

ROCHESTER CITY SCHOOL DISTRICT GIFT ACCEPTANCE

Resolution No. 2021-22: 82

Gift Acceptance

By Member of the Board Commissioner Maloy

Whereas, the Board of Education (“Board”) of the Rochester City School District (“District”) has been notified that Mr. David Beck is donating goods and services at an estimated value of \$30,000 to support the teaching and learning of Science, Technology, Engineering and Math (STEM) in District schools. The goods and services donated include, but are not limited to:

- Hands on science supplies and materials
- Experiences align to grade-level standards (e.g. field trips, video conferencing, and in school-lab experiences)

Whereas, the distribution of donated goods and services will be determined by the District’s Director of Science for actions that will lead to the selection of a district-wide science program and the equitable teaching and learning of STEM in grades K-5 with the goal of increasing academic achievement in the area of science; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation; and be it further

Resolved, that pursuant to Gifts From The Public Regulation 1810-R, the Board directs the District Clerk to provide a letter of acknowledgement to the Donor on behalf of the Board.

Originator(s): Genelle Morris, Kathleen Black, Edel Maeder

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

**ROCHESTER CITY SCHOOL DISTRICT
TEACHING & LEARNING**

Resolution No. 2021-22: 83

Authorization of Additional Pay

By Member of the Board Commissioner Maloy

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Deputy Sup:** Genelle Morris
 - Chief:** Shirley Green
 - Principal/Director:** Jason Muhammad (James Monroe Upper School)
 - Spending:** \$2,240. Certified Budget Line Balance: \$2,240. (6/29/21)
 - Funding:** Title IA, 1003 Basic Grant
 - Budget Code:** 5132-F-26605-2070-0300 (Grant Ends: 8/31/21)
 - Description:** Professional Development and Planning
 - Justification:** The Planning for 2021-2022 MTSS (Multi-Tiered Systems of Support) and Staff Professional Development is an indirect service to 625 students. Teachers will align departmental instructional benchmarks with the MTSS process focusing on the continuation plan. Teacher leaders will collaborate to develop an organized and focused plan to apply the MTSS process in order to effectively use data to support teaching and learning.
 - Deliverable(s):** Monroe Upper will have a Professional Development Plan and Calendar for the school year. It will be shared with staff via a Google Drive.
 - Schedule:** Friday, Saturday, Monday, Tuesday 8:00 am – 4:30 pm (8 hrs./day) – August 27 – August 31, 2021
 - Strategic Priority:** 1.2

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|--------------------|-----------------------------|--|--------------|----------------|-------------|
| DeFranco, Jennifer | 8/27/21 – 8/31/21 | Monroe – TOA | 32 | \$35 | - |

Owens, Danielle 8/27/21 – 8/31/21 Monroe – TOA 32 \$35 -

- (B)
- Deputy Sup:** Genelle Morris
 - Chief:** Shirley Green
 - Principal/Director:** Wakili Moore (James Monroe Lower School)
 - Spending:** \$8,400. Certified Budget Line Balance: (See Below)
 - Funding:** Title IA, 1003 Basic Grant (Grant End Date: 8/31/21)
 - Budget Code:** 5152-F-26604-2010-0308
 - Description:** Professional Development and Planning
 - Justification:** As an indirect service to 250 students and in alignment with the Monroe Lower School Comprehensive Education Plan (SCEP), teachers will create a comprehensive Social and Emotional Learning (SEL) support system based on best practices as well as develop a plan for implementation of a Positive Behavioral Interventions & Support System (PBIS) with character traits and expectations.
 - Deliverable(s):** Monroe Lower will have SEL support system and a PBIS with character traits. Information will be shared via Google.
 - Schedule:** Friday, Saturday, 8:00 am – 4:30 pm (8 hrs./day) and Monday 8:00 am – 12:00 pm (August 27 – 31, 2021)
 - Strategic Priority:** 1.1, 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|----------------------|-----------------------------|--|--------------|----------------|-------------|
| Cruz, Salvador | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |
| Galvano, Christopher | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |
| Loson, Michael | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |
| McNeil, Eric | 8/27/21 – 8/31/21 | Monroe Upper – Teacher | 20 | \$35 | - |
| Mead, Karen | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |
| Moses, Jennifer | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |
| Rivera-Losada, Maria | 8/27/21 – 8/31/21 | Monroe Lower - Social Worker | 20 | \$35 | - |
| Roldan, Harry | 8/27/21 – 8/31/21 | Monroe Lower- Counselor | 20 | \$35 | - |
| Smith, Rahel | 8/27/21 – 8/31/21 | Monroe Lower- Counselor | 20 | \$35 | - |
| VanHatten, Sean | 8/27/21 – 8/31/21 | LAFYM – Teacher | 20 | \$35 | - |
| Wedgewood, Angela | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |
| Wozniak, Valorie | 8/27/21 – 8/31/21 | Monroe Lower – Teacher | 20 | \$35 | - |

- (C)
- Deputy Sup:** Genelle Morris
 - Chief:** Shirley Green
 - Principal/Director:** Wakili Moore (James Monroe Lower School)
 - Spending:** \$5,880. Certified Budget Line Balance: (See Below)
 - Funding:** Title I, 1003 Targeted Grant (Grant End Date: 8/31/21)

Budget Code: 5152-F-26604-2010-0308

Description: Professional Development and Planning

Justification: As an indirect service to 250 students, teachers will align departmental instructional benchmarks with the Data Wise process focusing on the action plan outlined in the School Comprehensive Education Plan (SCEP). Teachers will collaborate to develop an organized and focused plan to apply the Data Wise process in order to effectively use data to support teaching and learning.

Deliverable(s): Monroe Lower will have an Instructional Calendar for the school year. Information will be shared via Google.

Schedule: Monday 12:30 - 6:30 pm; Tuesday 8:00 am - 4:30 pm (8 hrs./day)
Saturday 4:30 - 6:30 pm
(August 27, 2021 – August 31, 2021)

Strategic Priority: 1.1,1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-----------------------|-----------------------------|--|--------------|----------------|-------------|
| Arce, Irza | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Burchell, David | 8/27/21 - 8/31/21 | LAFYM – Teacher | 8 | \$35 | - |
| Faulks, Liz | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Galvano, Christopher | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Hansen, Karen | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Hatch, Amy | 8/27/21 – 8/31/21 | Monroe Upper – Teacher | 8 | \$35 | - |
| Houston, Michelle | 8/27/21 - 8/31/21 | Monroe Upper – Teacher | 8 | \$35 | - |
| Irwin, Janice | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Kinney, Shanna | 8/27/21 – 8/31/21 | Monroe Lower – Teachers | 8 | \$35 | - |
| Loson, Michael | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| MacIntyre, Ross, Adam | 8/27/21 – 8/31/21 | Monroe Lower – Teachers | 8 | \$35 | - |
| McNeil, Eric | 8/27/21 - 8/31/21 | Monroe Upper – Teacher | 16 | \$35 | - |
| Moses, Jennifer | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Mead, Karen | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Reed, Susan | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| VanHatten, Sean | 8/27/21 - 8/31/21 | LAFYM – Teacher | 16 | \$35 | - |
| Wedgewood, Angela | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Whelen, Quinn | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |
| Wozniak, Valorie | 8/27/21 - 8/31/21 | Monroe Lower – Teacher | 8 | \$35 | - |

(B) \$8,400. + (C) \$5,880. Total Spending: \$14,280.

Certified Budget Line Balance: \$14,280. (7/27/21)

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 84

Authorization of Additional Pay

By Member of the Board Commissioner Maloy

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Deputy Sup:** Genelle Morris
 - Chief:** Carmine Peluso
 - Principal/Director:** Richard Smith (Franklin Upper School)
 - Spending:** \$31,857. Certified Budget Line Balance: \$ 31,857. (6/30/21)
 - Funding:** 21st Century Community Learning Center Grant
 - Budget Code:** 5124-G-27705-2110-0487 (Grant Ends: 6/30/22)
 - Description:** 21st CCLC After School Program
 - Justification:** As a direct service to 100 incoming 9th grade students, staff will provide acceleration and tutoring services aligned to the goals and objectives of the 21st Century Community Learning Center Grant. Students will increase performance in core academic areas aligned with the School's Comprehensive Educational Plan (SCEP). The school will provide students with a diverse array of enrichment courses that support the development of social-emotional competencies. As a result students will be on track for promotion to the next grade level and towards on time graduation. *Additional information as set forth and further described in the Executive Summary annexed to this resolution.*
 - Deliverable(s):**
 - Students will attend after school program to support their social emotional health and attendance during a traditional school day.
 - Students will engage with project based learning and tutoring in identified content areas.
 - Schedule:** Tuesday & Thursday 2:45 - 4:45 pm (September 9, 2021 – June 18, 2022)
 - Strategic Priority:** 1.1, 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|----------------|-----------------------------|--|--------------|----------------|-------------|
| Andler, Samuel | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |

| | | | | | |
|-------------------|------------------|-------------------------|-----|------|---|
| Desiato, Francine | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |
| Fitta, James | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |
| Grant, Leslie | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |
| McCullough, Tammy | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |
| Natale, Stacie | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |
| Stadt, Kara | 9/9/21 - 6/18/22 | Franklin Upper -Teacher | 111 | \$41 | - |

(B)

Deputy Sup: Genelle Morris

Chief: Carmine Peluso

Principal/Director: Richard Smith (Franklin Upper School)

Spending: \$13,720. Certified Budget Line Balance: (See Below)

Funding: 21st Century Community Learning Center Grant

Budget Code: 5124-G-27705-2010-0487 (Grant Ends: 6/30/22)

Description: Professional Development and Planning

Justification: This is to provide the teachers with professional development opportunities and planning time to support the 21st CCLC After School Program. As an indirect service to 100 incoming 9th grade students, staff will provide acceleration and tutoring services aligned to the goals and objectives of the 21st Century Community Learning Center Grant. Students will increase performance in core academic areas aligned with the School Comprehensive Educational Plan (SCEP). The school will provide students with a diverse array of enrichment courses that support the development of social-emotional competencies. As a result students will be on track for promotion to the next grade level and towards on time graduation.
Additional information as set forth and further described in the Executive Summary annexed to this resolution.

- Deliverable(s):**
- Students will attend after school program supporting their social emotional health, and attendance during a traditional school day.
 - Students will engage with project based learning and tutoring in identified content areas.

Schedule: Monday, Wednesday, Friday 2:45 - 4:45 pm
(September 9, 2021 – June 18, 2022)

Strategic Priority: 1.1, 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-------------------|-----------------------------|--|--------------|----------------|-------------|
| Andler, Samuel | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |
| Desiato, Francine | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |
| Fitta, James | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |
| Grant, Leslie | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |
| McCullough, Tammy | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |
| Natale, Stacie | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |
| Stadt, Kara | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 56 | \$35 | - |

- (C)
- Deputy Sup:** Genelle Morris
Chief: Carmine Peluso
Principal/Director: Richard Smith (Franklin Upper School)
Spending: \$2,100. Certified Budget Line Balance: (See Below)
Funding: 21st Century Community Learning Center Grant
Budget Code: 5124-G-27705-2010-0487 (Grant Ends: 6/30/22)
Description: Other Professional Services
Justification: As an indirect service to 100 incoming 9th grade students, the teacher leader will work with teachers on developing and implementing diverse practices to provide clubs; that will provide acceleration and/or tutoring services aligned to the goals and objectives of the 21st Century Community Learning Center Grant. Students will increase performance in English acquisition and core academic areas aligned.
Additional information as set forth and further described in the Executive Summary annexed to this resolution.
- Deliverable(s):**
- The Team leader will plan and coordinate the program schedule. She will gather data and all other necessary documentation to meet the requirements of the 21st Century Community Learning Center Grant in the EZ Reporting system.
 - Increased teacher capacity to design and implement experiences for students associated with multiple post-secondary pathway.
- Schedule:** Saturdays 12:00 – 4:00 pm (*September 9, 2021 – June 18, 2022*)
Strategic Priority: 1.1, 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-------------|-----------------------------|--|--------------|----------------|-------------|
| Stadt, Kara | 9/9/21 - 6/18/22 | Franklin Upper - Teacher | 60 | \$35 | - |

(B) \$13,720. + (C) \$2,100. **Total Spending:** \$15,820.
Certified Budget Line Balance: \$16,180. (6/30/21)

- (D)
- Deputy Sup:** Genelle Morris
Chief: Carmine Peluso
Principal/Director: Kwame Donko-Hanson (School No. 58)
Spending: \$4,200. Certified Budget Line Balance: \$4,200. (7/29/21)
Funding: General Funds
Budget Code: 5152-A-15802-2070-1270
Description: Professional Development
Justification: This is an indirect service to 860 students. Teachers will be provided Professional Development with the Expeditionary Learning school designer for World of Inquiry School (WOIS) Expeditionary Learning Institute. EL sustainability crew members will work with the EL consultant to learn and plan opportunities for the WOIS Fall Institute and the professional development plan. This work include Standards Targets Assessment Planners (STAs) for case studies and expeditions, as well as the development of planning documents for summer PD opportunities unique to WOIS

(including an annual two-day summer retreat). Topics will be based on the EL Work Plan and the School Comprehensive Educational Plan (SCEP).

Deliverable(s): This will help to develop leaders and high performing teams to drive the district and school improvement plan. Curriculum development will utilize state standards and develop documents to support EL planning and curriculum implementation, 85% of the staff will attend this summer institute. The information will be shared via Google.

Schedule: Monday - Friday 3:00 – 5:00 pm (*August 27, 2021 – September 27, 2021*)

Strategic Priority: 1. 2, 4.2, 4.4

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|---------------------|-----------------------------|--|--------------|----------------|-------------|
| Aldinger, Jessica | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |
| Flagler, James | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |
| McCoy, Nicole | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |
| Miller, Karena | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |
| O'Connor, Rebecca | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |
| Oliveiri, Sara Anne | 8/27/21 - 9/27/21 | #58 - Teacher | 5 | \$35 | - |
| Robertson, Kerry | 8/27/21 - 9/27/21 | #58 - Teacher | 5 | \$35 | - |
| Schenk, Jamie | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |
| Simmons, Kamaria | 8/27/21 - 9/27/21 | #58 - Teacher | 5 | \$35 | - |
| Sookram, Stacey | 8/27/21 - 9/27/21 | #58 - Teacher | 15 | \$35 | - |

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 85

Authorization of Additional Pay

By Member of the Board Commissioner Maloy

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A) **Deputy Sup:** Genelle Morris

Chief: Kathleen Black
Principal/Director: Sheldon Cox (Career Pathways & Integrated Learning)
Spending: \$2,460 Certified Budget Line Balance: \$2,460 (8/11/21)
Funding: General Funds
Budget Code: 5132 A 24003 2280 0000
Description: Other Professional Work
Justification: As a direct service to students, the teacher will engage young female students to develop communication, critical thinking, and creativity through the Girls Who Game (GWG) Program. As a result, students will gain self-awareness of their improved knowledge and skills. In addition, skills learned will empower them in their quest to become leaders in Science, Technology, Engineering, and Mathematics (STEM-related fields).

Number of Participants: 6 – 12
 Targeted Students: 6th – 12th
 Schedule: After School
 Meeting Platform: Virtual

The GWG program supports the CTE Initiatives for the 2021-22 School Year.

Engage

- Provide high-quality learning experiences
- Work \-Based Learning opportunities for all students
- Opportunities for exposure for non-traditional career paths
- STEM Curriculum
- More SED Certified CTE Programs

Lift Up

- Ensure an inclusive and safe learning environment
- Support opportunities of DEI for all RCSD Students
- Collaborate: Build a strong community
- Engage local businesses to provide opportunities for WBL

Lead

- Foster Dynamic Leadership
- Partner with community leadership
- Makerspace Mindset and Work-Based Learning Facilitator PD

Deliverable(s): Students will experience authentic applications by engaging in learner-driven experiences, develop mentorship by fostering the pursuit of academic and career aspirations, and build a community of learners by using gaming to develop and promote reflection for continued growth and ongoing feedback.

Schedule: Monday – Friday, 2:30 pm – 7:00 pm

Strategic Priority: 1.1

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|----------------|-----------------------------|--|--------------|----------------|-------------|
| Cody, Kristine | 9/12/21 – 6/10/22 | PTech - Teacher | 60 | \$41 | - |

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 86

Authorization of Additional Pay

By Member of the Board Commissioner Maloy

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Deputy Sup:** Genelle Morris
 - Chief:** Kathleen Black
 - Principal/Director:** Karen Fahy (Integrated Literacy K-12)
 - Spending:** \$7,175 Certified Budget Line Balance: (see below)
 - Funding:** General Fund
 - Budget Code:** 5132 A 73716 2010 0000
 - Description:** As an indirect service to students, teachers will align ELA 3-5 grade unit focus standards, create weekly planners and finalize assessments. The teacher facing curriculum resources website will be updated.
 - Justification:** 3-5 ELA finalized curriculum scope and sequence, aligned with my View mi Vision literacy program. Understanding By Design (UBD) stages 2 and 3. Unit 4 (Research) for all grade levels with Common Formative Assessment (CFA) 4 finalized. Weekly planners for teachers completed and finalized.
 - Deliverable(s):** 3-5 ELA grade curriculum updates, teacher weekly planners and update K-12 teacher facing curriculum website.
 - Schedule:** Monday – Saturday, 9:00 am – 6:00 pm
 - Strategic Priority:** 1.1

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-------------------|-----------------------------|--|--------------|----------------|-------------|
| Branner, Danielle | 9/1/21 – 11/30/21 | #15-Teacher | 15 | \$35 | |
| Forkner, Amanda | 9/1/21 – 11/30/21 | #33-Teacher | 80 | \$35 | - |
| Joseph, Amy | 9/1/21 – 11/30/21 | CO T&L-TOA | 25 | \$35 | - |

| | | | | | |
|------------------|-------------------|-------------|----|------|---|
| Lovell, Mary Kay | 9/1/21 – 11/30/21 | #12-Teacher | 10 | \$35 | - |
| Palermo, Melissa | 9/1/21 – 11/30/21 | #25-Teacher | 25 | \$35 | - |
| Perez, Siobhan | 9/1/21 – 11/30/21 | #25-Teacher | 25 | \$35 | - |
| West, Melissa | 9/1/21 – 11/30/21 | #2-Teacher | 25 | \$35 | - |

(B)

Deputy Sup: Genelle Morris

Chief: Kathleen Black

Principal/Director: Karen Fahy (Integrated Literacy K-12)

Spending: \$9,625 Certified Budget Line Balance: (see below)

Funding: General Fund

Budget Code: 5132 A 73716 2010 0000

Description: As an indirect service to students, teachers will align 9-12 grade unit focus standards, create weekly planners and finalize assessments. In addition, the teacher-facing curriculum resources website will be updated.

Justification: 9-12 ELA finalized curriculum scope and sequence, aligned with my View mi Vision literacy program. Understanding By Design (UBD) stages 2 and 3. Unit 4 (Research) for all grade levels with Common Formative Assessment (CFA) 4 finalized. Weekly planners for teachers completed and finished.

Deliverable(s): 9-12 ELA grade curriculum updates, teacher weekly planners, and update K-12 teacher-facing curriculum website.

Schedule: Monday – Saturday, 9:00 am – 6:00 pm

Strategic Priority: 1.1

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|----------------------|-----------------------------|--|--------------|----------------|-------------|
| Barry, Mariana | 9/1/21 – 11/30/21 | CO T&L-TOA | 60 | \$35 | |
| Donlon, Margaret | 9/1/21 – 11/30/21 | #19-Teacher | 25 | \$35 | - |
| EL-Bejjani, Colleen | 9/1/21 – 11/30/21 | NECP-Teacher | 40 | \$35 | - |
| Forkner, Amanda | 9/1/21 – 11/30/21 | #33-Teacher | 25 | \$35 | - |
| Frederick, Kristine | 9/1/21 – 11/30/21 | #17-Teacher | 5 | \$35 | - |
| Hardaway, Karen | 9/1/21 – 11/30/21 | LAFYM-Teacher | 40 | \$35 | - |
| Porretta-Baker, Gina | 9/1/21 – 11/30/21 | NECP-Teacher | 40 | \$35 | - |
| Railey, Catherine | 9/1/21 – 11/30/21 | Wilson Commencement-Teacher | 40 | \$35 | - |

(A) + (B) Spending \$7,175 + \$9,625 = \$16,800 Certified Budget Line Balance \$39,550 (7/6/21)

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

(Resolution withdrawn)

Resolution No. 2021-22: 88

Authorize Memorandum of Agreement - University of Rochester, Flaum Eye Institute

By Member of the Board Commissioner Maloy

Whereas, the Office of Student Health Services (“SHS”) is responsible for assessment, monitoring, protection and nurturing of students' physical well-being and health literacy through increasing students' access to health assessment and care at school, home and the community. SHS coordinates and directs the District provision of health services through development of cooperation, collaboration and networking within the District and the larger health community, with the goal to decrease barriers to learning; and

Whereas, **University of Rochester, Flaum Eye Institute** (“FEI”), 601 Elmwood Avenue, Rochester, NY, has the goal to improve the confidence and academic performance of school-aged children from underserved urban and rural communities who have routine vision problems, like nearsightedness or farsightedness, by providing them with no-cost vision screenings and free eyeglasses, if needed; and

Whereas, FEI has offered to partner with SHS whereby FEI would provide vision screening and exams for District students, during the school day, and prescribe eye glasses and referrals for those in need (the “Initiative”). Through the Initiative FEI proposes to provide the following at no cost to the District or students:

- Inform school health staff regarding the Initiative requirements and process,
- Furnish equipment that is required,
- Provide vision screening and/or exams in participating schools for students who have been referred by School Health Staff and have signed parental consent and Health Insurance Portability and Accountability Act (HIPAA) release forms,
- Provide eye glasses and/or referrals to those students identified as in need; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the SHS budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to FEI or students:

- Identify students who require further vision follow-up based on the State Vision Screening Guidelines for Schools,

- Refer students to the Initiative,
- Facilitate collection of parental consent and HIPAA release documents,
- Identify schools with students in need of vision follow up and that have adequate space to accommodate the Initiative; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Memorandum of Agreement(s) with FEI, to proceed with the Initiative, for the period September 1, 2021, or as soon thereafter as the Agreement is fully executed, through June 30, 2023, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody Martinez-Davis; Elizabeth Reyes, Erin Graupman

Strategic Priority: 3.2

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 89

Authorize Memorandum of Agreement – David Hochstein Memorial Music School, Inc.

By Member of the Board Commissioner Maloy

Whereas, David Hochstein Memorial Music School, Inc. (aka The Hochstein School or “THS), 50 North Plymouth Avenue, Rochester, NY, has a mission to provide people of all ages, backgrounds, and abilities with access to excellent music and dance education in a community that nurtures and encourages personal achievement. THS has offered to partner with the Rochester City School District to provide to students of Dr. Charles Lunsford School No. 19 (“School No. 19”), additional learning opportunities in music and dance (the “Initiative”), including the following, during and after the regular school day, at no cost to the District or students:

- Furnish qualified instructors to teach group classes in music, movement, mindfulness, dance and other instrument or discipline-specific topics and/or skills in music and dance,
- Track student participation, and

- Provide summaries of class activities on a periodic basis for sharing with students' parents/guardians; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education's Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the School No. 19 budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to THS or students:

- Access to a classroom or other large on-site space,
- Access to musical instruments,
- Access to audio-visual equipment, and
- Transportation for students to/from field trips and specialized performances; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with David Hochstein Memorial Music School, Inc., to proceed with the Initiative, for the period September 15, 2021, or as soon thereafter as the Agreement is fully executed, through June 8, 2022, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Genelle Morris, Carmine Peluso, Moniek Silas-Lee

Strategic Priority: 1.1, 3.2

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 90

Authorize Agreement - Bryan R. Harrison, PH.D., Psychologist, P.C.

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Bryan R. Harrison, PH.D., Psychologist, P.C.**, 610 Pittsford Victor Road, Pittsford, NY, to provide behavioral health services consultation for approximately 75 students, including observation of the child, participation in problem solving team meetings and engagement with parents, with the goal to improve student behavior in the classroom and ultimately improve student academic outcomes, for the period August 1, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Fifty Four Thousand Dollars (\$54,000.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that, because the services are unique or available from only one responsible entity, said requirements shall not apply; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Universal Pre-Kindergarten Grant (grant ends 6/30/22)

| <u>Budget Code:</u> | <u>Sum Not To Exceed</u> | <u>Certified Budget Line Balance</u> |
|------------------------|--------------------------|--------------------------------------|
| 5430-G-44501-2510-0023 | \$29,000.00 | \$478,500.00 (8/9/21) |
| 5431-G-44501-2510-0023 | \$25,000.00 | \$13,400,700.00 (8/9/21) |
| Total | \$54,000.00 | |

Originator(s): Genelle Morris, Robin Hooper

Strategic Priority: 2.2

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 91

Authorize Agreement - YMCA of Greater Rochester

By Member of the Board Commissioner Maloy

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide use of the Chester F. Carlson MetroCenter for physical education classes for approximately 250 students at World of Inquiry School No. 58 (as further described in the Executive Summary annexed to this Resolution), for the period September 8, 2021, or as soon thereafter as the Agreement is fully executed, through June 23, 2022, for a sum not to exceed Sixteen Thousand Nine Hundred Sixty Dollars (\$16,960.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5421-A-15802-2110-0000

Certified Budget Line Balance: \$16,690.00 (8/3/21)

Originator(s): Genelle Morris, Rhonda Morien, Kwame Donko-Hanson

Strategic Priority: 1.1

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 92

Authorize Agreement - City of Rochester

By Member of the Board Commissioner Maloy

Whereas, the terms of the Extended School Day/School Violence Prevention Grant require certain services; and

Whereas, to provide the services required by the terms of the Grant, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **City of Rochester**, 30 Church Street, Rochester, NY, to provide *Pathways to Peace* support for students, parents, staff and the school community at School Nos. 8, 19, 28, support the District's Remote Support Team in responding to emergencies across the District, and provide related support services as described in the Executive Summary annexed to this Resolution, for the period September 1, 2021, or as soon thereafter as the Agreement is fully executed, through June 24, 2022, for a sum not to exceed One Hundred Twenty Six Thousand Nine Hundred Nine Dollars (\$126,909.00)*; and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that, because the Provider is specifically required pursuant to a District grant, said requirements shall not apply; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Funding: Extended School Day/School Violence Prevention Grant (grant ends June 2022)

| <u>Budget Code:</u> | <u>Sum Not To Exceed</u> | <u>Certified Budget Line Balance</u> | |
|------------------------|--------------------------|--------------------------------------|---------------------------|
| 5430-A-70905-2110-4532 | \$69,409.00 | \$258,000.00 | (8/12/21) |
| 5430-G-70905-2825-0451 | \$25,000.00 | \$30,000.00 | (8/12/21) |
| 5431-G-70905-2825-0451 | \$32,500.00 | \$32,500.00 | (8/12/21) |
| Total | \$126,909.00 | | *funds not yet encumbered |

Originator(s): Melody Martinez-Davis, Elizabeth Reyes, Crystal Clark

Strategic Priority: 3.2

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 93

Authorize Agreement - Curriculum Associates, LLC

By Member of the Board Commissioner Maloy

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Curriculum Associates, LLC**, 153 Rangeway Road, North Billerica, MA, to provide *iReady*, a web-based screening tool with diagnostics, targeted intervention and progress monitoring in the areas of English Language Art and Mathematics, and provide associated site licenses, Teacher Toolbox access, implementation support and professional development with the goal to support and better enable approximately 2,000 teachers and administrative staff improve the educational outcomes for approximately 22,165 students (as further described in the Executive Summary annexed to this Resolution), for the period September 1, 2021, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, for a sum not to exceed Four Hundred Sixty Eight Thousand Six Hundred Ten Dollars Fifty Cents (\$468,610.50), renewable at the Superintendent’s discretion for up to four additional one-year terms for a not-to-exceed sum as stated below, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

- \$925,783.80 (2022-2023)
- \$878,416.00 (2023-2024)
- \$891,049.40 (2024-2025)
- \$903,682.20 (2025-2026)

Funding: General Funds

| <u>Budget Code:</u> | <u>Sum Not To Exceed</u> | <u>Certified Budget Line Balance</u> |
|------------------------|--------------------------|--------------------------------------|
| 5560-A-51013-2060-1435 | \$348,610.50 | \$449,351.00 (7/29/21) |
| 5430-A-51013-2060-1435 | \$120,000.00 | \$125,600.00 (7/29/21) |
| Total | \$468,610.50 | |

Originator(s): Genelle Morris, Kellie McNair, Nancy Eichner
 Strategic Priority: 1.1

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 94

Authorize Agreement - The Center For Youth Services, Inc.

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **The Center For Youth Services, Inc.**, 905 Monroe Avenue, Rochester, NY, to support students, parents, staff and the school community through *Help Zones*, Alternative to Suspension services, Social Learning Specialists, school-based support staff and prevention education services at 30 sites across the District (as further described in the Executive Summary annexed to this Resolution), with the goal to promote the social-emotional well-being, healthy engagement in learning, improved attendance and ultimately improve the educational outcomes for approximately 3,000 students, for the period September 1, 2021, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, for a sum not to exceed One Million Six Hundred Four Thousand One Hundred Forty Eight Dollars (\$1,604,148.00)*; and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that, because the Provider is specifically required pursuant to a District grant, said requirements shall not apply; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Title I 1003A Grant (grant ends August 2022)

Funding: Title I Targeted Grant (grant ends August 2022)

Funding: Title I School Improvement Grant (grant ends August 2022)

| <u>Budget Code:</u> | <u>Sum Not To Exceed</u> | <u>Certified Budget Line Balance</u> |
|---------------------|--------------------------|--------------------------------------|
|---------------------|--------------------------|--------------------------------------|

| | | | |
|------------------------|----------------|----------------|---------------------------|
| 5430-G-70905-5430-0300 | \$25,000.00 | \$25,000.00 | (8/9/21) |
| 5431-G-70905-2110-0300 | \$1,006,431.00 | \$1,006,431.00 | (8/9/21) |
| 5431-G-70905-2110-0308 | \$157,552.00 | \$214,704.00 | (8/9/21) |
| 5430-G-14905-2110-0236 | \$50,000.00 | \$50,000.00 | (8/9/21) |
| 5431-G-70905-2110-0236 | \$365,165.00 | \$365,165.00 | (8/9/21) |
| Total | \$1,604,148.00 | | *funds not yet encumbered |

Originator(s): Melody Martinez-Davis, Elizabeth Reyes, Crystal Clark
 Strategic Priority: 3.2

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 95

Authorize Agreement - Monroe Community College Association

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Monroe Community College Association**, 1000 East Henrietta Road, Rochester, NY, provide books and supplies, tutorial services, dual-credit courses, and online courses (as further described in the Executive Summary annexed to this Resolution) for approximately 75 students who are enrolled in the P-Tech Program through Edison Career and Technology High School, with the goal of preparing students for college work and pursuit of an Associate of Science Degree in Information Network Technology, for the period August 27, 2021, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, for a sum not to exceed Fifty Seven Thousand Dollars (\$57,000.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that, because the Provider is specifically required pursuant to a District grant, said requirements shall not apply; and

Whereas, the Board concurs with the aforementioned recommendations; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Pathways to Technology Early College Grant (grant ends June 2022)

| <u>Budget Code:</u> | <u>Sum Not To Exceed</u> | <u>Certified Budget Line Balance</u> | |
|------------------------|--------------------------|--------------------------------------|-----------|
| 5430-G-29505-2280-0588 | \$25,000.00 | \$26,000.00 | (8/11/20) |
| 5431-G-29505-2280-0588 | \$32,000.00 | \$32,000.00 | (8/11/20) |

Total \$57,000.00

Originator(s): Genelle Morris, Shirley Green, Latresha Fuller & Jacob Scott

Strategic Priority: 1.1

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Vice President Elliott absent.

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
TEACHING & LEARNING**

Resolution No. 2021-22: 96

Authorization of Additional Pay

By Member of the Board Commissioner LeBron

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Shaun C. Nelms

Principal/Director: Shaun C. Nelms (East High EPO Administration)

Spending: \$15,000 Certified Budget Line Balance: \$53,801.00 (7/8/21)

Funding: General Fund

Budget Code: 5126 A 25905 2020 1323

Description: Additional Responsibilities, Professional Learning

Justification: This allocation was discussed during the budget process. East reduced the U of R contract and the services provided by the Warner School faculty for professional learning. As East builds internal capacity, it is more cost efficient and instructionally aligned to do this work with East staff. The approximately 160 teachers at East will benefit from this work.

These are supplementary supervisory responsibilities related to establishing the extensive Professional Learning (PL) effort at East. This staff member will also be responsible for supporting the district-wide implementation of the curriculum, as needed. This staff member spends time outside of the regular school day planning, coordinating, developing and scheduling East’s PL for the summer and during the school year. Additional responsibilities include the development and monitoring of vendors providing PL at East. East’s model of school improvement relies heavily on systems for providing high-quality professional development and capacity building, which include intensive summer professional development opportunities as well as

job-embedded professional development throughout the school year. Each summer includes more than 30 full days of professional development in the form of week-long professional learning institutes for teacher leaders, school administrators, and all teachers. There are also additional institutes and sessions for small groups of teachers in particular focus areas. Additionally, East’s model of job-embedded professional learning offers opportunities for the professional learning of these groups in order to thoughtfully extend summer learning throughout the school year. There is a focus on attaining specific school improvement goals through:

- The infusion of professional development into daily collaborative planning among teachers,
- Every other day professional learning sessions with teacher leaders,
- A biweekly administrative professional learning series,
- A monthly full-staff professional development, and
- Periodic more intensive professional learning opportunities throughout the year based on particular areas of focus or need.

East’s model for the planning and facilitation of professional learning, as indicated above, prioritizes capacity building among teachers and teacher leaders and therefore requires thoughtful and timely planning and support to engage teacher leaders, administrators, and teachers in growing their own skill-set as it relates to the provision of high-quality professional learning. Over time, this model is increasing capacity within the system. This decreases the need for outside consultants and professional development specialists.

Deliverable(s): Continuous improvement of the PL opportunities provided at East, measured through staff satisfaction surveys and other input.

Schedule: When school is not in session, Monday – Friday, 5:00 – 8:00 p.m., and on weekends.

Strategic Priority: 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|----------------|-----------------------------|--|--------------|----------------|-------------|
| Rees, Jennifer | 8/27/21 – 6/30/22 | East Vice Principal | Stipend | Stipend | \$15,000 |

(B)

Division Chief: Shaun C. Nelms

Principal/Director: Jennifer Rees (East Lower School)

Spending: \$38,500 Certified Budget Line Balance: (See Below)

Funding: General Fund

Budget Code: 0152-A-26104-0000-1323

Description: Professional Learning

Justification: This work is required per the East Educational Partnership Organization’s (EPO) Memorandum of Agreement (MOA) with the Rochester Teachers Association (RTA). Teacher leadership at East often requires Teacher Leaders to extend their work beyond the contractual day. These hours are for Teacher Leaders to engage in monitoring and providing feedback to curriculum, coaching work with teachers, planning for facilitation of professional learning and collaborative planning time, and engaging in any other responsibilities as part of their role as Teacher Leader. All of East’s approximately 160 teachers will benefit from this work.

Deliverable(s): Curriculum improvement, professional development, and improved pedagogical practice, measured through increased student achievement.

Schedule: When school is not in session, 5:00 p.m. – 8:00 p.m. Monday – Friday, and weekends.

Strategic Priority: 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|--------------------------|------------------------------------|---|---------------------|-----------------------|--------------------|
| Bethmann, Christopher | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Foster, Mark | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Fox, Rebecca | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Girven, Lynn | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Graham, Timothy | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Gross, Susan | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Hart, Daniel | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Horn, Marcy | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Johnson, Melissa | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Knauf, Christina | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Marino, Michaela | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| McDowell, Olivia | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Meade, Nathan | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Meehan-Richardson, Kerry | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Polanski, Andrea | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Resseguie, Arin | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Sigler, Brittany | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Simmons, Tracy | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| TBD* | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |
| Tarantino, Alexa | 9/7/21-6/23/22 | East - Teacher | 55 | \$35 | - |

(C)

Division Chief: Shaun C. Nelms

Principal/Director: Jennifer Rees (East Lower School)

Spending: \$44,100 Certified Budget Line Balance: (See Below)

Funding: General Fund

Budget Code: 0152-A-26104-0000-1323

Description: Faculty Meeting Professional Learning

Justification: As per the Rochester Teachers Association (RTA) Memorandum of Agreement (MOA) for East, an additional monthly faculty meeting is contractual. Also as part of the MOA, the additional meeting requires compensation. East and the RTA modified the former contract by moving the Professional Learning to 45-minute monthly meetings and agreed to meet less frequently than in years 1-5 of the EPO. This is a cost savings to the district of approximately \$14,000 annually.

Deliverable(s): This work results in ongoing professional learning throughout the school year in professional development strands that address prioritized areas of need to improve curriculum, instruction, and assessment at East in order to increase positive outcomes for East’s approximately 1,100 students. All session agendas and materials are documented in the East EPO Curriculum and Instruction Shared Google Drive.

Schedule: 45-minute meetings, one Wednesday per month from September 2021-June 2022. The sessions take place after students are dismissed.

Strategic Priority: 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-----------------------|-----------------------------|--|--------------|----------------|-------------|
| Agnitti, Amy | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Alday, Dawn | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Algarin, Karen | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Ames, David | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Armella, Vincent | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Arvelo-Park, Gloribel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Atkins, Grant | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Avino, Charles | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Banks, Tajmon | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Barley, Darrell | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bartnick, Karyn | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Basile, Alexa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bates, Jessica | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Beaty-Gladney, Linda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Beauchamp, Robert | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bethmann, Christopher | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Blanding, Eddie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bliss, Stephanie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Boress, Elyse | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Branner, Jason | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bringley, Joanne | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bronson, Bridget | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Brown, Joann | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bunce, Rachel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Burnell, Christine | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Bustos, Yolanda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Casarett, Vicki | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Chalone, Rebecca | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Clancy, Laura | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Clark, Jessica | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Cofield, Raquel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |

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|---------------------------------|------------------|----------------|----|---------|-----------|
| Collins, Sarah | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Colon, Naydeliz | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Conrow, Paul | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Conroy, Elizabeth | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Cook, Jodi | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Cotto, Emily | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Courtney, Mary | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Crandall, Brett | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Crandall, Kyle | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Cross, Heather | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Cybulski, William | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Daly, Denise | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| DeJesus, Ivelisse | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Delehanty, Daniel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Delehanty, Laura | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Derizzio, Lesline | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Donlon, Katie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Dryden, Eric | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Dubiel, Courtney | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Duffy, Peter | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Dunn, Amanda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Eckert, Paul | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Elbejjani, Marwan | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Fenn, Melissa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Fields, Christopher | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Flaherty, Mary | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Foster, Mark | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Fox, Rebecca | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Freece, Robert | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Gallagher-Bippes, Margaret | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Gefell-Wofford, Johanna | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Gilbert, Mary | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Girven, Lynn | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Goodman, Andrew | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Gotham, Sara | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Graham, Timothy | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Gross, Susan | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Guler-Carrasquillo, Cebrahil | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |

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|-----------------------------|------------------|----------------|----|---------|-----------|
| Gullace, Joseph | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Gutierrez, Franky | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| TBD* | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Harriman, Blake | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Hart, Brittany | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Hart, Daniel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Heacock, Emily | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Hill, Susan | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Hollister, Mercedes | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Holmes, Kevin | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Holsten, Mackenzie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Hoover, Erin | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Horn, Marcy | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Huber, Bradley | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Jenkins, Gavin | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Johnson, Melissa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Johnson, Shannon | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Karl, Lisa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Keenan, Eric | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Keller, Kyle | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Kinslow, Gregory | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Knauf, Christina | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Kocher, Kelly | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Korn, Rhonda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Kunichika, Caitlin | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| LaDue, Steven | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Ludwig, Jamie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Machuca-Dall, Carolina | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Marino, Michaela | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Martin, Charlie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Mazurett-Boyle, Rosa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| McDowell, Olivia | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Meade, Nathan | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Meehan-Richardson, Kerry | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Merritt, Kimberly | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Militello, Michael | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Mitchell, Quinton | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Mohseni, Nicole | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Morale, Melissa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |

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|------------------------------|------------------|----------------|----|---------|-----------|
| Morgan, Geoffrey | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Morris, Timothy | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Mundorff, Eric | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Munoz, Sheri | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Newman, Logan | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Nicholas, Julie | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Northwood, Sara | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Opiel, Tara | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Osgood-Wojtylak, Jennifer | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Pies, Shana | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Polanski, Andrea | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Poliszuk, Stephen | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Postle, Kelly | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Price, Kristine | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Reid, Hughan | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Remelt, Sarah | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Resseguie, Arin | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Rich, Katherine | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Rivera, Betzayda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Rosdahl, Anne | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Russell, Trent | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Sadowski, John | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Schutt, Karen | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Schwartz, Matthew | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Scott, Kimberley | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Shaw, Kristen | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Shepard, Rachel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Sigler, Brittany | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Sigler, Thomas | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Simmons, Tracy | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Slifka, Christopher | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Smithgall, Brittany | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Snyder, Linda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Spano, Mariel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Spencer, Liana | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Spinelli, Amanda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Stagnitta, Carmen | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Street, Thomas | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Szatko, Nicole | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| TBD* | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |

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|----------------------------|------------------|----------------|----|---------|-----------|
| Tarantino, Alexa | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Tisa, Rebecca | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Torres, Crisanta | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Townsend, Erica | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Travis, Daniel | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Usachev, Kayleigh | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Vann, James | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Vann, Cassandra | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Villa, Bianca | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Weber, Scott | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Weigand-Sheerer, Ananda | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Westrich, Kevin | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| TBD* | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Williams, Lia | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Wilmarth, Annaliese | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Wilson, Timothy | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Wise, Kelly | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Worthington, Tiarra | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Ziarno, Stacey | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |
| Zurlo, Andrea | 9/7/21 – 6/23/22 | East - Teacher | 10 | \$26.25 | ¾ of \$35 |

*Please note: the names of specific teachers who will be assigned to the positions of former staff members have not been determined and the schedule of Resolutions deadlines precludes identification of assigned teachers before the 8/26/21 packet was finalized.

- (D)
- Division Chief:** Shaun C. Nelms
 - Principal/Director:** Jennifer Rees (East Lower School)
 - Spending:** \$875 Certified Budget Line Balance: (See Below)
 - Funding:** General Fund
 - Budget Code:** 0152-A-26104-0000-1323
 - Description:** Data, technology management assistance
 - Justification:** This work is needed because East uses Google Forms and Sheets, which are tailored to the specific needs of East. The staff member uses these forms and sheets to organize administrator classroom walk-through observations, disciplinary infractions, data walls, attendance monitoring, and any additional requests. This work is performed outside of the staff member’s contractual day.
 - Deliverable(s):** Usable and current Google Documents System.
 - Schedule:** When school is not in session, Monday-Friday 5 p.m. to 7 p.m., and weekends.
 - Strategic Priority:** 1.3

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|---------------|-----------------------------|--|--------------|----------------|-------------|
| Meade, Nathan | 9/3/21-6/27/22 | East - Teacher | 25 | \$35 | |

(B) + (C) + (D) Total Spending: \$83,475 Certified Budget Line Balance: \$747,690 (7/8/21)

Seconded by Member of the Board Commissioner Maloy. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 97

Authorize Agreement - University of Rochester, Department of Orthopaedics and Rehabilitation

By Member of the Board Commissioner LeBron

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; and

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **University of Rochester**, Department of Orthopaedics and Rehabilitation, 601 Elmwood Avenue, Rochester, NY, to work directly with EPO administrators, coaches, educational professionals and staff to remove current barriers to healthcare and sports-specific training and provide the Center for Human Athleticism Musculoskeletal Performance and Prevention (CHAMPP) intervention program (as further described in the Executive Summary annexed to this Resolution), with the goal to remove current barriers to healthcare and sports-specific training and ultimately improve the academic performance and educational outcomes for approximately 100 students between ages 13 - 17, for the period September 1, 2021, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, for a sum not to exceed Eighty Four Thousand Dollars (\$84,000.00)*; and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the EPO Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Title I Targeted Funds Grant (Grant ends June 2022)

Budget Code: 5430-G-25905-2110-0308

Certified Budget Line Balance: \$278,150.00 (9/1/21) *not yet encumbered

Originator(s): Shaun Nelms, Eric Robinson

Strategic Priority: 1.1

Seconded by Member of the Board Commissioner Maloy. Adopted 6-0, with Vice President Elliott absent.

**ROCHESTER CITY SCHOOL DISTRICT
SPECIAL EDUCATION**

Resolution No. 2021-22: 98

CSE/CPSE Recommendations for Special Education Programs & Services

By Member of the Board Commissioner Maloy

Whereas, pursuant to requirements described in Title 8 of the Codes, Rules and Regulations of the State of new York (8 NYCRR §§ 200.2(d);200.4(d), (e); 200.5(6), the board of education of each school district is required to:

- Review the recommendation of the committee on special education (“CSE”) and the committee on preschool special education (“CPSE”),
- Arrange for appropriate special education programs and services to be provided, and
- Provide notification of its action to parents and other constituencies in accordance with Education Law §§ 4402 and 4410; and

Whereas, the Board of Education (“Board”) of the Rochester City School District has received individual recommendations of the CSE, Sub-Committee on Special Education and CPSE and reviewed those recommendations, a copy of which is set forth in the Executive Summary annexed to this Resolution; therefore be it

Resolved, that the Board approves the aforementioned recommendations; and be it further

Resolved, that the Board hereby authorizes and directs the arrangement and provision of appropriate special education programs and services; and be it further

Resolved, that the Board hereby authorizes and directs the appropriate notifications pursuant to the requirements of the aforementioned Statutes.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody R. Martinez-Davis, Deserie J. Richmond

Strategic Priority: 1.3

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

ROCHESTER CITY SCHOOL DISTRICT HUMAN CAPITAL

Resolution No. 2021-22: 99

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| Name | Certification | Tenure Area | Effective Date |
|--------------------|---|-----------------------------------|-----------------------|
| Trausch, Libby | Visual Arts | Art | September 4, 2021 |
| Pryor, Kirstin | SBL | Bracket III (Assistant Principal) | August 27, 2021 |
| Felton, Thomas | Business & Marketing | Business/Marketing | September 4, 2021 |
| A. Junious, Tiana | Childhood Education 1-6 | Elementary | September 18, 2021 |
| Beale, Chara | Childhood Education 1-6 | Elementary | September 5, 2021 |
| Bearce, Heather | Early Childhood Education B-2 | Elementary | September 5, 2021 |
| Calvin, Stacy | Childhood Education 1-6 | Elementary | September 3, 2021 |
| Catalino, Regina | Childhood Education 1-6 | Elementary | September 5, 2021 |
| Decker, Stephanie | Childhood Education 1-6 | Elementary | September 5, 2021 |
| Dowd, David | Childhood Education 1-6 | Elementary | September 5, 2021 |
| Edwards, Aretha | Early Childhood Education B-2 | Elementary | September 5, 2021 |
| Hook, Samantha | Childhood Education 1-6 | Elementary | September 5, 2021 |
| Squier, Christina | PreKindergarten, Kindergarten, and Grades 1-6 | Elementary | September 10, 2021 |
| Sullivan, Brooke | Childhood Education 1-6 | Elementary | September 5, 2021 |
| Williams, Katie | PreKindergarten, Kindergarten, and Grades 1-6 | Elementary | September 5, 2021 |
| Ladiges, Ashley | ELA 7-12 | English | September 5, 2021 |
| Railey, Catherine | ELA 7-12 | English | September 3, 2021 |
| Sigl, Valerie | ELA 7-12 | English | September 4, 2021 |
| Smith, Jay | ELA 7-12 | English | September 10, 2021 |
| Burchell, David | ESOL | ESOL | September 4, 2021 |
| Fillmore, Genesis | School Counselor | Guidance | September 4, 2021 |
| Jackson, Sha'Ronda | School Counselor | Guidance | September 4, 2021 |

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|---------------------------------|------------------------------|----------------------------------|--------------------|
| Weil, Mary | School Counselor | Guidance | September 3, 2021 |
| Johnson, Genell | Library Medial Specialist | Library | September 3, 2021 |
| Visconte, Debra L. | Library Medial Specialist | Library | September 3, 2021 |
| McCullough, Anthony | Machine Tool Operation 7-12 | Machine Tool Ops/Machine Shop | September 5, 2021 |
| Johnson, Kaitlyn | Mathematics 7-12 | Mathematics | September 4, 2021 |
| McCray, Earl | Mathematics 7-12 | Mathematics | September 3, 2021 |
| Bernard, Andrea | Physical Education | Physical Education | September 4, 2021 |
| Riegle, Clinton | Physical Education | Physical Education | September 4, 2021 |
| Birrittella, Claudia | School Psychologist | Psychologist | September 3, 2021 |
| Stein, Ilisa | School Psychologist | Psychologist | September 24, 2021 |
| Concepcion-Junious, Benjamin | Biology 7-12 | Science | September 4, 2021 |
| Boucher, Aaron | SWD 7-12 | Special Education | September 4, 2021 |
| Fletcher, Lisa | SWD 1-6 | Special Education | September 4, 2021 |
| Hildreth, Rachel | SWD 7-12 | Special Education | September 5, 2021 |
| Otis, Shelby | SWD 1-6 | Special Education | September 4, 2021 |
| Rawleigh, Stephanie | SWD 1-6 | Special Education | September 4, 2021 |
| Sansone, Lisa | SWD 7-12 | Special Education | September 4, 2021 |
| Wing, Katherine | SWD 1-6 | Special Education | September 4, 2021 |
| Wojcik, Elisabeth | SWD 1-6 | Special Education | September 4, 2021 |
| Hucko, Marlena | Speech/Language Disabilities | Speech/Hearing Handicapped | September 4, 2021 |
| Mittel, Adina | Speech/Language Disabilities | Speech/Hearing Handicapped | September 4, 2021 |
| Burroughs, Charlene | Teaching Assistant | Teacher Assistant | September 4, 2021 |
| Dees, Jack | Teaching Assistant | Teacher Assistant | September 4, 2021 |
| Johnson, Milton | Teaching Assistant | Teacher Assistant | September 4, 2021 |
| Mack, Priscilla | Teaching Assistant | Teacher Assistant | September 4, 2021 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 100

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| Name | Certification | Tenure Area | Effective Date |
|-------------------|----------------------|--------------------|-----------------------|
| Buskey, Catherine | School Social Worker | Social Work | September 4, 2022 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 101

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

| Name | Certification | Tenure Area | Probationary Period | Salary |
|----------------------|-----------------------------|--------------------|--|---------------|
| Dreibelbis, Marissa | Visual Arts | Art | September 7, 2021 – September 6, 2025 | \$49,846/yr. |
| Williamson, Aimee | Childhood Education | Elementary | September 7, 2021 – September 6, 2025 | \$58,925/yr. |
| Guzman-Torres, Pedro | English Language Arts | English | September 7, 2021 – September 6, 2025 | \$47,854/yr. |
| Jones, James | English Language Arts | English | September 7, 2021 – September 6, 2024 | \$55,756/yr. |
| Akkaury, Rafael | ESOL | ESOL | September 7, 2021 – September 6, 2024 | \$54,838/yr. |
| Erway, Nedra | ESOL | ESOL | September 7, 2021 – September 6, 2024 | \$54,184/yr. |
| Holland, Rachelle | ESOL | ESOL | September 7, 2021 – September 6, 2025 | \$58,925/yr. |
| Neely, Bertha | ESOL | ESOL | September 7, 2021 – September 6, 2025 | \$49,846/yr. |
| Rufa, Adeleina | School Counselor | Guidance | September 7, 2021 – September 6, 2025 | \$49,846/yr. |
| Yawman, Shannon | School Counselor | Guidance | September 7, 2021 – September 6, 2025 | \$49,846/yr. |
| Stefano, Miranda | Library Media Specialist | Library | September 7, 2021 – September 6, 2025 | \$55,756/yr. |
| Cash, Andre | Mathematics | Mathematics | September 7, 2021 – September 6, 2025 | \$47,854/yr. |
| Garofalo, David | Mathematics | Mathematics | September 7, 2021 – September 6, 2025 | \$55,756/yr. |

| | | | | |
|----------------------|--|-----------------------------------|--|--------------|
| Scheffer, Andrew | Mathematics | Mathematics | September 7, 2021 – September 6, 2025 | \$52,925/yr. |
| Croston, Nigel | Music | Music | September 17, 2021 – September 16, 2025 | \$51,775/yr. |
| Kedley, Annabelle | Music | Music | September 7, 2021 – September 6, 2025 | \$47,854/yr. |
| Knick, Angela | Music | Music | September 7, 2021 – September 6, 2025 | \$47,854/yr. |
| Robbins, James | Music | Music | September 7, 2021 – September 6, 2025 | \$50,864/yr. |
| Stadelmaier, Kristen | Music | Music | September 7, 2021 – September 6, 2025 | \$49,846/yr. |
| Stakos, Marianthi | Music | Music | September 7, 2021 – September 6, 2025 | \$47,854/yr. |
| Bamonto, Suzanne | School Psychologist | Psychology | September 7, 2021 – September 6, 2025 | \$51,775/yr. |
| Jones, Lindsay | School Psychologist | Psychology | September 7, 2021 – September 6, 2025 | \$50,864/yr. |
| Anderson, Newell | Earth Science | Science | September 7, 2021 – September 6, 2025 | \$58,925/yr. |
| Buckley, Brennan | Biology | Science | September 7, 2021 – September 6, 2025 | \$50,864/yr. |
| McCaffrey, Cecilia | Earth Science | Science | September 7, 2021 – September 6, 2025 | \$48,973/yr. |
| Serbetci, Lutfi | Biology | Science | September 7, 2021 – September 6, 2025 | \$48,973/yr. |
| Hildreth, Rachel | Social Studies | Social Studies | September 8, 2021 – September 7, 2024 | \$57,468/yr. |
| Mendez, Norma | Special Education | Special Education | September 7, 2021 – September 6, 2024 | \$82,840/yr. |
| Mitchell, Erin | Special Education | Special Education | September 7, 2021 – September 6, 2024 | \$60,400/yr. |
| Young, Conor | SWD 7-12 | Special Education | September 7, 2021 – September 6, 2024 | \$47,854/yr. |
| Harrow, Marilouise | Speech and Language Disabilities | Speech and Hearing Handicapped | September 7, 2021 – September 6, 2025 | \$52,925/yr. |
| Zapf, Allison | Speech and Language Disabilities | Speech and Hearing Handicapped | September 7, 2021 – September 6, 2025 | \$57,468/yr. |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 102

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name | Certification | Tenure Area | FTE | Effective Date | Salary |
|---------------|--------------------------|--------------------|------------|-----------------------|---------------|
| Garigen, Lisa | Library Media Specialist | Library | .5 | September 7, 2021 | \$27,419/yr. |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 103

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) appointed as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

| Name | Certification | Tenure Area | Duration | Salary |
|---------------------|----------------------|--------------------|-----------------------------------|---------------|
| Greenberg, Jennifer | School Counselor | Guidance | September 7, 2021 – June 24, 2022 | \$49,846/yr. |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 104

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

| Name | Certification | Interim Assignment | Location | Effective Date | Salary |
|-------------|----------------------|---------------------------|-----------------|-----------------------|---------------|
|-------------|----------------------|---------------------------|-----------------|-----------------------|---------------|

Cronmiller, SBL Principal School No. August 27, \$137,970/yr.
 William 17 2021

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 105

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

| Name | Job Title | Salary | Effective Date |
|----------------------|-----------------------|---------------|-----------------------|
| Gregoire, Andrea | Art Center Director | \$58,000/yr. | August 30, 2021 |
| Harvey, Mandy | Buyer | \$75,000/yr. | August 30, 2021 |
| Andreu, Madeline | Cook Manager | \$17.14/hr. | August 30, 2021 |
| Williams, Terrance | Help Desk Assistant | \$23.80/hr. | August 30, 2021 |
| Nowak, Steven | Principal Accountant | \$86,510/yr. | August 30, 2021 |
| Game, Linda | Senior Buyer | \$62,103/yr. | August 30, 2021 |
| Ulaszweski, Mercedes | Senior Graphic Artist | \$39.55/hr. | August 30, 2021 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 106

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

| Name | Job Title | Classification | Salary | Effective Date |
|------------------------|------------------|-----------------------|---------------|-----------------------|
| Bailey, Shaniah | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Davis, Diamond | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Diaz, Kelly Luisa | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Hannah, Thando | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Hunte-Robinson, Marion | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |

| | | | | |
|--------------------------|------------------------------|-----------------|--------------|-------------------|
| Molina, Nicole | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Parson, Anthony | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Pimentel, Kenny Marie | Assistant Cook | Labor | \$14.07/hr. | August 30, 2021 |
| Scott, Abigail | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Vazquez, Erica | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Wilson, Jessica | Assistant Cook | Labor | \$12.86/hr. | August 30, 2021 |
| Alvarado, Aurelio | Assistant Custodian Engineer | Competitive | \$18.64/hr. | August 30, 2021 |
| Pitoni, Karen | Assistant Personnel Analyst | Competitive | \$55,000/yr. | August 30, 2021 |
| Colantoli, Christine | Cafeteria Manager | Competitive | \$25.19/hr. | August 30, 2021 |
| Mateo, Angel | Custodial Assistant | Non-Competitive | \$12.86/hr. | August 30, 2021 |
| Nesmith, Emmanuel | Custodian Engineer | Competitive | \$21.78/hr. | August 30, 2021 |
| Demarco, Veronica | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Harrell, Tynesha | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Hilario, Orquedia | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Jones, Island | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Lebron, Maria | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Martinez, Vilmarie | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Perez, Stephanie | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Rivas, Sheila | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Rivera, Ivette | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Sperrazzo, Lourdes | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Torres Lopez, Nyeshmarie | Food Service Helper | Labor | \$12.50/hr. | August 30, 2021 |
| Riveros, Kristen | Occupational Therapist | Competitive | \$47.01/hr. | September 7, 2021 |
| Black-Davis, Shaquasia | Paraprofessional | Non-Competitive | \$12.50/hr. | September 7, 2021 |
| Bowman, Brittany | Paraprofessional | Non-Competitive | \$13.84/hr. | September 7, 2021 |
| Cook, Shakeya | Paraprofessional | Non-Competitive | \$12.50/hr. | September 7, 2021 |
| Dukes, Diane | Paraprofessional | Non-Competitive | \$12.50/hr. | September 7, 2021 |

| | | | | |
|-----------------------|------------------|-----------------|-------------|-------------------|
| Gawrys, Janice | Paraprofessional | Non-Competitive | \$13.11/hr. | September 7, 2021 |
| Hendrix, Tatayana | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Jallow, Olimatou | Paraprofessional | Non-Competitive | \$12.50/hr. | September 7, 2021 |
| Langton, Andrew | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Linder, Ebony | Paraprofessional | Non-Competitive | \$12.50/hr. | September 7, 2021 |
| Long, Patrick | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Lopez, Richard | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Nesmith, Tarrin | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Scales, Timothy | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Singletary, Tashayana | Paraprofessional | Non-Competitive | \$12.80/hr. | September 7, 2021 |
| Snowden, Imani | Paraprofessional | Non-Competitive | \$13.48/hr. | September 7, 2021 |
| Walker, Kristina | Paraprofessional | Non-Competitive | \$12.50/hr. | September 7, 2021 |
| Wolfe, Virginia | Paraprofessional | Non-Competitive | \$13.11/hr. | September 7, 2021 |
| Alejandro, Reynaldo | Porter | Labor | \$13.64/hr. | August 30, 2021 |
| Beltran, Angel | Porter | Labor | \$15.84/hr. | August 30, 2021 |
| Bonilla, Nachaly | Porter | Labor | \$13.64/hr. | August 30, 2021 |
| Rivera, Aureo | Porter | Labor | \$13.64/hr. | August 30, 2021 |
| Zekaryas, Zemichael | Porter | Labor | \$13.64/hr. | August 30, 2021 |
| Applewhite, Justin | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Armstrong, Johnny | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Ashford, Jamilla | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Balkum, Cedric | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Brooks, Ashley | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Brown, Brenton | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Campbell, Affiniti | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Cardona, Rafael | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |

| | | | | |
|---------------------|-----------------|-----------------|-------------|-----------------|
| Cason, Emani | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Cato, Marlon | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Cochran, Mark | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Davis, Rosheada | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Davis, Ushawn | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Dickerson, Kadesha | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Dorch, Paul | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Fuentes, Justino | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Grice, Gregory | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Hall, Shamir | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Joseph, Dalmatia | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Holmes, Shabastain | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Huertas, Charia | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Delmatia, Joseph | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Lampley, Breanna | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Lora, Alexis | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Mangini, Stephen | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Mathis, Jesse | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| McCullough, Derrick | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| McDonald, Cedric | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| McGee II, Theron | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Members, Lee | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Miller, Shatanique | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |

| | | | | |
|----------------------------|-----------------|-----------------|-------------|-----------------|
| Mitchell, Royce | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Morris, James | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Reyes, Linette | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Serranon Rosado, Anais | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Smith, Samantha | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Thompson, Daron | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Wilburn, Quinton | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Williams, Mikquon | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |
| Chung, Shanna | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Pizarro, Kevin | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Santiago, Axel | School Sentry I | Non-Competitive | \$17.67/hr. | August 30, 2021 |
| Tollinchi Flores, Samantha | School Sentry I | Non-Competitive | \$17.14/hr. | August 30, 2021 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 107

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

| Name | Tenure Area or Job Title | Effective Date |
|--------------------|---------------------------------|-----------------------|
| Navedo, Wilbert | Bus Driver | August 31, 2021 |
| Lewis, Christopher | Custodial Assistant | September 1, 2021 |
| Gause, Carl | Home School Assistant | June 25, 2022 |
| Kendrick, Deborah | Paraprofessional | June 30, 2022 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 108

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

| Name | Tenure Area or Job Title | Effective Date |
|---------------------|--------------------------------------|-----------------------|
| Sloane, Sharon | Commercial Art | September 22, 2021 |
| Breedlove, Noelle | Community School Site Coordinator | September 17, 2021 |
| Dellert, Martea | Elementary | August 11, 2021 |
| Small, Manoucheka | Elementary | July 22, 2021 |
| Valerio, Shana | Elementary | September 17, 2021 |
| Graves, Gabrielle | English | September 18, 2021 |
| McNair, Kellie | Executive Director of Accountability | August 26, 2021 |
| Rothenburgh, Robert | Maintenance Mechanic I | June 29, 2021 |
| Burdick, Timothy | Music | August 31, 2021 |
| Larsen, Brienna | Physical Education | August 18, 2021 |
| Cotto, Carlos | Principal | September 4, 2021 |
| Cotto, Shane | Psychologist | September 18, 2021 |
| Robinson, Emily | Science | September 6, 2021 |
| Dorsett, Megan | Special Education | August 11, 2021 |
| Mulvehill, Kelly | Special Education | August 30, 2021 |
| O'Brien, Margaret | Special Education | August 7, 2021 |
| Lugo, Mary | Speech/Hearing Handicapped | September 1, 2021 |
| Ambrose, Leyana | Teacher Assistant | June 29, 2021 |
| Spencer, DuJuane | Teacher Assistant | July 24, 2021 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 109

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

| Name | Tenure Area | Effective Date |
|----------------------|---|-----------------------|
| Hewitt, Michelle | Bracket III (Associate Director of Special Education) | September 7, 2021 |
| Beale, Chara | Elementary | September 7, 2021 |
| Bonacchi, Megan | Elementary | September 7, 2021 |
| Donovan, Kristina | Elementary | September 7, 2021 |
| Dowd, David | Elementary | September 7, 2021 |
| Franklin, Mark | Elementary | September 7, 2021 |
| Hook, Samantha | Elementary | September 7, 2021 |
| Nicpon, Anna | Elementary | September 7, 2021 |
| Noye, Patrice | Elementary | September 7, 2021 |
| Plummer, Julie | Elementary | September 7, 2021 |
| Schimpf, Bethany | Elementary | September 7, 2021 |
| Stadler, Rachel | Elementary | September 7, 2021 |
| Tomczyszyn, Jennifer | Elementary | September 7, 2021 |
| Munasser, Mohamed | Physical Education | September 7, 2021 |
| Trahan, Linda | Remedial Reading | September 7, 2021 |
| Martyn, Sarah | Social Worker | September 7, 2021 |
| O'Hara, Katherine | Social Worker | September 7, 2021 |
| Manser, Katherine | Speech/ Hearing Handicapped | September 7, 2021 |
| Rebholz, Kathryn | Theater | September 7, 2021 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 110

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

| Name | Job Title | Classification | Effective Date |
|------------------|---------------------|-----------------------|-----------------------|
| Brown, Shire | Food Service Helper | Labor | August 30, 2021 |
| Colon, Juliana | Food Service Helper | Labor | August 30, 2021 |
| Heyle, Zeynab | Food Service Helper | Labor | August 30, 2021 |
| Misere, Marie | Food Service Helper | Labor | August 30, 2021 |
| Mohammed, Habiba | Food Service Helper | Labor | August 30, 2021 |
| Mohamud, Hajiro | Food Service Helper | Labor | August 30, 2021 |
| Vellon, Jessica | Food Service Helper | Labor | August 30, 2021 |
| Morris, Shamika | Office Clerk IV | Competitive | August 30, 2021 |
| Azatassou, Luke | Paraprofessional | Non-Competitive | September 7, 2021 |

| | | | |
|--------------------------|------------------|-----------------|-------------------|
| Cave, Tarsha | Paraprofessional | Non-Competitive | September 7, 2021 |
| Cuadrado, Isabel | Paraprofessional | Non-Competitive | September 7, 2021 |
| Cuevas, Deborah | Paraprofessional | Non-Competitive | September 7, 2021 |
| Davila Montanez, Melanie | Paraprofessional | Non-Competitive | September 7, 2021 |
| Dewhirst, Jimena | Paraprofessional | Non-Competitive | September 7, 2021 |
| Ealy, Terese | Paraprofessional | Non-Competitive | September 7, 2021 |
| Foster, Amber | Paraprofessional | Non-Competitive | September 7, 2021 |
| Jackson, Yaschica | Paraprofessional | Non-Competitive | September 7, 2021 |
| Jeffries-Horne, Marva | Paraprofessional | Non-Competitive | September 7, 2021 |
| Parson, Cynthia | Paraprofessional | Non-Competitive | September 7, 2021 |
| Santiago, Glenda | Paraprofessional | Non-Competitive | September 7, 2021 |
| Scott, Emari | Paraprofessional | Non-Competitive | September 7, 2021 |
| Simmons-Reed, Jasmine | Paraprofessional | Non-Competitive | September 7, 2021 |
| Soliman, Yeisa | Paraprofessional | Non-Competitive | September 7, 2021 |
| Stubbs, Sherman | Paraprofessional | Non-Competitive | September 7, 2021 |
| Tracy, Alondria | Paraprofessional | Non-Competitive | September 7, 2021 |
| Vega, Selina | Paraprofessional | Non-Competitive | September 7, 2021 |
| Whyte, Ani'Vreh | Paraprofessional | Non-Competitive | September 7, 2021 |
| Young, Tracie | Paraprofessional | Non-Competitive | September 7, 2021 |
| Mercado-Rivera, Edwin | Porter | Labor | August 30, 2021 |
| Jeffries, Billy | School Sentry I | Non-Competitive | August 30, 2021 |
| Moore, Ronald | School Sentry I | Non-Competitive | August 30, 2021 |
| Randolph, Rendell | School Sentry I | Non-Competitive | August 30, 2021 |
| White, Marcell | School Sentry I | Non-Competitive | August 30, 2021 |

Originator(s): Melody Martinez-Davis, Christopher Miller

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

ROCHESTER CITY SCHOOL DISTRICT OPERATIONS

Resolution No. 2021-22: 111

Final Payment – Hewitt Young Electric, LLC. (Frank Fowler Dow School No. 52)

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2018-19: 750, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovation to Frank Fowler Dow School No. 52 to Hewitt Young Electric, LLC, as the lowest qualified bidder, for the total contract price of \$139,100; and

| Participation Statistics | | |
|--------------------------|---------|-----|
| | \$ | % |
| TOTAL CONTRACT | 155,203 | 100 |
| M/WBE AWARD | 13,532 | 8.7 |
| LOCAL AWARD | | |
| RMSA | 155,203 | 100 |
| NYS | 0 | 0 |

Whereas, three Change Orders totaling \$16,103 have been processed by the Department of Educational Facilities for the contract with Hewitt Young Electric, LLC, bringing the contract total to \$155,203; and

Whereas, all Electrical Work is complete on the project and Hewitt Young Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$24,044.10 on the contract with Hewitt Young Electric, LLC for Electrical Work for Frank Fowler Dow School No. 52.

Funding: Bond Ordinances
Budget Code: 5296-K-15222-7021-3919
Certified Budget Line Balance: \$24,044.10 (8/16/21)
Originator(s): Melody Martinez-Davis, Michael Schmidt
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 112

Final Payment – Steve General Contractor, Inc. (Franklin Educational Campus)

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2018-19: 752, adopted on 3/28/19, the Board awarded the contract for General Construction Work for Renovation to Franklin Educational Campus to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$1,022,000; and

| Participation Statistics | | |
|--------------------------|-----------|------|
| | \$ | % |
| TOTAL CONTRACT | 1,068,621 | 100 |
| M/WBE AWARD | 154,920 | 14.5 |
| LOCAL AWARD | | |
| RMSA | 1,068,621 | 100 |
| NYS | 0 | 0 |

Whereas, two Change Orders totaling \$46,621 have been processed by the Department of Educational Facilities for the contract with Steve General Contractor, Inc. bringing the contract total to \$1,068,621; and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$53,431.05 on the contract with Steve General Contractor, Inc. for General Construction Work for Franklin Educational Campus.

Funding: Bond Ordinances
 Budget Code: 5293-K-26222-7023-3919
 Certified Budget Line Balance: \$53,431.05 (8/16/21)
 Originator(s): Melody Martinez-Davis, Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 113

Final Payment – Testa Construction, Inc. (RISE Community School No. 106)

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2018-19: 748, adopted on 3/28/19, the Board awarded the contract for General Construction Work for Renovation to RISE Community School No. 106 to Testa Construction, Inc., as the lowest qualified bidder, for the total contract price of \$713,000; and

| Participation Statistics | | |
|--------------------------|---------|-----|
| | \$ | % |
| TOTAL CONTRACT | 699,953 | 100 |
| M/WBE AWARD | 133,263 | 19 |
| LOCAL AWARD | | |
| RMSA | 699,953 | 100 |
| NYS | 0 | 0 |

Whereas, three Change Orders totaling (\$13,047) have been processed by the Department of Educational Facilities for the contract with Testa Construction, Inc. bringing the contract total to \$699,953; and

Whereas, all General Construction Work is complete on the project and Testa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$33,188.85 on the contract with Testa Construction, Inc. for General Construction Work for RISE Community School No. 106.

Funding: Bond Ordinances
 Budget Code: 5293-K-14122-7019-3919
 Certified Budget Line Balance: \$33,188.85 (8/16/21)
 Originator(s): Melody Martinez-Davis, Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 114

Amend Agreement - Popli Design Group

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2020-21: 63, adopted on July 23, 2020, the Board authorized the Superintendent to enter into an Agreement with **Popli, Architecture + Engineering & L.S., D.P.C. (dba Popli Design Group)**, 555 Pembroke Drive, Penfield, NY, to provide architectural / engineering services for a Capital Improvement Project at *Dr. Alice Holloway Young School of Excellence (formerly known as Nathaniel Rochester Community School No. 3) / Adams Street Recreation Center*, for the period August 1, 2020, through December 31, 2024, for a sum not to exceed One Hundred Five Thousand Eight Hundred Twenty Dollars (\$105,820.00); and

| Participation Statistics | | |
|--------------------------|---------|-----|
| | \$ | % |
| TOTAL CONTRACT | 146,630 | 100 |
| M/WBE AWARD | 146,630 | 100 |
| LOCAL AWARD | | |
| RMSA | 146,630 | 100 |
| NYS | | |

Whereas, the District wishes to amend the Agreement to provide additional services (as further described in the Executive Summary annexed to this Resolution), for an additional sum, with no change to the term of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the aforementioned Agreement, for an additional sum not to exceed Forty Thousand Eight

Hundred Ten Dollars (\$40,810.00), contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Funding: Cash Capital Funds
Budget Code: 5245-H-10322-7046-3921
Certified Budget Line Balance: \$1,952,231.75 (8/16/21)
Originator(s): Melody Martinez-Davis, Michael Schmidt, Thomas Keysa
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 115

Authorize Agreement - Sodexo Operations LLC

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Sodexo Operations LLC**, 1000 East Henrietta Road, Rochester, NY, to provide meals for approximately 110 students (10 students for the Fall semester and 100 students for the Spring semester) of Rochester Early College International High School who attend classes at the State Street Campus and/or Brighton Campus of Monroe Community College, for the period September 8, 2021, or as soon thereafter as the Agreement is fully executed, through June 23, 2022, for a per-student, per-day sum not to exceed Eight Dollars Thirty Five Cents (\$8.35) for lunch (estimated total cost \$68,887.50); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that, because the services are unique or available from only one responsible entity, said requirements shall not apply; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds
Budget Code: 5521-A-78016-1620-1396
Certified Budget Line Balance: \$114,400.00 (8/12/21)
Originator(s): Melody Martinez-Davis, Michael Schmidt, Bandele Akinniyi
Strategic Priority: 1.1, 3.2

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 116

Authorize Intermunicipal Agreement - City of Rochester

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Intermunicipal Agreement with **City of Rochester**, City Hall, 30 Church Street, Rochester, NY, (as further described in the Executive Summary annexed to this Resolution) whereby the District shall prepare, package and deliver breakfasts and lunches to various sites in support of the Summer Food Service Program which the City of Rochester operates to furnish free meals to children 18 years of age and younger, for the period July 5, 2021, through October 1, 2021, for which the City of Rochester shall pay the District One Dollar Sixty Cents (\$1.60) per breakfast and Two Dollars Eighty Five Cents (\$2.85) per lunch (estimated total to be paid to the District: \$300,000.00); and

Whereas, the delivery of services under the aforementioned recommendation began prior to authorization; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Intermunicipal Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody Martinez-Davis, Michael Schmidt, Bandele Akinniyi

Strategic Priority: 3.2

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2021-22: 117

Section 912 Required Services for Students Attending a School Other Than Public

By Member of the Board Commissioner Clark

Whereas, Section 912 of the New York Education Law requires that every school district provide resident children attending a school other than public (“non-public school”) with health and welfare services and facilities made available to students attending public schools in the district; and

Whereas, under Education Law Section 912, such services may include those performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker or school speech therapist, dental prophylaxis, vision and hearing screening examinations, the taking of medical histories and the administration of health screening tests, the maintenance of cumulative health records and the administration of emergency care programs for ill or injured students; and nursing, speech therapy, vision, physician, psychological hearing and other medical services for the care of ill or injured students (“Required Services”); and

Whereas, by Resolution No. 2020-21: 206, adopted on August 27, 2020, the Board authorized the Superintendent to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2020-2021 school year, for amounts to be determined; and

Whereas, during the 2020-2021 school year, the Rochester City School District (the “District”) provided Required Services to students residing in suburban school districts who attended non-public schools within the District, and has billed suburban school districts a total of One Million Seventy Three Thousand Three Hundred Forty Dollars (\$1,073,340.00) for the cost of Required Services provided to their respective students; and

Whereas, during the 2020-2021 school year, suburban school districts provided Required Services to students residing within the District who attended non-public schools within suburban school districts, and have billed the District a total of One Million Six Hundred Forty Six Thousand One Hundred Thirteen Dollars Thirty Cents (\$1,646,113.30) for the cost of Required Services provided to these students; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to pay One Million Six Hundred Forty Six Thousand One Hundred Thirteen Dollars Thirty Cents (\$1,646,113.30) to the following suburban school districts, for Required Services provided to students residing within the District, who attended non-public schools within a suburban school district, funded by the Department of Health Services:

| | |
|---|----------------|
| Brighton Central School District | \$ 218,914.01 |
| East Irondequoit Central School District | \$ 164,944.50 |
| East Rochester Union Free School District | \$ 5,131.20 |
| Gates Chili Central School District | \$ 120,037.20 |
| Greece Central School District | \$ 938,761.56 |
| Hilton Central School District | \$ 7,066.92 |
| Penfield Central School District | \$ 101,582.82 |
| Pittsford Central School District | \$ 45,083.28 |
| Rush-Henrietta Central School District | \$ 5,867.25 |
| Webster Central School District | \$ 21,985.88 |
| West Irondequoit Central School District | \$ 16,738.68 |
| Total | \$1,646,113.30 |

and be it further Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2021-2022 school year, for amounts to be determined, funded by the Department of Health Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreements being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5473-A-53508-2815-0000

Certified Budget Line Balance: \$1,650,000.00 (7/6/21)

Originator(s): Melody Martinez-Davis; Elizabeth Reyes, Erin Graupman

Strategic Priority: 3.2

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 118

School Comprehensive Education Plans and District Comprehensive Improvement Plan

By Member of the Board Commissioner Clark

Whereas, the New York State Board of Regents has the approved Every Student Succeeds Act (ESSA), which aims to ensure all children get a quality education. The law requires that states hold public schools accountable for how students achieve; and

Whereas, information gathered during needs assessments, and the DTSDE review process informs NYSED’s efforts to work with Comprehensive Support and Improvement and Targeted Support and Improvement Schools with School Improvement Grants (SIG), or Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Target District; and whereas Local Education Agencies (LEAs) that are identified as Target Districts are required to complete the District Comprehensive Improvement Plan (DCIP) and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District has the following Schools under NYSED approved improvement plans through Receivership in the 2019-20 SY, and therefore, do not require separate SCEPs:

| BEDS | School Name | Accountability Status |
|--------------|--------------------------------------|-----------------------|
| 261600010010 | School 10- Dr. Walter Cooper Academy | CSI |
| 261600010016 | SCHOOL 16-JOHN WALTON SPENCER | CSI |
| 261600010016 | SCHOOL 19-DR CHARLES T LUNSFORD | CSI |
| 261600010028 | SCHOOL 19-DR CHARLES T LUNSFORD | CSI |
| 261600010033 | SCHOOL 33-AUDUBON | CSI |
| 261600010066 | JAMES MONROE HIGH SCHOOL | CSI |
| 261600010068 | JOSEPH C WILSON FOUNDATION ACADEMY | CSI |
| 261600010073 | NORTHEAST COLLEGE PREP HIGH SCHOOL | CSI |
| 261600010095 | EDISON CAREER & TECH HIGH SCHOOL | CSI |
| 261600010103 | LEADERSHIP ACADEMY FOR YOUNG MEN | CSI |

And Whereas, Rochester City School District has the following Comprehensive Support and Intervention and Targeted Support and Intervention Schools for which respective School Based Planning Teams and stakeholders have completed the required School Comprehensive Education Plans (SCEP) which require approval of the Superintendent and the Board of Education for submission to New York State Education Department for approval:

| | | |
|--------------|---------------------------------------|-----|
| 261600010002 | SCHOOL 2-CLARA BARTON | TSI |
| 261600010003 | SCHOOL 3-NATHANIEL ROCHESTER | TSI |
| 261600010005 | SCHOOL 5-JOHN WILLIAMS | TSI |
| 261600010007 | SCHOOL 7-VIRGIL GRISSOM | CSI |
| 261600010008 | SCHOOL 8-ROBERTO CLEMENTE | TSI |
| 261600010012 | SCHOOL 12-JAMES P B DUFFY | CSI |
| 261600010017 | SCHOOL 17-ENRICO FERMI | TSI |
| 261600010022 | SCHOOL 22-LINCOLN SCHOOL | TSI |
| 261600010035 | SCHOOL 35-PINNACLE | TSI |
| 261600010039 | SCHOOL 39-ANDREW J TOWNSON | TSI |
| 261600010045 | SCHOOL 45-MARY MCLEOD BETHUNE | TSI |
| 261600010050 | SCHOOL 50-HELEN BARRETT MONTGOMERY | TSI |
| 261600010052 | SCHOOL 52-FRANK FOWLER DOW | TSI |
| 261600010054 | SCHOOL 54-FLOWER CITY COMM SCHOOL | TSI |
| 261600010058 | SCHOOL 58-WORLD OF INQUIRY SCHOOL | TSI |
| 261600010067 | JOSEPH C WILSON MAGNET HIGH SCHOOL | CSI |
| 261600010089 | NORTHWEST COLLEGE PREP HIGH SCHOOL | CSI |
| 261600010108 | FRANKLIN UPPER HIGH SCHOOL | CSI |

| | | |
|--------------|----------------------------|-----|
| 261600010109 | FRANKLIN LOWER HIGH SCHOOL | CSI |
| 261600010107 | MONROE LOWER SCHOOL | TSI |

And Whereas, a review outlining the DCIP and SCEP process for all schools was provided in August 2020, to the Rochester City School District Board of Education; therefore be it

Resolved, that the Board of Education shall formally submit to the New York State Education Department the School Comprehensive Education Plans (SCEP) and the District Comprehensive Improvement Plan (DCIP) developed by the Rochester City School District Schools and District for the 2021-2022 School Year for the Comprehensive Support and Improvement (CSI) schools and Targeted Support and Improvement (TSI) schools as indicated above.

Originator(s): Genelle Morris, Daniel Hurley

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 119

Appoint District-Wide School Safety Team

By Member of the Board Commissioner Clark

WHEREAS, Education Law 8 CRR-NY §155.17 requires the Board of Education to adopt a comprehensive district-wide school safety plan and building-level emergency response plans regarding crisis intervention and emergency response and management; and

WHEREAS, such plans must be developed by a district-wide school safety team and a building-level emergency response team; and

WHEREAS, the district-wide school safety team must be appointed by the board of education, and include, but not be limited to, representatives of the school board, teacher, administrator, and parent organizations, school safety personnel and other school personnel, and be reviewed annually; and

WHEREAS, the Rochester Board of Education supports schools, the District and the community in developing implementing and monitoring policies and programs to minimize the effects of emergencies and address the prevention, intervention and elimination of school violence; and

THEREFORE, BE IT RESOLVED that, the following individuals be and hereby are the District-Wide School Safety Team:

Michael Schmidt – Chief of Operations
James Sheppard – Safety and Security

Daniel Betancourt –Safety and Security
Elizabeth Reyes –Student Support Services
Margaret Sergent – Teachers Organization (RTA)
Edward Mascadri – Administrators Organization (ASAR)
Marta Vargas-Perez – Non-Teaching Organization (BENTE)
Doriy Jackson –Paraprofessional Organization (RAP)
Khadija Muhammad –Parent Organization
Wayne Kittelberger –Transportation
Thomas Keysa –Facilities
Charles Cutler – Emergency Response Planning Coordinator
Anissa Henry-Wheeler – Board of Education Representative
Cynthia Elliott –Board of Education

Originator(s): Anissa Henry-Wheeler

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 120

Accept the District Safety Plan

By Member of the Board Commissioner Clark

WHEREAS, Education Law 8 CRR-NY §155.17 requires the Board of Education to adopt a comprehensive district-wide school safety plan and building-level emergency response plans regarding crisis intervention and emergency response and management; and

WHEREAS, District-wide school safety plans and building-level emergency response plans have been designed to prevent or minimize the effects of violent incidents and emergencies and to facilitate the coordination of schools and the school district with local and county resources in the event of such incidents or emergencies; and

WHEREAS, the most effective approach to creating safe school environments requires a comprehensive, coordinated effort including school wide, districtwide and communitywide strategies where all institutions, organizations and individuals must accept responsibility for their critical roles and collaborate to establish a positive environment for teaching and learning; and

WHEREAS, safe schools provide an environment where teaching and learning are not distracted; disruptions are minimized; drugs, violence, bullying and fear are not present; students are not discriminated against; expectations for behavior are clearly communicated and standards of behavior are maintained; and consequences for infractions are consistently and fairly applied; and

WHEREAS, the Board of education, made the district-wide safety plan available for a 30 day public comment period on July 16, 2021; and on August 17, 2021 the Board of Education held a public hearing that allowed for participation of school personnel, parents, students and any other interested parties; therefore

BE IT RESOLVED that, the Rochester City School District School Safety Plan is hereby adopted by the Rochester Board of Education and will be posted on the district website; and

BE IT FURTHER RESOLVED that copies of the Safety Plan URL be submitted to the New York State Education Department to comply with the requirement that the Plan be submitted to the Commissioner of Education within 30 days from adoption.

Originator(s): Anissa Henry-Wheeler

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

Resolution No. 2021-22: 121

Authorize Agreement - MGT of America Consulting, LLC

By Member of the Board Commissioner Clark

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **MGT of America Consulting, LLC**, 4320 West Kennedy Boulevard, Suite 200, Tampa, FL, to review the Board of Education's Parent Preference / Managed Choice Policy 5153, make recommendations and develop a plan to implement improvements (as further described in the Executive Summary annexed to this Resolution), for the period September 1, 2021, or as soon thereafter as the Agreement is fully executed, through February 11, 2022, for a sum not to exceed One Hundred Five Thousand Dollars (\$105,000.00)*, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5430-A-73216-2060-0000

Certified Budget Line Balance: \$105,000.00 (7/15/21) *funds not yet encumbered

Originator(s): Genelle Morris, Melody Martinez-Davis

Strategic Priority: 1.3, 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0, with Vice President Elliott absent.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Rochester City School District: 2020-23 Priorities

1. Engage: Provide high-quality learning experiences

- 1.1. Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.
- 1.2. Establish a uniform, clear and transparent procedure for curriculum development and implementation.
- 1.3. Use data purposefully and collaboratively to drive decisions and to improve student outcomes.

2. Lift Up: Ensure an inclusive, caring and safe learning environment

- 2.1. Use restorative practices to promote inclusiveness, relationship-building and problem-solving.
- 2.2. Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.
- 2.3. Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

3. Collaborate: Build strong community

- 3.1. Create non-traditional, innovative opportunities for family engagement.
- 3.2. Partner with businesses, higher education and other community organizations.

4. Lead: Foster dynamic leadership

- 4.1. Manage school and district resources effectively.
- 4.2. Develop leaders at the school and district levels to achieve each school's targeted outcomes.
- 4.3. Highlight and communicate the great accomplishments in our schools and district.
- 4.4. Build high-performing teams to drive implementation of our strategic priorities.

