

**ROCHESTER CITY SCHOOL DISTRICT  
GIFT ACCEPTANCE**

**Resolution No. 2021-22: 1**

Gift Acceptance - Burlington Stores, Inc. and Adopt-A-Classroom, Inc.

**By Member of the Board Commissioner LeBron**

Whereas, the Board of Education (“Board”) of the Rochester City School District (“District”) has been notified that Burlington Stores, Inc. and Adopt-A-Classroom, Inc. have donated up to \$82,500.00 to be used for School of the Arts' classroom teachers to purchase school supplies; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation; and be it further

Resolved, that pursuant to Gifts From The Public Regulation 1810-R, the Board directs the District Clerk to provide a letter of acknowledgement to the Donor on behalf of the Board.

Originator(s): Genelle Morris, Carmine Peluso, Kelly Nicastro

**Seconded by Member of the Board Commissioner Clark. Adopted 6-0, with President White absent.**

## ROCHESTER CITY SCHOOL DISTRICT HUMAN CAPITAL

### Resolution No. 2021-22:     2

#### By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Probationary Period</b>	<b>Salary</b>
Sanner, Rebekah	Adult Education	Business/ Marketing	September 7, 2021 – September 6, 2025	\$50,743/yr.
Ortiz, Aida	Elementary 1- 6	Elementary	September 7, 2021 – September 6, 2025	\$47,791/yr.
Canfield, Amy	English Language Arts 7-12	English Language Arts	September 7, 2021 – September 6, 2025	\$56,496/yr.
Sample, Melissa	ESOL	ESOL	September 7, 2021 – September 6, 2025	\$48,767/yr.
Munding, Molly	Spanish 7-12	Foreign Language	September 7, 2021 – September 6, 2025	\$51,950/yr.
Torres, Evelyn	Spanish 7-12	Foreign Language	September 7, 2021 – September 6, 2024	\$60,196/yr.
Artman, Teena	Library Media Specialist	Library	September 7, 2021 – September 6, 2025	\$50,743/yr.
Zelazny, Joseph	Library Media Specialist	Library	September 7, 2021 – September 6, 2025	\$48,767/yr.
Holcomb, Emily	Mathematics 7-12	Mathematics	September 7, 2021 – September 6, 2025	\$51,950/yr.
Davis, Rachael	School Psychologist	Psychology	September 7, 2021 – September 6, 2025	\$51,950/yr.
Pistilli, Peter	School Psychologist	Psychology	September 7, 2021 – September 6, 2025	\$52,577/yr.
Miceli, Michael	Social Studies 7-12	Social Studies	September 7, 2021 – September 6, 2025	\$48,767/yr.
Murray, Catherine	Social Studies 7-12	Social Studies	September 7, 2021 – September 6, 2025	\$50,743/yr.

Nguyen, Nancy	Social Studies 7-12	Social Studies	September 7, 2021 – September 6, 2025	\$49,640/yr.
Rivera, Hadassah	Speech & Language Disabilities	Speech/Hearing Handicapped	September 7, 2021 – September 6, 2025	\$53,457/yr.
Haller, Christopher	Student with Disabilities 7- 12	Special Education	July 1, 2021 – June 30, 2025	\$50,743/yr.
Rexach, Jessenia	Teaching Assistant	Teaching Assistant	September 7, 2021 – September 6, 2025	\$16.60/hr.
Taylor, James	Technology	Technology	September 7, 2021 – September 6, 2025	\$50,743/yr.

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22: 3**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Stout, Timothy	Management Analyst	\$38.03/hr.	July 14, 2021
Genge, Amy	Payroll Clerk	\$20.31/hr.	July 14, 2021

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 6-0, with President White absent.**

**Resolution No. 2021-22: 4**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Dorty, Luewana	Paraprofessional	Non-Competitive	\$13.48/ hr.	September 7, 2021
Nesmith, Tarrin	Paraprofessional	Non-Competitive	\$12.80/ hr.	September 7, 2021
Polk, Amari	Paraprofessional	Non-Competitive	\$12.80/ hr.	September 7, 2021

Rogers, Bejon          Paraprofessional          Non-Competitive          \$12.80/ hr.          September 7, 2021

**Originator(s): Melody Martinez-Davis, Christopher Miller**

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22:          5**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Murrell Dilbert, Sharon	Principal	September 1, 2021

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22:          6**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Eberhart, Lisa	Guidance	July 1, 2021
Hamlin, Albert	Office Clerk III	July 1, 2021
Hauer, Janet	English	June 26, 2021
Melick, Cathleen	Mathematics	July 23, 2021
Pantoja, T'Hani	Principal	August 8, 2021
Rizzo, Rebecca	Elementary	June 26, 2021
Sanchez, Kathleen	English	August 31, 2021
Wynn, Rahimah	Community Liaison Specialist	July 31, 2021

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22:          7**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
Figueroa, Ivette	Teaching Assistant	School No. 9	September 7, 2021-June 24, 2022	Section 23 R.
Noor, Hawo	Custodial Assistant	Rochester International Academy	August 2, 2021- August 13, 2021	Article 18 Section 23 4
Morgan, Herbert	Custodial Assistant	School No. 4	July 2, 2021 - July 19, 2021	Article 18 Section 3

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22: 8**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
Scibilia-Carver, Daniel	ESOL	Edison	September 7, 2021-June 24, 2022	Section 42.5 a.

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22: 9**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
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- Resolution No. 2020-21: 676                      February 25, 2021                      **Unpaid Leave of Absence.**  
Amend to change unpaid leave of absence return date for Ebony Scott from July 17, 2021 to October 4, 2021.
- Resolution No. 2020-21: 617                      January 25, 2021                      **Unpaid Leave of Absence.**  
Amend to change unpaid leave of absence return date for Lalnunmawia Lalnunmawia from July 29, 2021 to September 7, 2021.
- Resolution No. 2020-21: 901                      June 24, 2021                      Amend to rescind recall of Shannon Gross to the Elementary tenure area effective September 7, 2021.

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22:     10**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Festenstein, Lia	Bracket III (Assistant Principal)	July 14, 2021
Kinlock, Alethea	Physical Education	September 7, 2021
Moroni, Michael	Physical Education	September 7, 2021
Soto, Amy	Physical Education	September 7, 2021
Boland, Annemarie	Speech/Hearing Handicapped	September 7, 2021
McElveney, Kelly	Speech/Hearing Handicapped	September 7, 2021
Ruston, Michelle	Speech/Hearing Handicapped	September 7, 2021

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2021-22: 11**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive

at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Cotto, Carlos	SAS	Principal	Enrico Fermi School No. 17	August 2, 2021-July 31, 2024	\$126,427/yr.

Originator(s): Melody Martinez-Davis, Christopher Miller

**Seconded by Member of the Board Commissioner Maloy. Adopted 6-0, with President White absent.**

## **Rochester City School District: 2020-23 Priorities**

### **1. Engage: Provide high-quality learning experiences**

- 1.1. Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.
- 1.2. Establish a uniform, clear and transparent procedure for curriculum development and implementation.
- 1.3. Use data purposefully and collaboratively to drive decisions and to improve student outcomes.

### **2. Lift Up: Ensure an inclusive, caring and safe learning environment**

- 2.1. Use restorative practices to promote inclusiveness, relationship-building and problem-solving.
- 2.2. Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.
- 2.3. Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

### **3. Collaborate: Build strong community**

- 3.1. Create non-traditional, innovative opportunities for family engagement.
- 3.2. Partner with businesses, higher education and other community organizations.

### **4. Lead: Foster dynamic leadership**

- 4.1. Manage school and district resources effectively.
- 4.2. Develop leaders at the school and district levels to achieve each school's targeted outcomes.
- 4.3. Highlight and communicate the great accomplishments in our schools and district.
- 4.4. Build high-performing teams to drive implementation of our strategic priorities.