

ROCHESTER BOARD OF EDUCATION

ESA Work Session Minutes
Via Zoom Video Conferencing
October 27, 2020

Board Members in Attendance: President White, Vice President Elliott, Commissioner Adams, Commissioner LeBron, Commissioner Maloy, and Commissioner Powell

Administration and Board Officers in Attendance: Superintendent Myers-Small; State Monitor, Dr. Shelly Jallow; Deputy Superintendent of Teaching and Learning, Dr. Genelle Morris; Deputy Superintendent of Student Support, Melody Martinez-Davis; East EPO Superintendent Nelms; Chief of Communications, Marisol O. Ramos-Lopez; District Counsel, Karl Kristoff; Acting Chief of Human Resources, Dr. Christopher Miller; Steve Carling; CFO, Carleen Pierce; Chief of Operations, Michael Schmidt; Chief of Schools, Sheelarani Webster; Chief of Schools, Carmine Peluso; Chief of Schools, Shirley Green; Chief Technology Officer, Glen VanDerwater; Acting Chief of Special Education Deserie Richmond; Chief Academic Officer, Kathleen Black; District Clerk, Kallia Wade; and Community Liaison Specialist to the Board, Rahimah Wynn

President White convened the meeting at 5:34 p.m.

I. Speakers: *Due to the closure of meetings to the Public as a result of COVID-19, speakers will provide comments via the Board Email or via Zoom. These will also be posted to the District web site. The lists posted reflects the names of anyone who spoke, or submitted written comments for the record.*

There were no speakers or comments submitted to the record for the current meeting.

II. Special Meeting Discussion Items

Presentation: District Strategic Management Plan

Superintendent Lesli Myers-Small and Deputy Superintendent of Teaching and Learning, Genelle Morris presented the District's Strategic Plan to the Board for consideration, via a PowerPoint presentation. Dr. Myers-Small provided an overview of the strategic plan continuous improvement process, as well as the core beliefs, mission and vision for the District that drove the process. Following this, Dr. Morris advised about how the team went about assessing the need, gathering data and collecting input and utilizing a comprehensive needs assessment and data analysis. Dr. Morris led the remainder of the presentation and shared the RCSD grades 3-8 ELA and math performance over the past 18 years, and provided detailed information on the graduation rate and dropout rate. Following this, she noted the priorities for the next three years and detailed how the district would prioritize each item. Dr. Morris concluded the presentation by explaining how the Strategic Plan would be implemented and measured, and noted how the task forces would work together to ensure success.

Following the presentation, the Board thanked the Administration, and engaged in a

Board Approved November 10, 2020

brief question and answer session with Superintendent Myers-Small, and Deputy Superintendent Morris.

Presentation: District Strategic Management Plan

State Monitor, Dr. Shelley Jallow addressed the Board to provide a high level overview of the RCSD Academic Plan under construction via PowerPoint. Dr. Jallow started by once more highlighting her role with the District, as State Monitor. She then provided information on data points relating to academic performance and detailed the observations she'd made since her appointment with the District. Dr. Jallow then explained her approach to the development of an academic plan, and provided insights on some of her initial findings and her recommendations for addressing these. She concluded the presentation by sharing the plan priorities and next steps needed in order to achieve the mission and vision for the District.

Following the presentation, the Board thanked Dr. Jallow and engaged in a brief question and answer session on the findings and recommendations presented.

III. ESA Committee

The ESA Committee Work Session convened at 7:40 p.m.

Proposal: Committee Name Change

Vice President Elliott proposed a Committee name change to Equity in Student Achievement. President White proposed to keep excellence included in the name and made an alternative proposal to Equity and Excellence in Student Achievement was made.

Motion made by President White and seconded by Commissioner Maloy. **Motion failed 3-3, with Commissioners LeBron, Adams, and Powell dissenting, and one vacant Board Seat.**

Vice President Elliott reintroduced the original proposal for Equity in Student Achievement and asked for a motion.

Motion to change the Committee name to Equity in Student Achievement was made by Commissioner LeBron and seconded by President White. **Motion approved 6-0, with one vacant Board seat.**

Brainstorm: ESA Work Plan

Vice President Elliott introduced the priority list from the September 8, 2020 ESA work session brainstorm and requested that the Commissioners consider priorities to align with the Strategic Plan and State Monitor's Academic Plan. Superintendent Myers-Small requested an opportunity to review the list with the Administration and provide feedback. Commissioners were in agreement with providing additional time for the Administration to review.

ESA and Communications

Vice President Elliott discussed how ESA will communicate and engage with the community. Chief of Communications Marisol Lopez stated she can further speak with Vice President Elliott regarding supports the Department can provide.

Board Approved November 10, 2020

Brainstorm: ESA Data Reporting Schedule

Vice President opened the discussion on the Data Deliverables Chart. Ms. Wynn explained the purpose of the chart to track requested data, similar to the Policy Committee. Ms. Wade provided additional clarification that it would be used to track data connected to the Committees priorities for the remainder of the year. Ms. Wade suggested that the Committee review this information along with the prioritization list. Superintendent Myers-Small requested to circle back with Dr. Morris and ensure that all documents are aligned.

Vice President Elliott introduced Parent Rep Yvonne Clinkscales. Ms. Clinkscales previously served as the Parent Rep for the CIGR Committee. Ms. Clinkscales introduced herself. Ms. Clinkscales shared her observation of the meeting, the District, as well as her hopes for moving forward and keeping the children the focus of all discussions.

Vice President Elliott reiterated the purpose of the committee and concluded the meeting.

President White asked for a motion to go into Executive Session.

Motion by Commissioner Maloy to adjourn the Special Meeting to go into Executive Session to discuss matters related to the employment of a particular individual, or other matters permitted by Section 105 of the Open Meetings Law, or to receive the advice and counsel of the General Counsel at 8:12 p.m., seconded by Commissioner LeBron. **Motion carries 6-0** with one vacant Board seat.

Motion by Commissioner LeBron to reconvene in open session at 8:39 p.m., seconded by Commissioner Maloy. Motion carries 6-0 with one vacant Board seat.

Motion by Commissioner LeBron to approve Resolution 2020-21: 438 and 439. Seconded by Commissioner Adams. **Adopted 6-0 with one vacant Board seat.**

Commissioner LeBron left at 8:42 p.m.

The Board completed the meeting poll

Motion by Commissioner Powell to adjourn the Special Meeting at 8:44 p.m., seconded by Commissioner Adams. Motion carries 5-0 with Commissioner LeBron absent and one vacant Board seat.

Next monthly ESA Committee Meeting of the Whole: November 10, 2020