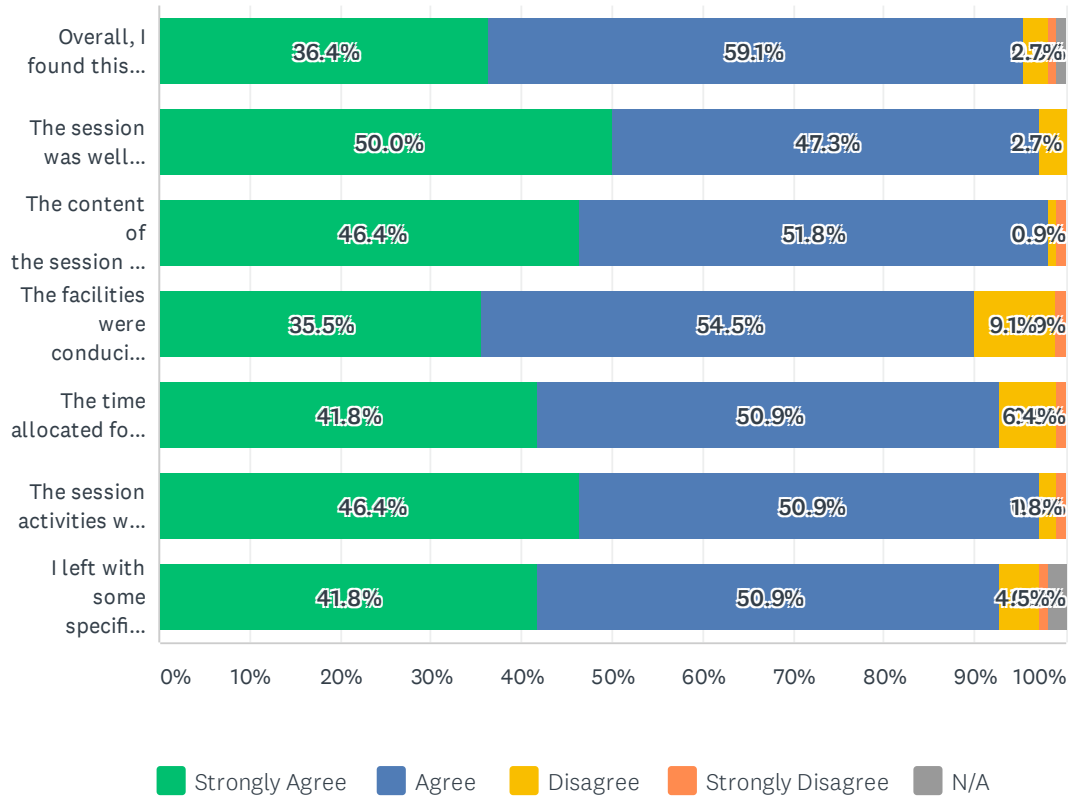


Q1 Please select the item that best matches your opinion about Monday's Mentor Forum.

Answered: 110 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Overall, I found this training to be a valuable experience.	36.4% 40	59.1% 65	2.7% 3	0.9% 1	0.9% 1	110	3.32
The session was well organized and conducted professionally.	50.0% 55	47.3% 52	2.7% 3	0.0% 0	0.0% 0	110	3.47
The content of the session was relevant and appropriate.	46.4% 51	51.8% 57	0.9% 1	0.9% 1	0.0% 0	110	3.44
The facilities were conducive to learning.	35.5% 39	54.5% 60	9.1% 10	0.9% 1	0.0% 0	110	3.25
The time allocated for each session activity was appropriate.	41.8% 46	50.9% 56	6.4% 7	0.9% 1	0.0% 0	110	3.34
The session activities were sufficiently interactive with opportunities to strengthen my mentoring skills.	46.4% 51	50.9% 56	1.8% 2	0.9% 1	0.0% 0	110	3.43
I left with some specific ideas to apply in my work as a CIT Lead Teacher-Mentor.	41.8% 46	50.9% 56	4.5% 5	0.9% 1	1.8% 2	110	3.36

Q2 What did you feel were the strengths of this Mentor Forum session?

Answered: 101 Skipped: 9

#	RESPONSES	DATE
1	Keeping on time and staying to the point.	2/14/2020 8:03 AM
2	The topic was relative and current.	2/10/2020 7:18 PM
3	Meeting other mentors	2/5/2020 5:28 AM
4	Beginning information sharing time.	2/3/2020 12:40 PM
5	I felt supported by the group in working through the issues related to the layoffs and uncertainty.	2/3/2020 9:34 AM
6	The break out session on the Power of Words that I chose has been very good, allowing me to reflect on my own practice and that of my interns.	2/3/2020 6:56 AM
7	I enjoyed our break out session that discussed engagement strategies.	2/3/2020 6:33 AM
8	.	2/2/2020 6:23 PM
9	Updates for mentors.	2/2/2020 5:46 PM
10	Meeting with colleagues to hear of strategies that are used in other classrooms	2/1/2020 1:01 PM
11	The time I was given to share my stories with other mentors in my department.	2/1/2020 8:34 AM
12	Working in small groups - discussing how things were going so far...	1/31/2020 3:59 PM
13	I enjoy the updates and having the discussion questions.	1/31/2020 3:11 PM
14	I really liked the role play we did where one of us was a mentor, one of us an intern, and the last was an observer of the mentor. This really helped me watch some strategies that other mentors use as well as helped problem solve some issues I was having as well.	1/31/2020 1:32 PM
15	There was an opportunity to share ideas with and listen to fellow mentors.	1/31/2020 12:42 PM
16	I like the break out groups with conversations about the books we were able to select. The conversations seem more genuine and helpful.	1/31/2020 12:31 PM
17	It was wonderful to have the opportunity to work with colleague to practice discussions with interns. Just having time to talk with other mentors helped put my thoughts into perspective. When I walked in, I was feeling down and hopeless. By the time I left, I felt better and could look for the glimmers of growth that my year has had.	1/31/2020 11:56 AM
18	It was organized and I enjoyed the small group activities.	1/31/2020 11:54 AM
19	Working with our action research groups	1/31/2020 11:49 AM
20	I love my break out session With Stefan	1/31/2020 11:49 AM
21	Break out session	1/31/2020 11:12 AM
22	collaborative discussion	1/31/2020 11:11 AM
23	time for discussion with colleagues	1/31/2020 11:10 AM
24	The sessions were well planned but rushed. The facility was suitable.	1/31/2020 11:10 AM
25	The breakout sessions	1/31/2020 11:07 AM
26	Time spent in our PD session	1/31/2020 11:02 AM
27	Like meeting with the book study group.	1/31/2020 10:59 AM
28	break-out groups	1/31/2020 10:30 AM
29	I like the breakout sessions the most. I feel they are relevant and the time goes by very quickly.	1/31/2020 10:17 AM
30	Break out groups	1/31/2020 10:11 AM
31	I like the break-out sessions.	1/31/2020 10:08 AM
32	Breakout sessions	1/31/2020 10:06 AM
33	Small groups	1/31/2020 10:05 AM

34	The thought of working in groups of choice is nice.	1/31/2020 10:01 AM
35	small group meeting with role playing	1/31/2020 10:01 AM
36	presentations by our colleagues during breakout sessions	1/31/2020 10:01 AM
37	The information was useful in both sessions	1/31/2020 10:00 AM
38	Enjoyed Stefan's presentation and seeing colleagues	1/31/2020 10:00 AM
39	getting feedback reviewing status reports do's and don'ts	1/31/2020 10:00 AM
40	I thought our Learning Sessions 2 session was particularly well done.	1/31/2020 8:33 AM
41	Updates about lay offs and the numbers about how our mentor program was affected, small collegial circle groups, focusing on a text you feel will help you and your mentors	1/31/2020 3:05 AM
42	getting updates on timelines and what is upcoming is important	1/29/2020 11:06 AM
43	The food, and the discussion about PD and how to handle the tenous times we are in.	1/29/2020 8:40 AM
44	Interactions between colleagues.	1/29/2020 7:09 AM
45	I am enjoying my breakout group - Culturally Responsive Teaching. It is well organized and time well spent.	1/29/2020 3:43 AM
46	Organized and relevant	1/28/2020 10:11 PM
47	Being able to speak with Mentors in my discipline.	1/28/2020 4:25 PM
48	Chatting with colleagues	1/28/2020 2:16 PM
49	I like the opportunity to get together with mentors and discuss things. I like the opportunity to work together on a common topic (book we are working through).	1/28/2020 2:16 PM
50	ways to tell students who are engaged by compliance	1/28/2020 2:10 PM
51	I enjoy the small breakout sessions. I'm in the one with Tammy Shaw, the Power of Words, which I believe would be beneficial to all mentors (and interns).	1/28/2020 1:29 PM
52	Our book group was well organized and relevant with meaningful discussions.	1/28/2020 1:20 PM
53	Continuation of content from previous workshop. Working and sharing ideas with other mentors. Opportunities to ask questions and get clarification about intern concerns.	1/28/2020 1:12 PM
54	It's a great opportunity to talk with other mentors	1/28/2020 12:48 PM
55	working with DJ	1/28/2020 12:31 PM
56	Proactive Classroom activities with group learning	1/28/2020 12:00 PM
57	Enjoyed the hands on activities and working in groups	1/28/2020 11:59 AM
58	It's always great being able to share concerns/questions with other mentors and hear that you are not alone!	1/28/2020 11:41 AM
59	Break off session/Power of Words	1/28/2020 11:39 AM
60	Working in my groups and hearing about how to improve my status reports.	1/28/2020 11:24 AM
61	I enjoy the "catch up" at the beginning of the Forum. Good way to make sure that we are all on the same page.	1/28/2020 11:20 AM
62	none	1/28/2020 11:10 AM
63	Discussion of the emotional state of our interns	1/28/2020 11:06 AM
64	Opportunities to work in small, focus groups within breakout session	1/28/2020 10:50 AM
65	The role playing.	1/28/2020 10:30 AM
66	Information about the amount of interns affected because of the recent budget situation. Video that was shown in the Power of Words session.	1/28/2020 10:00 AM
67	A review of the reading by Simmons. It was a nice refresher as to what first year teachers go	1/28/2020 9:49 AM

	through.	
68	I like the new location at SWW. It saves us money and is centrally located in the district!	1/28/2020 9:31 AM
69	Time to talk to each other.	1/28/2020 9:26 AM
70	The struggling intern! Food	1/28/2020 9:01 AM
71	Small group sessions; focus and discussion on our selected topics/books.	1/28/2020 8:54 AM
72	Having the opportunity to have conversations with colleagues within your specified field.	1/28/2020 8:52 AM
73	The feedback about status reports from panel members	1/28/2020 8:30 AM
74	the group session with lead teacher	1/28/2020 8:21 AM
75	Time to discuss with other mentors in our areas	1/28/2020 8:21 AM
76	Sitting at those cafeteria tables is torture lol for those of us with back issues!	1/28/2020 8:16 AM
77	Coming together to address the state of the district.	1/28/2020 8:15 AM
78	Topic was relevant to what everyone is dealing with in this stressful time for all employees of RCSD.	1/28/2020 8:13 AM
79	Breaking up into our small groups. It was great!	1/28/2020 8:11 AM
80	The focus on trying to stay positive while also being realistic with our interns	1/28/2020 8:08 AM
81	Working with colleagues.	1/28/2020 7:49 AM
82	collaborative conversations with fellow mentors	1/28/2020 7:31 AM
83	Break out and practice with reflective conversation. Moved at good pace with good transitions and excellent food as always. Welcoming friendly facilitation and informative content.	1/28/2020 7:31 AM
84	the format: whole group session then break out sessions	1/28/2020 7:25 AM
85	Being informed by the current updates and attending the various book study groups.	1/28/2020 7:09 AM
86	topic--culturally responsive teaching	1/28/2020 6:42 AM
87	I liked meeting in with my group and discussing the book The Power of Your Words	1/28/2020 12:05 AM
88	Talking with other mentors	1/27/2020 9:52 PM
89	The suggestions from the panel as to how to write better reports.	1/27/2020 9:02 PM
90	Our small group sessions are very informative and enjoyable. I would like to continue these!	1/27/2020 8:43 PM
91	Learning knew strategies to bring back to my intern and accessing a rubric to use during observations for student engagement.	1/27/2020 8:23 PM
92	Breakout sessions	1/27/2020 8:14 PM
93	The breakout tables it's nice to hear others perspectives	1/27/2020 8:13 PM
94	Reviewing what's due and what to work on in my reports.	1/27/2020 8:12 PM
95	Brief focus at beginning to talk about staying positive.....	1/27/2020 8:03 PM
96	-checking in with us and interns related to RCSD craziness -Good conversations and practical application in my break out book session -really good snack!	1/27/2020 8:01 PM
97	My breakout session leader was great- she is so thoughtful, well planned and organized (The Power of Our Words). She really asked questions that provoked thoughtful discussion and had activities planned that were relevant to our work!	1/27/2020 8:01 PM
98	Small focus groups	1/27/2020 7:58 PM
99	Discussing how to assist others with budget crisis, changing perspectives, and working in collaborative groups in break out sessions.	1/27/2020 7:58 PM
100	group discussions	1/27/2020 7:55 PM

Q3 What might help you get the most out of our Mentor Forums?

Answered: 89 Skipped: 21

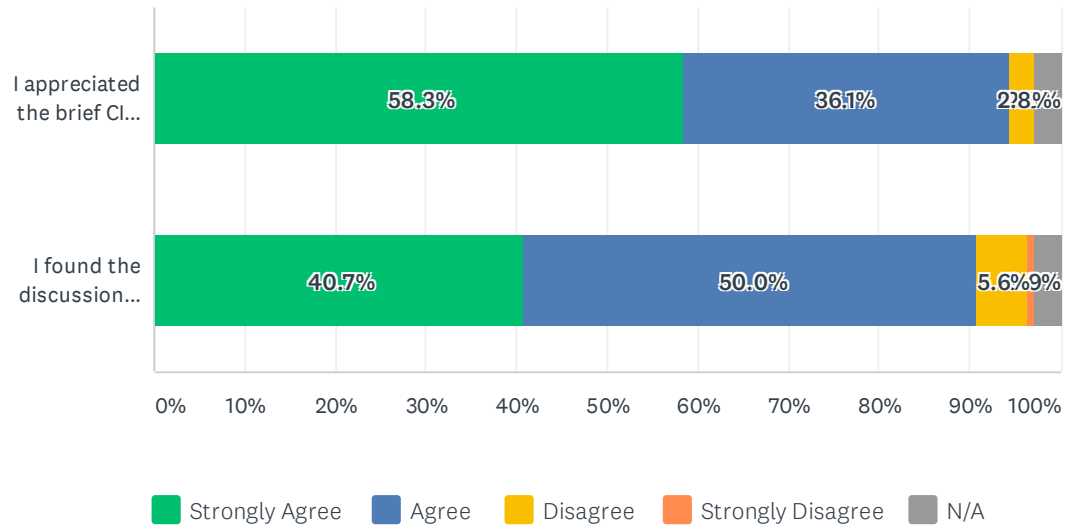
#	RESPONSES	DATE
1	I wish we had more time to talk with our colleagues before the breakout sessions.	2/14/2020 8:03 AM
2	Having more time to meet with colleagues of my discipline. This is always the most effective use of time for our small group. We typically get the most out the forum nights when we are able to share with each other for as much as possible. Not that the other topics discussed aren't important, but our time is most effectively utilized when we're able to spend it with each other.	2/10/2020 7:18 PM
3	More time for conversations of best practices	2/5/2020 5:28 AM
4	More time to work on Mentoring things together. This is the only time that we get together with other mentors, I would still like to have time to discuss problems, solutions ect.	2/3/2020 12:40 PM
5	The small group breakouts with the books as focus points are a good opportunity to delve into one topic	2/3/2020 9:34 AM
6	I don't feel the facility is conducive to the whole group session at the beginning. It is difficult to see and hear.	2/3/2020 6:56 AM
7	Discussing strategies with colleagues	2/3/2020 6:33 AM
8	.	2/2/2020 6:23 PM
9	N/A	2/2/2020 5:46 PM
10	Hearing from colleagues on strategies used specifically in science classrooms - I'm hearing from elementary teachers which doesn't necessarily translate to high school science	2/1/2020 1:01 PM
11	More focused time with mentors in my department and how to deal with the issues each one of us is having with our interns.	2/1/2020 8:34 AM
12	perhaps getting some feedback from other groups and see how they are... a thermometer check before more piles up ... truly I feel very overwhelmed and not that misery loves company, but just to see if this is just me or it is normal? **the importance of immediate feedback	1/31/2020 3:59 PM
13	question and answer time with our small groups about ideas/strategies that could be useful to interns. -Time to pick someone's brain.	1/31/2020 3:11 PM
14	I would say continue to do the role playing, I really did find that super helpful.	1/31/2020 1:32 PM
15	I get the most out of the forums when I receive practical information and advice to pass along.	1/31/2020 12:42 PM
16	Nothing that I can think of.	1/31/2020 12:31 PM
17	I like the current format. It fits me very well.	1/31/2020 11:56 AM
18	no comment	1/31/2020 11:49 AM
19	being present	1/31/2020 11:49 AM
20	The interactions between mentors is good where we can share stories and strategies so that we know that we're not alone.	1/31/2020 11:12 AM
21	NA	1/31/2020 11:11 AM
22	That participants show a little more motivation and participate.	1/31/2020 11:10 AM
23	continue with the flexibility in scheduling	1/31/2020 11:07 AM
24	I enjoy it the way it is	1/31/2020 10:59 AM
25	not sure	1/31/2020 10:30 AM
26	More comfortable seating...after a long day, the last thing I want to do is sit at those cafeteria tables.	1/31/2020 10:17 AM
27	I think the forums are set up and presented as best as can be done.	1/31/2020 10:11 AM
28	I think they're very good.	1/31/2020 10:08 AM
29	small group work	1/31/2020 10:06 AM
30	na	1/31/2020 10:05 AM

31	I miss having more group discussion with my subject area group.	1/31/2020 10:01 AM
32	n/a	1/31/2020 10:01 AM
33	more time to talk with other mentors	1/31/2020 10:01 AM
34	They seem appropriate for my needs already	1/31/2020 10:00 AM
35	The chairs/stools in the break out room (110?) are horrible. I think too much time is spent on the book and not enough collaborating with colleagues.	1/31/2020 10:00 AM
36	Nothing comes to mind right now.	1/31/2020 8:33 AM
37	Being able to collaborate with our colleagues and discuss issues at our tables together is always nice.	1/31/2020 3:05 AM
38	seems like some updates could be sent through email instead of meeting	1/29/2020 11:06 AM
39	More discussions with colleagues.	1/29/2020 8:40 AM
40	Less talk time and more interaction.	1/29/2020 7:09 AM
41	I feel like the forums this year are very well run. I like having the small breakouts as opposed to the larger group setting we have had in the past.	1/29/2020 3:43 AM
42	?	1/28/2020 10:11 PM
43	To be able to speak with fellow mentors in my discipline or/and other related staff.	1/28/2020 4:25 PM
44	I like the break out sessions but am intrigued by other sessions. Maybe next year we focus in on one book...Power of Words, but have the participants that took it this year lead break out sessions in grade level, area specific sessions. (For example and just thinking ahead). The smaller sessions are nice!	1/28/2020 2:16 PM
45	It feels too rushed. All of it is important information so I don't know how to fix it but I feel like the first part in the gym is rushed because you want us to get to our groups and then I feel like our group is rushed because we didn't get enough time because of eating.....	1/28/2020 2:16 PM
46	I think breaking in small groups is beneficial	1/28/2020 2:10 PM
47	I appreciate sitting with teachers from my own subject area. The food was delicious and well organized too.	1/28/2020 1:20 PM
48	A bit more time to share experiences both positive and concerning.	1/28/2020 1:12 PM
49	I liked sitting with other special Ed mentors to get advice	1/28/2020 12:48 PM
50	The whole group sessions are tough, its hard to hear, see, and focus on what is being shared	1/28/2020 12:31 PM
51	Less time with the big group-more productive in small group	1/28/2020 12:00 PM
52	n/a	1/28/2020 11:59 AM
53	Unsure.	1/28/2020 11:41 AM
54	What you do is sufficient.	1/28/2020 11:39 AM
55	Overall I do get a lot sometimes I'm just tired and it is hard for me to participate fully.	1/28/2020 11:24 AM
56	I would like to leave every session feeling I learned something new I can apply in mentoring	1/28/2020 11:10 AM
57	Environment was noisy for group discussions.	1/28/2020 11:06 AM
58	More time in small groups, less time with the whole group	1/28/2020 10:50 AM
59	not sure	1/28/2020 10:30 AM
60	a	1/28/2020 10:00 AM
61	Slow down. I find everything to be too faced paced and leave feeling more stressed. Conversations are rushed as well as activities.	1/28/2020 9:49 AM
62	I would like dedicated time each session to troubleshoot challenging interns/PS with my team.	1/28/2020 9:31 AM

63	More time to talk things out and get ideas from other mentors	1/28/2020 9:26 AM
64	All seems to be working well at the moment.	1/28/2020 8:54 AM
65	Everything seems great so far.	1/28/2020 8:52 AM
66	Not sure. I have been attending for many years and the content seems redundant	1/28/2020 8:30 AM
67	na	1/28/2020 8:21 AM
68	A bit more time with mentors in whole group	1/28/2020 8:21 AM
69	Its tough to pack a lot into two hours but you manage to do it. It helps that you email all the slides the next day.	1/28/2020 8:16 AM
70	I enjoy the break out groups but felt it ended up being much like last year where we are simply working with groups in order to create something to share with fellow mentors, so it seems a little repetitive. The learner in me was hoping for more of an opportunity for a more PD style format where we are being taught new things based on our choice of breakout group.	1/28/2020 8:15 AM
71	More small group work	1/28/2020 8:13 AM
72	Continue doing this!	1/28/2020 8:11 AM
73	Having access to the power point or agenda ahead of time.	1/28/2020 8:08 AM
74	Being able to share with other mentors that work with interns in the same subject area.	1/28/2020 7:49 AM
75	continue with allowing collaborative conversations	1/28/2020 7:31 AM
76	Current format, in my opinion, is spot on and better than last years. This could be the group facilitation and breaking into smaller groups. I feel I am able to do much more participating.	1/28/2020 7:31 AM
77	Spending quality time with other mentors.	1/28/2020 7:09 AM
78	more time for collaboration	1/28/2020 6:42 AM
79	PowerPoint preloaded on the CIT website for those who could not see the screen	1/27/2020 9:52 PM
80	N/A, very helpful.	1/27/2020 8:43 PM
81	All went well.	1/27/2020 8:23 PM
82	Perhaps different location - the rooms we were in were small and hard to maneuver around in - the parking across the street in the dark and walking over can be safety issue as it's not well lit .	1/27/2020 8:13 PM
83	Talking w other mentors in my subject area	1/27/2020 8:12 PM
84	small group discussions and break out sessions	1/27/2020 8:03 PM
85	na	1/27/2020 8:01 PM
86	I like the small group, breakout sessions. I think this encourages more active participation.	1/27/2020 8:01 PM
87	continued collaboration and discussion of hot topics	1/27/2020 7:58 PM
88	shared experiences	1/27/2020 7:55 PM
89	n/a	1/27/2020 7:52 PM

Q4 Please evaluate the following session activities. Narrative comments are especially valuable. Forum slides can be found here: www.rcsdk12.org/Page/53353.

Answered: 108 Skipped: 2



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I appreciated the brief CIT updates at the start of the program (Layoffs & Displacements, CIT Data, Panel feedback on Status Reports).	58.3% 63	36.1% 39	2.8% 3	0.0% 0	2.8% 3	108	3.57
I found the discussion about "How to Stay Positive, Compassionate, and Instill Hope" to be valuable.	40.7% 44	50.0% 54	5.6% 6	0.9% 1	2.8% 3	108	3.34

Q5 During the first part of tonight's Forum, you were asked to discuss how you have (or how you might) instill hope in yourself, your interns, and those colleagues around you. Please share any insights from your conversation that you feel might benefit the group to hear (see the relevant slides from today's Forum at www.rcsdk12.org/Page/53353).

Answered: 81 Skipped: 29

#	RESPONSES	DATE
1	Keeping it positive and always thinking of the children.	2/14/2020 8:03 AM
2	I remind my interns the importance of self care, while also reminding them to focus on the things they have control over.	2/3/2020 2:50 PM
3	listen help Be positive Encourage	2/3/2020 12:43 PM
4	We talked about focusing on students and continuing to help interns see the positive work they are doing.	2/3/2020 6:57 AM
5	.	2/2/2020 6:24 PM
6	N/A	2/2/2020 5:48 PM
7	At my table are veteran teachers who've been here many many times before - we discussed why any new teacher would stick around this district and it's disfunction	2/1/2020 1:03 PM
8	People's interns are feeling a little hopeless with the news of our district being more in debt.	2/1/2020 8:35 AM
9	I have been under the impression that we cannot make mistakes as mentors - we cannot show our weak side to the interns!!!! But it was good to hear from other - more experienced mentors about how to handle this situations and to have wiser responses ... but at the end of the day remember that we are, but human!	1/31/2020 4:02 PM
10	We discussed putting the students first and acknowledging the growth students have made.	1/31/2020 3:12 PM
11	I really liked the way some mentors tried to get their interns and professional support to try and stay focused on the students and to take things one day at a time.	1/31/2020 1:37 PM
12	I would instill hope by staying as upbeat and positive as possible, but also be realistic, too.	1/31/2020 1:02 PM
13	Use positive language while speaking to interns Support colleagues who were displaced, teaching a new grade at a new school	1/31/2020 12:32 PM
14	I was not able to speak directly to hope, as my year is extremely rough. I have sunk into a slump and needed to hear reassurance from people.	1/31/2020 11:58 AM
15	Try to acknowledge all that is going well and practice self care	1/31/2020 11:58 AM
16	listen, listen, listen	1/31/2020 11:50 AM
17	I wasn't there. I arrived late	1/31/2020 11:13 AM
18	Continuing to share the layoff experiences of the interns	1/31/2020 11:12 AM
19	Remind my intern that math is still considered a position of need in RCSD, so not to automatically assume he will be unemployed come June...	1/31/2020 11:08 AM
20	I don't really have any insights. Honestly, its really hard to stay positive when things are so chaotic right now. Obviously I am positive when I am meeting with my interns, but internally my mind is racing.	1/31/2020 11:01 AM
21	Focus on the positive. Build for the future	1/31/2020 10:31 AM
22	Stay the course. Stay optimistic.	1/31/2020 10:18 AM
23	We discussed different ways to keep our interns hopeful and positive if they were displaced or laid off. Staying up to date on what's going on in the district, being available to talk or meet as often as needs, checking in to see how things are going and/or how they're feeling often!!	1/31/2020 10:14 AM
24	We're all in this together.	1/31/2020 10:09 AM
25	Keep it positive Focus on the small steps Remember a day at a time	1/31/2020 10:06 AM
26	It is hard to say because we talked mostly about how we are feeling similar to our interns, that feeling of hopelessness and despair for our district as a whole. We did talk about validating their feelings and guiding them to make sure they look out for themselves.	1/31/2020 10:03 AM
27	I count my blessings and not my problems!	1/31/2020 10:02 AM
28	Focus on the kids, task at hand	1/31/2020 10:02 AM

29	I am making sure to help put a positive spin on the perspective of my intern and myself.	1/31/2020 10:01 AM
30	I really liked this part. It was honest and gave me a way to think about things in a more positive manner.	1/31/2020 8:36 AM
31	*remaining positive for our students *fighting the good fight for our students *We have lost many great teachers who were very dedicated to urban education, so it's hard to find the positives, at times. Our district will suffer greatly from this loss.	1/31/2020 3:08 AM
32	mentors that are hired are professional and can figure out how to talk with their interns professionally all while still being helpful and supportive.	1/29/2020 11:08 AM
33	I can't remember.	1/29/2020 8:41 AM
34	We just talked about focusing on the kids and trying (hard as it might be) not to get caught up in the negativity and uncertainty they may be surrounded by in their buildings.	1/29/2020 3:45 AM
35	Hope is a really relevant issue for all students, so finding things to bring them hope and maintaining a positive outlook is especially important... they need reasons to keep persevering, daily smile or hug, to classroom celebrations and projects.	1/28/2020 10:14 PM
36	We attempted to discuss hope, but a table member who was personally affected was very vocal about it. This is still a bit raw for many.	1/28/2020 2:17 PM
37	easy to fall into the negative talk; stay positive and talk positive.	1/28/2020 2:17 PM
38	Positive talking!	1/28/2020 2:11 PM
39	I believe we have to be honest with what we know and not overreact to media reports. Stick the course!	1/28/2020 1:30 PM
40	We talked about cuts and discussed the possibility of very few changes (if any) for next year because of possible retirements and movement of teachers out of the district. This was a realization that the teachers we see with us today (our interns) might very likely be the teachers that are here next year as well. This was a shift in our minds which becomes 'business as always' and not some major shift. We focus on the work with our students.	1/28/2020 1:26 PM
41	Reminders that we all went into this profession because we want to teach and share knowledge with children. Things will get better!	1/28/2020 1:13 PM
42	Focusing on the kids	1/28/2020 12:49 PM
43	Focus on the mission-what you can do for students	1/28/2020 12:01 PM
44	Sharing positive stories, words of encouragement and a listening ear have been effective strategies as well as providing resources for colleagues who are unsure of which steps to take next (if laid off)- i.e., RTA services etc.	1/28/2020 12:01 PM
45	Our department was not affected so far but we felt the district and school administrators really shouldn't have hired so many new teachers this year. We discussed the fact that Dr. Urbanski had stated that if teachers retired last year then layoffs would be eliminated. There needs to be better planning of classroom sizes during the beginning of the year to avoid this calamity next year. I am concerned because district officials are cautious about meeting payroll for June.	1/28/2020 11:52 AM
46	We talked about the importance of putting the kids first and making that the primary focus, as it should be.	1/28/2020 11:42 AM
47	WE still have our students that we need to take care of.	1/28/2020 11:25 AM
48	Keeping the attitude of "Always forward" is a must. Ensuring that we stay on track with our students and make sure they feel cared for and know that everything is going to be ok. Same goes for our interns - things always work out and we must keep moving forward for the benefit of our students.	1/28/2020 11:21 AM
49	They were none.	1/28/2020 11:12 AM
50	Math interns were relatively safe in January.	1/28/2020 11:07 AM
51	Being mindful of the here and now, focusing not so much on the long term, but on day to day, week to week.	1/28/2020 10:51 AM

52	Loved the video clip. We can meet every challenge.	1/28/2020 10:31 AM
53	It reminded me to try and just stay focused on the students. They are ultimately why we are all here.s	1/28/2020 10:01 AM
54	I found the table conversation was good, but rushed. Could've used more time.	1/28/2020 9:51 AM
55	One way to instill hope in yourself, your interns, and other colleagues around you is to be there for them and just be an active listener and try to assist them in any way necessary. We need to just lean on each other for emotional support and use positive affirmations.	1/28/2020 9:46 AM
56	Remind them that we supported them fully and actively before this process, will continue during the process...and, God forbid, after the process.	1/28/2020 9:32 AM
57	I think staying positive and focusing on solutions instead of problems is one way to spread hope.	1/28/2020 9:27 AM
58	I felt being able to speak with others allowed for me to give and gain support with a difficult situation.	1/28/2020 8:56 AM
59	self care is important	1/28/2020 8:31 AM
60	We talked about being hopeful but also realistic with our interns and helping them possibly look for other opportunities outside of the RCSD.	1/28/2020 8:27 AM
61	My group struggled with this and most of the members maintained negative focus. While I was relieved that time was short and we didn't have to stay in that negative moment, I also feel they needed more time to discuss and (hopefully) move past the negativity.	1/28/2020 8:23 AM
62	keep in mind the individuals that you see daily	1/28/2020 8:21 AM
63	Merely giving interns the opportunity to discuss their fears is invaluable, I also appreciated the slides from Annamaria about fostering compassion and the cartoon about Pollyanna in Hell.	1/28/2020 8:18 AM
64	Mentors sharing how they have handled talking with interns about how they are coping. Being honest about the impact the cuts have made on everyone keeping our students our primary focus.	1/28/2020 8:16 AM
65	n/a	1/28/2020 8:15 AM
66	To remember that the reason we went into teaching was for the kids. Even though our district is in such disarray, we have to remember that we're doing it all for the kids.	1/28/2020 8:11 AM
67	I just try to have my interns understand that the issues are way bigger than either of us. I just encourage them to continue to learn and grow as a teacher and learn from this experience.	1/28/2020 7:52 AM
68	(an intern's perspective on being displaced) "At the end of the day, I'm still making a difference in the lives of students, and that's what I signed on for."	1/28/2020 7:37 AM
69	focus on a positive teaching situation when you are felling down/hopeless/defeated. remember why you originally began teaching.	1/28/2020 7:33 AM
70	Keep in mind all of the successes you've had this year; focus on your own growth (not just the students) and celebrate that; keep in mind the big picture - sometimes you'll have a rough month or even a rough year, but they are not all like that (almost like a marriage!).	1/28/2020 7:29 AM
71	Remember we are here for the kids--that makes all of this worth it even on the worst days.	1/28/2020 6:43 AM
72	This was tough for our group as certain teachers have been struggling with challenging students. This gave them a forum to vent and share.	1/27/2020 9:04 PM
73	Pour ourselves into the important work of our student learning and planning for it. Stay away from negativity.	1/27/2020 8:44 PM
74	My intern generally has a positive attitude over all. We simple looked up where he was on the ranking and waited to see what would happen.	1/27/2020 8:25 PM
75	Would have been nice to have more time to talk within our group maybe have someone report out their sharings- it's always so important and understand there's a lot of info you needed to get out -	1/27/2020 8:15 PM
76	I offered that I am encouraging my interns to focus on all the skills they are learning and	1/27/2020 8:06 PM

experiences they are having. I encouraged them to start a list/ journal/ jar of positive things that happened- no matter how small to keep for later. They will have something to look back on no matter what happens with their position in the RCSD. We talk about being present in the moment with students and taking away as many experiences as possible with them!

77	Discussion at our table was mixed.....some mentors are feeling additional strain as new teachers in their buildings need support but is occurring informally.....some are feeling remaining hopeful may be difficult with thoughts of what is to come	1/27/2020 8:05 PM
78	-retire! -overall it is about keeping kids first and in the front of our minds. -doing our best for our kids	1/27/2020 8:01 PM
79	It was comforting to be in a room of understanding souls experiencing similar hurdles	1/27/2020 7:59 PM
80	Just move forward. Some things you can't control.	1/27/2020 7:56 PM
81	Remember why you went into this career! Kids first!	1/27/2020 7:53 PM

Q6 Please comment further on any of the session activities above (optional).

Answered: 28 Skipped: 82

#	RESPONSES	DATE
1	I wish we had more time to discuss with our colleagues.	2/14/2020 8:03 AM
2	Well done	2/3/2020 12:43 PM
3	.	2/2/2020 6:24 PM
4	Unfortunately, there is not a good solution to the ongoing district problems.	2/2/2020 5:48 PM
5	N/A	2/1/2020 8:35 AM
6	n/a	1/31/2020 3:12 PM
7	I'm sorry that I couldn't be there the whole time. I had a meeting at my son's school.	1/31/2020 11:56 AM
8	na	1/31/2020 11:12 AM
9	Love the positive spin that gets put on initial presentation (difficult to do, especially now)...	1/31/2020 11:08 AM
10	n/a	1/31/2020 10:02 AM
11	more time to talk with other mentors would be great but I know there are time constraints	1/31/2020 10:02 AM
12	I hate to say anything about food, because it is not a big deal, but I think a salad or some kind of vegetables should be available if possible.	1/31/2020 8:36 AM
13	Tammy is well-planned for our sessions and provides a wide variety of activities to keep us all engaged and active after a long day of work. She keeps the work meaningful and fun.	1/31/2020 3:08 AM
14	n/a	1/28/2020 2:11 PM
15	:) :) :)	1/28/2020 1:13 PM
16	CRT & The Brain is a great class!	1/28/2020 11:42 AM
17	A teacher who likes to hear himself talk, spoke nonsense for about 2 minutes.	1/28/2020 11:12 AM
18	a	1/28/2020 10:01 AM
19	The gym was SO warm and uncomfortable	1/28/2020 8:31 AM
20	na	1/28/2020 8:21 AM
21	n/a	1/28/2020 8:16 AM
22	see previous comments.	1/28/2020 8:15 AM
23	Truly enjoy the tight-knit nature of the mentoring community. I know that it makes sense to group us at our tables by content areas, but I think it would be good to do tables with variety that reflects the school environment sometimes as well. I realize that a lot of what we pin point boils down to content and subject matter, but maybe some of the other teachers would have ideas and it would reflect multidisciplinary approach. Ex: a table consists of a math, SS, science, special education teacher, PE and counselor. I'm not saying this should be the norm, but I think it would be neat to do and help connect mentors more across the group. Often, I already know the other teachers within my discipline.	1/28/2020 7:37 AM
24	Video clip was an excellent visual reminder.	1/27/2020 9:53 PM
25	All went well.	1/27/2020 8:25 PM
26	I don't find the break out session helpful for my position this year. Would like to spend that time doing something else. Maybe talking w people in my subject area/grade level would be a better use of time.	1/27/2020 8:18 PM
27	It is always nice to debrief with the whole group about topics that impact us all!!!	1/27/2020 8:06 PM
28	N/A	1/27/2020 8:05 PM

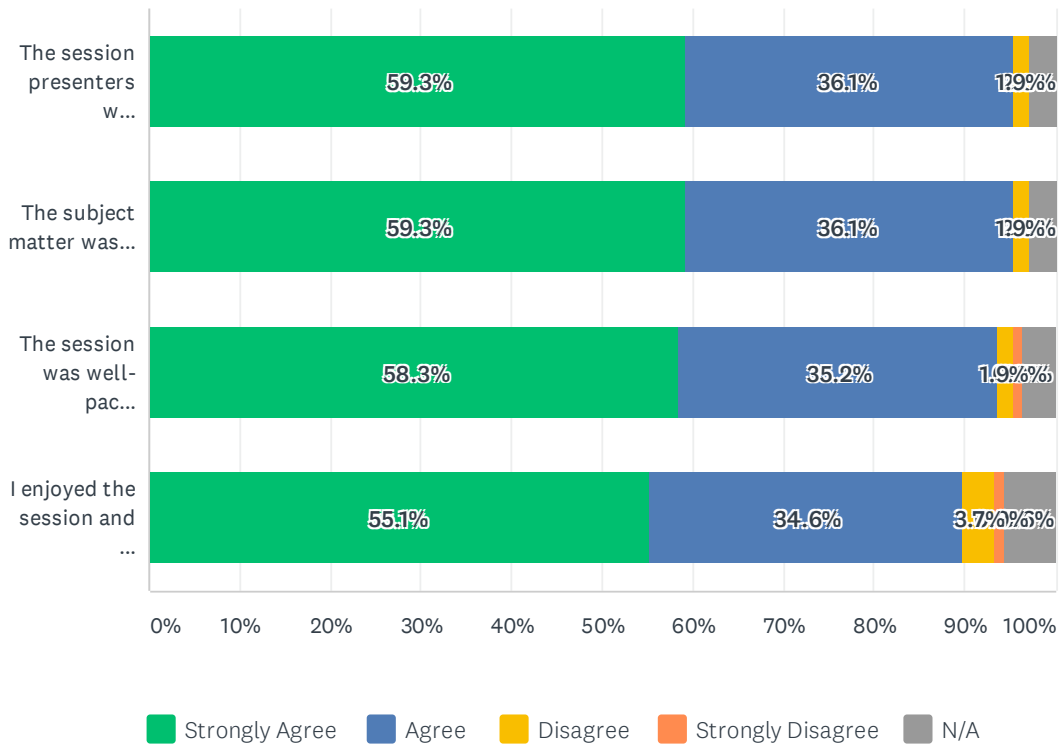
Q7 Which CIT Mentor Forum Session PD did you attend tonight (January 27, 2020)?

Answered: 108 Skipped: 2

ANSWER CHOICES	RESPONSES	
Facilitating Intern's Growth in Classroom Environment using Danielson Rubric with Patty Pugliese and AnnaMaria Leone-Tobar	12.0%	13
Culturally Responsive Teaching & the Brain with Sonja Griffin and Kim Siracusa	12.0%	13
Learning Focused Conversations - Part Two with Katy Arzuaga and John DeGrandis	17.6%	19
Mentoring Through All Phases with Stefan Cohen	9.3%	10
Power of Their Words with Tammy Shaw	17.6%	19
Proactive Classroom Systems with Donna Johnson	19.4%	21
Quality Questioning with Cassandra Dearing	10.2%	11
I did not attend this Mentor Forum Session PD	1.9%	2
I don't know!	0.0%	0
TOTAL		108

Q8 Please rate the Mentor Forum PD Session you attended. Narrative comments are especially valuable.

Answered: 108 Skipped: 2



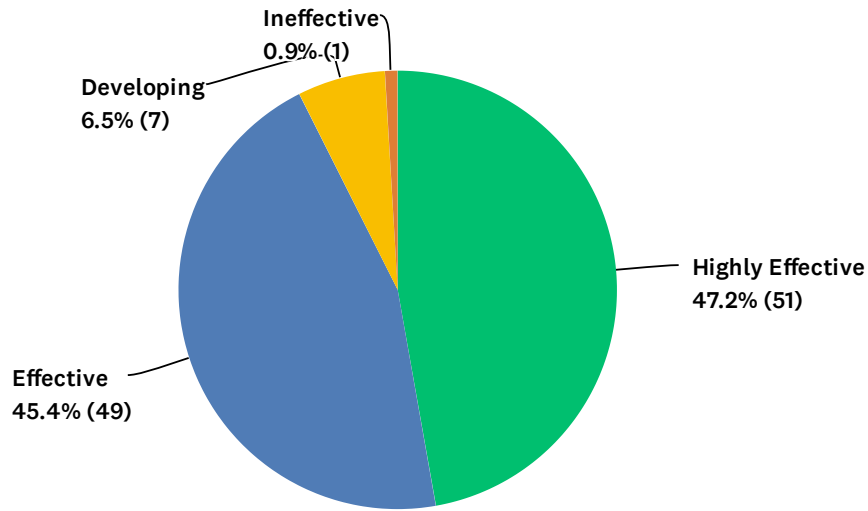
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
The session presenters were engaging and effective.	59.3% 64	36.1% 39	1.9% 2	0.0% 0	2.8% 3	108	3.49
The subject matter was relevant and useful.	59.3% 64	36.1% 39	1.9% 2	0.0% 0	2.8% 3	108	3.49
The session was well-paced and sufficiently interactive.	58.3% 63	35.2% 38	1.9% 2	0.9% 1	3.7% 4	108	3.44
I enjoyed the session and am looking forward to the next one.	55.1% 59	34.6% 37	3.7% 4	0.9% 1	5.6% 6	107	3.33

#	PLEASE COMMENT FURTHER ON YOUR PD SESSION (OPTIONAL):	DATE
1	I would really rate each above as Neutral. The session feels forced.	2/10/2020 7:23 PM
2	It has made me reflect on my practice and how powerful words can be both negative and positive and how they can change the narrative of a person's life.	2/3/2020 6:59 AM
3	Tammy is well prepared for her session.	2/2/2020 5:48 PM
4	Elementary strategies discussed	2/1/2020 1:04 PM
5	DJ was great at getting all the groups to come together and find a synergy.	2/1/2020 8:36 AM
6	Our presenter had some awesome activities which made learning about questioning relevant and fun - especially when we connect it to our students...	1/31/2020 4:04 PM
7	The video clip was a great reinforcement	1/31/2020 3:13 PM
8	Thought the role play was very helpful!	1/31/2020 1:38 PM
9	loved the role play- and chance to connect with other mentors	1/31/2020 11:50 AM
10	The session was well planned but rushed. Some participants chose not to engage in the activity.	1/31/2020 11:14 AM
11	I find this very helpful for helping me improve my conversations with my intern	1/31/2020 11:09 AM
12	Katy and John are fantastic. I really enjoy how personal they are. They really make you feel comfortable	1/31/2020 11:03 AM
13	We presented our skit on a proactive classroom! It was fun! Discussed other ideas for proactive classrooms being used across district.	1/31/2020 10:16 AM
14	They do a great job.	1/31/2020 10:09 AM
15	Not enjoying it.	1/31/2020 10:02 AM
16	na	1/31/2020 8:36 AM
17	I am learning a lot even though I have read parts of the book in the past. The session is well run and useful.	1/29/2020 3:46 AM
18	Practicing conversations and receiving feedback.	1/28/2020 2:18 PM
19	Tammy is highly prepared. I do think I'd get more out of it if we had more small group work and less listening; more interactive	1/28/2020 2:18 PM
20	Spoke about domain three and what an engaged classroom looks and feels like	1/28/2020 2:12 PM
21	Sonja and Kim continue to do a great job leading our group and providing meaningful materials and discussions.	1/28/2020 1:27 PM
22	:)	1/28/2020 1:14 PM
23	Felt a little rushed at the end and went a little past 6 pm.	1/28/2020 11:54 AM
24	I learned absolutely nothing from this session. It was a waste of my time.	1/28/2020 11:13 AM
25	Breakout rooms would be ideal (difficult to hear during group discussions)	1/28/2020 11:08 AM
26	I left with some valuable information. However, I felt very rushed and more stressed than when I arrived.	1/28/2020 9:58 AM
27	Cassandra Dearing had previously asked for individuals to volunteer within the group to present the remaining chapters of the Quality Questions book at our first session in November. Amanda Forkner and Tracey Barnwell did a phenomenal job presenting Chapter 3 of Quality Questioning. They shared various total participation techniques to increase students participation within any classroom setting. For example, they used rippling questions and prompts, numbered heads, think-pair-share, and concentric circles and passed out additional handouts. Each activity played a role in keeping all students actively engaged and supported students conversations for speaking, listening, and deepening comprehensions.	1/28/2020 9:48 AM
28	I really enjoyed the presenters.	1/28/2020 8:29 AM

29	see previous comments about feeling as though the session mimics last year's work with fellow mentors. We are working in groups to gather info and present to fellow mentors which feels like exactly what we did last year. I was hoping for more of a PD style format where we receive information/new learning.	1/28/2020 8:17 AM
30	Video was very enlightening.	1/28/2020 7:52 AM
31	My favorite PDs I've taken in 20 years.	1/28/2020 7:38 AM
32	small group and whole group conversations presented a great deal of insight.	1/28/2020 7:35 AM
33	Got some great info that I plan to share w/ colleagues	1/28/2020 6:44 AM
34	Concerned about the the automatic assumption of speculation during a scenario that included admin. Rather than request clarification or use inquiry, it was brushed aside as automatically being a guess as to motivation. I gave two openings and both the "mentors" bypassed them. I am still not sure they caught that the true scenario I used was not speculation. The person themselves told me their motivation. Had I been an intern, I would feel like I had been brushed aside and my mentor not listening to me. I am concerned at how quickly anything admin related is brushed aside as irrelevant. This is both on the part of people with admin degrees and teachers. This division and defensiveness, on both sides, is unhealthy.	1/27/2020 10:13 PM
35	Tammy Shaw is AMAZING. She is incredibly creative, thoughtful with her presentations and is mindful of all teachers involved. Tammy uses really interesting ways of engaging us that I will absolutely use in my classroom. She is passionate about this book and topic. I thoroughly enjoy The Power of Words and how Tammy roles it out.	1/27/2020 9:09 PM
36	Donna Johnson is wonderful!	1/27/2020 8:45 PM
37	All went well.	1/27/2020 8:25 PM
38	Tammy is so well planned, organized and thoughtful! She loves what she is discussing with us!	1/27/2020 8:07 PM
39	Enjoyed the discussion around sarcasm and its "place" vs. use of humor	1/27/2020 8:06 PM
40	DJ is the best! Relevant! Friendly! Awesome!	1/27/2020 7:55 PM

Q9 Overall, how would you rate this Mentor Forum for engaging mentors in valuable professional learning?

Answered: 108 Skipped: 2



ANSWER CHOICES	RESPONSES	
Highly Effective	47.2%	51
Effective	45.4%	49
Developing	6.5%	7
Ineffective	0.9%	1
TOTAL		108

#	ADDITIONAL COMMENTS:	DATE
1	I would advocate for more (most) time to spend with fellow mentors in my discipline to discuss situations we have with our interns. Those opportunities are always very productive.	2/10/2020 7:25 PM
2	Any time I can sit with other mentors and learn from them is always a benefit.	1/31/2020 1:38 PM
3	I really appreciate that there was food and coffee available! Thank you for that.	1/31/2020 1:03 PM
4	loved it	1/31/2020 11:52 AM
5	i wish there were more engaging activities.	1/31/2020 11:39 AM
6	I enjoy having the meetings 2 hours long rather than 3. They are more focused and get to the point. :)	1/31/2020 3:09 AM
7	I LOVED HOW THE FORUM IS BROKEN UP INTO TWO PARTS	1/29/2020 8:43 AM
8	I like the new meeting format.	1/29/2020 3:46 AM
9	This venue works very well for our small groups.	1/28/2020 1:28 PM
10	**	1/28/2020 1:14 PM
11	Just a comment or two - while the food is always appreciated, maybe we could just move to snacks instead of a big dinner. Additionally, I heard some issues with the fact that everything there had meat on it (except the bruscetta).	1/28/2020 11:24 AM
12	Seems a bit disorganized. Trying to get to too many things in a short amount of time. Unable to get as much as I wanted out of Forum due to feeling rushed. At one point I checked out because I was overwhelmed. I appreciate going over the readings from months before.	1/28/2020 10:00 AM
13	I prefer the small group activities. They are less intimidating than the large group. The topic was interesting and relevant to social workers.	1/28/2020 8:18 AM
14	Among the most rewarding work I do in my teaching position. I truly love mentoring.	1/28/2020 7:38 AM
15	none	1/27/2020 8:25 PM
16	Looking forward to the next few chapters!	1/27/2020 8:06 PM