

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
HUMAN RESOURCES**

Resolution No. 2020-21: 507

By Member of the Board

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 508

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 509

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 510

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 511

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 512

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 513

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 514

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 515

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 516

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 517

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 518

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

	Name	Tenure Area or Job Title	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 519

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

	Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 520

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

	Original Resolution	Resolution Date	Amendment
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 521

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure bearing grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2020-21: 522

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name (none)	Title	Effective Date
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Seconded by Member of the Board

EAST EDUCATIONAL PARTNERSHIP ORGANIZATION AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2020-21: 523

By Member of the Board

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Shaun C. Nelms

Principal/Director:

Spending: \$ Certified Budget Line Balance: \$

Funding:

Budget Code:

Description:

Justification:

Deliverable(s):

Schedule:

Strategic Priority:

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
					-
					-
					-

Seconded by Member of the Board

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN RESOURCES**

Resolution No. 2020-21: 524

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Brown, Kimberly	ELA 7-12	English	January 12, 2021
Sova, Anna	ELA 7-12	English	January 29, 2021
Patrick, Alison	ESOL	ESOL	January 2, 2021
Biddle, Rachel	Music	Music	January 26, 2021
Burke, Danielle	School Social Worker	Social Worker	January 14, 2021
Woods, Melissa	School Social Worker	Social Worker	January 22, 2021
McNally, Lisa	Speech/Hearing Handicapped	Speech and Hearing Handicapped	January 15, 2021
Porzi, Joyce	Speech/Hearing Handicapped	Speech and Hearing Handicapped	January 28, 2021
Black-Slattery, Karen	Teaching Assistant	Teaching Assistant	January 31, 2021
Brock, Timothy	Teaching Assistant	Teaching Assistant	January 22, 2021
Copper, Shannon	Teaching Assistant	Teaching Assistant	January 23, 2021
Shine, Danielle	Teaching Assistant	Teaching Assistant	January 29, 2021

Seconded by Member of the Board Vice President Elliott. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2020-21: 525

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR

Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 526

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Pickard, Dominic	SDL	Director of Art	July 29, 2021

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2020-21: 527

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Morgan, Carly	ELA 7-12	English	December 18, 2020 – December 17, 2024	\$50,743/yr.
Catalino, Regina	SWD 1-6	Special Education	December 18, 2020 – December 17, 2024	\$53,457/yr.
Huntoon, Gina	Teaching Assistant	Teaching Assistant	December 21, 2020 – December 20, 2024	\$16.60/hr.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2020-21: 528

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Kuter, Mariann	Special Education	Special Education	.2	December 18, 2020	\$11, 886/yr.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2020-21: 529

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 530

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Hasseler, Terrence	SDBL	Director of Budget	Finance	January 14, 2021 – January 13, 2025	\$110,000/yr.

Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.

Resolution No. 2020-21: 531

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 532

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 533

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 534

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 535

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Fernandez, Ilka	Language Assessor Assistant	\$20.36/hr.	December 21, 2020
Colon, Jazmin	Office Clerk II-Bilingual	\$19.14/hr.	December 21, 2020
Santangelo, Gerald	Security Patrol Officer	\$22.56/hr.	December 20, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 536

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Alvarado, Aurelio	Custodial Assistant	Labor	\$14.07/hr.	December 20, 2020
Monegro, Keiry	Custodial Assistant	Labor	\$15.51/hr.	December 20, 2020
Chandler, Jermaine	Custodial Assistant	Labor	\$14.49/hr.	December 20, 2020
Ramos, Max	Custodial Assistant	Labor	\$16.86/hr.	December 20, 2020
Garcia, Noelia	Senior School Secretary-Bilingual	Competitive	\$28.29/hr.	December 28, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 537

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Agostinelli, Dianne	Assistant Principal	January 16, 2021
Lehner, Annmarie	Chief of Staff	January 1, 2021
Manning, Francis	Custodial Assistant	November 21, 2020
Mccoullough, Damita	Paraprofessional	January 1, 2021
White, Michael G	School Instructor	December 25, 2020
Hamza, Deborah	Special Education	January 9, 2021
Lurry, Charles	Teaching Assistant	December 3, 2020
Callon, Bettyjean	Senior Information Services Business Analyst	January 23, 2021

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 538

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Bowman, Brittany	Paraprofessional	December 3, 2020
Colon Garcia, Glorivee	Paraprofessional	December 4, 2020

Vazquez, Angelica
Thompson, Daynesford

School Sentry Bilingual
Custodial Assistant

November 28, 2020
January 1, 2021

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 539

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Jackson, Janice	Paraprofessional	December 18, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 540

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Leyva, Dayana	Home School Assistant Bilingual	Central Office	November 11, 2020 – December 04, 2020	Article 18 Section 3
Tisdale, Cassandra	Bus Attendant	Service Center	December 7, 2020 – January 6, 2021	Article 18 Section 4
Sides, Evetta	Teacher Assistant	School No. 29	January 4, 2021 – February 19, 2021	Section 23 R.
Stuart, Allicia	Teacher Assistant	Rochester Early International High School	January 4, 2021 – June 25, 2021	Section 23 R.
Zebelman, Samuel	Science	School of the Arts	December 8, 2020 – February 1, 2021	Section 42 6.a.

Coniglio, Christina Elementary School No. 12 December 7, Section 42 6.a.
2020 – June 25,
2021

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 541

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 542

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2018-19: 418	November 15, 2018	Amend to change Carlos Vazquez’s tenure area from Elementary to Special Education.
Resolution No. 2020-21: 470	October 22, 2020	Amend to revise Lester West’s retirement from December 30, 2020 to January 1, 2021.
Resolution No. 2020-21: 470	November 19, 2020	Amend to revise Marcia Pease’s retirement date from January 1, 2021 to January 5, 2021.
Resolution No. 2020-21: 478	November 19, 2020	Amend to remove Marian Aviles recall from a preferred eligibility list effective November 30, 2020.

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 543

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
Jarrett, Natasha	ESOL	.9	December 18, 2020- June 30, 2021

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 544

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Gunerhan, Selda	ESOL	December 18, 2020
Specht-Widmaier, Tiffany	ESOL	December 18, 2020
Santos, Janet	Remedial Reading (Bilingual)	December 18, 2020
Williams, John	School Instructor	December 18, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 545

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
Aviles, Marian	Cook Manager	Competitive	January 4, 2021
Colantoni, Christine	Cook Manager	Competitive	January 4, 2021
Faulds, Atha	Cook Manager	Competitive	January 4, 2021
Dale, Karen	Food Service Helper	Labor	January 4, 2021
Hannah, Thando	Food Service Helper	Labor	January 4, 2021
Daniels, Tyshawn	Porter	Labor	January 4, 2021
Byrd, Sierra	School Sentry	Non-Competitive	January 4, 2021

Coleman, Timothy	School Sentry	Non-Competitive	January 4, 2021
Coley, Johnell	School Sentry	Non-Competitive	January 4, 2021
Crawford, Ronnie	School Sentry	Non-Competitive	January 4, 2021
Kirkland, Kasheen	School Sentry	Non-Competitive	January 4, 2021
Larkin, Mykael	School Sentry	Non-Competitive	January 4, 2021
Sinkler, George	School Sentry	Non-Competitive	January 4, 2021
Tross, Terrell	School Sentry	Non-Competitive	January 4, 2021
Wilcox, Bruce	School Sentry	Non-Competitive	January 4, 2021
James, Melvin	Stock Handler	Non-Competitive	January 4, 2021

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 546

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 547

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 548

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

ROCHESTER CITY SCHOOL DISTRICT AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2020-21: 549

By Member of the Board Commissioner LeBron

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Carmine Peluso

Principal/Director: Kelly Nicastro

Spending: \$9,076 Certified Budget Line Balance: \$9,076. (12/08/20)

Funding: General Funds

Budget Code: 5132-A-26705-2110-0000

Description: Student Auditions

Justification: The School of the Arts' auditions for incoming students is a direct service to scholars. The audition process is the determining factor for a student to be accepted to SOTA. The entire audition process, including Virtual Saturday of the Arts Open House, provides numerous opportunities for staff to network with RCSD students, and their families. Additionally, School of the Arts continuously supports the RCSD goal of drawing students back into the district from local charter, private, and parochial schools. Over the last three years, School of the Arts has offered acceptances to an average of 47 charter, private and parochial students each year. This represents approximately 20% of available seats. During auditions, the faculty spends 20-25 hours outside of their work week preparing for and conducting auditions.

Deliverable(s):

- To accept a cohort of students into School of the Arts that have a vested interest in the Arts and demonstrate the ability to learn and grow in a rigorous Arts and Academic program.
- To draw students back into the RCSD from Private, Parochial, and Charter Schools.

Schedule: Tuesday, Wednesday, Thursday 5:00 - 9:00 pm

Strategic Priority: 1.1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Belcufine, Mario	1/26/21-1/28/21	SOTA/Assistant Principal	12	\$49.03	1/220th
Bell, Bridget	1/26/21-1/28/21	SOTA - Teacher	9	\$41	-
Bowens, Jerbrel	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Canfield, Kenneth	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Craddock, Bradley	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Delany, Kaila	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Fellows, Luke	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Fusco, Matthew	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Gamzon, Marcy	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Glavitch-Hawkins, Genine	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Hargrave, Andrew	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Hartmann, James	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Herman, Elana	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Kosmider, Ana	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Latorre, Jack	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Lawson, Stephanie	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Myers, Edward	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Petito, Edward	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Phillips, Melinda	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Rebholz, Katherine	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Rudy, Susan	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Sapere, Michelle	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Venanzi, Kerry	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-
Williams, KaeLim	1/26/21-1/28/21	SOTA- Teacher	9	\$41	-

Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Vice President Elliott dissenting and with an affirmative student advisory vote.

Resolution No. 2020-21: 550

By Member of the Board Commissioner LeBron

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the

collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Sheela Webster
Principal/Director: David Passero
Spending: \$7,872. Certified Budget Line Balance: \$7,967. (11/13/20)
Funding: School Improvement Grant
Budget Code: 5132-E 27305-2110-0866
Description: Intervention Supports
Justification: As a direct service to students, teachers will provide intervention, Online Credit Recovery (OCR), and homework support to our students. We will also utilize additional intervention supports to meet individualized student needs based on our Multi-Tiered Support Services (MTSS) identification process.
Deliverable(s): Increase student time on task.
Schedule: Monday, Tuesday, Thursday, Friday 7:00 - 8:00 pm
 Saturday 10:00 -11:00 am
Strategic Priority: 1.1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Reed, Nicole	1/04/21 - 6/15/21	NECP - Teacher	96	\$41	-
Pullano, Anthony	1/04/21 - 6/15/21	NECP - Teacher	96	\$41	-

(B)

Division Chief: Kathleen Black
Principal/Director: Carlos M. Cotto, Jr.
Spending: \$18,000 Certified Budget Line Balance: (see below)
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Winter, 2020-2021-Coaches Stipend
Justification: Coaches pay for Winter Sports – Bowling (Coed) and Indoor Track. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated.
Deliverable(s): “Good Sportsmanship”
Schedule: Monday-Saturday – when games/practices are scheduled
Strategic Priority: 1.3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Bethea, Monique	12/18/20-3/22/21	Edison-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500
Dunbar, LaToya	12/18/20-3/22/21	SOTA-Teacher (Girls Indoor Track)	Stipend	Stipend	\$4,000
Everling, Heidi	12/18/20-3/22/21	Franklin-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500
Haag, John	12/18/20-3/22/21	RIA-Teacher (Indoor Track)	Stipend	Stipend	\$4,000

Pettibone, Michael	12/18/20-3/22/21	Franklin-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500
Valachovic, Aaron	12/18/20-3/22/21	NWHS-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500

(C)

Division Chief: Kathleen Black
Principal/Director: Carlos M. Cotto, Jr.
Spending: \$6,500 Certified Budget Line Balance: (see below)
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Winter, 2020-2021-Coaches Stipend
Justification: Coaches pay for Winter Sports – J.V. & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. EPO-EAST HIGH “Only”.
Deliverable(s): “Good Sportsmanship”
Schedule: Monday-Saturday – when games/practices are scheduled
Strategic Priority: 1.3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Eckert, Paul	12/18/20 – 3/22/21	EPO-East-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500
Munoz, Sheri	12/18/20 – 3/22/21	EPO-East-Teacher (Indoor Track)	Stipend	Stipend	\$4,000

(B)+(C) = Spending \$24,500 Certified Budget Line: \$765,575 (12/14/20)

Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Vice President Elliott dissenting and with an affirmative student advisory vote.

**ROCHESTER CITY SCHOOL DISTRICT
PROCUREMENT & SUPPLY**

Resolution No. 2020-21: 551

Cooperative Bidding

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2020-21: 349, adopted by the Board on September 24, 2020, the Board authorized the Purchasing Agent, to enter into any and all cooperative bidding ventures, conducted during the 2020-21 school year; and

Whereas, Monroe 2-Orleans BOCES has awarded a contract to Regional Distributors, Inc., 1281 Mt. Read Blvd., Rochester, NY, lowest responsive and responsible bidder; and

Whereas, procurement expenditures must not exceed the budgeted amount:

SCHOOL LUNCH PAPER AND PLASTIC SUPPLIES– Awarded November 5, 2020

Item	Description/Brand/Alternative/Variance	Unit	Price per unit
601023	CUPS, SQUAT SOUP, 8 OZ FOAM, 1000/CS	CS	\$32.4000
605027	WRAP, SANDWICH 14 X 14 POLYVINYL, PERFORATED SHEETS 1200/ROLL	RL	\$12.8900
605030	WRAP, SANDWICH 14 X 14 POLYVINYL, PERFORATED SHEETS 1200/ROLL	RL	\$12.4900
605105	FOIL, ALUMINUM, LIGHTWEIGHT 12 INCHES X 1000 FEET	RL	\$16.8900
605175	BAG, CLEAR, 6 1/2 X 7, 21-6709, HDPE SADDLEPACK, 2M/PACK	CS	\$8.8900
607082	BAGS, 8#, KRAFT, 500/CS	CS	\$12.4900
608014	BOX, CLEAR PLASTIC, 24 OZ. ECKO, 504/CS	CS	\$36.6500
608130	TRAYS, 5 COMPARTMENT , WHITE FOAM, 500/CS	CS	\$16.7400
608190	TRAYS, 1/2# MEAT, WAX COATED, RED PATTERN, 1000/CS	CS	\$11.2900
608210	TRAYS, 2# MEAT, WAX COATED, RED PATTERN, 1000/CS	CS	\$16.9800
610120	SPORK KITS, MEDIUM WEIGHT 1000/CS	CS	\$12.3500
620170	GLOVES, VINYL, FOOD QUALITY, S,M,L,XL, 100 BOX	BOX	\$7.6800
620200	SANI-SPRAY RTU BOTTLES, 6/32 OZ/CS	CS	\$14.1400

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into a contract with Regional Distributors, Inc. for a term of one year, January 1, 2021 through December 31, 2021.

Funding: Lunch Fund

Budget Code: 5521-L-19806-3000-0000 - Food & Provisions - Regular School

5521-L-19806-4000-0000 - Food & Provisions - Summer

5522-L-19806-3000-0000 - Lunchroom Supplies - Regular School

5522-L-19806-4000-0000 - Lunchroom Supplies - Summer

Certified Budget Line Balance:

5521-L-19806-3000-0000 - \$820,752. (11/24/2020)

5521-L-19806-4000-0000 – \$19,629. (11/24/2020)

5522-L-19806-3000-0000 – \$210,000. (11/24/2020)

5522-L-19806-4000-0000 – \$1,215. (11/24/2020)

Originator(s): Raymond Meyer

Strategic Priority: 4.1

Note: This resolution does not represent any specific commitment of funds.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

**ROCHESTER CITY SCHOOL DISTRICT
EDUCATIONAL FACILITIES**

Resolution No. 2020-21: 552

Final Payment – Concord Electric Corporation (RISE Community School No. 106)

By Member of the Board Commissioner Powell

Participation Statistics		
	\$	%
TOTAL CONTRACT	285,769	100
M/WBE AWARD	28,726	10.1
LOCAL AWARD		
RMSA	285,769	100

Whereas, by Resolution No. 2018-19: 748, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovation to RISE Community School No. 106 to Concord Electric Corporation as the lowest qualified bidder, for the total contract price of \$268,500; and

Whereas, three Change Orders totaling \$17,269 have been processed by the Department of Educational Facilities for the contract with Concord Electric Corporation bringing the contract total to \$285,769; and

Whereas, all Electrical Work is complete on the project and Concord Electric Corporation has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$49,884 on the contract with Concord Electric Corporation for Electrical Work for RISE Community School No. 106.

Funding: Bond Ordinances
 Budget Code: 5296-K-14122-7019-3919
 Certified Budget Line Balance: \$49,884 (11/10/20)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 553

Final Payment – North Coast Electrical Solutions, LLC (Dr. Martin Luther King, Jr. School 9)

By Member of the Board Commissioner Powell

Participation Statistics		
	\$	%
TOTAL CONTRACT	316,321	100
M/WBE AWARD	26,746	8.5
LOCAL AWARD		
RMSA	316,321	100

Whereas, by Resolution No. 2018-19: 746, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovation to Dr. Martin Luther King, Jr. School No. 9 to North Coast Electrical Solutions, LLC as the lowest qualified bidder, for the total contract price of \$278,599; and

Whereas, four Change Orders totaling \$37,722 have been processed by the Department of Educational Facilities for the contract with North Coast Electrical Solutions, LLC bringing the contract total to \$316,321; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$18,417.15 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for Dr. Martin Luther King, Jr. School No. 9.

Funding: Bond Ordinances
 Budget Code: 5296-K-10922-7015-3919
 Certified Budget Line Balance: \$18,417.15 (11/10/20)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 554

Final Payment – Elmer W. Davis, Inc. (John James Audubon School No. 33)

By Member of the Board Commissioner Powell

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,447,193	100
M/WBE AWARD	270,447	18.7
LOCAL AWARD		
RMSA	1,447,193	100

Whereas, by Resolution No. 2018-19: 680, adopted on 2/28/19, the Board awarded the contract for General Construction Work for Renovation to John James Audubon School No. 33 to Elmer W. Davis, Inc. as the lowest qualified bidder, for the total contract price of \$1,451,677; and

Whereas, two Change Orders totaling (\$4,484) have been processed by the Department of Educational Facilities for the contract with Elmer W. Davis, Inc. bringing the contract total to \$1,447,193; and

Whereas, all General Construction Work is complete on the project and Elmer W. Davis, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$69,625.55 on the contract with Elmer W. Davis, Inc. for General Construction Work for James John Audobon School No. 33.

Funding: Bond Ordinances
 Budget Code: 5293-K-13322-7018-3919
 Certified Budget Line Balance: \$69,625.55 (11/17/20)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 555

Final Payment – Kuitems Construction, Inc. (RISE Community School No. 106)

By Member of the Board Commissioner Powell

Participation Statistics		
	\$	%
TOTAL CONTRACT	190,787	100
M/WBE AWARD	55,900	29.3
LOCAL AWARD		
RMSA	190,787	100

Whereas, by Resolution No. 2019-20: 863, adopted on 4/23/20, the Board awarded the contract for General Construction Work for Renovation to RISE Community School No. 106 to Kuitems Construction, Inc. as the lowest qualified bidder, for the total contract price of \$180,000; and

Whereas, three Change Orders totaling \$10,787 have been processed by the Department of Educational Facilities for the contract with Kuitems Construction, Inc. bringing the contract total to \$190,787; and

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$11,676.85 on the contract with Kuitems Construction, Inc. for General Construction Work for RISE Community School No. 106.

Funding: Bond Ordinances
 Budget Code: 5293-K-14122-7034-3920

Certified Budget Line Balance: \$11,676.85 (11/19/20)
Originator(s): Michael Schmidt
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 556

Final Payment – Kuitems Construction, Inc. (Early Childhood School No. 57)

By Member of the Board Commissioner Powell

Participation Statistics		
	\$	%
TOTAL CONTRACT	246,881	100
M/WBE AWARD	150,686	61
LOCAL AWARD		
RMSA	246,881	100

Whereas, by Resolution No. 2018-19: 751, adopted on 3/28/19, the Board awarded the contract for General Construction Work for Renovation to Early Childhood School No. 57 to Kuitems

Construction, Inc. as the lowest qualified bidder, for the total contract price of \$260,000; and

Whereas, one Change Order totaling (\$13,119) have been processed by the Department of Educational Facilities for the contract with Kuitems Construction, Inc. bringing the contract total to \$246,881; and

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$18,960.80 on the contract with Kuitems Construction, Inc. for General Construction Work for Early Childhood School No. 57.

Funding: Bond Ordinances
Budget Code: 5293-K-15722-7022-3919
Certified Budget Line Balance: \$18,960.80 (11/19/20)
Originator(s): Michael Schmidt
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 557

Enter into Agreement with CME Associates, Inc.

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **CME Associates, Inc.**, 6035 Corporate Drive, East Syracuse, NY, (local office: 491 Elmgrove Road, Suite 600), to provide special inspections and materials testing services, on an as-needed basis, for scheduled capital improvement projects, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	60,000	100
M/WBE AWARD	60,000	100
LOCAL AWARD		
RMSA		
NYS	60,000	100

Funding: Cash Capital Fund
 Budget Code: 5240-H-67222-7921-0000
 Certified Budget Line Balance: (see below)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 558

Enter into Agreement with Lozier Environmental Consulting, Inc.

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with Lozier Environmental Consulting, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	30,000	100
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Lozier Environmental Consulting, Inc.**, 2011 East Main Street, Rochester, NY, to provide general environmental consulting services, on an as-needed basis, including asbestos testing and analysis, air monitoring testing and analysis, and lead based

material inspection and testing and hazardous materials testing, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Cash Capital Fund
 Budget Code: 5240-H-67222-7921-0000
 Certified Budget Line Balance: (see below)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

<u>Budget Code: 5240-H-67222-7921-0000</u>	<u>Contract</u>	<u>Certified Budget Line Balance</u>
CME Associates, Inc.	\$60,000.00	
Lozier Environmental Consulting, Inc.	\$30,000.00	
Total	\$90,000.00	\$270,001.00 (10/7/20)

Resolution No. 2020-21: 559

Enter into Agreement with Marathon Engineering of Rochester, P.C.

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with Marathon Engineering of Rochester, P.C., and wishes to enter into an additional Agreement; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	30,000	100
NYS		

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Marathon Engineering of Rochester, P.C.**, 39 Cascade Drive, Rochester, NY, to provide civil engineering services, on an as-needed basis, and consultation services in areas that include site improvements, landscape design, feasibility studies and small capital improvement projects, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Cash Capital Fund
 Budget Code: 5246-H-67222-7921-0000
 Certified Budget Line Balance: (see below)
 Originator(s): Michael Schmidt

Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 560

Enter into Agreement with M/E Engineering. P.C.

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with M/E Engineering. P.C., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M/E Engineering. P.C.**, 150 North Chestnut Street, Rochester, NY, to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos or lead concerns, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Cash Capital Fund
 Budget Code: 5246-H-67222-7921-0000
 Certified Budget Line Balance: (see below)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 561

Enter into Agreement with Popli, Architecture + Engineering & L.S., D.P.C. (dba Popli Design Group)

By Member of the Board Commissioner Powell

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100

Whereas, the District heretofore entered into an Agreement with Popli, Architecture + Engineering & L.S., D.P.C. (dba Popli Design Group), and wishes to enter into an additional Agreement; and

M/WBE AWARD	30,000	100
LOCAL AWARD		
RMSA	30,000	100
NYS		

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Popli, Architecture + Engineering & L.S., D.P.C. (dba Popli Design Group)**, 555 Pembroke Drive, Penfield, NY, to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos or lead concerns, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Cash Capital Fund
 Budget Code: 5246-H-67222-7921-0000
 Certified Budget Line Balance: (see below)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 562

Enter into Agreement with Ravi Engineering and Land Surveying, P.C.

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Ravi Engineering and Land Surveying, P.C.**, 2110 South Clinton Avenue, Rochester, NY, to provide general structural engineering services, on an as-needed basis, and consultation services in areas that include asbestos or lead concerns, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	60,000	100
M/WBE AWARD	60,000	100
LOCAL AWARD		
RMSA	60,000	100
NYS		

Funding: Cash Capital Fund
 Budget Code: 5246-H-67222-7921-0000
 Certified Budget Line Balance: (see below)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

<u>Budget Code: 5246-H-67222-7921-0000</u>	<u>Contract</u>	<u>Certified Budget Line Balance</u>
Marathon Engineering of Rochester, P.C.	\$30,000.00	
M/E Engineering, P.C.	\$30,000.00	
Popli Design Group	\$30,000.00	
Ravi Engineering and Land Surveying, P.C.	\$60,000.00	
Total	\$150,000.00	\$270,001.00 (10/7/20)

Resolution No. 2020-21: 563

Enter into Agreement with SWBR Architecture, Engineering & Landscape Architecture, D.P.C.

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **SWBR Architecture, Engineering & Landscape Architecture, D.P.C.**, 387 East Main, Street, Rochester, NY, to provide general architectural services, on an as-needed basis, and consultation services in areas that include asbestos or lead concerns, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2022, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	60,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	60,000	100
NYS		

Funding: Cash Capital Fund
 Budget Code: 5245-H-67222-7921-0000
 Certified Budget Line Balance: \$270,001.00
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2020-21: 564

Enter Into Agreement – Administration of Self-Funded Dental Plan

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2019-20: 532, adopted on December 19, 2019, the Board authorized the Superintendent to renew the Agreement with **Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region)**, 165 Court Street, Rochester, NY, to provide Third Party Administrator services for the District's *Self-funded Dental Plan*, for the period January 1, 2020, through December 31, 2020, for a sum not to exceed One Hundred Thirty Five Thousand Dollars (\$135,000.00); and

Whereas, the District wishes to renew the aforementioned Agreement for an additional term of one year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to renew the aforementioned Agreement, through December 31, 2021, for a sum not to exceed One Hundred Twenty Two Thousand One Hundred Eighty Four Dollars (\$122,184.00), contingent upon the form and terms of the renewal Agreement being approved by Counsel to the District.

Funding: General Funds
Budget Code: 5820-A-90120-9060-0000
Certified Budget Line Balance: \$2,532,076.59 (12/2/20)
Originator(s): Christopher Miller, Aneli Rivera-Nothnagle
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 565

Enter Into Agreement – Medicare Advantage Plan Coverage

By Member of the Board Commissioner Powell

Whereas, the District offers health insurance to qualifying retirees (“Participants”) to supplement the coverage provided under Medicare (aka the “Medicare Advantage Plan”), wherein the cost of the supplemental coverage is paid by the District; and

Whereas, the District has determined that this supplemental coverage is available

through the following Providers, for a monthly fee not to exceed \$235.13, per Participant:

- **Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region)**, 165 Court Street, Rochester, NY, and
- **MVP Health Care, Inc.**, 625 State Street, Schenectady, NY; and

Whereas, the District's estimated total annual cost for the supplemental coverage is \$10,157,616.00, based on 3,600 estimated total Participants; and

Whereas, the District wishes to enter into an Agreement with each of the Providers whereby each Participant may choose either one as a preferred Provider; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Agreements with the aforementioned Providers for *Medicare Advantage Plan* coverage, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2021, whereby the District shall pay a monthly fee not to exceed Two Hundred Thirty Five Dollars Thirteen Cents (\$235.13), per Participant, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5919-A-90120-9060-0000

Certified Budget Line Balance: \$18,176,776.27 (10/13/20)

Originator(s): Christopher Miller, Aneli Rivera-Nothnagle

Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 566

Enter Into Agreement – Rochester Academy Charter School

By Member of the Board Commissioner Powell

Whereas, the terms of the Individuals with Disabilities Education Act (IDEA) Grant require certain services; and

Whereas, by Resolution No. 2020-21: 70, adopted on July 23, 2020, the Board granted authorized to enter into an Agreement with eleven (11) New York State Charter Schools, whereby the District shall pay federal flow-through funds to these schools for special education programs and/or services, in accordance with the individualized education programs developed by the District's CSE and/or CPSE, for students with disabilities who attend these schools, to provide the services required by the terms of the Grant, at an annual rate set and published by the State Education Department, based upon enrollment and subject to proration dependent upon services provided^(a), for the period September 1, 2020 through June 30, 2021; and

Whereas, the District wishes to add Rochester Academy Charter School to the list of Charter Schools to provide services required by the terms of the Grant; therefore be it

Resolved, that the amended list of New York State Charter Schools be, and hereby is, as follows:

- 1) Academy of Health Sciences Charter School
- 2) Discovery Charter School
- 3) Eugenio Maria De Hostos Charter School
- 4) Exploration Elementary Charter School for Science and Technology
- 5) Genesee Community Charter School
- 6) Renaissance Academy Charter School of the Arts
- 7) *Rochester Academy Charter School (new)*
- 8) True North Rochester Preparatory Charter School
- 9) University Preparatory Charter School for Young Men
- 10) Urban Choice Charter School
- 11) Vertus Charter School
- 12) Young Women’s College Prep Charter School of Rochester

Funding: IDEA Support Section 611 Grant and IDEA Preschool Section 619 Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5431-F-53008-2250-0305	1,350,135.00 ^(a)	1,603,876.00	(7/9/20)
5431-F-53008-2250-0340	148,207.00 ^(a)	149,243.00	(7/9/20)

Originator(s): Melody R. Martinez-Davis
Strategic Priority: 1.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 567

Enter Into Agreement – Susan Goodwin

By Member of the Board Commissioner Powell

Whereas, the terms of the State Education Department Teacher Centers Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Susan Goodwin, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Susan Goodwin**, 104 Atkinson Street, Rochester, NY, to continue to direct and coordinate all aspects of the Rochester Teacher Center (“RTC”) staff development program, collaborate with community agencies and organizations, and facilitate planning, coordination, implementation and evaluation of all RTC programs for approximately 1,800 teachers, administrators and paraprofessionals as well as parents, for the period December 18,

2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Fifty Two Thousand Dollars (\$52,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: State Education Department Teacher Centers Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>
5430-F-43017-2010-0345	\$25,000.00	\$25,000.00 (11/5/20)
5431-F-43017-2010-0345	\$27,000.00	\$27,000.00 (11/5/20)
Total	\$52,000.00	

Originator(s): Genelle Morris, Kathleen Black
Strategic Priority: 4.2

Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2020-21: 568

Resolution withdrawn by Administration

Resolution No. 2020-21: 569

Enter Into Agreement - Erie 1 BOCES

By Member of the Board Commissioner Powell

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Erie 1 BOCES**, Western New York Regional Information Center, 355 Harlem Road, West Seneca, NY, to provide New York State Data Collection and Reporting and Data Warehousing (e-Scholar) and related services to the District, for the period July 1, 2020, through June 30, 2021, for a sum not to exceed One Hundred Sixteen Thousand Two Hundred Five Dollars Eighty Four Cents (\$116,205.84); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; and

Whereas, the delivery of services under the aforementioned recommendation began prior to authorization; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Title I Grant; General Funds

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5590-F-64413-2110-0229	\$96,838.20	\$120,000.00	(11/2/20)
5590-A-64413-1680-0000	\$19,367.64	\$19,368.00	(11/2/20)
Total	\$116,205.84		

Originator(s): Glen VanDerwater

Strategic Priority: 1.3

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 570

RESOLUTION WITHDRAWN BY THE ADMINISTRATION

CSE/CPSE Recommendations for Special Education Programs & Services

By Member of the Board

Whereas, pursuant to requirements described in Title 8 of the Codes, Rules and Regulations of the State of new York (8 NYCRR §§ 200.2(d);200.4(d), (e); 200.5(6), the board of education of each school district is required to:

- Review the recommendation of the committee on special education (“CSE”) and the committee on preschool special education (“CPSE”),
- Arrange for appropriate special education programs and services to be provided, and
- Provide notification of its action to parents and other constituencies in accordance with Education Law §§ 4402 and 4410; and

Whereas, the Board of Education (“Board”) of the Rochester City School District has received individual recommendations of the CSE, Sub-Committee on Special Education and CPSE and reviewed those recommendations, a copy of which is set forth in the Executive Summary annexed to this Resolution; therefore be it

Resolved, that the Board approves the aforementioned recommendations; and be it further

Resolved, that the Board hereby authorizes and directs the arrangement and provision of appropriate special education programs and services; and be it further

Resolved, that the Board hereby authorizes and directs the appropriate notifications pursuant to the requirements of the aforementioned Statutes.

Funding: (Not applicable – no expenditure of funds authorized herein)
Budget Code: (Not applicable – no expenditure of funds authorized herein)
Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)
Originator(s): Melody R. Martinez-Davis, Deserie J Richmond,
Strategic Priority: 1.3

Seconded by Member of the Board

Resolution No. 2020-21: 571

Adoption of Online Credit Policy – 4765

By Member of the Board Commissioner Powell

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Online Credit Policy (4765)* in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 4765, “Online Credit Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Originator: Rahimah Wynn

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 572

Comprehensive Annual Financial Report

By Member of the Board Commissioner Powell

Resolved, That the Board of Education does hereby accept the Independent Auditors’ Report and Student Activity Audit Report of Freed Maxick CPAs P.C. contained within the Comprehensive Annual Financial Report, for the fiscal year ended June 30, 2020 and directs that copies of said reports and this resolution be filed with the Commissioner of Education and State Comptroller.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2020-21: 573

Resolution withdrawn by Administration

Resolution No. 2020-21: 574

Enter Into Agreement - Andrea J. Sandoz, MD

By Member of the Board Commissioner Powell

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Andrea J. Sandoz, MD**, 2604 Elmwood Avenue, Suite 239, Rochester, NY, to provide psychiatric consultations and evaluations, in-person or on-line, for an estimated 90 District students, on an as-needed basis, to address the students' needs and enable the District to develop intervention programs that result in positive changes and ultimately improve educational outcomes, for the period December 18, 2020, or as soon thereafter as the Agreement is fully executed, through June 16, 2021, for a sum not to exceed Thirty Seven Thousand Six Hundred Twenty Dollars (\$37,620.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; and

Whereas, the Board concurs with the aforementioned recommendations; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds
Budget Code: 5430-A-53708-2825-0000
Certified Budget Line Balance: \$40,000.00 (7/1/20)
Originator(s): Melody Martinez-Davis, Elizabeth Reyes
Strategic Priority: 1.3

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 575

Gift Acceptance / Authorization to enter into a Memorandum of Agreement

By Member of the Board Commissioner Powell

Whereas, **EducationSuperHighway** (“ESH”), 6 Presidio Terrace, San Francisco, CA, a tax exempt not-for-profit organization, has a mission to work to upgrade the internet access in every public school classroom in America so that all students can take advantage of the promise of digital learning. ESH has offered to partner with the Office of Information Management & Technology (“IM&T”) to implement a program (the “Initiative”), including the following related activities, with the goal to identify unconnected student households and provide broadband services through various broadband internet service providers (ISPs) to support remote working, at no cost to the District or students:

- Provide a secure database for anonymized data,
- Manage and format student address data by ensuring address format validity,
- Engage ISPs, provide a data exchange platform and conduct data exchange,
- Provide a mapping tool to visualize connectivity data along with ISP solutions for each address; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the IM&T budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to ESH or students:

- Share anonymized student address data,
- Identify, communicate and collaborate with key stakeholders regarding existing ISP relationships and contracts; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with ESH, to proceed with the Initiative, for the period December 18, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2025 or completion of the Initiative, whichever occurs first, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)
Budget Code: (Not applicable – no expenditure of funds authorized herein)
Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)
Originator(s): Glen VanDerwater
Strategic Priority: 1.3

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 576

Renew Agreement - Excellus Health Plan, Inc.

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2019-20: 531, adopted on December 19, 2019, the Board authorized the Superintendent to new the Agreement with **Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region)**, 165 Court Street, Rochester, NY, to serve as third party administrator for the District’s self-funded medical insurance plan and provide stop loss insurance and commissions, for the period January 1, 2020 through December 31, 2020, for a sum not to exceed Five Million Two Hundred Fifty Thousand Dollars (\$5,250,000.00); and

Whereas, the District wishes to renew the Agreement for an additional term of one year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to renew the aforementioned Agreement, through December 31, 2021, for a sum not to exceed Eight Million Three Hundred Eighteen Thousand Nine Hundred Twenty Eight Dollars Sixty Cents (\$8,318,928.60), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line</u>	
		<u>Balance</u>	
5818-A-90120-9060-0000	\$6,370,350.73	\$35,617,549.03	(12/2/20)
5819-A-90120-9060-0000	\$1,948,577.87	\$9,813,348.92	(12/2/20)
Total	\$8,318,928.60		

Originator(s): Christopher Miller, Aneli Rivera-Nothnagle
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2020-21: 577

Enter Into Agreement - Lifetime Benefit Solutions, Inc.

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Lifetime Benefit Solutions, Inc.**, 333 Butternut Drive, Syracuse, NY, to provide Third Party Administrator services for approximately 1,120 individuals who participate in the District's *Flexible Spending Account* plan (for active employees) and *Health Reimbursement Account* plan (for retirees of the Association of Supervisors and Administrators of Rochester), for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2021, renewable at the Superintendent's discretion for up to three additional one-year terms, for an Administrative Fee of Two Dollars Twenty Cents (\$2.20) per month per participant, plus additional administrative fees, including the cost to satisfy requirements of Federal compliance testing and Plan amendment or restatement, contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Lifetime Benefit Solutions, Inc.**, 333 Butternut Drive, Syracuse, NY, to provide administrative services to assist with collecting premium contribution payments from approximately 2,190 participating retirees in conjunction with *Retiree Medical Insurance* split billing, for the period January 1, 2021, or as soon thereafter as the Agreement is fully executed, through December 31, 2021, renewable at the Superintendent's discretion for up to three additional one-year terms, for a fee of Three Dollars (\$3.00) per month per participant, plus administrative fees that may assessed for changes to premium renewal and/or benefit rates, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds
Budget Code: 5833-A-90120-9060-0000
Certified Budget Line Balance: \$54,204.00
Originator(s): Christopher Miller, Aneli Rivera-Nothnagle
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 578

Committed Funds – Health Insurance

Motion to table Resolution 2020-21: 578 until January 19, 2021 made by member of the Board Commissioner LeBron. Seconded by Commissioner Adams. Adopted 5-0 with President White and Commissioner Powell dissenting.

By Member of the Board

Whereas, Fund Balance Policy (6500) and GASB 54 assign the Board of Education the highest level decision-making authority to commit fund balance funds, and

Whereas, negotiations with labor unions to establish self-funded (third party administered) employee health plans resulted in Memoranda of Agreements (November 2012) stipulating the establishment of a Rate Stabilization Reserve fund, and

Whereas, such fund has been represented in the District’s financial statements as an assigned fund as follows:

Assigned Fund Balance	June 30, 2017	June 30, 2018	June 30, 2019	June 30, 2020
Health Insurance -	\$ 3,900,000	\$ 4,000,000	-	\$ 4,625,000

And Whereas history shows that assigning funds according to Fund Balance Policy (6500) has proven to be insufficient to protect funds from being used for purposes other than those without formal action of Board resolution, Therefore

Be it Resolved, that the “Health Insurance” assigned fund be hereafter designated as a committed fund, henceforth called “Health Insurance Rate Stabilization Reserve Fund” with an initial balance of \$4,625,000, and

Be it Further Resolved, that the Superintendent shall present requested changes, informed by the Joint Health Insurance Committee recommendations, at least once annually prior to publication of annual financial statements, to the Board of Education for action by resolution.

Originator(s): Commissioner Willa Powell

Seconded by Member of the Board

Resolution No. 2020-21: 579

Committed Funds – Transportation

Motion to table Resolution 2020-21: 579 until January 19, 2021 made by member of the Board Commissioner LeBron. Seconded by Commissioner Adams. Adopted 5-0 with President White and Commissioner Powell dissenting.

By Member of the Board

Whereas, transportation aid revenues reflect a one-year lag behind actual expenditures, and

Whereas, transportation expenditures were significantly curtailed in FY 2019-20 due to COVID-19 and a transition to online instruction, and

Whereas, transportation aid from FY 2018-19, received in FY 2019-20, exceeded actual FY 2019-20 expenditures, but transportation aid from FY 2019-20 and FY 2020-21 will be significantly less in FY 2019-20, and

Whereas, it is prudent to set aside excess transportation aid revenue surpluses for a future when schools are fully open and transporting students has fully resumed, and
Whereas, the administration has already set aside \$23,100,000 in assigned fund balance as of June 30, 2020 financial statements, and

Whereas, such assignment does not require Board of Education approval either to commit or to expend, and could in theory be used for other purposes, and
Whereas, the Board of Education is fully committed to safeguarding transportation aid surpluses for transportation purposes upon return to in-person instruction, therefore be it
Resolved, that the Board of Education calls for the creation of a committed fund balance of \$23,100,000 for transportation purposes in lieu of the existing assigned fund balance of the same amount.

Originator(s): Commissioner Willa Powell

Seconded by Member of the Board

Resolution No. 2020-21: 580

Settlement Agreement

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement associated with a due process hearing request dated September 10, 2020 (Case Identification #540419), a copy of which is on file with the District Clerk; and be it further

Resolved, that the Board of Education hereby delegates to the District's General Counsel, the acceptance, approval and execution of all necessary documents to implement said Settlement Agreement on behalf of the District.

Originator(s): Steven Carling

Seconded by Member of the Board Commissioner Clark. Adopted 7-0.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Rochester City School District: 2020-23 Priorities

1. Engage: Provide high-quality learning experiences

- 1.1. Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.
- 1.2. Establish a uniform, clear and transparent procedure for curriculum development and implementation.
- 1.3. Use data purposefully and collaboratively to drive decisions and to improve student outcomes.

2. Lift Up: Ensure an inclusive, caring and safe learning environment

- 2.1. Use restorative practices to promote inclusiveness, relationship-building and problem-solving.
- 2.2. Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.
- 2.3. Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

3. Collaborate: Build strong community

- 3.1. Create non-traditional, innovative opportunities for family engagement.
- 3.2. Partner with businesses, higher education and other community organizations.

4. Lead: Foster dynamic leadership

- 4.1. Manage school and district resources effectively.
- 4.2. Develop leaders at the school and district levels to achieve each school's targeted outcomes.
- 4.3. Highlight and communicate the great accomplishments in our schools and district.
- 4.4. Build high-performing teams to drive implementation of our strategic priorities.