

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
HUMAN RESOURCES**

Resolution No. 2020-21: 440

By Member of the Board

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 441

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 442

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 443

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 444

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
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(none)

Seconded by Member of the Board

Resolution No. 2020-21: 445

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
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(none)

Seconded by Member of the Board

Resolution No. 2020-21: 446

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
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(none)

Seconded by Member of the Board

Resolution No. 2020-21: 447

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
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(none)

Seconded by Member of the Board

Resolution No. 2020-21: 448

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Nieves, Carolyn	Clerk III, Bilingual	Competitive	\$18.50/hr.	November 23, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 449

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 450

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 451

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 452

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 453

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 454

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 455

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

EAST EDUCATIONAL PARTNERSHIP ORGANIZATION OTHER

Resolution No. 2020-21: 456

Enter into Agreement - University of Rochester

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Whereas, the District wishes to enter into an additional Agreement with University of Rochester, and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, Warner School of Education, 500 Wilson Boulevard, Rochester, NY, to assist with the development of Units of Study consisting of short inquiries on various topics, including the following:

- 1964 Uprising Rochester NY, Rights Movement 1964 (compared to 2020),
- Housing Disparities (redlining), Education – Segregation,
- health disparities,
- Local Activists,
- Oral Histories,
- National movements and impact on Monroe County;

that are aligned to the State Education Department Social Studies Framework and Practices with the goal to enable approximately 1,100 students in 8th and 11th / 12th Grades better understand how race, Class and Inequities have shaped Monroe County from 1964 through today, for the period December 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Community Schools Grant
Budget Code: 5430-F-25905-2110-0159
Certified Budget Line Balance: \$305,033.56 (11/2/20)
Originator(s): Tanya Wilson, Shaun Nelms
Strategic Priority: 1.1
Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN RESOURCES**

Resolution No. 2020-21: 457

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Ortiz-Viera, Maria	SBL	Bracket III (Assistant Principal)	December 17, 2020
Dorsey-Ching, Emily	Early Childhood Education (B-2)	Elementary	December 27, 2020
Jackson, Tyrell	ESOL	ESOL	December 7, 2020
Smith, Christy	ESOL	ESOL	December 19, 2020
Lombardo, George	Earth Science 7-12	Science	December 4, 2020
Bianco, Molly	SWD 1-6	Special Education	December 8, 2020
Brownlee, Susan	Special Education	Special Education	November 26, 2020
Holderbaum, Katherine	SWD 1-6	Special Education	December 4, 2020
Hall, Lishia	Teaching Assistant	Teacher Assistant	December 11, 2020
Taylor, Darius	Teaching Assistant	Teacher Assistant	December 14, 2020

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 458

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 459

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 460

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Jaeger, Matthew	Music	Music	November 20, 2020 – November 19, 2024	\$46,954/yr.

Seconded by Member of the Board Commissioner Clark. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 461

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure**

area shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 462

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 463

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 464

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed as a CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 465

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 466

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 467

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the "interim" position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 468

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Hernandez, Betzaida	Clerk I – Bilingual	\$24.51/hr.	November 23, 2020
Laaz, Ana	Information and Computer Systems Operator	\$23.12/hr.	November 23, 2020
Morris, Shamika	Office Clerk IV	\$14.97/hr.	November 23, 2020
Rice, Marie	Office Clerk IV	\$15.42/hr.	November 20, 2020
Ortiz, Noemi	School Secretary	\$24.61/hr.	November 23, 2020
Morales-Phillips, Marsha	Student Services Representative-Bilingual	\$42.86/hr.	November 30, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 469

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Abdi, Mana	Custodial Assistant	Labor	\$14.07/hr.	November 23, 2020
Giannavola, Anthony	Custodial Assistant	Labor	\$20.01/hr.	November 23, 2020
Cretser, Christine	Office Clerk III	Competitive	\$16.93/hr.	November 23, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 470

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
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Hansen, Jeanette	Assistant Employee Benefits Tech	January 23, 2021
Rios, Roberto	Bus Driver	December 25, 2020
Robinson, Pamela	Cafeteria Manager	November 30, 2020
Fogarty, William	Class 5 Truck Driver	December 24, 2020
Ferrari, Bonnie	Cook Manager	December 30, 2020
Laurro, Lisa	Cook Manager	December 24, 2020
Papakiriakos, Nick	Cook Manager	December 24, 2020
Paparone, Charles	Cook Manager	October 30, 2020
Palmiere, Tina M.	Cook Manager	December 24, 2020
Ramirez, Noemi	Cook Manager	February 6, 2021
Christiano, Jeffrey	Culinary Careers	December 1, 2020
Langston-Williams, Mearlene	Custodial Assistant	May 1, 2021
West, Lester	Custodial Assistant	December 30, 2020
Pease, Marcia	Director of Alternative Special Education Programs	January 1, 2021
Jones, Derrick	Director of Human Capital Initiatives	December 1, 2020
Colantoni, Sharon	Food Service Field Supervisor	December 5, 2020
Yorks, Kathleen	Food Service Field Supervisor	December 30, 2020
Anderson, Willie	Food Service Helper	December 24, 2020
Bailey, Joanne	Food Service Helper	November 27, 2020
Fox, Christina	Food Service Helper	November 30, 2020
Franklin, Betty	Food Service Helper	November 27, 2020
Steele, Brenda	Food Service Helper	December 22, 2020
Wilson, Linda	Food Service Helper	December 24, 2020
Majak, Kuc	Home School Assistant-Bilingual	January 3, 2021
Sutera, Robert	Maintenance Mechanic	December 30, 2020
Lindsay, Marcie	Office Clerk II	December 30, 2020
Jobes, Brenda	Office Clerk III	December 31, 2020
Gonzalez, Angel	Porter	December 30, 2020
Tramonto, Sharon	Special Education	January 5, 2021

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 471

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Yawn, Bravius	Bus Driver	October 29, 2020
Perez, Marilyn	Custodial Assistant	November 10, 2020
Sorge, Samantha	ESOL	November 25, 2020

Basham, Christine	Food Service Helper	October 10, 2020
McCrea, Leonte	Paraprofessional	November 20, 2020
Williams, Donella	Paraprofessional	October 21, 2020
Ayala, Alvin	School Sentry	October 31, 2020
Saltares, Charles	School Sentry	November 3, 2020
Pack, Brian	Senior Budget Analyst	November 21, 2020
Crawford, Christina	Teaching Assistant	October 23, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 472

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Chatmon, Linda	Cleaner	November 20, 2020
Contreras, Sandra	Food Service Helper Under 4 hours	November 20, 2020
Dickey, Audrey	Food Service Helper Under 4 hours	November 20, 2020
Gibbons, Kimberly	Food Service Helper Under 4 hours	November 20, 2020
Martinez, Burnette	Food Service Helper Under 4 hours	November 20, 2020
Otero, Bianca	Food Service Helper Under 4 hours	November 20, 2020
Pena, Nancy	Food Service Helper Under 4 hours	November 20, 2020
Snow, Yolanda	Food Service Helper Under 4 hours	November 20, 2020
Frazier, Belinda	Paraprofessional	November 20, 2020
Hicks, Andre	Paraprofessional	November 20, 2020
McCullough, Sharmainnea	Paraprofessional	November 20, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 473

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
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McCuller, James	Custodial Assistant	School No. 2	October 21, 2020 – December 31, 2020	Article 18 Section 3
Moyer, Anne	Speech/Hearing Handicapped	School No. 19	January 4, 2021 – January 29, 2021	Section 42 2.a.
Stewart, John	School Sentry	School No. 12	October 19, 2020 – January 22, 2021	Article 18 Section 3
Laske, Rebecca	Guidance	East Lower School	December 8, 2020 – June 25, 2021	Section 42 2.a.
Walker, Shawn	Assistant Principal	School No. 25	December 4, 2020 – January 29, 2021	Article 13.6

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 474

By Member of the Board Commissioner Maloy

Whereas, the District wishes to employ a retiree and, pursuant to Section 211 of the New York State Retirement and Social Security Law, the District must request from the appropriate authorizing agency, approval to employ the retiree, in order for the retiree to receive his/her pension while still working; and

Whereas, pursuant to submission of a Retiree Waiver Statement requesting approval of the Commissioner of Education, the District must provide a Resolution authorizing the employment of the retiree, subject to approval of the Commissioner of Education; and

Whereas, such Resolution must specify the job title in which the District wishes to employ the retiree; and

Whereas, upon employing a retiree pursuant to a Retiree Waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree’s right to receive a pension while working for the District; therefore be it;

Resolved, that the Board of Education hereby authorizes the submission of a Retiree Waiver Statement to the Commissioner of Education requesting approval for the District to employ the following retiree(s), subject to the approval of the Commissioner of Education.

Name	Title	Effective Date
Deserie Richmond	Acting Chief of Special Education	December 1, 2020 - June 30, 2021

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 475

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2020-21: 346	September 24, 2020	Amend to remove Joseph Tisa’s abolishment and placement on preferred eligibility list.
Resolution No. 2020-21: 346	September 24, 2020	Amend to remove Christine Basham’s abolishment and placement on preferred eligibility list.
Resolution No. 2020-21: 346	September 24, 2020	Amend to remove Luann Scanio’s abolishment and placement on preferred eligibility list.
Resolution No. 2020-21: 343	September 24, 2020	Amend to revise Katherine Heinen’s recall date from September 25, 2020 to September 8, 2020.
Resolution No. 2020-21: 412	October 22, 2020	Amend Arnaldo Bonilla’s effective date from October 26, 2020 to November 8, 2020.
Resolution No. 2020-21: 420	October 22, 2020	Amend to revise Kate Sullivan’s recall date from October 23, 2020 to October 20, 2020.

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 476

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 477

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Dellett, Martéal	Elementary	November 20, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 478

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
Aviles, Marian	Food Service Helper	Labor	November 30, 2020
Faulds, Atha	Food Service Helper	Labor	November 30, 2020
Perkins, Cedric	Food Service Helper	Labor	November 30, 2020
Collier, Chad	Home School Assistant	Non-Competitive	November 23, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 479

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 480

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 481

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

show improvement in social-emotional behaviors. The availability and quality of student performance data increases.

- At least 75% of students will report satisfaction with enrichment opportunity. Students will present an Exhibition Showcase for enrichments.
- At least 25% of families will participate in a minimum of one workshop training or service opportunity.
- At least 75% of family members who participate in workshops will report benefitting from offerings.

Schedule: Monday – Friday Intersessions (*Winter Break 12/28 - 1/1, February Recess 2/15-2/19 and Spring Break 3/29 - 4/2*) 9:00 – 11:00 am
Saturdays 9:00 – 11:00 am

Strategic Priority: 1.1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Altieri, Stacy	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Ayala, Aracelis	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Brooks, Charles	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Coakley, Keara	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Cornelius, Holly	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Costanzo, Shannon	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Griffin, Jeronda	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Hearn, Jamie	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Hill, Robin	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Lawton-Greggs, Demitria	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Madrid, Anna	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Maier, Nicole	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Riorden, Nicholas	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Rodriguez, Caleb	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Seltzer, Patricia	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Sprague, Lisa	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Stuewe, Victoria	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Tornatore, Elizabeth	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Vanderstyne, Carra	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Vazquez, Carlos	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-
Velez-Feliciano, Wilmarie	11/21/20 - 6/30/21	#9 - Teacher	115	\$41	-

(B)

Division Chief: Shirley Green

Principal/Director: Clinton Bell

Spending: \$98,400.

Certified Budget Line Balance: \$102,140. (10/27/20)

Funding: 21st Century Grant

Budget Code: 5124-F-12210-2110-0487

Description: Expanded Learning Time

Justification: As a direct service to an average of 600 students, teachers will provide virtual academic and enrichment programming. The 21st Century program will occur remotely and will provide opportunities during non-school hours for academic enrichment. The program will engage students in an interest survey to identify enrichment programming. Some programs and activities may include visual performance arts, mindfulness, STEM, and health and nutrition. The program will also improve student academics based on data, by providing interventions in reading and math. Families will be included in workshops such resume-writing, financial literacy, mindfulness and invited to participate in expos, showcases and/or performances.

Deliverable(s): The students will show an increase in academic performance in core areas that will align with the school's comprehensive educational plan. Students will have higher levels of engagement in school and improved attendance. Parents and adult community members increase engagement and show improvement in social-emotional behaviors. The availability and quality of student performance data will increase.

- At least 75% of students will report satisfaction with enrichment opportunity. Students will present an Exhibition Showcase for enrichments.
- At least 25% of families will participate in one workforce training or service opportunity.
- At least 75% of family members who participate in workshops will benefit from offerings.

Schedule: Monday – Friday Intersessions (*Winter Break 12/28 - 1/1, February Recess 2/15-2/19 and Spring Break 3/29 - 4/2*) 9:00 am - 1:00 pm
Saturdays 9:00 am - 1:00 pm

Strategic Priority: 1.1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Barnwell, Tracy	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Diaz, Rosa	11/21/20 – 6/30/21	#22 - Librarian	120	\$41	-
Doway, Gilbert	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Felczak, Nicole	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Garcia, Maria	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Gaston, Rita	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Geedy, Jennifer	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Gentile, Jennifer	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Georger, Lindsey	11/21/20 – 6/30/21	#22 - Music	120	\$41	-
Georger, Stephen	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Hamilton, Diane	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Howe, Carrie	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Lee, Adam	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Powell, Tanya	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Pradia, Mona	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Rodriguez, Abigail	11/21/20 – 6/30/21	#22 – Social Worker	120	\$41	-
Tuggles, Teddy	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-
Tyler, Colleen	11/21/20 – 6/30/21	#22 - Teacher	120	\$41	-

Seconded by Member of the Board Commissioner Clark. Adopted 4-1 with Vice President Elliott dissenting, Commissioner LeBron absent and Commissioner Clark abstaining.

**ROCHESTER CITY SCHOOL DISTRICT
EDUCATIONAL FACILITIES**

Resolution No. 2020-21: 483

Final Payment – North Coast Electrical Solutions, LLC (School No. 44)

By Member of the Board Commissioner Adams

Participation Statistics		
	\$	%
TOTAL CONTRACT	421,940	100
M/WBE AWARD	36,727	8.7
LOCAL AWARD		
RMSA	421,940	100

Whereas, by Resolution No. 2018-19: 749, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovation to School No. 44 to North Coast Electrical Solutions, LLC, as the lowest qualified bidder, for the total contract price of \$382,569; and

Whereas, four Change Orders totaling \$39,371 have been processed by the Department of Educational Facilities for the contract with North Coast Electrical Solutions, LLC, bringing the contract total to \$421,940; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$9,418.80 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for School No. 44.

Funding: Bond Ordinances
 Budget Code: 5296-K-14422-7020-3919
 Certified Budget Line Balance: \$9,418.80 (10/8/20)
 Originator(s): Michael Schmidt
 Strategic Priority: 4.1

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 484

Final Payment – UDN, Inc. (Wilson Foundation Academy)

By Member of the Board Commissioner Adams

Participation Statistics		
	\$	%
TOTAL CONTRACT	935,335	100
M/WBE AWARD	295,050	31.5
LOCAL AWARD		
RMSA	935,335	100

Whereas, by Resolution No. 2018-19: 753, adopted on 3/28/19, the Board awarded the contract for General Construction Work for Renovation to

Wilson Foundation Academy to UDN, Inc., as the lowest qualified bidder, for the total contract price of \$909,877; and

Whereas, two Change Orders totaling \$25,458 have been processed by the Department of Educational Facilities for the contract with UDN, Inc., bringing the contract total to \$935,335; and

Whereas, all General Construction Work is complete on the project and UDN, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$53,395.66 on the contract with UDN, Inc. for General Construction Work for Wilson Foundation Academy.

Funding: Bond Ordinances
Budget Code: 5293-K-26422-7024-3919
Certified Budget Line Balance: \$53,395.66 (10/6/20)
Originator(s): Michael Schmidt
Strategic Priority: 4.1

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 485

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2019-20: 878, adopted on May 7, 2020, the Board approved and adopted the Budget for the 2020-21 fiscal year. Said Budget included the 2020-21 Capital Improvement Program which is comprised of projects that are eligible for reimbursement by the State Education Department at the District Aid Rate of 98 percent; therefore be it

Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Nineteen Million Two Hundred Sixty Thousand Dollars (\$19,260,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school district as noted in the 2020-21 Capital Improvement Program; and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Funding: Not applicable – no expenditure of funds
Budget Code: Not applicable – no expenditure of funds
Certified Budget Line Balance: Not applicable – no expenditure of funds

Originator(s): Michael Schmidt
Strategic Priority: 4.1

Seconded By Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 486

SEQRA Final Determination

By Member of the Board Commissioner Adams

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District; and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met; and

Whereas, a construction project can be classified into one of three categories: Type I - Action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - Action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action which may range from minor zoning variances to complex construction activities and is not listed under Type I or Type II; and

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected; and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and listed below are routine in nature (Type II) and require no further review; therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2020 constitute replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

Dr. Louis A. Cerulli School	#34	26-16-00-01-0-034-022
Pinnacle School	#35	26-16-00-01-0-035-021
Andrew J. Townson School	#39	26-16-00-01-0-039-022

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2020-21: 487

Enter into Agreement - EL Education Inc.

By Member of the Board Commissioner Maloy

Whereas, the District heretofore entered into an Agreement with EL Education Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **EL Education Inc.**, 247 West 35th Street, Suite 800, New York, NY, to provide leadership and high quality professional development for teachers in designing virtual, culturally relevant learning expeditions and case studies that allow students to examine problems within the Rochester community and beyond, integrating social justice standards, content-area standards and literacy standards, as well as hands-on field studies and work with experts, with the goal to better enable approximately 150 teachers to improve the educational outcomes for approximately 891 students of World of Inquiry School No. 58, for the period November 20, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Twenty Six Thousand Six Hundred Dollars (\$26,600.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Title I School Improvement 1003(A) Grant

Funding: Title I School Improvement Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5430-F-15802-2070-0300	\$22,500.00	\$22,500.00	(9/2/20)
5430-F-15802-2070-0236	\$2,500.00	\$2,500.00	(9/2/20)
5431-F-15802-2070-0236	\$1,600.00	\$1,600.00	(9/2/20)
Total	\$26,600.00		

Originator(s): T'hani Pantoja, Sheelarani Webster

Strategic Priority: 2.3

Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 488

Enter into Agreement - Monroe Community College Association

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Monroe Community College Association**, 1000 East Henrietta Road, Rochester, NY, to serve as lead educational partner for the P-Tech Program, provide books and supplies, on-line tutorial services, dual-credit courses, and online courses for approximately 48 students who are enrolled in the P-Tech Program through Edison Career and Technology High School, with the goal of preparing students for college work and pursuit of an Associate Degree in Information Network Technology, for the period July 1, 2020, through August 30, 2021, for a sum not to exceed Ninety One Thousand Dollars (\$91,000.00); and

Whereas, the aforementioned services are required by the terms of the New York State Pathways in Technology Early College High School (“P-Tech”) Grant; and

Whereas, the delivery of said services began prior to authorization; and

Whereas, the Board concurs with the aforementioned recommendation; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: New York State Pathways in Technology Early College High School Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5430-F-27405-2280-0588	\$25,000.00	\$26,000.00	(8/17/20)
5431-F-27405-2280-0588	\$66,000.00	\$67,000.00	(8/17/20)
Total	\$91,000.00		

Originator(s): Latresha Fuller, Shirley Green

Strategic Priority: 1.1

Justification: Meet New York State requirements as a “Focus District.”

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 489

Enter into Agreement – Children’s Institute, Inc.

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Children’s Institute, Inc.**, 274 North Goodman Street, Rochester, NY, to utilize the COMET System to collect and process data from Universal Pre-Kindergarten (“UPK”) and Expanded Pre-Kindergarten (“EPK”) programs provided through contracted Community-Based Organizations and District sites; *provide* training to

approximately 165 UPK and EPK staff and Master Observers, including teacher training in anti-racism; *conduct* observations of teachers new to Pre-K programs, perform analysis of “pre” and “post” test results on Childhood Observation Record for all Pre-K students; *collect* parent participation and satisfaction data; *provide* additional analysis as needed throughout the year; *provide* reports whereby the District may assess and improve the effectiveness of the Pre-K programs which serve approximately 2,800 students, for the period November 20, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed One Hundred Eighty Eight Thousand Seventy Five Dollars (\$188,075.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Universal Pre-Kindergarten Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5430-F-44501-2510-0023	\$25,000.00	\$25,000.00	(8/26/20)
5431-F-44501-2510-0023	\$163,075.00	\$163,075.00	(8/26/20)
Total	\$188,075.00		

Originator(s): Robin Hooper, Genelle Morris

Strategic Priority: 1.1, 1.3

Justification: Increase our focus on college and/or career readiness.

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 490

Memorandum of Agreement - County of Monroe, Department of Human Services

By Member of the Board Commissioner Maloy

Whereas, **County of Monroe**, through their **Division of Social Services** (“DSS”), 111 Westfall Road, Rochester, NY, has offered to work collaboratively with the District’s Office of Attendance to provide Prevention and Early Intervention Services (the “Initiative”) to students and their families with the goal to improve attendance and academic performance and help keep students from further involvement in the juvenile justice system and out-of-home placement. Through the proposed Initiative, DSS would fund the following on an as-needed basis, during and after school, at no cost to students, their families or the District:

- 1 full-time Administrative Specialist / Education Liaison,
- Office space at the Office of Probation,
- Access to secured and non-secured facilities; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the Office of Attendance budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to DHS, students or their families:

- Office space at Central Office; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement(s) with Monroe County and/or DSS, to accept funds for the Initiative, covering periods from October 19, 2019 through March 31, 2022, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)
Budget Code: (Not applicable – no expenditure of funds authorized herein)
Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)
Originator(s): Elizabeth Hoffer, Melody Martinez-Davis
Strategic Priority: 3.1, 3.2

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 491

By Member of the Board Commissioner Maloy

Memorandum of Agreement – Catholic Charities of the Diocese of Rochester, Inc., dba Catholic Family Center

Whereas, **Catholic Charities of the Diocese of Rochester, Inc., dba Catholic Family Center** (“CFC”), 87 North Clinton Avenue, Rochester, NY, working in collaboration Monroe County Division of Social Services, has offered to provide a School-Based Prevention Program (the “Initiative”) at various schools throughout the District, including George Mather Forbes School No. 4, Dr. Martin Luther King, Jr. School No. 9, Enrico Fermi School No. 17,

John James Audubon School No. 33, Mary McLeod Bethune School No. 45 and The Flower City School No. 54, with the goal of enhancing parenting skills, keeping the family together in a stable environment and supporting educational efforts to improve student outcomes. Through the proposed Initiative, CFC would provide the following services on an as-needed basis, during and after school, at no cost to students, their families or the District:

- Receive referrals from Monroe County’s Preventive Liaison and assign a Family Support Person (“FSP”),
- Conduct Family Needs Assessments,
- Provide home and community-based counseling; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the aforementioned schools’ budgets, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to CFC, students or their families:

- Provide referrals to Monroe County’s Preventive Liaison who will assign the student’s family case to CFC,
- Provide FSP access to work with students on District premises; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with CFC, to proceed with the Initiative, for the period November 20, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody Martinez-Davis

Strategic Priority: 3.1, 3.2

Seconded by Member of the Board Commissioner Adams. Adopted 4-1 with Vice President Elliot dissenting, Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 492

By Member of the Board Commissioner Maloy

Whereas, the Board has been notified that **Advanced Document Imaging (ADI) LLC** has donated office furniture valued at **\$3000** to be used for furnishing RCSD office spaces; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

Originator(s): Ricky Frazier

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 493

By Member of the Board Commissioner Maloy

Whereas, the Board has been notified that **Rochester Area Community Foundation (RACF)** has donated **\$9,295** to be used for the Rochester City School District to fund items related to student achievement that will bring about a change in the culture for the District; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

Originator(s): Samone Bruce

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

ROCHESTER CITY SCHOOL DISTRICT BUDGET

Resolution No. 2020-21: 494

By Member of the Board Commissioner Powell

Resolved, that the Board does hereby amend the General Fund Budget for 2020-21 to \$761,732,604, a decrease of \$18,945,360 due to updated projections for Transportation Aid, Building Aid, and other revenue sources.

General Fund Revenue Increases / (Decreases)

Original Budget	\$780,677,964	
Increases:		
Revenue Anticipation Note and Premiums	\$2,118,145	
Building Aid Projection	\$602,089	
CARES Act - Federal Aid (offset by Pandemic Adjustment)	\$29,204,733	
QSCB Subsidies (moved from Debt Service Fund to General Fund)	\$2,278,059	
Capitalized Interest (moved from Debt Service Fund to General Fund)	\$2,066,682	
Total Increases		\$36,269,708
Decreases:		
Adjust E-Rate revenue to actual receipts	(\$53,052)	
Reduce Medicaid revenue projection	(\$840,000)	
Foundation Aid Pandemic Adjustment (offset by CARES Act)	(\$29,057,016)	
Transportation Aid - updated projection due to COVID closure	(\$25,265,000)	
Total Decreases		(\$55,215,068)
Proposed Amended Budget / Net Change	\$761,732,604	(\$18,945,360)

General Fund Expenditure Increases / (Decreases)

Original Budget	\$780,677,964	
Increases:		
BOCES Special Education Tuition - updated projection	\$1,800,000	
Charter School tuition - updated projection	\$1,500,000	
Bond Anticipation Note principal	\$975,000	

RTA Retro Pay adjustment	\$356,202	
Debt Service (interfund transfer)	\$4,075,217	
Revenue Anticipation Note interest	\$1,169,719	
CARES Act - Equitable Share for Nonpublic LEAs	\$1,323,836	
BOCES Health Services (due to potential loss of grant funding)	\$3,152,268	
Total Increases		\$14,352,242
Decreases:		
Contract Transportation (due to COVID closure)	(\$20,906,621)	
Substitute Teachers (due to COVID closure)	(\$3,935,155)	
Staff salaries (due to vacant positions and reductions during COVID closure)	(\$2,718,162)	
School Resource Officer contract	(\$899,392)	
Temporary staff (including lunchroom aides due to remote instruction)	(\$461,837)	
Facilities overtime and rentals	(\$1,165,454)	
Utility savings (due to COVID closure)	(\$1,323,836)	
Net of other school and department reductions	(\$1,887,145)	
Total Decreases		(\$33,297,602)
Proposed Amended Budget / Net Change	\$761,732,604	(\$18,945,360)

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 495

By Member of the Board Commissioner Powell

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2020-21 to \$123,485,389, an increase of \$1,124,529. This reflects the addition of grants awarded or increased for the East High Optics Pipeline, IDEA Section 611, Perkins Secondary, SIG, and the STOP School Violence Program, and various other adjustments.

Special Aid Fund – Grant Increases / (Decreases)

Original Budget	\$122,360,860
Grant Name (Project)	Adjustment
East High Optics Pipeline	\$460,000
IDEA SUPPORT SERV & SEC 611	\$274,787
My Brother's Keeper Challenge	(\$100)
OTDA MAKING A CONNECTION (MAC)	(\$2,597)
PERKINS IV SECONDARY	\$49,996
PRIMARY PROJECT	\$65,678
SCHOOL LIBRARY SYS OPERATIONS	(\$2,409)

SIG NE	\$83,018
STOP School Violence Program	\$183,658
LIBRARY AUTOMATION ROLLOVER	\$4,927
LIBRARY OPERATING ROLLOVER	\$915
SCHOOL LIBRARY SUPP ROLLOVER	\$6,656
Total Adjustments	\$1,124,529
<i>Proposed Amended Budget</i>	<i>\$123,485,389</i>

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 496

By Member of the Board Commissioner Powell

Resolved, that the Board does hereby amend the School Food Service Fund Budget for 2020-21 to \$21,549,000, a decrease of \$3,000,000 due to the ongoing closure of school buildings during the Covid-19 pandemic.

Food Service Fund Revenue Increases / (Decreases)

<i>Original Budget</i>	<i>\$24,549,000</i>	
Increases (None):	\$0	\$0
Decreases:		
Federal Breakfast and Lunch Reimbursements	(\$3,000,000)	
Total Decreases		(\$3,000,000)
<i>Proposed Amended Budget / Net Change</i>	<i>\$21,549,000</i>	<i>(\$3,000,000)</i>

Food Service Fund Expenditure Increases / (Decreases)

<i>Original Budget</i>	<i>\$24,549,000</i>	
Increases:		
Equipment	\$100,000	
Equipment Service Contracts and Repair	\$76,000	
Total Increases		\$176,000
Decreases:		
Compensation (due to staff furlough during COVID closure)	(\$2,725,184)	
Employee benefits	(\$247,517)	
Food & Supplies	(\$203,299)	

Total Decreases		(\$3,176,000)
Proposed Amended Budget / Net Change	\$21,549,000	(\$3,000,000)

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 497

By Member of the Board Commissioner Powell

Resolved that the City School District Budget for the 2020-21 School Year be amended as follows: General Fund to \$761,732,604; Special Aid Fund to \$123,485,389; School Food Service Fund to \$21,549,000; for a 2020-21 Budget total of \$906,766,993.

	Original Budget	Proposed Amendment	Proposed Amended Budget
General Fund	\$780,677,964	(\$18,945,360)	\$761,732,604
Special Aid Fund	\$122,360,860	\$1,124,529	\$123,485,389
Food Service Fund	\$24,549,000	(\$3,000,000)	\$21,549,000
Total	\$927,587,824	(\$20,820,831)	\$906,766,993

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2020-21: 498

Settlement of Claim

By Member of the Board Commissioner Adams

Whereas, on May 31, 2018, a Notice of Claim was served on behalf of Melissa Cole, as Proposed Administrator of the Estate of Trevyan Devon Rowe, Deceased, and Carrie Houston, Individually and as Mother of Trevyan Devon Rowe, by their attorneys, claiming that the Estate of Trevyan Devon Rowe (“the Estate”) and Ms. Houston sustained damages in connection with the death of Trevyan Devon Rowe (“Rowe”) on or about March 8, 2018; and

Whereas, on May 31, 2019, Ms. Houston, as the Mother and Natural Guardian of Rowe, by her attorneys, commenced legal action against the District and others in New York State Supreme Court, County of Monroe, Index No. E2019005051, seeking damages for claimed negligence, wrongful death, pecuniary loss, and loss of services; and

Whereas, on June 10, 2019, Frank Iacovangelo, as Public Administrator of the Estate, by his attorneys, commenced legal action against the District and others in New York State Supreme Court, County of Monroe, Index No. E2019005323, seeking damages for claimed negligence, breach of contract, violations of Federal civil rights laws, pain and suffering, wrongful death, pecuniary loss, and survival action damages; and

Whereas, on October 7, 2019, Mr. Iacovangelo, as Public Administrator of the Estate, by his attorneys, filed an intervenor complaint against the District and others in the *Houston* action, referenced above, seeking damages for claimed negligence, recklessness, gross negligence, breach of contract, wrongful death, loss of services, pecuniary loss, survival action damages, pain and suffering, civil rights claims including claims under 42 U.S.C. § 1983, *et seq.*, and claims otherwise alleged in the actions described above, arising out of incidents and events on or about March 8, 2018, including the death of Rowe; and

Whereas, the Monroe County Supreme Court dismissed the *Houston* action in its entirety, and dismissed portions of the *Estate* action, in a Decision and Order entered in the Office of the Monroe County Clerk on May 15, 2020; and

Whereas, the *Estate* actions and related claims were thereafter negotiated through mediation before James E. Morris, Esq., and a proposed settlement of the action and all claims by the Estate as against parties including the District, was reached; the proposed settlement being subject to approval by the Board of Education; and the proposed settlement being subject to approval by the Monroe County Surrogate’s Court; and

Whereas, it is the recommendation of the Superintendent and General Counsel that the above-referenced actions and claims be settled as proposed; and

Whereas, pursuant to the District's general liability insurance policy, the District is obligated to pay a self-insured retention up to and including Five Hundred Thousand Dollars (\$500,000.00), for settlement of claims; and

Whereas, the District's general liability insurance carrier having consented to the proposed settlement of the above-referenced actions and to indemnify the District for amounts exceeding the District's self-insured retention; therefore be it

Resolved, that, pursuant to Education Law § 2554, the Board hereby approves the proposed settlement of the claims payable by the District and its general liability insurance carrier, in the total amount of One Million One Hundred Fifty Thousand Dollars (\$1,150,000.00), subject to Surrogate Court approval; and be it further

Resolved, that following approval of the settlement by the Surrogate Court, and receipt of a duly-executed settlement and release agreement, stipulation(s) of discontinuance, attorney W9, vendor application and any other necessary forms or documents, the Board hereby authorizes and directs the Superintendent, through the Office of General Counsel, to implement said settlement by the issuance of settlement check(s) totaling One Million One Hundred Fifty Thousand Dollars (\$1,150,000.00); and be it further

Resolved, that the Board hereby delegates the acceptance, approval, and execution of all necessary documents including a settlement agreement, and the aforementioned settlement and release agreement and stipulation(s) of discontinuance, to the District's General Counsel.

Seconded by Member of the Board Vice President Elliott. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 499

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2020-21: 438, adopted on October 27, 2020, the Board endorsed and expressed support for the 10Million Project whereby, through T-Mobile, qualifying households of District students will receive one Wi-Fi hotspot Device and *100 gigabytes* of T-Mobile high-speed Wireless Service, per year for five years, to assist in completing homework, conducting research for critical school projects and exploring higher education opportunities; and

Whereas, **Monroe County** ("County"), 39 West Main Street, Rochester, NY, has received an allocation of funds provided under the Coronavirus Aid, Relief, and Economic Security ("CARES") Act, and wishes to make available a portion of this allocation to the Rochester City School District ("District") to assist in mitigating the impacts of the COVID-19 emergency by reimbursing the District for the cost to purchase *unlimited* Wireless Router Services and Products for mobile Wi-Fi hotspots for remote student learning, through December 30, 2020, in an amount not to exceed One Hundred Seventy Five Thousand Dollars

(\$175,000.00). At a later time the, the County may make additional funds available to the District for other purposes authorized under the CARES Act; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Intermunicipal Agreement(s) with Monroe County, for the aforementioned reimbursement(s), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)
Budget Code: (Not applicable – no expenditure of funds authorized herein)
Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)
Originator(s): Glen VanDerwater
Strategic Priority: 1.1, 4.1

Seconded by Member of the Board Vice President Elliott. Adopted 5-0 with Commissioner LeBron absent and Commissioner Clark abstaining.

Resolution No. 2020-21: 500

Reopening Plan

By Member of the Board Commissioner Maloy

Resolved that, upon the recommendation of the Superintendent, this District adopt the hybrid instruction of students, utilizing the phased in model outlined in the Superintendent's presentation, as recorded earlier during this meeting, subject to further consideration as it progresses.

Originator(s): Karl Kristoff

Seconded by Member of the Board Commissioner Adams. Adopted 4-2 with Vice President Elliott and Commissioner Powell dissenting, and Commissioner LeBron absent.

Resolution No. 2020-21: 501

Systems Integration Project

By Member of the Board Commissioner Maloy

Whereas, the Board supports the Systems Integration Project (“SIP”) for the potential benefits it offers to District students and stakeholders, as set forth in the executive summary annexed to this Resolution; therefore be it

Resolved, that the Board hereby authorizes and directs the District's participation in the SIP, subject to the approval of the pending, related, written contractual agreements; and be it further

Resolved, that with respect to any restrictions on providing personally identifiable information, the Board hereby excepts the SIP from the requirements of Student Records and Privacy Policy 5500; and be it further

Resolved, that said Policy 5500 be revised accordingly.

Originator(s): Karl Kristoff

Seconded by Member of the Board Commissioner Adams. Adopted 5-1 with Vice President Elliott dissenting and Commissioner LeBron absent.

Rochester City School District: 2020-23 Priorities

1. Engage: Provide high-quality learning experiences

- 1.1. Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.
- 1.2. Establish a uniform, clear and transparent procedure for curriculum development and implementation.
- 1.3. Use data purposefully and collaboratively to drive decisions and to improve student outcomes.

2. Lift Up: Ensure an inclusive, caring and safe learning environment

- 2.1. Use restorative practices to promote inclusiveness, relationship-building and problem-solving.
- 2.2. Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.
- 2.3. Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

3. Collaborate: Build strong community

- 3.1. Create non-traditional, innovative opportunities for family engagement.
- 3.2. Partner with businesses, higher education and other community organizations.

4. Lead: Foster dynamic leadership

- 4.1. Manage school and district resources effectively.
- 4.2. Develop leaders at the school and district levels to achieve each school's targeted outcomes.
- 4.3. Highlight and communicate the great accomplishments in our schools and district.
- 4.4. Build high-performing teams to drive implementation of our strategic priorities.