

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
HUMAN RESOURCES**

Resolution No. 2020-21: 436

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Haefner, Susan	Health Education	Health	.5	9/26/20	\$24,383

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

(Note: late submission assigned next unused Resolution number from end of Packet)

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN RESOURCES**

Resolution No. 2020-21: 400

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Schipper, Joshua	ELA 7-12	English	November 16, 2020
Zingaro, Jennifer	ESOL	ESOL	October 23, 2020
Alam, Shabnam	Biology 7-12	Science	November 2, 2020
Davison, Laurel	SWD 1-6	Special Education	November 14, 2020
Ekwel, Mikayla	SWD 1-6	Special Education	November 6, 2020
Ferindino, Amanda	Special Education	Special Education	November 6, 2020
Mulvehill, Alexis	SWD 1-6	Special Education	November 27, 2020
Rider, Wendy	SWD 1-6	Special Education	November 20, 2020
Segrue, Carolyn	SWD 1-6	Special Education	November 16, 2020
Ambrose, Leyanna	Teaching Assistant	Teacher Assistant	December 13, 2020
Gibson, Robert	Teaching Assistant	Teacher Assistant	November 13, 2020
Johnson, Rob	Teaching Assistant	Teacher Assistant	November 14, 2020
Murray, Christopher	Teaching Assistant	Teacher Assistant	November 30, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 4-1 with Commissioner LeBron dissenting, Vice President Elliott absent, and one vacant Board seat.

Resolution No. 2020-21: 401

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 402

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 403

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 404

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure**

area shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Michener, Regina	Special Education	Special Education	.25	10/23/2020	\$15,049/yr.
Stucki, Mary	Special Education	Special Education	.25	10/23/2020	\$15,820/yr.

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 405

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 406

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 407

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 408

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 409

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher**.

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 410

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the "interim" position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 411

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Huffman, Kimberly	Controller	\$95,000/yr.	October 23, 2020
Ullah, Ahsan	Security Patrol Officer	\$19.30/hr.	October 26, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 412

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Moyer, Alison	Associate Counsel	Non-Competitive	\$122,004/yr.	October 23, 2020
Bonilla, Arnaldo	Custodial Assistant	Labor	\$15.97/hr.	October 26, 2020
Metcalf, John Patrick	Occupational Therapist	Competitive	\$44.35/hr.	October 26, 2020
Hardenbergh, Holly	Occupational Therapist	Competitive	\$44.35/hr.	October 26, 2020
James, Patrice	Office Clerk IV	Competitive	\$15.42/hr.	October 23, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 413

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
McKenzie, Ludlow	Custodial Assistant	December 31, 2020
Bauza, Ariel	Custodian Engineer	December 31, 2020
Ortiz, Felix	Custodian Engineer	January 2, 2021
Marotta, Margaret	Teaching Assistant	October 1, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 414

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Allen, Sunshine	Paraprofessional	October 7, 2020
Klaver, Claudia	Paraprofessional	October 7, 2020
Tisa, Joseph	School Sentry I	October 12, 2020

Seconded by Member of the Board Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 415

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Love, Desiree	Student Services Representative- Bilingual	October 14, 2020

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 416

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Pasqualucci, Thomas	Science	Jos. C. Wilson Magnet HS	November 16, 2020 – June 25, 2021	Section 42 2.a.

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 417

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the persons, listed below are placed on **furlough pursuant to the Memorandum of Agreement** with the Rochester Association of Paraprofessional, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement and Memorandum of Agreement.

Name	Tenure Area or Job Title	Assigned School/Department	Effective Date
Green, Clinetia	Paraprofessional	Franklin Upper	November 7, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 418

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2020-21: 387	October 6, 2020	Amended to rescind the permanent appointment of Tiffany Singleton to School Secretary

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 419

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
Gunerhan, Selda	ESOL	.9	October 23, 2020- June 30, 2021
Crevelling, Veronica	Speech & Hearing Handicapped	.8	October 23, 2020- June 30, 2021
Waller, Emma	Business/Marketing	.4	October 24, 2020- June 30, 2021

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 420

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Sullivan, Kate	Health	October 23, 2020
Hollister, Mercedes	Remedial Reading	October 26, 2020
Northwood, Sara	Remedial Reading	October 26, 2020
Benjamin, Elvia	Teaching Assistant	October 26, 2020
Gomez, Julianna	Teaching Assistant	October 26, 2020
Marble, Cyone	Teaching Assistant	October 26, 2020
Marin-Rivera, Carlos	Teaching Assistant	October 26, 2020
Sanchez, Luis	Teaching Assistant	October 26, 2020
Shaw, Shawanda	Teaching Assistant	October 26, 2020
Washington, Addie	Teaching Assistant	October 26, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 421

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 422

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
Smith, Caswell	School Social Worker	School Social Worker	October 24, 2020
Waller, Emma	Business/Marketing	Business Marketing	October 24, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 423

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
Perkins, Cedric	Food Service Helper	Labor	November 11, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 424

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

**ROCHESTER CITY SCHOOL DISTRICT
EDUCATIONAL FACILITIES**

Resolution No. 2020-21: 425

Final Payment – Kuitems Construction, Inc. (School of the Arts)

By Member of the Board Commissioner Maloy

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,245,546	100
M/WBE AWARD	199,700	16.0
LOCAL AWARD		
RMSA	1,245,546	100

Whereas, by Resolution No. 2017-18: 725, adopted on 3/29/18, the Board awarded the contract for General Construction Work for Renovation to School of the Arts to Kuitems Construction, Inc., as the lowest qualified bidder, for the total contract price of \$1,183,595; and

Whereas, six Change Orders totaling \$61,951 have been processed by the Department of Educational Facilities for the contract with Kuitems Construction, Inc., bringing the contract total to \$1,245,546; and

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$71,017.30 on the contract with Kuitems Construction, Inc. for General Construction Work for School of the Arts.

Funding: Bond Ordinances

Budget Code: 5293-K-26722-7010-3918

Certified Budget Line Balance: \$71,017.30 (9/23/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 426

Final Payment – Concord Electric Corporation (Districtwide)

By Member of the Board Commissioner LeBron

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,030,476	100
M/WBE AWARD	99,760	9.7
LOCAL AWARD		
RMSA	1,030,476	100

Whereas, by Resolution No. 2018-19: 681, adopted on 2/28/19, the Board awarded the contract for Electrical Work for Renovation to Districtwide Security Phase IX to Concord Electric Corporation, as the lowest qualified bidder, for the total contract price of \$1,010,000; and

Whereas, two Change Orders totaling \$20,476 have been processed by the Department of Educational Facilities for the contract with Concord Electric Corporation, bringing the contract total to \$1,030,476; and

Whereas, all Electrical Work is complete on the project and Concord Electric Corporation has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$127,548.50 on the contract with Concord Electric Corporation for Electrical Work for Districtwide Security Phase IX.

Funding: Bond Ordinances

Budget Code: 5296-K-67222-7012-3919

Certified Budget Line Balance: \$127,548.50 (9/23/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 427

Final Payment – North Coast Electrical Solutions, LLC (Early Childhood Education Center)

By Member of the Board Commissioner Maloy

Participation Statistics		
	\$	%
TOTAL CONTRACT	194,635	100
M/WBE AWARD	14,192	7.3
LOCAL AWARD		
RMSA	194,635	100

Whereas, by Resolution No. 2016-17: 691, adopted on 4/27/17, the Board awarded the contract for Electrical Work for Renovation to Early

Childhood Education Center to North Coast Electrical Solutions, LLC, as the lowest qualified bidder, for the total contract price of \$139,140; and

Whereas, six Change Orders totaling \$55,495 have been processed by the Department of Educational Facilities for the contract with North Coast Electrical Solutions, LLC, bringing the contract total to \$194,635; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$798.00 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for Early Childhood Education Center.

Funding: Bond Ordinances

Budget Code: 5296-K-55222-7868-3917

Certified Budget Line Balance: \$798.00 (9/9/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 428

Final Payment – North Coast Electrical Solutions, LLC (School No. 25)

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2018-19: 747, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovation to School No. 25 to North Coast Electrical Solutions, LLC, as the lowest qualified bidder, for the total contract price of \$188,798; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	235,023	100
M/WBE AWARD	18,125	7.7
LOCAL AWARD		
RMSA	235,023	100

Whereas, five Change Orders totaling \$46,225 have been processed by the Department of Educational Facilities for the contract with North Coast Electrical Solutions, LLC, bringing the contract total to \$235,023; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$12,891.15 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for School No. 25.

Funding: Bond Ordinances

Budget Code: 5296-K-12522-7017-3919

Certified Budget Line Balance: \$12,891.15 (9/9/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2020-21: 429

Resolution withdrawn

Resolution No. 2020-21: 430

Enter Into Agreement: Out-of-District Title I Equitable Share

By Member of the Board Commissioner Maloy

Whereas, the terms of the Title I Grant require certain services; and

Whereas, in the event that a student residing within the Rochester City School District (“District”) chooses to attend a *private / parochial* (I.e. “*nonpublic*”) school that is located outside the District’s catchment area, the District is required to direct an equitable share of applicable Title I funds (“per-pupil allocation”) to the *public* school district in which the *nonpublic* school is located. This requirement is further explained in the Out of District Title I Equitable Share - Executive Summary, a copy of which is annexed to this Resolution; and

Whereas, the District wishes to enter into an Agreement with various *public* school districts, including the following, to serve as the flow-through entity for Title I funded services provided to said District-resident students:

- 1. Bath Central School District**
- 2. Brighton Central School District**
- 3. East Irondequoit Central School District**
- 4. Gates Chili Central School District**
- 5. Greece Central School District**
- 6. Hilton Central School District**
- 7. Penfield Central School District**
- 8. Rush-Henrietta Central School District**
- 9. Union Springs Central School District**
- 10. Weedsport Central School District**
- 11. West Irondequoit Central School District**
- 12. Wheatland Chili Central School District**
- 13. Webster Central School District**

Therefore be it resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with the aforementioned *public* school districts to serve as the flow-through entity for Title I funded services during the 2020-2021 school year, for a per-pupil allocation not to exceed One Thousand Two Hundred Thirty Five Dollars Forty Nine Cents (\$1,235.49), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: 5471-F-35207-2110-0215
Budget Code: Title I Part A
Certified Budget Line Balance: \$710,407.00 (8/24/20)
Originator(s): Genelle Morris, Carrie Pecor
Strategic Goal: 1; Objective: E
Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 431

Enter Into Agreement: The Center For Youth Services, Inc.

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **The Center For Youth Services, Inc.**, 905 Monroe Avenue, Rochester, NY, to provide the services of a Lead Youth Development Specialist onsite at 30 Hart Street and support that is focused on assessment-individual service plans, individual support sessions / mentoring, group life skills training, vocational education opportunities, parent/guardian engagement, project-based learning opportunities, workforce readiness and emergency housing, with the goal to address the social-emotional issues and improve the academic outcomes for approximately 50 young men enrolled in the Youth and Justice New Beginnings Program, for the period October 23, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Forty Eight Thousand Dollars (\$48,000.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds
Budget Code: 5430-A-54605-2110-4531
Certified Budget Line Balance: \$48,000.00 (7/14/20)
Originator(s): Shirley Green, Michael A. Allen, II
Strategic Goal: 1; Objective: E
Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 432

Enter into Memorandum of Agreement - Catholic Charities of Rochester, Inc. (dba Catholic Family Center)

By Member of the Board Commissioner Maloy

Pursuant to State Education Law §414, the board of education of each school district may permit the use of school facilities for the purpose of licensed school-based health, dental or mental health clinics (“SBHC”); and

Whereas, Catholic Family Center (“CFC”) has the personnel and expertise necessary to operate a SBHC and provide for the delivery of reliable and professional mental health care services; and

Whereas, since 2014, CFC, working in collaboration with the District, has operated a SBHC at the Edison Educational Campus. The SBHC provides Chemical Dependence Prevention Services by licensed specialists including assessments and evidence-based interventions as well as individual, group and family counseling, during school hours, at no cost to students, their families or the District; and

Whereas, in addition to free use of building space for counseling offices, waiting areas and storage associated with the SBHC, the District assumes the responsibility, within the funding constraints of the hosting school’s current budget, and consistent with requirements of District Policy, procedures and protocol, to provide occupancy-related services and support for lighting, heating, ventilation, water and sewer as well as various other services which may include computer network connectivity and telephone services, at no cost to the SBHC, students or their families; and

Whereas, the District and CFC wish to continue the collaboration to ensure that SBHC services are provided for the benefit of students and their families; and

Whereas, pursuant to State Education Law §414, building space used for a SBHC shall be excluded from the rated capacity of the school building for the purpose of computing building aid. Said building space currently is not required for educational purposes; and

<u>Location</u>	<u>Building Space</u>
Edison Educational Campus, 655 Colfax Street	2,567 sq. ft.

Whereas, the District wishes to formally acknowledge its gratitude for the ongoing concern, efforts and support by CFC to benefit students, their families and greater the community; therefore be it

Resolved, that the Board is indeed grateful for the longstanding relationship between the District and CFC. The Board hereby affirms its commitment to permit the use of District facilities for SBHC purposes; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with **Catholic Charities of Rochester, Inc. (dba Catholic Family Center)**, 79 North Clinton Avenue, Rochester, NY, for the operation of a SBHC at the aforementioned District facility, for the period October 23, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody Martinez-Davis

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner LeBron. Adopted 4-1 with Commissioner LeBron dissenting, Vice President Elliott absent, and one vacant Board seat.

Resolution No. 2020-21: 433

Gift Acceptance

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **Keybank** has donated **\$35,000** to be used to support OACES CTE students, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

Originator(s): Kallia Wade

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 434

Gift Acceptance

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **Julie Boswell** has donated **Thirteen (13) oil** paintings valued at **\$3990** to be displayed in District buildings, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

Originator(s): Kallia Wade

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Resolution No. 2020-21: 435

Authorize Agreements – Frontline Technologies Group LLC

By Member of the Board Commissioner LeBron

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Frontline Technologies Group LLC**, 1400 Atwater Drive, Malvern, PA, to provide *IEP - Direct*, a web based Special Education system, including the add on feature of Translation Services, for the 2020-2021 fiscal year, for a sum not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00); and

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Frontline Technologies Group LLC**, to provide *Applicant Tracking*, a web based Employment Application tracking system, for the 2020-2021 fiscal year, for a sum not to exceed Thirty One Thousand Five Hundred Ninety Eight Dollars (\$31,598.00); and

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Frontline Technologies Group LLC**, to provide *Medicaid - Direct*, a web based platform for determining eligibility, claiming Individualized Education Plan (“IEP”) related services and remittance of records for Medicaid eligible students, for the 2020-2021 fiscal year, for a sum not to exceed Thirty Four Thousand Dollars (\$34,000.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; and

Whereas, the delivery of services under the aforementioned recommendations began prior to authorization; and

Whereas, the Board concurs with the aforementioned recommendations; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreements, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Individuals With Disabilities Education Act (IDEA) Grant

Funding: Title IIA Grant

Funding: General Fund

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5430-F-53008-2250-0305	\$25,000.00	\$25,000.00	(10/20/20)
5431-F-53008-2250-0305	\$125,000.00	\$125,000.00	(10/20/20)
5560-F-72016-2020-0200	\$31,598.00	\$31,598.00	(10/20/20)
5560-A-61212-1310-0000	\$33,154.00	\$33,154.00	(10/20/20)
Total	\$214,752.00		

Originator(s): Timothy Schmandt, Kisha Morgan (Department ID#53008)

Originator(s): Timothy Schmandt, Christopher Miller (Department ID#72016)

Originator(s): Timothy Schmandt, Carleen Pierce (Department ID#61212)

Strategic Goal: 4, Objective: B & G

Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District, Allocate and align staffing with school building needs, curriculum needs and state mandates.

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

Note: Resolution No. 2020-21: 436 is assigned to a late submission by EPO East that was inserted at beginning of Packet

Resolution No. 2020-21: 437

By Member of the Board Commissioner Maloy

Resolved, that the **resignation** of the person listed below is accepted and effective on the dates listed and may not be revoked.

Name	Effective Date
Daniel Fontanez	December 19, 2020

Seconded by Member of the Board Commissioner Adams. Adopted 5-0 with Vice President Elliott absent and one vacant Board seat.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.