

EMPLOYABILITY PROFILE



East Medical Laboratory Health Sciences
1801 East Main St. Rochester, NY 14609 (585)-288-3130

SCHOLAR NAME:						Date					
N/A ----Not Applicable / No Exposure 1-----Does Not Meet Standards 2-----Needs Improvement 3-----Meets Standards 4-----Exceeds Standards						Clinical Laboratory-Phlebotomy					
STANDARD						STANDARD					
	4	3	2	1	NA		4	3	2	1	NA
Career Readiness						Lab Safety & Infection Control Practices					
Ability to Make Decisions						Implements infection control and safety practices					
Ability to Observe Critically						Carry out preparation of a 10% bleach solution					
Ability to use Math in the Workplace						Interprets MSDS and NFPA hazard rating					
Ability to Work in a Team						Complies with government mandated safety practices					
Accountability						Properly dons and removes PPE					
Adherence to all Health & Safety Rules											
Appropriate Workplace Appearance						Lab Maintenance					
Attendance and Punctuality						Demonstrate preparation of reagents					
Effective Communication Skills						Demonstrate maintenance of laboratory equipment					
Effective Problem Solving Skills						Ensure that supplies are stored appropriately					
Ethical Decision Making											
Initiative						Specimen Collection					
Quality of Work						Integrate OSHA bloodborne pathogen & needle stick safety into collection technique					
Reads with Understanding						Demonstrates aseptic techniques					
Response to Constructive Criticism/ Feedback						Follows SOP for labeling specimens					
						Maintains integrity of specimens during collection and transportation					
Customer Service Skills						Selects proper blood tubes based on additives and requested tests					
Demonstrate appropriate use of digital communication						Select appropriate & alternative sites for venipuncture					
Modify communication to meet the needs of the patient						Demonstrate venipuncture using different types of collection equipment					
EMR documentation reflects timeliness, completeness, & accuracy						Demonstrate dermal (capillary) puncture					
Demonstrates respectful and empathetic treatment of all patients						Follows appropriate order of draw					
						Explains proper how to collect a clean-catch urine specimen					
Legal & Ethical Responsibilities						Demonstrate Modified Allen Test					
Properly follows patient identification process						Demonstrates throat culture and nasal swab					
Demonstrates informed consent											
Maintains patient confidentiality (HIPAA)						Specimen Processing					
						Select samples that need to be rejected/ recollected					
Anatomy & Physiology						Follow SOP to maintain specimen integrity for transport and/or testing					
Uses common medical terminology						Execute usage of centrifuge					
Applies knowledge of anatomy to clinical lab practices						Properly use compound microscope					
Demonstrates vital sign and blood pressure measurements						Demonstrate specimen aliquoting using a pipette					
Differentiates median cubital, cephalic, and basilic veins						Delivers samples to appropriate laboratory					
						Utilizes careful stopper removal to minimize aerosols					

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Clinical Laboratory-Phlebotomy

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STANDARD						STANDARD					
Microbiology						Urinalysis					
Demonstrates proper aseptic technique						Perform physical & chemical examination of urine, using dipsticks					
Streaks bacterial samples to obtain single colonies						Perform microscopic examination of urine					
Demonstrate basic microbiological staining						Interpret results of urine examination					
Demonstrate biochemical tests using plate media, in tubes or on slides											
Demonstrate antibiotic susceptibility testing						Chemistry					
						Demonstrate cholesterol and HDL/LDL testing					
Immunology and Immunohematology						Demonstrate glucose testing					
Demonstrate blood type testing						Demonstrate proper use of a point of care testing (POCT) meters (ie: glucose)					
Determination of antigen presence using ELISA											
						Hematology					
Biotechnology Skills						Demonstrate staining of a blood smear					
Carry out a polymerase chain reaction (PCR) protocol						Determine a complete blood count (CBC)					
Carry out a restriction digestion protocol and analyze using DNA gel electrophoresis						Demonstrate erythrocyte sedimentation rate test					
Carry out a bacterial transformation protocol						Demonstrate PT & PTT testing					