

# ROCHESTER CITY SCHOOL DISTRICT

**Resolution No. 2019-20: 431**

**By Member of the Board Vice President Elliott**

Whereas, Education Law § 2573 establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, consistent with Education Law § 2573, the Board has authorized the Superintendent to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG" and "SEG Rules and Regulations"); and

Whereas, Education Law § 2573 establishes the right of the Board to determine the amount to be budgeted for positions falling within Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, by Resolution No. 2019-20: 362, adopted on October 17, 2019, the Board amended Appendix A of the SEG Rules and Regulations, and said Appendix A includes the title and position of *Chief Financial Officer*; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person appointed by the Superintendent to the position of *Chief Financial Officer*; therefore be it

Resolved, that the Board hereby approves a starting salary up to \$160,000 for the *Chief Financial Officer*.

Funding: General Fund  
Budget Code: 5160-A-60212-1310-0000  
Certified Budget Line Balance: \$210,098.50  
Originator(s): Harry Kennedy

**Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner Davis dissenting and Commissioner Hallmark and Commissioner Sheppard absent.**

**By Member of the Board Vice President Elliott**

Whereas, Education Law § 2573 establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, consistent with Education Law § 2573, the Board has authorized the Superintendent to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG" and "SEG Rules and Regulations"); and

Whereas, Education Law § 2573 establishes the right of the Board to determine the amount to be budgeted for positions falling within Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, by Resolution No. 2019-20: 362, adopted on October 17, 2019, the Board amended Appendix A of the SEG Rules and Regulations, and said Appendix A includes the title and position of *Deputy Superintendent*; and

Whereas, the Superintendent has, for reasons of economy and reorganization, executed an initial step in right-sizing the District, starting with Central Office, by discontinuing the services of two (2) positions in the title *Deputy Superintendent*, which formerly had a combined salary of \$360,500; and the goal of said reorganization includes the replacement of those positions with a single, highly qualified and experienced individual; and

Whereas, the Superintendent has selected an individual whose curriculum vitae includes the following:

- Doctor of Jurisprudence
- New York State School District Administrator Certificate
- New York State School Business Administrator Certificate
- Central School District Superintendent
- Board of Cooperative Education Services (BOCES) District Superintendent
- BOCES Assistant Superintendent
- University Adjunct Professor
- State Chair of the 37 BOCES District Superintendents
- Harvard Graduate School of Education - Principal Leadership Program; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person chosen by the Superintendent for appointment to the position of *Deputy Superintendent*; therefore be it

Resolved, that the Board hereby approves a starting salary up to \$195,000 for the *Deputy Superintendent*; and be it further

Resolved, that the Board hereby approves such other employment-related benefits for the *Deputy Superintendent*, as set forth in the Supplemental Employment Agreement, annexed to this Resolution.

Funding: General Fund

Budget Code:	Certified Budget Line Balance
5150-A-59016-1310-0000	\$115,776.44
5150-A-73216-2010-0000	\$226,596.23
Total	\$342,372.67

Originator(s): Harry Kennedy

**Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner Davis dissenting and Commissioner Hallmark and Commissioner Sheppard absent.**

**Resolution No. 2019-20: 433**

**By Member of the Board Vice President Elliott**

WHEREAS, the Board of Education voted during an Executive Session on June 24, 2019 to refer to the Commissioner of Education certain charges against tenured teacher William Braley preferred by the Superintendent of Schools under Education Law §3020-a (“Charges”) seeking termination of the tenured teacher, and

WHEREAS, the District presented evidence to support the Charges at a hearing before Hearing Officer John Trela on September 24 and October 8, 2019, and

WHEREAS, a decision was rendered by the Hearing Officer on November 19, 2019, sustaining all Charges and upholding the District’s recommended penalty of termination; therefore be it:

RESOLVED, that the Board of Education hereby accepts the Hearing Officer’s decision and terminates the employment of William Braley effective November 20, 2019.

**Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioner Hallmark and Commissioner Sheppard absent.**