

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
HUMAN RESOURCES**

Resolution No. 2019-20: 341

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 342

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 343

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 344

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 345

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 346

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 347

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 348

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 349

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 350

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 351

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 352

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 353

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
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Seconded by Member of the Board

Resolution No. 2019-20: 354

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN RESOURCES**

Resolution No. 2019-20: 356

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 357

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) granted tenure in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Elsner, Jason	Visual Arts	Art	11/1/2019
Fowler, Deborah	Childhood Education	Elementary	11/29/2019
Gross, Shannon	Childhood Education	Elementary	11/16/2019
Rzepka, Erica	Elementary Education	Elementary	11/8/2019
Hilbert, Jason	English Language Arts	English	11/15/2019
Aldinger, Jessica	SWD 1-6	Special Education	11/22/2019
Economou, Irene	SWD 1-6	Special Education	11/5/2019
Murray, Cathy	Special Education	Special Education	11/4/2019
Will, Allison	SWD 1-6	Special Education	11/2/2019

Bianchi, Gwendolyn	Speech/Language Disabilities	Speech/Hearing Handicapped	11/1/2019
Wasson, Tereza	Speech/Language Disabilities	Speech/Hearing Handicapped	11/1/2019
Granger, Frenchie	Teaching Assistant	Teaching Assistant	11/15/2019
Petranto, April	Teaching Assistant	Teaching Assistant	11/15/2019
Williams, Esha	Teaching Assistant	Teaching Assistant	11/3/2019

Seconded by Member of the Board Commissioner Hallmark. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 358

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
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Seconded by Member of the Board

Resolution No. 2019-20: 359

By Member of the Board Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
White, Martha	ESOL	ESOL	October 21, 2019- October 20, 2022	\$62,692/yr.
Phillips, Thomas	Mathematics 5-9	Mathematics	October 18, 2019- October 17, 2023	\$49,117/yr.
Martin, Charlie	Biology 7-12	Science	October 18, 2019- October 17, 2023	\$47,205/yr.

Hendrick, Jessica	School Social Worker	Social Worker	October 18, 2019- October 17, 2023	\$49,117/yr.
Radler, Molly	School Social Worker	Social Worker	October 18, 2019- October 17, 2023	\$48,050/yr.
Hildreth, Jeremy	SWD 1-6	Special Education	October 18, 2019- October 17, 2023	\$49,117/yr.
LeTendre, Jennifer	SWD 1-6	Special Education	October 21, 2019- October 20, 2023	\$53,334/yr.
Mueller, Kyle	SWD 7-12	Special Education	October 18, 2019- October 17, 2023	\$51,744/yr.
Licciardello, Daniella	Speech/Language Disabilities	Speech/Hearing Handicapped	October 18, 2019- October 17, 2023	\$49,117/yr.
Gomez, Julianna	Teaching Assistant	Teaching Assistant	October 21, 2019- October 20, 2023	\$14.80/hr.
Sanchez, Luis	Teaching Assistant	Teaching Assistant	October 21, 2019- October 20, 2023	\$15.43/hr.

Seconded by Member of the Board Commissioner Hallmark. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 360

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Pristach, Kelly	Speech/ Language Disabilities	Speech/Hearing Handicapped	.8	November 4, 2019	\$42,258/yr.

Seconded by Member of the Board Commissioner Hallmark. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 361

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2019-20: 362

By Member of the Board Commissioner Powell

Whereas, pursuant to the authority granted to the Rochester City School District (“District”) under Education Law §§ 2554, 2566, and 2573, the Board of Education (“Board”) has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, consistent with Education Law § 2573, the Board has authorized the Superintendent to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group (“SEG” and “SEG Rules and Regulations”); and

Whereas, by Resolution No. 2018-19: 762, adopted on March 28, 2019, the Board amended Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to further amend Appendix A of the SEG Rules and Regulations to add the position and title “*Chief Technology Officer*”; therefore be it

Resolved, that Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group is hereby amended to read as follows:

Rules and Regulations of the Board of Education Relating to the
Superintendent’s Employee Group - Appendix A
October 17, 2019

1. Chief Communications Officer
2. Chief Financial Officer
3. Chief of Human Resources
4. Chief of Curriculum & School Programs
5. Chief of Operations
6. Chief of Schools
7. Chief of Special Education
8. Deputy Superintendent
9. Secretary to the Superintendent of Schools
10. Executive Assistant to the Superintendent (“Chief of Staff”)
11. Chief Accountability Officer
12. Chief of Student Support Services & Social Emotional Learning
13. *Chief Technology Officer*

And whereas, Education Law § 2573 clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, Education Law § 2573 establishes the right of the Board to determine the amount to be budgeted for positions falling within the definition of Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, contingent upon adoption of this Resolution, Appendix A to the SEG Rules and Regulations includes the title and position of *Chief Technology Officer*; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person chosen at the Superintendent’s sole discretion, for appointment to the position of *Chief Technology Officer*; therefore be it

Resolved, that the Board approves a starting salary up to \$152,372 for the *Chief Technology Officer*.

Budget Code: 5160A6401316800000
Certified Budget Line Balance: \$381,954.32
Originator(s): Harry Kennedy

Seconded by Member of the Board Commissioner Hallmark. Adopted 5-2 with Commissioner Davis and Commissioner Sheppard dissenting.

Resolution No. 2019-20: 363

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 364

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 365

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 366

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the "interim" position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 367

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles,** with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 368

By Member of the Board Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Acker, Jennifer	Assistant Cook	Non-Competitive	\$14.08/hr.	October 28, 2019
Oquendo, Nancy	Clerk I-Bilingual	Competitive	\$20.58/hr.	October 18, 2019
Mohamed, Habiba	Food Service Helper	Labor	\$11.80/hr.	October 25, 2019
Vazquez, Karen	Food Service Helper	Labor	\$11.80/hr.	October 25, 2019
Ali, Osman	Porter	Labor	\$12.87/hr.	October 25, 2019
Vazquez, Lisandra	Porter	Labor	\$14.09/hr.	October 21, 2019
Lovejoy, Rosa	School Secretary	Competitive	\$21.27/hr.	October 18, 2019
Mendez, Angelic	School Secretary- Bilingual	Competitive	\$21.27/hr.	October 18, 2019
Steele, Michelle	Senior School Secretary	Competitive	\$22.58/hr.	October 25, 2019

Seconded by Member of the Board Commissioner Hallmark. Adopted 7-0.

Resolution No. 2019-20: 369

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Crawl-Poromon, Bernice	Counselor	September 30, 2018
Perkins, Tracy	Elementary Teacher	November 12, 2019
Burney-Burno, Tiffany	ESOL Teacher	October 23, 2019
Graham, Mary	School Sentry I	November 30, 2019
Ward, Lakeshia	Special Education	October 24, 2019

Seconded by Member of the Board Commissioner Hallmark. Adopted 7-0.

Resolution No. 2019-20: 370

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Moody, Peaches	Bus Attendant	September 24, 2019
Baity, Lawrence	Custodial Assistant	September 30, 2019
Clark, Crystal	Paraprofessional	September 30, 2019
Chatman, Kiwanna	Paraprofessional	October 1, 2019
Wright, Michael	Paraprofessional	July 7, 2019
Way, Amy	School Psychologist	November 3, 2019
Lyman, Joelle	Special Education	October 1, 2019
Williams, Claire	Special Education	October 26, 2019

Seconded by Member of the Board Commissioner Hallmark. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 371

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 372

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Palumbo, Esther	Elementary	School No. 23	October 28, 2019 - February 4, 2020	Section 42 2.a.

Johnson, Macenzi	Elementary	East Lower School	September 3, 2019 - June 26, 2020	Section 42 2.a.
Hansen, Karen	ESOL	School No. 35	September 3, 2019 - June 26, 2020	Section 42 6.a.
Henderson, Shannon	Home School Assistant	Leadership Academy	October 3, 2019 - October 3, 2020	Article 18 Section 4
Hagins, Cheffan	Teaching Assistant	Northeast H.S.	October 11, 2019 – June 30, 2020	Section 23 R1
Rich, Noelle	Special Education	School No. 22	February 4, 2020 - June 26, 2020	Section 42 2.a.

Seconded by Member of the Board Commissioner Hallmark. Adopted 7-0.

Resolution No. 2019-20: 373

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 374

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2018-2019: 660	February 28, 2019	Amend to extend unpaid leave of absence for Erica Ortiz from October 7, 2019 to February 19, 2020.
Resolution No. 2018-2019: 270	September 26, 2019	Amend to rescind appointment for Cheryl Arce.

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 375

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 376

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 377

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 378

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 379

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 380

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

ROCHESTER CITY SCHOOL DISTRICT AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2019-20: 381

By Member of the Board Commissioner LeBron

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Carmine Peluso
 - Principal/Director:** Mary Andrecolich-Montesano
 - Spending:** \$3,700. **Certified Budget Line Balance:** \$3,700.
 - Funding:** Refugee School Impact Grant
 - Budget Code:** 5152-G-28305-2070-0498
 - Description:** Other Professional Work
 - Justification:** As an indirect service to students, the instructional leadership team will complete a Data Wise training and then meet to develop an action plan for the school year.
 - Deliverable(s):** The action plan will be available to all staff via Google Docs.
 - Schedule:** Monday – Thursday 3:00 – 5:00 pm
 - Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Grimes, Jennifer	10/21/19 - 10/31/19	RIA – Assistant Principal	5	\$40	-
Bianchi, Tina	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Cholach, Larissa	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Consagra, Samuel	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Dale-Sheehan, Jennifer	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Lucyshyn, Laura	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Pelletier, Christina	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Sweet, Katie	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-
Usachev, Kayleigh	10/21/19 - 10/31/19	RIA - Teacher	10	\$35	-

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Panipinto, AnneMarie	10/21/19 – 6/30/20	CO (Chief of Schls.for Equity) - TOA	438	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Resolution No. 2019-20: 383

By Member of the Board Commissioner LeBron

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Carmine Peluso
 - Principal/Director:** Eva Thomas
 - Spending:** \$6,300. **Certified Budget Line Balance:** \$10,240.
 - Funding:** Greater Rochester Health Foundation
 - Budget Code:** 5152-E-15702-2010-0144
 - Description:** Whole Child Health Team
 - Justification:** Staff will provide an indirect service to students while serving as members of the Whole-Child Health Leadership Team. The team will work with the facilitators, trainers, and coaches on whole-child health policies, systems and practices in a county-wide learning collaborative.
 - Deliverable(s):** Implement school wide strategic systems and practices
 - Schedule:** Monday – Friday, 2:30 - 4:30 pm
 - Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Behnke, Timothy	10/26/19 – 6/25/20	#57 - Teacher	20	\$35	-
Boehm, Joette	10/26/19 – 6/25/20	#57 - Teacher	20	\$35	-
Ferreira, Sonia	10/26/19 – 6/25/20	#57 - Teacher	20	\$35	-
Friga, Kellie	10/26/19 – 6/25/20	#57 - Social Worker	20	\$35	-

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Bunn, Mary	10/25/19 – 5/31/20	All City – Teacher	98	\$35	-
Patanella, Vici	10/25/19 – 5/31/20	#3 – Teacher	24	\$35	-
Reimer, Tracey	10/25/19 – 5/31/20	Edison – Teacher	18	\$35	-
Tookes, Kimberly	10/25/19 – 5/31/20	Edison – Teacher	24	\$35	-
Trifiletti, Leigh	10/25/19 – 5/31/20	Virtual Academy – Teacher	75	\$35	-

(B)

Division Chief: Cecilia Griffin Golden

Principal/Director: Rhonda Neal

Spending: \$5,985.

Certified Budget Line Balance: \$77,000.

Funding: General Fund

Budget Code: 5152-A-75216-2070-0000

Description: Professional Development

Justification: As an indirect service to students, staff will facilitate professional development sessions for Career and Technical Education teachers in the following areas: Instructional Framework; Culturally Relevant Instruction; Formative Assessment; CDOS WBL Manual/Credential; Unpacking CTE Standards and Learning Outcomes, Middle School Modules, Career Readiness, etc. Teachers will engage with Understanding by Design (UBD), the Instructional Toolkit and T&L’s Theory of Action.

Course Name: CTE__CDOS Unpack the CDOS Standards

Deliverable(s): The curriculum will be stored and accessible via E-Learning and Google docs, and T&L Instructional Toolkit.

Schedule: Monday – Friday 3:30 pm – 6:30 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Harris, LaShay	10/26/19 – 6/30/20	CO (Career Pathways) – TOA	30	\$35	-
Jones, Jennifer J	10/26/19 – 6/30/20	SOTA – Teacher	15	\$35	-
Landon-Garden, Jacquie	10/26/19 – 6/30/20	Edison – Teacher	10	\$35	-
Richardson, Donna	10/26/19 – 6/30/20	CO (Career Pathways) – Teacher	45	\$35	-
Ricigliano, Jeanne	10/26/19 – 6/30/20	CO (Career Pathways) – Teacher	45	\$35	-
Sacchitella, Pamela	10/26/19 – 6/30/20	Edison – Teacher	26	\$35	-

By Member of the Board Commissioner LeBron

(C)
Division Chief: Cecilia Griffin Golden
Principal/Director: Rhonda Neal
Spending: \$1,470. **Certified Budget Line Balance:** (see below)
Funding: Perkins Grant
Budget Code: 5152-E-24003-2070-0707
Description: Professional Development
Justification: As an indirect service to students, staff will attend professional development on unpacking the standards for Career and Technical Education (CTE). The standards for CTE are Career Development and Occupational Studies (CDOS). The teachers will engage with Understanding by Design (UBD) the learning standards and learning outcomes for CTE.

Course Name: Unpacking CDOS Course Number: 24562

Deliverable(s): Teachers will be given access to a document which will be accessible via Google docs. The document outlines skills (students need to be able to do); Concepts (students need to know); Bloom’s Taxonomy Level; and the overall Depth of Knowledge (DOK) Level.

Schedule: Monday – Friday 3:30 pm – 6:30 pm

Strategic Plan: Goal:1; Objective: D, F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Barstow, Laura	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Bedell, LaTonya	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Collier, Clifford	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Collins, Daniel	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Cropo, Shawn	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Dermody, Ashley	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Felton, Thomas	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Hymes-Young, Bakahri	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Koessler, Kenneth	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Landon-Gardner, Jacqueline	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Leone, Steven	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
McCoy, Christopher	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
McCullough, Anthony	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Moore, Scott	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Newell, Robert	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Rajab, Sidney	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-
Rankin, Keith	10/28/19 – 4/30/20	Edison – Teacher	2	\$35	-

McCullough, Anthony	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Moore, Scott	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Newell, Robert	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Rajab, Sidney	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Schmitt, Richard	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Sloane, Sharon	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Talone, Thomas	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Van Hatten, Sean	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-
Yapjoco, Chad	10/30/19 – 2/28/20	Edison – Teacher	8	\$35	-

(C) + (D) Total Spending: \$7,070 Certified Budget Line Balance: \$9,870.

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(E)

Division Chief: Cecilia Griffin Golden

Principal/Director: Rhonda Neal

Spending: \$3,150.

Certified Budget Line Balance: \$3,850.

Funding: Perkins Grant

Budget Code: 5152-E-24003-2280-0707

Description: Academic Curriculum Planning and Mapping

Justification: As an indirect service to students, teachers will develop and/or revise curriculum for Edison’s Pathways: Advanced Manufacturing and Engineering, Digital Media and Communication, and Construction and Design. All curriculum will be aligned to Career Development and Occupational Studies (CDOS) standards and NYSED assessment.

Deliverable(s): The curriculum will be stored and accessible via E-Learning and Google docs.

Schedule: Monday – Friday 3:30 pm – 6:30 pm

Strategic Plan: Goal: 1; Objective: D, F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Collier, Clifford	10/30/19 – 6/30/20	Edison – Teacher	20	\$35	-
Landon-Garden, Jacqueline	10/30/19 – 6/30/20	Edison – Teacher	20	\$35	-
Newell, Robert	10/30/19 – 6/30/20	Edison – Teacher	20	\$35	-
Schmitt, Richard	10/30/19 – 6/30/20	Edison – Teacher	10	\$35	-
Talone, Thomas	10/30/19 – 6/30/20	Edison – Teacher	10	\$35	-
Yapjoco, Chad	10/30/19 – 6/30/20	Edison – Teacher	10	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(F)

Division Chief: Cecilia Griffin Golden

Principal/Director: Rhonda Neal

Spending: \$700. **Certified Budget Line Balance:** \$1,400.

Funding: General Fund

Budget Code: 5152-A-24003-2110-0000

Description: Academic Curriculum Planning and Mapping

Justification: As an indirect service to students, staff will revise/update curriculum for the Career Pathways to Public Safety Program Emergency Medical Services (EMS) Course: align to Career Development and Occupational Studies (CDOS) standards, incorporate American Medical Response (AMR) curricular needs, incorporate Monroe Community College (MCC) Dual Credit, NYS Test, culturally responsive instruction, NYSED assessment and Understanding by Design stages 1 and 2.

Deliverable(s): The curriculum will be stored and accessible via E-Learning and Google docs.

Schedule: Monday – Friday 3:30 pm – 6:30 pm

Strategic Plan: Goal: 1; Objective: D, F

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		School/Department & Position			
Thompson, Tangelo	10/30/19 – 1/30/20	CO (Career Pathways) – Teacher	20	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(G)

Division Chief: Cecilia Griffin Golden

Principal/Director: Rhonda Neal

Spending: \$2,800. **Certified Budget Line Balance:** \$9,870.

Funding: Perkins Grant

Budget Code: 5152-E-24003-2070-0707

Description: Curriculum Planning and Mapping

Justification: As an indirect service to students, staff will turnkey use of new digital video TV production equipment at Edison and Central Office, Career Pathways, Communications and IM&T departments.

Deliverable(s): Participants will have access to equipment manuals/resources for Video/TV production.

Schedule: Monday – Friday 3:30 pm – 6:30 pm

Strategic Plan: Goal: 1; Objective: D, F

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		School/Department & Position			
Barstow, Laura	10/28/19 – 4/30/20	Edison – Teacher	80	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(H)
Division Chief: Cecilia Griffin Golden
Principal/Director: Rhonda Neal
Spending: \$700. **Certified Budget Line Balance:** \$3,850.
Funding: Perkins Grant
Budget Code: 5152-E-24003-2280-0707
Description: Curriculum Planning and Mapping
Justification: As an indirect service to students, staff will develop curriculum and supplemental resources for the Family and Consumer Science teachers to align with Career Development and Occupational Studies (CDOS) standards.
Deliverable(s): The curriculum will be stored and accessible via E-Learning and Google docs.
Schedule: Monday – Friday 3:30 pm – 6:30 pm
Strategic Plan: Goal: 1; Objective: D, F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Jones, Jennifer	10/30/19 – 3/30/20	SOTA – Teacher	20	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(I)
Division Chief: Cecilia Griffin Golden
Principal/Director: Rhonda Neal
Spending: \$700. **Certified Budget Line Balance:** \$1,400.
Funding: General Fund
Budget Code: 5152-A-24003-2110-0000
Description: Academic Curriculum Planning and Mapping
Justification: As an indirect service to students, staff will develop curriculum for the Personal Finance course, align with Career Development and Occupational Studies (CDOS) standards, incorporate culturally responsive instruction, and Understanding by Design stages 1 and 2.
Deliverable(s): The curriculum will be stored and accessible via E-Learning and Google docs.
Schedule: Monday – Friday 3:30 pm – 6:30 pm
Strategic Plan: Goal: 1; Objective: D, F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Blanco, Alisa A	10/30/19 – 3/1/20	JCW CA – Teacher	20	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(J)

Division Chief: Cecilia Griffin Golden

Principal/Director: Carlos M. Cotto, Jr.

Spending: \$123,000.

Certified Budget Line Balance: (see below)

Funding: General Fund

Budget Code: 5126-A-29305-2855-0000

Description: Other Professional Work

Justification: As a direct service to students, staff will coach Winter Sports – Modified, Freshmen, JV & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not work for the entire season stipend is then pro-rated.

Deliverable(s): Good Sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Boucher, Aaron	1/6/20 – 3/6/20	#17-Teacher (Modified Boys Basketball)	Stipend	Stipend	\$2,500.00
Broome, William	11/12/19 – 3/6/20	LAFYM-Counselor (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Burgmaster, Kristen	11/12/19 – 3/6/20	#58-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500.00
Burns, Joseph	11/12/19 – 12/20/19	Wilson CA-Teacher (Modified Girls Basketball)	Stipend	Stipend	\$2,500.00
Burns, Joseph	1/6/20 – 3/6/20	Wilson CA-Teacher (Modified Boys Basketball)	Stipend	Stipend	\$2,500.00
Carey, Michael	1/6/20 – 3/6/20	NWHS-Teacher (Modified Coed Swimming)	Stipend	Stipend	\$2,500.00
Cassarino, Samuel	11/12/19 – 3/6/20	JMHS-Teacher (JV Boys Basketball)	Stipend	Stipend	\$3,500.00
Crandall, Kyle	11/12/19 – 12/20/19	EPO East-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Curtis, Jeffrey	11/12/19 – 3/6/20	Vanguard-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Dunbar, LaToya	11/12/19 – 3/6/20	IA&THS-Teacher (Girls Indoor Track)	Stipend	Stipend	\$4,000.00

Everling, Heidi	11/12/19 – 3/6/20	#22-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500.00
Geglia, John	11/12/19 – 3/6/20	RECI-Teacher (Boys Varsity Basketball)	Stipend	Stipend	\$4,500.00
Greco, Albert	1/6/20 – 3/6/20	LAFYM-Teacher (Modified Boys Basketball)	Stipend	Stipend	\$2,500.00
Hill, Valeria	11/12/19 – 12/20/19	JCW CA-Teacher (Modified Girls Basketball)	Stipend	Stipend	\$2,500.00
Hugelmaier, Brian	11/12/19 – 3/6/20	JCW FA-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500.00
Hughes, Jamal	1/6/20 – 3/6/20	NEHS-Counselor (Modified Boys Basketball)	Stipend	Stipend	\$2,500.00
King, Ashley	1/6/20 – 3/6/20	#46-Counselor (Pool Para Modified Swimming)	Stipend	Stipend	\$1,000.00
Latragna, Michael	11/12/19 – 3/6/20	IA&THS-Registrar (Coed Bowling)	Stipend	Stipend	\$2,500.00
Lazarek, Scott	11/12/19 – 3/6/20	JCW CA-Teacher (Varsity Wrestling)	Stipend	Stipend	\$4,500.00
Martinez, Elaine	11/12/19 – 12/20/19	#17-Teacher (Modified Girls Basketball)	Stipend	Stipend	\$2,500.00
McCormick, Matthew	11/12/19 – 3/6/20	JMHS-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Morrison, Mark	11/12/19 – 3/6/20	JMHS-Teacher (JV Girls Basketball)	Stipend	Stipend	\$3,500.00
Nash, Albert	11/12/19 – 3/6/20	#15-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Oliver, James	11/12/19 – 3/6/20	Edison-Teacher (Freshmen Boys Basketball)	Stipend	Stipend	\$3,000.00
O'Toole, Brendan	11/12/19 – 3/6/20	All City-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Parchment, Garonia	11/12/19 – 3/6/20	Edison-Teacher (Cheerleading)	Stipend	Stipend	\$2,500.00
Parlet, Matthew	11/12/19 – 3/6/20	IA&THS-Teacher (Freshman Boys Basketball)	Stipend	Stipend	\$3,000.00
Pettibone, Michael	11/12/19 – 3/6/20	YM-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500.00

Robinson, Dwight	11/12/19 – 12/20/19	JMHS-Teacher (Modified Wrestling)	Stipend	Stipend	\$2,500.00
Robinson, Nicole	11/12/19 – 3/6/20	SOTA-Teacher (Cheerleading)	Stipend	Stipend	\$2,500.00
Roselli, Gina	11/12/19 – 3/6/20	#8-Teacher (Cheerleading)	Stipend	Stipend	\$2,500.00
Sackett, David	11/12/19 – 3/6/20	#58-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500.00
Sharpe, Allison	1/6/20 – 3/6/20	#58-Teacher (Modified Coed Swimming)	Stipend	Stipend	\$2,500.00
Simmons, Reginald	11/12/19 – 3/6/20	Edison-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Smith, La-Toria	11/12/19 – 3/6/20	JCW CA-Teacher (JV Girls Basketball)	Stipend	Stipend	\$3,500.00
Sullivan, Ryan	11/12/19 – 3/6/20	LAFYM-Teacher (Asst. Coach Girls Indoor Track)	Stipend	Stipend	\$1,000.00
Valachovic, Aaron	11/12/19 – 12/20/19	NWHS-Teacher (Coed Bowling)	Stipend	Stipend	\$2,500.00
Vasbinder, Steven	11/12/19 – 12/20/19	#8-Teacher (Modified Girls Basketball)	Stipend	Stipend	\$2,500.00
Wingo, Danielle	11/12/19 – 12/20/19	#58-Teacher (Modified Girls Basketball)	Stipend	Stipend	\$2,500.00
Wingo, Danielle	1/6/20 – 3/6/20	#58-Teacher (Modified Boys Basketball)	Stipend	Stipend	\$2,500.00
Wright, Daniel	11/12/19 – 12/20/19	IA&THS-Teacher (Modified Girls Basketball)	Stipend	Stipend	\$2,500.00

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(K)

Division Chief: Cecilia Griffin Golden

Principal/Director: Carlos M. Cotto, Jr.

Spending: \$14,500.

Funding: General Fund

Budget Code: 5126-A-29305-2855-0000

Description: Other Professional Work

Certified Budget Line Balance: (see below)

Justification: As a direct service to students, staff will coach Winter Sports – Mod., Freshmen, J.V. & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. EPO-EAST HIGH “Only”

Deliverable(s): Good sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Barley, Darrell	11/12/19 – 3/6/20	EPO-East-Teacher (Varsity Boys Basketball)	Stipend	Stipend	\$4,500.00
Cruz, Salvador	11/12/19 – 12/20/19	#53-Teacher (Modified Wrestling)	Stipend	Stipend	\$2,500.00
Eckert, Paul	11/12/19 – 3/6/20	EPO-East-Teacher (Varsity Bowling)	Stipend	Stipend	\$2,500.00
Hostuttler, Heather	11/12/19 – 3/6/20	EPO-East-Teacher (Modified Cheerleading)	Stipend	Stipend	\$2,500.00
Mundorff, Erick	1/6/20 – 3/6/20	EPO-East-Teacher (Modified Coed Swimming)	Stipend	Stipend	\$2,500.00
(J) + (K) Total Spending: \$137,500			Certified Budget Line Balance: \$843,395.		

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(L)

Division Chief: Cecilia Griffin Golden

Principal/Director: Dominic Pickard

Spending: \$14,965. **Certified Budget Line Balance:** \$15,000.

Funding: Title IV Grant – Student Support and Academic Enrichment (SSAE) Program

Budget Code: 5132-E-42117-2110-0087

Description: Other Professional Work (Districtwide Ensembles)

Justification: As a direct service to students, staff will facilitate rehearsals and performances for the RCSD districtwide ensembles program: Pride of Rochester Marching Band, Voices of Victory Gospel Choir and ROC City Players Theatre Program.

Deliverable(s): To engage students through arts enrichment opportunities. Students will perform throughout the community during the 2019-2020 school year.

Schedule: Monday – Friday 4:00 pm – 9:00 pm; Saturday – Sunday 7:00 am – 9:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Dennis, Todd	10/25/19 – 6/30/20	#106 – Teacher	147	\$41	-
Hillman, Michael	10/25/19 – 6/30/20	RIA – Teacher	147	\$41	-
Nassimos, Angela	10/25/19 – 6/30/20	CO (Arts Ed) – TOA	71	\$41	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(M)

Division Chief: Cecilia Griffin Golden
Principal/Director: Dominic Pickard
Spending: \$18,450. **Certified Budget Line Balance:** \$18,500.
Funding: General Fund
Budget Code: 5124-A-42117-2850-1001
Description: Other Professional Work (Districtwide Ensembles)
Justification: As a direct service to students, staff will facilitate rehearsals and performances for the RCSD Districtwide Ensembles Program: Pride of Rochester Marching Band, Voices of Victory Gospel Choir and ROC City Players Theatre Program.
Deliverable(s): Engage students through arts enrichment opportunities. Students will perform throughout the Community during the 2019-2020 school year.
Schedule: Monday – Friday 4:00 pm – 9:00 pm; Saturday – Sunday 7:00 am – 9:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Ford, Jason	10/25/19 – 6/30/20	#23 – Teacher	146	\$41	-
Fox, Rebecca	10/25/19 – 6/30/20	EPO East – Teacher	132	\$41	-
Hillman, Michael	10/25/19 – 6/30/20	RIA – Teacher	15	\$41	-
Johnson, Taylor	10/25/19 – 6/30/20	#33 – Teacher	37	\$41	-
Weber, Scott	10/25/19 – 6/30/20	EPO East – Teacher	120	\$41	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(N)

Division Chief: Cecilia Griffin Golden
Principal/Director: Dominic Pickard
Spending: \$14,000. **Certified Budget Line Balance:** \$14,000.
Funding: Title IV Grant – Student Support and Academic Enrichment (SSAE) Program
Budget Code: 5152-E-42117-2010-0087
Description: Other Professional Work

Justification: As a direct service to students, and as outlined in the grant, teachers will review documents and ensure that they are consistent in format and function before migrating information to the website. Curriculum documents and teacher created resources will be assessed and aligned to NYS Standards and locally developed standards.

Deliverable(s): All curriculum and resources will be shared via the Arts Department Google Drive and Website

Schedule: Monday – Friday 4:00 pm – 9:00 pm; Saturday – Sunday 7:00 am – 9:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Maier, Regina	10/25/19 – 6/30/20	RIA – Teacher	161	\$35	-
	10/25/19 – 6/30/20	CO (Arts Ed) – Teacher	78	\$35	-
Nassimos, Angela					
Schmitt, Alison	10/25/19 – 6/30/20	CO (CIT) – Teacher Mentor Release	161	\$35	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Made by Member of the Board Commissioner LeBron

(O)
Division Chief: Cecilia Griffin Golden
Principal/Director: Abel Pérez Pherett
Spending: \$2,100. **Certified Budget Line Balance:** \$3,000.
Funding: Title I Grant
Budget Code: 5152-E-33317-2110-0243
Description: Curriculum Development
Justification: As an indirect service to students, teachers will plan and create English as a New Language (ENL) sample lesson plans aligned to the NYS Language projections, ENL Students’ outcomes, using the workshop model as outlined by the Teaching and Learning Instructional Framework.
Deliverable(s): Lesson plans for each grade level K-12
Schedule: Monday – Friday 4:00 pm – 7:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Ballestas, Edgar A.	10/21/19 – 11/30/19	SOTA – Teacher	12	\$35	-
Capuano, Andrew	10/21/19 – 11/30/19	NEHS – Teacher	12	\$35	-
Frederick, Kristine M.	10/21/19 – 11/30/19	BLLA – Teacher	12	\$35	-
Lopez, Ericka	10/21/19 – 11/30/19	RISE – Teacher	12	\$35	-

Perez Pherett, 10/21/19 – #23 – Teacher 12 \$35 -
 Jessamine 11/30/19

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

Resolution No. 2019-20: 385

By Member of the Board Commissioner LeBron

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A) **Division Chief:** Ruth Turner
- Principal/Director:** Elizabeth Reyes
- Spending:** \$12,300. **Certified Budget Line Balance:** \$12,300
- Funding:** McKinney Vento Homeless Grant
- Budget Code:** 5132-E-53708-2805-0360
- Description:** Supplemental Social/emotional support for homeless students
- Justification:** As a direct service to students, Staff will provide social/emotional support to McKinney-Vento (homeless) Students in collaboration with existing after school tutoring programs in order to maximize instructional time and sustain the mental health components. This support will include counseling in crisis situations that may occur in school, the shelter or in any temporary living situation. Staff will meet with students individually and in groups to address the different topics that may arise, such as conflict resolution, healthy communication and self-concept, problem solving-skills and others.
- Deliverable(s):** Tutoring and Counseling Services for families in transition.
- Schedule:** October 28, 2019 – June 22, 2020, Monday – Friday, 3:00 pm – 6:00 pm
- Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Beaty-Gladney, Linda	10/28/19 - 6/22/20	EPO East-Social Worker	150	\$41.00	-
Rodriguez, Abigail	10/28/19 – 6/22/20	#22-Social Worker	150	\$41.00	-

(B)
Division Chief: Ruth Turner
Principal/Director: Jacqueline Senecal/ Elizabeth Reyes
Spending: \$12,300. **Certified Budget Line Balance:** \$33,870
Funding: Hurricane Education Recovery
Budget Code: 5152-G-53708-2070-0823
Description: Bilingual Literacy & Language Academy Additional Academic Support
Justification: As a direct service to students, teachers will provide academic support to students during after school hours with a focus on skill-building, literacy and numeracy to support ELLs (English Language Learners) including students who are SIFE (Students w/ Interrupted/ Inconsistent Formal Education).
Deliverable(s): Academic support services for ELLs
Schedule: Tuesday & Thursday 3:30 pm – 5:00 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Fredrick, Kristine M.	10/28/19-6/18/20	Bilingual Literacy & Language Academy - Teacher	75	\$41	-
Harris, Jill E.	10/28/19-6/18/20	Bilingual Literacy & Language Academy - Teacher	75	\$41	-
Ramos, Carolina	10/28/19-6/18/20	Bilingual Literacy & Language Academy - Teacher	75	\$41	-
Yau, Hulda	10/28/19-6/18/20	Bilingual Literacy & Language Academy - Teacher	75	\$41	-

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting.

**ROCHESTER CITY SCHOOL DISTRICT
EDUCATIONAL FACILITIES**

Resolution No. 2019-20: 386

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2016-17:690, adopted on 4/27/17, the Board awarded the contract for HVAC/Mechanical Work for Renovations to Marshall Educational Campus to Lloyd Mechanical Co., LLC as the lowest qualified bidder, for the total contract price of \$350,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	407,327	100
M/WBE AWARD	28,208	6.9
LOCAL AWARD		
RMSA	407,327	100
NYS		

Whereas, seven Change Orders totaling \$57,327 have been processed by the Department of Educational Facilities, bringing the contract total to \$407,327; and

Whereas, all HVAC/Mechanical Work is complete on the project and Lloyd Mechanical Co., LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$20,911.65 on the contract with Lloyd Mechanical Co., LLC for HVAC/Mechanical Work for Renovations to Marshall Educational Campus.

Budget Code: 5296 K 26522 1000007867 3917
 Certified Budget Line Balance: \$635,499 (Bonds)
 Originator(s): Michael Schmidt
 Strategic Goal: 4; Objective: F
 Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron Adopted 5-2 with Commissioner Davis and Commissioner Sheppard dissenting.

Resolution No. 2019-20: 387

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2017-18:720, adopted on 3/29/18, the Board awarded the contract for General Construction Work for Renovations to School No. 3/Adams Street Recreation Center to UDN, Inc. as the lowest qualified bidder, for the total contract price of \$976,077; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,034,218	100
M/WBE AWARD	294,658	28.5
LOCAL AWARD		
RMSA	1,034,218	100
NYS		

Whereas, four Change Orders totaling \$58,141 have been processed by the Department of Educational Facilities, bringing the contract total to \$1,034,218; and

Whereas, all General Construction Work is complete on the project and UDN, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$51,710.90 on the contract with UDN, Inc. for General Construction Work for Renovations to School No. 3/Adams Street Recreation Center.

Budget Code: 5297 K 10322 1000007001 3918 (\$77,939)
 5296 K 10322 1000007856 3917 (\$458,256)

Certified Budget Line Balance: \$536,195 (Bonds)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron Adopted 5-2 with Commissioner Davis and Commissioner Sheppard dissenting.

Resolution No. 2019-20: 388

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2017-18:720, adopted on 3/29/18, the Board awarded the contract for Plumbing Work for Renovations to School No. 3/Adams Street Recreation Center to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$116,900; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	133,956	100
M/WBE AWARD	4,300	3.2
LOCAL AWARD		
RMSA	133,956	100
NYS		

Whereas, four Change Orders totaling \$17,056 have been processed by the Department of Educational Facilities, bringing the contract total to \$133,956; and

Whereas, all Plumbing Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$9,813.80 on the contract with Nairy Mechanical, LLC for Plumbing Work for Renovations to School No. 3/Adams Street Recreation Center.

Budget Code: 5296 K 10322 1000007856 3917
 Certified Budget Line Balance: \$458,256 (Bonds)
 Originator(s): Michael Schmidt
 Strategic Goal: 4; Objective: F
 Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron Adopted 5-2 with Commissioner Davis and Commissioner Sheppard dissenting.

Resolution No. 2019-20: 389

By Member of the Board Powell

Whereas, by Resolution No. 2017-18:722, adopted on 3/29/18, the Board awarded the contract for Mechanical Work for Renovations to School No. 33 to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$605,700; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	641,969	100
M/WBE AWARD	150,400	23.4
LOCAL AWARD		
RMSA	641,969	100
NYS		

Whereas, seven Change Orders totaling \$36,269 have been processed by the Department of Educational Facilities, bringing the contract total to \$641,969; and

Whereas, all Mechanical Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$32,098.45 on the contract with Nairy Mechanical, LLC for Mechanical Work for Renovations to School No. 33.

Budget Code: 5296 K 13322 1000007863 3917
 Certified Budget Line Balance: \$66,378
 Originator(s): Michael Schmidt
 Strategic Goal: 4; Objective: F
 Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner LeBron Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 390

By Member of the Board Commissioner Powell

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 3A – Sewer Cleaning – during the last three years; and

2016-17	\$244,360
2017-18	\$395,000
2018-19	\$122,000

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

No. 3A Sewer Cleaning
Lauramar Corporation dba AP Plumbing, 1195 Ridgeway Avenue, Rochester, NY, UP-1 +\$4.25, UP-2 +\$4.25, UP-3 +\$4.25, UP-4 +\$3.85, UP-5 +\$4.75, UP-6 +\$4.87, UP-7 +\$12.45, UP-8 115.00% and UP-9 100.00%, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/19 to 6/30/20 for the first year with an option to extend for up to four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Budget Code: 5456 A 68615 1621 0000
Certified Budget Line Balance: (see below)

NOTE: This vendor has been selected as the lowest responsible bidder to provide the above-mentioned maintenance services. If additional services are required cash capital funds may be utilized if eligible.

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner LeBron Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 391

By Member of the Board Commissioner Powell

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 3B – Plumbing Repair – during the last three years; and

2016-17	\$1,128,500
2017-18	\$222,400
2018-19	\$165,400

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

No. 3B Plumbing Repair
Lauramar Corporation dba AP Plumbing, 1195 Ridgeway Avenue, Rochester, NY, Labor 115.00% and Materials 100.00%, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/19 to 6/30/20 for the first year with an option to extend for up to four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Budget Code: 5456 A 68615 1621 0000
Certified Budget Line Balance: (see below)

NOTE: This vendor has been selected as the lowest responsible bidder to provide the above-mentioned maintenance services. If additional services are required, cash capital funds may be utilized if eligible.

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Certified Budget Line Balance (Resolution No. 2019-20: 390 + Resolution Nos. 2019-20: 51): \$169,220

Seconded by Member of the Board Commissioner LeBron Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 392

By Member of the Board Commissioner Powell

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - Action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - Action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action which may range from minor zoning variances to complex construction activities and is not listed under Type I or Type II; and

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and listed below are routine in nature (Type II) and require no further review; therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2020 constitute replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

John Williams	#5	26-16-00-01-0-005-027
Anna Murray-Douglass Academy/ Douglass Recreation Center	#12	26-16-00-01-0-012-022
Henry Lomb	#20	26-16-00-01-0-020-016
Francis Parker	#23	26-16-00-01-0-023-021
RISE Community School	#106	26-16-00-01-0-041-029
Lincoln Park	#44	26-16-00-01-0-044-027
Charles Carroll	#46	26-16-00-01-0-046-025
Rochester Early Childhood Education Center		26-16-00-01-0-121-009
Charlotte Campus		26-16-00-01-0-102-036
Charlotte Campus Press Box		26-16-00-01-7-194-001
School of the Arts		26-16-00-01-0-018-018
Joseph C. Wilson Foundation Academy		26-16-00-01-0-032-013
Joseph C. Wilson Foundation Academy Press Box		26-16-00-01-7-195-001
Service Center		26-16-00-01-5-078-111
Central Office		26-16-00-01-1-053-016
Marshall Educational Campus		26-16-00-01-0-110-037

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner LeBron Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 393

By Member of the Board Commissioner Powell

Whereas, the Boiler Room at Marshall Educational Campus recently encountered flood damages resulting from a malfunctioning float switch fill valve control device; and

Whereas, the resulting damages to the heating system boiler plant and domestic hot water system require immediate repairs and are deemed urgent in nature due to the upcoming Winter season; and

Whereas, the District wishes to have these emergency repairs provided by the following board approved maintenance service contractors:

- Betlem Service Corp., 704 S. Clinton Avenue, Rochester, NY
- Connors-Haas, Inc., 6337 Dean Parkway, Ontario, NY
- Heaster Building Restoration, Inc., 10 Pixley Industrial Parkway, Rochester, NY
- KONE, Inc., 10 Pixley Industrial Parkway, Rochester, NY
- Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY
- Lauramar Corp. dba AP Plumbing, 1195 Ridgeway Avenue, Rochester, NY; and

Whereas, the District has submitted a claim to our insurance carriers and it is expected that these repairs will be reimbursed under the boiler and property insurance coverage; and

Whereas, the expected emergency repairs have been estimated at a cost of approximately \$375,000 and any repairs not covered by insurance will be funded by the Educational Facilities Department cash capital contingency funds; and

Whereas, the New York State Department has advised the Educational Facilities Department that these boiler room repairs qualify for state aid reimbursement with the approval of the Board of Education; and

Whereas, the Educational Facilities Department seeks Board approval for these emergency boiler room repairs; therefore be it

Resolved, that the Board hereby approves the emergency boiler room repairs at the Marshall Educational Campus at an estimated cost of \$375,000.

Budget Code: 5000 H 26522 7045 0000 RCSD2 1000007045 RN_CONTINGENCY

Certified Budget Line Balance: \$375,000

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2019-20: 394

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2018-19: 457, adopted on November 15, 2018, the Board authorized the Superintendent to enter into an Agreement with M/E Engineering, P.C., to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period

Participation Statistics		
	\$	%
TOTAL CONTRACT	69,783	100
M/WBE AWARD	N/A	
LOCAL AWARD		
RMSA	69,783	100
NYS		

January 1, 2019, through December, 31, 2020, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances Funds; and

Whereas, the District wishes to amend the aforementioned Agreement to provide additional services, for an additional sum, with no change to the terms of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **M/E Engineering. P.C.**, 150 North Chestnut Street, Rochester, NY, to provide additional general engineering services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for an additional sum not to exceed Thirty Nine Thousand Seven Hundred Eighty Three Dollars (\$39,783.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Budget Code: 5246 K 64013 7879 3905
 Certified Budget Line Balance: \$704,667 (Smart Bonds)
 Originator(s): Michael Schmidt
 Strategic Goal: 4; Objective: F
 Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Member of the Board Commissioner LeBron Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 395

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2017-18: 70, adopted on July 27, 2017, the Board authorized the Superintendent to enter into an Agreement with William Taylor Architects, PLLC, to provide architectural / engineering services for a Capital Improvement Project at *RISE Community School No. 106* (formerly known as *Kodak Park School No. 41*), for the period August 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2020, for a sum not to exceed Sixty Seven Thousand Six Hundred Sixty One Dollars (\$67,661.00), funded by the Cash Capital Fund and/or Bond Ordinances; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	89,352	100
M/WBE AWARD	15,190	17
LOCAL AWARD		
RMSA		
NYS	89,352	100

Whereas, the District wishes to amend the aforementioned Agreement to provide additional services, for an additional sum, with no change to the terms of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **William Taylor Architects, PLLC**, 6432 Baird Avenue, Syracuse, NY, to provide additional architectural / engineering services associated with emergency repairs to the gymnasium roof at *RISE Community School No. 106*, for an additional sum not to exceed Twenty One Thousand Six Hundred Ninety One Dollars (\$21,691.00), funded by the Cash Capital Fund and/or Bond Ordinances, through the Educational Facilities Department, contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Budget Code: 5297 K 14122 1000007008 3918
 Certified Budget Line Balance: \$175,126 (Bonds)
 Originator(s): Michael Schmidt
 Strategic Goal: 4; Objective: F
 Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Member of the Board Commissioner LeBron Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 396

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2018-19: 534, adopted on December 20, 2018, the Board of Education approved the Facilities Modernization Program Phase III Draft Master Plan for renovations to 15 existing school buildings, and subject to: (a) its review and approval by the State Comptroller, (b) its review and approval by the New York State Education Department, and (c) the State Legislature’s granting of an exception to the single Maximum Cost Allowance allocation with a five year reset period, and directed its implementation by the Rochester Joint Schools Construction Board; and

Whereas, pursuant to requirements of the State Education Department (“SED”), the District confirmed the specific location and timing that each school will utilize for temporary swing space before ultimately returning to a renovated facility; and

Whereas, the District wishes to amend the Phase III Draft Master Plan to reflect the following swing space revision:

<u>FMP Project</u>	<u>Swing Space Location</u>	<u>Duration</u>
The Flower City School No. 54	Franklin Campus (950 Norton Street)	2020 - 2021

Therefore be it Resolved, that the Board hereby approves the aforementioned amendment; and be it further

Resolved, that the Board hereby authorizes and directs the submission of documents required by the State Education Department for the aforementioned amendment.

Originator(s): Michael Schmidt; Raymond Giamartino

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2019-20: 397

PENDING "A – LIST" APPROVAL

By Member of the Board Commissioner LeBron

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Reliant Staffing Systems Inc., dba Career Start**, 252 South Plymouth Avenue, Rochester, NY, to provide various services onsite at 30 Hart Street in support of Office of Adult Career Education Services (OACES) programs, including: assessing the effectiveness of case management services and the development needs of case management staff; developing and implementing a professional development plan; establishing process and protocols for tracking and monitoring case management activities; career planning, preparation and training; bundled support services and follow up; identifying areas for performance improvement, with the goal to improve the effectiveness of approximately 10 OACES staff and ultimately improve the outcomes for approximately 1,450 participants in OACES programs; for the period October 18, 2019, or as soon thereafter as the Agreement is fully executed, through December 31, 2019, for a sum not to exceed Forty Two Thousand Dollars (\$42,000.00), funded by the Employment Preparation Education Grant, through the OACES; and

Whereas, the process for selecting the provider of these services is subject to certain requirements of *Contracting For Professional Services Policy 6741*, and it is the determination of the Purchasing Agent that, due to exigent circumstances, said requirements shall not apply; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Budget Code: 5430-E-23503-2340-0031

Certified Budget Line Balance: \$69,500

Originator(s): Amy Schiavi; Paul Burke

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 398

By Member of the Board Commissioner LeBron

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Andrea J. Sandoz, MD**, 2604 Elmwood Avenue, Suite 239, Rochester, NY, to provide psychiatric consultations and evaluations for an approximately 120 District students, on an as-needed basis, to address the students' needs to enable the District to develop intervention programs that result in positive changes and ultimately improve educational outcomes, for the period October 18, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Thirty Seven Thousand Two Hundred Dollars (\$37,200.00), funded by the Social Work Services Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Budget Code: 5430-A-53708-2825-0000

Certified Budget Line Balance: \$37,200

Originator(s): Ruth Turner

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 399

By Member of the Board Commissioner LeBron

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Rush-Henrietta Central School District**, 2034 Lehigh Station Road, Henrietta, NY, to provide all services and facilities for up to five (5) students of the District to participate in the ice hockey program, for the period October 18, 2019, or as soon thereafter as the Agreement is fully executed, through April 30, 2020, for a sum not to exceed Nine Thousand Dollars (\$9,000.00), funded by the Health, Physical Education and Athletics Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Budget Code: 5430-A-29305-2855-0000

Certified Budget Line Balance: \$410,105

Originator(s): Cecilia Golden; Carlos M. Cotto, Jr.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Motion to table Resolution 2019-20: 400 until October 22, 2019 made by Commissioner Davis, seconded by Commissioner LeBron. Adopted 7-0

Resolution No. 2019-20: 400

By Member of the Board

Whereas, the District entered into an Inter-Municipal Cooperative Purchasing Agreement (“MPA”) with Monroe County for procurement of the District’s electricity requirements for the fiscal years 2010-2011 through 2019-2020, as authorized by Resolution No. 2010-11: 279, adopted on September 23, 2010, and Resolution No. 2014-15: 561, adopted on March 26, 2015, with the understanding that the joint purchase of electricity through a MPA provides the opportunity for lower prices than would otherwise be available; and

Whereas, the cost for the District’s electricity requirements under the MPA are as follows; and

- 2014-2015: \$5,459,000
- 2015-2016: \$4,719,000
- 2016-2017: \$5,220,000
- 2017-2018: \$5,424,000
- 2018-2019: \$5,415,000

Whereas, the annual cost of electricity purchased under the MPA varies depending upon the market *price* and the actual *quantity* of electricity used; and

Whereas, in support of ongoing efforts to procure electricity at the lowest cost, the District deems it to be in its best interest to pursue a MPA with Monroe County; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Inter-municipal Cooperative Purchase Agreement, pursuant to Article 5-G of General Municipal Law, with **Monroe County**, 39 West Main Street, Rochester, NY, whereby the District’s electricity requirements shall be procured through Monroe County’s contract supplier and the District shall pay Monroe County for the District’s proportionate share of costs, for the period April 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2025, funded the Department of Educational Facilities, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Budget Code: 5443-A-66615-1620-0000

Certified Budget Line Balance: \$1,560,000 (4/1/20 – 6/30/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Member of the Board

Resolution No. 2019-20: 401

By Member of the Board Commissioner LeBron

Whereas, the terms of the Title I Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Hillside Children's Center, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children's Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, whereby the District shall pay Federal flow-through funds for an educational program which focuses on building vocational and work-related skills for future employment as well as academic intervention services for approximately 11 District students attending the Andrew Trahey Campus School, and provide consultation services for approximately 65 school staff, with the goal to improve the delivery of instruction and better manage classroom behaviors, for the period October 18, 2019, or as soon thereafter as the Agreement is fully executed, through August 31, 2020, for a sum not to exceed Two Hundred Seventy Eight Thousand Two Hundred Fifty Six Dollars (\$278,256.00), funded by the Title I Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Budget Code: 5430-E-35007-2110-0281

Budget Code: 5431-E-35007-2110-0281

Certified Budget Line Balance: \$311,057.

Originator(s): Elizabeth Mascitti-Miller; Jeanne Orczyk

Strategic Goal: 3; Objective: 3

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 402

By Member of the Board Commissioner LeBron

Whereas, the terms of the Title I Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with The Center for Youth Services, Inc., to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with The Center for Youth Services, Inc., and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, whereby the District shall pay Federal flow-through funds to provide the services of an Emergency Shelter Counselor, including mental health, social emotional and general health supports as well as individual counseling, family counseling and general health supports for District students residing at The Center for Youth Services, with the goal to help approximately 150 homeless students remain in school or return to school as soon as possible, for the period October 18, 2019, or as soon thereafter as the Agreement is fully executed, through August 31, 2020, for a sum not to exceed Thirty One Thousand Nine Hundred Forty Nine Dollars (\$31,949.00), funded by the Title I Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Budget Code: 5430-E-54207-2110-0205

Budget Code: 5431-E-54207-2110-0205

Certified Budget Line Balance: \$31,949.

Originator(s): Elizabeth Mascitti-Miller; Jeanne Orczyk

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 403

By Member of the Board Commissioner LeBron

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; therefore be it

Resolved, that each person named below hereby is appointed, effective October 24, 2019, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2019-2020 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Amy Bianchi

Samantha Cook

Shannon D’Agostino

**Sheena Eckler
Stanley Ekiyor
Mary Carvalheira-Gehman
Ryan Hargrave
Michele Hewitt
Kim Kadow-Smith
Julie Micali
Gretchen Mims
Kara Oakes
Katie Schroeder
Mia Sinclair
Mary Weil**

And be it further Resolved, that CSE/CPSE appointments for periods preceding the 2019-2020 fiscal year are hereby revoked.

Originator(s): Kisha Morgan

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 404

[Resolution withdrawn]

Resolution No. 2019-20: 405

By Member of the Board

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally adopts the following decisions on the long-term suspension appeals indicated:

Hearing File

Result

Originator(s):

Seconded by Member of the Board

Resolution No. 2019-20: 406

By Member of the Board Commissioner LeBron

Whereas, the Board has been notified that **Molly Gildea** has donated **\$1,688.00** to be used to purchase a Subscription to iXL for Grades 7 and 8 at Joseph C. Wilson Foundation Academy. This tool will be used by math teachers as a station during class so students can work in small groups. iXL will allow for differentiated instruction, and can also be used for homework. This tool also has a diagnostic feature and keeps track of student progress for skill analysis; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

Originator(s): M. Ramos-Lopez

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 407

By Member of the Board Commissioner LeBron

Whereas, the Board of Education recognizes its statutory obligation to indemnify School District employees, and in certain circumstances, the Superintendent of Schools, Board of Education members, and volunteers, pursuant to Public Officers Law § 18, and Education Law §§ 3023, 3028, and 3811, and as described in Board Policy No. 6300; and

Whereas, Board Policy No. 6300, Public Officers Law § 18, and Education Law §§ 3023, 3028, and 3811 require the District to provide a legal defense and indemnification, to the extent authorized by Law, if the employees, Superintendent, Board of Education members, and/or volunteers were, at the time of an incident alleged in a civil action or legal proceeding, acting in the discharge of their duties, and within the scope of their employment or authorized volunteer duties and/or under the direction of the Board of Education; and

Whereas, on September 3, 2019, a civil action was filed by Christopher Bianchi in Monroe County Supreme Court, denominated Civil Action No. E2019008331, seeking damages against Rochester City School District and Lynda Mortis; and

Whereas, it appears to be asserted in the civil action that Ms. Mortis was acting in the discharge of her duties and within the scope of her employment and/or under the direction of the Board of Education; therefore be it

Resolved, that the District will provide legal defense and indemnification for Ms. Mortis for such damages as authorized by law, including costs and reasonable expenses incurred in the defense of the action, provided that the claimed action(s) or omission(s) which allegedly occurred is/are covered by the appropriate statutes, and provided that Ms. Mortis fully cooperates in the defense of the action and in the defense of any other action or proceeding against the District based on the same act or omission; and be it further

Resolved, that this authorization for defense and indemnification is limited to the litigation action named herein, and does not create any obligation beyond the scope authorized herein.

Seconded by Member of the Board Commissioner Davis. Adopted 6-0 with President White absent.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.