

**ROCHESTER CITY SCHOOL DISTRICT
AUTHORIZATION OF ADDITIONAL PAY**

Resolution No. 2019-20: 340

(A) By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Sheela Webster
 - Principal/Director:** Julie VanDerwater
 - Spending:** \$2,100. Certified Budget Line Balance: \$5,059.
 - Funding:** General Funds
 - Budget Code:** 5132-A-25105-2110-1600
 - Description:** Wilson 9th Grade Academy Planning
 - Justification:** This is an indirect service to students. Teachers will reflect on actions taken in the 2018-2019 school year related to the 9th Grade Academy and will make concrete plans to improve culture, build community, and align with the MYP (Middle Years Programme) learner profile for the upcoming school year. An interactive calendar will be constructed that will empower students to run the community-building activities themselves.
 - Deliverable(s):** Get an improved plan from past plans to better serve our 211 students in their success during the school year.
 - Schedule:** Saturday 9:00 am – 2:00 pm
 - Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Caswell, James	10/1/19 - 10/31/19	Wilson - Teacher	20	\$35	-
Hollister, Mercedez	10/1/19 - 10/31/19	Wilson - Teacher	20	\$35	-
Monk-George, Stephanie	10/1/19 - 10/31/19	Wilson - Teacher	20	\$35	-

Seconded by Commissioner LeBron. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

By Member of the Board Commissioner Powell

(B)

Division Chief: Idonia Owens

Principal/Director: Idonia Owens

Spending: \$12,600. Certified Budget Line Balance: \$12,600.

Funding: General Funds

Budget Code: 5132-A-75716-2010-0000

Description: Victorious Minds Academy Preparation

Justification: As an indirect service to students, the teacher will work after school hours and on Saturdays with school buildings across the district to help Victorious Minds Academy (VMA) teachers write individual culturally relevant lesson plans. The teacher will also assist VMA teachers in planning events for parents, set up and partake in parent meetings, and prepare and present monthly Professional Development and Collegial Circles for teachers across the Rochester City School District.

Deliverable(s): Teacher will have culturally relevant lesson plans for students in their classrooms. Parent workshops and activities will be planned and delivered. Teachers will have additional collegial circle and professional leaning opportunities guided by the principles of the relationship model and cultural responsiveness. Additionally, the teacher will maintain the google classroom/website where lesson strategies for culturally relevant pedagogy will be housed and accessible to all RCSD teachers.

Schedule: Monday – Thursday 3:30 – 6:00 pm
Saturday 8:30 am – 3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Milord, Marie	9/28/19 – 6/26/20	CO (Chief of Schls.for Equity) – TOA	360	\$35	-

Seconded by Commissioner LeBron. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

By Member of the Board Commissioner Hallmark

(C)

Division Chief: Toyia Wilson

Principal/Director: David Passero

Spending: \$39,606. Certified Budget Line Balance: \$40,000.

Funding: General Funds

Budget Code: 5124-A-13410-2110-4515

Description: Enrichment Program

Justification: As a direct service to 100 students, teachers will provide a well-rounded and engaging curriculum that embeds the Arts and Science into English Language Arts and Mathematics, with additional intervention supports to meet individualized student needs.

Deliverable(s): Increasing student engagement and English Language Arts/Math performance

Schedule: Monday – Friday, 8:00 – 9:00 AM

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Blanchard, Jennifer	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Bodyk, Tracy	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Galvan, Amanda	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Luconte, Kristin	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Musolino, Casandra	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Pierce, Bridgette	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-

Seconded by Commissioner LeBron. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

By Member of the Board Commissioner LeBron

- (D)
- Division Chief:** Cecilia Griffin Golden
Principal/Director: Karen Fahy
Spending: \$350. Certified Budget Line Balance: \$10,230.
Funding: General Funds
Budget Code: 5152-A-73716-2010-0000
Description: Other Professional Work
Justification: As an indirect service to students, staff will be planning for instructional online content for blended learning for elementary and secondary students (Newsela intervention custom online collections).
Deliverable(s): Staff will access this information via the internal website and Google Docs.
Schedule: Monday – Friday 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Forkner, Amanda	9/27/19 – 12/31/19	#33 – Teacher	10	\$35	-

Seconded by Commissioner Hallmark. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

Made by Member of the Board Commissioner LeBron

- (E)
- Division Chief:** Cecilia Griffin Golden
Principal/Director: Karen Fahy
Spending: \$5,950. Certified Budget Line Balance: \$10,230.
Funding: General Funds
Budget Code: 5152-A-73716-2070-0000
Description: Professional Development

Justification: As an indirect service to students, staff will provide professional development on Noma LeMoine’s instructional guide strategies for teaching Standard English Learners.

Deliverable(s): These series of workshops will prepare K-12 teachers for academic instruction in LeMoine’s instructional strategies.

Schedule: Monday – Friday 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Aaron, Roslyn	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Bernard, Karen	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Branner, Jason	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Breedy, Tesha	9/27/19 – 6/12/20	SOTA – Teacher	10	\$35	-
Brown, Kimberly	9/27/19 – 6/12/20	# 3 – Teacher	10	\$35	-
Cifuentes, Natalie	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Cordaro, Gina	9/27/19 – 6/12/20	#44 – Teacher	10	\$35	-
Elliotte, Marianna	9/27/19 – 6/12/20	#20 – Teacher	10	\$35	-
Flowers Thompson, Dawn	9/27/19 – 6/12/20	CO (Chief Of Schls Dist. Response) – TOA	10	\$35	-
Forkner, Amanda	9/27/19 – 6/12/20	#33 – Teacher	10	\$35	-
Gonzalez, Tricia	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Guerrera, Amy	9/27/19 – 6/12/20	#46 – Teacher	10	\$35	-
Kalbfus, Eileen	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Milord, Marie	9/27/19 – 6/12/20	CO (Chief Of Schls Dist. Response) – TOA	10	\$35	-
Pellegrino, Mary	9/27/19 – 6/12/20	#46 – Teacher	10	\$35	-
Reed, Nicole	9/27/19 – 6/12/20	NEHS – Teacher	10	\$35	-
Reyes, Alexci	9/27/19 – 6/12/20	CO (Multilingual Ed) – TOA	10	\$35	-

Seconded by Commissioner Hallmark. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

Made by Member of the Board Commissioner LeBron

(F)

Division Chief: Cecilia Griffin Golden

Principal/Director: Sylvia Cooksey

Spending: \$17,500.

Certified Budget Line Balance: \$91,000

Funding: General Funds

Budget Code: 5152-A-75216-2070-0000

Description: Other Professional Work

Justification: As an indirect service to students, the Therapeutic Crisis Intervention for Schools (TCIS) trainers will provide a crisis prevention and intervention model to RCSD staff. This training is to prevent crises from occurring, de-escalating potential crises, effectively manage acute crises, reducing potential and actual injury to students and

staff, learning constructive ways to handle stressful situations, implement the Code of Conduct and Dr. DeGruy's Relationship Model.

Deliverable(s): Assist in making our schools a safe and healthy for students and staff.

Schedule: Monday – Friday 4:30 pm – 8:30 pm; Saturday 8:00 am – 2:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Dramer, Michael	10/1/19 – 6/30/20	Edison – Teacher	100	\$35	
Ekiyor, Stanley	10/1/19 – 6/30/20	CO (Related Svcs) – TOA	100	\$35	
Hargrave, Ryan	10/1/19 – 6/30/20	CO (Related Svcs) – TOA	100	\$35	-
McCortney, Michele	10/1/19 – 6/30/20	#8 – Teacher	100	\$35	-
Rosedale, Maja	10/1/19 – 6/30/20	CO (Related Svcs) – Psychologist	100	\$35	-

Seconded by Commissioner Hallmark. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

Made by Member of the Board Commissioner LeBron

(G)

Division Chief: Cecilia Griffin Golden
Principal/Director: Jeffrey Mikols
Spending: \$3,295.20 Certified Budget Line Balance: \$91,000.
Funding: General Funds
Budget Code: 5152-A-73516-2070-0000
Description: Professional Development
Justification: Amendment of Board Resolution No. 2018-19: 977 (T), adopted on June 20, 2019, page 48 to correct rate of pay. As an indirect service to students, staff will provide professional learning to middle school teachers (grades 6-8) to prepare 8th grade students for Algebra I.

Course: MTH_Vertical Training for Algebra I

Deliverable(s): Professional course preparing middle school teachers to support 8th grade students in Algebra I.

Schedule: Monday – Friday 8:00 am – 4:00 pm (7/1/19 – 8/30/19);
 Monday – Friday 4:00 pm – 8:00 pm (8/30/19 – 6/30/20)
 Saturday 8:00 am – 2:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Helbig, Elizabeth	7/1/19 – 6/30/20	CO (Ofc of Math) – TOA	60	\$54.92	1/200

Seconded by Commissioner Hallmark. Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolutions tabled 9/26/19

**ROCHESTER CITY SCHOOL DISTRICT
PROCUREMENT & SUPPLY**

Resolution No. 2019-20: 294

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16: 297, adopted by the Board on October 22, 2015, the Board authorized the Superintendent to enter into contracts for Auto, Truck and Bus Parts to maintain and repair the District's fleet vehicles with D&W Diesel, Inc.; Decarolis Heavy Duty Parts; Fleet Pride; IEH Auto Parts LLC dba Auto Plus; Hoselton Chevrolet, Inc.; MB Auto Electric Distributors, Inc.; Matthews Buses Inc.; New York Bus Sales LLC; Nu-Way Auto Parts; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions; and Regional International Corp., for a term of eleven months through September 30, 2016 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2016-17: 211, adopted by the Board on September 22, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the four-year contract extension, through September 30, 2017; and

Whereas, by Resolution No. 2017-18: 250, adopted by the Board on September 28, 2017, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through September 30, 2018; and

Whereas, by Resolution No. 2018-19: 274, adopted by the Board on September 25, 2018, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the third year of the four-year contract extension, through September 30, 2019; and

Whereas, the District has spent approximately the following:

Initial Year - \$139,000.00
First Extension - \$69,088.00
Second Extension - \$119,889.00
Third Extension - \$98,976.00

and;

Whereas, the District is requesting to extend the contracts with **D&W Diesel, Inc.; Decarolis Heavy Duty Parts; Fleet Pride; IEH Auto Parts LLC dba Auto Plus; Hoselton Chevrolet, Inc.; MB Auto Electric Distributors, Inc.; Matthews Buses Inc.; New York Bus**

Sales LLC; Hahn Automotive Warehouse, Inc., dba Nu-Way Auto Parts; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions; and Regional International Corp. for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final-year contract extension, through September 30, 2020. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$159,687

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Auto, Truck and Bus Parts allows the District to be fiscally accountable to taxpayers.

Seconded by Commissioner Powell. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 295

By Member of the Board Commissioner Hallmark

Whereas, the City School District, Rochester, New York (the “District”) is desirous of participating in joint bidding of Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has governing rights and responsibilities should it elect to participate in the joint bidding of the Commodities; therefore be it

Resolved, that the Board of Education of the Rochester City School District, does authorize the Purchasing Agent, to enter into any and all cooperative bidding ventures, conducted during the 2019-20 school year; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of Monroe 2-Orleans BOCES if such award is in the best interest of the District.

Certified Budget Line Balance: (Note: there are no monies associated with this Resolution)

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Commissioner Powell. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

**ROCHESTER CITY SCHOOL DISTRICT
EDUCATIONAL FACILITIES**

Resolution No. 2019-20: 296

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2016-17:689, adopted on 4/27/17, the Board awarded the contract for Air Monitoring Work for Renovations to Jefferson Educational Campus to Lozier Environmental Consulting, Inc. as the lowest qualified bidder, for the total contract price of \$16,230; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	16,476	100
M/WBE AWARD	16,230	98.5
LOCAL AWARD		
RMSA	16,476	100
NYS		

Whereas, one Change Order totaling \$246 has been processed by the Department of Educational Facilities, bringing the contract total to \$16,476; and

Whereas, all Air Monitoring Work is complete on the project and Lozier Environmental Consulting, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,057.50 on the contract with Lozier Environmental Consulting, Inc. for Air Monitoring Work for Renovations to Jefferson Educational Campus.

Certified Budget Line Balance: \$144,390

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner Hallmark. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 297

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2017-18:797, adopted on 4/26/18, the Board awarded the contract for HVAC Work for Renovations to Wilson Foundation Academy to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$533,700; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	565,829	100
M/WBE AWARD	35,500	6.3
LOCAL AWARD		
RMSA	565,829	100
NYS		

Whereas, six Change Orders totaling \$32,129 have been processed by the Department of Educational Facilities, bringing the contract total to \$565,829; and

Whereas, all HVAC Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$28,066.30 on the contract with Nairy Mechanical, LLC for HVAC Work for Renovations to Wilson Foundation Academy.

Certified Budget Line Balance: \$48,068

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner Hallmark. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 298

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2017-18:793, adopted on 4/26/18, the Board awarded the contract for Electrical Work for Renovations to School No. 17/Greenhouse to North Coast Electrical Solutions, LLC as the lowest qualified bidder, for the total contract price of \$68,300; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	82,882	100
M/WBE AWARD	4,278	5.2
LOCAL AWARD		
RMSA	82,882	100
NYS		

Whereas, two Change Orders totaling \$14,582 have been processed by the Department of Educational Facilities, bringing the contract total to \$82,882; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,008.35 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for Renovations to School No. 17/Greenhouse.

Certified Budget Line Balance: \$42,324

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner Hallmark. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 299

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2017-18:793, adopted on 4/26/18, the Board awarded the contract for Mechanical Work for Renovations to School No. 17/Greenhouse to Pipitone Enterprises, LLC as the lowest qualified bidder, for the total contract price of \$111,895; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	121,468	100
M/WBE AWARD	2,126	1.8
LOCAL AWARD		
RMSA	121,468	100
NYS		

Whereas, two Change Orders totaling \$9,573 have been processed by the Department of Educational Facilities, bringing the contract total to \$121,468; and

Whereas, all Mechanical Work is complete on the project and Pipitone Enterprises, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,973.40 on the contract with Pipitone Enterprises, LLC for Mechanical Work for Renovations to School No. 17/Greenhouse.

Certified Budget Line Balance: \$21,743

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner Hallmark. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 300

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:215, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Heaster Building Restoration, Inc., 10 Pixley Industrial Pkwy., Rochester, NY for Contract 1B – Masonry Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution 2016-17:140, adopted by the Board on 8/25/16, the District approved the first extension of the contract; and

Whereas, by Resolution 2017-18:256, adopted by the Board on 9/28/17, the District approved the second extension of the contract; and

Whereas, by Resolution 2018-19:277, adopted by the Board on 9/25/18, the District approved the third extension of the contract; and

Whereas, the District has spent approximately the following under Contract No. 1B – Masonry Repair – during the last three years; and

2016-17	\$190,000
2017-18	\$199,000
2018-19	\$208,300

Whereas, the District is requesting to extend the contract with Heaster Building Restoration, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Heaster Building Restoration, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$126,402

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 301

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:216, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2A – Refrigeration/Equipment Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:141, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:257, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:278, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 2A – Refrigeration/Equipment Repair – during the last three years; and

2016-17	\$179,600
2017-18	\$399,300
2018-19	\$203,400

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$476,476

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 302

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:217, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2B – Air Conditioning/Air Handling. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:142, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:258, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:279, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 2B – Air Conditioning/Air Handling – during the last three years; and

2016-17	\$571,600
2017-18	\$737,000
2018-19	\$473,000

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$230,658

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 303

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:218, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2C – Boiler Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:143, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:259, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:280, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 2C – Air Conditioning/Air Handling – during the last three years; and

2016-17	\$125,000
2017-18	\$640,000
2018-19	\$139,000

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$234,658

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 304

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:219, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Ralph Friedland & Bros. Inc., 7 Industrial Drive, Cliffwood Beach, NJ for Contract 5A – Shades/Blinds Repair. The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2017-18:264, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19: 283, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 5A – Shades/Blinds Repair – during the last three years; and

2016-17	\$0
2017-18	\$32,300
2018-19	\$21,000

Whereas, the District is requesting to extend the contract with Ralph Friedland & Bros. Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Ralph Friedland & Bros. Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$26,659

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 305

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:225, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with CRAL Contracting, Inc., 6010 Drott Drive, East Syracuse, NY for Contract 5E – Asbestos Abatement. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:149, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:267, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:284, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 5E – Asbestos Abatement – during the last three years; and

2016-17	\$69,500
2017-18	\$114,500
2018-19	\$127,600

Whereas, the District is requesting to extend the contract with CRAL Contracting, Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **CRAL Contracting, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$212,871

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 306

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:227, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6B – Miscellaneous Millwright Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:151, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:269, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:286, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract 6B – Miscellaneous Millwright Repair – during the last three years; and

2016-17	\$100,000
2017-18	\$121,500
2018-19	\$134,500

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$101,324

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 307

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:220, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6C – General Carpentry. The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:270, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19:287, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 6C – General Carpentry – during the last three years; and

2016-17	\$34,400
2017-18	\$16,200
2018-19	\$798,500

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$101,324

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 308

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2017-18:279, adopted by the Board on 9/28/17, the District entered into a maintenance service contract with Central Roadways, Inc., 590 Salt Road, Suite 5, Webster, NY for Contract 7C – Paving and Surfacing. The term of the contract was from 11/1/17 through 10/31/18, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2018-19:288, approved by the Board on 9/25/18, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract 7C – Paving and Surfacing – during the last three years; and

2016-17	\$0
2017-18	\$23,650
2018-19	\$478,750

Whereas, the District is requesting to extend the contract with Central Roadways, Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Central Roadways, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$77,640

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 309

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:221, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co., 1635 Brooks Avenue, Suite 5, Rochester, Rochester, NY for Contract 9 – Window Washing (Group D, F, G, I). The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18: 273, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19: 289, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 9 – Window Washing (Groups D,F,G,I) – during the last three years; and

2016-17	\$29,600
2017-18	\$29,600
2018-19	\$29,600

Whereas, the District is requesting to extend the contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$11,243

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 310

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:221, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Northcoast Window Cleaning, LLC, 75 Langpap Road, Honeoye Falls, NY for Contract 9 – Window Washing (Group H). The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:274, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19:290, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 9 – Window Washing (Group H) – during the last three years; and

2016-17	\$21,935
2017-18	\$21,935
2018-19	\$21,935

Whereas, the District is requesting to extend the contract with Northcoast Window Cleaning, LLC for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Northcoast Window Cleaning, LLC** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$11,243

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 311

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:233, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with A.R. Pierrepont Co., Inc., 154 Berkeley Street, Rochester, NY for Contract 9C – Painting. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:155, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:275, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:291, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 9C – Painting – during the last three years; and

2016-17	\$137,700
2017-18	\$367,600
2018-19	\$225,300

Whereas, the District is requesting to extend the contract with A.R. Pierrepont Co., Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **A.R. Pierrepont Co., Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$240,985

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 312

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:234, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kircher Construction, Inc., 28 Mill Street, Mt. Morris, NY for Contract 10A – Demountable Partition Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:217, approved by the Board on 9/22/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:276, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:292, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 10A – Demountable Partition Work – during the last three years; and

2016-17	\$6,300
2017-18	\$60,300
2018-19	\$139,000

Whereas, the District is requesting to extend the contract with Kircher Construction, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Kircher Construction, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$225,130

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 313

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:235, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Connors-Haas, Inc., 6337 Dean Parkway, Ontario, NY for Contract 16C – Electrical Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:218, approved by the Board on 9/22/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:277, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:293, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 16C – Electrical Work – during the last three years; and

2016-17	\$1,500
2017-18	\$48,700
2018-19	\$106,000

Whereas, the District is requesting to extend the contract with Connors-Haas, Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Connors-Haas, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$77,200

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 314

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:283, adopted by the Board on 10/27/16, the District entered into a maintenance service contract with Pestech Exterminating, Inc., 461 Harris Road, Ferndale, NY for Contract 17 – Pest Management. The term of the contract was from 11/21/16 through 11/20/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:278, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19:294, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 17 – Pest Management – during the last three years; and

2016-17	\$44,923
2017-18	\$47,600
2018-19	\$47,400

Whereas, the District is requesting to extend the contract with Pestech Exterminating, Inc. for an additional term from 11/21/19 to 11/20/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Pestech Exterminating, Inc.** for an additional year through 11/20/20. All other conditions of the contract remain in full force and effect.

Certified Budget Line Balance: \$482,676

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Commissioner LeBron. Adopted 5-1 with Commissioner Davis dissenting and Commissioner Sheppard absent.

Resolution No. 2019-20: 315

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2019-20: 61, adopted on July 25, 2019, the Board authorized the Superintendent to enter into an Agreement with **William Taylor Architects, PLLC**, 6432 Baird Avenue, Syracuse, NY, to provide architectural / engineering services for a Capital Improvement Project at the Service Center, located at 835 Hudson Avenue, for the period August 1, 2019, through December 31, 2020, for a sum not to exceed Forty One Thousand Five Hundred Ninety Eight Dollars (\$41,598.00), funded by the Cash Capital Fund and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon the form and terms of the Agreement being approved by Counsel to the District; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	41,598	100
M/WBE AWARD	13,728	33
LOCAL AWARD		
RMSA		
NYS	41,598	100

Whereas, the District wishes the term of the Agreement to continue through December 31, 2022; and

Whereas, as the result of a corporate acquisition of William Taylor Architects, PLLC by **Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C.**, 280 East Broad Street, Rochester, NY, the architectural / engineering services will be provided by Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C. The District wishes to execute the requisite documents with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C., for the completion of architectural / engineering services for the Capital Improvement Project at the Service Center, for a period continuing through December 31, 2022, with no change to the cost of the services; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to execute, through the Office of General Counsel, the various documents as required for completion of the aforementioned services.

Certified Budget Line Balance: (Note: no funding involved)

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Commissioner LeBron. Adopted 6-0 with Commissioner Sheppard absent.

Resolution No. 2019-20: 316

By Member of the Board Commissioner Hallmark

Whereas, pursuant to Article 5-G of the General Municipal Law, the District entered into a Municipal Cooperative Agreement with the City of Rochester for the maintenance of playground fields and amenities located in the City of Rochester, for the period December 3, 1993 through December 2, 2018; as authorized by Resolution No. 91-92: 793, adopted on March 5, 1992; and

Whereas, the District and the City of Rochester wish to renew the Municipal Cooperative Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to renew the Municipal Cooperative Agreement with the **City of Rochester**, 30 Church Street, Rochester, NY, for the maintenance and capital improvements of certain shared use playfields and amenities located in the City of Rochester, for the period September 27, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2023, renewable at the Superintendent's discretion for an additional term of five (5) years, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Certified Budget Line Balance: (Note: only sharing of services)

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Commissioner LeBron. Adopted 6-0 with Commissioner Sheppard absent.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.