

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN RESOURCES**

Resolution No. 2019-20: 259

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 260

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Grantham, Andrew	School Building Leader	Bracket III (Assistant Principal)	10/31/2019
Brower, Casie	Childhood Education	Elementary	10/7/2019
English-Windom, Belinda	Childhood Education	Elementary	10/4/2019
Madsen, Crystal	ELA 7-12	English	10/23/2019
Capitumino, Christopher	Spanish 7-12	Foreign Language	10/7/2019
Biedrzycki, Annie	SWD 1-6	Special Education	10/6/2019
Blanchard, Alyssa	SWD 1-6	Special Education	10/6/2019
DeLone, Nathan	SWD 1-6	Special Education	10/19/2019
Eaton, Jeremy	SWD 7-12	Special Education	10/12/2019
Hines, Elizabeth	SWD 7-12	Special Education	10/7/2019

Hollick, Cami	SWD 1-6	Special Education	10/13/2019
Jinks, Michael	SWD 1-6	Special Education	10/7/2019
Millet, Ashley	SWD 1-6	Special Education	10/6/2019
Perry, Alexander	SWD 7-12	Special Education	10/26/2019
Phillips, Wayne	SWD 1-6	Special Education	10/25/2019

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 261

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Ashford, Jaimalya	SWD 1-6	Special Education	10/26/2020
Dean, Joshua	SWD 1-6	Special Education	10/6/2020
Stoick, Alice	SWD 1-6	Special Education	10/7/2020

Seconded by Member of the Board Vice President Elliott. Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 262

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Sierra-Garcia, Neymaris	ESOL	ESOL	September 30, 2019 – September 29, 2023	\$46,260/yr.
George, Jennifer	SWD 1-6	Special Education	October 15, 2019- October 14, 2023	\$57,529/yr.

Lauria, Melanie	Special Education	Special Education	September 30, 2019- September 29, 2023	\$56,055/yr.
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Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 263

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 264

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 265

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Reaves, James	SBL	Bracket III (Assistant Principal)	Edison	September 30, 2019 – September 29, 2023	\$70,606/yr.
Briggs, Kelli	SDL	Director of Community Schools	Central Office	September 30, 2019 - September 29, 2023	\$80,132/yr.

Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 266

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 267

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 268

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 269

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) assigned to the "interim" position shown, at the salary and effective date stated.

Name (none)	Certification	Interim Assignment	Location	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2019-20: 270

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) PROVISIONALLY appointed to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Christakis, Stratis	Assistant Personnel Analyst	\$60,000/yr.	September 30, 2019
Perez, Sandra	Executive Assistant – Bilingual	\$71,768/yr.	September 30, 2019
Arce, Cheryl	Messenger/Stockkeeper	\$34.01/hr.	September 27, 2019
Tellez, Alesia	Office Clerk III	\$16.46/hr.	September 27, 2019

S Seconded by Member of the Board Commissioner Powell. Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 271**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Seconded by Member of the Board Commissioner Powell

(A)

Name	Job Title	Classification	Salary	Effective Date
Patmon, Willie	Bus Attendant	Labor	\$15.38/hr.	September 27, 2019
Underwood, Kendra	Bus Attendant	Labor	\$15.38/hr.	September 27, 2019
Rodriguez, Priscilla	Bus Dispatcher	Competitive	\$21.95/hr.	September 27, 2019
Aksoy, Cem	Bus Driver	Non-Competitive	\$17.53/hr.	September 27, 2019
Antoine, Abigail	Bus Driver	Non-Competitive	\$17.53/hr.	September 27, 2019
Hucks, Marilyn	Bus Driver	Non-Competitive	\$17.53/hr.	September 27, 2019
Gonzalez, Nicholas	Bus Driver	Competitive	\$23.56/hr.	September 27, 2019
	Trainer/Safety Coordinator			
Colon, Wanda	Bus Operations Expediter	Competitive	\$24.26/hr.	September 27, 2019
Logan, Markeith	Cook Manager	Non-Competitive	\$16.18/hr.	September 30, 2019
Akinniyi, Bandele	Director of District Support Operations	Competitive	\$112,552/yr.	September 27, 2019
Encarnacion- Martinez, Stephany	Home School Assistant- Bilingual	Competitive	\$22.46/hr.	September 27, 2019
Estevez, Elizabeth	Home School Assistant- Bilingual	Competitive	\$22.46/hr.	September 27, 2019
Leyva, Dayana	Home School Assistant- Bilingual	Competitive	\$20.58/hr.	September 27, 2019
Reinosa Traverso, Damaris	Home School Assistant- Bilingual	Competitive	\$22.46/hr.	September 27, 2019
Santiago, Venus	Home School Assistant- Bilingual	Competitive	\$22.46/hr.	September 27, 2019
Giannavola, Anthony	Maintenance Mechanic I	Non-Competitive	\$20.39/hr.	September 27, 2019
Azatassou, Luke	Paraprofessional	Non-Competitive	\$12.37/hr.	September 27, 2019
Belcher, Deniqua	Paraprofessional	Non-Competitive	\$12.72/hr.	September 27, 2019

(B)

Gouveia, Lynann	Senior School Secretary	Competitive	\$26.53/hr.	September 27, 2019
Mcknight, Laiza	Senior School Secretary	Competitive	\$26.53/hr.	September 27, 2019
Rinebold, Jessica	Senior School Secretary	Competitive	\$26.70/hr.	September 27, 2019

Resolution No. 2019-20 271 (A) is Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20 271 (B) is Adopted 4-3 with Vice President Elliott, Commissioner Davis, and Commissioner LeBron dissenting.

Resolution No. 2019-20: 272

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the resignation(s) for **retirement** purposes of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Mykins, Katherine	Bracket III (Assistant Principal)	December 17, 2019
Ramirez, Noemi	Cook Manager	November 30, 2019
Iles, Richard	Custodial Assistant	September 28, 2019
Bell, Denise	School Sentry I	September 28, 2019
Williams, Tommie	School Sentry I	September 28, 2019
Flanagan, Debra	Senior Research Analyst	October 1, 2019

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 273

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Birmingham, Ann	Art	October 26, 2019
Asse, Rodney	Director of Budget	November 1, 2019
Abbett, Laura	Elementary	September 28, 2019
Snyder, April	ESOL	August 28, 2019
Lawrence, Lorraine	Health	October 12, 2019
Cabrera-Ramos, Xavier	Paraprofessional	September 28, 2019
Wesh, Suzanna	School Counselor	September 28, 2019

White, Jamyeele	Social Work	September 17, 2019
Ross-McGuire, Matthew	Special Education	September 1, 2019
Tindal, Patrick	Special Education	October 12, 2019
Young, Jean	Special Education	September 28, 2019

Seconded by Member of the Board Powell. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: **274**

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Hopson, Curtisha	Paraprofessional	June 19, 2019

Seconded by Member of the Board Powell. Adopted 5-2 with Commissioner Davis and Commissioner Sheppard dissenting.

Resolution No. 2019-20: **275**

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Hoskins, Danielle	ESOL	Northwest HS	September 1, 2019 – June 26, 2020	Section 42 6.a.
Coleman-Jones, Valerie	Office Clerk III	School No. 53	September 30, 2019 – October 14, 2019	Article 18 Section 3
Chatman, Kiwanna	Paraprofessional	School No. 28	September 1, 2019 – October 7, 2019	Section 23 O.
Murray, Chelsie	Teacher Assistant	School No. 45	September 1, 2019 – June 26, 2020	Article 23 N.

Seconded by Member of the Board Powell. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 276

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
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Seconded by Member of the Board

Resolution No. 2019-20: 277

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2019-20: 130	August 22, 2019	Amend to rescind probationary appointment granted to Patrick Adriance, effective September 3, 2019.
Resolution No. 2019-20: 130	August 22, 2019	Amend to rescind probationary appointment granted to Christopher Campbell, effective September 3, 2019.
Resolution No. 2019-20: 130	August 22, 2019	Amend to rescind probationary appointment granted to Ewelina Kazberuk, effective September 3, 2019.
Resolution No. 2019-20: 130	August 22, 2019	Amend to rescind probationary appointment granted to Jodi Zajkowski, effective September 3, 2019.
Resolution No. 2019-20: 209	September 3, 2019	Amend to rescind probationary appointment granted to Natalie Palermo, effective October 4, 2019.
Resolution No. 2019-20: 213	September 3, 2019	Amend to change permanent appointment date for Emily Gaudio from September 27, 2019 to September 4, 2019.
Resolution No. 2019-20: 213	September 3, 2019	Amend to change permanent appointment date for Anthony Jordan from September 27, 2019 to September 4, 2019.
Resolution No. 2018-19: 213	September 3, 2019	Amend to change permanent appointment date for Stephanie Pollocks from September 27, 2019 to September 19, 2019.

Resolution No. 2018-19: 868

May 23, 2019

Amend to extend leave of absence for Sharon Calvin from August 15, 2019 to October 01, 2019.

Seconded by Member of the Board Powell. Adopted 5-2 with Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 278

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 279

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 280

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 281

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 282

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 283

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

ROCHESTER CITY SCHOOL DISTRICT AUTHORIZATION OF ADDITIONAL PAY

Motion to consider Resolutions No. 2019-20: 284 – 289 made by Member of the Board Commissioner Hallmark and Seconded by Commissioner Powell. Each individual section was voted on separately by the Board.

Resolution No. 2019-20: 284

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Sheela Webster
 - Principal/Director:** Julie VanDerwater
 - Spending:** \$2,100.
 - Funding:** General Funds
 - Budget Code:** 5132-A-25105-2110-1600
 - Description:** Wilson 9th Grade Academy Planning
 - Justification:** This is an indirect service to students. Teachers will reflect on actions taken in the 2018-2019 school year related to the 9th Grade Academy and will make concrete plans to improve culture, build community, and align with the MYP (Middle Years Programme) learner profile for the upcoming school year. An interactive calendar will be constructed that will empower students to run the community-building activities themselves.
 - Deliverable(s):** Get an improved plan from past plans to better serve our 211 students in their success during the school year.
 - Schedule:** Saturday 9:00 am – 2:00 pm
 - Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Caswell, James	10/1/19 - 10/31/19	Wilson - Teacher	20	\$35	-
Hollister, Mercedes	10/1/19 - 10/31/19	Wilson - Teacher	20	\$35	-
Monk-George, Stephanie	10/1/19 - 10/31/19	Wilson - Teacher	20	\$35	-

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

(B)

Division Chief: Sheela Webster Grant Monitor: Carrie Pecor

Principal/Director: Armando Ramirez

Spending: \$55,338.

Funding: Title I School Improvement Grant

Budget Code: 5132-E-29205-2020-0236 (Administrators)
5142-E-29205-2110-0236 (Teachers)

Description: Extended Learning

Justification: This is a direct service to 100 students. Teachers will provide academic support to students in the after school program with a focus on skill-building, credit recovery, and Regents review in order to increase student acceleration in credit attainment and graduation. The extended leaning programs will be offered after school, on Saturdays and during school recess. During Saturday School the Administrators will be responsible to open and close campus, ensure breakfast is available, provide transportation passes, support in all aspects of acceleration and credit recovery. Administrators monitor progress and supervise teaching staff and scholars.

Deliverable(s): Acceleration and Credit Recovery to Improve home school graduation rates.

Schedule: Extended Day Credit Recovery: Monday – Friday 2:20 – 3:20 pm
Saturday School: 9:00 am – 12:00 pm
Recess School: (December 23 – January3, 2020), (February 17 - 21, 2020), (April 6 - 13, 2020) & (June 26 -30, 2020) 9:00 am – 12:00 pm

Strategic Plan: Goal: 1; Objective: E

Name	Date(s) or range to be worked	Regularly Assigned	Total Hours	\$/Hour	Rate
		School/Department & Position			
Hart, Susen	10/1/19 – 6/30/20	Academy Director	96	\$52.88	1/260
Ramirez, Armando	10/1/19 – 6/30/20	Principal	96	\$70.85	1/260
Backus, JoAnn	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Bouphavong, Raina	10/1/19 – 6/30/20	All City High – Teacher	170	\$41	-
Bunn, Mary	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Alicia Cheng, Alicia	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Fell-Rickard, Suzanne	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Kedley, Terrence	10/1/19 – 6/30/20	All City High –Teacher	170	\$41	-
Leysath, Gail	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Madsen, Crystal	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Olivia Noye, Olivia	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Samis, Karen	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-
Saporito-Springer, Michelle	10/1/19 – 6/30/20	All City High – Teacher	80	\$41	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

Resolution No. 2019-20: 285

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
 - Division Chief:** Idonia Owens
 - Principal/Director:** Idonia Owens
 - Spending:** \$12,600.
 - Funding:** General Funds
 - Budget Code:** 5132-A-75716-2010-0000
 - Description:** Victorious Minds Academy Preparation
 - Justification:** As an indirect service to students, the teacher will work after school hours and on Saturdays with school buildings across the district to help Victorious Minds Academy (VMA) teachers write individual culturally relevant lesson plans. The teacher will also assist VMA teachers in planning events for parents, set up and partake in parent meetings, and prepare and present monthly Professional Development and Collegial Circles for teachers across the Rochester City School District.
 - Deliverable(s):** Teacher will have culturally relevant lesson plans for students in their classrooms. Parent workshops and activities will be planned and delivered. Teachers will have additional collegial circle and professional leaning opportunities guided by the principles of the relationship model and cultural responsiveness. Additionally, the teacher will maintain the google classroom/website where lesson strategies for culturally relevant pedagogy will be housed and accessible to all RCSD teachers.
 - Schedule:** Monday – Thursday 3:30 – 6:00 pm
Saturday 8:30 am – 3:30 pm
 - Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Milord, Marie	9/28/19 – 6/26/20	CO (Chief of Schls.for Equity) - TOA	360	\$35	-

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

Resolution No. 2019-20: 286

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Toyia Wilson
 - Principal/Director:** David Passero
 - Spending:** \$39,606.
 - Funding:** General Funds
 - Budget Code:** 5124-A-13410-2110-4515
 - Description:** Enrichment Program
 - Justification:** As a direct service to 100 students, teachers will provide a well-rounded and engaging curriculum that embeds the Arts and Science into English Language Arts and Mathematics, with additional intervention supports to meet individualized student needs.
 - Deliverable(s):** Increasing student engagement and English Language Arts/Math performance
 - Schedule:** Monday – Friday, 8:00 – 9:00 AM
 - Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Blanchard, Jennifer	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Bodyk, Tracy	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Galvan, Amanda	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Luonte, Kristin	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Musolino, Casandra	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-
Pierce, Bridgette	9/30/19 - 6/25/20	#34 - Teacher	161	\$41	-

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

- (B)
- Division Chief:** Carmine Peluso
 - Principal/Director:** Gina DiTullio
 - Spending:** \$1,025.
 - Funding:** Extended Learning Time Grant
 - Budget Code:** 5124-E-14610-2110-0413
 - Description:** Extended Learning Time
 - Justification:** As a direct service to students, teachers will provide students in grades K - 6 with extended learning opportunities in order to support Common Core Curriculum standards through our Extended Day Program.
 - Deliverable(s):** Students will show growth in areas of English Language Arts and Math through intervention opportunities.
 - Schedule:** Monday - Friday, 3:30 - 4:30 pm
 - Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Rothwell, Victoria	9/27/19-11/4/19	#46 - Teacher	25	\$41	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

Resolution No. 2019-20: 287

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Elizabeth Mascitti-Miller *Grant Monitor: Carrie Pecor
 - Principal/Director:** Jeanne Orczyk
 - Spending:** \$7,954.
 - Funding:** Title I Part D Grant
 - Budget Code:** 5132-E-29807-2110-0282
 - Description:** Other Professional Work

Justification: As a direct service to students, teacher will provide instruction in the areas of Language Arts, Reading, Mathematics and Technology for Rochester City School District students attending classes at the Monroe County Non-Secure Detention Center.
Deliverable(s): Students will receive instructional services in order to earn credits towards graduation.
Schedule: Monday, Tuesday, Thursday 3:30 pm - 5:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Ouriel, Jeffrey	9/30/19 - 6/25/20	Y & J – Teacher	194	\$41	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

(B)
Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Kelly Bauman
Spending: \$2,975.
Funding: Expanded Learning Time Grant
Budget Code: 5124-E-75516-2110-0413
Description: Lego League Competition
Justification: As an indirect service to students, teachers will provide preparation and training to coaches for the First Lego League, Lego League Jr., and First Tech Challenges.
Deliverable(s): Guaranteed competition in November for students to compete in the FIRST LEGO pre-qualifying event through facilitation of training with the Lego coaches.
Schedule: Monday - Friday 5:00 pm – 8:00 pm
 Saturday 8:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Hill, Robin	9/27/19 - 1/31/20	#9 - Teacher	15	\$35	-
Homer, Tanya	9/27/19 - 1/31/20	#17 - Teacher	15	\$35	-
Krahenbuhl, Kurt	9/27/19 - 1/31/20	IAT - Teacher	20	\$35	-
Spano, Mariel	9/27/19 - 1/31/20	East - Teacher	20	\$35	-
Tyler, Colleen	9/27/19 - 1/31/20	#22 - Teacher	15	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

Resolution No. 2019-20: 288

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Cecilia Griffin Golden
 - Principal/Director:** Robin Hooper
 - Spending:** \$1,120.
 - Funding:** Universal Prekindergarten Grant
 - Budget Code:** 5152-E-44501-2510-0023
 - Description:** Curriculum Planning and Development
 - Justification:** As an indirect service to students, staff will plan and write Music Building Blocks PreK Curriculum.
 - Deliverable(s):** Align PreK with Music Building Blocks Curriculum/ information will be shared on the Music Building Blocks Google drive and in the Pre-K Handbook for Educators
 - Schedule:** Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm
 - Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Fox Moss, Ashley	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	32	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

- (B)
- Division Chief:** Cecilia Griffin Golden
 - Principal/Director:** Robin Hooper
 - Spending:** \$2,100.
 - Funding:** Universal Prekindergarten Grant
 - Budget Code:** 5152-E-44501-2510-0023
 - Description:** Professional Development
 - Justification:** As an indirect service to students, staff will plan and facilitate professional job embedded learning for CBO (Community Based Organizations) teachers and directors with the implementation of the High Scope PreK Curriculum.

TrueNorth: UPK_Coaching and Training in HighScope - 22156

Deliverable(s): Align PreK with High Scope Curriculum and will be available Google drive and in the Pre-K Handbook for Educators.

Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Bianco-Rion, Mary Rose	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	10	\$35	-
Diaz, Mariella	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	10	\$35	-
Gaffney, Kathleen	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	10	\$35	-
Paris, Meredith	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	10	\$35	-
Stewart, Vanessa	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	10	\$35	-
Wing Schroeder, Betsy	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	10	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

(C)

Division Chief: Cecilia Griffin Golden

Principal/Director: Robin Hooper

Spending: \$1,260.

Funding: Universal Prekindergarten Grant

Budget Code: 5152-E-44501-2510-0023

Description: Other Professional Work

Justification: As an indirect service to students, staff will plan and observe PreK staff for Demonstration Lessons.

Deliverable(s): Align and support Pre-K staff with Demonstration Lessons

Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Baccari, Abbey	10/1/19 – 12/13/19	RECEC – Teacher	18	\$35	-
Newman, Laura	10/1/19 – 12/13/19	CO (Early Childhood) – TOA	18	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

(D)

Division Chief: Cecilia Griffin Golden

Principal/Director: Robin Hooper

Spending: \$6,930.
Funding: Universal Prekindergarten Grant
Budget Code: 5152-E-44501-2510-0023
Description: Curriculum Development
Justification: As an indirect service to students, staff will plan and write literacy curriculum aligned to the Next Generation Standards
Deliverable(s): Align PreK with Next Generation Standards. This information will be shared through the revised ELA Scope and Sequence Curriculum. The technical support teachers will share the revised ELA Binder with Pre-K teachers during grade level planning meetings.
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Arzuaga, Kathryn	10/1/19-12/13/19	CO (Early Childhood) – TOA	12	\$35	-
Bianco-Rion, Mary Rose	10/1/19-12/13/19	CO (Early Childhood) – TOA	26	\$35	-
Diaz, Mariella	10/1/19-12/13/19	CO (Early Childhood) – TOA	20	\$35	-
Dorsey-Ching, Emily	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Engard, Julie	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Gaffney, Kathleen	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Holborn, Kelly	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Neal, Susan	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Paris, Meredith	10/1/19-12/13/19	CO (Early Childhood) – TOA	20	\$35	-
Rzepka, Erica	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Stewart, Vanessa	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-
Wing Schroeder, Betsy	10/1/19-12/13/19	CO (Early Childhood) – TOA	15	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

(E)
Division Chief: Cecilia Griffin Golden
Principal/Director: Robin Hooper
Spending: \$1,680.
Funding: Universal Prekindergarten Grant
Budget Code: 5152-E-44501-2510-0023
Description: Other Professional Work
Justification: As an indirect service to students, staff will participate in the Early Childhood Professional Development Planning Committee.
Deliverable(s): Align PreK staff through Professional Development
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Baccari, Abbey	10/1/19 – 12/13/19	RECEC – Teacher	6	\$35	-
Bianco-Rion, Mary Rose	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	6	\$35	-
Engard, Julie	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	6	\$35	-
Fenner, Amy	10/1/19 – 12/13/19	RISE – Teacher	6	\$35	-
Holborn, Kelly	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	6	\$35	-
Newman, Laura	10/1/19 – 12/13/19	RECEC – Teacher	6	\$35	-
Schenk, Jamie	10/1/19 – 12/13/19	#58 – Teacher	6	\$35	-
Wing Schroeder, Betsy	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	6	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

(F)

Division Chief: Cecilia Griffin Golden

Principal/Director: Robin Hooper

Spending: \$16,065.

Funding: Universal Prekindergarten Grant

Budget Code: 5152-E-44501-2510-0023

Description: Professional Development

Justification: As an indirect service to students, staff will be trained in various content areas including: science, social studies, mathematics, writing, literacy, technology and Pyramid for supporting social emotional learning and conflict resolutions in Early Childhood.

TrueNorth Logic Numbers: Pyramid 1 and 2: 21136 and 18593; Conflict Resolution: 22860, Beyond Behavior Management Book Study: 23488, Special Ed Forums: 18599; Science Workshop: 24129; Social Studies Workshop: 23486; UPK_Making Math Magical in the Pre-K Setting! 24125

Deliverable(s): Provide professional development to the PreK staff for more effective delivery of instruction.

Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Albert, Mackenzie	10/1/19 – 12/13/19	#45 – Teacher	34	\$35	-
Arzuaga, Kathryn	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	12	\$35	-
Bianco-Rion, Mary Rose	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	72	\$35	-

Diaz, Mariella	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	46	\$35	-
Dorsey-Ching, Emily	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	18	\$35	-
Engard, Julie	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	40	\$35	-
Gaffney, Kathleen	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	42	\$35	-
Holborn, Kelly	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	37	\$35	-
Kenyon, Theresa	10/1/19 – 12/13/19	#23 – Teacher	16	\$35	-
Neal, Susan	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	18	\$35	-
Paris, Meredith	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	26	\$35	-
Rzepka, Erica	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	18	\$35	-
Stewart, Vanessa	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	38	\$35	-
Wing Schroeder, Betsy	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	42	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

- (G)
- Division Chief:** Cecilia Griffin Golden
 - Principal/Director:** Robin Hooper
 - Spending:** \$5,810.
 - Funding:** Universal Prekindergarten Grant
 - Budget Code:** 5152-E-44501-2510-0023
 - Description:** Curriculum Development
 - Justification:** As an indirect service to students, staff will plan and write on-line courses through E-Learning for PreK staff in writing and literacy.
 - Deliverable(s):** Curriculum development for more effective delivery of PreK writing and literacy instruction. This information will be shared through the on-line professional development system: E-Learning. Once the course is written interested teachers can go on-line and participate in the course.
 - Schedule:** Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 7:00 pm
 - Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Bianco-Rion, Mary Rose	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	72	\$35	-

Engard, Julie	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	40	\$35	-
Kenyon, Theresa	10/1/19 – 12/13/19	#23 – Teacher	16	\$35	-
Stewart, Vanessa	10/1/19 – 12/13/19	CO (Early Childhood) – Teacher	38	\$35	-

Adopted 4-2 with Vice President Elliott and Commissioner Davis dissenting and Commissioner Hallmark absent.

- (H)**
- Division Chief:** Cecilia Griffin Golden
 - Principal/Director:** Karen Fahy
 - Spending:** \$350.
 - Funding:** General Funds
 - Budget Code:** 5152-A-73716-2010-0000
 - Description:** Other Professional Work
 - Justification:** As an indirect service to students, staff will be planning for instructional online content for blended learning for elementary and secondary students (Newsela intervention custom online collections).
 - Deliverable(s):** Staff will access this information via the internal website and Google Docs.
 - Schedule:** Monday – Friday 4:00 pm – 6:00 pm
 - Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Forkner, Amanda	9/27/19 – 12/31/19	#33 – Teacher	10	\$35	-

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

- (I)**
- Division Chief:** Cecilia Griffin Golden
 - Principal/Director:** Karen Fahy
 - Spending:** \$3,675.
 - Funding:** General Funds
 - Budget Code:** 5153-A-73716-2010-0000
 - Description:** Curriculum Development
 - Justification:** As an indirect service to students, staff will create additional curriculum in the Mosaics series for grades 10-11.
 - Deliverable(s):** Curriculum that will be aligned with the Mosaics instruction.
 - Schedule:** Monday – Friday 4:00 pm – 6:00 pm
 - Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Brown, Kimberly	9/27/19 – 6/12/20	#3 – Teacher	15	\$35	-
Cordaro, Gina	9/27/19 – 6/12/20	#44 – Teacher	15	\$35	-

EL-Bejjani, Colleen	9/27/19 – 6/12/20	NEHS – Teacher	15	\$35	-
Forkner, Amanda	9/27/19 – 6/12/20	#33 – Teacher	15	\$35	-
Hardaway, Karen	9/27/19 – 6/12/20	NEHS – Teacher	15	\$35	-
Kehoe, Jennifer	9/27/19 – 6/12/20	LAFYM – Teacher	15	\$35	-
Reyes, Alexci	9/27/19 – 6/12/20	CO (Multilingual Ed) – TOA	15	\$35	-

Adopted 4-3 with Vice President Elliott, Commissioner Davis and Commissioner Sheppard dissenting.

- (J)
- Division Chief:** Cecilia Griffin Golden
 - Principal/Director:** Karen Fahy
 - Spending:** \$5,950.
 - Funding:** General Funds
 - Budget Code:** 5152-A-73716-2070-0000
 - Description:** Professional Development
 - Justification:** As an indirect service to students, staff will provide professional development on Noma LeMoine’s instructional guide strategies for teaching Standard English Learners.
 - Deliverable(s):** These series of workshops will prepare K-12 teachers for academic instruction in LeMoine’s instructional strategies.
 - Schedule:** Monday – Friday 4:00 pm – 6:00 pm
 - Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Aaron, Roslyn	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Bernard, Karen	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Branner, Jason	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Breedy, Tesha	9/27/19 – 6/12/20	SOTA – Teacher	10	\$35	-
Brown, Kimberly	9/27/19 – 6/12/20	# 3 – Teacher	10	\$35	-
Cifuentes, Natalie	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Cordaro, Gina	9/27/19 – 6/12/20	#44 – Teacher	10	\$35	-
Elliotte, Marianna	9/27/19 – 6/12/20	#20 – Teacher	10	\$35	-
Flowers Thompson, Dawn	9/27/19 – 6/12/20	CO (Chief Of Schls Dist. Response) – TOA	10	\$35	-
Forkner, Amanda	9/27/19 – 6/12/20	#33 – Teacher	10	\$35	-
Gonzalez, Tricia	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Guerrera, Amy	9/27/19 – 6/12/20	#46 – Teacher	10	\$35	-
Kalbfus, Eileen	9/27/19 – 6/12/20	#35 – Teacher	10	\$35	-
Milord, Marie	9/27/19 – 6/12/20	CO (Chief Of Schls Dist. Response) – TOA	10	\$35	-
Pellegrino, Mary	9/27/19 – 6/12/20	#46 – Teacher	10	\$35	-
Reed, Nicole	9/27/19 – 6/12/20	NEHS – Teacher	10	\$35	-

Reyes, Alexci 9/27/19 – 6/12/20 CO (Multilingual Ed) – 10 \$35 -
TOA

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

(K)

Division Chief: Cecilia Griffin Golden
Principal/Director: Sylvia Cooksey
Spending: \$17,500.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Other Professional Work
Justification: As an indirect service to students, the Therapeutic Crisis Intervention for Schools (TCIS) trainers will provide a crisis prevention and intervention model to RCSD staff. This training is to prevent crises from occurring, de-escalating potential crises, effectively manage acute crises, reducing potential and actual injury to students and staff, learning constructive ways to handle stressful situations, implement the Code of Conduct and Dr. DeGruy's Relationship Model.
Deliverable(s): Assist in making our schools a safe and healthy for students and staff.
Schedule: Monday – Friday 4:30 pm – 8:30 pm; Saturday 8:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Dramer, Michael	10/1/19 – 6/30/20	Edison – Teacher	100	\$35	-
Ekiyor, Stanley	10/1/19 – 6/30/20	CO (Related Svcs) – TOA	100	\$35	-
Hargrave, Ryan	10/1/19 – 6/30/20	CO (Related Svcs) – TOA	100	\$35	-
McCortney, Michele	10/1/19 – 6/30/20	#8 – Teacher	100	\$35	-
Rosedale, Maja	10/1/19 – 6/30/20	CO (Related Svcs) – Psychologist	100	\$35	-

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

(L)

Division Chief: Cecilia Griffin Golden
Principal/Director: Jeffrey Mikols
Spending: \$3,295.20
Funding: General Funds
Budget Code: 5152-A-73516-2070-0000
Description: Professional Development
Justification: Amendment of Board Resolution No. 2018-19: 977 (T), adopted on June 20, 2019, page 48 to correct rate of pay. As an indirect service to students, staff will provide

professional learning to middle school teachers (grades 6-8) to prepare 8th grade students for Algebra I.

Course: MTH_Vertical Training for Algebra I

Deliverable(s): Professional course preparing middle school teachers to support 8th grade students in Algebra I.

Schedule: Monday – Friday 8:00 am – 4:00 pm (7/1/19 – 8/30/19);
Monday – Friday 4:00 pm – 8:00 pm (8/30/19 – 6/30/20)
Saturday 8:00 am – 2:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Helbig, Elizabeth	7/1/19 – 6/30/20	CO (Ofc of Math) – TOA	60	\$54.92	1/200

Fails 2-4 with Vice President Elliott, Commissioner Davis, Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Hallmark absent.

(M)

Division Chief: Kisha Morgan
Principal/Director: Amy Tata
Spending: \$8,405.
Funding: General Funds
Budget Code: 5132-A-52608-2250-0000
Description: Compensatory Services
Justification: As a direct service to students, staff will provide compensatory tutoring services per Mediation Agreement.
Deliverable(s): Student will receive tutoring in specific academic areas.
Schedule: Monday-Friday 3:00 pm – 5:00 pm
Strategic Plan: Goal:1 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Crockton, Latoya	9/27/19 - 6/25/20	#29 - Teacher	82	\$41.00	-
Schroeder, Katie	9/27/19 - 6/25/20	CO (Spec Ed) – Teacher	123	\$41.00	-

Adopted 4-3 with Vice President Elliott, Commissioner Davis and Commissioner LeBron dissenting.

Resolution No. 2019-20: 289

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Raymond Giamartino
 - Principal/Director:** Nancy Eichner
 - Spending:** \$7,000
 - Funding:** General Funds
 - Budget Code:** 5132-A-51013-2060-0000
 - Description:** Other Professional Work
 - Justification:** As an indirect service to students, teachers will serve as content coordinators for the Spring 2020 RCSD scoring of the NYS 3-8 ELA/Math exams. Teachers will be providing Professional Development to teachers on both the NYSED (New York State Education Department) scoring rubrics and the scoring software that will be used by the District. Teachers will attend training sessions to be able to serve in this role as content coordinators for the scoring of NYS 3-8 ELA/Math.
 - Deliverable(s):** Staff will plan and provide Professional Development sessions to train scorers for the Spring 2020 NYS 3-8 ELA/Math scoring.
 - Schedule:** Monday – Friday 3:00 – 8:00pm
 - Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Brown, Kimberly	9/27/19 – 5/22/20	#3 – Teacher	20	\$35	-
Colon, Candace	9/27/19 – 5/22/20	#7 – Teacher	20	\$35	-
Elliotte, Marianna	9/27/19 – 5/22/20	#20 – Teacher	20	\$35	-
Forkner Amanda	9/27/19 – 5/22/20	#33 – Teacher	20	\$35	-
Good, Jeffrey	9/27/19 – 5/22/20	#28 – Teacher	20	\$35	-
Helbig, Elizabeth	9/27/19 – 5/22/20	CO (Office of Mathematics) – Teacher	20	\$35	-
Johnson, Lesley	9/27/19 – 5/22/20	#5 – Teacher	20	\$35	-
Kanealey, Michelle	9/27/19 – 5/22/20	RISE – Teacher	20	\$35	-
Perez, Siobhan	9/27/19 – 5/22/20	#25 – Teacher	20	\$35	-

Schultz, Denise 9/27/19 – 5/22/20 RISE – Data Coach 20 \$35 -

Adopted 4-3 with Vice President Elliott, Commissioner Davis and Commissioner LeBron dissenting.

**ROCHESTER CITY SCHOOL DISTRICT
BUDGET**

Resolution No. 2019-20: 290

[Placeholder withdrawn]

Resolution No. 2019-20: 291

[Placeholder withdrawn]

Resolution No. 2019-20: 292

[Placeholder withdrawn]

Resolution No. 2019-20: 293

[Placeholder withdrawn]

ROCHESTER CITY SCHOOL DISTRICT PROCUREMENT & SUPPLY

Motion to table Resolutions 2019-20: 294 – 316 until October 1, 2019 made by Commissioner LeBron, seconded by Commissioner Davis. Adopted 7-0

Resolution No. 2019-20: 294

By Member of the Board

Whereas, by Resolution No. 2015-16: 297, adopted by the Board on October 22, 2015, the Board authorized the Superintendent to enter into contracts for Auto, Truck and Bus Parts to maintain and repair the District's fleet vehicles with D&W Diesel, Inc.; Decarolis Heavy Duty Parts; Fleet Pride; IEH Auto Parts LLC dba Auto Plus; Hoselton Chevrolet, Inc.; MB Auto Electric Distributors, Inc.; Matthews Buses Inc.; New York Bus Sales LLC; Nu-Way Auto Parts; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions; and Regional International Corp., for a term of eleven months through September 30, 2016 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2016-17: 211, adopted by the Board on September 22, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the four-year contract extension, through September 30, 2017; and

Whereas, by Resolution No. 2017-18: 250, adopted by the Board on September 28, 2017, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through September 30, 2018; and

Whereas, by Resolution No. 2018-19: 274, adopted by the Board on September 25, 2018, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the third year of the four-year contract extension, through September 30, 2019; and

Whereas, the District has spent approximately the following:

Initial Year - \$139,000.00
First Extension - \$69,088.00
Second Extension - \$119,889.00
Third Extension - \$98,976.00

and;

Whereas, the District is requesting to extend the contracts with **D&W Diesel, Inc.; Decarolis Heavy Duty Parts; Fleet Pride; IEH Auto Parts LLC dba Auto Plus; Hoselton Chevrolet, Inc.; MB Auto Electric Distributors, Inc.; Matthews Buses Inc.; New York Bus Sales LLC; Hahn Automotive Warehouse, Inc., dba Nu-Way Auto Parts; Penn Detroit**

Diesel Allison LLC dba Penn Commercial Vehicle Solutions; and Regional International Corp. for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final-year contract extension, through September 30, 2020. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Auto, Truck and Bus Parts allows the District to be fiscally accountable to taxpayers.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 295

By Member of the Board

Whereas, the City School District, Rochester, New York (the “District”) is desirous of participating in joint bidding of Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has governing rights and responsibilities should it elect to participate in the joint bidding of the Commodities; therefore be it

Resolved, that the Board of Education of the Rochester City School District, does authorize the Purchasing Agent, to enter into any and all cooperative bidding ventures, conducted during the 2019-20 school year; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of Monroe 2-Orleans BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Motion tabled until October 1, 2019

**ROCHESTER CITY SCHOOL DISTRICT
EDUCATIONAL FACILITIES**

Resolution No. 2019-20: 296

By Member of the Board

Whereas, by Resolution No. 2016-17:689, adopted on 4/27/17, the Board awarded the contract for Air Monitoring Work for Renovations to Jefferson Educational Campus to Lozier Environmental Consulting, Inc. as the lowest qualified bidder, for the total contract price of \$16,230; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	16,476	100
M/WBE AWARD	16,230	98.5
LOCAL AWARD		
RMSA	16,476	100
NYS		

Whereas, one Change Order totaling \$246 has been processed by the Department of Educational Facilities, bringing the contract total to \$16,476; and

Whereas, all Air Monitoring Work is complete on the project and Lozier Environmental Consulting, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,057.50 on the contract with Lozier Environmental Consulting, Inc. for Air Monitoring Work for Renovations to Jefferson Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 297

By Member of the Board

Whereas, by Resolution No. 2017-18:797, adopted on 4/26/18, the Board awarded the contract for HVAC Work for Renovations to Wilson Foundation Academy to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$533,700; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	565,829	100
M/WBE AWARD	35,500	6.3
LOCAL AWARD		
RMSA	565,829	100
NYS		

Whereas, six Change Orders totaling \$32,129 have been processed by the Department of Educational Facilities, bringing the contract total to \$565,829; and

Whereas, all HVAC Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$28,066.30 on the contract with Nairy Mechanical, LLC for HVAC Work for Renovations to Wilson Foundation Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 298

By Member of the Board

Whereas, by Resolution No. 2017-18:793, adopted on 4/26/18, the Board awarded the contract for Electrical Work for Renovations to School No. 17/Greenhouse to North Coast Electrical Solutions, LLC as the lowest qualified bidder, for the total contract price of \$68,300; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	82,882	100
M/WBE AWARD	4,278	5.2
LOCAL AWARD		
RMSA	82,882	100
NYS		

Whereas, two Change Orders totaling \$14,582 have been processed by the Department of Educational Facilities, bringing the contract total to \$82,882; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,008.35 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for Renovations to School No. 17/Greenhouse.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 299

By Member of the Board

Whereas, by Resolution No. 2017-18:793, adopted on 4/26/18, the Board awarded the contract for Mechanical Work for Renovations to School No. 17/Greenhouse to Pipitone Enterprises, LLC as the lowest qualified bidder, for the total contract price of \$111,895; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	121,468	100
M/WBE AWARD	2,126	1.8
LOCAL AWARD		
RMSA	121,468	100
NYS		

Whereas, two Change Orders totaling \$9,573 have been processed by the Department of Educational Facilities, bringing the contract total to \$121,468; and

Whereas, all Mechanical Work is complete on the project and Pipitone Enterprises, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,973.40 on the contract with Pipitone Enterprises, LLC for Mechanical Work for Renovations to School No. 17/Greenhouse.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 300

By Member of the Board

Whereas, by Resolution No. 2015-16:215, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Heaster Building Restoration, Inc., 10 Pixley Industrial Pkwy., Rochester, NY for Contract 1B – Masonry Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution 2016-17:140, adopted by the Board on 8/25/16, the District approved the first extension of the contract; and

Whereas, by Resolution 2017-18:256, adopted by the Board on 9/28/17, the District approved the second extension of the contract; and

Whereas, by Resolution 2018-19:277, adopted by the Board on 9/25/18, the District approved the third extension of the contract; and

Whereas, the District has spent approximately the following under Contract No. 1B – Masonry Repair – during the last three years; and

2016-17	\$190,000
2017-18	\$199,000
2018-19	\$208,300

Whereas, the District is requesting to extend the contract with Heaster Building Restoration, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Heaster Building Restoration, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 301

By Member of the Board

Whereas, by Resolution No. 2015-16:216, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2A – Refrigeration/Equipment Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:141, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:257, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:278, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 2A – Refrigeration/Equipment Repair – during the last three years; and

2016-17	\$179,600
2017-18	\$399,300
2018-19	\$203,400

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 302

By Member of the Board

Whereas, by Resolution No. 2015-16:217, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2B – Air Conditioning/Air Handling. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:142, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:258, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:279, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 2B – Air Conditioning/Air Handling – during the last three years; and

2016-17	\$571,600
2017-18	\$737,000
2018-19	\$473,000

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 303

By Member of the Board

Whereas, by Resolution No. 2015-16:218, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2C – Boiler Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:143, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:259, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:280, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 2C – Air Conditioning/Air Handling – during the last three years; and

2016-17	\$125,000
2017-18	\$640,000
2018-19	\$139,000

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 304

By Member of the Board

Whereas, by Resolution No. 2016-17:219, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Ralph Friedland & Bros. Inc., 7 Industrial Drive, Cliffwood Beach, NJ for Contract 5A – Shades/Blinds Repair. The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2017-18:264, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19: 283, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 5A – Shades/Blinds Repair – during the last three years; and

2016-17	\$0
2017-18	\$32,300
2018-19	\$21,000

Whereas, the District is requesting to extend the contract with Ralph Friedland & Bros. Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Ralph Friedland & Bros. Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 305

By Member of the Board

Whereas, by Resolution No. 2015-16:225, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with CRAL Contracting, Inc., 6010 Drott Drive, East Syracuse, NY for Contract 5E – Asbestos Abatement. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:149, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:267, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:284, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 5E – Asbestos Abatement – during the last three years; and

2016-17	\$69,500
2017-18	\$114,500
2018-19	\$127,600

Whereas, the District is requesting to extend the contract with CRAL Contracting, Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **CRAL Contracting, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 306

By Member of the Board

Whereas, by Resolution No. 2015-16:227, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6B – Miscellaneous Millwright Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:151, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:269, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:286, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract 6B – Miscellaneous Millwright Repair – during the last three years; and

2016-17	\$100,000
2017-18	\$121,500
2018-19	\$134,500

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 307

By Member of the Board

Whereas, by Resolution No. 2016-17:220, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6C – General Carpentry. The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:270, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19:287, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 6C – General Carpentry – during the last three years; and

2016-17	\$34,400
2017-18	\$16,200
2018-19	\$798,500

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 308

By Member of the Board

Whereas, by Resolution No. 2017-18:279, adopted by the Board on 9/28/17, the District entered into a maintenance service contract with Central Roadways, Inc., 590 Salt Road, Suite 5, Webster, NY for Contract 7C – Paving and Surfacing. The term of the contract was from 11/1/17 through 10/31/18, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2018-19:288, approved by the Board on 9/25/18, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract 7C – Paving and Surfacing – during the last three years; and

2016-17	\$0
2017-18	\$23,650
2018-19	\$478,750

Whereas, the District is requesting to extend the contract with Central Roadways, Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Central Roadways, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 309

By Member of the Board

Whereas, by Resolution No. 2016-17:221, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co., 1635 Brooks Avenue, Suite 5, Rochester, Rochester, NY for Contract 9 – Window Washing (Group D, F, G, I). The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18: 273, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19: 289, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 9 – Window Washing (Groups D,F,G,I) – during the last three years; and

2016-17	\$29,600
2017-18	\$29,600
2018-19	\$29,600

Whereas, the District is requesting to extend the contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 310

By Member of the Board

Whereas, by Resolution No. 2016-17:221, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Northcoast Window Cleaning, LLC, 75 Langpap Road, Honeoye Falls, NY for Contract 9 – Window Washing (Group H). The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:274, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19:290, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 9 – Window Washing (Group H) – during the last three years; and

2016-17	\$21,935
2017-18	\$21,935
2018-19	\$21,935

Whereas, the District is requesting to extend the contract with Northcoast Window Cleaning, LLC for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Northcoast Window Cleaning, LLC** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 311

By Member of the Board

Whereas, by Resolution No. 2015-16:233, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with A.R. Pierrepont Co., Inc., 154 Berkeley Street, Rochester, NY for Contract 9C – Painting. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:155, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:275, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:291, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 9C – Painting – during the last three years; and

2016-17	\$137,700
2017-18	\$367,600
2018-19	\$225,300

Whereas, the District is requesting to extend the contract with A.R. Pierrepont Co., Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **A.R. Pierrepont Co., Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 312

By Member of the Board

Whereas, by Resolution No. 2015-16:234, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kircher Construction, Inc., 28 Mill Street, Mt. Morris, NY for Contract 10A – Demountable Partition Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:217, approved by the Board on 9/22/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:276, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:292, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 10A – Demountable Partition Work – during the last three years; and

2016-17	\$6,300
2017-18	\$60,300
2018-19	\$139,000

Whereas, the District is requesting to extend the contract with Kircher Construction, Inc. for an additional term from 11/1/19 to 10/31/20, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Kircher Construction, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 313

By Member of the Board

Whereas, by Resolution No. 2015-16:235, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Connors-Haas, Inc., 6337 Dean Parkway, Ontario, NY for Contract 16C – Electrical Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:218, approved by the Board on 9/22/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:277, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, by Resolution No. 2018-19:293, approved by the Board on 9/25/18, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 16C – Electrical Work – during the last three years; and

2016-17	\$1,500
2017-18	\$48,700
2018-19	\$106,000

Whereas, the District is requesting to extend the contract with Connors-Haas, Inc. for an additional term from 11/1/19 to 10/31/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Connors-Haas, Inc.** for an additional year through 10/31/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 314

By Member of the Board

Whereas, by Resolution No. 2016-17:283, adopted by the Board on 10/27/16, the District entered into a maintenance service contract with Pestech Exterminating, Inc., 461 Harris Road, Ferndale, NY for Contract 17 – Pest Management. The term of the contract was from 11/21/16 through 11/20/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:278, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, by Resolution No. 2018-19:294, approved by the Board on 9/25/18, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 17 – Pest Management – during the last three years; and

2016-17	\$44,923
2017-18	\$47,600
2018-19	\$47,400

Whereas, the District is requesting to extend the contract with Pestech Exterminating, Inc. for an additional term from 11/21/19 to 11/20/20; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Pestech Exterminating, Inc.** for an additional year through 11/20/20. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 315

By Member of the Board

Whereas, by Resolution No. 2019-20: 61, adopted on July 25, 2019, the Board authorized the Superintendent to enter into an Agreement with **William Taylor Architects, PLLC**, 6432 Baird Avenue, Syracuse, NY, to provide architectural / engineering services for a Capital Improvement Project at the Service Center, located at 835 Hudson Avenue, for the period August 1, 2019, through December 31, 2020, for a sum not to exceed Forty One Thousand Five Hundred Ninety Eight Dollars (\$41,598.00), funded by the Cash Capital Fund and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon the form and terms of the Agreement being approved by Counsel to the District; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	41,598	100
M/WBE AWARD	13,728	33
LOCAL AWARD		
RMSA		
NYS	41,598	100

Whereas, the District wishes the term of the Agreement to continue through December 31, 2022; and

Whereas, as the result of a corporate acquisition of William Taylor Architects, PLLC by **Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C.**, 280 East Broad Street, Rochester, NY, the architectural / engineering services will be provided by Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C. The District wishes to execute the requisite documents with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C., for the completion of architectural / engineering services for the Capital Improvement Project at the Service Center, for a period continuing through December 31, 2022, with no change to the cost of the services; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to execute, through the Office of General Counsel, the various documents as required for completion of the aforementioned services.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Motion tabled until October 1, 2019

Resolution No. 2019-20: 316

By Member of the Board

Whereas, pursuant to Article 5-G of the General Municipal Law, the District entered into a Municipal Cooperative Agreement with the City of Rochester for the maintenance of playground fields and amenities located in the City of Rochester, for the period December 3, 1993 through December 2, 2018; as authorized by Resolution No. 91-92: 793, adopted on March 5, 1992; and

Whereas, the District and the City of Rochester wish to renew the Municipal Cooperative Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to renew the Municipal Cooperative Agreement with the **City of Rochester**, 30 Church Street, Rochester, NY, for the maintenance and capital improvements of certain shared use playfields and amenities located in the City of Rochester, for the period September 27, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2023, renewable at the Superintendent's discretion for an additional term of five (5) years, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Motion tabled until October 1, 2019

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2019-20: 317

By Member of the Board LeBron

Whereas, the terms of the 21st Century Community Learning Centers (CCLC) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Bronner Group, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Bronner Group, LLC**, 120 North LaSalle Street, Suite 1300, Chicago, IL, to serve as external evaluator of the CCLC Grant programs and provide related support services including review of program theory, creation/revision of the Program Logic Model, review the indicators and measures that will be used in the evaluation, attend Community Engagement Meetings, develop Short-Term Student Outcomes Survey, observe and assess program data collection procedures and program implementation fidelity, perform Point of Service Quality Review, and create an Interim Evaluation Report and Final Annual Evaluation Report, with the goal to improve outcomes for approximately 1,315 students at Dr. Martin Luther King, Jr. School No. 9 and Abraham Lincoln School No. 22, for the period October 19, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Seventy Two Thousand Dollars (\$72,000.00), funded by the 21st Century Community Learning Centers Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Originator(s): Elizabeth Mascitti-Miller; Michele Alberti-White

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Vice President Elliott. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 318

By Member of the Board Commissioner LeBron

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement

will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide physical education training and use of the 444 East Main Street facility for approximately 75 students in the *Career Pathways to Public Safety* program, for the period September 27, 2019, or as soon thereafter as the Agreement is fully executed, through June 26, 2020, for a sum not to exceed Nine Thousand Five Hundred Dollars (\$9,500.00), funded by the Department of Career Pathways and Integrated Learning, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Originator(s): Cecilia Golden; Rhonda Neal
Strategic Goal: 1; Objective: A
Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2019-20: 319

By Member of the Board Commissioner LeBron

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Research Foundation for the State of University of New York on behalf of SUNY Geneseo**, 35 State Street, Albany, NY, to provide continued support for approximately 200 students and 24 staff of Dr. Charles T. Lunsford School No. 19, including literacy support, extended learning and socio-emotional learning, instructional and planning support for teachers by SUNY Geneseo practicum students and student teachers, with the goal to improve student attendance and decrease suspensions, improve teacher retention rate and ultimately improve student academic outcomes, for the period September 27, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Sixty Two Thousand Five Hundred Seventeen Dollars (\$62,517.00), funded by the School Improvement Grant, through Dr. Charles T. Lunsford School No. 19, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Originator(s): Amy Schiavi; Moniek Silas-Lee
Strategic Goal: 2; Objective: B
Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

Seconded by Member of the Board Vice President Elliott. Adopted 6-1 with Commissioner Davis dissenting.

Resolution No. 2019-20: 320

By Member of the Board Commissioner LeBron

Whereas, Section 912 of the New York Education Law requires that every school district provide resident children attending a school other than public (“non-public school”) with health and welfare services and facilities made available to students attending public schools in the district; and

Whereas, under Education Law Section 912, such services may include those performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker or school speech therapist, dental prophylaxis, vision and hearing screening examinations, the taking of medical histories and the administration of health screening tests, the maintenance of cumulative health records and the administration of emergency care programs for ill or injured students; and nursing, speech therapy, vision, physician, psychological hearing and other medical services for the care of ill or injured students (“Required Services”); and

Whereas, by Resolution No. 2018-19: 203, adopted on August 23, 2018, the Board authorized the Superintendent to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2018-2019 school year, for amounts to be determined; and

Whereas, during the 2018-2019 school year, the Rochester City School District (the “District”) provided Required Services to students residing in suburban school districts who attended non-public schools within the District, and has billed suburban school districts a total of One Million One Hundred Thirty Six Thousand Four Hundred Ninety Two Dollars (\$1,136,492.00) for the cost of Required Services provided to their respective students; and

Whereas, during the 2018-2019 school year, suburban school districts provided Required Services to students residing within the District who attended non-public schools within suburban school districts, and have billed the District a total of One Million Four Hundred Forty Thousand Six Hundred Seventeen Dollars Fifteen Cents (\$1,440,617.15) for the cost of Required Services provided to these students; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to pay One Million Four Hundred Forty Thousand Six Hundred Seventeen Dollars Fifteen Cents (\$1,440,617.15) to the following suburban school districts, for Required Services provided to students residing within the District, who attended non-public schools within a suburban school district, funded by the Department of Health Services:

Brighton Central School District	\$219,585.39
East Irondequoit Central School District	\$131,741.94
East Rochester Union Free School District	\$8,273.87
Gates Chili Central School District	\$142,896.05
Greece Central School District	\$737,453.52
Hilton Central School District	\$5,646.40
Penfield Central School District	\$123,205.50

Pittsford Central School District	\$43,808.42
Rush-Henrietta Central School District	\$8,359.26
Webster Central School District	\$13,513.20
West Irondequoit Central School District	\$6,133.60
Total	\$1,440,617.15

and be it further Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2019-2020 school year, for amounts to be determined, funded by the Department of Health Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreements being approved by Counsel to the District.

Originator(s): Ruth Turner; Erin Graupman
Strategic Goal: 1; Objective: A
Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2019-20: 321

By Member of the Board Commissioner LeBron

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Troy & Banks, Inc.**, 2216 Kensington Avenue, Buffalo, NY, to conduct an audit and analysis of the District's utility expenditures, including natural gas, electric, telecommunications and water/sewer services, for the purpose of securing refunds, credits and cost reductions resulting from discovery of charges or costs in excess of those permitted or allowed by applicable contracts, tariffs, statutes, rules and regulations and/or from overcharges or billing errors, for the period September 27, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, on a contingency fee basis paid at the rate of 24% of all monies refunded or credited to the District, including 24% of the amount saved on future costs each month for 12 months, through the Office of the Chief Financial Officer, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Originator(s): Everton Sewell; Timothy Schmandt
Strategic Goal: 4; Objective: A
Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2019-20: 322

By Member of the Board Commissioner LeBron

Whereas, the United Negro College Fund (UNCF) plays a critical role in enabling students each year to attend college by awarding scholarships and internships to students from low- and moderate-income families and advocating nationally and locally for the importance of education and college readiness; and

Whereas, the UNCF continues to provide students quality academic instruction in a positive learning environment and assists the mission of the Federal government to promote equal opportunity in higher education; and

Whereas, the UNCF, the City of Rochester, and the Rochester City School District (District) have partnered to host an annual college fair to motivate and engage students towards academic excellence, college and career readiness, and financial literacy; and

Whereas, the UNCF has provided students of the District with educational opportunities and scholarships to attend colleges and universities across the country; and

Whereas, the Rochester Board of Education (Board) recognizes the importance and relevancy of the college fair for all students; and

Whereas, the District utilizes the Community Eligibility Provision of the Healthy, Hunger-Free Kids Act of 2010, which allows the District to serve breakfast and lunch at no cost to all enrolled students; now therefore be it

Resolved, that the Board President, or designee, be, and hereby is, authorized to procure from **Rochester Convention Center Management Corporation** (aka Joseph A. Floreano Rochester Riverside Convention Center), 123 East Main Street, Rochester, NY, lunches for District students registered to attend the annual college fair scheduled for November 18, 2019, for a sum not to exceed Ten Thousand Dollars (\$10,000), funded by the Board of Education, contingent upon budget appropriations.

Originator(s): Van Henri White

Strategic Goal: 4; Objective: H

Justification: Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2019-20: 323

By Member of the Board

Whereas, the NYS Education Law 8 NYCRR § 100.2(l)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally adopts the following decisions on the long-term suspension appeals indicated:

Hearing File

Result

Originator(s):

Seconded by Member of the Board

Resolution No. 2019-20: 324

Standard Work Day and Reporting Resolution

By Member of the Board Commissioner LeBron

WHEREAS, the New York State Local Retirement System (NYSLRS) requires that a standard work day must be established by Board resolution or by contractual agreement for each title; and

WHEREAS, by Resolution No. 2016-17: 502, adopted on January 26, 2017, the Board established and authorized a standard work day for the Association of Supervisors and Administrators of Rochester Union (ASAR), members of the Superintendent's Employee group (SEG), the Board of Education Employee Group (BEG) and Exempt Employee Group (EEG); and

WHEREAS, by Resolution No. 2016-17: 856, adopted on June 15, 2017, the Board established and authorized a standard work day for Board of Education Non-Teaching Employees Union (BENTE); therefore be it

RESOLVED, that the Board of Education of the Rochester City School District, hereby establishes the following as standard work days for its non-certificated employees in the Board of Education Non-Teaching Employee Group (BENTE), the Association of Supervisors and Administrators of Rochester Union (ASAR), the Superintendent's Employee Group (SEG), the Board of Education Employee Group (BEG), and the Exempt Employee Group (EEG) for retirement reporting purposes and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system maintained and submitted by these members to the clerk of this body:

	Title	Standard Hours/Day
BENTE	Lead Senior School Secretary	8

Originator(s): Anissa Henry-Wheeler

Seconded by Member of the Board Vice President Elliott. Adopted 7-0.

Resolution No. 2019-20: 325

By Member of the Board LeBron

Resolved, that, in accordance with “Formulation, Adoption and Amendment of Policies” – Policy 2410, the Board of Education hereby amends “Board By-Laws Policy 2300” by inserting *Board Member Absence*, Article B, Section 4 (annexed to this Resolution), and repeals the prior version that was adopted by Resolution No. 2019-20: 189, on August 22, 2019, and directs the Board Clerk to update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Vice President Elliott. Fails 4-3 with President White, Vice President Elliott, and Commissioner Davis dissenting. (NOTE: Bylaw votes require 5 votes to be adopted)

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
HUMAN RESOURCES**

Resolution No. 2019-20: 326

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 327

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 328

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 329

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 330

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 331

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 332

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 333

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 334

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 335

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 336

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 337

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 338

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
AUTHORIZATION OF ADDITIONAL PAY**

Resolution No. 2019-20: 339

By Member of the Board

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Shaun C. Nelms

Principal/Director:

Spending: \$

Funding:

Budget Code:

Description:

Justification:

Deliverable(s):

Schedule:

Strategic Plan: Goal: ; Objective:

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
					-

Seconded by Member of the Board

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.