

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2018-19: 829

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the **retirements(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Appleby, Joseph	East - Teacher	June 27, 2019

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

### Resolution No. 2018-19: 830

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Guler-Carrasquillo, Cebrahil	Biology 7-12	Science	August 31, 2019
Mitchell, Quinton	Social Studies 7-12	Social Studies	August 31, 2019
McDowell, Olivia	SWD 5-9, General Education 5-9	Special Education	August 31, 2019
Laske, Rebecca	School Counselor	Guidance	August 31, 2019
Flagler, Steve	Physical Education	Physical Education	August 31, 2019
Gotham, Sara	Social Studies 7-12, Social Studies 5-6 Extension	Social Studies	August 31, 2019
Polanski, Andrea	Biology 7-12,	Science	August 31, 2019

Foster, Mark	Chemistry 7-12 SWD 7-12, Mathematics 7-12, Mathematics 5-6 Extension	Mathematics	August 31, 2019
Bak, Nicole	SWD 7-12, SWD 1-6, Childhood Education 1-6	Special Education	August 31, 2019
Mundorff, Erick	Health Education, Physical Education	Physical Education	August 31, 2019

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Commissioner Davis dissenting**

**Resolution No. 2018-19: 831**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Shaun C. Nelms
- Principal/Director:** Marlene Blocker
- Spending:** \$35,700.
- Funding:** General Fund
- Budget Code:** 5132-A-26105-2110-1250 (Registrar)  
5132-A-26015-2810-1250 (Counselor)
- Description:** Summer Scheduling Work for 2019-20
- Justification:** Summer workdays for Registrar and School Counselors to prepare student schedules and other necessary work to ensure a smooth opening of school in September 2019. This work is in alignment with the University of Rochester’s master scheduling request for East High School for the 2019-20 school year, in particular ensuring that as much of the schedule is in alignment with the criteria found in the Diagnostic Tool for School & District Effectiveness.
- Schedule:** Monday – Friday, 8:00 am – 6:00 pm, Saturdays, 9:00 a.m. – 3:00 p.m.

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bliss, Stephanie	7/1/19 – 9/1/19	East - Counselor	60	\$48.40
Burnell, Christine	7/1/19 – 9/1/19	East - Counselor	60	\$61.70
Crandall, Brett	7/1/19 – 9/1/19	East - Counselor	60	\$52.89
Crandall, Kyle	7/1/19 – 9/1/19	East - Registrar	120	\$61.70
Gilbert, Mary	7/1/19 – 9/1/19	East - Counselor	60	\$66.38
Laske, Rebecca	7/1/19 – 9/1/19	East - Counselor	60	\$47.22
McGrath, Nancy	7/1/19 – 9/1/19	East - Counselor	60	\$61.70
Rosdahl, Anne	7/1/19 – 9/1/19	East - Counselor	60	\$43.42
VanLare, Kate	7/1/19 – 9/1/19	East - Counselor	60	\$41.49
Vann, James	7/1/19 – 9/1/19	East – Counselor	60	\$48.40

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Shaun C. Nelms  
**Spending:** \$15,000.  
**Funding:** Community Schools Grant  
**Budget Code:** 5126-G-25905-2110-0159  
**Description:** Supervisory Responsibilities  
**Justification:** Additional supervisory responsibilities related to Community Schools.  
**Schedule:** Monday – Friday, 8:00 am – 5:00 pm.  
**Strategic Plan:** Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Stipend</u>
Washington, Lorna	7/1/19-6/30/20	Special Assistant to EPO Superintendent	\$15,000

**Seconded by Member of the Board Commissioner Powell  
 Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2018-19: 832**

**By Member of the Board Commissioner Sheppard**

Whereas, by Resolution No. 2013-14: 789, adopted on June 30, 2014, the Board of Education (“the Board”) accepted and approved an initial plan developed by the University of Rochester (“UR”) to serve as the Educational Partnership Organization (“EPO”) pursuant to New York State Education Law § 211-e for East High School (“East”); and

Whereas, on December 22, 2014, the Board submitted a comprehensive intervention plan (“the Plan”) for the UR to serve as the EPO for East to NYSED; and

Whereas, on February 11, 2015, the New York State Education Department (“NYSED”) issued a letter to the Board approving the Plan and the Board’s request to contract with UR to serve as the EPO; and

Whereas, by Resolution No. 2014-15: 457 the Board authorized entering into a contract with UR to serve as the EPO of East for a period of five years, through June 30, 2020 ; and

Whereas, East has met benchmarks established NYSED and has made significant progress and improvement under the approved plan, including, but not limited to almost doubling the graduation rate, increasing attendance rates by as much as 13%, decreasing out of school suspensions by 95%, and decreasing the drop-out rate by almost half, but remains categorized as a Comprehensive Support and Improvement School by NYSED; and

Whereas, the Board believes that it is in the best interest of the students, staff and Rochester community to continue the progress that has been made under the EPO agreement and to renew the agreement for another five (5) year period; therefore be it

Resolved, that the Board authorizes the District’s General Counsel to enter into negotiations for the renewal of the EPO Contract with the University of Rochester to serve as the Educational Partnership Organization for East High School, for an additional term of up to five years, commencing on July 1, 2020, contingent upon budget appropriations and contingent on the form and terms of the contract having been approved by the State Education Department and the Board; and be it further

Resolved, that the RCSD Superintendent and the EPO Superintendent shall work collaboratively to create a Technical Assistance Center at East for the purposes of facilitating the incorporation of successful strategies implemented by the EPO at East into other Rochester City School District schools at no additional budgeted cost to the District; and be it further

Resolved that, in the event that after the 2023-24 school year, either party wishes to discontinue this partnership, or if the UR is no longer legally eligible to serve as an EPO, the EPO shall create a Transition Plan for East, in collaboration with the RCSD Superintendent, to ensure the transfer of supervision and control of East back under the RCSD Superintendent is accomplished in a manner that best preserves the progress made at East under the EPO allows for continued support of East by UR, if requested by the Board, and is least disruptive to the students; and be it further

Resolved that, the EPO shall promptly forward all progress monitoring reports submitted to NYSED, including, but not limited to written updates on the progress of the school in implementing the activities and strategies contained in the EPO plan and the impact of implementation on student results and the Board shall advise the EPO of any and all processes that it intends to utilize to evaluate the performance of the EPO, which shall be consistent with the plan and the metrics determined by NYSED in its evaluation of the EPO; and be it further

Resolved, that the Board approves submission of the EPO Contract renewal to the New York State Education Department.

**Second by Member of the Board Commissioner LeBron  
Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

**OTHER**

**Resolution No. 2018-19: 833**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2017-18: 798, adopted on April 26, 2018, the Board authorized the Superintendent to enter into a contract with East Coast Electric, LLC, for renovations to various school facilities on the Districtwide Security Phase VIII project for a total contract price of \$1,852,700. Performance under the Contract is guaranteed by a Performance Bond issued by QBE Insurance Corporation; and

Whereas, upon East Coast Electric, LLC defaulting on the Contract, the District called upon QBE Insurance Corporation for completion of performance under the Contract; and

Whereas, pursuant to the fulfillment of its obligation under the Performance Bond, QBE Insurance Corporation has obtained bids for the completion of the Contract. The lowest bid was submitted by Hewitt Young Electric, LLC; and

Whereas, it is the recommendation of the Superintendent and General Counsel that the District enter into a Construction Tender Agreement with QBE Insurance Corporation whereby the remaining work required to complete the Contract will be performed by Hewitt Young Electric, LLC; therefore be it

Resolved, that the Board of Education of the Rochester City School District approves the aforementioned Construction Tender Agreement and hereby authorizes and directs the General Counsel to execute the documents deemed necessary to effectuate same.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.