

HUMAN CAPITAL INITIATIVES

Resolution No. 2018-19: 709

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 710

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her probationary period extended, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 711

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law

Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Benjamin, Megan	Math 7-12	Mathematics	March 23 2019 – March 22, 2023	\$50,286/yr.
Delany, Kaila	Music	Music	March 29 2019 – March 28, 2023	\$46,260/yr.
Mazierski, Kaitlyn	Spanish 7-12	Foreign Language	February 22, 2019 – February 21, 2023	\$47,205/yr.
Mincey, Tiffany	Spanish 7-12	Foreign Language	March 19 2019 – March 18, 2023	\$49,117/yr.
Cruz Colon, Jonathan	Special Ed 1-6	Special Education	March 29 2019 – March 28, 2023	\$52,823/yr.
Minniear, Gabriel	Special Ed 7-12	Special Education	March 29 2019 – March 28, 2023	\$47,205/yr.
Gonzalez, Julia	Teaching Assistant	Teaching Assistant	January 14, 2019 – January 13, 2023	\$14.34/hr.
Haywood, LaQuesha	Teaching Assistant	Teaching Assistant	March 29 2019 – March 28, 2023	\$15.28/hr.
Silver, Tegra	Teaching Assistant	Teaching Assistant	March 29 2019 – March 28, 2023	\$14.10/hr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 712

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 713

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator**

tenure area shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 714

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Tata, Amy	SDL	Zone Director of Specialized Services	Specialized, Services	August 7, 2018 – August 6, 2022	\$82,964/yr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 715

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Jenkins, Brianna	Music	Music	March 29, 2019 - June 30, 2019	\$46,260/yr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 716

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2018-19: 717

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 718

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
Robinson, Scott	SBL	Assistant Principal	School No. 22	April 1, 2019	\$77,250/yr.
Evans, Lashara	SBL	Principal	School No. 54	April 1, 2019	\$93,359/yr.
Johnsen, Timothy	SDL	Director of Learning Management Systems	Information Management and Technology	March 29, 2019	\$81,689/yr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 719

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Vasquez, Shavonne	Assistant Personnel Analyst-Bilingual	\$57,000/yr.	April 15, 2019
Streber, Cynthia	Assistant Transportation Director	\$75,500/yr.	April 22, 2019
Gonzalez, Nicholas	Bus Driver Trainer/Safety Coordinator	\$21.50/hr.	March 29, 2019
Psofios, Athanasios	Bus Security Assistant	\$20.34/hr.	March 29, 2019
Marcano-Cabrera, Nilda	Child Development Assistant	\$20.34/hr.	March 29, 2019
Lovejoy, Rosa	School Secretary	\$19.40/hr.	April 1, 2019

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 720

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Kolenda, Julie	Assistant Personnel Analyst	Competitive	\$49,000/yr.	April 22, 2019
Robinson, Donald	Custodial Assistant	Non-Competitive	\$12.87/hr.	April 1, 2019
Smith, Dustin	Database Administrator	Competitive	\$95,099/yr.	March 29, 2019
Mutschler, Kelly	Executive Assistant	Competitive	\$54,360/yr.	April 1, 2019
Sotomayor, Betsy	Food Service Helper	Labor	\$11.10/hr.	March 29, 2019
Fleming, Jamayne	Home School Assistant	Competitive	\$20.53/hr.	March 29, 2019
Muscato, Tina	Office Clerk II	Competitive	\$20.15/hr.	March 29, 2019
Rivera, Robert	Paraprofessional	Non-Competitive	\$11.37/hr.	March 29, 2019
Scott, Tina	Paraprofessional	Non-Competitive	\$11.10/hr.	March 29, 2019
Espada-Rodriguez, Alexis	Porter	Labor	\$12.11/hr.	March 29, 2019
Khammanothan, Dan	Porter	Labor	\$11.37/hr.	March 29, 2019
Solis Ferreiras, Luis	Porter	Labor	\$12.11/hr.	March 29, 2019
James, Melvin	Stock Handler	Non-Competitive	\$14.59/hr.	April 1, 2019
Fridman, Janice	Senior Payroll Clerk	Competitive	\$21.04/hr.	March 29, 2019

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 721

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
McDuffie, Richard	Custodial Assistant	March 29, 2019
Strothers, Shelley	Home School Assistant	March 30, 2019
DePre, Theresa	Office Clerk IV	August 16, 2019
Gonzalez, Gladys	Paraprofessional	April 9, 2019
Horner, Patricia	Paraprofessional	June 28, 2019
Muoio, Rebella	Paraprofessional	June 27, 2019
Walker, Valerie	Porter	April 1, 2019
Wheeler, David	Porter	July 1, 2019
Caso, Steven	Systems Analyst	August 31, 2019
Scott, Annie	Telephone Operator	May 29, 2019

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 722

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Sanchez, Cynthia	Assistant Personnel Analyst-Bilingual	March 30, 2019
Petrella, Maria	Director of Special Education	April 20, 2019
Mey-Brooks, Merrill	Elementary Teacher	June 27, 2019
Wilcox, Sheila	Elementary Teacher	July 31, 2019
Osborne, Melissa	ESOL	March 1, 2019
Lopez Viera, Sherly	Food Service Helper	March 16, 2019
Paredes, Estebania	Food Service Helper	February 9, 2019
Santana, Katherine	Paraprofessional	February 25, 2019
Germain, Patrick	Physical Education	February 26, 2019
Miles, Maureen	School Sentry I	February 26, 2019
Widmaier, Christopher	Science	June 27, 2019
Doran, James	Special Education	June 27, 2019
Schultz, Andrew	Special Education	March 23, 2019
Fleming, Jamayne	Teaching Assistant	March 29, 2019

Pulley, Chad

Teaching Assistant

March 30, 2019

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 723

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Rivera, Buen	Custodial Assistant	March 29, 2019
Huntley, Lashanda	Paraprofessional	March 14, 2019
Applewhite, Justin	School Sentry I	March 12, 2019
Blanding, Porschia	Teaching Assistant	March 13, 2019

**Seconded by Member of the Board Commissioner Hallmark
Adopted 5-2 with Commissioner Davis and Commissioner Sheppard dissenting**

Resolution No. 2018-19: 724

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Sanders, Michael	Bus Driver	Service Center	March 4, 2019 – March 28, 2019	Article 18 Section 3
Larsen, Brienna	Physical Education	School No. 33	April 5, 2019 – January 27, 2020	Section # 42 2.a.
Pasqualucci, Thomas	Science	Joseph C Wilson Magnet HS	September 1, 2019 – June 30, 2020	Section # 42 2.a.
Bolze, Angela	Special Education	School No. 28	April 5, 2019 – June 26, 2019	Section # 42 2.a.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 725

By Member of the Board Vice President Elliott

Whereas, the District wishes to employ a retiree and, pursuant to Section 211 of the New York State Retirement and Social Security Law, the District must request from the appropriate authorizing agency, approval to employ the retiree, in order for the retiree to receive his/her pension while still working; and

Whereas, pursuant to submission of a Retiree Waiver Statement requesting approval of the Commissioner of Education, the District must provide a Resolution authorizing the employment of the retiree, subject to approval of the Commissioner of Education; and

Whereas, such Resolution must specify the job title in which the District wishes to employ the retiree; and

Whereas, upon employing a retiree pursuant to a Retiree Waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree’s right to receive a pension while working for the District; therefore be it

Resolved, that the Board of Education hereby authorizes the submission of a Retiree Waiver Statement to the Commissioner of Education requesting approval for the District to employ the following retiree(s), subject to the approval of the Commissioner of Education.

Name	Job Title	Effective Date
Linda Fitzgerald	Internal Investigator	July 1, 2018 – June 30, 2019
Thomas Janssen	Internal Investigator	July 1, 2018 – June 30, 2019
Diani Perez	Internal Investigator	July 1, 2018 – June 30, 2019

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 726

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
No. 2018-19: 655	February 28, 2019	Rescind appointment for Barry Smith.
No. 2018-19: 263	September 25, 2018	Amend to extend unpaid leave of absence for Arlene Porter through March 29, 2019.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 727

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 728

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2018-19: 729

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 730

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been

abolished and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 731

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 732

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Justification: Amendment to Resolution No. 2018-19: 273, adopted on September 25, 2018, pp. 32-33 for additional direct services for students in grades K-8 for the Future City Course. Teacher will provide enrichment opportunities, tutoring and homework assistance for the after school program.

Deliverable(s): As a result of the preparation, the students will compete in the Future City competitions in the district

Schedule: Monday – Friday 3:30 – 6:30 p.m.

Strategic Plan: Goal: 1; Objective E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ventura, Jessica	3/29/19 – 5/3/19	# 28 - Teacher	60	\$41

Division Chief: Shirley Green *Grant Monitor: Kelly Bauman
Principal/Director: Connie Wehner
Spending: \$23,564.
Funding: Empire State Grant
Budget Code: 5124-G-15002-2110-0434 (Teacher)
 5124-G-15002-2020-0434 (Administrator)

Description: Expanded Learning Time – After School Program

Justification: Amendment to Resolution No. 2018-19: 0273, adopted on September 25, 2018, page 34 to include additional staff that will teach Math, Art, and Music to 125 students. Also, to add hours to existing staff.

As a direct service to students, teachers will provide direct enrichment for scholars on a daily basis with a focus on academic intervention/support and tutoring focused on areas of weakness by developing individual student enrichment strategies.

Deliverable(s): These are Extended Learning hours to the ENL (*English as a New Language*) population. It will help to build their academic knowledge and assist them with social emotional skills, and narrow the gap between the diverse cultures with skills to create understanding as well as build their English language vocabulary.

Schedule: Monday-Friday 2:00 – 5:00 pm

Strategic Plan: Goal: 1; Objectives: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Drysdale, Felecia	10/01/18- 5/01/19	#50 - Asst. Principal	53	\$55.46
Mortis, Lynda	10/01/18- 5/01/19	#50 - Asst. Principal	53	\$69.37
Wehner, Connie	10/01/18- 5/01/19	#50 - Principal	53	\$71.44
Bird, Janet	4/01/18- 5/01/19	#50 - Librarian	51	\$41
Gibaud, Christine	10/01/18- 5/01/19	#50 – Teacher	51	\$41
Liu, Shuk Man	10/01/18- 5/01/19	#50 – Teacher	51	\$41
Modeste, Persephone	10/01/18- 5/01/19	#50 – Teacher	66	\$41

Turri, Elizabeth	04/01/18-5/01/19	#50 – Teacher	51	\$41
Williams, Michael	04/01/18-5/01/19	#50 – Teacher	51	\$41

**Seconded by Member of the Board Commissioner LeBron
Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

Resolution No. 2018-19: 734

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

- Division Chief:** Toyia Wilson *Grant Monitor: Carrie Pecor
- Principal/Director:** Uma Mehta
- Spending:** \$ 3,280.
- Funding:** Title I School Improvement Grant
- Budget Code:** 5132-G-29105-2110-0236
- Description:** April Recess Academy
- Justification:** As a direct service to 60 students, scholars not on grade level in grades 9-12, overaged and under-credited will receive additional help. Scholars will prepare for final exams/regents exams, and participate in learning recovery for each marking period. This will allow students an opportunity to stay or become on track.
- Deliverable(s):** Students will have the opportunity to gain credits and regents preparation for final exams.
- Schedule:** Monday - Thursday 8:00 am – 12:00 pm
- Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Boress, Joshua	4/15/19 - 4/18/19	RECIHS - Teacher	16	\$41
Finewood, Deanne	4/15/19 - 4/18/19	RECIHS - Teacher	16	\$41
Foti, Jason	4/15/19 - 4/18/19	RECIHS - Teacher	16	\$41
Mcdonald, Stefan	4/15/19 - 4/18/19	RECIHS - Counselor	16	\$41
Sweeney, Michael	4/15/19 - 4/18/19	RECIHS - Teacher	16	\$41

**Seconded by Member of the Board Commissioner LeBron
Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

Resolution No. 2018-19: 735

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Carmine Peluso *Grant Monitor: Carrie Pecor
Principal/Director: Kelly Nicastro
Spending: \$420.
Funding: Title I Parent Involvement Grant
Budget Code: 5132-G-26705-2805-0251
Description: SOTA 7th Grade Orientation
Justification: This is a direct service to students. This event is our 7th Grade Orientation designed to welcome new students and parents to SOTA. An estimate of 500 participants is expected. They will receive transitional materials and connect with teachers, administrators, counselors, arts teachers, and the SOTA community in general.
Deliverable(s): It will increase parent and student understanding of the expectations, scheduling, and overall daily activities. They will also meet the staff.
Schedule: Wednesday 4:00 – 7:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Coccia, Michelle	4/1/19 – 8/31/19	SOTA - Teacher	6	\$35
Coe, Sarah	4/1/19 – 8/31/19	SOTA - Teacher	6	\$35

Division Chief: Carmine Peluso *Grant Monitor: Carrie Pecor
Principal/Director: Kelly Nicastro
Spending: \$140.
Funding: Title I Parent Involvement Grant
Budget Code: 5132-G-26705-2805-0251
Description: SOTA 8th Grade Transition
Justification: This is a direct service to students. The 8th grade transition to the high school program is designed to inform an estimated 100 students and parents of the changes. They will interact with college admissions, thus clarifying expectations and improving college readiness.
Deliverable(s): It will increase parent and student understanding of expectations, scheduling, Regents Diplomas and credit requirements.

Schedule: Tuesday 4:00 – 6:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Coccia, Michelle	4/01/19 – 8/31/19	SOTA – Counselor	2	\$35
Coe, Sarah	4/01/19 – 8/31/19	SOTA – Counselor	2	\$35

Division Chief: Carmine Peluso *Grant Monitor: Carrie Pecor
Principal/Director: Kelly Nicastro
Spending: \$630.
Funding: Title I Parent Involvement Grant
Budget Code: 5132-F-26705-2805-0251
Description: SOTA – College Night
Justification: As a direct service to an estimated 25 students, our College Night event will help scholars and their parents understand and manage the college application and financial aid process for juniors and seniors. They will explore numerous scenarios and ask questions of professionals to capitalize on their opportunities.
Deliverable(s): It will increase fluency in concepts necessary for a successful college application and navigation of the financial aid system.
Schedule: Wednesday 4:30 -7:30 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kasdin, Lisa	4/01/19 – 8/31/19	SOTA – Counselor	6	\$35
Murphy, Michael	4/01/19 – 8/31/19	SOTA – Counselor	6	\$35
Sirianni, Talya	4/01/19 – 8/31/19	SOTA – Counselor	6	\$35

Division Chief: Carmine Peluso *Grant Monitor: Carrie Pecor
Principal/Director: Kelly Nicastro
Spending: \$70.
Funding: Title I Parent Involvement Grant
Budget Code: 5132-G-26705-2805-0251
Description: SOTA – Parent Workshop
Justification: This is an indirect service to students. The Healthy Use of Technology Workshop will have an estimated number of 50 participants. It consists of a guest speaker’s discussion that will include a movie *Screenagers*, with basic online safety tips, strategies for monitoring cyberbullying, a discussion of how the light from screens disrupts normal sleep patterns, and other aspects of teen mental health impacted by technology.
Deliverable(s): It will Improve awareness of technology use for academics, social media, video gaming, mental health issues, and healthy online habits.
Schedule: Wednesday 3:30 – 7:30 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Murphy, Michael	4/1/19 – 8/31/19	SOTA - Counselor	2	\$35

Division Chief: Carmine Peluso *Grant Monitor: Carrie Pecor
Principal/Director: Kelly Nicastro
Spending: \$420.
Funding: Title I Parent Involvement Grant
Budget Code: 5132-G-26705-2805-0251
Description: SOTA – Parent Workshop
Justification: This is a direct service to students. The Parent Workshop “*Your Child’s Best Study Party: YOU!*” will afford our parents the opportunity to learn alongside their child. Parents and students will work together with other parents and students to prepare for Regents/Gatekeeper exams. An estimate of 150 participants will take part in this workshop.
Deliverable(s): It will increase networking among middle school families (especially for majors that do not have activities during 7-8th grades), it will also increase parent attendance at curriculum night and parent-teacher conferences.
Schedule: Wednesday 3:30 – 7:30 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bonawitz, Matthew	4/1/19 – 8/31/19	SOTA - Teacher	2	\$35
Eng, Breanna	4/1/19 – 8/31/19	SOTA - Teacher	2	\$35
Gallagher, Brian	4/1/19 – 8/31/19	SOTA - Teacher	2	\$35
Johnson, Zachary	4/1/19 – 8/31/19	SOTA - Teacher	2	\$35
Parker, Dorothy	4/1/19 – 8/31/19	SOTA - Teacher	2	\$35
Tillotson, James	4/1/19 – 8/31/19	SOTA - Teacher	2	\$35

**Seconded by Member of the Board Commissioner LeBron
 Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

Resolution No. 2018-19: 736

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in

the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Pamela Rutland
Spending: \$2,214.
Funding: General Funds
Budget Code: 5124-A-10302-2110-1472
Description: Saturday Academy
Justification: As a direct service to students, teachers will provide intensive test preparation and supplemental math and science instruction for 7th and 8th grade students taking Regents level courses.
Deliverable(s): (none)
Schedule: Saturday 10:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Haller, Christopher	4/13/19 – 6/15/19	#3 – Teacher	18	\$41.
Ingham, Andrea	4/13/19 – 6/15/19	#3 – Teacher	18	\$41.
Munawar, Laiqa	4/13/19 - 6/15/19	#3 - Teacher	18	\$41.

Division Chief: Amy Schiavi
Principal/Director: Moniek Silas-Lee
Spending: \$3,500.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5152-G-11902-2010-0144
Description: Whole Child Health Planning
Justification: As an indirect service to students, teachers will serve on a Whole Child Health Leadership Team to work with the Greater Rochester Health Foundation’s Training Resource and Coaching Center and Aria Strategies LLC on a whole child health inventory, action planning and operationalizing action plan, and to participate in a countywide learning collaborative.
Deliverable(s): (none)
Schedule: Thursday and Friday 4:00 pm – 5:50 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cole, Kaitlyn	3/29/19 - 6/25/19	#19 - Teacher	25	\$35.
Nicpon, Anna	3/29/19 - 6/25/19	#19 - Teacher	25	\$35.
Smith, Elizabeth	3/29/19 - 6/25/19	#19 - Teacher	25	\$35.
Tarnowski, Jeanette	3/29/19 - 6/25/19	#19 - Teacher	25	\$35.

Division Chief: Amy Schiavi
Principal/Director: Sandra Chevalier-Blackman

Spending: \$3,280.
Funding: Persistent Struggling School Grant (aka Receivership Grant)
Budget Code: 5132-F-26610-2110-0941
Description: Saturday School
Justification: As a direct service to students, and in alignment with the school’s Demonstrable Improvement Indicators, staff will facilitate provisions of Expanded Learning Opportunities. These will include review sessions, credit recovery, and credit bearing classes for students in grades 7-12. In particular, these review sessions will assist English Native Language (ENL) students. These opportunities will assist the school in reaching Receivership tenet targets.
Deliverable(s): (none)
Schedule: Saturday 8:30 am - 11:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dambra, Angela	3/30/19 - 6/22/19	JMHS –Teacher	30	\$41.
DiPaola, Mark	3/30/19 - 6/22/19	JMHS - Teacher	10	\$41.
Graham, Laconda	3/30/19 - 6/22/19	JMHS - Counselor	20	\$41.
Payton, Eleonor	3/30/19 - 6/22/19	JMHS - Counselor	20	\$41.

Division Chief: Amy Schiavi
Principal/Director: Christine Caluorie-Poles
Spending: \$15,400.
Funding: School Improvement Grant
Budget Code: 5152-G-14902-2070-0844
Description: Create Professional Development
Justification: As an indirect service to students, teacher leaders and intervention staff will develop content and activities for a full staff professional learning series. The series will be aligned with instructional priorities and improvement strategies at the school including Guided Reading, Academic Intervention, and Data Driven Decision Making.
Deliverable(s): Professional learning materials will be available on a shared Google website accessible to all staff.
Schedule: Monday – Friday 4:30 pm – 7:30 pm
 Saturday 8:00 am - 5:00 pm
 Monday – Friday 8:00 am – 5:00 pm (During Spring Recess)
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Davis, Khieta	4/1/19 - 4/30/19	RISE - Teacher	40	\$35
Gilbert, Katherine	4/1/19 - 4/30/19	RISE - Data Coach	40	\$35
Hayward, Raymond	4/1/19 - 4/30/19	RISE - Teacher	40	\$35.
Kanealey, Michelle	4/1/19 - 4/30/19	RISE - Teacher	40	\$35
Kilinski, Lisa	4/1/19 - 4/30/19	RISE - Teacher	40	\$35

Loewke, Jennifer	4/1/19 - 4/30/19	RISE - Teacher	40	\$35
Reaves, James	4/1/19 - 4/30/19	RISE - Counselor	40	\$35
Reid, Cayley	4/1/19 - 4/30/19	RISE- Teacher	40	\$35
Schultz, Denise	4/1/19 - 4/30/19	RISE - Math Coach	40	\$35
Smith, Christopher	4/1/19 - 4/30/19	RISE - Teacher	40	\$35
Trepanier, Kathleen	4/1/19 - 4/30/19	RISE - Teacher	40	\$35

Division Chief: Amy Schiavi
Principal/Director: Sharon E. Jackson
Spending: \$560.
Funding: General Funds
Budget Code: 5152-A-10902-2070-1396
Description: Professional Development
Justification: Amendment of Resolution No. 2018-19: 0618, adopted on January 24, 2019, to correct date range to be worked. As an indirect service to students, teacher provided professional development to new bilingual teachers in readers and writers workshop. Teacher created resources and provided pedagogical instruction on how to use them, which included anchor charts, prompting guides, and strategies. This will enhance new hires’ abilities to design mini-lessons and learning opportunities aligned to the International Center for Leadership in Education (ICLE) Rigor /Relevance Framework.

True North Logic Course Name and Course Code:

Course Name: Readers and Writers Workshop—Supporting Bilingual Students

Course Code:

Deliverable(s): (none)
Schedule: Monday – Friday 3:30 pm – 6:30 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Morales-McBride, Martha	9/10/18 – 9/21/18	#9 - Teacher	16	\$35.

**Seconded by Member of the Board Commissioner LeBron
 Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

Resolution No. 2018-19: 737

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the

successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Shirley Green
Principal/Director: Camaron Clyburn
Spending: \$396.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5152-G-11002-2010-0144
Description: Proposal Development and Preparation
Justification: As an indirect service to students by serving on a Whole Child Health Leadership Team, we will work on inventory, action planning and participating in a county-wide Learning Collaborative.
Deliverable(s): To gain understanding and training of the Social and Emotional aspect of the Whole Child and turnkey developed processes to the school staff.
Schedule: Monday – Friday, 3:34 – 5:45 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Clyburn, Camaron	3/29/19 - 6/24/19	#10 - Principal	6	\$33.
Washington, Deborah	3/29/19 - 6/24/19	#10 - Asst. Principal	6	\$33.

**Seconded by Member of the Board Commissioner LeBron
 Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

Resolution No. 2018-19: 738

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Cecilia Golden
Principal/Director: Stephen LaMorte
Spending: \$11,500.
Funding: General Funds
Budget Code: 5152-A-73616-2070-0000
Description: Curriculum Development

Justification: As an indirect service to students, staff will develop instructional materials focused on local history to be used in Social Studies courses and electives. Lesson plans and materials will be developed for secondary grades.

Deliverables: Instructional materials will be available on shared Google website to which all staff will have access.

Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:00 am – 4:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ashton, Farai	4/1/19 – 6/25/19	LyncX – Teacher	30	\$35
Bartnick, Kristen	4/1/19 – 6/25/19	JCW CA – Teacher	30	\$35
Caricati, Vito	4/1/19 – 6/25/19	#45 – Teacher	30	\$35
Davis, Antoun	4/1/19 – 6/25/19	#12 – Teacher	30	\$35
Fitzgerald, Chandler	4/1/19 – 6/25/19	RIA – Teacher	30	\$35
Hardaway, Rakia	4/1/19 – 6/25/19	Edison – Teacher	30	\$35
Hickey, Steven	4/1/19 – 6/25/19	#58 – Teacher	30	\$35
Morrison, Mark	4/1/19 – 6/25/19	JMHS – Teacher	30	\$35
Palumbo, Katherine	4/1/19 – 6/25/19	NWHS – Teacher	30	\$35
Slifka, Chris	4/1/19 – 6/25/19	EPO East – Teacher	30	\$35
Watkins, Diane	4/1/19 – 6/25/19	Edison – Teacher	30	\$35

Division Chief: Cecilia Golden

Principal/Director: Stephen LaMorte

Spending: \$14,700.

Funding: General Funds

Budget Code: 5152-A-73616-2070-0000

Description: Curriculum Development

Justification: As an indirect service to students, staff will develop common assessments aligned to Regents exam requirements for required Social Studies courses in grades 7 and 8. These assessments will help teachers prepare students for high school Regents exams.

Deliverables: Instructional materials will be available on shared Google website to which all staff will have access.

Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:00 am – 4:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dow, Laura	4/1/19 – 6/25/19	JCW FA – Teacher	30	\$35
Hallock, Kerry	4/1/19 – 6/25/19	#4 – Teacher	30	\$35
Hickey, Steven	4/1/19 – 6/25/19	#28 – Teacher	30	\$35
Lavin, Mary	4/1/19 – 6/25/19	SOTA – Teacher	30	\$35
Locker, Lori	4/1/19 – 6/25/19	JCW CA – Teacher	30	\$35

MacPherson, Deborah	4/1/19 – 6/25/19	LAFYM – Teacher	30	\$35
Mason, Erin	4/1/19 – 6/25/19	NWHS – Teacher	30	\$35
Matela, Anthony	4/1/19 – 6/25/19	#12 – Teacher	30	\$35
McLean, Melissa	4/1/19 – 6/25/19	NEHS – Teacher	30	\$35
Mellenthine, Jessica	4/1/19 – 6/25/19	RIA – Teacher	30	\$35
Morrison, Mark	4/1/19 – 6/25/19	JMHS – Teacher	30	\$35
Palumbo, Katherine	4/1/19 – 6/25/19	NWHS – Teacher	30	\$35
Savino, Matt	4/1/19 – 6/25/19	#28 – Teacher	30	\$35
Walsh, Sara	4/1/19 – 6/25/19	NWHS – Teacher	30	\$35

Division Chief: Cecilia Golden
Principal/Director: Stephen LaMorte
Spending: \$5,250.
Funding: General Funds
Budget Code: 5152-A-73616-2070-0000
Description: Curriculum Development
Justification: As an indirect service to students, staff will develop culturally responsive instructional materials related to social studies and civics education in accordance with Board Policy 4311.2 (Civic Education). Lesson plans and materials will be developed for elementary grades.
Deliverable(s): Instructional materials be available on a shared Google website to which all staff will have access.
Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Baldwin, Kevin	4/1/19 – 6/25/19	CO (Sch Counseling & Social Wrk) – TOA	30	\$35
Cox-Hiller, Jocelyn	4/1/19 – 6/25/19	CO (Integrated Literacy K-12) – TOA	30	\$35
Forkner, Amanda	4/1/19 – 6/25/19	CO (Integrated Literacy K-12) – TOA	30	\$35
Nordquist, Jessica	4/1/19 – 6/25/19	CO (Sch Counseling & Social Wrk) – TOA	30	\$35
Turner, Danielle	4/1/19 – 6/25/19	#42 – Teacher	30	\$35

Division Chief: Cecilia Golden
Principal/Director: David Polonia/Abel Perez Pherett
Spending: \$5,330.
Funding: Title III Grant
Budget Code: 5132-G-34005-2110-0199
Description: Academic Support
Justification: As a direct service to students, teachers will provide academic support to students during after school hours with a focus on skill-building, literacy

and numeracy to support ELLs (English Language Learners) who are SIFE (Students with Interrupted/Inconsistent Formal Education).

Deliverable(s): (None)
Schedule: Monday – Friday 3:30 pm – 4:30 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Chona, Karen	4/1/19 – 6/21/19	CO (BIL ACAD) – Teacher	26	\$41
Fredrick, Kristine M.	4/1/19 – 6/21/19	CO (BIL ACAD) – Teacher	26	\$41
Harris, Jill E.	4/1/19 – 6/21/19	CO (BIL ACAD) – Teacher	26	\$41
Ramos, Carolina	4/1/19 – 6/21/19	CO (BIL ACAD) – Teacher	26	\$41
Rodriguez, Priscilla	4/1/19 – 6/21/19	CO (BIL ACAD) – Teacher	26	\$41

Division Chief: Cecilia Golden
Principal/Director: Abel Perez Pherett
Spending: \$2,100.
Funding: General Funds
Budget Code: 5152-A-33317-2110-1199
Description: Other Professional Work
Justification: As an indirect service to students, staff will develop required Checkpoint A and Checkpoint B post assessments for LOTE (Languages Other Than English).

Deliverable(s): (None)
Schedule: Monday – Friday 4:30 pm – 7:30 pm; Saturday 9:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Piccione, Lisa R.	4/1/19 – 5/31/19	Edison – Teacher	30	\$35
Zhu, Zhijuan	4/1/19 – 5/31/19	RECIHS – Teacher	30	\$35

Division Chief: Cecilia Golden
Principal/Director: Carlos Cotto, Jr.
Spending: \$21,280.
Funding: Title IV Grant
Budget Code: 5124-G-29305-2070-0087
Description: Professional Development
Justification: As an indirect service to students, staff will provide professional development on the newly adopted Health Education curriculum entitled “Health Smart” in all elementary buildings. The Health Education coordinator and school Health Educators will provide professional development to elementary teachers to increase students’ academic performance as well as meet the required mandate (CR 135.3(b) for Health Education to be delivered in all elementary classrooms in schools by the elementary classroom teacher. All elementary teaching staff will

receive an orientation on how to use the curriculum and will be expected to begin implementation of it.

Deliverable(s): (None)
Schedule: Monday – Friday 3:00 pm – 6:00 pm; Saturday 8:30 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berardi, Andrea	4/1/19 – 6/25/19	YM & IHA – Teacher	60	\$35
Carter, Richard	4/1/19 – 6/25/19	NEHS – Teacher	50	\$35
Duncan, Jerome	4/1/19 – 6/25/19	#17 – Teacher	50	\$35
Polino- Ferris, Angela	4/1/19 – 6/25/19	#54 – Teacher	60	\$35
Koc, Rebecca	4/1/19 – 6/25/19	RECIHS – Teacher	60	\$35
Korokeyi, Audrey	4/1/19 – 6/25/19	CO(Phys Ed/Athl/Hlth)–Teacher	20	\$35
Lawrence, Lorraine	4/1/19 – 6/25/19	Vanguard – Teacher	50	\$35
Nourse, Erica	4/1/19 – 6/25/19	Edison – Teacher	50	\$35
Ortiz, Mayra	4/1/19 – 6/25/19	#12 – Teacher	48	\$35
Screen, Michael	4/1/19 – 6/25/19	#58 – Teacher	50	\$35
Signorino, Stacey	4/1/19 – 6/25/19	IA&THS – Teacher	60	\$35
Vasbinder, Steven	4/1/19 – 6/25/19	#8 – Teacher	50	\$35

Division Chief: Cecilia Golden
Principal/Director: Carlos Cotto, Jr.
Spending: \$7,350.
Funding: Grant Funds – Title IV Grant
Budget Code: 5152-G-29305-2010-0087
Description: Professional Development
Justification: As an indirect service to students, staff will use the HECAT (Health Education Curriculum Analysis Tool) to conduct a clear, complete, and consistent analysis of the health education program. Results of the HECAT will insure that effective health education program will be provided from grades k-6, 7, and 11 as well as improve the delivery of instruction. All curriculum supports the Districts’ efforts around incorporating social emotional learning into our academic practices.

Deliverable(s): (None)
Schedule: Monday – Friday 3:00 pm – 6:30 pm; Saturday 9:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Carter, Richard	4/1/19 – 6/25/19	NEHS – Teacher	35	\$35
Korokeyi, Audrey	4/1/19 – 6/25/19	CO(Phys Ed/Athl/Hlth)–Teacher	70	\$35
Lawrence, Lorraine	4/1/19 – 6/25/19	Vanguard – Teacher	70	\$35
Nourse, Erica	4/1/19 – 6/25/19	Edison – Teacher	35	\$35

Seconded by Member of the Board Commissioner LeBron

Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting

Resolution No. 2018-19: 739

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

- Division Chief:** Raymond Giamartino
- Principal/Director:** Nancy Eichner
- Spending:** \$22,470
- Funding:** General Funds
- Budget Code:** 5132-A-51013-2060-0000
- Description:** Other Professional Work
- Justification:** As an indirect service to students, teachers will score the New York State grade 5 ELA (English Language Arts) exam. The intent is to use the time for professional learning and building teacher capacity, incorporating the results to drive planning and instruction. This is also in alignment to a Distinguished Educator report recommendation.
- Deliverable(s):** None
- Schedule:** Monday 8:00am – 4:00pm; Tuesday 8:00am – 12:00pm
Friday 4:00pm – 7:00pm; Saturday 8:00am – 4:00pm
- Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Abrams, Alice	4/12/19 – 4/16/19	#2 – Teacher	18	\$35
Bliss, John	4/12/19 – 4/16/19	#52 – Teacher	18	\$35
Brooks, Charles	4/12/19 – 4/16/19	#9 – Teacher	18	\$35
Burbridge, Anita	4/12/19 – 4/16/19	#29 – Teacher	18	\$35
Cox-Hiler, Jocelyn	4/12/19 – 4/16/19	CO (Integrated Lit) – Teacher	21	\$35
Cruz- Phommany, Analy	4/12/19 – 4/16/19	#17 – Teacher	18	\$35
Dawson, Stacey	4/12/19 – 4/16/19	#50 – Teacher	18	\$35
Dean, Joshua	4/12/19 – 4/16/19	#23 – Teacher	18	\$35
Donovan, Kristina	4/12/19 – 4/16/19	#34 – Teacher	18	\$35
Edwards, Ayeisha	4/12/19 – 4/16/19	#54 – Teacher	18	\$35
Farmer, Tracey	4/12/19 – 4/16/19	#44 – Teacher	18	\$35

Forkner, Amanda	4/12/19 – 4/16/19	CO (Integrated Lit) – Teacher	21	\$35
Garfield, Andrea	4/12/19 – 4/16/19	#4 - Teacher	18	\$35
Gilbert, Katherine	4/12/19 – 4/16/19	RISE – Data Coach	18	\$35
Good, Jeffrey	4/12/19 – 4/16/19	CO (Office of Math) – Teacher	18	\$35
Johnstone, Michele	4/12/19 – 4/16/19	#43 – Teacher	18	\$35
Krezmer Barry, Stacie	4/12/19 – 4/16/19	#8 – Teacher	18	\$35
Lopez, Gladys	4/12/19 – 4/16/19	#22 – Teacher	18	\$35
Manioci, Kimberly	4/12/19 – 4/16/19	#28 – Teacher	18	\$35
Mastrosimone, Marisa	4/12/19 – 4/16/19	#7 – Teacher	18	\$35
Meteyer, Marianna	4/12/19 – 4/16/19	#20 – Teacher	21	\$35
Michel, Michele	4/12/19 – 4/16/19	#16 – Teacher	18	\$35
Mirrione, Meghan	4/12/19 – 4/16/19	#33 – Teacher	18	\$35
Nicowski, Deborah	4/12/19 – 4/16/19	#42 – Teacher	21	\$35
Pellegrino, Mary	4/12/19 – 4/16/19	#46 – Teacher	18	\$35
Perez, Siobhan	4/12/19 – 4/16/19	#25 – Teacher	18	\$35
Quinones, Judith	4/12/19 – 4/16/19	#35 – Teacher	18	\$35
Reininger, Jennifer	4/12/19 – 4/16/19	#39 – Teacher	18	\$35
Rogers, Frances	4/12/19 – 4/16/19	#3 – Teacher	18	\$35
Romero, Carla	4/12/19 – 4/16/19	#19 – Teacher	18	\$35
Rutland, Shanta	4/12/19 – 4/16/19	#5 – Teacher	18	\$35
Toscano, Margaret	4/12/19 – 4/16/19	#15 – Teacher	18	\$35
Turri, Jeffery	4/12/19 – 4/16/19	#12 – Teacher	18	\$35
Wylie, Jennifer	4/12/19 – 4/16/19	JCW FA - Teacher	18	\$35
Zacherl, Rebecca	4/12/19 – 4/16/19	#10 – Teacher	18	\$35

Division Chief: Raymond Giamartino

Principal/Director: Nancy Eichner

Spending: \$20,580

Funding: General Fund

Budget Code: 5132-A-51013-2060-0000

Description: Other Professional Work

Justification: As an indirect service to students, teachers will score New York State grade 5 Math Exam. The intent is to use the time for professional learning and building teacher capacity, incorporating the results to drive planning and instruction. This is also in alignment to a Distinguished Educator report recommendation.

Deliverable(s): None

Schedule: Monday, Tuesday, Wednesday 5:00pm – 8:00pm; Thursday 4:30pm – 7:30pm; Saturday 8:00am – 4:00pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Aaron, Roslyn	5/9/19 – 5/15/19	#35 – Teacher	19	\$35
Berg, Nicole	5/9/19 – 5/15/19	#50 – Teacher	16	\$35
Binger, Caston	5/9/19 – 5/15/19	#52 – Teacher	16	\$35
Burton, Aprille	5/9/19 – 5/15/19	#23 – Teacher	16	\$35
Carey, Carla Ann	5/9/19 – 5/15/19	#19 – Teacher	16	\$35
Clare, Selene	5/9/19 – 5/15/19	3 – Teacher	16	\$35
Collins-Ely, Chywane	5/9/19 – 5/15/19	#15 – Teacher	16	\$35
Colon, Candace	5/9/19 – 5/15/19	#7 – Teacher	16	\$35
Cox-Hiler, Jocelyn	5/9/19 – 5/15/19	CO (Integrated Lit) – Teacher	16	\$35
Cruz- Phommany, Analay	5/9/19 – 5/15/19	#17 – Teacher	16	\$35
Farmer, Tracey	5/9/19 – 5/15/19	#44 – School	16	\$35
Ferris, Wendy	5/9/19 – 5/15/19	#29 – Teacher	16	\$35
Forkner, Amanda	5/9/19 – 5/15/19	CO (Integrated Lit) – Teacher	16	\$35
Fox, Lynne	5/9/19 – 5/15/19	#2 – Teacher	16	\$35
Garfield, Andrea	5/9/19 – 5/15/19	#4 – Teacher	16	\$35
Gildea, Molly	5/9/19 – 5/15/19	JCW FA –Teacher	16	\$35
Good, Jeffrey	5/9/19 – 5/15/19	CO (Office of Math) – Teacher	19	\$35
Grazul, Elizabeth	5/9/19 – 5/15/19	#39 – Teacher	16	\$35
Holbig, Emily	5/9/19 – 5/15/19	#10 – Teacher	16	\$35
Johnson, Lesley	5/9/19 – 5/15/19	#5 – Teacher	19	\$35
Johnstone, Michele	5/9/19 – 5/15/19	#43 – Teacher	16	\$35
Krezmer Barry, Stacie	5/9/19 – 5/15/19	#8 – Teacher	16	\$35
Lombardo, Pamela	5/9/19 – 5/15/19	#42 – Teacher	16	\$35
Louis, Jessica	5/9/19 – 5/15/19	#54 – Teacher	16	\$35
Madrid, Anna	5/9/19 – 5/15/19	#9 – Teacher	16	\$35
Matias, Angelica	5/9/19 – 5/15/19	#12 – Teacher	16	\$35
Michel, Michele	5/9/19 – 5/15/19	#16 – Teacher	16	\$35
Palermo, Melissa	5/9/19 – 5/15/19	#25 – Teacher	16	\$35
Passamonte, Cheril	5/9/19 – 5/15/19	#33 – Teacher	16	\$35
Patterson, Alisa	5/9/19 – 5/15/19	#34 – Teacher	16	\$35
Roman, Gillian	5/9/19 – 5/15/19	#20 – Teacher	16	\$35
Schultz, Denise	5/9/19 – 5/15/19	RISE – Teacher	19	\$35
Sommer, Heather	5/9/19 – 5/15/19	#17 – Teacher	16	\$35
Speranza, Dianna	5/9/19 – 5/15/19	#28 – Teacher	16	\$35
Toole, Terra	5/9/19 – 5/15/19	#46 – Teacher	16	\$35
Tyler, Colleen	5/9/19 – 5/15/19	#22 – Teacher	16	\$35

**Seconded by Member of the Board Commissioner LeBron
Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

Resolution No. 2018-19: 740

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Glen VanDerwater

Spending: \$15,575.

Funding: Learning Technology Grant

Budget Code: 5132-G-64513-2110-0187

Description: Learning Technology Grant: Year 1 Implementation

Justification: The Rochester City School District was awarded a 3 year Learning Technology Grant (LTG), *Ready, Set, Go! Using Technology to Transform Teaching and Learning* to increase student engagement and achievement by transforming classroom instruction through the use of technology. Year one of the grant will close on June 30, 2019. As an indirect service to students, targeted efforts by Instructional Technology Resource Teachers in collaboration with content area specific teachers and content directors include the following:

- Facilitate online collegial circles and online PD for teachers.
- Create an initial credit ELA elective for the Virtual Academy.

Deliverable(s): An ELA elective through the Virtual Academy

Schedule: Monday – Friday 3:00 - 6:00 pm

Saturday 8:00 am - 4:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Breedlove, Noelle	3/29/19 - 6/30/19	NECP - Teacher	35	\$35.
Coon, Jennifer	3/29/19 - 6/30/19	CO - (Instruct Tech) TOA	30	\$35.
Forkner, Amanda	3/29/19 - 6/30/19	CO - TOA	40	\$35.
Good, Jeffrey	3/29/19 - 6/30/19	CO - Math Coach	40	\$35.
Helbig, Elizabeth	3/29/19 - 6/30/19	CO - TOA	40	\$35.
Leckinger, Allison	3/29/19 - 6/30/19	CO - (Instruct Tech) TOA	30	\$35.
Melnichenko, Yelena	3/29/19 - 6/30/19	CO - (Instruct Tech) TOA	30	\$35.
Mendelson, Kimberly	3/29/19 - 6/30/19	#34 – (Interv / Prev) Teacher	40	\$35.
Mundorff, Corrine	3/29/19 - 6/30/19	IA&T - Teacher	50	\$35.
Reyes, Alexci	3/29/19 - 6/30/19	CO (Multiling ED)-TOA Coach	40	\$35.

Useda, Larisa	3/29/19 - 6/30/19	CO - (Instruct Tech) TOA	30	\$35.
Wolf, Erin	3/29/19 - 6/30/19	SOTA - Teacher	40	\$35.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Kelly Bauman
Spending: \$11,025.
Funding: Empire State Afterschool Program Grant
Budget Code: 5152-G-75516-2010-0434
Description: Curriculum Development
Justification: As an indirect service to students, staff will develop a 20-day curriculum designed for students in grades 3-6 for the 2019 Summer Virtual Academy Program.
Deliverable(s): Curriculum will be available on a shared Google drive
Schedule: Monday – Friday 4:00 pm - 8:00 pm
 Saturday 8:00 am – 1:00 pm
Strategic Plan: Goal : 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Stacie Krezmer	3/29/19 - 6/29/19	#7 – Teacher	35	\$35.
Dawson Jennifer	3/29/19 - 6/29/19	RISE – TOA	35	\$35.
Lott, Tellis	3/29/19 - 6/29/19	CO(Comm Schools) – TOA	35	\$35.
Meteyer Marianna	3/29/19 – 6/29/19	#20 Teacher	35	\$35.
Rohan, Jacob	3/29/19 - 6/29/19	#5 – Teacher	35	\$35.
Suhail, Jamila	3/29/19 - 6/29/19	#58 – Teacher	35	\$35.
Sperry, Erin	3/29/19 - 6/29/19	#25 – Teacher	35	\$35.
Toole, Terra	3/29/19 - 6/29/19	#46 – Teacher	35	\$35.
Vallone, Gia	3/29/19 - 6/29/19	#8 – Teacher	35	\$35.

**Seconded by Member of the Board Commissioner LeBron
 Adopted 5-2 with Vice President Elliott and Commissioner Davis dissenting**

PROCUREMENT & SUPPLY

Resolution No. 2018-19: 741

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2017-18: 792, adopted by the Board on April 26, 2018, the Board authorized the Superintendent to enter into a contract for Glass for Glazing Purposes Re-Bid for various District locations with Pleasant View Glass, Inc. 4298 Union Street, N. Chili, New York, for a term of one year through March 31, 2019 with an option to extend for up to four additional one-year terms; and

Whereas, the District has spent approximately the following:

Initial Year - \$42,581.00

and;

Whereas, the District is requesting to extend the contract with **Pleasant View Glass, Inc.** for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contract for a term of one year, the first year of the four-year contract extension through, March 31, 2020. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Glass for Glazing Purposes Re-Bid allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 742

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 544, adopted by the Board on March 26, 2015, the Board authorized the Superintendent to enter into contracts for Audiology Supplies & Equipment to purchase FM receivers, transmitters, headsets, amplifying systems, belt clips, chargers and other equipment for hearing-impaired students with Audiometric Technology, 247 Cayuga Rd., Suite 60, Buffalo, NY; Lightspeed Technologies, Inc., 11509 SW Herman Rd., Tualatin, OR; Oaktree Products, Inc. (M/WBE-Woman Owned), 610 Spirit Valley East Dr., Chesterfield, MO; Oticon, Inc., 580 Howard Ave., Somerset, NJ; Phonak, LLC 4520 Weaver Pkwy., Warrenville, IL; and Troxell Communications, Inc., 1623 Military Rd. No. 529, Niagara Falls, NY, for a term of one year through March 31, 2016 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 615, adopted by the Board on March 24, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the four-year contract extension, through March 31, 2017; and

Whereas, by Resolution No. 2016-17: 616, adopted by the Board on March 23, 2017, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through March 31, 2018; and

Whereas, by Resolution No. 2017-18: 712, adopted by the Board on March 29, 2018, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the third year of the four-year contract extension, through March 31, 2019; and

Whereas, the District has spent approximately the following:

Initial Year - \$310,577.00
First Extension - \$148,939.00
Second Extension - \$104,672.00
Third Extension - \$39,756.00

and;

Whereas, the District is requesting to extend the contracts with **E3 Diagnostics Inc., dba E3 Audiomedtrics** (formerly known as Audiomedtrics Technology); **Lightspeed Technologies, Inc.**; **Oaktree Products, Inc.** (M/WBE-Woman Owned); **Oticon, Inc.**; **Sonova USA, Inc.** (formerly known as Phonak LLC); and **Troxell Communications, Inc.** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final contract extension, through March 31, 2020. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Audiology Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No 2018-19: 743

By Member of the Board Vice President Elliott

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Natural Gas (the “Commodities”) for a term of one year, July 1, 2019 through June 30, 2020; and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-1 with Commissioner Davis dissenting**

EDUCATIONAL FACILITIES

Resolution No. 2018-19: 744

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:760, adopted on 5/25/17, the Board awarded the contract for Plumbing Work for Renovations to Marshall Educational Campus to Crosby-Brownlie, Inc. as the lowest qualified bidder, for the total contract price of \$417,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	518,600	100
M/WBE AWARD	12,359	2.4
LOCAL AWARD		
RMSA	518,600	100
NYS		

Whereas, seven Change Orders totaling \$101,600 have been processed by the Department of Educational Facilities, bringing the contract total to \$518,600; and

Whereas, all Plumbing Work is complete on the project and Crosby-Brownlie, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$25,930 on the contract with Crosby-Brownlie, Inc. for Plumbing Work for Renovations to Marshall Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 745

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:691, adopted on 4/27/17, the Board awarded the contract for Plumbing Work for Renovations to Early Childhood Education Center to Unified Mechanical Contractors, Inc. as the lowest qualified bidder, for the total contract price of \$283,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	293,938	100
M/WBE AWARD	283,480	96.4
LOCAL AWARD		
RMSA	293,938	100
NYS		

Whereas, two Change Orders totaling \$10,938 have been processed by the Department of Educational Facilities, bringing the contract total to \$293,938; and

Whereas, all Plumbing Work is complete on the project and Unified Mechanical Contractors, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$26,292.60 on the contract with Unified Mechanical Contractors, Inc. for Plumbing Work for Renovations to Early Childhood Education Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 746

By Member of the Board Commissioner Hallmark

Whereas, bond requests include a budget of \$3,045,000 for Renovations to School No. 9 and \$80,000 in Cash Capital; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	2,409,124	100
M/WBE AWARD	294,874	12.2
LOCAL AWARD		
RMSA	2,274,124	94.4
NYS	135,000	5.6

Whereas, contract bids have been received in the amount of \$2,409,124; and

Whereas, renovations to School No. 9 carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$3,188,737, including a cost of \$6,586 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$63,737 to be transferred from contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by LaBella Associates, D.P.C., and the same hereby are awarded as follows:

SCHOOL NO. 9 – RENOVATIONS

General Construction Work – **Steve General Contractor, Inc., 3774 Telephone Road, Caledonia, NY** for a total contract price of \$1,793,000 (Base Bid \$1,665,000 and Acceptance of Alternate GC-1 +\$128,000), lowest qualified bidder

HVAC Work – **Michael A. Ferraulo Plumbing & Heating, Inc., 1600 Jay Street, Rochester, NY** for a total contract price of \$194,200 (Base Bid \$184,700 and Acceptance of Alternate HVAC-1 +\$9,500), lowest qualified bidder

Plumbing Work – **Willett Builders, Inc., 180 Genesee Street, Corfu, NY** for a total contract price of \$135,000 (Base Bid \$135,000), lowest qualified bidder

Electrical Work – **North Coast Electrical Solutions, LLC, 30 Grace Marie Drive, Webster, NY** for a total contract price of \$278,599 (Base Bid \$278,599), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$8,325 (Base Bid \$8,325), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 747

By Member of the Board Commissioner Hallmark

Participation Statistics		
	\$	%
TOTAL CONTRACT	2,631,169	100
M/WBE AWARD	414,413	15.8
LOCAL AWARD		
RMSA	2,631,169	100
NYS		

Whereas, bond requests include a budget of \$3,760,000 for Renovations to School No. 25 and \$820,000 in Cash Capital; and

Whereas, contract bids have been received in the amount of \$2,631,169; and

Whereas, renovations to School No. 25 carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$3,485,089, including a cost of \$9,050 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$1,094,911 to be transferred to contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by SWBR Architects, and the same hereby are awarded as follows:

SCHOOL NO. 25 – RENOVATIONS

General Construction Work – **UDN, Inc., 350 East Avenue, Suite 204, Rochester, NY** for a total contract price of \$2,205,631 (Base Bid \$2,197,717 and Acceptance of Alternate GC-1 +\$7,914), lowest qualified bidder

Plumbing Work – **Cannon & Noto Enterprise, Inc., 314 Buffalo Road, Rochester, NY** for a total contract price of \$137,200 (Base Bid \$137,200), lowest qualified bidder

Mechanical Work – **Pipitone Enterprises, LLC, 25 East Buffalo Street, Churchville, NY** for a total contract price of \$88,590 (Base Bid \$62,750 and Acceptance of Alternate MC-1 +\$25,840), lowest qualified bidder

Electrical Work – **North Coast Electrical Solutions, LLC, 30 Grace Marie Drive, Webster, NY** for a total contract price of \$188,798 (Base Bid \$188,798), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$10,950 (Base Bid \$10,950), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured

properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 748

By Member of the Board Commissioner Hallmark

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,184,700	100
M/WBE AWARD	247,149	20.9
LOCAL AWARD		
RMSA	1,184,700	100
NYS		

Whereas, bond requests include a budget of \$1,800,000 for Renovations to RISE Community School No. 106 and \$200,000 in Cash Capital; and

Whereas, contract bids have been received in the amount of \$1,184,700; and

Whereas, renovations to RISE Community School No. 106 carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,590,241, including a cost of \$20,028 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$409,759 to be transferred to contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group, Architecture & Engineering, PC and the same hereby are awarded as follows:

**RISE COMMUNITY SCHOOL NO. 106 (FORMER SCHOOL NO. 41) –
RENOVATIONS**

General Construction Work – **Testa Construction, Inc., 12 Industrial Park Circle, Rochester, NY** for a total contract price of \$713,000 (Base Bid \$713,000), lowest qualified bidder,

HVAC Work – **Lloyd Mechanical Co., LLC, 10 Eisenhauer Drive, Brockport, NY** for a total contract price of \$146,300 (Base Bid \$146,300), lowest qualified bidder,

Plumbing Work – **Unified Mechanical Contractors, Inc., 166 Middle Street, Geneva, NY** for a total contract price of \$55,400 (Base Bid \$55,400), lowest qualified bidder,

Electrical Work – **Concord Electric Corporation, 705 Maple Street, Rochester, NY** for a total contract price of \$268,500 (Base Bid \$268,500), lowest qualified bidder,

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$1,500 (Base Bid \$1,500), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 749

By Member of the Board Commissioner Hallmark

Whereas, bond requests include a budget of \$1,930,000 for Renovations to School No. 44 and \$200,000 in Cash Capital; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,646,819	100
M/WBE AWARD	105,627	6.4
LOCAL AWARD		
RMSA	1,646,819	100
NYS		

Whereas, contract bids have been received in the amount of \$1,646,819; and

Whereas, renovations to School No. 44 carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$2,173,801, and leaves a balance of \$43,801 to be transferred from contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Watts Architecture & Engineering, and the same hereby are awarded as follows:

SCHOOL NO. 44 – RENOVATIONS

General Construction Work – **Massa Construction, Inc., 630 Pre-Emption Road, Geneva, NY** for a total contract price of \$1,257,000 (Base Bid \$557,000 and Acceptance of Alternates GC-1 +\$121,000, GC-2 +\$217,000, GC-3 +\$219,000, GC-4 +\$120,000 and GC-5 +\$23,000), lowest qualified bidder

Electrical Work – **North Coast Electrical Solutions, LLC, 30 Grace Marie Drive, Webster, NY** for a total contract price of \$382,569 (Base Bid \$375,382 and Acceptance of Alternates EC-2 +\$2,999, EC-3 +\$2,999 and EC-4 +\$1,189), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$7,250 (Base Bid \$2,150 and Acceptance of Alternates APM-1 +\$750, APM-2 +\$1,450, APM-3 +\$1,450 and APM-4 +\$1,450), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 750

By Member of the Board Commissioner Hallmark

Whereas, bond requests include a budget of \$1,625,000 for Renovations to School No. 52 and \$190,000 in Cash Capital; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,129,552	100
M/WBE AWARD	196,158	17.4
LOCAL AWARD		
RMSA	1,129,552	100
NYS		

Whereas, contract bids have been received in the amount of \$1,129,552; and

Whereas, renovations to School No. 52 carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,501,056, including a cost of \$7,612 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$313,944 to be transferred to contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Watts Architecture & Engineering, and the same hereby are awarded as follows:

SCHOOL NO. 52 – RENOVATIONS

General Construction Work – **UDN, Inc., 350 East Avenue, Suite 204, Rochester, NY** for a total contract price of \$764,452 (Base Bid \$545,777 and Acceptance of Alternates GC-1 +\$53,100, GC-3 +\$78,100, GC-4 +\$18,275 and GC-5 +\$69,200), lowest qualified bidder

Mechanical Work – **Pipitone Enterprises, LLC, 25 East Buffalo Street, Churchville, NY** for a total contract price of \$64,900 (Base Bid \$64,900), lowest qualified bidder

Plumbing Work – **Cannon & Noto Enterprise, Inc., 314 Buffalo Road, Rochester, NY** for a total contract price of \$153,000 (Base Bid \$153,000), lowest qualified bidder

Electrical Work – **Hewitt Young Electrical, LLC, 645 Maple Street, Rochester, NY** for a total contract price of \$139,100 (Base Bid \$81,000 and Acceptance of Alternate EC-2 +\$58,100), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$8,100 (Base Bid \$3,300 and Acceptance of Alternates AMP-1 +\$300, AMP-3 +\$300 and AMP-4 +\$4,200), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 751

By Member of the Board Commissioner Hallmark

Whereas, bond requests include a budget of \$290,000 for Renovations to School No. 57 and \$140,000 in Cash Capital; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	448,220	100
M/WBE AWARD	186,243	41.6
LOCAL AWARD		
RMSA	448,220	100
NYS		

Whereas, contract bids have been received in the amount of \$448,220; and

Whereas, renovations to School No. 57 carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$595,354, including a cost of \$2,806 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$165,354 to be transferred from contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by LaBella Associates, D.P.C., and the same hereby are awarded as follows:

SCHOOL NO. 57 – RENOVATIONS

General Construction Work – **Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY** for a total contract price of \$260,000 (Base Bid \$260,000), lowest qualified bidder

Mechanical Work – **Pipitone Enterprises, LLC, 25 East Buffalo Street, Rochester, NY** for a total contract price of \$131,220 (Base Bid \$131,220), lowest qualified bidder

Electrical Work – **Hewitt Young Electric, LLC, 645 Maple Street, Rochester, NY** for a total contract price of \$57,000 (Base Bid \$57,000), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 752

By Member of the Board Commissioner Hallmark

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,716,050	100
M/WBE AWARD	199,454	11.6
LOCAL AWARD		
RMSA	1,547,050	90.2
NYS	169,000	9.8

Whereas, bond requests include a budget of \$1,730,000 for Renovations to Franklin Educational Campus and \$850,000 in Cash Capital; and

Whereas, contract bids have been received in the amount of \$1,716,050; and

Whereas, renovations to Franklin Educational Campus carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$2,310,510, including a cost of \$34,336 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$269,490 to be transferred to contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by SWBR Architects, and the same hereby are awarded as follows:

FRANKLIN EDUCATIONAL CAMPUS – RENOVATIONS

General Construction Work – **Steve General Contractor, Inc., 3774 Telephone Road, Caledonia, NY** for a total contract price of \$1,022,000 (Base Bid \$682,000 and Acceptance of Alternates GC-2 +\$220,000, GC-4 +\$32,000 and GC-5 +\$88,000), lowest qualified bidder

Plumbing Work – **Willett Builders, Inc., 180 Genesee Street, Corfu, NY** for a total contract price of \$169,000 (Base Bid \$169,000), lowest qualified bidder

Mechanical Work – **Michael A. Ferraulo Plumbing & Heating, Inc., 1600 Jay Street, Rochester, NY** for a total contract price of \$367,000 (Base Bid \$367,000), lowest qualified bidder

Electrical Work – **Concord Electric Corp., 705 Maple Street, Rochester, NY** for a total contract price of \$155,200 (Base Bid \$149,200 and Acceptance of Alternate EC-1 +\$6,000), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$2,850 (Base Bid \$2,850), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 753

By Member of the Board Commissioner Hallmark

Whereas, bond requests include a budget of \$1,740,000 for Renovations to Wilson Foundation Academy and \$210,000 in Cash Capital; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,321,733	100
M/WBE AWARD	475,661	36.0
LOCAL AWARD		
RMSA	1,321,733	100
NYS		

Whereas, contract bids have been received in the amount of \$1,321,733; and

Whereas, renovations to Wilson Foundation Academy carry an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,868,937, including a cost of \$94,128 for the purchase of HVAC/Energy Management Controls from OGS contract, and leaves a balance of \$81,063 to be transferred to contingency; and

Whereas, on 11/15/18 the Board approved Resolution No. 2018-19:453 authorizing the 2018-2019 Bond Request; and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group, Architecture & Engineering, PC, and the same hereby are awarded as follows:

WILSON FOUNDATION ACADEMY – RENOVATIONS

General Construction Work – **UDN, Inc., 350 East Avenue, Suite 204, Rochester, NY** for a total contract price of \$909,877 (Base Bid \$525,777 and Acceptance of Alternates GC-1 +\$116,000, GC-2 +\$262,000, and GC-3 +\$6,100), lowest qualified bidder

HVAC Work – **Michael A. Ferraulo Plumbing & Heating, Inc., 1600 Jay Street, Rochester, NY** for a total contract price of \$248,900 (Base Bid \$211,300 and Acceptance of Alternate MC-1 +\$25,000 and MC-4 +\$12,600), lowest qualified bidder

Plumbing Work – **Unified Mechanical Contractors, Inc., 166 Middle Street, Geneva, NY** for a total contract price of \$150,150 (Base Bid \$37,000 and Acceptance of Alternate PC-1 +\$113,150), lowest qualified bidder

Electrical Work – **North Coast Electrical Solutions, LLC, 30 Grace Marie Drive, Webster, NY** for a total contract price of \$12,806 (Base Bid \$5,405 and Acceptance of Alternate EC-1 +\$7,401), lowest qualified bidder; and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 754

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2007-08: 595, adopted on March 27, 2008, and Resolution No. 2008-09: 348, adopted on October 23, 2008, the Board authorized the Superintendent to enter into a Lease Agreement with **Genesee Valley Real Estate Company, LLC**, to *lease* the property located at 690 St. Paul Street, for a fifteen year term at the rate of \$925,000.00/year, and to enter into an Agreement for *maintenance services* with the lessor at the rate of \$31,249.92/year, and pay *additional rent charges*, including, but not limited to, utility charges, insurance and taxes, owing under the Lease Agreement with Genesee Valley Real Estate Company, Inc., for an amount not to exceed \$113,200.00/year; and

Whereas, the *additional rent charges* for the current year total \$113,577.78. This exceeds the estimated amount of \$113,200.00 that was authorized in 2008; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the aforementioned Lease Agreement to include *additional rent charges*, for a sum not to exceed Three Hundred Seventy Seven Dollars Seventy Eight Cents (\$377.78), funded by the Department of Educational Facilities, contingent upon budget appropriations and contingent

upon the form and terms of the amended Lease Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Vice President Elliott
Adopted 4-3 with Vice President Elliott, Commissioner Davis, and Commissioner LeBron dissenting**

OTHER

Resolution No. 2018-19: 755

By Member of the Board Vice President Elliott

Whereas, the District heretofore entered into an Agreement with Monroe County, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Monroe County**, Parks Department, 171 Reservoir Avenue, Rochester, NY, to provide the Monroe County Golf Course for use by 45 - 90 students who participate in the District's Spring golf league, for the period April 1, 2019, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Three Thousand Five Hundred Dollars (\$3,500.00), funded by the Office of Health, Physical Education and Athletics, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner LeBron
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 756

By Member of the Board Vice President Elliott

Whereas, on July 26, 2016, the District entered into an Agreement with Sign Language Connection, Inc., to provide interpreting and translation services, including oral interpreting,

sign language interpreting, written document language translation, telephone language interpretation services and text translation for District students, families and staff, for the period August 1, 2016 through June 30, 2017, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), renewable for up to four additional one-year terms at the Superintendent's discretion; and

Whereas, the District renewed the aforementioned Agreement through June 30, 2018 and again through June 30, 2019, and now wishes to amend the Agreement to provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **Sign Language Connection, Inc.**, 3495 Winton Place, Building E, Suite 210, Rochester, NY, to provide additional interpreting and translation services, through June 30, 2019, for an additional sum not to exceed Sixty Thousand Dollars (\$60,000.00), renewable at the Superintendent's discretion for a sum not to exceed One Hundred Thirty Thousand Dollars (\$130,000.00) for each of the two remaining one-year terms, funded by the Office of Human Capital, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner LeBron
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 757

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2017-18: 974, adopted on June 28, 2018, the Board authorized the Superintendent to enter into an Agreement with **DG & M Agency, Inc.**, 2480 Browncroft Boulevard, Suite 2A, Rochester, NY, to obtain Automobile Liability Insurance coverage for the District, through American Alternative Insurance Corporation, for the 2018 – 2019 fiscal year, for a sum not to exceed Two Hundred Fifty Two Thousand Six Hundred Ninety Five Dollars (\$252,695.00); and

Whereas, the District has acquired five (5) additional vehicles and wishes to obtain additional insurance coverage, for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the aforementioned Agreement to obtain additional Automobile Liability Insurance coverage, for an additional sum not to exceed Two Thousand Five Hundred Fifty Seven Dollars (\$2,557.00), funded by the Department of District-wide Expenses, contingent upon budget appropriations and contingent upon the form and terms being approved by Counsel to the District.

Strategic Goal: 4; Objective: C
Justification: Reduce administrative and consultant expense.

**Seconded by Member of the Board Commissioner LeBron
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 758

By Member of the Board Vice President Elliott

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments;

And Whereas, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education by Resolution No. 2017-18: 972, adopted on June 28, 2018, Resolution No. 2018-19: 2, adopted on July 2, 2018, Resolution No. 2018-19: 309, adopted on September 25, 2018, Resolution No. 2018-19: 376, adopted on October 18, 2018, Resolution No. 2018-19: 477, adopted on November 29, 2018 and Resolution No. 2018-19: 628, adopted on January 24, 2019;

And Whereas, the Board wishes to make additional appointment(s);

Therefore be it Resolved, that each person named below hereby is appointed, effective March 29, 2019, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2018-2019 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Agostinelli, Susan
Way, Amy

**Seconded by Member of the Board Commissioner LeBron
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 759

By Member of the Board

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

<u>Hearing File</u>	<u>Result</u>
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Seconded by Member of the Board

Resolution No. 2018-19: 760

By Member of the Board Vice President Elliott

Whereas, the terms of the Empire State After-School Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Rochester Area Community Foundation, to provide the services required by the terms of the Grant, during the second year of a five-year grant period; and

Whereas, the District heretofore entered into an Agreement with Rochester Area Community Foundation, and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Area Community Foundation Initiatives, Inc.**, 500 East Avenue, Rochester, NY, to provide consultation, technical assistance, training, coaching, resource development and coordination in support of the Empire State After-School Program for approximately fifteen (15) District staff at various locations including School Nos. 12, 28, 35, 42, 50, Vanguard Collegiate High School, Edison Career and Technology High School, Joseph C. Wilson Magnet High School Commencement Academy and Central Office; services are provided through the Greater Rochester After-School Alliance (GRASA), a volunteer committee comprised of funders, policymakers, researchers, and afterschool family and provider representatives; with the goal to improve the content and quality of after-school services as well as compliance with requirements of the State Office of Child and Family

Services, for the period March 29, 2019, or as soon thereafter as the Agreement is fully executed, through August 15, 2019, for a sum not to exceed Thirty Two Thousand Dollars (\$32,000.00), funded by the Empire State After-School Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: H

Justification: Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

**Seconded by Member of the Board Commissioner LeBron
Adopted 6-1 with Commissioner Davis dissenting**

Resolution No. 2018-19: 761

By Member of the Board Commissioner LeBron

Whereas, the Rochester Teachers Association (“RTA”) and the Rochester City School District (“District”) are parties to a collective bargaining agreement (“CBA”) effective from July 1, 2015 through June 30, 2018, and subsequently extended through June 30, 2019; and

Whereas, the parties wish to address the structural deficit in the District by accruing significant and ongoing cost savings, avert or minimize potential layoffs, and achieve greater diversification among the District’s teachers; and

Whereas, the District and RTA representatives have met and reached a Tentative Agreement for a 2019 Retirement Incentive (annexed to this resolution); therefore be it

Resolved, that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, the Board approves the Tentative Agreement for a 2019 Retirement Incentive to the extent required by law; and be it further

Resolved, that the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Tentative Agreement for a 2019 Retirement Incentive.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2018-19: 762

By Member of the Board Vice President Elliott

Whereas, pursuant to the authority granted to the Rochester City School District (“District”) under Education Law §§ 2554, 2566, and 2573, the Board of Education (“Board”)

has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, consistent with Education Law § 2573, the Board has authorized the Superintendent to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group (“SEG” and “SEG Rules and Regulations”); and

Whereas, by Resolution No. 2017-18: 863, adopted on May 24, 2018, the Board amended Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to further amend Appendix A of the SEG Rules and Regulations to rename the following positions:

<u>Current</u>	<u>Proposed</u>
Chief of Human Capital Initiatives	Chief of Human Resources
Chief of Special Education & Student Support Services	Chief of Special Education
Executive Assistant to the Superintendent	Executive Assistant to the Superintendent (“Chief of Staff”)

Therefore be it Resolved, that Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group is hereby amended to read as follows:

Rules and Regulations of the Board of Education Relating to the
 Superintendent’s Employee Group - Appendix A
 March 28, 2019

1. Chief Communications Officer
2. Chief Financial Officer
3. *Chief of Human Resources*
4. Chief of Curriculum & School Programs
5. Chief of Operations
6. Chief of Schools
7. *Chief of Special Education*
8. Deputy Superintendent
9. Secretary to the Superintendent of Schools
10. *Executive Assistant to the Superintendent (“Chief of Staff”)*
11. Chief Accountability Officer
12. Chief of Student Support Services & Social Emotional Learning

**Seconded by Member of the Board Commissioner LeBron
 Adopted 7-0**

Resolution No. 2018-19: 763

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that Wende Young has donated jewelry making beads valued at Two Thousand Five Hundred Dollars (\$2,500) to create jewelry for an Extended Learning Time jewelry making class for students of Dr. Martin Luther King, Jr. School No. 9, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner LeBron
Adopted 7-0**

Resolution No. 2018-19: 764

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that Andrea Taylor has donated jewelry making beads valued at Six Hundred Dollars (\$600) to create jewelry for an Extended Learning Time jewelry making class for students of Dr. Martin Luther King, Jr. School No. 9, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner LeBron
Adopted 7-0**

Resolution No. 2018-19: 765

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that Best Buy Stores, L.P., d/b/a Geek Squad has donated two hundred student registrations in the Geek Squad Academy, a two-day, hands on technology camp, which will be held at Virgil I. Grissom School No. 7 from July 10-11, 2019 valued at Eighty Thousand Dollars (\$80,000) for use by District students, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner LeBron
Adopted 7-0**

Resolution No. 2018-19: 766

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that Palmer's has donated Five Thousand Dollars (\$5,000) to be used to fund supplies and equipment for students participating in the OACES Culinary CTE Program, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner LeBron
Adopted 7-0**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.