

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2018-19: 402

#### By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

#### Seconded by Member of the Board

### Resolution No. 2018-19: 403

#### By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

#### Seconded by Member of the Board

**Resolution No. 2018-19: 404**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 405**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 406**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 407**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 408**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 409**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 410**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 411**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
2018-19: 4	07/26/18	Villa, Bianca: Change Probationary period to October 9, 2018 - October 8, 2022 to reflect certification status.
2018-19: 150	08/23/18	Harriman, Blake: Change Probationary period to October 9, 2018 - October 8, 2022 to reflect certification status.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 412**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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**Seconded by Member of the Board**

**Resolution No. 2018-19: 413**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with University of Rochester; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, Department of Orthopaedics and Rehabilitation, 601 Elmwood Avenue, Rochester, NY, to work directly with EPO administrators, coaches, educational professionals and staff to remove current barriers to healthcare and sports-specific training and provide the Center for Human Athleticism Musculoskeletal Performance and Prevention (CHAMPP) intervention, a program that integrates: 1) physical athletic training, 2) study hall time to afford students an independent study period between training regimens, and 3) nutrition for performance energy, muscular recovery and overall health; with the goal to remove current barriers to healthcare and sports-specific training and ultimately improve the academic performance and educational outcomes for approximately 40 students between ages 13 - 17, for the period November 16, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Sixty Four Thousand Seven Hundred Nineteen Dollars (\$64,719.00), funded by East High EPO Administration (General Fund), contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A  
Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No. 2018-19: 414**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Shaun C. Nelms
- Principal/Director:** Susan Meier
- Spending:** \$34,650
- Funding:** General Fund
- Budget Code:** 5132-A-26105-2110-0000
- Description:** Curriculum Development
- Justification:** As per contract 2018-19, Teacher Leaders are to be provided with 55 hours per year devoted to curriculum writing work. A major initiative in the EPO Plan is a curriculum overhaul.
- Schedule:** Monday-Friday 4:00-6:00 p.m.; Saturdays 9:00 a.m. – Noon.
- Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Anderson, Jessica	12/1/18-6/30/19	East - Teacher	55	\$35
Arvelo-Park, Gloribel	12/1/18-6/30/19	East - Teacher	55	\$35
Calzi, Michael	12/1/18-6/30/19	East - Teacher	55	\$35
Graham, Timothy	12/1/18-6/30/19	East - Teacher	55	\$35
Gross, Susan	12/1/18-6/30/19	East - Teacher	55	\$35
Horn, Marcy	12/1/18-6/30/19	East - Teacher	55	\$35
Johnson, Melissa	12/1/18-6/30/19	East - Teacher	55	\$35
Knauf, Christinia	12/1/18-6/30/19	East - Teacher	55	\$35
Marino, Michaela	12/1/18-6/30/19	East - Teacher	55	\$35
Marrero, Orlando	12/1/18-6/30/19	East - Teacher	55	\$35
Meade, Nathan	12/1/18-6/30/19	East - Teacher	55	\$35

Meehan-Richardson, Kerry	12/1/18-6/30/19	East - Teacher	55	\$35
Paco, Enkela	12/1/18-6/30/19	East - Teacher	55	\$35
Phillips, Brittany	12/1/18-6/30/19	East - Teacher	55	\$35
Resseguie, Arin	12/1/18-6/30/19	East - Teacher	55	\$35
Shaw, Kristen	12/1/18-6/30/19	East - Teacher	55	\$35
Simmons, Tracy	12/1/18-6/30/19	East - Teacher	55	\$35
Wilmarth, Annaliese	12/1/18-6/30/19	East - Teacher	55	\$35

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Susan Meier  
**Spending:** \$44,888  
**Funding:** Community Schools Grant  
**Budget Code:** 5152-F-26105-2070-0159  
**Description:** Amendment to Resolution No. 2018-19: 339 (p 10-15) to correct start date from 11/1/18 to 9/1/18.

**Justification:** An additional faculty meeting per month has been scheduled, with faculty members being paid for the additional meeting. The additional meeting replaces 10 days of mandatory summer PD in the past contract. The change will prompt approximately 30-35% savings in PD costs. Teachers are being paid ¾ of the hourly PD rate. One meeting per month is non-paid and both are mandatory.

**Schedule:** One Thursday per month, 4:00-4:45 p.m.

**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Algarin-Ruiz, Karen	9/1/18-6/24/19	East Teacher	10	\$26.25
Ames, David	9/1/18-6/24/19	East Teacher	10	\$26.25
Anderson, Jessica	9/1/18-6/24/19	East Teacher	10	\$26.25
Appleby, Joseph	9/1/18-6/24/19	East Teacher	10	\$26.25
Armella, Vincent	9/1/18-6/24/19	East Teacher	10	\$26.25
Arvelo-Park, Gloribel	9/1/18-6/24/19	East Teacher	10	\$26.25
Atkins, Grant	9/1/18-6/24/19	East Teacher	10	\$26.25
Avino, Charles	9/1/18-6/24/19	East Teacher	10	\$26.25
Bak, Nicole	9/1/18-6/24/19	East Teacher	10	\$26.25
Banks, Tajmon	9/1/18-6/24/19	East Teacher	10	\$26.25
Bard, Elizabeth	9/1/18-6/24/19	East Teacher	10	\$26.25
Barley, Darrell	9/1/18-6/24/19	East Teacher	10	\$26.25
Barrett, Samantha	9/1/18-6/24/19	East Teacher	10	\$26.25
Bartnick, Karyn	9/1/18-6/24/19	East Teacher	10	\$26.25
Basile, Alexa	9/1/18-6/24/19	East Teacher	10	\$26.25
Bates, Jessica	9/1/18-6/24/19	East Teacher	10	\$26.25

Beaty-Gladney, Linda	9/1/18-6/24/19	East Teacher	10	\$26.25
Beauchamp, Robert	9/1/18-6/24/19	East Teacher	10	\$26.25
Bethmann, Christopher	9/1/18-6/24/19	East Teacher	10	\$26.25
Blanding, Eddie	9/1/18-6/24/19	East Teacher	10	\$26.25
Bliss, Stephanie	9/1/18-6/24/19	East Teacher	10	\$26.25
Boress, Elyse	9/1/18-6/24/19	East Teacher	10	\$26.25
Bringley, Joanne	9/1/18-6/24/19	East Teacher	10	\$26.25
Bronson, Bridget	9/1/18-6/24/19	East Teacher	10	\$26.25
Bunce, Rachael	9/1/18-6/24/19	East Teacher	10	\$26.25
Burnell, Christine	9/1/18-6/24/19	East Teacher	10	\$26.25
Bustos, Yolanda	9/1/18-6/24/19	East Teacher	10	\$26.25
Calzi, Michael	9/1/18-6/24/19	East Teacher	10	\$26.25
Casarett, Vicki	9/1/18-6/24/19	East Teacher	10	\$26.25
Chalone, Rebecca	9/1/18-6/24/19	East Teacher	10	\$26.25
Cheng, Alicia	9/1/18-6/24/19	East Teacher	10	\$26.25
Christiano, Jeffrey	9/1/18-6/24/19	East Teacher	10	\$26.25
Collins, Sarah	9/1/18-6/24/19	East Teacher	10	\$26.25
Colon, Naydeliz	9/1/18-6/24/19	East Teacher	10	\$26.25
Conrow, Paul	9/1/18-6/24/19	East Teacher	10	\$26.25
Conroy, Elizabeth	9/1/18-6/24/19	East Teacher	10	\$26.25
Cook, Jodi	9/1/18-6/24/19	East Teacher	10	\$26.25
Cotto, Emily	9/1/18-6/24/19	East Teacher	10	\$26.25
Courtney, Mary	9/1/18-6/24/19	East Teacher	10	\$26.25
Crandall, Kyle	9/1/18-6/24/19	East Teacher	10	\$26.25
Crandall, Brett	9/1/18-6/24/19	East Teacher	10	\$26.25
Cybulski, William	9/1/18-6/24/19	East Teacher	10	\$26.25
Daly, Denise	9/1/18-6/24/19	East Teacher	10	\$26.25
DeHollander, Dawn	9/1/18-6/24/19	East Teacher	10	\$26.25
DeJesus, Ivelisse	9/1/18-6/24/19	East Teacher	10	\$26.25
Delehanty, Daniel	9/1/18-6/24/19	East Teacher	10	\$26.25
Delehanty, Laura	9/1/18-6/24/19	East Teacher	10	\$26.25
DeRizzio, Lesline	9/1/18-6/24/19	East Teacher	10	\$26.25
Diodato, Sherylanne	9/1/18-6/24/19	East Teacher	10	\$26.25
Donlon, Katie	9/1/18-6/24/19	East Teacher	10	\$26.25
Dryden, Eric	9/1/18-6/24/19	East Teacher	10	\$26.25
Duffy, Peter	9/1/18-6/24/19	East Teacher	10	\$26.25
Dunn, Amanda	9/1/18-6/24/19	East Teacher	10	\$26.25
Eckert, Paul	9/1/18-6/24/19	East Teacher	10	\$26.25
Eichorn, Kimberly	9/1/18-6/24/19	East Teacher	10	\$26.25
Espinosa, Lucia	9/1/18-6/24/19	East Teacher	10	\$26.25



Fenn, Melissa	9/1/18-6/24/19	East Teacher	10	\$26.25
Fields, Christopher	9/1/18-6/24/19	East Teacher	10	\$26.25
Flagler, Steve	9/1/18-6/24/19	East Teacher	10	\$26.25
Flaherty, Mary	9/1/18-6/24/19	East Teacher	10	\$26.25
Foster, Mark	9/1/18-6/24/19	East Teacher	10	\$26.25
Fox, Rebecca	9/1/18-6/24/19	East Teacher	10	\$26.25
Garcia, Michelle	9/1/18-6/24/19	East Teacher	10	\$26.25
Gefell-Wofford, Johanna	9/1/18-6/24/19	East Teacher	10	\$26.25
Gerritz, Deborah	9/1/18-6/24/19	East Teacher	10	\$26.25
Gilbert, Mary	9/1/18-6/24/19	East Teacher	10	\$26.25
Gillett, Thomas	9/1/18-6/24/19	East Teacher	10	\$26.25
Girven, Lynn	9/1/18-6/24/19	East Teacher	10	\$26.25
Goodman, Andrew	9/1/18-6/24/19	East Teacher	10	\$26.25
Gotham, Sara	9/1/18-6/24/19	East Teacher	10	\$26.25
Graham, Timothy	9/1/18-6/24/19	East Teacher	10	\$26.25
Gross, Susan	9/1/18-6/24/19	East Teacher	10	\$26.25
Guler-Carrasquillo, Cebrahil	9/1/18-6/24/19	East Teacher	10	\$26.25
Gutierrez, Franky	9/1/18-6/24/19	East Teacher	10	\$26.25
Harriman, Blake	9/1/18-6/24/19	East Teacher	10	\$26.25
Harris, Torye	9/1/18-6/24/19	East Teacher	10	\$26.25
Hart, Brittany	9/1/18-6/24/19	East Teacher	10	\$26.25
Hart, Daniel	9/1/18-6/24/19	East Teacher	10	\$26.25
Heacock, Emily	9/1/18-6/24/19	East Teacher	10	\$26.25
Holmes, Jordan	9/1/18-6/24/19	East Teacher	10	\$26.25
Holmes, Kevin	9/1/18-6/24/19	East Teacher	10	\$26.25
Holsten, Mackenzie	9/1/18-6/24/19	East Teacher	10	\$26.25
Hoover, Erin	9/1/18-6/24/19	East Teacher	10	\$26.25
Horn, Marcy	9/1/18-6/24/19	East Teacher	10	\$26.25
Hostuttler, Heather	9/1/18-6/24/19	East Teacher	10	\$26.25
Huber, Bradley	9/1/18-6/24/19	East Teacher	10	\$26.25
Johnson, Macenzi	9/1/18-6/24/19	East Teacher	10	\$26.25
Johnson, Melissa	9/1/18-6/24/19	East Teacher	10	\$26.25
Karl, Lisa	9/1/18-6/24/19	East Teacher	10	\$26.25
Keenan, Eric	9/1/18-6/24/19	East Teacher	10	\$26.25
Keller, Kyle	9/1/18-6/24/19	East Teacher	10	\$26.25
Knauf, Christina	9/1/18-6/24/19	East Teacher	10	\$26.25
Kocher, Kelly	9/1/18-6/24/19	East Teacher	10	\$26.25
Korn, Rhonda	9/1/18-6/24/19	East Teacher	10	\$26.25
Kramer, Jillian	9/1/18-6/24/19	East Teacher	10	\$26.25
Kunichika, Caitlin	9/1/18-6/24/19	East Teacher	10	\$26.25

Laske, Rebecca	9/1/18-6/24/19	East Teacher	10	\$26.25
Lewis, Amy	9/1/18-6/24/19	East Teacher	10	\$26.25
Ludwig, Jamie	9/1/18-6/24/19	East Teacher	10	\$26.25
Machuca-Dall, Carolina	9/1/18-6/24/19	East Teacher	10	\$26.25
MacIntyre-Ross, Adam	9/1/18-6/24/19	East Teacher	10	\$26.25
Mack, Karen	9/1/18-6/24/19	East Teacher	10	\$26.25
Marino, Michaela	9/1/18-6/24/19	East Teacher	10	\$26.25
Marrero, Orlando	9/1/18-6/24/19	East Teacher	10	\$26.25
Maxwell, Erica	9/1/18-6/24/19	East Teacher	10	\$26.25
Mazurette-Boyle, Rosa	9/1/18-6/24/19	East Teacher	10	\$26.25
McDowell, Olivia	9/1/18-6/24/19	East Teacher	10	\$26.25
McGrath, Nancy	9/1/18-6/24/19	East Teacher	10	\$26.25
Meade, Nathan	9/1/18-6/24/19	East Teacher	10	\$26.25
Meehan-Richardson, Kerry	9/1/18-6/24/19	East Teacher	10	\$26.25
Merritt, Kimberly	9/1/18-6/24/19	East Teacher	10	\$26.25
Militello, Michael	9/1/18-6/24/19	East Teacher	10	\$26.25
Mitchell, Quinton	9/1/18-6/24/19	East Teacher	10	\$26.25
Morale, Melissa	9/1/18-6/24/19	East Teacher	10	\$26.25
Morgan, Geoffrey	9/1/18-6/24/19	East Teacher	10	\$26.25
Morris, Timothy	9/1/18-6/24/19	East Teacher	10	\$26.25
Mottler, Kerry	9/1/18-6/24/19	East Teacher	10	\$26.25
Mundorff, Erick	9/1/18-6/24/19	East Teacher	10	\$26.25
Munoz, Sherri	9/1/18-6/24/19	East Teacher	10	\$26.25
Neal, Laurence	9/1/18-6/24/19	East Teacher	10	\$26.25
Newman, Logan	9/1/18-6/24/19	East Teacher	10	\$26.25
Nicholas, Julie	9/1/18-6/24/19	East Teacher	10	\$26.25
Opiel, Tara	9/1/18-6/24/19	East Teacher	10	\$26.25
Osgood, Jennifer	9/1/18-6/24/19	East Teacher	10	\$26.25
Paco, Enkela	9/1/18-6/24/19	East Teacher	10	\$26.25
Phillips, Brittany	9/1/18-6/24/19	East Teacher	10	\$26.25
Pies, Shana	9/1/18-6/24/19	East Teacher	10	\$26.25
Polanski, Andrea	9/1/18-6/24/19	East Teacher	10	\$26.25
Poliszuk, Stephen	9/1/18-6/24/19	East Teacher	10	\$26.25
Postle, Kelly	9/1/18-6/24/19	East Teacher	10	\$26.25
Price, Kristine	9/1/18-6/24/19	East Teacher	10	\$26.25
Reid, Hughan	9/1/18-6/24/19	East Teacher	10	\$26.25
Resseguie, Arin	9/1/18-6/24/19	East Teacher	10	\$26.25
Rivera, Betzayda	9/1/18-6/24/19	East Teacher	10	\$26.25
Rosdahl, Anne	9/1/18-6/24/19	East Teacher	10	\$26.25

Russell, Trent	9/1/18-6/24/19	East Teacher	10	\$26.25
Schiano, Mariellen	9/1/18-6/24/19	East Teacher	10	\$26.25
Schwartz, Matthew	9/1/18-6/24/19	East Teacher	10	\$26.25
Shaw, Kristen	9/1/18-6/24/19	East Teacher	10	\$26.25
Sigler, Thomas	9/1/18-6/24/19	East Teacher	10	\$26.25
Simmons, Tracy	9/1/18-6/24/19	East Teacher	10	\$26.25
Slifka, Christopher	9/1/18-6/24/19	East Teacher	10	\$26.25
Smithgall, Brittany	9/1/18-6/24/19	East Teacher	10	\$26.25
Snyder, Linda	9/1/18-6/24/19	East Teacher	10	\$26.25
Spano, Mariel	9/1/18-6/24/19	East Teacher	10	\$26.25
Spencer, Liana	9/1/18-6/24/19	East Teacher	10	\$26.25
Spinelli, Amanda	9/1/18-6/24/19	East Teacher	10	\$26.25
Stagnitta, Carmen	9/1/18-6/24/19	East Teacher	10	\$26.25
Steele, Kendra	9/1/18-6/24/19	East Teacher	10	\$26.25
Street, Thomas	9/1/18-6/24/19	East Teacher	10	\$26.25
Tarantino, Alexa	9/1/18-6/24/19	East Teacher	10	\$26.25
Tisa, Rebecca	9/1/18-6/24/19	East Teacher	10	\$26.25
Torres, Crisanta	9/1/18-6/24/19	East Teacher	10	\$26.25
Townsend, Erica	9/1/18-6/24/19	East Teacher	10	\$26.25
Travis, Daniel	9/1/18-6/24/19	East Teacher	10	\$26.25
Uebbing, Daniel	9/1/18-6/24/19	East Teacher	10	\$26.25
Vadala, Margaret	9/1/18-6/24/19	East Teacher	10	\$26.25
VanLare, Kate	9/1/18-6/24/19	East Teacher	10	\$26.25
Vann, Casandra	9/1/18-6/24/19	East Teacher	10	\$26.25
Vann, James	9/1/18-6/24/19	East Teacher	10	\$26.25
Villa, Bianca	9/1/18-6/24/19	East Teacher	10	\$26.25
Weber, Scott	9/1/18-6/24/19	East Teacher	10	\$26.25
Westrich, Kevin	9/1/18-6/24/19	East Teacher	10	\$26.25
Williams, Lia	9/1/18-6/24/19	East Teacher	10	\$26.25
Wilmarth, Annaliese	9/1/18-6/24/19	East Teacher	10	\$26.25
Wilson, Luke	9/1/18-6/24/19	East Teacher	10	\$26.25
Wilson, Timothy	9/1/18-6/24/19	East Teacher	10	\$26.25
Wise, Kelly	9/1/18-6/24/19	East Teacher	10	\$26.25
Worthington, Tiara	9/1/18-6/24/19	East Teacher	10	\$26.25
Ziarno, Stacey	9/1/18-6/24/19	East Teacher	10	\$26.25
Zurlo, Andrea	9/1/18-6/24/19	East Teacher	10	\$26.25

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Marlene Blocker  
**Spending:** \$28,161.72  
**Funding:** Community Schools Grant  
**Budget Code:** 5132-F-26105-2110-0159  
**Description:** Upper School Saturday School

**Justification:** This is additional time for students who have been identified as needing extra help to stay on grade level following the first marking period. It also provides preparation for January 2019 exams. Per the ASAR contract with the East EPO: *Members shall receive no other compensation, including additional paid time off, for work performed, except that any administrator who is required to report to work on a weekend day more than three times in any school year shall receive a daily rate of pay for such days of 1/260th of their annual salary.*

**Schedule:** 12 Saturdays 8:30 a.m. to Noon 12/1/18-6/15/18 (42 hours) or 12/1/18-1/19/18 (21 hours).

**Strategic Plan:** Goal 1; Objective C.

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Blocker, Marlene	12/1/18-6/15/19	East - Principal	48	\$81.39
Arvelo Park, Gloribel	12/1/18-6/15/19	East - Teacher	42	\$35
Carasquillo, Cebrahil	12/1/18-1/19/19	East - Teacher	21	\$35
Dryden, Eric	12/1/18-1/19/19	East - Teacher	21	\$35
Foster, Mark	12/1/18-1/19/19	East - Teacher	21	\$35
Gefell-Wofford, Johanna	12/1/18-1/19/19	East - Teacher	21	\$35
Girven, Lynn	12/1/18-6/15/19	East - Teacher	42	\$35
Heacock, Emily	12/1/18-6/15/19	East - Teacher	42	\$35
Meehan	12/1/18-6/15/19	East - Teacher	42	\$35
Richardson, Kerry				
Morale, Melissa	12/1/18-6/15/19	East - Teacher	42	\$35
Nicholas, Julie	12/1/18-6/15/19	East - Teacher	42	\$35
Phillips, Brittany	12/1/18-6/15/19	East - Teacher	42	\$35
Pies, Shana	12/1/18-1/19/19	East - Teacher	21	\$35
Price, Kristine	12/1/18-6/15/19	East - Teacher	42	\$35
Rivera, Betzayda	12/1/18-6/15/19	East - Teacher	42	\$35
Schiano, Mariellen	12/1/18-6/15/19	East - Teacher	42	\$35
Smithgall, Brittany	12/1/18-6/15/19	East - Teacher	42	\$35
Van Lare, Kate	12/1/18-6/15/19	East - Teacher	42	\$35
Williams, Lia	12/1/18-6/15/19	East - Teacher	42	\$35
Worthington, Tiara	12/1/18-6/15/19	East - Teacher	42	\$35

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No. 2018-19: 415**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board

authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with EL Education Inc.; and

Whereas, the District heretofore entered into an Agreement with EL Education Inc., and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **EL Education Inc.**, 247 West 35th Street, 8th Floor, New York, NY, to provide consultation and support on the development of a clear set of partnership outcomes and associated progress-monitoring strategies, and provide Professional Development Institutes and direct, onsite support to teachers and school leaders to support implementation of practices addressed in Professional Development Institutes, for the period November 16, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Title I Grant, through East High EPO Administration, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A  
Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No. 2018-19: 416**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, by Resolution No. 2018-19: 248, adopted on September 25, 2018, the Board authorized the *EPO Superintendent* to enter into an Agreement with All Pro Catalyst, LLC, to provide the Champion Academy, an outcome-driven mentoring program designed to instill drive, discipline, resiliency and self-confidence, for up to 40 qualifying *8th Grade* students, with the goal to improve academic performance, decrease suspensions and improve students' attitudes toward peers and authority figures, for the period September 26, 2018, through June 30, 2019, for a sum not to exceed Forty Six Thousand Four Hundred Forty Dollars (\$46,440.00); and

Whereas, it is the recommendation of the *EPO Superintendent* to amend the Agreement with All Pro Catalyst, LLC, to provide additional services for an additional sum, with no change to the term of the Agreement; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to amend the Agreement with **All Pro Catalyst, LLC**, 3835R East Thousand Oaks Boulevard, #305, Westlake Village, CA, to provide mentoring for up to 120 students in the 9<sup>th</sup> Grade who have multiple risk factors for dropping out of school, and provide various support services that include creating academic strategies and monthly lessons that focus on leadership, study habits, time management, conflict resolution and communication skills, with the goal to build strong personal character and improve academic outcomes, for an additional sum not to exceed One Hundred Twenty Thousand Dollars (\$120,000.00), funded by East High EPO Administration (General Fund), contingent upon budget appropriations and contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-1 with Commissioner Elliott dissenting**

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2018-19: 417

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

**Seconded by Member of the Board**

### Resolution No. 2018-19: 418

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Vazquez, Carlos	Childhood Educ. 1-6	Elementary	October 24, 2018 – October 23, 2022	\$46,260/yr.
Black, Michael	SWD 7-12	Special Education	December 3, 2018 – December 2, 2021	\$52,823/yr.
Boudreau, Cheryl	Special Education	Special Education	October 29, 2018 – October 28, 2021	\$50,892/yr.
Feinberg, Carolyn	SWD B-2	Special Education	November 2, 2018 – November 1, 2022	\$48,050/yr.
Page, Jessica	SWD 1-6	Special Education	November 3, 2018 – December 2, 2022	\$53,334/yr.
Garrido-Ferrari, Jessica	Teaching Assistant	Teaching Assistant	November 16, 2018 – November 15, 2022	\$14.10/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 419**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Bogardus, Julia	Special Education	Special Education	.5	November 13, 2018	\$25,446/yr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 420**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 421**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
(none)					

**Seconded by Member of the Board**



**Resolution No. 2018-19: 422**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Duration</b>	<b>Salary</b>
Miles, Melissa	SWD 1-6	Special Education	November 27, 2018 – June 30, 2019	\$49,117/yr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 423**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

<b>Name</b>	<b>Certification</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
Rynski, Anna	SDA	Expanded Learning Resource Coordinator	November 19, 2018	\$70,590/yr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 424**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>	<b>Salary</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 425**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 426**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Rodriguez, Jason	Guard	Competitive	\$12.49/hr.	November 16, 2018
Tuladhar, Mahima	Webmaster	Competitive	\$55,000/yr.	November 16, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 427**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Cotton, Darien	Assistant Custodian Engineer	Competitive	\$15.69/hr.	November 16, 2018
Dominguez, Gamaliel	Assistant Custodian Engineer	Competitive	\$17.78/hr.	November 16, 2018
Jones, Shannon	Assistant Custodian Engineer	Competitive	\$17.64/hr.	November 16, 2018
Nesmith, Emmanuel	Assistant Custodian Engineer	Competitive	\$15.22/hr.	November 16, 2018

Olin, Kelly	Assistant Custodian Engineer	Competitive	\$31.42/hr.	November 16, 2018
Wynn, Otis	Assistant Custodian Engineer	Competitive	\$15.69/hr.	November 16, 2018
Robinson, Donald	Cleaner	Labor	\$11.46/hr.	November 16, 2018
Daniels, Kevin	Custodial Assistant	Non-Competitive	\$11.41/hr.	November 16, 2018
Giles, Sharod	Custodial Assistant	Non-Competitive	\$14.54/hr.	November 26, 2018
Prescott, Jamie	Custodian Engineer	Competitive	\$18.08/hr.	November 16, 2018
Rayam, Michael	Custodian Engineer	Competitive	\$28.63/hr.	November 16, 2018
Larkins, Theresa	Home School Assistant	Non-Competitive	\$20.53/hr.	November 16, 2018
Negron, Miguel	Maintenance Mechanic I	Non-Competitive	\$29.27/hr.	December 3, 2018
Adam, Sarah	Occupational Therapist	Competitive	\$40.55/hr.	November 26, 2018
Mensinga, Jacklyn	Occupational Therapy Assistant	Competitive	\$21.86/hr.	November 26, 2018
Adams, Tarrie	Office Clerk III	Competitive	\$15.48/hr.	November 16, 2018
Amiger, Shalena	Office Clerk III	Competitive	\$15.48/hr.	November 16, 2018
Curtis, Betty	Office Clerk III	Competitive	\$15.48/hr.	November 16, 2018
Jones, Valerie	Office Clerk III	Competitive	\$15.48/hr.	November 16, 2018
Rosario, Jose	Office Clerk III-Bilingual	Competitive	\$15.48/hr.	November 19, 2018
Rogers, Marcia	Office Clerk IV	Competitive	\$14.10/hr.	November 16, 2018
Bunce, Leslie	Paraprofessional	Non-Competitive	\$11.10/hr.	November 16, 2018
Pough, Rejahn	Paraprofessional	Non-Competitive	\$11.96/hr.	November 16, 2018
Santana, Katherine	Paraprofessional	Non-Competitive	\$11.10/hr.	November 16, 2018
Christian, Nancy	Porter	Labor	\$13.45/hr.	November 19, 2018
Dames, Vilenda	School Secretary	Competitive	\$33.06/hr.	November 16, 2018
Travis, Pamela	Stock Handler	Non-Competitive	\$15.48/hr.	November 16, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 428**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Spawton, Karen	CASE	November 21, 2018
Long, Carla	Office Clerk III	March 1, 2019
Green, Maxine	Paraprofessional	November 8, 2018
Santos, Lillian	Paraprofessional	January 2, 2019
Bogues, Lorna	Special Education	July 2, 2019
Brown, Jesse	Special Education	June 26, 2019
Skotnicki, Darleen	Special Education	October 13, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 429**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Rene, Patricia	Art	November 2, 2018
Vignare, Joel	Elementary	November 21, 2018
Lopez, German	Foreign Language	November 23, 2018
Sammler, Anne	Health	December 7, 2018
Blessing, Kristin	Occupational Therapy Assistant	November 3, 2018
Antonetti, Tanina	Paraprofessional	September 28, 2018
Medina, Melissa	Paraprofessional	November 19, 2018
Varrenti, Ruthie	Paraprofessional	November 1, 2018
Lombardo, Katherine	Special Education	November 7, 2018
Rogers, Carole	Special Education	November 24, 2018
Homa, Niki	Speech/Hearing Handicapped	March 26, 2019
Sloan, Kenyetta	Teaching Assistant	November 7, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 430**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Hussein, Siyat	Custodial Assistant	October 31, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-1 with Commissioner Sheppard dissenting**

**Resolution No. 2018-19: 431**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
Cowart, Anthony	Paraprofessional	North STAR Educational Program	October 9, 2018 – June 6, 2019	Section 23 R.
Clark, Adrian Sr.	Teacher Assistant	North STAR Educational Program	October 29, 2018 – June 25, 2019	Section 23 R.
Born, Lynn	ESOL	School No. 33	December 5, 2018 – February 5, 2019	Section 42 2.a.
Sacchitella, Leah	Special Education	School No. 20	November 20, 2018 – June 26, 2019	Section 42 6.a.
Yaeger, Catherine	Special Education	School No. 29	October 12, 2018 – November 14, 2018	Section 42 6.a.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 432**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 433**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
Resolution No. 2016-17: 728	May 25, 2017	Amend to rescind retirement for Rhonda Kirkland.
Resolution No. 2018-19: 396	November 2, 2018	Amend to change Emily Buss start date from December 3, 2018 to December 10, 2018.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 434**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

<b>Name</b>	<b>Tenure Area</b>	<b>FTE</b>	<b>Duration</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 435**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>
(none)		

**Seconded by Member of the Board**

**Resolution No. 2018-19: 436**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 437**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 438**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 439**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

**Seconded by Member of the Board**



## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2018-19: 440**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Shirley Green

**Principal/Director:** John Gonzalez

**Spending:** \$1,785.

**Funding:** Greater Rochester Health Foundation

**Budget Code:** 5152-G-12302-2010-0144

**Description:** Playworks Training

**Justification:** As an indirect service to students, teachers and staff will be provided with training from Playworks on best practices to support student engagement in physical activities during recess. The workshop will compliment embedded training during the school day.

**Deliverable(s):** (none)

**Schedule:** Monday 3:00 pm - 4:30 pm

**Strategic Plan:** Goal: 3; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barberi, Stacey	11/19/18	#23 - Teacher	1.5	\$35.
Barnes, Catherine	11/19/18	#23 - Teacher	1.5	\$35.
Boyd, Susan	11/19/18	#23 - Teacher	1.5	\$35.
Buonomo, Kimberly	11/19/18	#23 - Teacher	1.5	\$35.
Burton, Aprille	11/19/18	#23 - Teacher	1.5	\$35.
Carello, Caroline	11/19/18	#23 - Teacher	1.5	\$35.
Carlson, Danielle	11/19/18	#23 - Teacher	1.5	\$35.
Case, Seth	11/19/18	#23 - Teacher	1.5	\$35.
Clayton, Lisa	11/19/18	#23 - Teacher	1.5	\$35.
Conner, Constance	11/19/18	#23 - Teacher	1.5	\$35.
Dean, Joshua	11/19/18	#23 - Teacher	1.5	\$35.
English, Corynn	11/19/18	#23 - Teacher	1.5	\$35.
Ford, Jason	11/19/18	#23 - Teacher	1.5	\$35.

Glenn-Shuler, Robin	11/19/18	#23 - Teacher	1.5	\$35.
Goldberg, Robin	11/19/18	#23 - Teacher	1.5	\$35.
Guidera, Sara	11/19/18	#23 - Teacher	1.5	\$35.
Howland, Sheila	11/19/18	#23 - Teacher	1.5	\$35.
Kamauf, Jaime	11/19/18	#23 - Teacher	1.5	\$35.
Klotz, Jamie	11/19/18	#23 - Teacher	1.5	\$35.
Kunzer, Gregory	11/19/18	#23 - Teacher	1.5	\$35.
McInerney, Kimberly	11/19/18	#23 - Teacher	1.5	\$35.
McNamara, Jenna	11/19/18	#23 - Teacher	1.5	\$35.
Menz, Robert	11/19/18	#23 - Teacher	1.5	\$35.
Millet, Ashley	11/19/18	#23 - Teacher	1.5	\$35.
Moulton, Steven	11/19/18	#23 - Teacher	1.5	\$35.
Okafor, Ashley	11/19/18	#23 - Teacher	1.5	\$35.
Palumbo, Esther	11/19/18	#23 - Teacher	1.5	\$35.
Polashenski, Anastasia	11/19/18	#23 - Teacher	1.5	\$35.
Remillard, Bridgette	11/19/18	#23 - Teacher	1.5	\$35.
Rothfuss, Jennifer	11/19/18	#23 - Teacher	1.5	\$35.
Skye-Moore, Erin	11/19/18	#23 - Teacher	1.5	\$35.
Strait, Kristen	11/19/18	#23 - Teacher	1.5	\$35.
Swick, Joanne	11/19/18	#23 - Teacher	1.5	\$35.
Vane, Lisa	11/19/18	#23 - Teacher	1.5	\$35.

**Division Chief:** Shirley Green

**Principal/Director:** John Gonzalez

**Spending:** \$2,706.

**Funding:** NYS Extended Learning Time Grant

**Budget Code:** 5124-G-12310-2110-0413

**Description:** Expanded Learning Time Elective Courses

**Justification:** As a direct service to students, a component of our Expanded Learning School Day, teachers will be providing students with a variety of engaging elective offerings during the longer school day. Electives will connect to school priorities and offer students non-traditional learning opportunities.

**Deliverable(s):** (None)

**Schedule:** Monday – Friday 2:15 pm - 3:00 pm daily

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conner, Constance Duffy	11/19/18 - 6/25/19	#23 - Teacher	66	\$41.

**Division Chief:** Carmine Peluso

**Principal/Director:** T'hani Pantoja

**Spending:** \$21,156.  
**Funding:** Title I Grant  
**Budget Code:** 5124-G-14610-2110-0236  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, teachers will provide students in grades K - 6 with extended learning opportunities in order to support Common Core Curriculum standards through our Extended Day Program.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 7:30 am - 8:30 am  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dennis, Marianne	11/16/18 – 6/25/19	#46 - Teacher	129	\$41.
Erhardt, Patricia	11/16/18 – 6/25/19	#46 - Teacher	129	\$41.
Furney, Alexandra	11/16/18 – 6/25/19	#46 - Teacher	129	\$41.
Widrick, Colleen	11/16/18 – 6/25/19	#46 - Teacher	129	\$41.

**Division Chief:** Carmen Peluso  
**Principal/Director:** David Lincoln  
**Spending:** \$4,100.  
**Funding:** General Fund  
**Budget Code:** 5124-A-10702-2110-0000  
**Description:** Expanded Learning Time – Before School Program  
**Justification:** As a direct service to students, teachers will provide direct enrichment for students with a focus on academic intervention, support and tutoring. Focus will be on grades 3-6 math instruction. We will be addressing areas of weakness by developing individual student enrichment strategies.  
**Deliverable(s):** (None)  
**Schedule:** Tuesday and Wednesday 7:45 am – 8:45 am  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Colon, Candace	11/20/18 - 5/29/19	#7- Teacher	50	\$41.
Laszek, Dawn	11/20/18 - 5/29/19	#7- Teacher	50	\$41.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-1 Commissioner Elliott dissenting**

**Resolution No. 2018-19: 441**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Sharon E. Jackson  
**Spending:** \$1,785.  
**Funding:** Title 1 Grant  
**Budget Code:** 5124-G-10902-2805-0251  
**Description:** Parent Workshops  
**Justification:** As an indirect service to students, teachers will facilitate parent workshops on swimming, water safety, health related topics along with topics that parents identify as a priority. Topics may include how to write a resume, navigating parent connect and helping their children with homework.  
**Deliverable(s):** (none)  
**Schedule:** Saturday 9:00 am – 12:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lawton-Greggs, Demetria	11/17/18 – 6/15/19	#9 - TOA	25	\$35.
Tymczynszyn, Christine	11/17/18 – 6/15/19	#9 – Teacher	26	\$35.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Sandra Chevalier-Blackman  
**Spending:** \$3,090.  
**Funding:** Persistently Struggling Schools Grant  
**Budget Code:** 5132-F-26604-2020-0941  
**Description:** Expanded Learning  
**Justification:** As a direct service to students and families and in alignment with the school’s Demonstrable Improvement Indicators, administrator will facilitate Saturday school activities for students and community partners. Credit recovery classes and programs to increase Community engagement will be provided.  
**Deliverable(s):** (none)  
**Schedule:** Saturday 8:00 am - 11:00 am

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
McCormick, Matthew	11/17/18 – 6/22/19	JMHS – Expanded Learning Resource Coordinator	72	\$42.92

**Division Chief:** Amy Schiavi  
**Principal/Director:** Sandra Chevalier-Blackman  
**Spending:** \$1,968.  
**Funding:** Persistently Struggling Schools Grant  
**Budget Code:** 5132-F-26604-2110-0941  
**Description:** Expanded Learning  
**Justification:** As a direct service to students and in alignment with the school’s Demonstrable Improvement Indicators, staff will facilitate provisions of Expanded Learning. These opportunities will include credit recovery and credit bearing Physical Education classes for students in grades 9-12. These opportunities will assist the school in reaching Receivership tenet targets.  
**Deliverable(s):** (none)  
**Schedule:** Saturday 8:30 am - 10:30 am  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Golamb, Chris	11/17/18 - 6/22/19	JMHS - Teacher	48	\$41.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Sandra Chevalier-Blackman  
**Spending:** \$1,640.  
**Funding:** Persistently Struggling Schools Grant  
**Budget Code:** 5132-F-26610-2110-0941  
**Description:** Expanded Learning  
**Justification:** As a direct service to students and in alignment with the school’s Demonstrable Improvement Indicators, staff will facilitate provisions of Expanded Learning. These opportunities will include review sessions in Math and Global History after school. These opportunities will assist the school in reaching Receivership tenet targets.  
**Deliverable(s):** (none)  
**Schedule:** Monday - Thursday 3:45 pm - 4:45 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Garber, Olivia	11/19/18 - 1/22/19	JMHS - Teacher	20	\$41.
Porter, Gina	11/19/18 - 1/22/19	JMHS – Teacher	20	\$41.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Caterina Leone-Mannino  
**Spending:** \$82,164.  
**Funding:** General Funds  
**Budget Code:** 5124-A-11710-2110-4515  
**Description:** Expanded Learning  
**Justification:** Amendment of Resolution No. 2018-19: 0189, adopted on August 23, 2018, pages 24-26, to add additional hours and additional staff members hired after board meeting. As a direct service to students, teachers will provide differentiated academic support, including intervention and acceleration, embedded within the longer learning day as part of School 17’s WIN (What I Need Time). Additionally, teachers will provide enrichment opportunities to enhance core learning beyond the traditional scope and support school-wide morning meetings and service learning projects to promote positive school climate, restorative practices, and civic literacy as part of the community school model.  
**Deliverable(s):** (none)  
**Schedule:** Monday - Friday 9:00 am – 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aguero, Hezir	9/5/18 – 6/25/19	#17 - Teacher	137	\$41.
Andrascik, Hope	9/5/18 – 6/25/19	#17 - Teacher	40	\$41.
Brown, Anita	9/5/18 – 6/25/19	#17 - Teacher	40	\$41.
Cass, Neysa	9/5/18 – 6/25/19	#17 - Teacher	137	\$41.
Dear, Kari	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Degro, Jorge	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Dominic, Adrienne	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Gonzalez, Melissa	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Jackett, Deborah	9/5/18 – 6/25/19	#17 - Teacher	40	\$41.
Maio, Andrew	9/5/18 – 6/25/19	#17 - Teacher	137	\$41.
Matthews, Kiomi	9/5/18 – 6/25/19	#17 - Teacher	97	\$41.
Nicholas, Ronald	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Pardue, Kurt	9/5/18 – 6/25/19	#17 - Teacher	137	\$41.
Pritchard, Lisa	9/5/18 – 6/25/19	#17 - TOA	177	\$41.
Weilert, Jeffrey	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.

**Seconded by Member of the Board Vice President Powell  
Adopted 5-2 with Commissioner Elliott and Commissioner LeBron dissenting**

**Resolution No. 2018-19: 442**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Toyia Wilson                      \*Grant Monitor: Carrie Pecor  
**Principal/Director:** Walter Larkin  
**Spending:** \$105.  
**Funding:** Title I Parent and Family Engagement Grant  
**Budget Code:** 5132-G-29505-2805-0251

**Description:** Parent Focus Group  
**Justification:** As an indirect service to students, and in an effort to meet DTSDE (*Diagnostic Tool for School and District Effectiveness*) goals, teachers will work with parents to review Tenet 6 recommendations from NYSED (*New York State Education Department*) along with school climate survey data and together support subsequent parent events to increase parental engagement at the school.

**Deliverable(s):** None  
**Schedule:** Wednesday 4:00 – 5:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cohen-Johnson, Charmaine	11/19/18 – 6/21/19	Edison - Teacher	3	\$35

**Division Chief:** Toyia Wilson                      \*Grant Monitor: Carrie Pecor  
**Principal/Director:** Walter Larkin  
**Spending:** \$595.  
**Funding:** Title I Parent and Family Engagement Grant  
**Budget Code:** 5132-G-29505-2805-0251  
**Description:** Parent Group Meetings  
**Justification:** As an indirect service to students, there will be parent group meetings scheduled during the school year. Parents will get firsthand information about resources and opportunities for their child. They will also network with other parents to help meet the needs of students and enrich their educational experiences. The meetings are scheduled at various times and days of the week to accommodate all parents’ schedules and there will be various topics.  
**Deliverable(s):** None

**Schedule:** Monday & Tuesday 6:00 – 8:00 pm  
 Wednesday 6:30 – 8:00 pm

**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Cohen-Johnson, Charmaine	11/19/18 – 6/21/19	Edison - Teacher	15	\$35
Felton, Lacassa	11/19/18 – 6/21/19	Edison – Teacher	1	\$35
Sacchitella, Pamela	11/19/18 – 6/21/19	CO (Spec Serv.) – TOA	1	\$35

**Division Chief:** Toyia Wilson      \*Grant Monitor: Carrie Pecor

**Principal/Director:** Walter Larkin

**Spending:** \$1,400.

**Funding:** Title I Parent and Family Engagement Grant

**Budget Code:** 5132-G-29505-2805-0251

**Description:** Parent Leadership Academy

**Justification:** As an indirect service to students, this four-day training during the Fall and Spring aims to empower parents to engage and serve in parent groups. They will engage in the Edison Parent Group, School Based Planning Team, and at the District Level which includes the Parent Advisory Council, Bilingual Parent Advisory and District Parent Committees. They can also engage in the Community Advocate Organizations. Participants will gain skills in leadership and advocacy, knowledge of district policies, how to understand data, and learn strategies to help their children succeed. Participants will earn a certificate of completion.

**Deliverable(s):** None

**Schedule:** Tuesday & Wednesday 4:00 – 8:00 pm

**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Cohen-Johnson, Charmaine	11/19/18 – 6/21/19	Edison - Teacher	40 hrs.	\$35

**Division Chief:** Carmine Peluso

**Principal/Director:** Mary Andrecolich-Diaz

**Spending:** \$6,149.

**Funding:** Refugee School Impact Grant

**Budget Code:** 5132-F-28305-2110-0498

**Description:** Expanded Learning

**Justification:** As a direct service to students, teachers will address academic needs of students targeting English Language proficiency by providing supplemental academic enrichment services and Regents prep to students based on identified students’ academic needs.

**Deliverable(s):** None

**Schedule:** Monday – Friday 2:00 – 5:00 pm



**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	11/26/18 - 5/3/19	RIA – Assistant Principal	30 hrs.	\$40.97
Castellon, Alicia	11/26/18 - 5/3/19	RIA - Teacher	30 hrs.	\$41
Haymond, Carrie	11/26/18 - 5/3/19	RIA - Teacher	30 hrs.	\$41
Hillman, Michael	11/26/18 - 5/3/19	RIA - Teacher	30 hrs.	\$41
Wesolowski, Lauren	11/26/18 - 5/3/19	RIA - Teacher	20 hrs.	\$41

**Seconded by Member of the Board Vice President Powell  
Adopted 6-1 Commissioner Elliott dissenting**

**Resolution No. 2018-19: 443**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Cecilia Golden  
**Principal/Director:** Michael Chan  
**Spending:** \$5,406.  
**Funding:** General Funds  
**Budget Code:** 5152-A-73416-2510-0023  
**Description:** Other Professional Work  
**Justification:** As a direct service to students, staff will judge and/or facilitate teams of students at the regional Lego League pre-qualifying event and championship competition in Rochester. This activity supports the continuum of implementing STEM (Science, Technology, Engineering and Math) and enrichment opportunities for students.  
**Deliverable(s):** (None)  
**Schedule:** Saturday 8:00 am – 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Jennifer	11/17/18	#58 – Asst. Principal	5	\$56.27
Andler, Samuel	11/17/18	IA&THS – Teacher	5	\$41

Aylesworth, Renee	11/17/18	IA&THS – Counselor	5	\$41
Beasley, Sharon	11/17/18	IA&THS – Teacher	5	\$41
Cracas, Kerri	11/17/18	#4 – Teacher	5	\$41
Dunbar, LaToya	11/17/18	IA&THS – Teacher	5	\$41
Elsner, Jason	11/17/18	IA&THS – Teacher	5	\$41
Erwin, Antoinette	11/17/18	IA&THS – Teacher	5	\$41
Estrella, Australia	11/17/18	IA&THS – Teacher	5	\$41
Gagnier, Mary	11/17/18	SWW – Teacher	5	\$41
Gertin, Eric	11/17/18	IA&THS – Teacher	5	\$41
Gotham, Sara	11/17/18	EPO East – Teacher	5	\$41
Holmes, William	11/17/18	IA&THS – Teacher	5	\$41
McUmbler, Raechel	11/17/18	#28 – Teacher	5	\$41
Pennella, Annette	11/17/18	IA&THS – Teacher	5	\$41
Phillips, Hollis	11/17/18	IA&THS – Teacher	5	\$41
Piccione, Lisa	11/17/18	Edison – Teacher	5	\$41
Pies, Shana	11/17/18	EPO East – Teacher	5	\$41
Prescott, Taryn	11/17/18	IA&THS – Teacher	5	\$41
Rankin, Keith	11/17/18	Edison – Teacher	5	\$41
Ruckdeschel, Shayna	11/17/18	IA&THS – Teacher	5	\$41
Russell, Trent	11/17/18	EPO East – Teacher	5	\$41
Scott, Kimberley	11/17/18	CO (Sch Counseling & Soc Work) – Counselor	5	\$41
Solt, Jacob	11/17/18	Vanguard – Teacher	5	\$41
Trahan, Linda	11/17/18	IA&THS – Teacher	5	\$41
Villane, Breanna	11/17/18	RISE – Teacher	5	\$41

**Division Chief:** Cecilia Golden

**Principal/Director:** Robin Hooper

**Spending:** \$420.

**Funding:** Universal PreK Grant

**Budget Code:** 5152-G-44501-2510-0023

**Description:** Other Professional Work

**Justification:** As an indirect services to students, staff will lead Special Education forums to share effective strategies to use with children with challenging behaviors, diagnosed with autism or other significant medical conditions, and best practices to prekindergarten general and special education teachers, related service providers, psychologists, and staff who work with prekindergarten special education students.

**Deliverable(s):** (None)

**Schedule:** Saturday 9:00 am – 3:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Bianco-Rion, Mary Rose	11/16/18 – 6/26/19	Early Childhood – Teacher	6	\$35
Paris, Meredith	11/16/18 – 6/26/19	Early Childhood – Teacher	6	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$5,250.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Professional Development True North Logic Course # 23069  
**Justification:** As an indirect services to students, technical support teachers will provide professional development to Prekindergarten teachers on how to implement the new prekindergarten writing program in their classrooms to align with District writing initiative.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianco-Rion, Mary Rose	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Collins, Chrisann	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Diaz, Mariella	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Engard, Julie	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Gaffney, Kathleen	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Hess, Sandra	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Hightower, Linda	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Kenyon, Theresa	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
O Heron, Nancy	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35
Paris, Meredith	11/16/18 – 5/31/19	Early Childhood – Teacher	15	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$4,480.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Other Professional Work  
**Justification:** As an indirect services to students, teachers in demonstration classrooms will meet with visiting teacher prior to the classroom observation to identify an area of focus for the observation and after the visit to answer questions, debrief from the observation and support the visiting teacher in developing an implementation plan based on the observation.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm - 6:00 pm  
**Strategic Plan:** Goal: 2; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Baccari, Abbey	11/16/18 – 6/26/19	RECEC – Teacher	64	\$35
Newman-Snyder, Laura	11/16/18 – 6/26/19	RECEC – Teacher	64	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$840.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Music Building Blocks  
**Justification:** As an indirect services to students, Pre-K music teacher will provide Pre-K teachers with the lessons and skills to implement the Music Building Blocks Program in their Pre-K classrooms.  
**Deliverable(s):** (None)  
**Schedule:** Monday –Friday 4:00 pm - 6:00 pm  
**Strategic Plan:** Goal 1: Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Moss, Ashley	11/16/18 – 6/26/19	Early Childhood – Teacher	24	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$246.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Pre-K Parent University  
**Justification:** As an indirect service to students, Adult Family Educator will plan and provide training to parents so that they may support their Pre-K student with pre-writing and preschool writing skills aligned with the Next Generation standards.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm - 6:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	11/16/18 – 6/30/19	#16 – RPPP Parent Group Leader	6	\$41

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$840.

**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Other Professional Work  
**Justification:** As an indirect services to students, technical support teacher, together with the lead Pre-K paraprofessional will provide training in the High Scope Preschool Curriculum, the Pyramid Model of Preschool Social Emotional Development and the Prekindergarten Writing Initiative with a focus on supporting classroom instruction.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Decker, Barbara	11/16/18 – 6/26/19	Early Childhood – Teacher	24	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$3,780.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Other Professional Work  
**Justification:** As an indirect services to students, all prekindergarten staff will be trained in three sessions on how to implement the Pyramid Model of Social Emotional Development, which is the model adopted by the New York State Education Department.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Albert, Mackenzie	12/1/18 – 4/30/19	#45 – Teacher	27	\$35
Bianco-Rion, Mary Rose	12/1/18 – 4/30/19	Early Childhood – Teacher	27	\$35
Engard, Julie	12/1/18 – 4/30/19	Early Childhood – Teacher	27	\$35
Stewart, Vanessa	12/1/18 – 4/30/19	Early Childhood – Teacher	27	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$1,260.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Other Professional Work

**Justification:** As an indirect services to students, staff will train Prekindergarten teachers on how to use the revised ELA scope and sequence aligned with the Next Generation Prekindergarten Standards.

**Deliverable(s):** (None)

**Schedule:** Monday – Friday 4:00 pm – 6:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Diaz, Mariella	12/1/18 – 5/31/19	Early Childhood – Teacher	12	\$35
Hess, Sandra	12/1/18 – 5/31/19	Early Childhood – Teacher	12	\$35
O Heron, Nancy	12/1/18 – 5/31/19	Early Childhood – Teacher	12	\$35

**Division Chief:** Cecilia Golden

**Principal/Director:** Robin Hooper

**Spending:** \$1,260.

**Funding:** Universal PreK Grant

**Budget Code:** 5152-G-44501-2510-0023

**Description:** Other Professional Work

**Justification:** As an indirect services to students, staff will train Prekindergarten teachers on how to use the revised Math scope and sequence aligned with the Next Generation Prekindergarten Standards.

**Deliverable(s):** (None)

**Schedule:** Monday – Friday 4:00 pm – 6:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Arzuaga, Kathryn Ann	12/1/18 – 5/31/19	Early Childhood – Teacher	12	\$35
Decker, Barbara	12/1/18 – 5/31/19	Early Childhood – Teacher	12	\$35
Gaffney, Kathleen	12/1/18 – 5/31/19	Early Childhood – Teacher	12	\$35

**Division Chief:** Cecilia Golden

**Principal/Director:** Robin Hooper

**Spending:** \$1,260.

**Funding:** Universal PreK Grant

**Budget Code:** 5152-G-44501-2510-0023

**Description:** Other Professional Work

**Justification:** As an indirect services to students, staff will deliver training to newly hired Pre-K teachers in High Scope curriculum, Social Emotional Programs and support, and student evaluation.

**Deliverable(s):** (None)

**Schedule:** Saturday 9:00 am – 3:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianco-Rion, MaryRose	1/2/19 – 1/31/19	Early Childhood – Teacher	9	\$35
Diaz, Mariella	1/2/19 – 1/31/19	Early Childhood – Teacher	9	\$35
Engard, Julie	1/2/19 – 1/31/19	Early Childhood – Teacher	9	\$35
Wing-Schroeder, Betsy	1/2/19 – 1/31/19	Early Childhood – Teacher	9	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$420.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Other Professional Work  
**Justification:** As an indirect services to students, staff will deliver a workshop to Pre-K teachers covering the recommended processes for implementing effective small and large group lessons using the adopted curriculum, High Scope.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
O Heron, Nancy	1/2/19 – 2/28/19	Early Childhood – Teacher	6	\$35
Wing-Schroeder, Betsy	1/2/19 – 2/28/19	Early Childhood – Teacher	6	\$35

**Division Chief:** Cecilia Golden  
**Principal/Director:** Robin Hooper  
**Spending:** \$3,360.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-44501-2510-0023  
**Description:** Other Professional Work  
**Justification:** As an indirect service to students, staff will provide training to Prekindergarten teachers including how to set up new materials in their science centers to promote independent and “hands on” learning in science centers and how to implement small group lessons in science using the new materials in this workshop.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Diaz, Mariella	1/2/19 – 5/31/19	Early Childhood – Teacher	24	\$35
O Heron, Nancy	1/2/19 – 5/31/19	Early Childhood – Teacher	24	\$35
Paris, Meredith	1/2/19 – 5/31/19	Early Childhood – Teacher	24	\$35
Wing-Schroeder, Betsy	1/2/19 – 5/31/19	Early Childhood – Teacher	24	\$35

**Division Chief:** Cecilia Golden

**Principal/Director:** Ruth Turner

**Spending:** \$8,200.

**Funding:** McKinney-Vento Homeless Grant

**Budget Code:** 5132-G-53708-2805-0360

**Description:** Supplemental social/emotional support for homeless students

**Justification:** As a direct service to students, staff will provide social/emotional support in collaboration with existing after school tutoring programs (Baden Street Settlement/Encompass) for homeless students in order to maximize instructional time and sustain the mental health component. This support will include counseling in crisis situations that may occur in school, the shelter or in any temporary living situation. Other topics will include sensitivity to their living arrangements, self-esteem, developing healthy peer interactions and relationships, communication skills, problem-solving skills.

**Deliverable(s):** (None)

**Schedule:** Tuesday & Thursday – 3:00 pm to 5:30 pm (Schools #9, #33)

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beaty-Gladney, Linda	11/27/18 – 5/9/19	EPO East – Social Worker	100	\$41
Weaver, Jessica	11/27/18 – 5/9/19	SOTA – Social Worker	100	\$41

**Seconded by Member of the Board Vice President Powell**

**Adopted 6-1 Commissioner Elliott dissenting**

**Resolution No. 2018-19: 444**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the



successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$5,330.  
**Funding:** Title 1 Part A Grant  
**Budget Code:** 5132-G-54407-2110-0211  
**Description:** Other Professional Work  
**Justification:** As a direct service to students, teacher/tutor will provide instructional services in the areas of English Language Arts, Reading, Mathematics, Technology and Life Skills at the Salvation Army.  
**Deliverable(s):** (none)  
**Schedule:** Tuesday – Thursday 3:00 pm – 5:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vreeland, Lois	12/10/18 – 6/21/19	Y&J - Teacher	130	\$41.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Kelly Bauman  
**Spending:** \$4,060.  
**Funding:** Extended Learning Time Grant  
**Budget Code:** 5152-G-75516-2010-0413  
**Description:** Curriculum Writing  
**Justification:** As an indirect service to students, teachers will plan, organize and write high-quality enrichment curriculum to implement at expanded learning schools, after school and summer learning in the areas of STEM (science, technology, engineering and math), Art, Physical Education, English Language Arts, Mathematics and service learning projects. Curriculum will be focused on project-based learning activities, embedded 21st century skills and next generation standards.  
**Deliverable(s):** Curriculum will be posted on the Expanded Learning Google Web Site that is accessible to all teachers.  
**Schedule:** Saturday 9:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Comstock, Megan	11/17/18 – 6/25/19	RISE - Teacher	50	\$35.
Micali, Julie	11/17/18 – 6/25/19	#12 - Teacher	16	\$35.
Nicowski, Deborah	11/17/18 – 6/25/19	#42 - Teacher	50	\$35.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Kelly Bauman  
**Spending:** \$3,280.  
**Funding:** Extended Learning Time Grant  
**Budget Code:** 5124-G-75516-2110-0413  
**Description:** Lego League Competition  
**Justification:** As a direct service to students, staff will judge and/or facilitate teams of students at the regional Lego League pre-qualifying event and championship competition in Rochester. This activity supports the continuum of implementing STEM (science, technology, engineering and math) and enrichment opportunities for student.  
**Deliverable(s):** (none)  
**Schedule:** Friday and Saturday 8:00 am -7:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bissell, Todd	11/17/18	RISE - Teacher	5	\$41.
Calogero, Michelle	11/17/18	#52 - Teacher	5	\$41.
Hill, Robin	11/17/18	#9 - Teacher	5	\$41.
Krahenbuhl, Kurt	11/16/18 - 11/17/18	IAT - Teacher	15	\$41.
Kunzer, Gregory	11/17/18	#23 - Teacher	5	\$41.
Moore, Kalinda	11/17/18	WFA - Teacher	5	\$41.
Riorden, Nicholas	11/17/18	#9 - Teacher	5	\$41.
Rokosz, Mark	11/17/18	RISE - Teacher	5	\$41.
Spano, Mariel	11/16/18 - 11/17/18	EAST - Teacher	15	\$41.
Toole, Terra	11/17/18	#46 - Teacher	5	\$41.
Tuggles, Teddy	11/17/18	#22 - Teacher	5	\$41.
Zaremba, Craig	11/17/18	#28 - Teacher	5	\$41.

**Division Chief:** Elizabeth Mascitti-Miller \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Glen VanDerwater  
**Spending:** \$51,882.  
**Funding:** Empire State Afterschool Grant  
**Budget Code:** 5132-G-64613-2020-0434 (Administrator)  
5132-G-64613-2110-0434 (Teacher)  
**Description:** Afterschool Program  
**Justification:** As a direct service to students, the Twilight Program, funded by the Empire State After School Grant (ESAP), will offer Grades 9-12 students across the district the opportunity to resume and initiate course work such as online credit recovery and initial credit courses provided by the Virtual Academy of Rochester (VAR). The RCSD has historically recovered a substantial amount of credits, aiding students in their work towards graduation, through VAR's Online Credit Recovery program. Twilight enables students that are enrolled in multiple credit recovery courses to continue their work outside of the confines of a traditional

school day. It also permits students who do not have room within their daily schedule to complete their Virtual Academy coursework with the guidance of a VAR teacher outside of the school day. At the end of November, there will be credit recovery labs open for 2.5 hours, three days a week, at three separate high school buildings. Additionally, during some school breaks and in the Spring, the Central Office Modern Learning Space will be available for students district-wide at another Twilight location.

\*Virtual Academy TOAs included below currently provide direct support for students with a full schedule during the traditional school day.

**Deliverable(s):** (none)  
**Schedule:** Monday – Friday 2:30 pm - 6:00 pm  
 Saturday 8:00 am - 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: D  
 Goal: 1; Objective: E  
 Goal: 4; Objective: H

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Buonomo-Cilento, Josephine	11/27/18 – 8/31/19	Edison - Assistant Principal	75	\$58.43
Fischpera, Richard	11/27/18 – 8/31/19	Wilson - Assistant Principal	75	\$62.95
Wims-Hall, Nyree D	11/27/18 – 8/31/19	Vanguard – Assistant Principal	75	\$57.60
Heale, Bryan	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	94	\$41.
Priel, Ray	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	150	\$41.
Sacco, Samuel	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	150	\$41.
Sickles, Stephen	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	94	\$41.
Stiner, Donal	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	150	\$41.
Towey, Susan L.	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	150	\$41.
Trifeletti, Leigh	11/27/18 – 8/31/19	CO (Virtual Academy) – TOA	150	\$41.

**Seconded by Member of the Board Vice President Powell  
 Adopted 6-1 Commissioner Elliott dissenting**

## **BUDGET**

**Resolution No. 2018-19: 445**

Resolution withdrawn

**Resolution No. 2018-19: 446**

Resolution withdrawn

**Resolution No. 2018-19: 447**

Resolution withdrawn

**Resolution No. 2018-19: 448**

Resolution withdrawn

## PROCUREMENT & SUPPLY

### Resolution No. 2018-19: 449

#### By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15: 310, adopted by the Board on November 20, 2014, the Board authorized the Superintendent to enter into contracts for Athletic Supplies & Equipment to purchase various athletic products for track, football, baseball, basketball, swimming, tennis and other sports with Aluminum Athletic Equipment Co., 1000 Enterprise Dr., Royersford, PA; BSN Sports Inc. dba BSN Sports, Passon's Sports & U.S. Games, P.O. Box 49, Jenkintown, PA; Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods, 925 Genesee St., Rochester, NY; The Prophet Corporation dba Gopher Sport, 2525 Lemond St. SW, Owatonna, MN; Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service, 500 Fillmore Ave., Tonawanda, NY; Pyramid Paper Co. dba Pyramid School Products, 6510 N. 54<sup>th</sup> St., Tampa, FL; Riddell/All American Sports Corp., 669 Sugar Ln., Elyria, OH; S & S Worldwide, Inc., 75 Mill St., Colchester, CT; School Health Corporation (M/WBE-Woman Owned), 865 Muirfield Dr., Hanover Park, IL; and School Specialty, 140 Marble Dr., Lancaster, PA, for a term of one year through November 30, 2015 with an option to renew for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 413, adopted by the Board on December 17, 2015, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2016; and

Whereas, by Resolution No. 2016-17: 356, adopted by the Board on November 17, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through November 30, 2017; and

Whereas, by Resolution No. 2017-18: 407, adopted by the Board on November 16, 2017, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the third year of the contract extension, through November 30, 2018; and

Whereas, the District has spent approximately the following:

Initial Year - \$78,745.00  
First Extension - \$40,189.00  
Second Extension - \$121,074.00  
Third Extension - \$71,825.00

and;

Whereas, the District is requesting to extend the contracts with **Aluminum Athletic Equipment Co.; BSN Sports Inc. dba BSN Sports, Passon's Sports & U.S. Games; Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; The Prophet Corporation dba Gopher**

**Sport; Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service; Riddell/All American Sports Corp.; S & S Worldwide, Inc.; School Health Corporation; and School Specialty** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final year of the four-year contract extension, through November 30, 2019. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 450**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 311, adopted by the Board on November 20, 2014, the Board authorized the Superintendent to enter into contracts for Football Equipment & Helmets to purchase protective gear, such as helmets, knee pads, guards, neck collars, mouthpieces, and shoulder pads, and equipment, such as footballs, sideline markers and equipment bags with Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods, 925 Genesee St., Rochester, NY; Riddell/All American Sports Corp., 669 Sugar Ln., Elyria, OH; and V & V Vending, dba Valenti Sports, 2195 Monroe Ave., Rochester, NY, for a term of one year through November 30, 2015 with an option to renew for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 414, adopted by the Board on December 17, 2015, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2016; and

Whereas, by Resolution No. 2016-17: 357, adopted by the Board on November 17, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through November 30, 2017; and

Whereas, by Resolution No. 2017-18: 408, adopted by the Board on November 16, 2017, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the third year of the contract extension, through November 30, 2018; and

Whereas, the District has spent approximately the following:

Initial Year - \$58,074.00  
First Extension - \$42,269.00  
Second Extension - \$85,760.00

Third Extension - \$42,220.00

and;

Whereas, the District is requesting to extend the contracts with **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Riddell/All American Sports Corp.;** and **V & V Vending, dba Valenti Sports** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final year of the four-year contract extension, through November 30, 2019. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Football Equipment & Helmets allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

## EDUCATIONAL FACILITIES

**Resolution No. 2018-19: 451**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2016-17:683, adopted on 4/27/17, the Board awarded the contract for General Construction Work for Renovations to School No. 8 to Genesee Building Restoration, Inc. as the lowest qualified bidder, for the total contract price of \$1,070,100; and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	1,089,804	100
<b>M/WBE AWARD</b>	121,850	11.2
<b>LOCAL AWARD</b>		
RMSA	1,089,804	100
NYS		

Whereas, five Change Orders totaling \$19,704 have been processed by the Department of Educational Facilities, bringing the contract total to \$1,089,804; and

Whereas, all Air Monitoring Work is complete on the project and Genesee Building Restoration, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$54,490.20 on the contract with Genesee Building Restoration, Inc. for Air Monitoring Work for Renovations to School No. 8.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 452**

**By Member of Board Commissioner Hallmark**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 9 – Window Washing (All Groups) – during the last three years; and

2015-16	\$75,400
2016-17	\$73,200
2017-18	\$73,200

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 9            Window Washing (Group E)  
**Power Team Maintenance Co. Inc. dba All Seasons Window  
Cleaning Company, 1635 Brooks Ave. Suite 5, Rochester,  
NY, for Group E \$3,588, lowest qualified bidder**

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices



**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 453**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Eighteen Million Seven Hundred Ninety Five Thousand Dollars (\$18,795,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school district as noted in the 2018-19 Capital Improvement Program (CIP); and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 454**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **CME Associates, Inc.**, 403 East Taft Road, North Syracuse, NY, (local office: 491 Elmgrove Road, Suite 600), to provide special inspections and materials testing services, on an as-needed basis, for scheduled capital improvement projects, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December 31, 2020, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	60,000	100
<b>M/WBE AWARD</b>	60,000	100
<b>LOCAL AWARD</b>		
RMSA	60,000	100
NYS		

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 455**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with IBC Engineering, PC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	N/A	
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **IBC Engineering, PC**, 3445 Winton Place, Suite 219, Rochester, NY, to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December, 31, 2020, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 456**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with Lozier Environmental Consulting, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	30,000	100
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Lozier Environmental Consulting, Inc.**, 2011 East Main Street, Rochester, NY, to provide general environmental consulting services, on an as-needed basis, including asbestos testing and analysis, air monitoring testing and analysis, and lead based material inspection and testing and hazardous materials testing, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December, 31, 2020, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 457**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with M/E Engineering, P.C., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	30,000	100
<b>M/WBE AWARD</b>	N/A	
<b>LOCAL AWARD</b>		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M/E Engineering, P.C.**, 150 North Chestnut Street, Rochester, NY, to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December, 31, 2020, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 458**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with Marathon Engineering of Rochester, P.C., and wishes to enter into an additional Agreement; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	30,000	100
<b>M/WBE AWARD</b>	N/A	
<b>LOCAL AWARD</b>		
RMSA	30,000	100
NYS		

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Marathon Engineering of Rochester, P.C.**, 39 Cascade Drive, Rochester, NY, to provide civil engineering services, on an as-needed basis, and consultation services in areas that include site improvements, landscape design, feasibility studies and small capital improvement projects, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December, 31, 2020, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 459**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Ravi Engineering and Land Surveying, P.C.**, 2110 South Clinton Avenue, Rochester, NY, to provide structural engineering consulting services on an as-needed basis, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December, 31, 2020, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	60,000	100
<b>M/WBE AWARD</b>	N/A	
<b>LOCAL AWARD</b>		
RMSA	60,000	100
NYS		

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**Resolution No. 2018-19: 460**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **SWBR Architecture, Engineering & Landscape Architecture, P.C.**, 387 E. Main Street, Rochester, NY, to provide general architectural services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2019, or as soon thereafter as the Agreement is fully executed, through December, 31, 2020, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), funded by the Cash Capital and/or Bond Ordinances Funds, through the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	60,000	100
M/WBE AWARD	N/A	
LOCAL AWARD		
RMSA	60,000	100
NYS		

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 7-0**

**OTHER**

**Resolution No. 2018-19: 461**

**By Member of the Board Vice President Powell**

Whereas, the District heretofore entered into an Agreement with Akoben LLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Akoben LLC**, 364 East Main Street, Suite 1405 Middletown, DE, to

provide professional development for approximately 175 staff on Restorative Practice and empowering young men of color and culturally responsive teaching strategies, with the goal to improve the academic outcomes for approximately 500 students of The Leadership Academy For Young Men and Edison Career and Technology High School, for the period November 1, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2019, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the My Brothers' Keeper Challenge Grant, through the Department of School Counseling & Social Work, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A  
Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 462**

**By Member of the Board Vice President Powell**

Whereas, the District heretofore entered into an Agreement with The Center For Dispute Settlement, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Center For Dispute Settlement, Inc.** 16 East Main Street, Rochester, NY, to provide peer mediation training for approximately 35 staff and provide implementation and support with the goal to improve the academic outcomes for approximately 450 students at various participating schools, for the period November 1, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2019, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the My Brothers' Keeper Challenge Grant, through the Department of Student Support Services, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A  
Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 463**

**By Member of the Board Vice President Powell**

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide the Teen City Membership Program, including use of the Chester F. Carlson MetroCenter, for approximately 105 students of World of Inquiry School No. 58, for the period November 16, 2018, or as soon thereafter as the Agreement is fully executed, through June 25, 2019, for a sum not to exceed Five Thousand Three Hundred Dollars (\$5,300.00), funded by World of Inquiry School No. 58, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: More effectively use space to control facilities' capital and leased costs.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 464**

**By Member of the Board**

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

[Hearing File](#)

[Result](#)

Seconded by Member of the Board

**Resolution No. 2018-19: 465**

**By Member of the Board Vice President Powell**

Whereas, the Transportation Department's Bus Garage owns two Bus Lifts used for the daily repairs of school buses that provide free access to service tires, wheels, breaks and suspensions work; and

Whereas, one of these lifts began malfunctioning and has been deemed inoperable; and

Whereas, it has been deemed urgent to replace the inoperable lift in the event the other lift also fails leaving the District without a way to repair the school buses and preventing transportation of District students; and

Whereas, such replacement and installation will be provided by Stertil Koni, 200 Log Canoe Circle, Stevensville, MD, pricing in accordance with NYS OGS Contract PC-67595; and

Whereas, this replacement bus lift work has been estimated at a cost of approximately \$170,000 and will be funded by the Educational Facilities Department cash capital contingency funds; and

Whereas, the New York State Education Department has advised the Educational Facilities Department that this lift replacement qualifies for state aid reimbursement with the approval of the Board of Education; and

Whereas, the Educational Facilities Department seeks Board approval for this emergency bus lift replacement; therefore be it

Resolved, that the Board hereby approves the emergency bus lift replacement at the Transportation Department/Service Center at an estimated cost of \$170,000.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**



**Resolution No. 2018-19: 466**

**By Member of the Board Vice President Powell**

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District; and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met; and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no significant environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations; and

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no significant environmental areas are affected; and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that the below capital improvement project being submitted to SED for approval and scheduled to be undertaken in 2018 is routine in nature (Type II) and requires no further review; therefore be it

Resolved, that it is the final determination of the Board of Education that the below project planned for the 2018-19 school year constitutes renovation work and is consistent with a Type II Action, not subject to further review under the SEQRA.

This project is designated as:

Transportation Building @ Service Center – Bus Lift Replacement - #26-16-00-01-5-078-110

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 467**

**By Member of the Board Vice President Powell**

Whereas, the terms of the School Improvement Grant and the Title I School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Reading Writing Project Network, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Reading Writing Project Network, LLC**, 8 Pelham Lane, Ridgefield, CT, to provide professional development and various support services including modelling mini-lessons, conferences and small group work, how to adapt instruction plans and methods based on quick assessments of students, teaching strategies to help students learn both independently and with a partner, with the goal to better enable approximately 80 staff at Mary McLeod Bethune School No. 45 and Community School No. 106 (279 West Ridge Road) in supporting the entire literacy curriculum, for the period November 16, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Sixty Two Thousand Dollars (\$62,000.00), funded by the School Improvement Grant and the Title I School Improvement Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 468**

**Standard Work Day and Reporting Resolution**

**By Member of the Board Vice President Powell**

WHEREAS, the New York State Local Retirement System (NYSLRS) requires that a standard work day must be established by Board resolution or by contractual agreement for each title; and

WHEREAS, by Resolution No. 2016-17: 502, adopted on January 26, 2017, the Board established and authorized a standard work day for the Association of Supervisors and Administrators of Rochester Union (ASAR); and

WHEREAS, by Resolution No. 2016-17: 856, adopted on June 15, 2017, the Board established and authorized a standard work day for Board of Education Non-Teaching Employees Union (BENTE); therefore be it

RESOLVED, that the Board of Education of the Rochester City School District, hereby establishes the following as standard work days for its non-certificated employees in the Board of Education Non-Teaching Employee Group (BENTE) and in the Association of Supervisors and Administrators of Rochester Union (ASAR) for retirement reporting purposes and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system maintained and submitted by these members to the clerk of this body:

	<b>Title</b>	<b>Standard Hours/Day</b>
BENTE	Maintenance Mechanic III	8

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 469**

*Amendments to Sexual Harassment Policy - 0110*

**By Member of the Board Vice President Powell**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Sexual Harassment Policy* (0110) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 0110 "Sexual Harassment Policy"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2017-18: 894 on May 24, 2018 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 470**

*Student Harassment and Bullying Prevention and Intervention Policy – 0115*

**By Member of the Board Commissioner Vice President Powell**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Student Harassment and Bullying Prevention and Intervention Policy* (0115) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 0115, “Student Harassment and Bullying Prevention and Intervention Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 471**

*Teaching of Controversial Issues Policy – 4360*

**By Member of the Board Commissioner Vice President Powell**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Teaching of Controversial Issues Policy* (4360) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 4360, “Teaching of Controversial Issues Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 472**

**By Member of the Board Vice President Powell**

Whereas, by Resolution No. 2018-19: 381, adopted on October 18, 2018, the Board authorized the Superintendent to enter into an Agreement with Rush-Henrietta Central School District, to provide all services and facilities for two School of the Arts students to participate in the varsity ice hockey program, for the period November 16, 2018, through April 30, 2019, for a sum not to exceed Three Thousand Six Hundred Dollars (\$3,600.00), funded by the Health, Physical Education and Athletics Department; and

Whereas, the District wishes to amend the aforementioned Agreement to provide additional services, for an additional sum, with no change to the term of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **Rush-Henrietta Central School District**, 2034 Lehigh Station Road, Henrietta, NY, to provide all services and facilities for one student from World of Inquiry School No. 58 to participate in the varsity ice hockey program, for an additional sum not to exceed One Thousand Eight Hundred Dollars (\$1,800.00), funded by the Health, Physical

Education and Athletics Department, contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 473**

Parent Advisory Council Bylaws

**By Member of the Board Vice President Powell**

WHEREAS, on January 11, 2010, the Parent Advisory Council published bylaws which were subsequently presented to the Board of Education; and

WHEREAS, the January 11, 2010 Parent Advisory council bylaws state in Article V (Membership), that “The Council shall be comprised of legal parent(s) or legal guardian of a student(s) in the Rochester City School District”; and

WHEREAS, the Parent Engagement Policy (1900) in place at that time had allowed for community members to hold seats on a districtwide parent organization; and

WHEREAS, on December 15, 2011 (Resolution No. 2011-12: 411), the Board of Education amended the Parent and Family Engagement Policy (1900) to include the more restrictive membership requirement of the said bylaws, stating, “The Parent Council shall be composed of parents, legal guardians, and those with custody of students **currently** enrolled in the Rochester City School District, except that current RCSD employees shall not be eligible to serve on the Parent Council” (emphasis added); and

WHEREAS, on March 13, 2017 Parent Advisory Council amended their bylaws to add Article V Section 1 (Council Members), which states, “A Council member who has served the final 2 years of their student’s district eligibility and remains in good standing may serve on the Council for 2 years after their student is no longer enrolled in the district”; and

WHEREAS, the said March 13, 2017 Parent Advisory Council amended bylaws Article V Section 1 (Council Members) is inconsistent with guidance provided in the Parent and Family Engagement Policy (1900) as excerpted above; and

WHEREAS, the said March 13, 2017 Parent Advisory Council amended bylaws include a new Article V, Section 2 (Selection of Council Members) which states, “The Executive Committee, or its designees, will review and assess the completeness and appropriateness of each nominee’s application”, which replaces the January 11, 2010 Article VI (Elections) language in total, yet fails to define “The Executive Committee”; and

WHEREAS, the Parent and Family Engagement Policy (1900) further states, “The Parent Council shall consist of representatives of school-based parent organizations and other parent groups (e.g. PTAs, PTOs, School-Based Planning Teams, and Bilingual Council)”;

and  
WHEREAS, the said March 13, 2017 Article V, Section 2 bylaws amendment disenfranchises the school community, which according to Article VI (Elections) of the January 11, 2010 bylaws nominated “one representative to serve on the Zone Parent Council” who in turn was to be nominated and elected “by majority vote their District Wide Parent Council representatives”;

therefore be it  
RESOLVED, that the Board of Education continues to recognize the Parent Advisory Council January 11, 2010 bylaws; and be it further

RESOLVED, that the Board of Education directs the Superintendent to support the Parent Advisory Council through the Office of Parent Engagement (OPE) by enforcing to the January 11, 2010 bylaws; and be it further

RESOLVED, that the Board of Education declares that the Parent Advisory Council will not be recognized as a legitimate districtwide parent organization as long as it operates under the amended bylaws (March 13, 2017); and be it further

RESOLVED, that the Board of Education encourages any and all amendments to the January 11, 2010 Parent Advisory Council bylaws which are consistent with the language and intent of the Parent and Family Engagement Policy (1900) and all other Board of Education policies; and be it further

RESOLVED, that in order to ensure any future amended bylaws are consistent with Board of Education policies, no future changes to the Parent Advisory Council bylaws will be considered valid or binding until and unless they have been ratified by the Board of Education.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 474**

**By Member of the Board Vice President Powell**

Whereas, the Board has been notified that Dr. J.J. Ifthikharuddin and Dr. Sarah F. Ifthikharuddin have donated thirty-five (35) books valued at One Thousand Seventy Six Dollars and Twenty-Five Cents (\$1,076.25) for use by students in Biology Regents Exam preparatory class, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 7-0**

**Resolution No. 2018-19: 475**

Authorization of Litigation

**By Member of the Board Commissioner Elliott**

WHEREAS, by Resolution No. 2007-08: 595, adopted on March 27, 2008, the Board authorized the Superintendent to enter into a Lease Agreement (“Lease”) with Genesee valley Real Estate Company, LLC (“Landlord”), to lease a portion of a Property located at 690 Saint Paul Street/175 Martin Street, Rochester, New York (“the Premises”), for the expressed and intended use of the Premises as a school; and

WHEREAS, on May 9, 2008, the District entered into a 15 year Lease with the Landlord for the Premises; and

WHEREAS, by Resolution No. 2013-14: 626, adopted on April 24, 2014, the Board authorized the Superintendent to enter into a Sublease Agreement (“Sublease”) with True North Rochester Preparatory Charter School (“Rochester Prep”), whereby Rochester Prep would sublease a portion of the Premises from the District, for the expressed and intended purpose of operating a charter school; and

WHEREAS, on May 30, 2014, the District entered into a Sublease with Rochester Prep for a portion of the Premises; and

WHEREAS, Rochester Prep is owned, controlled, and/or managed by Uncommon Schools, Inc. (“Uncommon Schools”); and

WHEREAS, there have been and continue to be ongoing environmental issues involving hazardous materials at the Premises that the Landlord has not remediated to date, despite the District’s requests and Notices of Default; and

WHEREAS, there have been and continue to be numerous structural problems, health and safety problems, and problems with maintenance and utilities at the Premises that the Landlord has not remediated to date, despite the District’s requests and Notices of Default; and

WHEREAS, the Landlord is in Default and in breach of the Lease; and

WHEREAS, on or about December 8, 2017, Rochester Prep, and their parent organization Uncommon Schools announced that they were immediately vacating or abandoning the Subleased portion of the Premises due to the Landlord’s Defaults and breaches of the Lease; and

WHEREAS, Uncommon Schools and Rochester Prep have not tendered payment pursuant to the terms of the Sublease since the payment of the November 2017 invoice on December 15, 2017; and

WHEREAS, Uncommon Schools and Rochester Prep are in Default and in breach of the Sublease; and

WHEREAS, the Landlord's Default and breach of the Lease have created a situation whereby it is impossible for the District to operate a school at the Premises, or use the Premises for any other purpose connected with the District; and

WHEREAS, the Landlord's Default and breach of the Lease have created a situation that has frustrated the purpose of the Lease, to operate a school at the Premises, or use the Premises for any other purpose connected with the District; and

WHEREAS, the Landlord's Default and breach of the Lease has caused the District to be constructively evicted from using the Premises for its intended use as a school, due to the Landlord's breach of the covenant of quiet enjoyment; and

WHEREAS, the Landlord's Default and breach of the Lease has caused the District to sustain financial damages; and

WHEREAS, Uncommon Schools' and Rochester Prep's Default and breach of the Sublease have contributed to the situation whereby it is impossible for the District to operate a school at the Premises, or use the Premises for any other purpose connected with the District; and

WHEREAS, Uncommon Schools' and Rochester Prep's Default and breach of the Sublease have contributed to the situation that has frustrated the purpose of the Lease, to operate a school at the Premises, or use the Premises for any other purpose connected with the District; and

WHEREAS, Uncommon Schools' and Rochester Prep's Default and breach of the Lease have caused the District to sustain financial damages; and

WHEREAS, the District's Administration recommends that the District commence legal action seeking the following declaratory and monetary relief:

1. Immediately terminating the Lease with the Landlord; and
2. Awarding damages for breach of the Lease and the covenant of quiet enjoyment, along with such other relief against the Landlord that may be available under law; and
3. If the Court terminates the Lease with the Landlord, immediately terminating the Sublease with Uncommon Schools and Rochester Prep; and
4. If the Court does not terminate the Lease with the Landlord, fully enforcing the Sublease with Uncommon Schools and Rochester Prep; and
5. If the Court does not terminate the Lease with the Landlord, awarding



damages for breach of the Sublease, along with such other relief against Uncommon Schools and Rochester Prep that may be available under law;

Therefore be it:

RESOLVED, that the Board concurs with the recommendations of the District's Administration; and be it further

RESOLVED, that the Superintendent, through the Office of Counsel, be authorized to commence and engage in litigation in the New York State Supreme Court, for the relief described above, against and/or involving Genesee Valley Real Estate Company, LLC, Uncommon Schools, Inc. and True North Rochester Preparatory Charter School, and any other appropriate parties; to perform litigation activities as the Superintendent in consultation with the District's General Counsel deems appropriate during the pendency of the action, including entering into reasonable professional services agreements with experts and consultants; and to allocate such funds as may be necessary to fund such litigation from existing authorized budget lines or to seek a budget amendment if necessary.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-1 with Commissioner LeBron dissenting**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.