

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2018-19: 327

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2018-19: 328

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 329

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 330

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 331

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 332

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2018-19: 333

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 334

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2018-19: 335

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 336

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment

Seconded by Member of the Board

Resolution No. 2018-19: 337

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Nisbeth, Patrice	English Teacher, East HS	10/18/18

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 338

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2018-19: 339

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Susan Meier

Spending: \$116,795
Funding: General Fund
Budget Code: 5132-A-26105-2110-0000
Description: Curriculum Development
Justification: Curriculum writing with a focus on curriculum embedded performance tasks as part of East’s assessment system.
Schedule: Monday-Friday 4:00 to 6:00 p.m.
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Atkins, Grant	10/22/18 – 6/30/19	East - Teacher	18	\$35
Bunce, Rachael	10/22/18 – 6/30/19	East - Teacher	18	\$35
Merritt, Kimberly	10/22/18 – 6/30/19	East - Teacher	18	\$35
Mitchell, Quinton	10/22/18 – 6/30/19	East - Teacher	18	\$35
Simmons, Tracy	10/22/18 – 6/30/19	East - Teacher	40	\$35
Spinelli, Amanda	10/22/18 – 6/30/19	East - Teacher	15	\$35
Hoover, Erin	10/22/18 – 6/30/19	East - Teacher	15	\$35
Harriman, Blake	10/22/18 – 6/30/19	East - Teacher	20	\$35
Mottler, Kerry	10/22/18 – 6/30/19	East - Teacher	20	\$35
Bard, Elizabeth	10/22/18 – 6/30/19	East - Teacher	20	\$35
Villa, Bianca	10/22/18 – 6/30/19	East - Teacher	20	\$35
Maxwell, Erica	10/22/18 – 6/30/19	East - Teacher	20	\$35
Barrett, Samantha	10/22/18 – 6/30/19	East - Teacher	20	\$35
Townsend, Erica	10/22/18 – 6/30/19	East - Teacher	20	\$35
Holmes, Jordan	10/22/18 – 6/30/19	East - Teacher	20	\$35
Holsten, Mackenzie	10/22/18 – 6/30/19	East - Teacher	20	\$35
Kocher, Kelly	10/22/18 – 6/30/19	East - Teacher	20	\$35
Chalone, Rebecca	10/22/18 – 6/30/19	East - Teacher	20	\$35
Armella Vincent	10/22/18 – 6/30/19	East - Teacher	20	\$35
Dryden, Eric	10/22/18 – 6/30/19	East - Teacher	20	\$35
Harris, Torye	10/22/18 – 6/30/19	East - Teacher	20	\$35
Knauf, Christina	10/22/18 – 6/30/19	East - Teacher	20	\$35
MacIntyre-Ross, Adam	10/22/18 – 6/30/19	East - Teacher	20	\$35
Opiel, Tara	10/22/18 – 6/30/19	East - Teacher	20	\$35
Postle, Kelly	10/22/18 – 6/30/19	East - Teacher	20	\$35
Russell, Trent	10/22/18 – 6/30/19	East - Teacher	20	\$35
Schwarz, Matthew	10/22/18 – 6/30/19	East - Teacher	20	\$35
Steele, Kendra	10/22/18 – 6/30/19	East - Teacher	20	\$35
Bunce, Rachel	10/22/18 – 6/30/19	East - Teacher	20	\$35
Eichorn, Kimberly	10/22/18 – 6/30/19	East - Teacher	20	\$35
Snyder, Linda	10/22/18 – 6/30/19	East - Teacher	20	\$35
Richardson, Kerry	10/22/18 – 6/30/19	East - Teacher	25	\$35

Vadala, Margaret	10/22/18 – 6/30/19	East - Teacher	18	\$35
Shaw, Kristin	10/22/18 – 6/30/19	East - Teacher	18	\$35
Rivera, Belinda	10/22/18 – 6/30/19	East - Teacher	18	\$35
Bronson, Bridget	10/22/18 – 6/30/19	East - Teacher	18	\$35
Rivera, Betzayda	10/22/18 – 6/30/19	East - Teacher	18	\$35
Lewis, Amy	10/22/18 – 6/30/19	East - Teacher	18	\$35
Knauf, Christina	10/22/18 – 6/30/19	East - Teacher	30	\$35
Bard, Elizabeth	10/22/18 – 6/30/19	East - Teacher	18	\$35
Ames, David	10/22/18 – 6/30/19	East - Teacher	18	\$35
Fields, Christopher	10/22/18 – 6/30/19	East - Teacher	18	\$35
Uebbing, Daniel	10/22/18 – 6/30/19	East - Teacher	18	\$35
Hoover, Erin	10/22/18 – 6/30/19	East - Teacher	12	\$35
McDowell, Olivia	10/22/18 – 6/30/19	East - Teacher	18	\$35
Cotto, Emily	10/22/18 – 6/30/19	East - Teacher	18	\$35
Appleby, Joseph	10/22/18 – 6/30/19	East - Teacher	18	\$35
Avino, Charles	10/22/18 – 6/30/19	East - Teacher	18	\$35
Chalone, Rebecca	10/22/18 – 6/30/19	East - Teacher	18	\$35
Collins, Sarah	10/22/18 – 6/30/19	East - Teacher	18	\$35
Conroy, Elizabeth	10/22/18 – 6/30/19	East - Teacher	18	\$35
Dryden, Eric	10/22/18 – 6/30/19	East - Teacher	18	\$35
Meade, Nathan	10/22/18 – 6/30/19	East - Teacher	30	\$35
Morris, Timothy	10/22/18 – 6/30/19	East - Teacher	18	\$35
Pies, Shana	10/22/18 – 6/30/19	East - Teacher	18	\$35
Price, Cristine	10/22/18 – 6/30/19	East - Teacher	18	\$35
Schiano, Mariellen	10/22/18 – 6/30/19	East - Teacher	18	\$35
MacIntyre-Ross, Adam	10/22/18-6/30/19	East - Teacher	15	\$35
Graham, Timothy	10/22/18-6/30/19	East - Teacher	15	\$35
Mottler, Kerry	10/22/18-6/30/19	East - Teacher	15	\$35
DeHollander, Dawn	10/22/18-6/30/19	East - Teacher	15	\$35
Morgan, Geoffrey	10/22/18-6/30/19	East - Teacher	15	\$35
Arvelo-Park, Gloribel	10/22/18-6/30/19	East - Teacher	50	\$35
Gotham, Sara	10/22/18-6/30/19	East - Teacher	18	\$35
Travis, Daniel	10/22/18-6/30/19	East - Teacher	18	\$35
Ziarno, Stacey	10/22/18-6/30/19	East - Teacher	18	\$35
Girven, Lynn	10/22/18-6/30/19	East - Teacher	18	\$35
Williams, Lia	10/22/18-6/30/19	East - Teacher	18	\$35
Slifka, Christopher	10/22/18-6/30/19	East - Teacher	18	\$35
Bronson, Bridget	10/22/18-6/30/19	East - Teacher	15	\$35
Espinosa, Lucia	10/22/18-6/30/19	East - Teacher	15	\$35
Hart, Brittany	10/22/18-6/30/19	East - Teacher	18	\$35
Sigler, Thomas	10/22/18-6/30/19	East - Teacher	18	\$35
Spencer, Liana	10/22/18-6/30/19	East - Teacher	18	\$35

Holmes, Kevin	10/22/18-6/30/19	East - Teacher	18	\$35
Marino, Michaela	10/22/18-6/30/19	East - Teacher	30	\$35
Street, Thomas	10/22/18-6/30/19	East - Teacher	18	\$35
Kunichika, Caitlin	10/22/18-6/30/19	East - Teacher	18	\$35
Cotto, Emily	10/22/18-6/30/19	East - Teacher	18	\$35
Gutierrez, Frankey	10/22/18-6/30/19	East - Teacher	18	\$35
Harriman, Blake	10/22/18-6/30/19	East - Teacher	18	\$35
Gutierrez, Franky	10/22/18-6/30/19	East - Teacher	18	\$35
Foster, Mark	10/22/18-6/30/19	East - Teacher	18	\$35
Machuca, Carolina	10/22/18-6/30/19	East - Teacher	18	\$35
Morale, Melissa	10/22/18-6/30/19	East - Teacher	18	\$35
Opiel, Tara	10/22/18-6/30/19	East - Teacher	12	\$35
Nicholas, Julie	10/22/18-6/30/19	East - Teacher	12	\$35
Westrich, Kevin	10/22/18-6/30/19	East - Teacher	12	\$35
Phillips, Brittany R.	10/22/18-6/30/19	East - Teacher	12	\$35
Rivera, Betzayda	10/22/18-6/30/19	East - Teacher	18	\$35
Stagnitta, Carmen J.	10/22/18-6/30/19	East - Teacher	18	\$35
Paco, Enkela	10/22/18-6/30/19	East - Teacher	45	\$35
Wilson, Timothy F.	10/22/18-6/30/19	East - Teacher	18	\$35
Ludwig, Jamie B.	10/22/18-6/30/19	East - Teacher	18	\$35
Smithgall, Brittany	10/22/18-6/30/19	East - Teacher	18	\$35
Holsten, Mackenzie	10/22/18-6/30/19	East - Teacher	18	\$35
Lewis, Amy	10/22/18-6/30/19	East - Teacher	18	\$35
Cybulski, William	10/22/18-6/30/19	East - Teacher	18	\$35
Osgood, Jennifer	10/22/18-6/30/19	East - Teacher	18	\$35
Kramer, Jillian	10/22/18-6/30/19	East - Teacher	18	\$35
Calzi, Michael	10/22/18-6/30/19	East - Teacher	30	\$35
Cheng, Alicia	10/22/18-6/30/19	East - Teacher	18	\$35
Harris, Torye	10/22/18-6/30/19	East - Teacher	18	\$35
Marrero, Orlando	10/22/18-6/30/19	East - Teacher	30	\$35
Polanski, Andrea	10/22/18-6/30/19	East - Teacher	18	\$35
Guler-Carrasquillo, Cebrahil	10/22/18-6/30/19	East - Teacher	18	\$35
Heacock, Emily	10/22/18-6/30/19	East - Teacher	18	\$35
Boress, Elyse	10/22/18-6/30/19	East - Teacher	18	\$35
Torres, Crisanta	10/22/18-6/30/19	East - Teacher	18	\$35
Eichorn, Kimberly	10/22/18-6/30/19	East - Teacher	18	\$35
Courtney, Mary	10/22/18-6/30/19	East - Teacher	18	\$35
Worthington, Tiara	10/22/18-6/30/19	East - Teacher	18	\$35
Armella, Vincent	10/22/18-6/30/19	East - Teacher	18	\$35
Rivera, Belinda	10/22/18-6/30/19	East - Teacher	18	\$35
Anderson, Jessica	10/22/18 – 6/30/19	East - Teacher	18	\$35

Hostuttler, Heather	10/22/18 – 6/30/19	East - Teacher	15	\$35
Huber, Bradley	10/22/18 – 6/30/19	East - Teacher	15	\$35
Tarantino, Alexa	10/22/18 – 6/30/19	East - Teacher	15	\$35
Basile, Alexa	10/22/18 – 6/30/19	East - Teacher	15	\$35
Maxwell, Erica	10/22/18 – 6/30/19	East - Teacher	15	\$35
Mack, Karen	10/22/18 – 6/30/19	East - Teacher	15	\$35
Townsend, Erica	10/22/18 – 6/30/19	East - Teacher	15	\$35
Hart, Daniel	10/22/18 – 6/30/19	East - Teacher	15	\$35
Barrett, Samantha	10/22/18 – 6/30/19	East - Teacher	15	\$35
Algarin, Karen	10/22/18 – 6/30/19	East - Teacher	8	\$35
Colon, Naydeliz	10/22/18 – 6/30/19	East - Teacher	8	\$35
DeJesus, Ivelisse	10/22/18 – 6/30/19	East - Teacher	8	\$35
Johnson, Melissa	10/22/18 – 6/30/19	East - Teacher	8	\$35
Mazurett-Boyle, Rosa	10/22/18 – 6/30/19	East - Teacher	8	\$35
Schwartz, Matthew	10/22/18 – 6/30/19	East - Teacher	8	\$35
Tisa, Rebecca	10/22/18 – 6/30/19	East - Teacher	8	\$35
Horn, Marcy	10/22/18 – 6/30/19	East - Teacher	20	\$35
Flaherty, Mary	10/22/18 – 6/30/19	East - Teacher	18	\$35
Eckert, Paul	10/22/18 – 6/30/19	East - Teacher	18	\$35
Mundorff, Erick	10/22/18 – 6/30/19	East - Teacher	18	\$35
Poliszuk, Stephen	10/22/18 – 6/30/19	East - Teacher	18	\$35
Resseguie, Arin	10/22/18 – 6/30/19	East - Teacher	20	\$35
Vann, Cassandra	10/22/18 – 6/30/19	East - Teacher	18	\$35
Mundorff, Erick	10/22/18 – 6/30/19	East - Teacher	18	\$35
Delehanty, Laura	10/22/18 – 6/30/19	East - Teacher	18	\$35
Delehanty, Daniel	10/22/18 – 6/30/19	East - Teacher	18	\$35
Newman, Logan	10/22/18 – 6/30/19	East - Teacher	18	\$35
Christiano, Jeffrey	10/22/18 – 6/30/19	East - Teacher	18	\$35
Russell, Trent	10/22/18 – 6/30/19	East - Teacher	18	\$35
Cook, Jodi	10/22/18 – 6/30/19	East - Teacher	18	\$35
Conrow, Paul	10/22/18 – 6/30/19	East - Teacher	18	\$35
Gross, Susan	10/22/18 – 6/30/19	East - Teacher	25	\$35
Hoover, Erin	10/22/18 – 6/30/19	East - Teacher	24	\$35
Casarett, Vicki	10/22/18 – 6/30/19	East - Teacher	28	\$35
Shaw, Kristen	10/22/18 – 6/30/19	East - Teacher	28	\$35
Holmes, Jordan	10/22/18 – 6/30/19	East - Teacher	15	\$35
Duffy, Peter	10/22/18 – 6/30/19	East - Teacher	21	\$35
Bethmann, Chris	10/22/18 – 6/30/19	East - Teacher	24	\$35
Steele, Kendra	10/22/18 – 6/30/19	East - Teacher	15	\$35
Keenan, Eric	10/22/18 – 6/30/19	East - Teacher	15	\$35
Uebbing, Daniel	10/22/18 – 6/30/19	East - Teacher	28	\$35
Bak, Nicole	10/22/18 – 6/30/19	East - Teacher	10	\$35

Bates, Jessica	10/22/18 – 6/30/19	East - Teacher	10	\$35
Beauchamp, Robert	10/22/18 – 6/30/19	East - Teacher	10	\$35
Bringley, Joanne	10/22/18 – 6/30/19	East - Teacher	10	\$35
Bronson, Bridget	10/22/18 – 6/30/19	East - Teacher	10	\$35
Cybulski, William	10/22/18 – 6/30/19	East - Teacher	10	\$35
Eichorn, Kimberly	10/22/18 – 6/30/19	East - Teacher	10	\$35
Fenn, Melissa	10/22/18 – 6/30/19	East - Teacher	10	\$35
Kocher, Kelly	10/22/18 – 6/30/19	East - Teacher	10	\$35
Lewis, Amy	10/22/18 – 6/30/19	East - Teacher	10	\$35
Opiel, Tara	10/22/18 – 6/30/19	East - Teacher	10	\$35
Phillips, Brittany	10/22/18 – 6/30/19	East - Teacher	40	\$35
Snyder, Linda	10/22/18 – 6/30/19	East - Teacher	10	\$35
Vadala, Margaret	10/22/18 – 6/30/19	East - Teacher	10	\$35
Wilmarth, Annaliese	10/22/18 – 6/30/19	East - Teacher	10	\$35
Wise, Kelly	10/22/18 – 6/30/19	East - Teacher	10	\$35
Kunichika, Caitlin	10/22/18 – 6/30/19	East - Teacher	10	\$35
Cotto, Emily	10/22/18 – 6/30/19	East - Teacher	10	\$35
Postle, Kelly	10/22/18 – 6/30/19	East - Teacher	10	\$35
Spinelli, Amanda	10/22/18 – 6/30/19	East - Teacher	10	\$35
McDowell, Olivia	10/22/18 – 6/30/19	East - Teacher	10	\$35
Lewis, Amy	10/22/18 – 6/30/19	East - Teacher	22	\$35
Vadala, Margaret	10/22/18 – 6/30/19	East - Teacher	22	\$35
Cybulski, William	10/22/18 – 6/30/19	East - Teacher	22	\$35
Bak, Nicole	10/22/18 – 6/30/19	East - Teacher	26	\$35
Phillips, Brittany	10/22/18 – 6/30/19	East - Teacher	26	\$35
Dunn, Amanda	10/22/18 – 6/30/19	East - Teacher	22	\$35
Gross, Susan	10/22/18 – 6/30/19	East - Teacher	30	\$35
Wilmarth, Annaliese	10/22/18 – 6/30/19	East - Teacher	30	\$35

Division Chief: Shaun C. Nelms

Principal/Director: Susan Meier

Spending: \$45,150.

Funding: General Fund

Budget Code: 5152-A-26105-2070-0000

Description: Professional Development (PD)

Justification: An additional faculty meeting per month has been scheduled, with faculty members being paid for the additional meeting. The additional meeting replaces 10 days of mandatory summer PD in the past contract. The change will prompt approximately 30-35% savings in PD costs. Teachers are being paid $\frac{3}{4}$ of the hourly PD rate. One meeting per month is non-paid and both are mandatory.

Schedule: One Thursday per month, 4:00-4:45 p.m.

Strategic Plan: Goal 1; Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Algarin-Ruiz, Karen	11/1/18-6/24/19	East - Teacher	10	\$26.25
Ames, David	11/1/18-6/24/19	East - Teacher	10	\$26.25
Anderson, Jessica	11/1/18-6/24/19	East - Teacher	10	\$26.25
Appleby, Joseph	11/1/18-6/24/19	East - Teacher	10	\$26.25
Armella, Vincent	11/1/18-6/24/19	East - Teacher	10	\$26.25
Arvelo-Park, Gloribel	11/1/18-6/24/19	East - Teacher	10	\$26.25
Atkins, Grant	11/1/18-6/24/19	East - Teacher	10	\$26.25
Avino, Charles	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bak, Nicole	11/1/18-6/24/19	East - Teacher	10	\$26.25
Banks, Tajmon	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bard, Elizabeth	11/1/18-6/24/19	East - Teacher	10	\$26.25
Barley, Darrell	11/1/18-6/24/19	East - Teacher	10	\$26.25
Barrett, Samantha	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bartnick, Karyn	11/1/18-6/24/19	East - Teacher	10	\$26.25
Basile, Alexa	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bates, Jessica	11/1/18-6/24/19	East - Teacher	10	\$26.25
Beaty-Gladney, Linda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Beauchamp, Robert	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bethmann, Christopher	11/1/18-6/24/19	East - Teacher	10	\$26.25
Blanding, Eddie	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bliss, Stephanie	11/1/18-6/24/19	East - Teacher	10	\$26.25
Boress, Elyse	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bringley, Joanne	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bronson, Bridget	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bunce, Rachael	11/1/18-6/24/19	East - Teacher	10	\$26.25
Burnell, Christine	11/1/18-6/24/19	East - Teacher	10	\$26.25
Bustos, Yolanda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Calzi, Michael	11/1/18-6/24/19	East - Teacher	10	\$26.25
Casarett, Vicki	11/1/18-6/24/19	East - Teacher	10	\$26.25
Chalone, Rebecca	11/1/18-6/24/19	East - Teacher	10	\$26.25
Cheng, Alicia	11/1/18-6/24/19	East - Teacher	10	\$26.25
Christiano, Jeffrey	11/1/18-6/24/19	East - Teacher	10	\$26.25
Collins, Sarah	11/1/18-6/24/19	East - Teacher	10	\$26.25
Colon, Naydeliz	11/1/18-6/24/19	East - Teacher	10	\$26.25
Conrow, Paul	11/1/18-6/24/19	East - Teacher	10	\$26.25
Conroy, Elizabeth	11/1/18-6/24/19	East - Teacher	10	\$26.25
Cook, Jodi	11/1/18-6/24/19	East - Teacher	10	\$26.25
Cotto, Emily	11/1/18-6/24/19	East - Teacher	10	\$26.25
Courtney, Mary	11/1/18-6/24/19	East - Teacher	10	\$26.25

Crandall, Kyle	11/1/18-6/24/19	East - Teacher	10	\$26.25
Crandall, Brett	11/1/18-6/24/19	East - Teacher	10	\$26.25
Cybulski, William	11/1/18-6/24/19	East - Teacher	10	\$26.25
Daly, Denise	11/1/18-6/24/19	East - Teacher	10	\$26.25
DeHollander, Dawn	11/1/18-6/24/19	East - Teacher	10	\$26.25
DeJesus, Ivelisse	11/1/18-6/24/19	East - Teacher	10	\$26.25
Delehanty, Daniel	11/1/18-6/24/19	East - Teacher	10	\$26.25
Delehanty, Laura	11/1/18-6/24/19	East - Teacher	10	\$26.25
DeRizzio, Lesline	11/1/18-6/24/19	East - Teacher	10	\$26.25
Diodato, Sherylanne	11/1/18-6/24/19	East - Teacher	10	\$26.25
Donlon, Katie	11/1/18-6/24/19	East - Teacher	10	\$26.25
Dryden, Eric	11/1/18-6/24/19	East - Teacher	10	\$26.25
Duffy, Peter	11/1/18-6/24/19	East - Teacher	10	\$26.25
Dunn, Amanda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Eckert, Paul	11/1/18-6/24/19	East - Teacher	10	\$26.25
Eichorn, Kimberly	11/1/18-6/24/19	East - Teacher	10	\$26.25
Espinosa, Lucia	11/1/18-6/24/19	East - Teacher	10	\$26.25
Fenn, Melissa	11/1/18-6/24/19	East - Teacher	10	\$26.25
Fields, Christopher	11/1/18-6/24/19	East - Teacher	10	\$26.25
Flagler, Steve	11/1/18-6/24/19	East - Teacher	10	\$26.25
Flaherty, Mary	11/1/18-6/24/19	East - Teacher	10	\$26.25
Foster, Mark	11/1/18-6/24/19	East - Teacher	10	\$26.25
Fox, Rebecca	11/1/18-6/24/19	East - Teacher	10	\$26.25
Garcia, Michelle	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gefell-Wofford, Johanna	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gerritz, Deborah	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gilbert, Mary	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gillett, Thomas	11/1/18-6/24/19	East - Teacher	10	\$26.25
Girven, Lynn	11/1/18-6/24/19	East - Teacher	10	\$26.25
Goodman, Andrew	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gotham, Sara	11/1/18-6/24/19	East - Teacher	10	\$26.25
Graham, Timothy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gross, Susan	11/1/18-6/24/19	East - Teacher	10	\$26.25
Guler-Carrasquillo, Cebrahil	11/1/18-6/24/19	East - Teacher	10	\$26.25
Gutierrez, Franky	11/1/18-6/24/19	East - Teacher	10	\$26.25
Harriman, Blake	11/1/18-6/24/19	East - Teacher	10	\$26.25
Harris, Torye	11/1/18-6/24/19	East - Teacher	10	\$26.25
Hart, Brittany	11/1/18-6/24/19	East - Teacher	10	\$26.25
Hart, Daniel	11/1/18-6/24/19	East - Teacher	10	\$26.25
Heacock, Emily	11/1/18-6/24/19	East - Teacher	10	\$26.25

Holmes, Jordan	11/1/18-6/24/19	East - Teacher	10	\$26.25
Holmes, Kevin	11/1/18-6/24/19	East - Teacher	10	\$26.25
Holsten, Mackenzie	11/1/18-6/24/19	East - Teacher	10	\$26.25
Hoover, Erin	11/1/18-6/24/19	East - Teacher	10	\$26.25
Horn, Marcy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Hostuttler, Heather	11/1/18-6/24/19	East - Teacher	10	\$26.25
Huber, Bradley	11/1/18-6/24/19	East - Teacher	10	\$26.25
Johnson, Macenzi	11/1/18-6/24/19	East - Teacher	10	\$26.25
Johnson, Melissa	11/1/18-6/24/19	East - Teacher	10	\$26.25
Karl, Lisa	11/1/18-6/24/19	East - Teacher	10	\$26.25
Keenan, Eric	11/1/18-6/24/19	East - Teacher	10	\$26.25
Keller, Kyle	11/1/18-6/24/19	East - Teacher	10	\$26.25
Knauf, Christina	11/1/18-6/24/19	East - Teacher	10	\$26.25
Kocher, Kelly	11/1/18-6/24/19	East - Teacher	10	\$26.25
Korn, Rhonda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Kramer, Jillian	11/1/18-6/24/19	East - Teacher	10	\$26.25
Kunichika, Caitlin	11/1/18-6/24/19	East - Teacher	10	\$26.25
Laske, Rebecca	11/1/18-6/24/19	East - Teacher	10	\$26.25
Lewis, Amy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Ludwig, Jamie	11/1/18-6/24/19	East - Teacher	10	\$26.25
Machuca-Dall, Carolina	11/1/18-6/24/19	East - Teacher	10	\$26.25
MacIntyre-Ross, Adam	11/1/18-6/24/19	East - Teacher	10	\$26.25
Mack, Karen	11/1/18-6/24/19	East - Teacher	10	\$26.25
Marino, Michaela	11/1/18-6/24/19	East - Teacher	10	\$26.25
Marrero, Orlando	11/1/18-6/24/19	East - Teacher	10	\$26.25
Maxwell, Erica	11/1/18-6/24/19	East - Teacher	10	\$26.25
Mazurette-Boyle, Rosa	11/1/18-6/24/19	East - Teacher	10	\$26.25
McDowell, Olivia	11/1/18-6/24/19	East - Teacher	10	\$26.25
McGrath, Nancy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Meade, Nathan	11/1/18-6/24/19	East - Teacher	10	\$26.25
Meehan-Richardson, Kerry	11/1/18-6/24/19	East - Teacher	10	\$26.25
Merritt, Kimberly	11/1/18-6/24/19	East - Teacher	10	\$26.25
Militello, Michael	11/1/18-6/24/19	East - Teacher	10	\$26.25
Mitchell, Quinton	11/1/18-6/24/19	East - Teacher	10	\$26.25
Morale, Melissa	11/1/18-6/24/19	East - Teacher	10	\$26.25
Morgan, Geoffrey	11/1/18-6/24/19	East - Teacher	10	\$26.25
Morris, Timothy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Mottler, Kerry	11/1/18-6/24/19	East - Teacher	10	\$26.25
Mundorff, Erick	11/1/18-6/24/19	East - Teacher	10	\$26.25

Munoz, Sherri	11/1/18-6/24/19	East - Teacher	10	\$26.25
Neal, Laurence	11/1/18-6/24/19		10	\$26.25
Newman, Logan	11/1/18-6/24/19	East - Teacher	10	\$26.25
Nicholas, Julie	11/1/18-6/24/19	East - Teacher	10	\$26.25
Opiel, Tara	11/1/18-6/24/19	East - Teacher	10	\$26.25
Osgood, Jennifer	11/1/18-6/24/19	East - Teacher	10	\$26.25
Paco, Enkela	11/1/18-6/24/19	East - Teacher	10	\$26.25
Phillips, Brittany	11/1/18-6/24/19	East - Teacher	10	\$26.25
Pies, Shana	11/1/18-6/24/19	East - Teacher	10	\$26.25
Polanski, Andrea	11/1/18-6/24/19	East - Teacher	10	\$26.25
Poliszuk, Stephen	11/1/18-6/24/19	East - Teacher	10	\$26.25
Postle, Kelly	11/1/18-6/24/19	East - Teacher	10	\$26.25
Price, Kristine	11/1/18-6/24/19	East - Teacher	10	\$26.25
Reid, Hughan	11/1/18-6/24/19	East - Teacher	10	\$26.25
Resseguie, Arin	11/1/18-6/24/19	East - Teacher	10	\$26.25
Rivera, Belinda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Rivera, Betzayda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Rosdahl, Anne	11/1/18-6/24/19	East - Teacher	10	\$26.25
Russell, Trent	11/1/18-6/24/19	East - Teacher	10	\$26.25
Schiano, Mariellen	11/1/18-6/24/19	East - Teacher	10	\$26.25
Schwartz, Matthew	11/1/18-6/24/19	East - Teacher	10	\$26.25
Shaw, Kristen	11/1/18-6/24/19	East - Teacher	10	\$26.25
Sigler, Thomas	11/1/18-6/24/19	East - Teacher	10	\$26.25
Simmons, Tracy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Slifka, Christopher	11/1/18-6/24/19	East - Teacher	10	\$26.25
Smithgall, Brittany	11/1/18-6/24/19	East - Teacher	10	\$26.25
Snyder, Linda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Spano, Mariel	11/1/18-6/24/19		10	\$26.25
Spencer, Liana	11/1/18-6/24/19	East - Teacher	10	\$26.25
Spinelli, Amanda	11/1/18-6/24/19	East - Teacher	10	\$26.25
Stagnitta, Carmen	11/1/18-6/24/19	East - Teacher	10	\$26.25
Steele, Kendra	11/1/18-6/24/19	East - Teacher	10	\$26.25
Street, Thomas	11/1/18-6/24/19	East - Teacher	10	\$26.25
Tarantino, Alexa	11/1/18-6/24/19	East - Teacher	10	\$26.25
Tisa, Rebecca	11/1/18-6/24/19	East - Teacher	10	\$26.25
Torres, Crisanta	11/1/18-6/24/19	East - Teacher	10	\$26.25
Townsend, Erica	11/1/18-6/24/19	East - Teacher	10	\$26.25
Travis, Daniel	11/1/18-6/24/19	East - Teacher	10	\$26.25
Uebbing, Daniel	11/1/18-6/24/19	East - Teacher	10	\$26.25
Vadala, Margaret	11/1/18-6/24/19	East - Teacher	10	\$26.25
VanLare, Kate	11/1/18-6/24/19	East - Teacher	10	\$26.25
Vann, Casandra	11/1/18-6/24/19	East - Teacher	10	\$26.25

Vann, James	11/1/18-6/24/19	East - Teacher	10	\$26.25
Villa, Bianca	11/1/18-6/24/19	East - Teacher	10	\$26.25
Weber, Scott	11/1/18-6/24/19	East - Teacher	10	\$26.25
Westrich, Kevin	11/1/18-6/24/19	East - Teacher	10	\$26.25
Williams, Lia	11/1/18-6/24/19	East - Teacher	10	\$26.25
Wilmarth, Annaliese	11/1/18-6/24/19	East - Teacher	10	\$26.25
Wilson, Luke	11/1/18-6/24/19	East - Teacher	10	\$26.25
Wilson, Timothy	11/1/18-6/24/19	East - Teacher	10	\$26.25
Wise, Kelly	11/1/18-6/24/19	East - Teacher	10	\$26.25
Worthington, Tiara	11/1/18-6/24/19	East - Teacher	10	\$26.25
Ziarno, Stacey	11/1/18-6/24/19	East - Teacher	10	\$26.25
Zurlo, Andrea	11/1/18-6/24/19	East - Teacher	10	\$26.25

Division Chief: Shaun C. Nelms

Principal/Director: Marlene Blocker, Tanya Wilson

Spending: \$700

Funding: General Fund

Budget Code: 5130-A-2610-5211-0000

Description: Amendment to Resolution No. 2018-19: 245 (page 7), to correct pay rate: reduce from \$41 to \$35.

Teacher creates and manages Google systems for Walkthroughs, Disciplinary infractions, Data Walls, and attendance monitoring along with an additional requests.

Justification: These programs are tailored to the Specific needs of East.

Schedule: Monday-Friday, 4:00 to 5:00 p.m.

Strategic Plan: Goal: 1; Objective: F.

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Meade, Nathan	10/1/18-6/25/19	East Teacher	20	\$35

**Seconded by Member of the Board Commissioner Funchess
Adopted 6-1 with Commissioner Elliott dissenting**

HUMAN CAPITAL INITIATIVES

Resolution No. 2018-19: 340

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Head, Stacy R.	English to Speakers Of Other Languages	ESOL	November 14, 2018
Gause, Degwanda L.	Special Education	Special Education	December 7, 2018

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 341

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Sloane, Sharon	Commercial Art 7-12	Commercial Art	September 27, 2018 – September 26, 2021	\$52,823/yr.
Sanchez, Ismael	Visual Arts	Art	September 28, 2018 – September 27, 2022	\$56,055/yr.
Addison, Jordan	Childhood Education 1-6	Elementary	September 27, 2018 – September 26, 2022	\$50,286/yr.
Dix, Cassandra	Childhood Education 1-6	Elementary	October 1, 2018 – September 30, 2022	\$46,260/yr.

Ehnot, Jacqueline	Childhood Education 1-6	Elementary	October 22, 2018 – October 21, 2022	\$56,055/yr.
Ludington, Maria	Childhood Education 1-6	Elementary	October 3, 2018 – October 2, 2022	\$56,055/yr.
Perrier, Mathilde	Childhood Education 1-6	Elementary	October 3, 2018 – October 2, 2022	\$48,050/yr.
Robinson, Cynthia	Early Childhood Educ. Birth-2	Elementary	November 5, 2018 – November 4, 2022	\$50,286/yr.
O’Heron, Nicole	ESOL	ESOL	September 15, 2018 – September 14, 2022	\$47,205/yr.
Perez Pherett, Jessamine	ESOL	ESOL	October 9, 2018 – October 8, 2022	\$52,823/yr.
Tantillo, Samantha	Library Media Specialist	Library Media Specialist	September 12, 2018 – September 11, 2022	\$47,205/yr.
Lauricella, Andrea	Literacy B-12	Reading	September 24, 2018 – September 23, 2022	\$48,050/yr.
Bleiler, Charlotte	Biology 7-12	Science	September 4, 2018 – September 3, 2022	\$49,117/yr.
Reitkopp, Sarah	School Counselor	School Counselor	October 1, 2018 – September 30, 2022	\$56,055/yr.
Soos, Matthew	Biology 5-12	Science	September 27, 2018 – September 26, 2022	\$47,205/yr.
Agan, Ashley	SWD 1-6	Special Education	October 1, 2018 – September 30, 2022	\$46,260/yr.
O’Connor, Nicole	SWD Social Studies 7-12	Special Education	October 15, 2018 – October 14, 2022	\$50,286/yr.
Williams, Claire	SWD 1-6	Special Education	October 1, 2018 – September 30, 2022	\$49,260/yr.
Haskins, April	Teaching Assistant	Teaching Assistant	October 9, 2018 – October 8, 2022	\$14.10/hr.
Hirliman, Robin	Teaching Assistant	Teaching Assistant	November 5, 2018 – November 4, 2022	\$15.28/hr.
Spencer, DuJuane	Teaching Assistant	Teaching Assistant	September 5, 2018 - September 4, 2022	\$14.70/hr.
Rebholz, Kathryn	Theatre	Theatre	September 20, 2018 – September 19, 2022	\$48,050/yr.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 342

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure**

area shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Aymerich, Mindy	ESOL	ESOL	.4	September 4, 2018	\$21,129/yr.
Marshall, Janet	ESOL	ESOL	.4	October 1, 2018	\$32,811/yr.
Kaiser, Linda	Home Econ.	Family/ Cons. Science	.6	September 4, 2018	\$37,615/yr.
Kuter, Mariann	Special Education	Special Education	.3	October 1, 2018	\$17,258/yr.
Michener, Regina	Special Education	Special Education	.25	October 4, 2018	\$14,013/yr.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 343

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 344

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Saltares, Damaris	SDL	Director of Bilingual Education	Teaching and Learning	October 22, 2018 – October 21, 2022	\$78,718/yr.

Kane, Jennifer	SDL-pending	Bracket IV (CASE)	Specialized Services	Upon completion of the certificate requirements	\$83,000/yr.
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**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 345

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Smith, La-Toria	Physical Education	Physical Education	October 15, 2018 – June 30, 2019	\$46,260/yr.
Prevost, Kathleen	Speech/Language Disabilities	Speech/Hearing Handicapped	October 1, 2018 – June 30, 2019	\$49,117/yr.
Ricigliano, Jeanne	Coord. Of Work- Based Lrng. Prog. For Career Awareness	SWD 7-12	October 22, 2018 – June 30, 2019	\$56,055/yr.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 346

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
McKoy, Lauren	SDL	Community School Site Coordinator	October 22, 2018	\$68,861/yr.
Collins, Vaughn	SAS	Expanded Learning Resource Coordinator	October 19, 2018	\$76,000/yr.
Ricigliano, Jenna	SDL	Expanded Learning Resource Coordinator	October 1, 2018	\$65,000/yr.

Seconded by Member of the Board Commissioner Funchess

Adopted 7-0

Resolution No. 2018-19: 347

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing teacher job title.**

Name	Certification	Effective Date	Salary
Bedell, Latonya	Adult Education	Medical Services Instructor	October 5, 2018 \$57,529/yr.
Hizer, Katherine	Nursing Asst.	School Instructor – Nursing	October 1, 2018 \$54,686/yr.

Seconded by Member of the Board Commissioner Funchess

Adopted 7-0

Resolution No. 2018-19: 348

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2018-19: 349

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles,** with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Cullen, Michelle	Coordinator of Occupational and Physical Therapy	\$71.37/hr.	October 19, 2018
Smith, Dustin	Database Administrator	\$95,099/yr.	October 19, 2018
Sayres, Ken	Director of Community and Parent Involvement	\$87,000/yr.	October 23, 2018

**Seconded by Member of the Board Commissioner Elliott
Adopted 7-0**

Resolution No. 2018-19: 350

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Edwards, Sarita	Child Development Assistant	Competitive	\$19.18/hr.	October 19, 2018
Hannah, Thomas	Cleaner	Labor	\$13.29/hr.	October 19, 2018
Jama, Lul	Cleaner	Labor	\$12.16/hr.	October 19, 2018
Hynes, Sharon	Cook Manager	Non-Competitive	\$17.85/hr.	October 22, 2018
Serrano, Deborah	Cook Manager	Non-Competitive	\$15.22/hr.	October 28, 2018
Thomas, Latoris	Custodial Assistant	Non-Competitive	\$12.87/hr.	October 19, 2018
DeJesus Colon, Alba	Food Service Helper	Labor	\$11.10/hr.	October 19, 2018
Gabara, Yashira	Food Service Helper	Labor	\$11.10/hr.	October 19, 2018
Vellon, Jessenia	Food Service Helper/Under 4 Hours	Labor	\$10.40/hr.	October 19, 2018
Edwards, Bettie	Home School Assistant	Non-Competitive	\$20.53/hr.	October 19, 2018
Gray, Mary	Home School Assistant	Non-Competitive	\$20.53/hr.	October 19, 2018
Henderson, Shannon	Home School Assistant	Non-Competitive	\$19.36/hr.	October 19, 2018
Mahmoud, Mahmoud	Home School Assistant-Multilingual	Non-Competitive	\$18.77/hr.	October 19, 2018
Hernandez, Betzaida	Office Clerk II-Bilingual	Competitive	\$18.57/hr.	September 28, 2018
Huertas, Shantanelee	Office Clerk II-Bilingual	Competitive	\$16.49/hr.	October 19, 2018
Oquendo, Nancy	Office Clerk II-Bilingual	Competitive	\$17.00/hr.	October 19, 2018
Ortiz, Noemi	Office Clerk II-Bilingual	Competitive	\$19.13/hr.	October 19, 2018
Velazquez, Pedro	Office Clerk II-Bilingual	Competitive	\$19.52/hr.	October 19, 2018

Board Meeting: October 18, 2018

Rodriguez, Raquel	Office Clerk IV	Competitive	\$12.89/hr.	October 19, 2018
Smith, Renee	Office Clerk IV	Competitive	\$13.29/hr.	October 19, 2018
Castro, Xiomara	Office Clerk IV-Bilingual	Competitive	\$14.10/hr.	September 28, 2018
Lopez, Maria	Office Clerk IV-Bilingual	Competitive	\$12.89/hr.	September 28, 2018
Abdi, Abdikadir	Paraprofessional	Non-Competitive	\$11.10/hr.	September 25, 2018
Cuadrado, Isabel	Paraprofessional	Non-Competitive	\$11.37/hr.	October, 2, 2018
Soliman, Yeisa	Paraprofessional	Non-Competitive	\$11.10/hr.	October 1, 2018
Brown, Doretha	School Sentry I	Non-Competitive	\$15.69/hr.	October 19, 2018
Harris, Chyna	School Sentry I	Non-Competitive	\$15.22/hr.	October 19, 2018
Asamoah-Wade, Yolanda	Special Education Counsel	Competitive	\$114,330/yr.	October 19, 2018

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 351

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Belkin, Judith	Cook Manager	October 27, 2018
Salamone, Diane	Food Service Helper	January 19, 2019
Sykes, Joann	Office Clerk III	December 31, 2018
Glover, Bernard	School Sentry I	October 14, 2018
Markus, Patricia	Special Education	January 5, 2019
Cleveland, Rebeca	Teaching Assistant	December, 31, 2018
Wiley, Mary	Teaching Assistant	February 2, 2019

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 352

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Lisk, Jenny	Elementary	September 17, 2018
White, Donald	Food Service Helper	October 13, 2018
Alston, Anzetta	Paraprofessional	July 6, 2018
Gadson, Felicia	Paraprofessional	June 13, 2018
Yare, Nicole	Remedial Reading	October 20, 2018
Ortega, Hiram	School Sentry I	October 20, 2018
Ford, Mandy	Special Education	October, 27, 2018
SanFilipo, Regina	Special Education	October 20, 2018
Tantillo, Samantha	Special Education	September 12, 2018

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 353

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Murray-Dixon, Carol	Custodial Assistant	September 28, 2018
Davis, Tracy	Food Service Helper	September 28, 2018
Acevedo, Vivian	Paraprofessional	September 25, 2018
Carpio, Jacobo	Paraprofessional	September 24, 2018
Cassarino, Paula	Paraprofessional	September 21, 2018
Fisher, Hajah	Paraprofessional	September 24, 2018
Medina, Hildalorraine	Paraprofessional	September 24, 2018
Blue, Marvin	Porter	October 6, 2018

**Seconded by Member of the Board Commissioner Funchess
Adopted 6-1 with Commissioner Sheppard**

Resolution No. 2018-19: 354

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Lewis, Curtis	School Sentry	School of the Arts	September 5, 2018 – January 1, 2019	Article 18 Section 4
Daniels, Kevin	Porter	Charlotte HS	October 9, 2018 – October 21, 2018	Article 18 Section 4
Velasquez, Nereida	Paraprofessional Special Ed	North STAR Educational Program	October 11, 2018 – October 22, 2018	Section 23 R.
Polito-Fischer, Mariela	Special Education	School No. 28	November 1, 2018 – June 26, 2019	Section 42 2.a.
Vanegas, Yolexis	Elementary	School No. 35	October 29, 2018 – June 26, 2019	Section 42 6.a.
Poyser, Tanya	Special Education	Vanguard Collegiate HS	September 4, 2018 – June 26, 2019	Section 42 6.a.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 355

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board

Resolution No. 2018-19: 356

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17:788	June 15, 2017	Amend to change the tenure date of the probationary appointment granted to Karen Riley from September 4, 2021 to September 4, 2020.
Resolution No. 2018-2019:11	July 26, 2018	Amend to change date of hire for Margaret Mantione from August 24, 2018 to October 2, 2018.
Resolution No. 2018-19: 21	July 26, 2018	Amend to change the tenure area of the probationary appointment granted to Patricia Castro-Hughes from Special Education to Elementary.
Resolution No. 2018-19: 169	August 23, 2018	Amend to delete the part-time administrative appointments granted to Mindy Aymerich, ESOL and Linda Kaiser, Family & Consumer Science, effective September 3, 2021.
Resolution No. 2018-19: 167	August 23, 2018	Amend to change the tenure date of the probationary appointment granted to Nicole Berg from September 4, 2018 to September 4, 2020.
Resolution No. 2018-19: 12	September 25, 2018	Amend to change the effective date of retirement for Donnie Ashford from October 13, 2018 to October 11, 2018 to match the NY State Retirement date.
Resolution No. 2018-2019: 261	September 25, 2018	Amend to change the effective date of resignation for Allison Stephens from October 4, 2018 to October 5, 2018.
Resolution No. 2018-2019: 263	September 25, 2018	Amend to delete the leave of absence granted to Amanda Robinson, effective September 4, 2018 to June 26, 2019.
Resolution No. 2018-2019: 255	September 25, 2018	Amend to change the start date granted to Jenna Ricigliano from September 26, 2018 to October 1, 2018, and salary from \$59,410/yr. to \$65,000/yr.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 357

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 358

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2018-19: 359

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 360

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 361

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2018-19: 362

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2018-19: 363

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Glen VanDerwater
Spending: \$56,000.
Funding: General Fund
Budget Code: 5152-A-64513-2630-1349
Description: Professional Development Delivery and Instructional Support
Justification: As an indirect service to students, as the Rochester City School District's Digital Transformation progresses, the Department of Instructional Technology continues to develop, facilitate and engage our teachers in high quality professional development. Our innovative RCSD eLearning (Online PD) platform has continued to be an efficient and effective way of delivering cohesive content and professional development. The mechanism of online professional development has enabled the district to offer around the clock, competency driven, professional development (during non-instructional hours). The ability to offer professional development through this modality is essential to the continued success of the transformation as it allows teachers to remain in their classrooms during the instructional day.

Last school year we deployed 14,000 Chromebooks adding to the 7,000 already in place for a total number of 21,000 student devices. This year we will reach a 1:1 student to Chromebook ratio District-wide in grades 3-12. As access to technology has become pervasive for both students and teachers it is the responsibility of the department to ensure continued and enhanced opportunities for teachers. These opportunities include a variety of rich and engaging collaborative professional development. Professional development is a cornerstone to the success of the use of technology in fostering innovation in instruction and ensuring access to culturally relevant resources.

Deliverable(s): (None)
Schedule: Monday – Friday 3:00 pm - 6:00 pm; Saturday 8:00 am - 4:00 pm

Strategic Plan: Goal: 5; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Coon, Jennifer	11/1/18 – 6/30/19	CO (Virtual Academy) – TOA	100	\$35.
Dawson, Jennifer	11/1/18 – 6/30/19	RISE – TOA	100	\$35.
Delehanty, Thea	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Eisenberg, Kathleen M.	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Goff, Ryan	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Hilling, Peter	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Kalbfus, Eileen	11/1/18 – 6/30/19	#35 – Teacher	100	\$35.
Leckinger, Allison	11/1/18 – 6/30/19	CO (Virtual Academy) – TOA	100	\$35.
Martinez, Elizabeth	11/1/18 – 6/30/19	CO (Virtual Academy) – TOA	100	\$35.
Melnichenko, Yelena	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Orem-Derthick, Katherine J.	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Roessel, Kristin	11/1/18 – 6/30/19	CO (Virtual Academy) – TOA	100	\$35.
Steffen, Elizaveta T.	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.
Towey, Susan L.	11/1/18 – 6/30/19	CO (Virtual Academy) – TOA	100	\$35.
Useda, Larisa	11/1/18 – 6/30/19	CO (Instructional Technology) – TOA	100	\$35.

Division Chief: Amy Schiavi
Principal/Director: Christine Caluorie-Poles
Spending: \$125,207.
Funding: General Fund
Budget Code: 5124-A-14910-2110-4515
Description: Expanded Learning
Justification: Amendment of Resolution No. 2018-19: 0189, adopted on August 23, 2018, pages 29-30 to add additional hours and additional staff members hired after board meeting. As a direct service to students, teachers will support expanded learning work and embedded instructional focus

through rigorous academics, differentiated supports and engaging enrichments as aligned with the District’s mission.

Please Note: The correct hourly rate for current RISE School Teachers is 1/200th (not \$41) pursuant to MOA approved on Resolution No. 2017-18: 0824 adopted on May 10, 2018.

Deliverable(s): (none)
Schedule: Monday - Friday 9:00 am – 4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Alberico, Karissa	9/5/18 - 6/25/19	RISE - Teacher	177	\$34.32
Carraway, Delaina	9/5/18 - 6/25/19	RISE - Teacher	177	\$35.08
Cohen, Luci	9/5/18 - 6/25/19	RISE – Psychologist	177	\$36.96
Convertino, Katie	9/5/18 - 6/25/19	RISE - Teacher	177	\$34.32
Farley, Jessica	9/5/18 - 6/25/19	RISE - Teacher	177	\$39.06
Gunerhan, Selda	9/5/18 - 6/25/19	RISE - Teacher	177	\$40.04
Holland, Rachelle	9/5/18 - 6/25/19	RISE - Teacher	177	\$39.06
James, Kesha	9/5/18 - 6/25/19	RISE - TOA	177	\$41.62
Kelly, Devin	9/5/18 - 6/25/19	RISE – Social Worker	177	\$39.06
Maloney, Amie	9/5/18 - 6/25/19	RISE - Teacher	177	\$39.06
Mandell, Gary	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.96
Mietz, Whitney	9/5/18 - 6/25/19	RISE - Teacher	177	\$33.04
Ozminkowski, Lisa	9/5/18 - 6/25/19	RISE - Teacher	177	\$33.04
Reaves, James	9/5/18 - 6/25/19	RISE - TOA	177	\$41.62
Reid, Cayley	9/5/18 - 6/25/19	RISE - Teacher	177	\$34.32
Sabol, Ruthanna	9/5/18 - 6/25/19	RISE - Teacher	177	\$34.32
Vanderzwan, Sheonaid	9/5/18 - 6/25/19	RISE – Teacher	177	\$40.04
Wallace, Melissa	9/5/18 - 6/25/19	RISE - Teacher	177	\$37.73
Woods, Curtis	9/5/18 - 6/25/19	RISE - Teacher	177	\$37.73

**Seconded by Member of the Board Vice President Powell
 Adopted 6-1 with Commissioner Elliott absent**

Resolution No. 2018-19: 364

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be

satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Toyia Wilson
Principal/Director: Sheelarani Webster
Spending: \$615.
Funding: General Funds
Budget Code: 5132-A-15802-2110-1270
Description: Conference Facilitator
Justification: As a direct service to students, the teacher will be facilitating, providing guidance and opening dialogue to discuss the school year learning target during the World of Inquiry’s Annual Leadership Conference for scholars in grades 9-12.
Deliverable(s): None
Schedule: Monday 3:00 - 5:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Porretta-Baker, Gina	10/29/18 - 12/14/18	#58 - Teacher	15	\$41

Division Chief: Toyia Wilson
Principal/Director: Uma Mehta
Spending: \$5,412.
Funding: General Funds
Budget Code: 5132-A-29105-2110-0000
Description: Extended Learning
Justification: As a direct service to students, scholars in grades 9-12 will receive academic supports. Supports include; Regents review, finalizing online credit recovery, learning recovery and receive academic interventions tailored to their needs based on data. These services are a support towards graduation.
Deliverable(s): None
Schedule: Monday – Friday 2:35 – 3:35 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Englert, Lisa	10/29/18 – 12/20/18	RECIHS - Teacher	33	\$41.
Finewood, Deanne	10/29/18 – 12/20/18	RECIHS - Teacher	33	\$41.
Hanselman, Duane	10/29/18 – 12/20/18	RECIHS - Teacher	33	\$41.
Miller-Gross, Ebony	10/29/18 – 12/20/18	RECIHS - Teacher	33	\$41.

Division Chief: Toyia Wilson *Grant Monitor: Carrie Pecor
Principal/Director: Walter Larkin

Spending: \$16,240.
Funding: Title I Grant
Budget Code: 5152-G-29505-2010-0236
Description: Curriculum Planning
Justification: As an indirect service to students, the teachers will have planning time to prepare for the work that needs to be completed for the Extended Learning Program.
Deliverable(s): The curriculum will be shared via a Google document that will be created for the Extended Day Program called Curriculum Planning.
Schedule: Monday - Thursday 4:30 – 5:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Barrant, Darcy	10/22/18 - 6/17/19	Edison – Registrar	90	\$35
Burgess, David	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Hardaway, Rakia	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Harrity, Tina	10/22/18 - 6/17/19	Edison –Teacher	68	\$35
Jackson, Ajoua	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Kates, Jennifer	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Konecny, Loretta	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Morales, Larry	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Murphy, Kevin	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Simpson, Samuel	10/22/18 - 6/17/19	Edison –Teacher	34	\$35
Tookes, Kimberly	10/22/18 - 6/17/19	Edison –Teacher	34	\$35

Division Chief: Toyia Wilson *Grant Monitor: Carrie Pecor
Principal/Director: Walter Larkin
Spending: \$154,591.
Funding: Title I Grant
Budget Code: 5132-G-29505-2020-0236 (Administrator)
 5132-G-29505-2110-0236 (Teacher)
Description: Extended Day Program
Justification: As a direct service to students in grades 9-12, teachers will provide extended day opportunities for Regents Prep and Credit Recovery. Administrators will be working for one hour per day (3:30 – 4:30 pm) and/or on Saturdays.
Deliverable(s): None
Schedule: Monday - Thursday 2:30 – 4:30 pm
 Saturday 9:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Anderson, Delishia	10/22/18 – 6/17/19	Edison – Assistant Principal	136	\$46.87
Goldsberry, Robert	10/22/18 – 6/17/19	Edison – Academy Director	136	\$68.67

Humphrey, Steven	10/22/18 – 6/17/19	Edison – Assistant Principal	136	\$64.53
Larkin, Walter	10/22/18 – 6/17/19	Edison – Principal	87	\$64.10
Phillips, Babette	10/22/18 – 6/17/19	Edison – Academy Director	87	\$60.05
Rodger, Adam	10/22/18 – 6/17/19	Edison – Assistant Principal	136	\$55.46
Scott, Jacob	10/22/18 – 6/17/19	Edison – Assistant Principal	87	\$59.28
Burgess, David	10/22/18 – 6/17/19	Edison –Teacher Edison – Social	136	\$41
Figueroa, Jini	10/22/18 – 6/17/19	Worker Edison – Guidance	272	\$41
Gartrell, Chennita	10/22/18 – 6/17/19	Counselor	136	\$41
Hardaway, Rakia	10/22/18 – 6/17/19	Edison –Teacher	223	\$41
Harrity, Tina	10/22/18 – 6/17/19	Edison –Teacher	223	\$41
Jackson, Ajoua	10/22/18 – 6/17/19	Edison –Teacher	223	\$41
Kates, Jenny	10/22/18 – 6/17/19	Edison –Teacher	136	\$41
Konecny, Loretta	10/22/18 – 6/17/19	Edison –Teacher	136	\$41
Morales, Larry	10/22/18 – 6/17/19	Edison –Teacher	136	\$41
Murphy, Kevin	10/22/18 – 6/17/19	Edison –Teacher	223	\$41
Rodriguez, Shaun	10/22/18 – 6/17/19	Edison –Teacher	87	\$41
Scissum, Sherrolletta	10/22/18 – 6/17/19	CO (Schl Counseling & Soc Wk) – TOA	223	\$41
Simpson, Samuel	10/22/18 – 6/17/19	Edison –Teacher	223	\$41
Tookes, Kimberly	10/22/18 – 6/17/19	Edison –Teacher	223	\$41

Division Chief: Toyia Wilson *Grant Monitor: Carrie Pecor

Principal/Director: Walter Larkin

Spending: \$315.

Funding: Title I Parent and Family Engagement Grant

Budget Code: 5132-G-29505-2805-0251

Description: Hispanic Culture and Student Achievement

Justification: As an indirect service to students, in connection with Hispanic Heritage Month, this event will consist of a panel discussion with a parent, a Hispanic Community Leader, and a Hispanic Educator. The focus will be on the Hispanic Families’ roles at home verses in school. The importance of parents’ involvement in their children’s education will be emphasized and best practices will be shared.

Schedule: Monday 5:00 pm – 8:00 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Cohen-Johnson, Charmaine	11/8/18	Edison - Teacher	3	\$35
De La Cruz, Anita	11/8/18	Edison – Teacher	3	\$35

Hardaway, Rakia 11/8/18 Edison – Teacher 3 \$35

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott absent**

Resolution No. 2018-19: 365

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

- Division Chief:** Shirley Green
- Principal/Director:** Clinton Bell
- Spending:** \$7,257
- Funding:** 21st Century Grant
- Budget Code:** 5124-G-12210-2110-0487
- Description:** Expanded Learning Time
- Justification:** Amendment to Resolution No. 2018-19:190 dated August 23, 2018. As a direct service to students’ teachers will provide academic and enrichment services during the extended part of the school day. The regular school day is 6.5 hours but will be extended to 7.5 hours. Students will receive academic interventions as needed based on data and enrichment activities.
- Deliverable(s):** (none)
- Schedule:** Monday – Friday 9:00 – 10:00 am & 3:30 – 4:30 pm
- Strategic Plan:** Goal: 1 Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barnwell, Tracey	10/26/18 – 6/25/19	#22 - Teacher	36	\$41
Hepburn, Corey	10/26/18 – 6/25/19	#22 – Teacher	141	\$41

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott absent**

Resolution No. 2018-19: 366

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Cecilia Golden
Principal/Director: Robin Hooper
Spending: \$840.
Funding: Universal PreK Grant
Budget Code: 5152-G-44501-2510-0023
Description: New Pre-Kindergarten Teacher Track Training
Justification: As an indirect service to students technical support teaching staff will deliver training to newly hired Pre-K teachers in High Scope curriculum, social emotional programs and support, and student evaluation.
Deliverable(s): (None)
Schedule: Saturday 9:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianco-Rion, Mary Rose	11/3/18	Early Childhood – Teacher	6	\$35
Engard, Julie	11/3/18	Early Childhood – Teacher	6	\$35
Paris, Meredith	11/3/18	Early Childhood – Teacher	6	\$35
Stewart, Vanessa	11/3/18	Early Childhood – Teacher	6	\$35

Division Chief: Cecilia Golden
Principal/Director: Michael A. Allen, II
Spending: \$5,320.
Funding: Title I – Part A School Improvement Grant
Budget Code: 5132-G-54505-2010-0236
Description: Curriculum Development and Extended Learning Opportunity Planning
Justification: As an indirect service to students, staff will develop curriculum and plan for extended learning time intervention and acceleration activities for at risk students.

Deliverable(s): Curriculum as aligned with grade-level academic and social emotional standards.
Schedule: Monday – Thursday 3:00 pm – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bogues, Lorna	11/1/18 – 1/31/19	Y&J – Teacher	19	\$35
Brown, Joann	11/1/18 – 1/31/19	Y&J – Teacher	19	\$35
Dominice, Deanna	11/1/18 – 1/31/19	Y&J – Counselor	19	\$35
Hardisky, Martin	11/1/18 – 1/31/19	Y&J – Teacher	19	\$35
Holcomb, Mary	11/1/18 – 1/31/19	Y&J – Teacher	19	\$35
James, Teresa	11/1/18 – 1/31/19	Y&J – Teacher	19	\$35
McFarland, Anela	11/1/18 – 1/31/19	Y&J – Social Worker	19	\$35
Puglia, Guy	11/1/18 – 1/31/19	Y&J – Teacher	19	\$35

Division Chief: Cecilia Golden
Principal/Director: Jeffrey Mikols
Spending: \$8,269.
Funding: Title IIB Math and Science Partnership Grant
Budget Code: 5152-G-75216-2070-0119
Description: Other Professional Work
Justification: As an indirect service to students, staff will support the implementation of Math and Science Partnership training on weeknights and Saturdays to create equity in resources to support all learners.

Deliverable(s): (None)
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelli	10/19/18 – 6/30/19	CO (OPL) – TOA	150	1/200 th \$55.13

Division Chief: Cecilia Golden
Principal/Director: Jeffrey Mikols
Spending: \$2,100.
Funding: Kellogg Grant
Budget Code: 5132-F-73516-2070-0170
Description: Other Professional Work
Justification: As an indirect service to students, staff will translate Zearn workbooks from English to Spanish to accommodate the needs of newcomers with equity of resources to support all learners.

Deliverable(s): (None)
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ayala, Aracelis	10/22/18 – 6/30/19	#9 – Teacher	60	\$35

Division Chief: Cecilia Golden
Principal/Director: Carlos M. Cotto, Jr.
Spending: \$4,500.
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Other Professional Work
Justification: As a direct service to students, staff will coach Winter Sports – Modified, Freshmen, JV & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of the coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District’s eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.
Deliverable(s): (None)
Schedule: Monday – Saturday (Scheduled Practices/Games)
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Scott, Jacob L.	11/5/18 – 3/1/19	Edison – Asst. Principal (Var. Boys Basketball)	Stipend	\$4,500.00

Division Chief: Cecilia Golden
Principal/Director: Carlos M. Cotto, Jr.
Spending: \$129,000.
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Other Professional Work
Justification: As a direct service to students, staff will coach Winter Sports – Modified, Freshmen, JV & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of the coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District’s eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): (None)**Schedule:** Monday – Saturday (Scheduled Practices/Games)**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burkin, Paul	11/5/18 – 3/1/19	IA&THS – Teacher (Boys JV Basketball)	Stipend	\$3,500.00
Burns, Joseph	11/5/18 – 12/28/18	JCW CA – Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Burns, Joseph	1/2/19 – 3/1/19	JCW CA – Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Carey, Michael	1/2/19 – 3/1/19	NWHS – Teacher (Modified Coed Swimming)	Stipend	\$2,500.00
Cruz, Salvador	11/5/18 – 12/28/18	#53 – Teacher (Modified Wrestling)	Stipend	\$2,500.00
Curtis, Jeffrey	11/5/18 – 3/1/19	Vanguard – Teacher (Boys Var. Basketball)	Stipend	\$4,500.00
Dunbar, LaToya	11/5/18 – 3/1/19	IA&THS – Teacher (Coed Indoor Track)	Stipend	\$4,000.00
Everling, Heidi	11/5/18 – 3/1/19	#22 – Teacher (Coed Bowling)	Stipend	\$2,500.00
Fedele, Brian	11/5/18 – 3/1/19	#58 – Teacher (Coed Bowling)	Stipend	\$2,500.00
Geglia, John	11/5/18 – 3/1/19	RECIHS – Teacher (Boys Var. Basketball)	Stipend	\$4,500.00
Greco, Albert	1/2/19 – 3/1/19	LAFYM – Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Hill, Valeria	11/5/18 – 12/28/18	JCW CA – Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Hugelmaier, Brian	11/5/18 – 3/1/19	RECIHS – Teacher (Coed Bowling)	Stipend	\$2,500.00
Hughes, Jamal	1/2/19 – 3/1/19	NEHS – Counselor (Modified Boys Basketball)	Stipend	\$2,500.00
King, Ashley	1/2/19 – 3/1/19	#46 – Counselor (Pool Para Modified Swimming)	Stipend	\$1,000.00
Latragna, Michael	11/5/18 – 3/1/19	IA&THS – Registrar (Coed Bowling)	Stipend	\$2,500.00
Lazarek, Scott	11/5/18 – 3/1/19	JCW CA – Teacher (Var. Wrestling)	Stipend	\$4,500.00
Luciano, Paul	11/5/18 – 3/1/19	Edison – Teacher (Var. Boys Swimming)	Stipend	\$3,500.00

Board Meeting: October 18, 2018

Matthews, Kiomi	11/5/18 – 3/1/19	#17 – Teacher (JV Girls Basketball)	Stipend	\$3,500.00
McClary, Lisa	11/5/18 – 3/1/19	JCW CA – Social Worker (Asst. Cheerleading)	Stipend	\$2,000.00
McCormick, Matthew	11/5/18 – 3/1/19	JMHS – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Nash, Albert	11/5/18 – 3/1/19	#15 – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Oliver, James	11/5/18 – 3/1/19	Edison – Teacher (Freshmen Boys Basketball)	Stipend	\$3,000.00
O’Toole, Brendan	11/5/18 – 3/1/19	All City – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Palmeri, Jack	11/5/18 – 3/1/19	Edison – Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Parchment, Garonia	11/5/18 – 3/1/19	Edison – Teacher (Cheerleading)	Stipend	\$2,500.00
Parlet, Matthew	11/5/18 – 3/1/19	IA&THS – Teacher (Boys Freshmen Basketball)	Stipend	\$3,000.00
Pettibone, Michael	11/5/18 – 3/1/19	YM & IH – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Robinson, Dwight	11/5/18 – 12/28/18	JMHS – Teacher (Modified Wrestling)	Stipend	\$2,500.00
Robinson, Nicole	11/5/18 – 3/1/19	SOTA – Teacher (Cheerleading)	Stipend	\$2,500.00
Roselli, Gina	11/5/18 – 3/1/19	#8 – Teacher (Cheerleading)	Stipend	\$2,500.00
Sackett, David	11/5/18 – 3/1/19	LAFYM – Teacher (Coed Bowling)	Stipend	\$2,500.00
Simmons, Reginald	11/5/18 – 3/1/19	LAFYM – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Specksgoor, Gina	11/5/18 – 3/1/19	Edison – Teacher (Var. Bowling)	Stipend	\$2,500.00
Stiner, Brendan	11/5/18 – 3/1/19	LAFYM – Teacher (JV Boys Basketball)	Stipend	\$3,500.00
Surphlis, Wilbert	11/5/18 – 3/1/19	#4 – Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Tindal, Patrick	11/5/18 – 3/1/19	Edison – Teacher (Coed Indoor Track)	Stipend	\$4,000.00
Valachovic, Aaron	11/5/18 – 3/1/19	NWHS – Teacher (Coed Bowling)	Stipend	\$2,500.00

Wingo, Danielle	11/5/18 – 12/28/18	#58 – Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Wingo, Danielle	1/2/19 – 3/1/19	#58 – Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Wright, Daniel	11/5/18 – 12/28/18	IA&THS – Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Wright, Daniel	1/2/19 – 3/1/19	IA&THS – Teacher (Modified Boys Basketball)	Stipend	\$2,500.00

Division Chief: Cecilia Golden
Principal/Director: Carlos M. Cotto, Jr.
Spending: \$15,500.
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Other Professional Work

Justification: As a direct service to students, staff will coach Winter Sports – Modified, Freshmen, Varsity – Basketball (Boys/Girls); Bowling (Coed); Indoor Track (Coed). All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of the coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District’s eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): (None)
Schedule: Monday – Saturday (Scheduled Practices/Games)
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	11/5/18 – 3/1/19	EPO East – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Crandall, Kyle	11/5/18 – 3/1/19	EPO East – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Eckert, Paul	11/5/18 – 3/1/19	EPO East – Teacher (Coed Bowling)	Stipend	\$2,500.00
Munoz, Sheri	11/5/18 – 3/1/19	EPO East – Teacher (Asst. Coed Indoor Track)	Stipend	\$4,000.00

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott absent**

Resolution No. 2018-19: 367

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Raymond Giamartino
Principal/Director: Nancy Eichner
Spending: \$2,030
Funding: General Funds
Budget Code: 5152-A-51013-2070-0000
Description: Professional Development
Justification: As an indirect service to students, teachers will serve as facilitators for Professional Development in AIMSweb® Plus and NWEA® to schools and teachers.
Deliverable(s): none
Schedule: Monday – Friday 4:00pm – 8:00pm Saturday 9:00am – 4:00pm
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Lesley	11/1/18 – 6/1/19	#5 - Teacher	29	\$35
Thoresen, Katherine	11/1/18 – 6/1/19	#28 – Teacher	29	\$35

Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott absent

BUDGET

Resolution No. 2018-19: 368

By Member of the Board Commissioner Hallmark

Resolved, that the Board does hereby amend the General Fund Budget for 2017-18 to \$731,705,585, which a decrease of -\$2,233,819 is resulting from a net decrease in State Aid

funding of -\$1,435,030, and a net decrease in Local Revenue of -\$1,898,869. The General Fund also has a Fund Balance Appropriation of \$17,500,000.

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No. 2018-19: 369

By Member of the Board Commissioner Hallmark

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2017-18 to \$142,403,212, an increase of \$2,883,125. This is the result of a Federal Impacted Aid to offset some of the General Fund education and service costs the District incurred in 2017-18 for students that came from hurricane-affected areas.

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No. 2018-19: 370

By Member of the Board Commissioner Hallmark

Resolved, that the Board does hereby maintain the School Food Service Fund Budget for 2017-18 at \$23,031,283. The School Food Service Fund also has a Fund Balance Appropriation of \$289,375.

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No. 2018-19: 371

By Member of the Board Commissioner Hallmark

Resolved that the City School District Budget for the 2017-18 School Year be amended as follows: General Fund to \$749,205,585; Special Aid Grant Fund to \$142,403,212; School Food Service Fund to \$23,320,658; for a 2017-18 Budget total of \$914,929,455.

**Seconded by Member of the Board Vice President Powell
Adopted 6-1 with Commissioner Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No. 2018-19: 372

By Member of the Board Vice President Powell

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Cooperative School Lunch Paper and Plastic Supplies (the “Commodities”) for a term of one year, January 1, 2019 through December 31, 2019; and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No. 2018-19: 373

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15:602, adopted on 4/23/15, the Board awarded the contract for General Construction Work for Renovations to School No. 29 to Steve General Contractors, Inc. as the lowest qualified bidder, for the total contract price of \$278,200; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	284,489	100
M/WBE AWARD	45,986	16.2
LOCAL AWARD		
RMSA	284,489	100
NYS		

Whereas, one Change Order totaling \$6,289 has been processed by the Department of Educational Facilities, bringing the contract total to \$284,489; and

Whereas, all General Construction Work is complete on the project and Steve General Contractors, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,137.96 on the contract with Steve General Contractors, Inc. for General Construction Work for Renovations to School No. 29.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Powell
Adopted 7-0**

OTHER

Resolution No. 2018-19: 374

By Member of the Board Commissioner Hallmark

Whereas, on June 29, 2016, by Resolution No. 2015-16: 880, the Rochester City School District (“District”) Board of Education (“Board”) resolved that “no other non-resident students shall be enrolled in District schools except as the Board shall authorize through the Urban-Suburban Transfer program or such other program or agreement approved by the Board”; and

Whereas, Philip Kruse, a non-resident student from Penfield Central School District, wishes to attend the District. Such enrollment is not through the Urban-Suburban Transfer program and therefore is subject to payment of non-resident student tuition at a rate determined by the Board; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Penfield Central School District**, 2590 Atlantic Avenue, Penfield, NY, for the aforementioned enrollment, during the 2018-2019 school year, whereby the District shall receive non-resident student tuition at the rate of Twenty One Thousand Three Hundred Sixty Two Dollars Sixty Six Cents (\$21,362.66), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Seconded by Member of the Board Commissioner Funchess Adopted 7-0

Resolution No. 2018-19: 375

By Member of the Board Commissioner Hallmark

Whereas, the District heretofore entered into an Agreement with City of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, 30 Church Street, Rochester, NY, whereby the City of Rochester’s Department of Recreation and Youth Services will provide up to five members of the Pathways to Peace team to attend sporting and other Districtwide events with the goal to provide mediation and support on an as-needed basis, for the period October 19, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Ten Thousand Dollars (\$10,000.00), funded by the Office of Chief of

Operations, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 376

By Member of the Board Commissioner Hallmark

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments;

And Whereas, by Resolution No. 2017-18: 972, adopted on June 28, 2018, Resolution No. 2018-19: 2, adopted on July 2, 2018, and Resolution No. 2018-19: 309, adopted on September 25, 2018, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education;

And Whereas, the Board wishes to make additional appointment(s);

Therefore be it Resolved, that each person named below hereby is appointed, effective October 19, 2018, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2018-2019 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Coordinating Administrators of Special Education (CASE)

Bates, Marguerite
Dennis, Marianne
Jones, Kyle
Keller, Nancy
Kraft, Linda
Melville, Karen
Quinn, Heather

Sorrentino, Marie
Soule, Pam
Smarsh, Debra

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 377

By Member of the Board

Whereas, the NYS Education Law § 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

<u>Hearing File</u>	<u>Result</u>
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Seconded by Member of the Board

Motion to amend the High School to Higher Education Institutions Policy No. 4095 to include a cross-reference to District Policy Prohibiting Discrimination or Harassment of Students or Employee Policy No. 0100 made by Commissioner Sheppard, seconded by Commissioner Funchess. Motion carries 7-0.

Resolution No. 2018-19: 378

High School to Higher Education Institutions Policy – 4095

By Member of the Board Commissioner Funchess

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *High School to Higher Education Institutions Policy* (4095) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 4095, “High School to Higher Education Institutions Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Vice President Powell
Adopted 7-0**

Resolution No. 2018-19: 379

Amendments to *Board Bylaws* - 2300

By Member of the Board Commissioner Hallmark

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Board Bylaws* (2300) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2300 “Board Bylaws”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2011-12: 102 on July 28, 2011 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 380

*Programmatic Assessment of Recommendations by the
Advisory Special Committee on School Climate*

By Member of the Board Commissioner Hallmark

Whereas, school climate is widely recognized as a central element in student achievement and school improvement; and

Whereas, by Resolution No. 2015-16: 856, adopted on June 16, 2016; the Rochester Board of Education (Board) authorized a revised Code of Conduct (Code) affirming the Rochester City School District’s (District) commitment to inclusive and student-centered approaches to school climate; and

Whereas, by Resolution No. 2016-17: 854, adopted on June 15, 2017; the Board commissioned the Advisory Special Committee (Committee) on School Climate for the purpose of providing the Board with written recommendations on improving school climate; and

Whereas, the Committee reviewed the current status of school climate, Code implementation and the application of resources supporting the Community Task Force on School Climate's initial recommendations released in 2015-16, and collectively decided on a specific work plan for the Committee; and

Whereas, the Committee presented recommendations for improving school climate in the Rochester City School District to the Board on September 13, 2018 and the recommendations are on file with the Clerk of the Board; therefore be it

Resolved that, the report and recommendations of the Committee, developed by the advisory body commissioned by the Board per Resolution No. 2016-17: 854 have been received by the Board; and be it further

Resolved that, the Board directs the Superintendent to submit, no later than **November 30, 2018**, a programmatic assessment of the recommendations, including a cost analysis detailing the required funding and resource allocation associated with the implementation of the recommendations.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 381

By Member of the Board Commissioner Hallmark

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Rush-Henrietta Central School District**, 2034 Lehigh Station Road, Henrietta, NY, to provide all services and facilities for two School of the Arts students to participate in the varsity ice hockey program, for the period November 16, 2018, or as soon thereafter as the Agreement is fully executed, through April 30, 2019, for a sum not to exceed Three Thousand Six Hundred Dollars (\$3,600.00), funded by the Health, Physical Education and Athletics Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 382

By Member of the Board Commissioner Hallmark

Whereas, Connected Communities, Inc., located at 410 Atlantic Ave Bld. #2, Rochester, NY, is a domestic non-for-profit corporation with a mission of leading a holistic revitalization of the Beechwood neighborhood and the East Main / Mustard / Atlantic Avenue (“EMMA”) neighborhood (collectively the “Neighborhood”), and that mission includes a commitment to develop and sustain a seamless, high quality cradle-to-college pipeline focused on the children of the Neighborhood to anchor and sustain the revitalization of the Neighborhood; and

Whereas, John James Audubon School No. 33 (“School 33”) is located within the Neighborhood; and

Whereas, Connected Communities, Inc. and the District share the common goal of providing our children a high quality education; and

Whereas, Connected Communities, Inc. and the District wish to work together in furtherance of their shared goal; therefore be it

Resolved, that the Board supports this collaborative effort and hereby authorizes the Superintendent, or designee, to enter into a Memorandum of Understanding with Connected Communities, Inc. in furtherance of the shared goals, contingent upon the form and terms of the Memorandum of Understanding being approved by General Counsel to the District.

**Seconded by Member of the Board Commissioner Funchess
Rejected 3-4 with Vice President Powell, Commissioner Elliott, Commissioner Funchess, and Commissioner Sheppard dissenting.**

Resolution No. 2018-19: 383

By Member of the Board Commissioner Hallmark

Whereas, the Board has approved sound fiscal policies to ensure the district enters into responsible vendor relationships for goods and services; and

Whereas, Board of Education **Policy 6700, “Purchasing”** has been approved by the Board to ensure compliance with General Municipal Law; **Policy 6741, “Contracting for Professional Services”** to establish thresholds in selecting professional service vendors; and **Policy 6745, “Authorization for Contracts”** which establishes that the Board of Education must approve contracts above the \$35,000 threshold; therefore be it

Resolved, that the Board of Education, or designee, be, and hereby is, authorized to make a payment to **Ellen Swartz**, 114 Tremont Circle, Rochester, NY, for a sum not to exceed Seventy-Five Thousand Two Hundred Dollars (\$75,200.00), funded by the Office of Teaching

and Learning, for working with the Rochester Teacher Center in developing culturally relevant materials for the students of the Rochester City School District.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 384

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that the Penfield High School Senior Class has donated One Thousand Dollars (\$1,000) to fund books and school supplies for students of Dr. Martin Luther King, Jr. School No. 9, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 385

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that Day Automation has donated Seven Thousand Five Hundred Dollars (\$7,500) to fund sustainability efforts by STEM programs throughout the Rochester City School District, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 386

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that Deborah Kornfield has donated Six Hundred Fifty Dollars (\$650) to purchase uniforms for students of the Rochester International Academy High School Program, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 387

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that Key Bank has donated One Hundred Fifteen Thousand Dollars (\$115,000) to fund in-demand workforce training programming offered by the Office of Adult & Career Education Services (OACES) leading to sustained employment and pre-development needs, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 388

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that the University of Rochester Laboratory for Laser Energetics has donated Four Thousand Three Hundred Twenty Dollars (\$4,320) to fund student stipends for students of East High School who worked during summer 2018 on optical manufacturing, lens design and image quality analysis, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 389

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that Wendel has donated Seven Hundred Fifty Dollars (\$750) to fund sustainability efforts by STEM programs throughout the Rochester City School District, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 390

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that M/E Engineering, P.C. has donated Seven Hundred Fifty Dollars (\$750) to fund sustainability efforts by STEM programs throughout the Rochester City School District, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

Resolution No. 2018-19: 391

Settlement of Personal Injury Claim

By Member of the Board Commissioner Funchess

WHEREAS, on March 13, 2013, a Notice of Claim was served on behalf of Brandon Burgess against the District, claiming that he sustained personal injuries as a result of a slip-and-fall incident that occurred on February 8, 2013, in the cafeteria of Andrew J. Townson School No. 39; and

WHEREAS, on October 1, 2013, Mr. Burgess and his parent, Lisa Burgess, by their attorneys, Jennifer Lunsford, Esq., Segar & Sciortino PLLC, commenced legal action against the District in New York State Supreme Court, County of Monroe, Index No. 2013-11095, seeking damages for Mr. Burgess's pain and suffering in connection with the incident; and

WHEREAS, the District's Office of General Counsel negotiated a proposed settlement of the action and all claims against the District; the proposed settlement being subject to approval by the Board of Education; and

WHEREAS, it is the recommendation of the Superintendent and General Counsel that the action and claims be settled as proposed; and

WHEREAS, pursuant to the District's general liability insurance policy, the District is obligated to pay a self-insured retention up to \$500,000 for settlement of claims; therefore be it

RESOLVED that, pursuant to Education Law § 2554, the Board hereby approves the proposed settlement of the claims in the total amount of \$125,000.00, and that, following receipt of a duly-executed general release, stipulation of discontinuance, attorney W9, vendor application, and claim voucher, the Board hereby authorizes and directs the Superintendent, through the Office of General Counsel, to implement said settlement by the issuance of settlement check(s) totaling \$125,000.00.

**Seconded by Member of the Board Commissioner LeBron
Adopted 7-0**

Resolution No. 2018-19: 392

By Member of the Board Commissioner Hallmark

Resolved, that the resignation of Kathleen Saville is hereby accepted, effective March 1, 2019, and may not be revoked.

**Seconded by Member of the Board Commissioner LeBron
Adopted 7-0**

Resolution No. 2018-19: 393

By Member of the Board Commissioner LeBron

Resolved, that the resignation of Superintendent of Schools Barbara Deane-Williams, effective January 31, 2019, for retirement purposes is hereby accepted.

**Seconded by Member of the Board Commissioner Funchess
Adopted 7-0**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.