

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2018-19: 232

#### By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

| Name             | Certification                         | Tenure Area       | Probationary Period | Salary    |
|------------------|---------------------------------------|-------------------|---------------------|-----------|
| Kocher, Kelly    | Students with Disabilities 7-12, Math | Special Education | 9/4/18-9/3/22       | \$51,744  |
| Postle, Kelly    | Special Education                     | Special Education | 9/4/18-9/3/22       | \$52,823  |
| Opiel, Tara      | Students with Disabilities 1-6, 7-12  | Special Education | 7/27/18-7/26/22     | \$50,286  |
| Snyder, Linda    | Students with Disabilities 7-12       | Special Education | 10/1/18-9/30/22     | \$52,823  |
| Chalone, Rebecca | English Language Arts 7-12            | English           | 9/26/18 – 9/25/22   | \$49,117. |

**Seconded by Member of the Board Commissioner LeBron**  
**Adopted 6-0 with Commissioner Elliott absent**

### Resolution No. 2018-19: 233

#### By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name   | Certification | Tenure Area | FTE | Effective Date | Salary |
|--------|---------------|-------------|-----|----------------|--------|
| (none) |               |             |     |                |        |

Seconded by Member of the Board

**Resolution No. 2018-19: 234**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name   | Certification | Tenure Area | FTE | Effective Date | Salary |
|--------|---------------|-------------|-----|----------------|--------|
| (none) |               |             |     |                |        |

Seconded by Member of the Board

**Resolution No. 2018-19: 235**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

| Name   | Certification | Tenure Area | Assignment | Probationary Period | Salary |
|--------|---------------|-------------|------------|---------------------|--------|
| (none) |               |             |            |                     |        |

Seconded by Member of the Board

**Resolution No. 2018-19: 236**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

| Name   | Certification | Interim<br>Assignment | Location | Effective Date | Salary |
|--------|---------------|-----------------------|----------|----------------|--------|
| (none) |               |                       |          |                |        |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 237**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

| Name   | Certification | Tenure Area | Duration | Salary |
|--------|---------------|-------------|----------|--------|
| (none) |               |             |          |        |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 238**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

| Name | Job Title | Salary | Effective Date |
|------|-----------|--------|----------------|
|------|-----------|--------|----------------|

**Seconded by Member of the Board**

**Resolution No. 2018-19: 239**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

| <b>Name</b>   | <b>Job Title</b>      | <b>Classification</b> | <b>Salary</b> | <b>Effective Date</b> |
|---------------|-----------------------|-----------------------|---------------|-----------------------|
| Taylor, Jason | Community Coordinator | Competitive           | \$22.81/hr.   | 09/26/18              |

**Seconded by Member of the Board Commissioner LeBron**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 240**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

| <b>Name</b> | <b>Tenure Area or Job Title</b> | <b>Assigned School / Department</b> | <b>Date Leave Commences</b> |
|-------------|---------------------------------|-------------------------------------|-----------------------------|
| (none)      |                                 |                                     |                             |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 241**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

| <b>Original Resolution</b> | <b>Resolution Date</b> | <b>Amendment</b>  |
|----------------------------|------------------------|---|
| 2018-19: 150               | 08/23/18               | Maxwell, Erica -- Reduce starting salary to \$49,117 pending Master's completion. |

**Seconded by Member of the Board Commissioner LeBron**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 242**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the resignation(s) of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

| <b>Name</b>   | <b>Tenure Area or Job Title</b>             | <b>Effective Date</b> |
|---------------|---|-----------------------|
| Hauck, Alissa | Special Education Teacher, East High School | 08/31/18              |

**Seconded by Member of the Board Commissioner LeBron  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 243**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the retirement(s) of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

| <b>Name</b>       | <b>Tenure Area or Job Title</b>     | <b>Effective Date</b> |
|-------------------|-------------------------------------|-----------------------|
| Neal, Lawrence W. | Chemistry Teacher, East High School | 06/27/19              |

**Seconded by Member of the Board Commissioner LeBron  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 244**

**By Member of the Board Commissioner Hallmark**

Whereas, Section 2573 of the New York State Education Law clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, Section 2573 of the New York State Law establishes the right of the Rochester City School District Board of Education to determine the amount to be budgeted for positions falling within the definition of Section 2573 of the New York State Education Law appearing on Appendix A of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG Rules and Regulations"); and

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, such contract grants the EPO with all of the power and authority of the Superintendent, with regards to East High School, including but not limited to the authority to make direct appointments under Section 2573 of the New York State Education Law; and

Whereas, the position and title “*Secretary to the Superintendent of Schools*” is included in the most recently amended version of Appendix A of the SEG Rules and Regulations, as approved by the Board by Resolution No. 2017-18: 863, adopted on May 24, 2018; and

Whereas, the Board wishes to provide specific funding for this position that the EPO Superintendent may use to set a salary for the person chosen at the EPO Superintendent’s sole discretion, to appoint to the position of *Secretary to the Superintendent of Schools* for the EPO at East High School; therefore be it

Resolved, that the Board approves a starting salary of \$65,000 for the *Secretary to the Superintendent of Schools* for the EPO at East High School.

**Seconded by Member of the Board Commissioner LeBron  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 245**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Marlene Blocker  
**Spending:** \$12,300

**Funding:** Optics Grant  
**Budget Code:** 5132-26105-2280-0150-0430190003  
**Description:** After-School Club  
**Justification:** Teachers will operate a Precision Optics Club at East High for students interested in completing optical fabrication projects beyond the normal school day. The club will be open 2-3 times a week for an additional 60-90 minutes for students to work. 30 minutes a day are allocated for instructor planning. The club can meet for longer blocks during February recess and/or Spring break; specific dates will depend on teacher and student availability. The NYSED East High Optics grant provides an earmark for teachers to create times, beyond the normal school day, for students to work on and complete optical design and manufacturing projects during the 2018-2019 school year.  
**Schedule:** 3:30-7:30 p.m.  
**Strategic Plan:** Goal: 1; Objective: D.

| <u>Name</u>  | <u>Date(s) To<br/>Be Worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------|---------------------------------|--|--------------|-----------------|
| Conrow, Paul | 02/01/19-06/09/19               | East Teacher   | 200          | \$41            |
|              | 02/01/19-06/09/19               |  |              |                 |
| Eckert, Paul |                                 | East Teacher   | 100          | \$41            |

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Marlene Blocker, Tanya Wilson  
**Spending:** \$820  
**Funding:** General Fund  
**Budget Code:** 5130-A-2610-5211-0000  
**Description:** Teacher creates and manages Google systems for Walkthroughs, Disciplinary infractions, Data Walls, and attendance monitoring along with an additional requests.  
**Justification:** These programs are tailored to the Specific needs of East.  
**Schedule:** Schedule varies based on needs.  
**Strategic Plan:** Goal: 1; Objective: F.

| <u>Name</u>   | <u>Date(s) To<br/>Be Worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|---------------|---------------------------------|--|--------------|-----------------|
| Meade, Nathan | 10/1/18-6/25/19                 | East Teacher   | 20           | \$41            |

**Seconded by Member of the Board Commissioner LeBron**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 246**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with Houghton Mifflin Harcourt Publishing Company; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **Houghton Mifflin Harcourt Publishing Company**, 125 High Street, Boston, MA, to provide materials, professional development and hosting services for READ 180 Universal, whereby approximately 30 teachers receive side-by-side individual coaching to provide professional learning before, during and after lesson delivery, with the goal to help students Grades 6–12+ master the foundational reading skills required for success with the new standards, college, and career through explicit instruction in phonics, comprehension and writing, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Ninety Nine Thousand Three Hundred Thirty Three Dollars (\$99,333.00), funded by the Title I Grant, through East High EPO Administration, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner LeBron**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 247**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with EnCompass: Resources for Learning, Inc.; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **EnCompass: Resources for Learning, Inc.**, 275 Pinnacle Road, Rochester, NY, to provide supplemental instruction and tutoring focused on students’



success within the accelerated and concentrated pace of the compressed credit recovery program, with the goal to fill the educational and social needs of approximately 50 students and foster attendance and engagement at school, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00), funded by East High EPO Administration (General Fund), contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner LeBron  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 248**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with All Pro Catalyst, LLC; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **All Pro Catalyst, LLC**, 3835R East Thousand Oaks Boulevard, #305, Westlake Village, CA, to provide the Champion Academy, an outcome-driven mentoring program designed to instill drive, discipline, resiliency and self-confidence, for up to 40 qualifying 8<sup>th</sup> Grade students, with the goal to improve academic performance, decrease suspensions and improve students’ attitudes toward peers and authority figures, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Forty Six Thousand Four Hundred Forty Dollars (\$46,440.00), funded by East High EPO Administration (General Fund), contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner LeBron  
Adopted 6-0 with Commissioner Elliott absent**

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2018-19: 249

#### By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| Name | Certification | Tenure Area | Effective Date |
|------|---------------|-------------|----------------|
|------|---------------|-------------|----------------|

#### Seconded by Member of the Board

### Resolution No. 2018-19: 250

#### By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

| Name              | Certification    | Tenure Area        | Probationary Period                     | Salary       |
|-------------------|------------------|--------------------|---|--------------|
| Deuel, Megan      | Visual Arts      | Art                | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Rene, Patricia    | Visual Arts      | Art                | September 4, 2018 – September 3, 2022   | \$51,744/yr. |
| Dominice, Deanna  | School Counselor | Guidance Counselor | September 17, 2018 – September 16, 2022 | \$54,686/yr. |
| Gonzalez, Patriza | School Counselor | Guidance Counselor | September 4, 2018 – September 3, 2022   | \$57,529/yr. |
| Scott, Kimberley  | School Counselor | Guidance Counselor | September 24, 2018 – September 23, 2022 | \$54,686/yr. |

|                    |                       |                       |   |              |
|--------------------|-----------------------|-----------------------|---|--------------|
| Brancato, Brandy   | Pre-K-6               | Elementary            | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Brewster, Amber    | Early Childhood B-2   | Elementary            | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Dominic, Adrienne  | Nursery-6             | Elementary            | September 4, 2018 – September 3, 2022   | \$50,286/yr. |
| Enser, Jennifer    | Pre-K-6               | Elementary            | September 7, 2018 – September 6, 2022   | \$49,117/yr. |
| Glasser, Sara      | Childhood Educ. 1-6   | Elementary            | September 14, 2018 – September 13, 2022 | \$48,050/yr. |
| Jenny, William     | Childhood Educ. 1-6   | Elementary            | September 7, 2018 – September 6, 2022   | \$46,260/yr. |
| Jones, Stacey      | Childhood Educ. 1-6   | Elementary            | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Kotary, Taylor     | Childhood Educ. 1-6   | Elementary            | September 17, 2018 – September 16, 2022 | \$48,050/yr. |
| Lamphron, Alissa   | Childhood Educ. 1-6   | Elementary            | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Lisk, Jenny        | Childhood Educ. 1-6   | Elementary            | September 13, 2018 – September 12, 2022 | \$56,055/yr. |
| Nichols, Ronald    | Childhood Educ. 1-6   | Elementary            | September 10, 2018 – September 9, 2022  | \$48,050/yr. |
| Ransom, MarChelle  | Childhood Educ. 1-6   | Elementary            | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Stote, Karen       | Nursery - 6           | Elementary            | September 12, 2018 – September 11, 2022 | \$54,686/yr. |
| Varlan, Kathryn    | Childhood Educ. 1-6   | Elementary            | September 4, 2018 – September 3, 2022   | \$46,260/yr. |
| White, Nichole     | Childhood Educ. 1-6   | Elementary            | September 17, 2018 – September 16, 2021 | \$57,529/yr. |
| Chona, Karen       | ESOL                  | ESOL                  | September 4, 2018 – September 3, 2021   | \$54,686/yr. |
| Coyle, Elena       | ESOL                  | ESOL                  | September 4, 2018 – September 3, 2022   | \$50,892/yr. |
| Holbein, Katherine | ESOL                  | ESOL                  | September 4, 2018 – September 3, 2022   | \$47,205/yr. |
| Kress, Gretchen    | ESOL                  | ESOL                  | September 10, 2018 – September 9, 2022  | \$53,334/yr. |
| Villareale, Yvonne | ESOL                  | ESOL                  | September 4, 2018 – September 3, 2022   | \$50,892/yr. |
| Wilcox, Sheila     | ESOL                  | ESOL                  | September 4, 2018 – September 3, 2022   | \$51,744/yr. |
| Lanzafame, Tina    | Family & Con. Science | Family & Con. Science | September 24, 2018 – September 23, 2022 | \$50,892/yr. |
| Sullivan, Kate     | Health Education      | Health                | September 4, 2018 – September 3, 2022   | \$48,050/yr. |

|                      |                                |                          |   |              |
|----------------------|--------------------------------|--------------------------|---|--------------|
| Bogacz, Lindsey      | Library Media Specialist       | Library Media Specialist | September 4, 2018 – September 3, 2022   | \$49,117/yr. |
| Murphy, Aaron        | Mathematics 7-12               | Mathematics              | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Pedelty, Matthew     | Music                          | Music                    | September 4, 2018 – September 3, 2022   | \$53,334/yr. |
| Hebert, Colette      | Music                          | Music                    | September 4, 2018 – September 3, 2022   | \$56,055/yr. |
| Petito, William      | Music                          | Music                    | September 4, 2018 – September 3, 2022   | \$46,260/yr. |
| Wiessner, Tyler      | Music                          | Music                    | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Pitts, Stephanie     | Physical Education             | Physical Education       | September 4, 2018 – September 3, 2022   | \$49,117/yr. |
| Gray, Steven         | Physical Education             | Physical Education       | September 10, 2018 – September 9, 2022  | \$46,260/yr. |
| Mietz, Whitney       | Physical Education             | Physical Education       | September 4, 2018 – September 3, 2022   | \$46,260/yr. |
| Calcagni, Lori       | School Psychology              | Psychology               | September 4, 2018 – September 3, 2022   | \$59,744/yr. |
| Cifuentes, Natalie   | Literacy B-6                   | Remedial Reading         | September 4, 2018 – September 3, 2022   | \$57,529/yr. |
| Lupia, Anthony       | Biology 7-12                   | Science                  | September 4, 2018 – September 3, 2022   | \$47,205/yr. |
| Pullano, Anthony     | Physics 7-12                   | Science                  | September 4, 2018 – September 3, 2022   | \$47,205/yr. |
| McHargue, Kelly      | School Social Worker           | School Social Worker     | September 11, 2018 – September 10, 2022 | \$48,050/yr. |
| Caricati, Vito       | Social Studies 7-12            | Social Studies           | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Davis, Antoun        | Social Studies 7-12            | Social Studies           | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Degro, Jorge         | Social Studies 7-12            | Social Studies           | September 4, 2018 – September 3, 2022   | \$51,744/yr. |
| Fitzgerald, Chandler | Social Studies 7-12            | Social Studies           | September 4, 2018 – September 3, 2022   | \$49,117/yr. |
| Foti, Jason          | Social Studies 7-12            | Social Studies           | September 4, 2018 – September 3, 2022   | \$54,686/yr. |
| Matela, Anthony      | Social Studies 7-12            | Social Studies           | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Calkins, Alicia      | Speech & Language Disabilities | Speech/HH                | September 4, 2018 – September 3, 2022   | \$49,117/yr. |
| Coutu, Carlee        | Speech & Language Disabilities | Speech/HH                | September 4, 2018 – September 3, 2022   | \$49,117/yr. |

|                     |                                |                    |   |              |
|---------------------|--------------------------------|--------------------|---|--------------|
| Pollard, Kelsey     | Speech & Language Disabilities | Speech/HH          | September 17, 2018 – September 16, 2022 | \$53,334/yr. |
| Strawder, Karen     | Speech & Language Disabilities | Speech/HH          | October 1, 2018 – September 30, 2022    | \$49,117/yr. |
| Filiaci, Gianna     | SWD 7-12                       | Special Education  | September 4, 2018 – September 3, 2022   | \$47,205/yr. |
| Hixenbaugh, Chelsie | SWD 1-6                        | Special Education  | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Meyers, Michelle    | SWD 1-6                        | Special Education  | September 4, 2018 – September 3, 2022   | \$56,055/yr. |
| Nau, Austin         | SWD 7-12                       | Special Education  | September 4, 2018 – September 3, 2022   | \$49,117/yr. |
| Noble, Allison      | SWD 1-6                        | Special Education  | September 4, 2018 – September 3, 2022   | \$47,205/yr. |
| Prescott, Taryn     | SWD 7-12-English               | Special Education  | September 4, 2018 – September 3, 2022   | \$50,286/yr. |
| SanFilipo, Regina   | SWD 1-6                        | Special Education  | September 4, 2018 – September 3, 2022   | \$48,050/yr. |
| Solt, Jacob         | SWD 7-12-Social Studies        | Special Education  | September 4, 2018 – September 3, 2022   | \$49,117/yr. |
| Sullivan, Ryan      | SWD 7-12                       | Special Education  | September 4, 2018 – September 3, 2022   | \$47,205/yr. |
| Catleugh, Linda     | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$14.34/hr.  |
| Jackson, Daryl      | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$15.28/hr.  |
| Johnson, Phillip    | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$15.28/hr.  |
| Lee, Dannetta       | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$19.43/hr.  |
| McCullough, Ashlee  | Teaching Assistant             | Teaching Assistant | September 17, 2018 – September 16, 2022 | \$14.10/hr.  |
| Smith, Michael      | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$14.10/hr.  |
| Torres, Christina   | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$14.34/hr.  |
| Williams, Mirya     | Teaching Assistant             | Teaching Assistant | September 4, 2018 – September 3, 2022   | \$15.99/hr.  |
| Theall, Thomas      | Technology Education           | Technology         | September 4, 2018 – September 3, 2022   | \$50,892/yr. |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 251****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| <b>Name</b>         | <b>Certification</b>    | <b>Tenure Area</b>   | <b>FTE</b> | <b>Effective Date</b>                 | <b>Salary</b> |
|---------------------|-------------------------|----------------------|------------|---------------------------------------|---------------|
| Cadin, Emilie       | ESOL                    | ESOL                 | .7         | September 11, 2018<br>-June 30, 2019  | \$34,381/yr.  |
| Feliciano, Jennifer | Pre-K-6                 | Elementary           | .5         | September 4, 2018 –<br>June 30, 2019  | \$29,133/yr.  |
| Hoben, Audriana     | Phys. Educ.             | Phys. Educ.          | .9         | September 4, 2018 –<br>June 30, 2019  | \$42,484/yr.  |
| Hugelmaier, Brian   | Phys. Educ.             | Phys. Educ.          | .7         | September 4, 2018 –<br>June 30, 2019  | \$33,635/yr.  |
| Orcutt, Karen       | Phys. Educ.             | Phys. Educ.          | .4         | September 10, 2018<br>– June 30, 2019 | \$20,144/yr.  |
| Smith, La-Toria     | Phys. Educ.             | Phys. Educ.          | .6         | September 4, 2018 –<br>June 30, 2019  | \$27,756/yr.  |
| Stucki, Mary        | Special<br>Education    | Special<br>Education | .25        | September 14, 2018<br>– June 30, 2019 | \$14,936/yr.  |
| Wood, Christopher   | Technology<br>Education | Technology           | .6         | September 4, 2018 –<br>June 30, 2019  | \$28,323/yr.  |

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 252****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| <b>Name</b> | <b>Certification</b> | <b>Tenure Area</b> | <b>FTE</b> | <b>Effective Date</b> | <b>Salary</b> |
|-------------|----------------------|--------------------|------------|-----------------------|---------------|
| (none)      |                      |                    |            |                       |               |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 253****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

| <b>Name</b>     | <b>Certification</b> | <b>Tenure Area</b>  | <b>Assignment</b> | <b>Probationary Period</b>           | <b>Salary</b> |
|-----------------|----------------------|---------------------|-------------------|--------------------------------------|---------------|
| Nguyen, Yajaira | SBL                  | Assistant Principal | School No. 22     | October 1, 2018 – September 30, 2022 | \$75,750/yr.  |
| Nicastro, Kelly | SAS                  | Principal           | SOTA              | July 1, 2017 – June 30, 2021         | \$130,244/yr. |

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 254****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

| <b>Name</b>      | <b>Certification</b>     | <b>Tenure Area</b>       | <b>Duration</b>                    | <b>Salary</b> |
|------------------|--------------------------|--------------------------|------------------------------------|---------------|
| Buss, Casey      | Childhood Educ. 1-6      | Elementary               | September 12, 2018 – June 30, 2019 | \$47,205/yr.  |
| Friend, Patricia | Nursery, K-6             | Elementary               | September 4, 2018 – June 30, 2019  | \$51,744/yr.  |
| Oakes, Kara      | SWD 1-6                  | Special Education        | September 19, 2018 – June 30, 2019 | \$52,823/yr.  |
| Jackson, Ajoua   | Special Education        | Special Education        | September 4, 2018 – June 30, 2019  | \$49,117/yr.  |
| Jarvis, Wendy    | Library Media Specialist | Library Media Specialist | September 4, 2018 – June 30, 2019  | \$56,055/yr.  |
| Solorzano, Marra | School Psychologist      | Psychology               | September 19, 2018 – June 30, 2019 | \$49,117/yr.  |
| Martinez, Sandra | School Counselor         | Guidance Counselor       | September 13, 2018 – June 30, 2019 | \$50,286/yr.  |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 255**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

| <b>Name</b>       | <b>Certification</b> | <b>Job Title</b>                             | <b>Effective Date</b> | <b>Salary</b> |
|-------------------|----------------------|--|-----------------------|---------------|
| Labrador, Wanda   | SBL                  | Community School<br>Site Coordinator         | September 26,<br>2018 | \$84,448/yr.  |
| Ricigliano, Jenna | SDA                  | Expanded Resource<br>Learning<br>Coordinator | September 26,<br>2018 | \$59,410/yr.  |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 256**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

| <b>Name</b> | <b>Certification</b> | <b>Effective Date</b> | <b>Salary</b> |
|-------------|----------------------|-----------------------|---------------|
| (none)      |                      |                       |               |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 257**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

| <b>Name</b> | <b>Certification</b> | <b>Interim Assignment</b> | <b>Location</b> | <b>Effective Date</b> | <b>Salary</b> |
|-------------|----------------------|---------------------------|-----------------|-----------------------|---------------|
| (none)      |                      |                           |                 |                       |               |



**Seconded by Member of the Board****Resolution No. 2018-19: 258****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

| <b>Name</b>               | <b>Job Title</b>                          | <b>Salary</b> | <b>Effective Date</b> |
|---------------------------|---|---------------|-----------------------|
| Spencer, Cullen           | Accountant                                | \$22.75/hr.   | October 1, 2018       |
| Perez, Marilyn            | Assistant Custodian Engineer              | \$15.22/hr.   | October 1, 2018       |
| Rodriguez, Priscilla      | Bus Dispatcher                            | \$20.42/hr.   | September 26, 2018    |
| Alvarado, Sonia           | Cafeteria Manager                         | \$26.01/hr.   | August 26, 2018       |
| Betancourt, Gloria        | Senior School Secretary-Bilingual         | \$20.00/hr.   | September 26, 2018    |
| Rodriguez Mendez, Desiree | Student Services Representative Bilingual | \$23.84/hr.   | September 26, 2018    |
| Iafrati, Martin           | Supervisor of Technology Services         | \$151,479/yr. | October 1, 2018       |

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 259****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

| <b>Name</b>             | <b>Job Title</b> | <b>Classification</b> | <b>Salary</b> | <b>Effective Date</b> |
|-------------------------|------------------|-----------------------|---------------|-----------------------|
| Alejandro Cordero, Liza | Assistant Cook   | Non-Competitive       | \$11.42/hr.   | September 26, 2018    |
| Espada, Rosa            | Assistant Cook   | Non-Competitive       | \$13.25/hr.   | September 26, 2018    |
| Smith, Aliya            | Assistant Cook   | Non-Competitive       | \$13.25/hr.   | October 1, 2018       |
| Vega, Wanda             | Assistant Cook   | Non-Competitive       | \$12.49/hr.   | September 26, 2018    |
| Volk, Gina              | Assistant Cook   | Non-Competitive       | \$18.28/hr.   | September 26, 2018    |
| Colquitt, Levar         | Bus Driver       | Non-Competitive       | \$16.49/hr.   | September 26, 2018    |
| Green, Herbert          | Bus Driver       | Non-Competitive       | \$16.49/hr.   | September 26, 2018    |
| Riley, Adriel           | Bus Driver       | Non-Competitive       | \$16.49/hr.   | September 26, 2018    |
| Sweet, Jr., Richard     | Bus Driver       | Non-Competitive       | \$16.49/hr.   | September 26, 2018    |
| Chatman, Linda          | Cleaner          | Labor                 | \$11.10/hr.   | September 26, 2018    |

Board Meeting: September 25, 2018

|                             |                                   |                 |              |                    |
|-----------------------------|-----------------------------------|-----------------|--------------|--------------------|
| Crockton, Jason             | Cleaner                           | Labor           | \$11.10/hr.  | September 26, 2018 |
| Kinney, Marie               | Cleaner                           | Labor           | \$11.10/hr.  | September 26, 2018 |
| Mukoma, Amina               | Cleaner                           | Labor           | \$11.10/hr.  | September 26, 2018 |
| Said, Fatuma                | Cleaner                           | Labor           | \$11.81/hr.  | September 26, 2018 |
| Baity, Lawrence             | Custodial Assistant               | Non-Competitive | \$12.49/hr.  | September 26, 2018 |
| Barrett, Neville            | Custodial Assistant               | Non-Competitive | \$11.42/hr.  | September 26, 2018 |
| Birmingham, Doreen          | Custodial Assistant               | Non-Competitive | \$12.49/hr.  | September 26, 2018 |
| Glenn, Willie               | Custodial Assistant               | Non-Competitive | \$11.42/hr.  | September 26, 2018 |
| Gomez, Jose                 | Custodial Assistant               | Non-Competitive | \$11.41/hr.  | September 26, 2018 |
| Hamlet, Sharif              | Custodial Assistant               | Non-Competitive | \$11.77/hr.  | September 26, 2018 |
| Hassan, Mohamed             | Custodial Assistant               | Non-Competitive | \$11.42/hr.  | September 26, 2018 |
| Hussein, Abdiwahab          | Custodial Assistant               | Non-Competitive | \$11.42/hr.  | September 26, 2018 |
| Invernizzi, Renato          | Custodial Assistant               | Non-Competitive | \$12.13/hr.  | September 26, 2018 |
| Mganza, Msekwa              | Custodial Assistant               | Non-Competitive | \$11.77/hr.  | September 26, 2018 |
| Monserate, Elizabeth        | Custodial Assistant               | Non-Competitive | \$11.42/hr.  | September 26, 2018 |
| Morales, Fernando           | Custodial Assistant               | Non-Competitive | \$11.77/hr.  | September 26, 2018 |
| Robinson, David             | Custodial Assistant               | Non-Competitive | \$11.77/hr.  | September 26, 2018 |
| Ruth, Melvin                | Custodial Assistant               | Non-Competitive | \$11.77/hr.  | September 26, 2018 |
| Kehoe, Brian                | Educational Facilities Planner    | Competitive     | \$70,020/yr. | September 26, 2018 |
| Cardin Ortiz, Denisse       | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Chacon Castellano, Liudmila | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Cottle, Linda               | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Gaston, Diana               | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Gonzalez, Angela            | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Hernandez, Heidaliz         | Food Service Helper               | Labor           | \$11.46/hr.  | September 26, 2018 |
| Lugo, Tanairi               | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Miller, Claudette           | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Ortiz-Espinosa, Milyvette   | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Perry, Zarabeth             | Food Service Helper               | Labor           | \$12.16/hr.  | September 26, 2018 |
| Rosa Santiago, Soriany      | Food Service Helper               | Labor           | \$11.10/hr.  | September 26, 2018 |
| Benitez, Ana                | Food Service Helper/Cashier       | Labor           | \$13.02/hr.  | September 26, 2018 |
| Olivo, Evelyn               | Food Service Helper/Cashier       | Labor           | \$12.63/hr.  | September 26, 2018 |
| Snow, Yolanda               | Food Service Helper/Under 4 Hours | Labor           | \$10.40/hr.  | September 26, 2018 |
| Ulaszewski, Mercedes        | Graphic Artist                    | Non-Competitive | \$27.15/hr.  | September 26, 2018 |

Board Meeting: September 25, 2018

|                         |                                       |                 |             |                    |
|-------------------------|---------------------------------------|-----------------|-------------|--------------------|
| Dorsey, Dianet          | Home School Assistant                 | Non-Competitive | \$19.36/hr. | September 26, 2018 |
| Padilla, Anthony        | Home School Assistant                 | Non-Competitive | \$19.93/hr. | September 26, 2018 |
| Al Maliki, Tiba         | Home School Assistant-Multilingual    | Non-Competitive | \$18.77/hr. | September 28, 2018 |
| Detres, Hector          | Home School Assistant-Multilingual    | Non-Competitive | \$19.93/hr. | September 26, 2018 |
| Ghimirey, Mamta         | Home School Assistant-Multilingual    | Non-Competitive | \$19.93/hr. | September 28, 2018 |
| Otero-Rivera, Maria     | Language Assessor Assistant-Bilingual | Competitive     | \$19.75/hr. | September 26, 2018 |
| Cruz, Wilfredo          | Messenger/Stockkeeper                 | Competitive     | \$23.01/hr. | September 26, 2018 |
| Felton, Thomas          | Messenger/Stockkeeper                 | Competitive     | \$15.84/hr. | September 26, 2018 |
| Santos, Maria           | Office Clerk II-Bilingual             | Competitive     | \$21.00/hr. | September 26, 2018 |
| Blanc-Aviles, Manuel    | Paraprofessional                      | Non-Competitive | \$11.96/hr. | August 24, 2018    |
| Chapman, Crystal        | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 17, 2018 |
| Clark, Alicia           | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 4, 2018  |
| Cowlay, Ashantee        | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 4, 2018  |
| Criddle, Fiona          | Paraprofessional                      | Non-Competitive | \$11.37/hr. | September 4, 2018  |
| Davis, Brenda           | Paraprofessional                      | Non-Competitive | \$11.37/hr. | September 4, 2018  |
| Haygood, Vera           | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 17, 2018 |
| Huertas, Shantanlee     | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 4, 2018  |
| Killigrew, Joanna       | Paraprofessional                      | Non-Competitive | \$11.10/hr. | August 26, 2018    |
| Lawrence, Sheba         | Paraprofessional                      | Non-Competitive | \$11.37/hr. | September 4, 2018  |
| Lewis, Angela           | Paraprofessional                      | Non-Competitive | \$11.96/hr. | September 4, 2018  |
| Little, Maurice         | Paraprofessional                      | Non-Competitive | \$11.96/hr. | September 4, 2018  |
| Morales, Myraida        | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 4, 2018  |
| Morris, Emilea          | Paraprofessional                      | Non-Competitive | \$11.37/hr. | September 6, 2018  |
| Scott, Emari            | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 5, 2018  |
| Silver, Tegra           | Paraprofessional                      | Non-Competitive | \$11.10/hr. | August 24, 2018    |
| Torres, Elysandra       | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 5, 2018  |
| Varrenti, Ruthie        | Paraprofessional                      | Non-Competitive | \$11.64/hr. | September 17, 2018 |
| Velazquez, Carmen       | Paraprofessional                      | Non-Competitive | \$11.10/hr. | September 17, 2018 |
| Wilson, Chawanna        | Paraprofessional                      | Non-Competitive | \$11.96/hr. | September 4, 2018  |
| Blue, Marvin            | Porter                                | Labor           | \$12.49/hr. | September 26, 2018 |
| Ocasio Ocasio, Lisardo  | Porter                                | Labor           | \$12.11/hr. | September 26, 2018 |
| Gamvrilis, Konstantinos | Senior Automotive Mechanic            | Non-Competitive | \$21.20/hr. | September 26, 2018 |
| Allen, Eric             | School Sentry I                       | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Anderson, Ivan          | School Sentry I                       | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Applewhite, Justin      | School Sentry I                       | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Balkum, Cedric          | School Sentry I                       | Non-Competitive | \$16.63/hr. | August 27, 2018    |
| Carr, Todd              | School Sentry I                       | Non-Competitive | \$16.63/hr. | August 26, 2018    |
| Daniels, Terry          | School Sentry I                       | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Fuentes, Michael        | School Sentry I                       | Non-Competitive | \$16.63/hr. | August 26, 2018    |

|                          |                              |                 |             |                    |
|--------------------------|------------------------------|-----------------|-------------|--------------------|
| Hopkins, Roy             | School Sentry I              | Non-Competitive | \$16.63/hr. | September 26, 2018 |
| Jeffries, Billy          | School Sentry I              | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Jones, LaToya            | School Sentry I              | Non-Competitive | \$15.69/hr. | August 26, 2018    |
| Lane, Lawrence           | School Sentry I              | Non-Competitive | \$16.63/hr. | August 26, 2018    |
| Randolph, Rendell        | School Sentry I              | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Starkes-Golding, Gregory | School Sentry I              | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Thomas, Temika           | School Sentry I              | Non-Competitive | \$16.63/hr. | August 26, 2018    |
| Tisdale, Kenneth         | School Sentry I              | Non-Competitive | \$16.63/hr. | August 26, 2018    |
| Tolentino, Katelyn       | School Sentry I              | Non-Competitive | \$15.69/hr. | August 26, 2018    |
| White, Marcell           | School Sentry I              | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Wright, Desiree          | School Sentry I              | Non-Competitive | \$16.63/hr. | August 26, 2018    |
| Ayala, Alvin             | School Sentry I<br>Bilingual | Non-Competitive | \$17.13/hr. | September 16, 2018 |
| Hernandez, Enmanuel      | School Sentry I<br>Bilingual | Non-Competitive | \$15.22/hr. | August 26, 2018    |
| Ortega, Hiram            | School Sentry I<br>Bilingual | Non-Competitive | \$16.15/hr. | August 26, 2018    |
| Torregrosa, Jorge        | School Sentry I<br>Bilingual | Non-Competitive | \$16.15/hr. | August 26, 2018    |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 260**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

| <b>Name</b>      | <b>Tenure Area or Job Title</b> | <b>Effective Date</b> |
|------------------|---------------------------------|-----------------------|
| Pihl, William    | Accountant                      | December 15, 2018     |
| Ashford, Donnie  | Assistant Custodian Engineer    | October 13, 2018      |
| Tomasso, Karen   | Cook Manager                    | August 27, 2018       |
| Paredes, Austria | Custodial Assistant             | December 31, 2018     |
| Murphy, Alexa    | Family & Consumer Science       | August 8, 2018        |
| Jenkins, Larry   | Stock Handler                   | September 24, 2018    |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 261****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

| <b>Name</b>              | <b>Tenure Area or Job Title</b> | <b>Effective Date</b> |
|--------------------------|---------------------------------|-----------------------|
| Perry, Eugene            | Bus Attendant                   | August 17, 2018       |
| Felton, Wendy            | Business/Marketing              | September 1, 2018     |
| Flores, Sherley          | Director of Bilingual Education | September 14, 2018    |
| Caccavo, Christina       | Elementary                      | August 21, 2018       |
| Parmelee, Marne          | Elementary                      | September 4, 2018     |
| Varlan, Kathryn          | Elementary                      | September 22, 2018    |
| Stephens, Allison        | English                         | October 4, 2018       |
| Chavez, Catalina         | ESOL                            | August 6, 2018        |
| Mullin, Rebecca          | ESOL                            | August 28, 2018       |
| Crenshaw, Charles        | Food Service Helper             | September 5, 2018     |
| Gladfelter, Michael      | Maintenance Mechanic I          | September 5, 2018     |
| Martinez, Misty          | Math                            | September 1, 2018     |
| Eaton, Myia              | Office Clerk III                | August 21, 2018       |
| Messenger, Alicia        | Music                           | August 22, 2018       |
| Cruz, Yomara             | Paraprofessional                | September 13, 2018    |
| De Jesus Padilla, Manuel | Paraprofessional                | August 26, 2018       |
| Martin, Arnaldo          | Paraprofessional                | August 27, 2018       |
| Pagan, Shaina            | Paraprofessional                | August 22, 2018       |
| White, Alicia            | Paraprofessional                | September 4, 2018     |
| Pacheco, Tyler           | Porter                          | September 10, 2018    |
| Kardos, Samantha         | Remedial Reading                | August 21, 2018       |
| Carducci, Christina      | School Psychologist             | October 24, 2018      |
| Neal, Laurence           | Science                         | June 27, 2019         |
| Poles, Robert            | Security Specialist             | August 24, 2018       |
| Carey, Roxanne           | Special Education               | August 30, 2018       |
| Graney, Matthew          | Special Education               | September 29, 2018    |
| Giorgis, Tania           | Speech/Hearing Handicapped      | September 1, 2018     |
| Hardaway, Colette        | Teaching Assistant              | August 20, 2018       |
| Taylor, Christopher      | Teaching Assistant              | September 4, 2018     |

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 262****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

| <b>Name</b>       | <b>Tenure Area or Job Title</b> | <b>Effective Date</b> |
|-------------------|---------------------------------|-----------------------|
| Cassarino, Paula  | Paraprofessional                | September 21, 2018    |
| Rutledge, Amierra | Paraprofessional                | September 7, 2018     |

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 5-1 with Commissioner Sheppard dissenting and Commissioner Elliott absent**

**Resolution No. 2018-19: 263****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

| <b>Name</b>          | <b>Tenure Area or Job Title</b> | <b>Assigned School/Department</b> | <b>Period</b>                        | <b>Article or Contract Section</b> |
|----------------------|---------------------------------|-----------------------------------|--------------------------------------|------------------------------------|
| Sanders, Edith       | Bus Attendant                   | Service Center                    | September 17, 2018 - October 9, 2018 | Article 18 Section 4               |
| Lisboa, Elizabeth    | Food Service Helper             | Service Center                    | August 30, 2018 - August 26, 2019    | Article 18 Section 4               |
| Porter, Arlene       | Para Professional               | School No. 4                      | September 4, 2018 - December 1, 2018 | Section 23 N.                      |
| Smith, Andrea        | Teacher Assistant               | School No. 4                      | September 4, 2018 - June 26, 2019    | Article 23 N.                      |
| Robinson, Amanda     | Teacher Assistant               | School No. 58                     | September 4, 2018 - June 26, 2019    | Article 23 N.                      |
| Adams, Marcella      | Para Professional               | Rochester Childhood Center        | September 4, 2018 - June 26, 2019    | Section 23 M. (a)                  |
| McCutcheon, Terrance | Para Professional               | Edison Technical High School      | September 5, 2018 - October 8, 2018  | Section 23 N                       |

|                        |                    |                |   |                 |
|------------------------|--------------------|----------------|---|-----------------|
| Rivera-Lozada, Maria   | Parent Liaison     | School No. 28  | September 4,<br>2018 - June 26,<br>2019     | Section 23 N.   |
| Coniglio, Christina    | Elementary         | School No. 12  | November 14,<br>2018 - December 31,<br>2018 | Section 42 2.a. |
| Sager, Kirsten         | ESOL               | School No. 17  | September 4,<br>2018 - January 24,<br>2019  | Section 42 2.a. |
| Pastor, Amy            | Special Education  | Central Office | September 4,<br>2018 - October 29,<br>2018  | Section 42 2.a. |
| Barberi, Stacy         | Special Education  | School No. 23  | November 5,<br>2018 - February 3,<br>2020   | Section 42 2.a. |
| Sardo, Jessica         | English            | Central Office | September 4,<br>2018 - June 26,<br>2019     | Section 42 6.a  |
| Popchoke, Leslie       | Elementary         | Central Office | September 4,<br>2018 - December 3,<br>2018  | Section 42 6.a. |
| Morelli, Rosario(none) | Physical Education | RIA            | September 4,<br>2018 - June 26,<br>2019     | Section 42 6.a. |
| Widmaier, Christopher  | Science            | School No. 58  | September 4,<br>2018 - June 26,<br>2019     | Section 42 6.a. |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 264**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

| Name   | Tenure Area or Job Title | Assigned School / Department | Period | Article or Contract Section |
|--------|--------------------------|------------------------------|--------|-----------------------------|
| (none) |                          |                              |        |                             |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 265**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

| <b>Original Resolution</b>   | <b>Resolution Date</b> | <b>Amendment</b>   |
|------------------------------|------------------------|--|
| Resolution No. 2018-19: 173  | August 23, 2018        | Amend to change date of hire for Kate Lombardo from September 4, 2018 to September 17, 2018      |
| Resolution No. 2018-19: 175  | August 23, 2018        | Amend to remove provisional appointment for Maria Rivera-Lozada.                                 |
| Resolution No. 2018-2019: 11 | July 26, 2018          | Amend to change date of hire for Angelica Zaccaria's from August 24, 2018 to September 20, 2018. |
| Resolution No. 2018-19: 21   | July 26, 2018          | Amend to change Patricia Castro-Hughes' tenure area from Special Education to Elementary         |
| Resolution No. 2018-19: 34   | July 26, 2018          | Amend to extend unpaid leave of absence for Luis Rivera through October 1, 2018.                 |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 266**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

| <b>Name</b> | <b>Tenure Area</b> | <b>FTE</b> | <b>Duration</b> |
|-------------|--------------------|------------|-----------------|
| (none)      |                    |            |                 |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 267**

**By Member of the Board**



Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

| Name   | Tenure Area | Effective Date |
|--------|-------------|----------------|
| (none) |             |                |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 268**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

| Name   | Job Title | Classification | Effective Date |
|--------|-----------|----------------|----------------|
| (none) |           |                |                |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 269**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

| Name   | Position | Tenure Area | Effective Date |
|--------|----------|-------------|----------------|
| (none) |          |             |                |

**Seconded by Member of the Board**

**Resolution No. 2018-19: 270**

**By Member of the Board Vice President Powell**

Whereas, as the result of a reorganization within the Department of Human Capital Initiatives, which is part of the Exempt Employees Group, it became apparent to the Chief of Human Capital Initiatives that an equity adjustment to the salary for certain positions within the job title of **Senior Director/Director of Human Capital Initiatives** was necessary and could be accomplished by a reallocation of existing funds within the 2018-19 Budget for the Department of Human Capital Initiatives; and

Whereas, pursuant to the Rules and Regulations of the Board of Education Relating to the Exempt Employee Group (“EEG”), as amended by Resolution No. 2016-17: 425, on December 15, 2016, such adjustment is subject to approval by the Board; and

Whereas, said equity adjustments will not operate to increase the amount allocated to the Department of Human Capital Initiatives in the District’s 2018-19 Budget, therefore be it

Resolved, that upon recommendation of the Finance & Resource Allocation Committee, the salaries of the persons listed below be increased to the amounts listed, effective on the date shown.

| <u>Name</u>    | <u>Job Title</u> | <u>Salary</u> | <u>Effective Date</u> |
|----------------|------------------|---------------|-----------------------|
| Brady, Anne    | Senior Director  | \$121,666/yr. | August 1, 2018        |
| Snipe, Maurice | Director         | \$104,414/yr. | August 1, 2018        |
| Sergio, Joseph | Director         | \$87,520/yr.  | August 1, 2018        |

**Seconded by Member of the Board Commissioner Hallmark**

**Adopted 4-2 with Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Elliott absent**

**Resolution No. 2018-19: 271**

**By Member of the Board Vice President Powell**

Whereas, as the result of a reorganization within the Law Department, which is part of the Exempt Employees Group, it became apparent to the General Counsel that an equity adjustment to the salary for certain positions within the job title of Associate Counsel was necessary and could be accomplished by a reallocation of existing funds within the 2018-19 Budget for the Law Department; and

Whereas, pursuant to the Rules and Regulations of the Board of Education Relating to the Exempt Employee Group (“EEG”), as amended by Resolution No. 2016-17: 425, on December 15, 2016, such adjustment is subject to approval by the Board; and

Whereas, said equity adjustments will not operate to increase the amount allocated to the Law Department in the District’s 2018-19 Budget, therefore be it

Resolved, that upon recommendation of the Finance & Resource Allocation Committee, the salaries of the persons listed below be increased to the amounts listed, effective on the date shown.

| <u>Name</u>     | <u>Job Title</u>  | <u>Salary</u> | <u>Effective Date</u> |
|-----------------|-------------------|---------------|-----------------------|
| Abate, Meghan   | Associate Counsel | \$111,000/yr. | June 28, 2018         |
| Crane, Samantha | Associate Counsel | \$114,050/yr. | June 28, 2018         |
| Neil, Adrian    | Associate Counsel | \$111,000/yr. | June 28, 2018         |

**Seconded by Member of the Board Commissioner Hallmark**

**Adopted 4-2 with Commissioner LeBron and Commissioner Sheppard dissenting and Commissioner Elliott absent**

## **AUTHORIZATION OF ADDITIONAL PAY**

**Resolution No. 2018-19: 272**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$7,790.  
**Funding:** Title I Part D Grant  
**Budget Code:** 5132-G-29807-2110-0225  
**Description:** Other Professional Work  
**Justification:** As a direct service to students, teacher will provide instructional services in the areas of language arts, reading, mathematics and technology for the Monroe County Non-Secure Detention Center.  
**Deliverable(s):** (none)  
**Schedule:** Monday, Tuesday, Thursday 3:30 – 5:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

| <u>Name</u>     | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department &amp; Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------|-----------------------------|--|--------------|-----------------|
| Ouriel, Jeffrey | 10/1/18 – 6/13/19           | Y&J – Teacher  | 190          | \$41.           |

**Division Chief:** Amy Schiavi

**Principal/Director:** Rhonda Morien

**Spending:** \$43,542.

**Funding:** General Funds

**Budget Code:** 5124-A-14510-2110-4515

**Description:** Expanded Learning Time

**Justification:** Amendment of Resolution No. 2018-19: 0189, adopted on August 23, 2018, pages 26-27, to add additional staff. As a direct service to students, teachers will work beyond their contractual day to support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichment as aligned with the District’s mission.

**Deliverable(s):** (none)

**Schedule:** Monday - Friday 2:00-3:00pm

**Strategic Plan:** Goal: 1; Objective: E

## Regularly Assigned

| <u>Name</u>       | <u>Date(s) To<br/>Be Worked</u> | <u>School/Department<br/>&amp; Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|---------------------------------|---|--------------|-----------------|
| Albert, Mackenzie | 9/5/18 - 6/25/19                | #45 - Teacher                               | 177          | \$41            |
| Caricati, Vito    | 9/5/18 - 6/25/19                | #45 - Teacher                               | 177          | \$41            |
| Forgione, Tracy   | 9/5/18 - 6/25/19                | #45 - Teacher                               | 177          | \$41            |
| Kotary, Taylor    | 9/5/18 - 6/25/19                | #45 - Teacher                               | 177          | \$41            |
| Lupia, Anthony    | 9/5/18 - 6/25/19                | #45 - Teacher                               | 177          | \$41            |
| Osborn, Rebecca   | 9/5/18 - 6/25/19                | #45 - Teacher                               | 177          | \$41            |

**Seconded by Member of the Board Vice President Powell**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 273**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Carmine Peluso

\*Grant Monitor: Michele Alberti White

**Principal/Director:** Kevin Klein

**Spending:** \$60,389.

**Funding:** School Improvement Grant

**Budget Code:** 5132-G-27505-2110-0845 (Teachers)

5132-G-27505-2020-0845 (Administrator)

**Description:** Expanded Learning

**Justification:** As a direct service for students, the After School and Saturday Regents Prep Tutoring Program is aimed on Common Core implementation for struggling students in 7<sup>th</sup>-12<sup>th</sup> grade. In addition, teachers will host Saturday review sessions and February 2019 & April 2019 recess sessions. This will allow overaged, under-credited students an opportunity to earn credits, get caught up and back on track through PM school and online recovery beyond the school day. The program is extended until June 26, 2019 which will allow Seniors the opportunity to complete work in order to graduate. The Principal will work on Saturdays from 8:00 am – 12:00 pm to allow students time for arrival and dismissal. Administrators will supervise the extended time in the classroom/lab, OCR and will be compensated for one hour daily 5:00 – 6:00 pm.

**Deliverable(s):** None

**Schedule:** Monday – Friday 7:30 – 8:30 am, 3:30-4:15 pm or 3:30 – 6:00 pm  
Saturdays 8:30 -11:30 am  
February Recess and April Recess 8:30-11:30 am (4 days)

**Strategic Plan:** Goal: 1; Objective: E

| <u>Name</u>             | <u>Date(s) To<br/>Be Worked</u> | <b>Regularly Assigned</b>                   | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------------|---------------------------------|---|--------------|-----------------|
|                         |                                 | <b>School/Department<br/>&amp; Position</b> |              |                 |
| Burns, Robert           | 10/02/18 - 6/26/19              | IA&T - Assistant<br>Principal               | 49           | \$48.91         |
| Groff-Mcnulty,<br>Donna | 10/02/18 - 6/26/19              | IA&T - Assistant<br>Principal               | 49           | \$55.47         |
| Klein, Kevin            | 10/02/18 - 6/26/19              | IA&T - Principal                            | 132          | \$70.72         |
| Sanson, Kelly           | 10/02/18 - 6/26/19              | IA&T - Assistant<br>Principal               | 49           | \$48.09         |
| Accorso, Cara           | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 24           | \$41.           |
| Beasley, Sharon         | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 76           | \$41.           |
| Caparco, Melinda        | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 171          | \$41.           |
| Desiato, Francine       | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 76           | \$41.           |
| Dunbar, LaToya          | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 28           | \$41.           |
| Dunne, Elizabeth        | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 89           | \$41.           |
| Erwin, Antoinette       | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 68           | \$41.           |
| Holmes, William         | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 67           | \$41.           |
| Kane, Anne              | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 59           | \$41.           |
| Knauss, Sarah           | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 37           | \$41.           |
| Krahenbuhl, Kurt        | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 91           | \$41.           |
| Latragna, Michael       | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 28           | \$41.           |
| McCullough, Tammy       | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 34           | \$41.           |
| O'Brien, Lynn           | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 22           | \$41.           |
| O'Dell, Scott           | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 28           | \$41.           |
| Obi, Erin               | 10/02/18 - 6/26/19              | IA&T – Teacher                              | 18           | \$41.           |

|                     |                    |                |    |       |
|---------------------|--------------------|----------------|----|-------|
| Panton, Lynn        | 10/02/18 - 6/26/19 | IA&T – Teacher | 19 | \$41. |
| Ruckdeschel, Shayna | 10/02/18 - 6/26/19 | IA&T – Teacher | 37 | \$41. |
| Shepard, Rachel     | 10/02/18 - 6/26/19 | IA&T – Teacher | 9  | \$41. |
| Signorino, Stacey   | 10/02/18 - 6/26/19 | IA&T – Teacher | 16 | \$41. |
| Sposato, Alice      | 10/02/18 - 6/26/19 | IA&T – Teacher | 24 | \$41. |
| Szatko, Nicole      | 10/02/18 - 6/26/19 | IA&T – Teacher | 9  | \$41. |
| Trahan, Linda       | 10/02/18 - 6/26/19 | IA&T – Teacher | 33 | \$41. |

**Division Chief:** Carmine Peluso      \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Wakili Moore

**Spending:** \$6,277.

**Funding:** Expanded Learning Time Grant

**Budget Code:** 5132-G-27910-2020-0413

**Description:** Expanded Learning Time – Saturday School

**Justification:** This is a direct service to students. The 22 Saturday School sessions service the following purpose:

- Regents Review to increase our success rate for our Regents results in January and June
- Both Middle School and High School students can attend to “catch up” during the marking period.
- Middle school students use these sessions to prepare for the 7th and 8th grade ELA and Math assessments, with the intent that we will increase success rate on those exams.
- Both middle and high school students can attend to get tutoring in subjects that they may be struggling in.

Feedback is discussed weekly with the Saturday School teachers, which informs the next week’s work. An administrator needs to be present at each Saturday session. The ELT programs were approved at the August, 2018 BOE meeting.

**Deliverable(s):** None

**Schedule:** Saturdays 8:00 am – 12:15 pm

**Strategic Plan:** Goal: 1; Objective: E

| <u>Name</u>     | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department &amp; Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------|-----------------------------|--|--------------|-----------------|
| Moore, Wakili   | 9/29/18 - 6/16/19           | LAFYM - Principal  | 47           | \$78.09         |
| Wingo, Leandrew | 9/29/18 - 6/16/19           | LAFYM – Assistant Principal                                | 47           | \$55.47         |

**Division Chief:** Toyia Wilson      \*Grant Monitor: Carrie Pecor  
**Principal/Director:** Armando Ramirez

**Spending:** \$35,061.

**Funding:** Title I Part A School Improvement Grant

**Budget Code:** 5132-G-29205-2110-0236 (Teachers)  
5132-G-29205-2020-0236 (Administrator)

**Description:** Extended Learning

**Justification:** As a direct service to students, teachers will provide academic support to students in the after school program with a focus on skill-building, credit recovery, and Regents review in order to increase student access to credit attainment and graduation. The extended learning opportunities will be offered after school, on Saturdays and during school recesses which will include December 26-28, 2018, February 18-22, 2019, April 15-19, 2019 and June 25-29, 2019.

**Deliverable(s):** None

**Schedule:** Monday – Friday 2:20 – 3:20 pm, Saturdays 9:00 am – 12:00 pm  
December, February, April, and June Recesses 9:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: E

| <u>Name</u>                    | <u>Date(s) or range to<br/>be worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Total<br/>Hours</u> | <u>Pay Rate</u> |
|--------------------------------|--|--|------------------------|-----------------|
|                                |  | All City High – Academy  |                        |                 |
| Hart, Susen                    | 10/1/18 – 6/28/19                        | Director   | 60                     | \$62.49         |
| Ramirez, Armando               | 10/1/18 – 6/28/19                        | Principal  | 60                     | \$70.85         |
| Backus, JoAnn                  | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |
| Bouphavong, Raina              | 10/1/18 – 6/28/19                        | All City High – Teacher  | 170                    | \$41.           |
| Bunn, Mary                     | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |
| Dimatteo, Victoria             | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |
| Kedley, Terrence               | 10/1/18 – 6/28/19                        | CO (VA) – TOA  | 170                    | \$41.           |
|                                | 10/1/18 – 6/28/19                        | All City High –  | 40                     |                 |
| Leysath, Gail                  |  | Counselor  |                        | \$41.           |
| Manon, Latoya                  | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |
| Ramirez, Tara                  | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |
| Samis, Karen                   | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |
| Saporito-Springer,<br>Michelle | 10/1/18 – 6/28/19                        | All City High – Teacher  | 40                     | \$41.           |

**Division Chief:** Shirley Green      \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Susan Ladd

**Spending:** \$7,805.

**Funding:** Empire State After School Grant

**Budget Code:** 5152-G-12802-2010-0434

**Description:** Curriculum Development

**Justification:** As an indirect service to students, staff will develop curriculum and lessons specifically designed based on student's interests and voice for enrichments. They will implement specifically designed lessons and curriculum when the program is operating.

**Deliverable(s):** The Curriculum will be available for the after school program at the site level and upload documents to the ROC after school website for others to utilize in the future.

**Schedule:** Monday – Friday 3:30 -6:30 pm

**Strategic Plan:** Goal: 1; Objective E

| <u>Name</u>         | <u>Date(s) or range to<br/>be worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Total<br/>Hours</u> | <u>Pay Rate</u> |
|---------------------|--|--|------------------------|-----------------|
| Cronmiller, Dawn    | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Doe, Patrick        | 10/1/18 – 5/3/19                         | #28 - Teacher  | 4                      | \$35            |
| Doell, Charlene     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 4                      | \$35            |
| Dostman, PeiLin     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7.5                    | \$35            |
| Eaton, Jeremy       | 10/1/18 – 5/3/19                         | #28 - Teacher  | 8                      | \$35            |
| Feliciano, Alfredo  | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Golder, Maria       | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Gonzalez, Zahyli    | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3.5                    | \$35            |
| Good, Jeff          | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7                      | \$35            |
| Hickey, Steven      | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7.5                    | \$35            |
| Hovey, Rachel       | 10/1/18 – 5/3/19                         | #28 - Teacher  | 6.5                    | \$35            |
| Kowalski, Kristin   | 10/1/18 – 5/3/19                         | #28 - Teacher  | 6.5                    | \$35            |
| LaShomb, Jason      | 10/1/18 – 5/3/19                         | #28 - Teacher  | 4                      | \$35            |
| Lewandowski, Anna   | 10/1/18 – 5/3/19                         | #28 - Teacher  | 6                      | \$35            |
| Martinez, Marisol   | 10/1/18 – 5/3/19                         | #28 - Teacher  | 8                      | \$35            |
| Marzouk, Nadia      | 10/1/18 – 5/3/19                         | #28 - Teacher  | 2                      | \$35            |
| McCumber, Raechel   | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7.5                    | \$35            |
| Melendez, Zunilda   | 10/1/18 – 5/3/19                         | #28 - Teacher  | 4                      | \$35            |
| Melisz, Colleen     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 8                      | \$35            |
| Rosa, Elizabeth     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 6.5                    | \$35            |
| Savino, Matthew     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Shaffer, Denise     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 4                      | \$35            |
| Slattery, David     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 4.5                    | \$35            |
| Socha, Debbi        | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7.5                    | \$35            |
| Springer, Heidi     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Thoresen, Katherien | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7.5                    | \$35            |
| Vargas-Cronin, Rosa | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Ventura, Jeremy     | 10/1/18 – 5/3/19                         | #28 - Teacher  | 60                     | \$35            |
| Ventura, Jessica    | 10/1/18 – 5/3/19                         | #28 - Teacher  | 10.5                   | \$35            |
| Woodward, Beth      | 10/1/18 – 5/3/19                         | #28 - Teacher  | 3                      | \$35            |
| Zaremba, Craig      | 10/1/18 – 5/3/19                         | #28 - Teacher  | 7.5                    | \$35            |

**Division Chief:** Shirley Green      \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Susan Ladd  
**Spending:** \$120,473.  
**Funding:** Empire State After School Grant  
**Budget Code:** 5124-G-12802-2110-0434 (Teacher)  
 5124-G-12802-2020-0434 (Administrator)

**Description:** Expanded Learning Time - After School Program  
**Justification:** As a direct service to students in grades K-8, teachers will provide enrichment opportunities, tutoring and homework assistance.



**Deliverable(s):** None**Schedule:** Monday – Friday 3:30 -6:30 pm**Strategic Plan:** Goal: 1; Objective E

| <u>Name</u>               | <u>Date(s) or range to<br/>be worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Total<br/>Hours</u> | <u>Pay Rate</u> |
|---------------------------|--|--|------------------------|-----------------|
|                           |  | WFA – Assistant  |                        |                 |
| Brown, Lowan              | 10/1/18 – 5/3/19                         | Principal  | 49                     | \$71.80         |
| Graziano, Timothy         | 10/1/18 – 5/3/19                         | #53 – Assistant Principal  | 49                     | \$66.15         |
| Harrington, Brenda        | 10/1/18 – 5/3/19                         | #28 – Assistant Principal  | 49                     | \$85.40         |
| Ladd, Susan               | 10/1/18 – 5/3/19                         | School 28 – Principal  | 49                     | \$64.           |
| Monroe-Dewitz,<br>Jennfer | 10/1/18 – 5/3/19                         | #28 – Assistant Principal  | 49                     | \$47.70         |
| Cronmiller, Dawn          | 10/1/18 – 5/3/19                         | #28 - Teacher  | 32                     | \$41            |
| Doe, Patrick              | 10/1/18 – 5/3/19                         | #28 - Teacher  | 48                     | \$41            |
| Doell, Charlene           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 48                     | \$41            |
| Dostman, PeiLin           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 93                     | \$41            |
| Eaton, Jeremy             | 10/1/18 – 5/3/19                         | #28 - Teacher  | 144                    | \$41            |
| Feliciano, Alfredo        | 10/1/18 – 5/3/19                         | #28 - Teacher  | 48                     | \$41            |
| Golder, Maria             | 10/1/18 – 5/3/19                         | #28 - Teacher  | 32                     | \$41            |
| Gonzalez, Zahyli          | 10/1/18 – 5/3/19                         | #28 - Teacher  | 45                     | \$41            |
| Good, Jeff                | 10/1/18 – 5/3/19                         | #28 - Teacher  | 51                     | \$41            |
| Hickey, Steven            | 10/1/18 – 5/3/19                         | #28 - Teacher  | 60                     | \$41            |
| Hovey, Rachel             | 10/1/18 – 5/3/19                         | #28 - Teacher  | 72                     | \$41            |
| Kowalski, Kristin         | 10/1/18 – 5/3/19                         | #28 - Teacher  | 93                     | \$41            |
| LaShomb, Jason            | 10/1/18 – 5/3/19                         | #28 - Teacher  | 48                     | \$41            |
| Lewandowski, Anna         | 10/1/18 – 5/3/19                         | #28 - Teacher  | 64                     | \$41            |
| Martinez, Marisol         | 10/1/18 – 5/3/19                         | #28 - Teacher  | 96                     | \$41            |
| Marzouk, Nadia            | 10/1/18 – 5/3/19                         | #28 - Teacher  | 32                     | \$41            |
| McCumber, Raechel         | 10/1/18 – 5/3/19                         | #28 - Teacher  | 63                     | \$41            |
| Melendez, Zunilda         | 10/1/18 – 5/3/19                         | #28 - Teacher  | 48                     | \$41            |
| Melisz, Colleen           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 168                    | \$41            |
| Rosa, Elizabeth           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 96                     | \$41            |
| Savino, Matthew           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 42                     | \$41            |
| Shaffer, Denise           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 120                    | \$41            |
| Slattery, David           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 46                     | \$41            |
| Socha, Debby              | 10/1/18 – 5/3/19                         | #28 - Teacher  | 93                     | \$41            |
| Springer, Heidi           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 48                     | \$41            |
| Thoresen, Katherine       | 10/1/18 – 5/3/19                         | #28 - Teacher  | 165                    | \$41            |
| Vargas-Cronin, Rosa       | 10/1/18 – 5/3/19                         | #28 - Teacher  | 45                     | \$41            |
| Ventura, Jeremy           | 10/1/18 – 5/3/19                         | #28 - Teacher  | 372                    | \$41            |
| Ventura, Jessica          | 10/1/18 – 5/3/19                         | #28 - Teacher  | 120                    | \$41            |
| Woodward, Beth            | 10/1/18 – 5/3/19                         | #28 - Teacher  | 42                     | \$41            |

| <u>Name</u>         | <u>Date(s) or range to<br/>be worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Total<br/>Hours</u> | <u>Pay Rate</u> |
|---------------------|--|--|------------------------|-----------------|
| Drysdale, Felecia   | 10/01/18 - 5/01/19                       | Vice-Principal   | 93                     | \$55.50         |
| Wehner, Connie      | 10/01/18 - 5/01/19                       | Principal  | 93                     | \$71.40         |
| Gibaud, Christine   | 10/01/18 - 5/01/19                       | #50 - Teacher  | 186                    | \$41.           |
| Liu, Shuk Man       | 10/01/18 - 5/01/19                       | #50 - Teacher  | 186                    | \$41.           |
| Mareus, Chrisandra  | 10/01/18 - 5/01/19                       | #50 - Social Worker  | 186                    | \$41.           |
| Modeste, Persephone | 10/01/18 - 5/01/19                       | #50 - Counselor  | 186                    | \$41.           |
| Richards, Kimberly  | 10/01/18 - 5/01/19                       | #50 - Teacher  | 186                    | \$41.           |

| Name | Date(s) or range to be worked | Regularly Assigned School/Department & Position | Total Hours | Pay Rate |
|------|-------------------------------|---|-------------|----------|
|------|-------------------------------|---|-------------|----------|

|                      |                  |               |    |       |
|----------------------|------------------|---------------|----|-------|
| Brinkman, Emma       | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Castellon, Alicia    | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Consagra, Sam        | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Flores, Nicole       | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Haymond, Carrie      | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Hillman, Michael     | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Haag, John           | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| LePage, Danielle     | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Lucyshyn, Laura      | 10/2/18 - 5/2/19 | RIA - Teacher | 70 | \$35. |
| Maier, Regina        | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Mellenthine, Jessica | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Pelletier, Christina | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Priebe, Paul         | 10/2/18 - 5/2/19 | RIA - Teacher | 6  | \$35. |
| Wise, Julianne       | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |
| Zelazny, Julianne    | 10/2/18 - 5/2/19 | RIA - Teacher | 8  | \$35. |

|                            |   |                 |              |
|----------------------------|---|-----------------|--------------|
| <b>Division Chief:</b>     | Carmine Peluso  | *Grant Monitor: | Kelly Bauman |
| <b>Principal/Director:</b> | Mary Andrecolich-Diaz   |                 |              |
| <b>Spending:</b>           | \$78,872.   |                 |              |
| <b>Funding:</b>            | Empire State Afterschool Grant  |                 |              |
| <b>Budget Code:</b>        | 5132-G-28305-2110-0434 (Teacher)<br>5132-G-28305-2020-0434 (Administrator)  |                 |              |
| <b>Description:</b>        | Expanded Learning Time –After School Program  |                 |              |
| <b>Justification:</b>      | As a direct service to students, the ROC afterschool program’s staff will provide academic and enrichment activities to students targeting English Language proficiency by providing supplemental academic and enrichment services. |                 |              |
| <b>Deliverable(s):</b>     | None  |                 |              |
| <b>Schedule:</b>           | Tuesdays – Thursdays 2:00 - 5:00 pm   |                 |              |
| <b>Strategic Plan:</b>     | Goal: 1; Objective: E   |                 |              |

| <u>Name</u>               | <u>Date(s) or range to<br/>be worked</u> | <u>Regularly Assigned<br/>School/Department<br/>&amp; Position</u> | <u>Total<br/>Hours</u> | <u>Pay Rate</u> |
|---------------------------|--|--|------------------------|-----------------|
| Andrecolich-Diaz,<br>Mary | 10/2/18 - 5/2/19                         | RIA – Principal  | 123                    | \$73.           |
| Brinkman, Emma            | 10/2/18-5/2/19                           | RIA - Teacher  | 68                     | \$41.           |
| Castellon, Alicia         | 10/2/18-5/2/19                           | RIA - Teacher  | 105                    | \$41.           |
| Consagra, Sam             | 10/2/18-5/2/19                           | RIA - Teacher  | 105                    | \$41.           |
| Flores, Nicole            | 10/2/18-5/2/19                           | RIA - Teacher  | 68                     | \$41.           |
| Haymond, Carrie           | 10/2/18-5/2/19                           | RIA - Teacher  | 100                    | \$41.           |
| Hillman, Michael          | 10/2/18-5/2/19                           | RIA - Teacher  | 105                    | \$41.           |
| Haag, John                | 10/2/18-5/2/19                           | RIA - Teacher  | 100                    | \$41.           |
| LePage, Danielle          | 10/2/18-5/2/19                           | RIA - Teacher  | 205                    | \$41.           |
| Lucyshyn, Laura           | 10/2/18-5/2/19                           | RIA - Teacher  | 205                    | \$41.           |

|                      |                |               |     |       |
|----------------------|----------------|---------------|-----|-------|
| Maier, Regina        | 10/2/18-5/2/19 | RIA - Teacher | 100 | \$41. |
| Mellenthine, Jessica | 10/2/18-5/2/19 | RIA - Teacher | 105 | \$41. |
| Pelletier, Christina | 10/2/18-5/2/19 | RIA - Teacher | 105 | \$41. |
| Priebe, Paul         | 10/2/18-5/2/19 | RIA - Teacher | 69  | \$41. |
| Wise, Julianne       | 10/2/18-5/2/19 | RIA - Teacher | 100 | \$41. |
| Zelazny, Julianne    | 10/2/18-5/2/19 | RIA - Teacher | 165 | \$41. |

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

## **PROCUREMENT & SUPPLY**

### **Resolution No. 2018-19: 274**

#### **By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2015-16: 297, adopted by the Board on October 22, 2015, the Board authorized the Superintendent to enter into contracts for Auto, Truck and Bus Parts to maintain and repair the District's fleet vehicles with D&W Diesel, Inc., 1503 Clark Street Rd., Auburn, NY; Decarolis Heavy Duty Parts, 1465 Emerson St., Rochester, NY; Fleet Pride, 1437 Scottsville Rd., Rochester, NY; IEH Auto Parts LLC dba Auto Plus, 901 N. Lenola Rd., Moorestown, NJ; Hoselton Chevrolet, Inc., 909 Fairport Rd., East Rochester, NY; MB Auto Electric Distributors, Inc. (M/WBE-Woman Owned), 105 Main St., Macedon, NY; Matthews Buses Inc., 2900 Rt. 9, Ballston Spa, NY; New York Bus Sales LLC, 7765 Lakeport Rd., Chitlenango, NY; NuWay Auto Parts, 900 Carter St., Rochester, NY; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions, 280 Jefferson Ave., Rochester, NY; and Regional International Corp., 1007 Lehigh Station Rd., Henrietta, NY, for a term of eleven months through September 30, 2016 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2016-17: 211, adopted by the Board on September 22, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the four-year contract extension, through September 30, 2017; and

Whereas, by Resolution No. 2017-18: 250, adopted by the Board on September 28, 2017, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through September 30, 2018; and

Whereas, the District has spent approximately the following:

Initial Year - \$139,000.00  
First Extension - \$69,088.00  
Second Extension - \$119,889.00

and;

Whereas, the District is requesting to extend the contracts with **D&W Diesel, Inc.; Decarolis Heavy Duty Parts; Fleet Pride; IEH Auto Parts LLC dba Auto Plus; Hoselton Chevrolet, Inc.; MB Auto Electric Distributors, Inc.; Matthews Buses Inc.; New York Bus Sales LLC; NuWay Auto Parts; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions; and Regional International Corp.** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the third year of the four-year contract extension, through September 30, 2019. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Auto, Truck and Bus Parts allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

## EDUCATIONAL FACILITIES

**Resolution No. 2018-19: 275**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:691, adopted on 4/27/17, the Board awarded the contract for Air Monitoring Work for Renovations to Early Childhood Education Center to Lozier Environmental Consulting, Inc. as the lowest qualified bidder, for the total contract price of \$25,000; and

| Participation Statistics |        |      |
|--------------------------|--------|------|
|                          | \$     | %    |
| <b>TOTAL CONTRACT</b>    | 29,627 | 100  |
| <b>M/WBE AWARD</b>       | 25,000 | 84.4 |
| <b>LOCAL AWARD</b>       |        |      |
| RMSA                     | 29,627 | 100  |
| NYS                      |        |      |

Whereas, one Change Order totaling \$4,627 has been processed by the Department of Educational Facilities, bringing the contract total to \$29,627; and

Whereas, all Air Monitoring Work is complete on the project and Lozier Environmental Consulting, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,627 on the contract with Lozier Environmental Consulting, Inc. for Air Monitoring Work for Renovations to Early Childhood Education Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 276**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:759, adopted on 5/25/17, the Board awarded the contract for Mechanical Work for Renovations to School No. 34 to Leo J. Roth Corp. as the lowest qualified bidder, for the total contract price of \$120,800; and

| Participation Statistics |         |     |
|--------------------------|---------|-----|
|                          | \$      | %   |
| TOTAL CONTRACT           | 123,959 | 100 |
| M/WBE AWARD              | 5,080   | 4.1 |
| LOCAL AWARD              |         |     |
| RMSA                     | 123,959 | 100 |
| NYS                      |         |     |

Whereas, two Change Orders totaling \$3,159 has been processed by the Department of Educational Facilities, bringing the contract total to \$123,959; and

Whereas, all Mechanical Work is complete on the project and Leo J. Roth Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$13,996.50 on the contract with Leo J. Roth Corp. for Mechanical Work for Renovations to School No. 34.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 277**

**By member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:215, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Heaster Building Restoration, Inc.,

10 Pixley Industrial Pkwy., Rochester, NY for Contract 1B – Masonry Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution 2016-17:140, adopted by the Board on 8/25/16, the District approved the first extension of the contract; and

Whereas, by Resolution 2017-18:256, adopted by the Board on 9/28/17, the District approved the second extension of the contract; and

Whereas, the District has spent approximately the following under Contract No. 1B – Masonry Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$231,000 |
| 2016-17 | \$190,000 |
| 2017-18 | \$199,000 |

Whereas, the District is requesting to extend the contract with Heaster Building Restoration, Inc. for an additional term from 11/1/18 to 10/31/19, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Heaster Building Restoration, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 278**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:216, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2A – Refrigeration/Equipment Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:141, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:257, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 2A – Refrigeration/Equipment Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$127,400 |
| 2016-17 | \$179,600 |
| 2017-18 | \$399,300 |

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 279**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:217, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2B – Air Conditioning/Air Handling. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:142, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:258, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 2B – Air Conditioning/Air Handling – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$369,000 |
| 2016-17 | \$571,600 |
| 2017-18 | \$737,000 |



Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/18 to 10/31/19, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 280**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:218, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Avenue, Rochester, NY for Contract 2C – Boiler Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:143, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:259, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 2C – Boiler Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$314,000 |
| 2016-17 | \$125,000 |
| 2017-18 | \$640,000 |

Whereas, the District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/18 to 10/31/19, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 281**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2014-15:198, adopted by the Board on 9/25/14, the District entered into a maintenance service contract with Lauramar Corp. dba AP Plumbing, 1195 Ridgeway Avenue, Rochester, NY for Contract 3A – Sewer Cleaning. The term of the contract was from 11/1/14 through 10/31/15, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2015-16:221, approved by the Board on 9/24/15, the Board approved the first renewal; and

Whereas, by Resolution No. 2016-17:146, approved by the Board on 8/25/16, the Board approved the second renewal; and

Whereas, by Resolution No. 2017-18:262, approved by the Board on 9/28/17, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 3A – Sewer Cleaning – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$124,600 |
| 2016-17 | \$244,360 |
| 2017-18 | \$395,000 |

Whereas, the District is requesting to extend the contract with Lauramar Corp. dba AP Plumbing for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Lauramar Corp. dba AP Plumbing** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 282**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2014-15:199, adopted by the Board on 9/25/14, the District entered into a maintenance service contract with Lauramar Corp. dba AP Plumbing, 1195 Ridgeway Avenue, Rochester, NY for Contract 3B – Plumbing Repair. The term of the contract was from 11/1/14 through 10/31/15, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2015-16:222, approved by the Board on 9/24/15, the Board approved the first renewal; and

Whereas, by Resolution No. 2016-17:147, approved by the Board on 8/25/16, the Board approved the second renewal; and

Whereas, by Resolution No. 2017-18:263, approved by the Board on 9/28/17, the Board approved the third renewal; and

Whereas, the District has spent approximately the following under Contract No. 3B – Plumbing Repair – during the last three years; and

|         |             |
|---------|-------------|
| 2015-16 | \$215,700   |
| 2016-17 | \$1,128,500 |
| 2017-18 | \$222,400   |

Whereas, the District is requesting to extend the contract with Lauramar Corp. dba AP Plumbing for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the final option to extend the contract with **Lauramar Corp. dba AP Plumbing** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 283**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:219, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Ralph Friedland & Bros. Inc., 7 Industrial Drive, Cliffwood Beach, NJ for Contract 5A – Shades/Blind Repair. The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2017-18:264, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract No. 5A – Shades/Blind Repair – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$0      |
| 2016-17 | \$0      |
| 2017-18 | \$32,300 |

Whereas, the District is requesting to extend the contract with Ralph Friedland & Bros. Inc. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Ralph Friedland & Bros. Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 284**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:225, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with CRAL Contracting, Inc., 6010 Drott Drive, East Syracuse, NY for Contract 5E – Asbestos Abatement. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:149, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:267, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 5E – Asbestos Abatement – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$60,000  |
| 2016-17 | \$69,500  |
| 2017-18 | \$114,500 |

Whereas, the District is requesting to extend the contract with CRAL Contracting, Inc. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **CRAL Contracting, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 285**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:226, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with TES Environmental Corp., 1221 E. Henrietta Road, Rochester, NY for Contract 5F – Sampling & Testing Laboratory Services, Project Air Monitoring. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:150, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:268, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 5F – Sampling & Testing Laboratory Services, Project Air Monitoring – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$20,000 |
| 2016-17 | \$10,000 |
| 2017-18 | \$35,000 |

Whereas, the District is requesting to extend the contract with TES Environmental Corp. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **TES Environmental Corp.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 286**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:227, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6B – Miscellaneous Millwright Repair. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:151, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:269, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract 6B – Miscellaneous Millwright Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$142,600 |
| 2016-17 | \$100,000 |
| 2017-18 | \$121,500 |

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/18 to 10/31/19, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 287**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:220, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6C – General Carpentry. The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:270, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract 6C – General Carpentry – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$0      |
| 2016-17 | \$34,400 |
| 2017-18 | \$16,200 |

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/18 to 10/31/19, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 288**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2017-18:279, adopted by the Board on 9/28/17, the District entered into a maintenance service contract with Central Roadways, Inc., 590 Salt

Road, Suite 5, Webster, NY for Contract 7C – Paving and Surfacing. The term of the contract was from 11/1/17 through 10/31/18, with an option to renew for four additional one-year terms; and

Whereas, the District has spent approximately the following under Contract 7C – Paving and Surfacing – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$0      |
| 2016-17 | \$0      |
| 2017-18 | \$23,650 |

Whereas, the District is requesting to extend the contract with Central Roadways, Inc. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the first option to extend the contract with **Central Roadways, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 289**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:221, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co., 1635 Brooks Avenue, Suite 5, Rochester, Rochester, NY for Contract 9 – Window Washing (Group D, F, G, I). The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:273, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract 9 – Window Washing (All Groups) – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$75,400 |
| 2016-17 | \$73,200 |
| 2017-18 | \$73,200 |



Whereas, the District is requesting to extend the contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 290**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:221, adopted by the Board on 9/22/16, the District entered into a maintenance service contract with Northcoast Window Cleaning, LLC, 75 Langpap Road, Honeoye Falls, NY for Contract 9 – Window Washing (Group H). The term of the contract was from 11/1/16 through 10/31/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:274, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract 9 – Window Washing (All Groups) – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$75,400 |
| 2016-17 | \$73,200 |
| 2017-18 | \$73,200 |

Whereas, the District is requesting to extend the contract with Northcoast Window Cleaning, LLC for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Northcoast Window Cleaning, LLC** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 291**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:233, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with A.R. Pierrepont Co., Inc., 154 Berkeley Street, Rochester, NY for Contract 9C – Painting. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:155, approved by the Board on 8/25/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:275, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 9C – Painting – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$150,400 |
| 2016-17 | \$137,700 |
| 2017-18 | \$367,600 |

Whereas, the District is requesting to extend the contract with A.R. Pierrepont Co., Inc. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **A.R. Pierrepont Co., Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 292**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:234, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kircher Construction, Inc., 28 Mill Street, Mt. Morris, NY for Contract 10A – Demountable Partition Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2016-17:217, approved by the Board on 9/22/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:276, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 10A – Demountable Partition Work – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$2,200  |
| 2016-17 | \$6,300  |
| 2017-18 | \$60,300 |

Whereas, the District is requesting to extend the contract with Kircher Construction, Inc. for an additional term from 11/1/18 to 10/31/19, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Kircher Construction, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 293**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2015-16:235, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Connors-Haas, Inc., 6337 Dean Parkway, Ontario, NY for Contract 16C – Electrical Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2016-17:218, approved by the Board on 9/22/16, the Board approved the first renewal; and

Whereas, by Resolution No. 2017-18:277, approved by the Board on 9/28/17, the Board approved the second renewal; and

Whereas, the District has spent approximately the following under Contract No. 16C – Electrical Work – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$29,000 |
| 2016-17 | \$1,500  |
| 2017-18 | \$48,700 |

Whereas, the District is requesting to extend the contract with Connors-Haas, Inc. for an additional term from 11/1/18 to 10/31/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **Connors-Haas, Inc.** for an additional year through 10/31/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 294**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17:283, adopted by the Board on 10/27/16, the District entered into a maintenance service contract with Pestech Exterminating, Inc., 461 Harris Road, Ferndale, NY for Contract 17 – Pest Management. The term of the contract was from 11/21/16 through 11/20/17, with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2017-18:278, approved by the Board on 9/28/17, the Board approved the first renewal; and

Whereas, the District has spent approximately the following under Contract 17 – Pest Management – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$41,500 |
| 2016-17 | \$44,923 |
| 2017-18 | \$47,600 |

Whereas, the District is requesting to extend the contract with Pestech Exterminating, Inc. for an additional term from 11/21/18 to 11/20/19; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the second option to extend the contract with **Pestech Exterminating, Inc.** for an additional year through 11/20/19. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 295**

**By Member of the Board Commissioner LeBron**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 2E – Boiler Tube Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$0       |
| 2016-17 | \$0       |
| 2017-18 | \$116,600 |

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 2E      Boiler Tube Repair  
**Industrial Furnace Co., Inc., 40 Humboldt St., Rochester, NY**, for Labor 115.00% and Materials 110.00%, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for

the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 296**

**By Member of the Board Commissioner LeBron**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 2G – Boiler Refractory Repair – during the last three years; and

|         |     |
|---------|-----|
| 2015-16 | \$0 |
| 2016-17 | \$0 |
| 2017-18 | \$0 |

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 2G      Boiler Refractory Repair

**Industrial Furnace Co., Inc., 40 Humboldt St., Rochester, NY**, for Labor 115.00% and Materials 110.00%, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 297**

**By Member of the Board Commissioner LeBron**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 5B – Elevator Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$154,700 |
| 2016-17 | \$121,200 |
| 2017-18 | \$254,000 |

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 5B Elevator Repair  
**KONE, Inc., 10 Pixley Industrial Parkway, Rochester, NY**, for Labor 140.00% and Materials 10.00%, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 298**

**By Member of the Board Commissioner LeBron**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 8 – Roof Repair – during the last three years; and

|         |           |
|---------|-----------|
| 2015-16 | \$164,100 |
| 2016-17 | \$545,400 |
| 2017-18 | \$124,400 |

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 8                      Roof Repair

**Elmer W. Davis, Inc., 1217 Clifford Avenue., Rochester, NY**, for UP-1 +\$12.50, UP-2 +\$11.50, UP-3 +\$2.20, UP-4 +\$1.20, UP-5 +\$2.45, UP-6 140% and UP-7 110%, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices



**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 299**

**By Member of the Board Commissioner LeBron**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 9 – Window Washing (All Groups) – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$75,400 |
| 2016-17 | \$73,200 |
| 2017-18 | \$73,200 |

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 9 Window Washing (Groups B and C)

**Power Team Maintenance Co. Inc. dba All Seasons Window Cleaning Company, 1635 Brooks Ave. Suite 5, Rochester, NY**, for Group B \$4,594 and Group C \$3,713, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 300**

**By Member of the Board Commissioner LeBron**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff; and

Whereas, the District has spent approximately the following amounts under Contract No. 9 – Window Washing (All Groups) – during the last three years; and

|         |          |
|---------|----------|
| 2015-16 | \$75,400 |
| 2016-17 | \$73,200 |
| 2017-18 | \$73,200 |

Whereas, it is anticipated that there will be a similar range of expenses for the coming year; therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows; and be it further

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 9 Window Washing (Groups A and J)  
**Northcoast Cleaning, LLC, 75 Langpap Road, Honeoye Falls, NY**, for Group A \$5,950 and Group J \$1,475, lowest qualified bidder

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/18 to 6/30/19 for the first year with an option to extend for four additional one-year periods, for the period of July 1 through June 30 of each respective year, after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 301**

**By Member of the Board Commissioner LeBron**

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2019 (listed below) are routine in nature (Type II) and require no further review, therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2018-19 constitute renovation work and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

|                                     |     |                       |
|-------------------------------------|-----|-----------------------|
| Dr. Martin Luther King Jr./         |     |                       |
| Clinton Baden Rec. Ctr.             | #9  | 26-16-00-01-0-009-023 |
| Dr. Charles T. Lunsford             | #19 | 26-16-00-01-0-019-023 |
| Nathaniel Hawthorne                 | #25 | 26-16-00-01-0-025-019 |
| Audubon/Thomas P. Ryan Rec. Ctr.    | #33 | 26-16-00-01-0-033-024 |
| Kodak Park                          | #41 | 26-16-00-01-0-041-027 |
| Lincoln Park                        | #44 | 26-16-00-01-0-044-026 |
| Frank Fowler Dow                    | #52 | 26-16-00-01-0-052-023 |
| Early Childhood School of Rochester | #57 | 26-16-00-01-0-087-015 |
| Franklin Educational Campus         |     | 26-16-00-01-0-101-037 |

|                                      |                       |
|--------------------------------------|-----------------------|
| Franklin – Demolition of Field House | 26-16-00-01-2-118-001 |
| Franklin – New Field House/Storage   | 26-16-00-01-2-193-001 |
| Joseph C. Wilson Foundation Academy  | 26-16-00-01-0-032-012 |

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 302**

**By Member of the Board Commissioner LeBron**

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York (“the Act”), in order to provide the City of Rochester (“City”) and the Rochester City School District (“District”) with increased flexibility to meet the needs the District’s school children by providing alternative financing mechanisms for the reconstruction of up to thirteen school buildings in the District up to a total cost of \$325,000,000 through Phase I of the Facilities Modernization Program (“FMP”); and

Whereas, the Act created the Rochester Joint Schools Construction Board (“RJSCB”); and designates the RJSCB as agent for the City, the District, or both; and

Whereas, in an effort to prevent a lapse in construction and allow for a seamless transition from Phase I to Phase II of the FMP and to strengthen oversight, transparency and accountability, the New York State Legislature amended the Act by enacting Chapter 533 of the Laws of 2014, thereby providing alternative financing mechanisms for the reconstruction of up to twenty-six projects for a total cost of \$435,000,000 for Phase II; and

Whereas, Chapter 533 of the Laws of 2014 requires that the Board of Education of the District approve and submit to the RJSCB a comprehensive draft plan recommending and outlining the projects for Phase II that it proposes to be undertaken pursuant to the Act (“Phase II Master Plan”); and

Whereas, by Resolution No. 2015-16: 630, adopted on March 24, 2016, the Board approved the Phase II Master Plan, which constitutes the listing of specific improvements at specified schools, and subject to: (a) its review and approval by the State Comptroller, (b) its review and approval by the New York State Education Department, and (c) the State Legislature’s granting of an exception to the single Maximum Cost Allowance allocation with a five year reset period, directed its implementation by the RJSCB; and

Whereas, pursuant to filing requirements of the New York State Education Department, the District is required to submit various documents, including a Board Resolution, confirming the specific location and timing that each school will utilize temporary swing space before ultimately returning to the renovated facility; and

Whereas, the details of the Phase II Master Plan specified that Virgil I. Grissom School No. 7, would be temporarily relocated to swing space at 1 Edgerton Park (aka Thomas Jefferson Campus), and return to 31 Bryan Street upon completion of renovations to that facility, effective with the 2018-2019 school year; and

Whereas, the details of the Phase I Master Plan specified that John Walton Spencer School No. 16, would be temporarily housed in swing space at 625 Scio Street (aka Dr. Freddie Thomas Campus), and return to 321 Post Avenue upon completion of renovations to that facility, effective with the 2018-2019 school year; and

Whereas, the details of the Phase I Master Plan specified that James Monroe High School, would be temporarily housed in swing space at 180 Ridgeway Avenue (aka Marshall Campus), and return to 164 Alexander Street upon completion of renovations to that facility, effective with the 2018-2019 school year; and

Whereas, the Board wishes to confirm its prior de facto decision concerning the relocation of School Nos. 7, and 16 and James Monroe High School; therefore be it

Resolved, that the Board hereby authorizes and directs the aforementioned relocations; and be it further

Resolved, that the Board hereby authorizes and directs the submission of appropriate documents required by the State Education Department with respect to the relocation.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

## **OTHER**

**Resolution No. 2018-19: 303**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the Title I Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with The Center for Youth Services, Inc., to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with The Center for Youth Services, Inc., and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, whereby the District shall pay Federal flow-through funds to provide the services of an Emergency Shelter Counselor, including mental health, social emotional and general health supports as well as individual counseling, family counseling and general health supports for District students residing at The Center for Youth Services, with the goal to help the homeless remain in school or return to school as soon as possible, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2019, for a sum not to exceed Thirty Four Thousand Eight Hundred Fifty One Dollars (\$34,851.00), funded by the Title I Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 304**

**By Member of the Board Commissioner Hallmark**

Whereas, on June 29, 2016, by Resolution No. 2015-16: 880, the Rochester City School District (“District”) Board of Education (“Board”) resolved that “no other non-resident students shall be enrolled in District schools except as the Board shall authorize through the Urban-Suburban Transfer program or such other program or agreement approved by the Board”; and

Whereas, Mikel Van Auken, a non-resident student from Newark Central School District, wishes to attend the District. Such enrollment is not through the Urban-Suburban Transfer program and therefore is subject to payment of non-resident student tuition at a rate determined by the Board; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Newark Central School District**, 100 East Miller Street, Newark, NY, for the aforementioned enrollment, during the 2018-2019 school year, whereby the District shall receive non-resident student tuition at the rate of Twenty One Thousand Three Hundred Sixty Two Dollars Sixty Six Cents (\$21,362.66), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 305**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the Math Science Partnership Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with University of Rochester, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, Warner School of Education, LeChase Hall, 500 Joseph C. Wilson Boulevard, Rochester, NY, to provide courses of instruction to approximately 150 teachers and administrators in content that is aligned to Next Generation Standards in mathematics and science, including “pre” and “post” assessments for monitoring participant acquisition of content, work with the grant evaluator to adopt measurement instruments, share data and refine professional learning strategies, with the goal to improve teaching and learning process and ultimately improve student academic outcomes, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through September 30, 2019, for a sum not to exceed One Hundred Thirty Four Thousand One Hundred Dollars (\$134,100.00), funded by the Math Science Partnership Grant, through the Office of Teaching and Learning, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 306**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Occupational Safety on Site, Inc.**, 1600 Lyell Avenue, Suite C, Rochester, NY, to provide pre-employment drug testing, return to work evaluations, alcohol screening, Hepatitis B vaccinations, Tuberculosis and other tests as required for District employees, for the period October 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019 for a sum not to exceed Seventy Thousand Dollars (\$70,000.00), renewable for up to four additional one-year terms at the Superintendent's discretion, funded by the Employee Benefits Department and the Transportation Department, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 307**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to create opportunities whereby approximately 80 students in Grades 5 and 6 may build emotional awareness and coping skills including experiential learning activities designed to build self-awareness and resilience, spend time with students through the week to build relationships and process difficult situations, and provide on-site support to approximately 8 staff on an as needed basis, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 25, 2019, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**



**Resolution No. 2018-19: 308**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to provide embedded supports onsite at Enrico Fermi School No. 17, design to help operationalize restorative practices and social-emotional supports by staffing the restorative room, facilitating restorative conferencing and individual follow through with approximately 600 students, staff and families, provide job-embedded professional development and implementation support for approximately 100 staff, and consult with the school leadership teams, for the period September 28, 2018, or as soon thereafter as the Agreement is fully executed, through June 25, 2019, for a sum not to exceed Eighty Eight Thousand Dollars (\$88,000.00), funded by Enrico Fermi School No. 17, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 309**

**By Member of the Board Commissioner Hallmark**

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; therefore be it

Resolved, that each person named below hereby is appointed, effective September 27, 2018, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2018-2019 fiscal year.

**CSE: Chairperson/Local Education Agency Representative**

**Coordinating Administrators of Special Education (CASE)**

Eileen Eller  
Daniel Fontanez  
Brenda Good  
Marilyn Haile  
Kristina Henry  
Shannon Karcher  
Steve LaDue  
Eugene McNamara  
Kristine Mileham  
Donna Moscicki  
Shannon Mullins  
Tina Peets  
Maria Petrella  
Joanna Rowe  
Amy Tata

And be it further Resolved, that CSE/CPSE appointments for periods preceding the 2018-2019 fiscal year are hereby revoked.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 310**

**By Member of the Board Commissioner Hallmark**

Amendments to *Students with Serious and/or Life-Threatening Medical Conditions Policy* - 5420

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Students with Serious and/or Life-Threatening Medical Conditions Policy* (5420) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 5420** "*Students with Serious and/or Life-Threatening Medical Conditions*" as amended, and renames the policy "*Student Health Services*", and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2015-16: 695 on April 28, 2016 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 311**

*Wandering and Elopement Policy – 4240*

**By Member of the Board Commissioner Hallmark**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Wandering and Elopement Policy* (4240) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 4240, “Wandering and Elopement Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 312**

**By Member of the Board Commissioner Hallmark**

*Amendments to Gifts to District Officers and Employees Policy - 1810*

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Gifts to District Officers and Employees Policy* (1810) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 1810 “Gifts to District Officers and Employees”** as amended, and renames the policy **“Gifts from the Public”**, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2013-14: 77 on July 29, 2013 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 313**

*Indemnification policy – 6300*

**By Member of the Board Commissioner Hallmark**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Indemnification Policy* (6300) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 6300, “Indemnification Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 314**

**By Member of the Board**

Whereas, the NYS Education Law 8 NYCRR § 100.2(l)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

Hearing File

Result

**Seconded by Member of the Board**

**Resolution No. 2018-19: 315**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the My Brothers' Keeper Challenge Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with M.K. Gandhi Institute for Nonviolence, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to provide training and support to approximately 600 staff, including professional development workshops and speakers on nonviolent communication practices and cultural humility, provide push-in staff support for conflict mediation and equity/racial justice work, and support summer opportunities for approximately 150 students to be trained and lead restorative work in the summer and during the school year, for the period October 1, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2019, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), funded by the My Brothers' Keeper Challenge Grant, through the Pupil Personnel Services Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 316**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **North Star Rites of Passage, LLC**, 321 Woodbine Avenue, Rochester, NY, to provide the Rites of Passage Program, an instructional program for approximately 80 students in 5<sup>th</sup> Grade at Nathaniel Rochester Community School No. 3 and Andrew J. Townson School No. 39, with the goal to achieve the Rites of Passage Program's objectives which include increasing family knowledge of African and American culture, values and traditions, helping understand relational responsibilities to self, family and community, developing positive relationships with people, cultures and environments, improving decision-making and coping skills and increasing ability to analyze situations using the skill of Code Switching, for the period October 2, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Fifty Nine Thousand Three Hundred Dollars (\$59,300.00), funded by the Office of Youth Development, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A  
Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 317**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the Persistently Struggling Schools Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Next Level and Beyond, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Next Level and Beyond, Inc.**, 28 Prince Street, Rochester, NY, to provide tutoring services, a sports management apprenticeship program, performance training and mentorship and National Collegiate Athletic Association (NCAA) compliance workshops, with the goal to increase attendance, academic achievement and perspective towards school and future career for approximately 400 students of James Monroe High School, for the period October 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Sixty Two Thousand Dollars (\$62,000.00), funded by the Persistently Struggling Schools Grant, through James Monroe High School and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E  
Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 318**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the My Brother's Keeper Challenge Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Partners In Restorative Initiatives, Incorporated, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Partners In Restorative Initiatives, Incorporated**, 111 Hillside Avenue, Rochester, NY, to provide additional training and certification in Restorative Practices such as Peace Circles, Restorative Discipline and community conferencing, to teams comprised of approximately 120 students and 450 staff within the District's cohort of schools, with the goal to reduce suspensions and increase positive community building practices, for the period October 1, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2019, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the My Brother's Keeper Challenge Grant, through the Office of School Counseling and Social Work, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 319**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with SUNY Geneseo, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Research Foundation for the State of University of New York on behalf of SUNY Geneseo**, 35 State Street, Albany, NY, to provide continued support for approximately 450 students and 120 staff of Dr. Charles T. Lunsford School No. 19, including embedded professional development for team and curriculum planning, literacy support by Graduate Assistants, extended learning and socio-emotional learning as well as SUNY Geneseo interns to provide individual instructional support and small group instruction under the guidance of teachers and professors, for the period September 28, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Eighty Nine Thousand Nine Hundred Eighty Nine Dollars (\$89,989.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the

City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 320**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, Bureau of Parking, 200 East Main Street, Rochester, NY, for use of the East End Garage, located at 475 East Main Street, to provide approximately 20 parking spaces for World of Inquiry School No. 58, for the period October 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 26, 2019, for a sum not to exceed Fifteen Thousand Three Hundred Dollars (\$15,300.00), funded by the Department of Educational Facilities, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**



**Resolution No. 2018-19: 321**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the 21st Century Community Learning Centers (CCLC) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Bronner Group, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Bronner Group, LLC**, 120 North LaSalle Street, Suite 1300, Chicago, IL, to serve as external evaluator of the CCLC Grant programs and meet with key program stakeholders to review program theory, timeline, program handbook and data collection procedures, observe implementation fidelity and collect data on perceived strength of partnerships and community collaboration with the goal to improve outcomes for approximately 1,315 students at Dr. Martin Luther King, Jr. School No. 9 and Abraham Lincoln School No. 22, for the period September 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Seventy Two Thousand Dollars (\$72,000.00), funded by the 21<sup>st</sup> Century Community Learning Centers Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Seventy Two Thousand Dollars (\$72,000.00), funded by the 21<sup>st</sup> Century Community Learning Centers Grant

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 322**

**Standard Work Day and Reporting Resolution**

**By Member of the Board Commissioner Hallmark**

WHEREAS, the New York State Local Retirement System (NYSLRS) requires that a standard work day must be established by Board resolution or by contractual agreement for each title; and

WHEREAS, by Resolution No. 2016-17: 856, adopted on June 15, 2017, the Board established and authorized a standard work day for Board of Education Non-Teaching Employees Union (BENTE); therefore be it

RESOLVED, that the Board of Education of the Rochester City School District, hereby establishes the following as standard work days for its non-certificated employees in the Board of Education Non-Teaching Employee Group (BENTE) for retirement reporting purposes and

will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system maintained and submitted by these members to the clerk of this body:

| Title                     | Standard Hours/Day |
|---------------------------|--------------------|
| Music Instrument Repairer | 8                  |

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 323**

**By Member of the Board Commissioner Hallmark**

Whereas, the United Negro College Fund (UNCF) plays a critical role in enabling students each year to attend college by awarding scholarships and internships to students from low- and moderate-income families and advocating nationally and locally for the importance of education and college readiness; and

Whereas, the UNCF continues to provide students quality academic instruction in a positive learning environment and assists the mission of the federal government to promote equal opportunity in higher education; and

Whereas, the UNCF, the City of Rochester, and the Rochester City School District (District) have partnered to host an annual college fair to motivate and engage students towards academic excellence, college and career readiness, and financial literacy; and

Whereas, the UNCF has provided students of the District with educational opportunities and scholarships to attend colleges and universities across the country; and

Whereas, the Rochester Board of Education (Board) recognizes the importance and relevancy of the college fair for all students; and

Whereas, the District utilizes the Community Eligibility Provision of the Healthy, Hunger-Free Kids Act of 2010, which allows the District to serve breakfast and lunch at no cost to all enrolled students; now therefore be it

Resolved, that the Board President, or designee, be, and hereby is, authorized to procure from the **Joseph A. Floreano Rochester Riverside Convention Center**, 123 East Main Street, Rochester, NY, lunches for District students registered to attend the annual college fair scheduled for October 24, 2018, for a sum not to exceed Ten Thousand Dollars (\$10,000), funded by the Board of Education, contingent upon budget appropriations.

Strategic Goal: 4; Objective: H

Justification: Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 324**

**By Member of the Board Commissioner LeBron**

Whereas, the Board has been notified that GMR Associates has donated Three Thousand Dollars (\$3,000) to fund fields and purchase food and supplies for students of John James Audubon School No. 33, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 325**

**By Member of the Board Commissioner LeBron**

Whereas, the Board has been notified that Education Market Resources, Inc. (Kidsay) has donated One Thousand Dollars (\$1,000) to purchase classroom supplies for students of teachers assigned to Nathaniel Hawthorne School No. 25 who participated in a research program, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 326****By Member of the Board Commissioner LeBron**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Cecilia Golden

**Principal/Director:** Carlos Cotto

**Spending:** \$9,600.00

**Funding:** General Funds

**Budget Code:** 5126-A-29305-2330-4520

**Description:** Summer Learning

**Justification:** As a direct service to students, staff in collaboration with Camp Good Days and Special Times will provide a 4-day, 3-night leadership seminar for students. This is an overnight camp and teachers will be responsible for a group of 6<sup>th</sup> to 7<sup>th</sup> grade students and mentors. Staff will be required to teach and supervise 10-12 students during the day and overnight. This camp will provide students with a foundation of knowledge and tools they will need to be successful in their academic rigor as well as prepare them for all aspects of life.

**Deliverable(s):** (None)

**Schedule:** Monday – Thursday (24 hrs./day)

**Strategic Plan:** Goal: 1; Objective: D

| <u>Name</u>          | <u>Date(s) To<br/>Be Worked</u> | <b>Regularly Assigned</b> |                       | <u>Hours</u> | <u>Pay Rate</u> |
|----------------------|---------------------------------|---------------------------|-----------------------|--------------|-----------------|
|                      |                                 | <u>School/Department</u>  | <u>&amp; Position</u> |              |                 |
| Brigandi, Paul       | 8/20/18 – 8/23/18               | #58 – Teacher             | Stipend               | \$1,200      |                 |
| Carter, Richard      | 8/20/18 – 8/23/18               | NEHS – Teacher            | Stipend               | \$1,200      |                 |
| Cruz, Salvador       | 8/20/18 – 8/23/18               | #53 – Teacher             | Stipend               | \$1,200      |                 |
| Johnson, Jennifer A. | 8/20/18 – 8/23/18               | #52 – Teacher             | Stipend               | \$1,200      |                 |
| Jordan, Kimkena      | 8/20/18 – 8/23/18               | #5 – Teacher              | Stipend               | \$1,200      |                 |
| Nash, Albert         | 8/20/18 – 8/23/18               | #15 – Teacher             | Stipend               | \$1,200      |                 |
| Osborn, Rebecca      | 8/20/18 – 8/23/18               | #45 – Teacher             | Stipend               | \$1,200      |                 |
| Ricigliano, Jenna    | 8/20/18 – 8/23/18               | #3 – Teacher              | Stipend               | \$1,200      |                 |

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 6-0 with Commissioner Elliott absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

|   |   |
|---|---|
| <b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.  |   |
| <b>Objective A</b>  | Implement the Common Core curriculum.   |
| <b>Objective B</b>  | Implement Teacher Leader Evaluation/APPR.   |
| <b>Objective C</b>  | Meet New York State requirements as a “Focus District.”   |
| <b>Objective D</b>  | Increase our focus on college and/or career readiness.  |
| <b>Objective E</b>  | Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.  |
| <b>Objective F</b>  | Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.  |
| <b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.  |   |
| <b>Objective A</b>  | Provide parents/guardians with diverse opportunities for active family participation in their student’s education.  |
| <b>Objective B</b>  | Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. |
| <b>Objective C</b>  | Work collaboratively our partners to increase the time devoted to literacy.   |
| <b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations |   |
| <b>Objective A</b>  | Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.   |
| <b>Objective B</b>  | Improve the timeliness and customer-focus of our responses to complaints and service requests.  |
| <b>Objective C</b>  | Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.   |
| <b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.  |   |
| <b>Objective A</b>  | Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.   |
| <b>Objective B</b>  | Improve the efficiency of Central Office staff and administrative / support functions throughout the District.  |
| <b>Objective C</b>  | Reduce administrative and consultant expense.   |
| <b>Objective D</b>  | Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.        |
| <b>Objective E</b>  | More effectively use space to control facilities’ capital and leased costs.   |
| <b>Objective F</b>  | Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.  |
| <b>Objective G</b>  | Allocate and align staffing with school building needs, curriculum needs and state mandates.  |
| <b>Objective H</b>  | Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.  |
| <b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.                   |   |
| <b>Objective A</b>  | Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.  |
| <b>Objective B</b>  | Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.  |
| <b>Objective C</b>  | Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.  |
| <b>Objective D</b>  | Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.   |