



Rochester City School District
 131 West Broad Street
 Rochester, NY 14614
 (585) 262-1800

CPPS Fire Fighter Employability Profile

Student:	Student ID:	Date:
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Evaluation Grading Scale

Unsatisfactory (1)	Needs Improvement (2)	Meets Expectations (3)	Exceeds Expectations (4)
Does not demonstrate the skills required for the position and is in need of a formal plan for improving skills. Additional training needed.	Inconsistently demonstrates the skill needed for the position. Further development is needed.	Demonstrates the skills for the position with rare exceptions. Shows initiative for improving skills.	Consistently demonstrates skills required for the position. Often exceeds expectations and has emerged as a leader of the team.

	Performance Expectations/Skills (The Proficient Fire Fighter Student will)	NA	1	2	3	4
1	Demonstrate employability skills that will help them get a job and meet employer's professional expectations.					
2	Demonstrate academic knowledge and skills that meet postsecondary requirements.					
3	Consistently demonstrate safe practices and healthy relationships.					
4	Properly select, use, store, and maintain all tools and equipment.					
5	Effectively read a variety of materials and communicate in a variety of situations.					
6	Accurately solve mathematical calculations, and apply geometric concepts, in context.					
7	Accurately measure within industry-standard tolerances.					
8	Demonstrate grit. Persevere through challenges and not give up.					
9	Describe how fire service practices and philosophies have changed throughout history.					
10	Identify and describe fire behavior.					
11	Correctly use Personal Protective Equipment/SCBA.					
12	Identify different types of building construction and how that would affect fire behavior.					
13	Identify fire protection systems and equipment.					
14	Identify and correctly operate different types of fire extinguishers.					
15	Perform scene size-up and secure the location.					
16	Effectively tie knots commonly used by fire fighters.					

	Performance Expectations/Skills (The Proficient Fire Fighter Student will)	NA	1	2	3	4
17	Evaluate and use different water supplies and connections.					
18	Perform cardiopulmonary resuscitation (CPR) including AED use.					
19	Evaluate and safely use forcible entry tools.					
20	Complete five multi-stage levels of the aerobic endurance test and the muscular fitness test.					
21	Based on your knowledge of this student, how would you rate his/her overall performance?					

Date	Certifications

Date	Industry Assessments

Date	Additional Accomplishments

Date	Work Based Learning Experiences

Additional Comments

Signature of Reviewer:	Title:
Print Name:	Date: