

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2017-18: 427

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Morale, Melissa	Mathematics 7-12	Mathematics	1/12/2018

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 428

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 429

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 430

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 431

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 432

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 433

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 434

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 435

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2017-18: 436

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution 2017-18: 306	October 26, 2017	Amend provisional appointment date for Jason Taylor to November 27, 2017

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 437

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure bearing grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2017-18: 438

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name (none)	Title	Effective Date
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Seconded by Member of the Board

Resolution No. 2017-18: 439

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Tanya Wilson

Spending: \$7,872
Funding: Title 1
Budget Code: 5132-F-26104-2010-0236
Description: Regents Prep for ELA, Math, and Science for all students
Justification: Targeted Regents prep for Gen Ed., ELL and SPED scholars
Schedule: Saturdays 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Algarin-Ruiz, Karen	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Basile, Alexa	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Fields, Christopher	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Marino, Michaela	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Poliszuk, Stephen	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Santillo, Brian	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Sigler, Thomas	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Spencer, Liana	1/2/18 – 4/28/18	EPO East - Teacher	16	\$41/hr.
Worthington, Tiarra	1/2/18 – 4/28/18	EPO East - Teacher	64	\$41/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Tanya Wilson
Spending: \$4,346
Funding: Title 1
Budget Code: 5132-F-26104-2010-0236
Description: 6 – 8 Grade Math Skill Building
Justification: Additional time needed for afterschool tutoring for Math grades 6-8
Schedule: Mondays and Wednesdays, 3:00 – 5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Caitlin	1/2/18 – 5/30/18	EPO East – Teacher	53	\$41/hr.
Marino, Michaela	1/2/18 – 5/30/18	EPO East – Teacher	53	\$41/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Lorna Washington
Spending: \$5,600
Funding: General Fund
Budget Code: 5132-A-26105-2010-0000
Description: Curriculum Writing for Step to College Program
Justification: Teachers will be writing curriculum to support the 2018 summer Step to College program
Schedule: Monday through Friday, Wednesdays, 3:00 – 5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bell, Natasha	1/8/18 – 6/30/18	EPO East – Teacher	40	\$35/hr.
Davis, Khieta	1/8/18 – 6/30/18	EPO East – Teacher	40	\$35/hr.
Huber, Bradley	1/8/18 – 6/30/18	EPO East – Teacher	40	\$35/hr.
Yare, Nicole	1/8/18 – 6/30/18	EPO East – Teacher	40	\$35/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Shaun C. Nelms
Spending: \$1,184
Funding: General Funds
Budget Code: 5132-A-26105-2010-0000
Description: Athletic Support
Justification: Administrative coverage during weekend athletic events
Schedule: Saturdays, 8:00 am – 5:00 pm
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Robinson, Eric	1/2/18 – 6/30/18	EPO East – Administrator	25	1/260 th

Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Commissioner Cruz absent and Vice President Elliott dissenting

HUMAN CAPITAL INITIATIVES

Resolution No. 2017-18: 440

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Haines, Kristal	SBL; SDL	Bracket IV (CASE)	January 4, 2018
Consagra, Christyna	Childhood Ed. (1-6)	Elementary	January 10, 2018
Lewandowski, Anna	English To Speakers Of Other Languages	ESOL	January 26, 2018
Annechino, Janelle	Speech & Hearing Handicapped	Speech & Hearing Handicapped	January 24, 2018

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 441

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Gillette, Martha	Childhood Educ. 1-6	Elementary	January 2, 2018 – January 1, 2022	\$55,525/yr.
Jones, Ayeisha	Childhood Educ. 1-6	Elementary	December 18, 2017 – December 17, 2021	\$45,560/yr.
Knapp, Melanie	Childhood Educ. 1-6	Elementary	November 3, 2017 – November 2, 2021	\$47,406/yr.
Stein, Heather	Childhood Educ. 1-6	Elementary	January 2, 2018 – January 1, 2022	\$49,941/yr.

Hauser, Albert	English 7-12	English	November 28, 2017 – November 27, 2021	\$47,406/yr.
Yanklowski, Bridget	English 7-12	English	January 2, 2018 – January 1, 2022	\$47,406/yr.
Mayfield, Marie	Biology 7-12	Science	December 13, 2017 – December 12, 2021	\$59,121/yr.
Stewart, Ellen	Biology & Chemistry 7-12	Science	December 11, 2017 – December 10, 2020	\$50,983/yr.
Marrone, Michael	School Psychologist	School Psychologist	February 5, 2018 – February 4, 2022	\$70,893/yr.
Rosedale, Maja	School Psychologist	School Psychologist	February 5, 2018 – February 4, 2022	\$70,893/yr.
Joiner-Yang, Vonda	School Social Worker	School Social Worker	January 2, 2018 – January 1, 2022	\$47,406/yr.
Bridson, Kelly	Special Education	Special Education	January 2, 2018 – January 1, 2022	\$55,525/yr.
Hunzek, Michelle	Special Education	Special Education	November 13, 2017 – November 12, 2021	\$49,119/yr.
Remillard, Bridgette	SWD 1-6	Special Education	December 11, 2017 – December 10, 2021	\$55,525/yr.
Tyler, Cynthia	SWD 1-6	Special Education	November 13, 2017 – November 12, 2021	\$47,406/yr.
Zoyhofski, Todd	SWD 7-12	Special Education	December 18, 2017 – December 17, 2021	\$47,406/yr.
Taylor, Samantha	Speech/Hearing	Speech/Hearing	December 11, 2017 – December 10, 2021	\$51,476/yr.
Bradshaw, Tunisia	Teaching Assistant	Teaching Assistant	December 11, 2017 – December 10, 2021	\$18.61/hr.
Rogers, Paris	Teaching Assistant	Teaching Assistant	November 26, 2017 – November 25, 2021	\$20.14/hr.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 442

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Ragus, Cynthia	Adult Education	RPPP Group Leader	.5	November 20, 2017	\$41.00/hr.
DiPietro, Kelly	ESOL	ESOL	.6	December 18, 2017	\$31,630/yr.

Aymerich, Mindy	ESOL	ESOL	.4	November 20, 2017	\$20,393/yr.
Howland, Sheila	SWD 1-6	Special Education	.5	December 18, 2017	\$23,703/yr.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 443

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2017-18: 444

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 445

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Garcia Zeda, Veronica	School Social Worker	School Social Worker	January 8, 2018 - June 30, 2018	\$50,983/yr.
Reinosa, Damaris	Speech/Hearing	Speech/Hearing	December 11, 2017 – June 30, 2018	\$45,560/yr.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 446

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Root, Teresa	SDA	Adult Education (Bracket V)	February 1, 2018	\$100,725/yr.
Clark, Crystal	SBL; SDL	Community School Site Coordinator (Bracket V)	January 2, 2018	\$65,615/yr.
Saltares, Damaris	SBL; SDL	Community School Site Coordinator (Bracket V)	January 2, 2018	\$66,456/yr.
Rodriguez, Anthony	SBL; SDL	Coordinator of Special Programs (Bracket V)	January 2, 2018	\$65,000/yr.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 447

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
Burrows, Nakia	SBL	Bracket III (Assistant Principal)	Northeast HS	January 2, 2018	\$70,000/yr.
Burns, Robert	SBL; SDL	Bracket III (Assistant Principal)	IAT	January 2, 2018	\$83,570/yr.
Collins, Isaac	SBL	Bracket III (Assistant Principal)	Northwest	January 2, 2018	\$91,615/yr.
Wilson, Lakisha	SBL; SDL	Bracket III (Assistant Principal)	SWW	January 2, 2018	\$74,579/yr.
Soprano, Steven	SBL	Principal (Bracket I)	Northwest	January 2, 2018	\$105,936/yr.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 448

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Moyer, Alison	Associate Counsel	\$115,000/yr.	December 11, 2017
Detres, Jennifer	Foreign Language Translator	\$20.78/hr.	December 22, 2017
Martinez, Luis	Security Patrol Officer	\$14.51/hr.	December 21, 2017

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 449**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Martinez, Alisha	Attendance Assistant	Competitive	\$17.60/hr.	December 22, 2017
Hayes, Ella	Bus Attendant	Labor	\$12.27/hr.	December 24, 2017
Young, Lillian	Bus Attendant	Labor	\$12.27/hr.	December 27, 2017
Strati, Anthony	Bus Driver	Non-Competitive	\$15.11/hr.	December 24, 2017
Wall, Michaela	Clerk I	Competitive	\$17.60/hr.	December 22, 2017
Dennis, Charity	Custodial Assistant	Non-Competitive	\$11.03/hr.	December 22, 2017
Schmandt, Timothy	Director of Procurement and Supply	Competitive	\$146,361/yr.	November 24, 2017
Laza, Bryant	Driver/Mover	Non-Competitive	\$14.51/hr.	December 27, 2017
Clemente-Lopez, Johemil	Food Service Helper	Labor	\$10.40/hr.	December 22, 2017
Guzman, Miguel	Food Service Helper	Labor	\$10.40/hr.	December 22, 2017
Mohamud, Hajiro	Food Service Helper	Labor	\$10.40/hr.	December 22, 2017
Rivera, Alexis	Food Service Helper	Labor	\$10.40/hr.	December 22, 2017
Wilson, Deborah	Food Service Helper	Labor	\$11.39/hr.	December 22, 2017
Thomas, Lora	Food Service Helper/Cashier	Labor	\$11.84/hr.	December 22, 2017
Joyner, Renee	Home School Assistant	Non-Competitive	\$17.60/hr.	December 22, 2017
Perez, Humberto	Laborer	Labor	\$11.06/hr.	October 1, 2017
Abate, Meghan	Labor Relations Director	Non-Competitive	\$103,709/yr.	September 19, 2017
Sansone, Joseph	Mail Services Assistant	Competitive	\$20.78/hr.	December 22, 2017
Pink, Taber	Occupational Therapist	Competitive	\$39.15/hr.	December 22, 2017
Harbison, Ella	Office Clerk II	Competitive	\$17.93/hr.	December 22, 2017
Payne, Benjamin	Office Clerk II	Competitive	\$15.46/hr.	January 2, 2018
Lopez, Jael	Office Clerk IV-Bilingual	Competitive	\$13.21/hr.	December 22, 2017

Liranzo Dias, Miguel	Porter	Labor	\$11.34/hr.	December 22, 2017
Casiano Matos, Tatiana	Paraprofessional	Non-Competitive	\$10.40/hr.	November 20, 2017
Gadson, Felicia	Paraprofessional	Non-Competitive	\$11.20/hr.	November 28, 2017
Holt, Brittany	Paraprofessional	Non-Competitive	\$10.40/hr.	November 28, 2017
Hughes, Charde	Paraprofessional	Non-Competitive	\$10.40/hr.	November 21, 2017
McCuller, Mary	Paraprofessional	Non-Competitive	\$10.40/hr.	November 20, 2017
Rodriguez, Elimyr	Paraprofessional	Non-Competitive	\$10.40/hr.	November 21, 2017
Settles, Tameka	Paraprofessional	Non-Competitive	\$10.40/hr.	November 13, 2017
Gorom, Katherine	Physical Therapist	Competitive	\$39.15/hr.	December 22, 2017
Devarakonda, Madhavi	Project Resource Manager	Competitive	\$82,400/yr.	December 22, 2017
Schuster, Judith	Project Resource Manager	Competitive	\$82,743/yr.	December 22, 2017
Goldberg, Stacia	School Secretary	Competitive	\$19.89/hr.	January 2, 2018
Estevez, Maria	School Sentry I Bilingual	Non-Competitive	\$14.27/hr.	December 22, 2017
Ayala, Alvin	School Sentry I	Non-Competitive	\$15.59/hr.	December 22, 2017
Lightfoot, John	School Sentry I	Non-Competitive	\$14.27/hr.	December 22, 2017
Ortiz, Mildred	School Sentry I	Non-Competitive	\$14.27/hr.	December 22, 2017

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 450

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Giardina, Biagio	Social Studies	March 1, 2018
Fose, Patricia	Speech/Hearing Handicapped	January 6, 2018

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 451

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Faticone, Thomas	Cleaner	December 9, 2017
Gidley, Stacy	Counselor	January 9, 2018
Gomez, Roberto	Custodial Assistant	December 30, 2017
Sciolino, Alisa	Elementary	January 5, 2018
Seybold, Audrey	Elementary	January 4, 2018
Vick, Joseph	Elementary	December 14, 2017
Harvey, Rickey	Junior Accountant	December 30, 2017
Joiner-Yang, Vonda	Office Clerk II	December 31, 2017
Quiles-Ortiz, Ivonne	Office Clerk II – Bilingual	December 1, 2017
Gadson, Felicia	Paraprofessional	November 10, 2017
Johnson, Christine	Paraprofessional	October 5, 2017
Marinacci, Kelly	Paraprofessional	December 14, 2018
McCloud, Annetta	Paraprofessional	December 1, 2017
Smith, Jordyn	Paraprofessional	November 9, 2017
Mitchell-Gates, Kristin	Porter	November 10, 2017
Fagan-Zelazny, Barbara	Principal (Bracket I)	December 31, 2017
Tillman, Christopher	School Sentry I	December 11, 2017
Moreno, Andrea	Science	November 16, 2017
Gillette, Martha	Special Education	January 2, 2018
MacLean, Betty	Special Education	January 6, 2018
Shaffner, Janette	Special Education	January 8, 2018
Howe, Michele	Speech/Hearing Handicapped	January 1, 2018
Metzler, Adam	Teaching Assistant	January 9, 2018

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 452

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Montalvo, Alicia	Custodial Assistant	December 22, 2107
Sides, Shariff	Food Service Helper	November 18, 2017

Gonzales, Roberto

Paraprofessional

November 10, 2017

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 453

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
Clark, Crystal	Counselor	January 2, 2018- January 2, 2019	Section 42.6.a.
Sergent, Christine	Counselor	February 7, 2018- March 14, 2018	Section 42.2.a.
Saltares, Damaris	Elementary	January 2, 2018- January 2, 2019	Section 42.6.a.
Sun, Brittany	ESOL	May 4, 2018-June 22, 2018	Section 42.2.a.
Eaton, Myia	Office Clerk III	November 14, 2017- January 5, 2018	Article 18 Section 3
Bates, Rachel	Office Clerk IV	November 8, 2017- January 31, 2018	Article 18 Section 3
Jones-Morgan, Debra	Paraprofessional	December 22, 2017- January 18, 2018	Section 23.O.
Merritt, Debbie	Paraprofessional	December 11, 2017- January 4, 2018	Section 23.O.
Barnum, Natalie	Science	December 5, 2017- January 26, 2018	Section 42.2.a.
Rodriguez, Anthony	Social Studies	January 2, 2018- January 2, 2019	Section 42.6.a.
Guidera, Sara	Special Education	December 18, 2017- January 12, 2018	Section 42.2.a.
Hine, Erin	Special Education	December 4, 2017- June 22, 2018	Section 42.2.a.
Jariwala, Ami	Special Education	May 7, 2018-June 22, 2018	Section 42.6.a.
Klee, Jessica	Special Education	February 2, 2018- February 16, 2018	Section 42.6.a.
Copper, Shannon	Teacher Assistant	December 1, 2017- June 22, 2018	Section 23.N.

Seconded by Member of the Board Vice President Elliott

Adopted 6-0 with Commissioner Cruz absent

Resolution No. 2017-18: 454

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 455

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17: 728	May 25, 2017	Amend to rescind retirement for Maria Mello-Dupre.
Resolution No. 2016-17: 728	May 25, 2017	Amend to change retirement date for Gemma Humphries from June of 2018 to June of 2019.
Resolution No. 2017-18: 388	November 16, 2017	Amend to change the effective date for Athanasios Psofios from November 20, 2017 to November 27, 2017.
Resolution No. 2017-18: 388	November 16, 2017	Amend to change the effective date for Ruben Saltares from November 20, 2017 to November 17, 2017
Resolution No. 2017-18: 396	November 16, 2017	Amend to change the effective date of recall for Kristal Haines from November 20, 2017 to December 4, 2017.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 456

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 457

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2017-18: 458

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
Thomas, Latoya	Computer Services Liaison	Competitive	November 27, 2017

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 459

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 460

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 461

By Member of the Board Commissioner Evans

Whereas, the District wishes to employ a retiree and, pursuant to Section 211 of the New York State Retirement and Social Security Law, the District must request from the appropriate authorizing agency, approval to employ the retiree, in order for the retiree to receive his/her pension while still working; and

Whereas, pursuant to submission of a Retiree Waiver Statement requesting approval of the Commissioner of Education, the District must provide a Resolution authorizing the employment of the retiree, subject to approval of the Commissioner of Education; and

Whereas, such Resolution must specify the job title in which the District wishes to employ the retiree; and

Whereas, upon employing a retiree pursuant to a Retiree Waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree's right to receive a pension while working for the District; therefore be it

Resolved, that the Board of Education hereby authorizes the submission of a Retiree Waiver Statement to the Commissioner of Education requesting approval for the District to employ the following retiree(s), subject to the approval of the Commissioner of Education.

Name	Job Title	Effective Date
Wood, Theresa	Chief of Special Education and Student Services	December 1, 2017

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2017-18: 462

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Rhonda Morien
Spending: \$12,600.
Funding: School Improvement Grant
Budget Code: 5152-F-14502-2070-0862
Description: Professional Development
Justification: As an indirect service to students, teachers will participate in professional development and curriculum planning related to the International Center for Leadership in Education’s Rigor, Relevance and Relationships in order to lead their grade level teams in project-based learning.
 True North Logic Class Name and Code: TBD
Deliverable(s): (none)
Schedule: Monday - Friday 3:00 – 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bowman, Tina	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.

Davis, Sharon	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Grabb, Paula	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Heerkens, Jenna	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Jaffarian, Jennifer	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Johnson, Kaitlyn	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Ratner, Melissa	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Richter, Melissa	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.
Wolford, Jennifer	1/2/18 - 6/21/18	#45 - Teacher	40 hrs.	\$35/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Lisa Whitlow
Spending: \$5,412.
Funding: Community Schools Grant
Budget Code: 5124-F-14110-2110-0155
Description: Expanded Learning Time
Justification: Amendment of Resolution No. 2017-18: 0166, adopted on August 24, 2017, pages 30-31, to add additional teacher. As a direct service to students, teacher will work beyond her normal work day to support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District’s mission.
Deliverable(s): (none)
Schedule: Monday - Friday 3:30 pm - 4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Rountree, Molly	11/13/17 - 6/21/18	#41 - Teacher	132 hrs.	\$41/hr.

Principal/Director: Elizabeth Mascitti-Miller
Spending: Rodney Moore
Funding: \$101,762.
Budget Code: Community Schools Grant
Description: 5124-F-10310-2110-0155
Justification: Amendment of Resolution No. 2017-18: 0166, adopted on August 24, 2017, pages 24 and 25, to add additional hours and update staff. As a direct service to students and a More and Better Learning Time school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.
Deliverable(s): (none)
Schedule: Monday - Friday 3:30 pm - 4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andrecolich, Whitney	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Bendlin, Briana	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Berntsen, Nicole	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Berry, Clara	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Borkowski, Toni	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Brown, Kimberly	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Clare, Selene	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Copeland, Steven	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Damaske, Mieke	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Dewispelaere, Pete	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Figliole, Daniel	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Hilbert, Jason	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Holiday, Xavier	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Ingham, Andrea	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Ivey, Shadae	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Kremer, Bonnie	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Lane, Brian	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Lott, Tellis	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Maggio, Tracey	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Mulhern, Amy	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Munawar, Laiqa	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Patanella, Vici	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Patterson, Janelle	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Perez, Jessica	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Poore, Jessica	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Ricigliano, Jenna	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Rodriguez, Angela	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Roger, Frances	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Rose, Cheryl	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Sanzotta, Kimberly	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Schultz, Kristine	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Stein, Marc	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Wayman, Jeffery	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.
Williams, Katie	9/6/17 - 6/21/18	#3 - Teacher	73 hrs.	\$41/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Michele Alberti
Spending: \$3,230.
Funding: Bosch Future Cities Grant
Budget Code: 5152-E-75516-2010-0113

Description: Future City Competition
Justification: As a direct service to students, staff will accompany students to Buffalo, NY for the regional Future City Competition. Students will be competing against various school districts in Western New York, showcasing their Future City models and presentation skills.
Deliverable(s): (none)
Schedule: Saturday 6:30 am – 5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bauman, Kelly	1/20/18	CO - Director of Expanded Learning	10.5 hrs.	1/260 th
LeRoy, Eric	1/20/18	#9 – Community School Site Coordinator	10.5 hrs.	1/220 th
Kunzer, Gregory	1/20/18	#23 - Teacher	10.5 hrs.	\$35/hr.
Lee Johnson, Elizabeth	1/20/18	#46 – Teacher	10.5 hrs.	\$35/hr.
Mastrogiovanni, Peter	1/20/18	#3 – TOA	10.5 hrs.	\$35/hr.
Moore, Kalinda	1/20/18	#41 - Teacher	10.5 hrs.	\$35/hr.
Ricciuto, Julie	1/20/18	#29 - Teacher	10.5 hrs.	\$35/hr.
Riorden, Nicholas	1/20/18	#9 - Teacher	10.5 hrs.	\$35/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Moniek Silas-Lee
Spending: \$1,455.50
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-F-11902-2110-0144
Description: Intramural Activities
Justification: Amendment of Resolution No. 2017-18: 0401, adopted on November 16, 2017, pages 23-24, to add additional hours for intramural activities. As a direct service to students, employee will instruct the After-School Dance and Cheerleading Program at Dr. Charles T. Lunsford School No. 19. Students will be expected to have good attendance and be accountable for setting academic goals to be successful inside and outside the classroom.
Deliverable(s): (none)
Schedule: Tuesday and Thursday 3:30 pm - 5:30 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hollomon, Keisha	11/30/17 - 6/14/18	#19 – Counselor	35.5 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark
 Adopted 5-1 with Commissioner Cruz absent and Vice President Elliott dissenting**

Resolution No. 2017-18: 463

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Wilhelmina Glover

Principal/Director: Kelly Nicastro

Spending: \$10,004.

Funding: General Funds

Budget Code: 5132-A-26705-2110-1396

Description: Expanded Learning

Justification: As a direct service to students, SOTA will provide skill improvement intervention after school hours for scholars in grades 7 – 12 to focus on skills gaps. This is to improve performance on Regents exams, AP exams and to help students meet college and career readiness standards.

Deliverable(s): None

Schedule: Tuesdays and Thursdays 2:30 – 3:30 pm
Saturdays 9:00 am - 12:00 pm

Strategic Plan: Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DellaGloria, Marc	1/2/18 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
DiNicola, Mary	1/2/18 – 6/15/18	SOTA – Teacher	25 hrs.	\$41/hr.
Driscoll, Danielle	1/2/18 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Freese, Lauren	1/2/18 – 6/15/18	SOTA – Teacher	25 hrs.	\$41/hr.
Geary, Paul	1/2/18 – 6/15/18	SOTA – Teacher	8 hrs.	\$41/hr.
Kraeger, Traci	1/2/18 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Kumar, Pratima	1/2/18 – 6/15/18	SOTA – Teacher	26 hrs.	\$41/hr.
Laird, Randall	1/2/18 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Manetta, JoEllen	1/2/18 – 6/15/18	SOTA – Teacher	34 hrs.	\$41/hr.
Parker, Dorothy	1/2/18 – 6/15/18	SOTA – Teacher	43 hrs.	\$41/hr.
Tillotson, James	1/2/18 – 6/15/18	SOTA – Teacher	8 hrs.	\$41/hr.
Wilson, Evan	1/2/18 – 6/15/18	SOTA – Teacher	33 hrs.	\$41/hr.
Woodhams, Susan	1/2/18 – 6/15/18	SOTA – Teacher	6 hrs.	\$41/hr.

Division Chief: Wilhelmina Glover

Principal/Director: Edward Mascadri

*Grant Monitor: Carrie Pecor

Spending: \$15,134.
Funding: Title 1 School Improvement Grant
Budget Code: 5132-F-29205-2020-0236 (Administrator)
 5132-F-29205-2110-0236 (Teacher)
Description: Regents Preparation
Justification: As a direct service to students, teachers will provide academic support to students in the after-school program with a focus on skill-building and Regents review. The program will also include several Saturdays. The administrator will only work on Saturdays.
Deliverable(s): None
Schedule: Monday-Friday 3:30 pm – 5:30 pm
 Saturdays 9:00 am - 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Wims-Hall, Nyree	1/2/18 – 6/21/18	Vanguard – Asst. Principal	36 hrs.	1/220 th
House, Ericka	1/2/18 – 6/21/18	Vanguard - Teacher	80 hrs.	\$41/hr.
Krug, Howard	1/2/18 – 6/21/18	Vanguard - Teacher	80 hrs.	\$41/hr.
McElheny, Steven	1/2/18 – 6/21/18	Vanguard - Teacher	80 hrs.	\$41/hr.
Yates, Dawn	1/2/18 – 6/21/18	Vanguard - Teacher	80 hrs.	\$41/hr.

Division Chief: Toyia Wilson
Principal/Director: Sheela Webster
Spending: \$2,952.
Funding: General Funds
Budget Code: 5132-A-15802-2110-0000
Description: Saturday School
Justification: As a direct service to students, they will be assigned and may request Saturday instructional support. The extended learning program will focus on Math, ELA and Global instruction in an effort to close the achievement gap.
Deliverable(s): None
Schedule: Saturdays 9:00 am -12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range o be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Teague, Melissa	1/6/18 - 6/16/18	#58 - Teacher	72 hrs.	\$41/hr.

Division Chief: Toyia Wilson
Principal/Director: Walter Larkin
Spending: \$107,371.
Funding: Title I – School Improvement Grant
Budget Code: 5132-F-29505-2110-0236 (Teachers)
 5132-F-29505-2020-0236 (Administrators)
Description: Edison Career and Technology Engage Program

Justification: As a direct service to students in grades 9-12, teachers will provide extended day opportunities for Regents Prep and Credit Recovery that includes data monitoring.

Deliverable(s): None

Schedule: Monday – Thursday 2:30 – 6:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Anderson, Delishia	1/2/18 - 6/7/18	Edison – Assistant Principal	41 hrs.	1/220 th
Fuller, Latresha	1/2/18 - 6/7/18	Edison –Director of P-Tech	41 hrs.	1/260 th
Rodger, Adam	1/2/18 - 6/7/18	Edison – Assistant Principal	41 hrs.	1/220 th
Scott, Jacob	1/2/18 - 6/7/18	Edison – Assistant Principal	41 hrs.	1/220 th
Burney, Moneith	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Felton, Lacassa	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Gartrell, Chennita	1/2/18 - 6/7/18	Edison - Counselor	109 hrs.	\$41/hr.
Johnson, Tanisha	1/2/18 - 6/7/18	Edison - Counselor	109 hrs.	\$41/hr.
Konecny, Phillip	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Monaco, Joel	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Morales, Larry	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Robinson, Emily	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Scissum, Sherrolletta	1/2/18 - 6/7/18	Edison - Counselor	109 hrs.	\$41/hr.
Simpson, Samuel	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.
Stephens, Allison	1/2/18 - 6/7/18	P-Tech - Teacher	109 hrs.	\$41/hr.
Tookes, Kimberly	1/2/18 - 6/7/18	Edison - Teacher	246 hrs.	\$41/hr.

Division Chief: Toyia Wilson

*Grant Monitor: Carrie Pecor

Principal/Director: Walter Larkin

Spending: \$23,800.

Funding: Title I – School Improvement Grant

Budget Code: 5132-F-29505-2110-0236

Description: Edison Career and Technology Engage Program

Justification: As a direct service to students in grades 9-12, teachers will plan the extended day opportunities for Regents Prep and Credit Recovery

Deliverable(s): None

Schedule: Monday – Thursday 2:30 – 6:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Burney, Moneith	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.
Felton, Lacassa	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.
Konecny, Phillip	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.
Monaco, Joel	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.
Morales, Larry	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.

Robinson, Emily	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.
Simpson, Samuel	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.
Tookes, Kimberly	1/2/18 - 6/7/18	Edison - Teacher	85 hrs.	\$35/hr.

Division Chief: Toyia Wilson *Grant Monitor: Carrie Pecor
Principal/Director: Walter Larkin
Spending: \$22,695.
Funding: Title I – School Improvement Grant
Budget Code: 5132-F-29505-2110-0236 (Teacher)
 5132-F-29505-2020-0236 (Administrator)
Description: Edison Career and Technology Regents Prep and Credit Recovery
Justification: As a direct service to students, teachers will provide extended day opportunity for students in grades 9-12 in Regents Prep and Credit Recovery.
Deliverable(s): None
Schedule: Saturday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Anderson, Delishia	1/2/18 - 6/7/18	Edison – Assistant Principal	14 hrs.	1/220 th
Fuller, Latresha	1/2/18 - 6/7/18	Edison –Director of P-Tech	14 hrs.	1/260 th
Larkin, Walter	1/2/18 - 6/7/18	Edison – Principal	72 hrs.	1/260 th
Scott, Jacob	1/2/18 - 6/7/18	Edison – Assistant Principal	72 hrs.	1/220 th
Gaither, Rita	1/2/18 - 6/7/18	Edison – Teacher	72 hrs.	\$41/hr.
Konecny, Loretta	1/2/18 - 6/7/18	Edison – Teacher	72 hrs.	\$41/hr.
Rajab, Sidney	1/2/18 - 6/7/18	Edison – Teacher	72 hrs.	\$41/hr.
Tookes, Kimberly	1/2/18 - 6/7/18	Edison – Teacher	72 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 5-1 with Commissioner Cruz absent and Vice President Elliott dissenting**

Resolution No. 2017-18: 464

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Shirley Green
Principal/Director: Camaron Clyburn/Grant Monitor - Carlos Cotto Jr.

Spending: \$17,835.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-F-11002-2110-0144
Description: Program Facilitation
Justification: As a direct service teachers will provide after school clubs and sports clinics to students. The regular school day is 6.5 hours but will be extended to 7.5 hours. Students will receive active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.
Deliverable(s): (none)
Schedule: Tuesdays, Thursdays 3:30 – 6:00 pm
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Betancourt, Courtney	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Birthwright, Curtis	1/2/18 - 6/21/18	#10 - Teacher	60 hrs.	\$41/hr.
Cannon, John-Martin	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
DeMarco, Elizabeth	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Fitch, Laura	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Goode, Samone	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Holbig, Emily	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Holderbaum, Katherine	1/2/18 -6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Little, Cynthia	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Moody, Sandra	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Morales-Kakuda, Patricia	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Reff, Rachel	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Scaccia, Angela	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Schleyer, Julianne	1/2/18 -6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Young, Maurice	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.
Zdunczyk, Stephen	1/2/18 - 6/21/18	#10 - Teacher	25 hrs.	\$41/hr.

Division Chief: Toyia Wilson
Principal/Director: Joseph Baldino
Spending: \$7,216.
Funding: General Funds
Budget Code: 5124-A-12910-2110-4515
Description: Extended Learning Time
Justification: Amendment of Resolution No.: 2017-18: 169, adopted on August 24, 2017 pages 44-45, to increase the number of staff in effort to support the program.
 As a direct service to students, ELT will provide enrichment services to all students in the school. These enrichment programs include

Future Cities, BlackFem, cooperative games, and specialized services for GEM (Growth and Education of the Multiple Disabled) and Autism Spectrum Disorder (ASD) students.

Deliverable(s): (none)
Schedule: Monday – Friday 9:00 -10:00 am or 3:30 - 4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burr, Mary	9/6/17 - 6/21/18	#29 - Social Worker	176 hrs.	\$41/hr.

Division Chief: Wilhelmina Glover
Principal/Director: T’Hani Pantoja
Spending: \$70.
Funding: General Funds
Budget Code: 5152-A-14602-2070-0000
Description: Stage Manager for After School Activity
Justification: As an indirect service to students, teacher will be in charge of setup up management and cleanup of the lighting, sound and stage for the School 46 winter holiday concert. This highly attended annual event is aimed at increasing parent involvement which has been evident through the increasing number of families that participate over the last several years.

Deliverable(s): (none)
Schedule: Friday, 5:30 - 7:30 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Weber, Scott S.	12/8/17	EPO East – Teacher	2 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark
 Adopted 5-1 with Commissioner Cruz absent and Vice President Elliott dissenting**

Resolution No. 2017-18: 465

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the stated terms, during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Theresa Wood

Principal/Director: Michael A. Allen, II
Spending: \$1,585
Funding: Title I Supplemental Academic Services Grant
Budget Code: 5132-F-54505-2110-0236 Teachers
 5132-F-54505-2020-0236 Administrator
Description: Regents Preparation
Justification: As a direct service to students, students enrolled in New Beginnings will receive additional Regents test prep in the areas of math, ELA, science and social studies. The Youth & Justice Teachers and Administrator will utilize previously administered exams to identify areas of strengths as well as areas of focus. Teachers will also provide students with test-taking tips and strategies. Administrator will be responsible for supervising students and staff, attendance - contacting students in the morning to remind them to arrive on time, and coordinating snacks and transportation.
Deliverable(s): None
Schedule: Saturdays 10:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Watts, Stacy	1/13/18 & 1/20/18	Youth & Justice - Asst. Principal	6 hrs.	1/220 th
Hardisky, Martin	1/13/18 & 1/20/18	Youth & Justice - Teacher	6 hrs.	\$41/hr.
Houghtling, John	1/13/18 & 1/20/18	Youth & Justice - Teacher	6 hrs.	\$41/hr.
James, Teresa	1/13/18 & 1/20/18	Youth & Justice - Teacher	6 hrs.	\$41/hr.
Minott, Darcy	1/13/18 & 1/20/18	Youth & Justice - Teacher	6 hrs.	\$41/hr.
Stainton, Andrew	1/13/18 & 1/20/18	Youth & Justice - Teacher	6 hrs.	\$41/hr.

Division Chief: Theresa Wood
Principal/Director: Christopher Smith
Spending: \$4,030
Funding: Title I School Improvement Grant
Budget Code: 5132-F-54705-2110-0236
Description: Extended day
Justification: As a direct service to students, the Big Picture Program Administrator and Teachers will provide direct instruction/academic support to students in the after-school/Saturday program with a focus on Regents review.
Deliverable(s): None
Schedule: Tuesday & Thursday 3:30-4:30 pm; Saturday 9:00 am-12:00 pm
 Administrator hours are Saturdays only.
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Smith, Christopher	12/12/17-1/20/18	Big Picture–Dir. of Transitional Programs	6 hrs.	1/260 th
Borrelli, Laura	12/12/17-1/20/18	Big Picture - Teacher	15 hrs.	\$41/hr.

Kuehn, Jason	12/12/17-1/20/18	Big Picture - Teacher	15 hrs.	\$41/hr.
McKnight, Jacob	12/12/17-1/20/18	Big Picture - Teacher	15 hrs.	\$41/hr.
O'Brien, John	12/12/17-1/20/18	Big Picture - Teacher	15 hrs.	\$41/hr.
Sigl, Valerie	12/12/17-1/20/18	Big Picture - Teacher	15 hrs.	\$41/hr.

Division Chief: Theresa Wood
Principal/Director: Tony Robinson
Spending: \$9,872
Funding: Supplemental Academic Services Title I Grant School Improvement
Budget Code: 5132-F-28005-2110-0236 Teachers
 5132-F-28005-2020-0236 Administrator
Description: Expanded Learning
Justification: As a direct service to students, teachers will provide academic support on Saturday, with a focus on Regents review.
Deliverable(s): None
Schedule: Saturdays 10:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Robinson, Anthony	12/23/17 – 6/16/18	YM&IHA–Progr Administrator	49 hrs.	1/260 th
Alaimo, Tom	12/23/17 – 6/16/18	YM&IHA - Teacher	21 hrs.	\$41/hr.
Baskin, Michael	12/23/17 – 6/16/18	YM&IHA - Teacher	42 hrs.	\$41/hr.
Gullace, Joseph	12/23/17 – 6/16/18	YM&IHA - Teacher	42 hrs.	\$41/hr.
Lawrence, Janice	12/23/17 – 6/16/18	YM&IHA - Teacher	21 hrs.	\$41/hr.
Simmonds, Marisa	12/23/17 – 6/16/18	YM&IHA - Teacher	42 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark
 Adopted 5-1 with Commissioner Cruz absent and Vice President Elliott dissenting**

Resolution No. 2017-18: 466

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Linus J. Guillory, Jr.
Principal/Director: Sylvia Cooksey/Abel Perez Pherett
Spending: \$840.

Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development
Justification: As an indirect service to students, ELL (English Language Learner) staff will plan, facilitate and deliver professional development for ENL (English as a New Language) teachers as well as content area teachers. These courses were selected for their emphasis on making rich and culturally appropriate content area curricula accessible to ELLs and all learners within the RCSD. These sessions are intended to provide a more holistic and proactive approach to educating ELLs and the general student population.

True North Logic Course Code and Name:

- #21627 BIL_ Introduction to the CR Part 154 Regulations for Teaching Assistants
- #21698 ELL_ Cultural Competency: A Multi-Generational Look at Islam
- #21726 ELL_ Transitioning ELLs to Higher Education Opportunities
- #21727 ELL_ Cultural Competency: Iraq and Yemen
- #21728 ELL_ Cultural Competency: Myanmar (Karen and Karenni)
- #21729 ELL_ Organizing and Establishing the Annual Parent Meeting for English Language Learner
- #21730 ELL_ Cultural Competency: Nepal
- #21731 ELL_ NYSESLAT Training

Deliverable(s): (None)
Schedule: Monday – Friday, 4:00 pm – 7:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ballestas, Edgar A.	12/22/17– 6/21/18	CO(Bilingual Ed)-ELL Coach	20 hrs.	\$35/hr.
Harris, Jill E.	12/22/17 – 6/21/18	#23 – Teacher	4 hrs.	\$35/hr.

Division Chief: Linus J. Guillory, Jr.
Principal/Director: Sylvia Cooksey/Abel Perez Pherett
Spending: \$665.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development
Justification: As an indirect service to students, staff will plan and deliver professional development for Content and ENL (English as a New Language) teachers. These offerings were selected for their emphasis on making rich Common Core standards and content area curricula accessible to ELLs (English Language Learners) and all learners of academic language. These sessions are to meet state mandates under CR (Commissioners Regulations) Part 154 and focus on RCSD vision for all students.

True North Logic Course Code and Name:

- #21383 ELL_ Understanding ELLs Toolkit
- #21626 ELL_Creating and Implementing Formative Assessments in Everyday Instruction
- #21619 ELL_Collegial Circle: Common Core for the Not-So-Common Learner 6-12
- #21639 ELL_Building Academic Vocabulary
- #21625 BIL_Teaching Testimonial Literature: Pedagogical Recognition
- #21697 BIL_The Individual(s) as United History: Latinos in the US Story
- #18750 ELL-eLearning: Incorporating Latina/o Studies into the Content Areas
- #21710 BIL_Expanding the Canon: Teaching Latina/o Literature in *Hamlet & Inside Out & Back Again*
- #21712 BIL_Building Cultural Competence & Literacy Through Counter-Narratives

Deliverable(s): (None)
Schedule: Monday – Friday, 4:00 pm – 7:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Reyes, Alexci F.	12/22/17 – 6/15/18	CO (Bil. Ed) - TOA Latino Studies Support Coach	19 hrs.	\$35/hr.

Division Chief: Linus J. Guillory, Jr.
Principal/Director: Sylvia Cooksey/Abel Perez Pherett
Spending: \$1,050.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development
Justification: As an indirect service to students, staff will plan and deliver professional development for both ESL and Bilingual content area/classroom teachers. These offerings were selected for their emphasis on making rich Common Core standards and content area curricula accessible to ELLs (English Language Learners) and all learners of academic language. These sessions are to meet state mandates under CR Part 154.

True North Logic Course Name and Code:

- #21548 Best Practices for Differentiation for ELLs in Literacy
- #21549 Supports and Interventions for Meeting Student’s Language Needs
- #21576 Strategies for Working with Special Education Students
- #21582 Developing Quality IEPs For English Language Learners With Disabilities
- #21585 Increasing Academic Conversations for ELLs
- #21597 Setting up Students’ Portals on Thinkcentral.com and Assessments

Deliverable(s): (None)

Schedule: Monday – Friday, 4:00 pm – 7:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Petrella, Maria D.	12/22/17 – 6/6/18	CO(Bilingual Ed)-ELL Coach	30 hrs.	\$35/hr.

Division Chief: Linus J. Guillory, Jr.
Principal/Director: Sylvia Cooksey/Abel Perez Pherett
Spending: \$1,330.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development
Justification: As an indirect service to students, staff will plan and deliver professional development for Content and ENL (English as a New Language) teachers. These offerings were selected for their emphasis on making rich Common Core standards and content area curricula accessible to ELLs (English Language Learners) and all learners of academic language. These sessions are to meet state mandates under CR (Commissioners Regulations) Part 154.

True North Logic Course Name and Code:

- #21383 ELL_ Understanding ELLs Toolkit
- #21626 ELL_ Creating and Implementing Formative Assessments in Everyday Instruction
- #21619 ELL_ Collegial Circle: Common Core for the Not-So-Common Learner 6-12
- #21639 ELL_ Building Academic Vocabulary

Deliverable(s): (None)
Schedule: Monday – Friday, 4:00 pm – 7:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Sadik, Michele F.	12/22/17 – 6/22/18	CO (Bilingual Ed)-ELL Coach	38 hrs.	\$35/hr.

Division Chief: Linus J. Guillory, Jr.
Principal/Director: Robin Hooper
Spending: \$1,230.
Funding: Universal Prekindergarten Grant
Budget Code: 5152-F-44501-2510-0023
Description: UPK Outreach and Parent/Family Engagement
Justification: Amendment of Resolution No. 2016-17: 812, adopted on June 15, 2017 Page 68, to correct pay rate per the new contract. As an indirect service to students, staff will hold monthly family activity night. Family night activities assist in implementation of the High Scope curriculum and improve parent involvement and support. Some activities included are

making books with children. Reading: what parents can do to support and encourage reading.

Deliverable(s): (None)

Schedule: Monday – Friday 4:00 pm – 7:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vaccaro, Paulette	9/6/17 – 6/30/18	RPPP-Parent Group Leader	30 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 5-1 with Commissioner Cruz absent and Vice President Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No. 2017-18: 467

By Member of the Board Commissioner Evans

Whereas, the following vendor has met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendor is afforded preference for the purchase of reconditioning of football equipment for secondary schools within the District;

RECONDITIONING OF FOOTBALL EQUIPMENT – Bid tabulation of October 31, 2017

Stadium System, 61 Church St., Canaan, CT, lowest bidder, Total Bid Price for Groups I and II \$29,415.00;

therefore be it;

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with the above-named contractor for a term of nine months, December 22, 2017 through August 31, 2018, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Reconditioning of Football Equipment allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 468

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 359, adopted by the Board on December 18, 2014, and 2014-15: 430, adopted by the Board on January 22, 2015, the Board authorized the Superintendent to enter into contracts for Musical Instruments and Accessories to purchase classroom and specialty percussion, general music, woodwind, brass, string and reeds musical instruments and accessories with Guitar Center, Inc. dba Music & Arts Center, 4626 Wedgewood Blvd., Frederick, MD; Sam Ash Music Corporation, 278 Duffy Ave., Hicksville, NY; Shar Products Company, 2465 S. Industrial Hwy., Ann Arbor, MI; Steve Weiss Music Inc., 2324 Wyandotte Rd., Willow Grove, PA; and Washington Music Sales Center Inc. dba Washington Music Center, 11151 Veirs Mill Rd., Wheaton, MD, for a term of one year through December 31, 2015 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 415, adopted by the Board on December 17, 2015, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the four-year contract extension, through December 31, 2016; and

Whereas, by Resolution No. 2016-17: 416, adopted by the Board on December 15, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through December 31, 2017; and

Whereas, the District has spent approximately the following:

Initial Year - \$104,887.00
First Extension - \$209,738.00
Second Extension - \$86,143.00

and;

Whereas, the District is requesting to extend the contracts with **Guitar Center, Inc. dba Music & Arts Center; Sam Ash Music Corporation; Shar Products Company; Steve Weiss Music Inc.;** and **Washington Music Sales Center Inc. dba Washington Music Center** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the third year of the four-year contract extension, through December 31, 2018. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Musical Instruments and Accessories allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent

Resolution No. 2017-18: 469

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2017-18: 251, adopted by the Board on September 28, 2017, the Board authorized the Superintendent to participate with Monroe-2 Orleans Board of Cooperative Educational Services (the “BOCES”) in the joint bidding of School Lunch Paper; and

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to Regional Distributors, Inc., 1281 Mt. Read Blvd., Rochester, NY, lowest bidder, Net Delivered Unit Price Each, Sundae Parfait Cups \$44.27/Case.; Sundae Parfait Lids \$32.07/Case; 18” Foil \$27.20/Roll; Clear Bags \$12.50/Case, Brown Bags \$10.50/Case, Pan Liners \$27.66/Case; 3-Compartment Foam Carton \$13.59/Case; 5-Compartment Foam Tray \$17.02/Case; Wax-Coated Meat Trays \$15.39/Case; 1# Meat Trays \$15.39/Case; 2# Meat Trays \$17.36/Case; 3# Meat Trays \$13.90/Case; Clear Dome Lid \$25.67/Case; 18” Plastic Platter \$31.50/Case; Spork Kits \$11.96/Case; Multi-Purpose Cleaning Towel \$11.94/Case; Alcohol Prep Pads \$37.56/Case; Food Handler Gloves \$2.02/Box; and Sani Spray Bottles, \$15.56/Case; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with Regional Distributors Inc. for a term of one year, January 1, 2018 through December 31, 2018.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for School Lunch Paper allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

EDUCATIONAL FACILITIES

Resolution No 2017-18: 470

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2015-16:354, adopted on 11/19/15, the Board awarded the contract for Air Monitoring Work for Renovations to Wilson Commencement Academy to Lozier Environmental Consulting, Inc. as the lowest qualified bidder, for the total contract price of \$6,350; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	7,100	100
M/WBE AWARD	6,745	95.0
LOCAL AWARD		
RMSA	7,100	100
NYS		

Whereas, one Change Order totaling \$750 has been processed by the Department of Educational Facilities, bringing the contract total to \$7,100; and

Whereas, all Air Monitoring Work is complete on the project and Lozier Environmental Consulting, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$355 on the contract with Lozier Environmental Consulting, Inc. for Air Monitoring Work for Renovations to Wilson Commencement Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2017-18: 471

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2015-16:679, adopted on 4/28/16, the Board awarded the contract for Plumbing Work for Renovations to Edison Educational Campus to Leo J. Roth Corp. as the lowest qualified bidder, for the total contract price of \$164,890; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	188,273	100
M/WBE AWARD	9,562	5.1
LOCAL AWARD		
RMSA	188,273	100
NYS		

Whereas, three Change Orders totaling \$23,383 have been processed by the Department of Educational Facilities, bringing the contract total to \$188,273; and

Whereas, all Plumbing Work is complete on the project and Leo J. Roth Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$9,413.65 on the contract with Leo J. Roth Corp. for Plumbing Work for Renovations to Edison Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2017-18: 472

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:551, adopted on 3/26/15, the Board awarded the contract for General Construction Work for Renovations to School No. 57 to Steve General Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$334,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	342,630	100
M/WBE AWARD	69,594	20.3
LOCAL AWARD		
RMSA	342,630	100
NYS		

Whereas, one Change Order totaling \$8,630 has been processed by the Department of Educational Facilities, bringing the contract total to \$342,630; and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,027.89 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to School No. 57.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2017-18: 473

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2015-16:681, adopted on 4/28/16, the Board awarded the contract for General Construction Work for Renovations to Jefferson Educational Campus to Steve General Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$392,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	388,103	100
M/WBE AWARD	79,622	20.5
LOCAL AWARD		
RMSA	388,103	100
NYS		

Whereas, three Change Orders totaling -\$3,897 have been processed by the Department of Educational Facilities, bringing the contract total to \$388,103; and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$19,405.15 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to Jefferson Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2017-18: 474

Resolution withdrawn

Resolution No 2017-18: 475

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2015-16:617, adopted on 3/24/16, the Board awarded the contract for General Construction Work for Renovations to School No. 41 to Steve General Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$202,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	198,299	100
M/WBE AWARD	61,551	31.0
LOCAL AWARD		
RMSA	198,299	100
NYS		

Whereas, one Change Order totaling -\$3,701 has been processed by the Department of Educational Facilities, bringing the contract total to \$198,299; and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,090.64 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to School No. 41.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Cruz absent**

OTHER

Resolution No. 2017-18: 476

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to provide the New Beginnings Program, an alternative to mainstream secondary schools designed to address academic and social-emotional needs for approximately 40 young men ages 15 - 21, including provision of assessments, individual support, group life skills training, parent and guardian engagement, referral to community support services, counseling, emergency housing, case management, workforce readiness and vocational education, for the period January 2, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Forty Eight Thousand Dollars (\$48,000.00), funded by the Office of School Programs, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Cruz absent

Resolution No. 2017-18: 477

By Member of the Board Commissioner Evans

Whereas, on August 15, 2017, the District entered into an Agreement with Rochester Childfirst Network, to provide professional development training on the Pyramid Model Modules II and III and refresher training, with the goal to offer strategies for approximately 735 staff to promote social and emotional development in pre-school children ages 3-5, for the period August 15, 2017, through June 30, 2018, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00); and

Whereas, the District wishes to amend the Agreement with Rochester Childfirst Network, to provide additional services for an additional sum, with no change to the term of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **Rochester Childfirst Network**, 941 South Avenue, Rochester, NY, to provide a series of training workshops on the Advanced Early Childhood Environmental Rating Scale® 3rd Edition (ECERS-3) and the Classroom Assessment Scoring System™

(CLASS), with the goal further equip approximately 600 staff to promote social and emotional development in pre-school children ages 3-5, for an additional sum not to exceed Fifteen Thousand Eight Hundred Sixty Dollars (\$15,860.00), funded by the Universal Pre-Kindergarten Grant, through the Office of Early Childhood, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A
Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 478

By Member of the Board Commissioner Evans

Whereas, the District wishes to enter into Agreements with various State Education Department approved Providers to furnish educational and independent evaluation services for District students pursuant to requirements of the Committee on Special Education and/or Committee on Preschool Special Education; and

Whereas, the not-to-exceed fee the District is required to pay Providers for evaluation services is determined by the State Education Department’s Rate Setting Unit as follows; therefore be it

<u>Type of Service</u>	<u>Fee per Evaluation</u>
Full Psychological (English)	\$242.00
Full Psychological (Bilingual)	\$316.00
Psychological Addendum	\$100.00
Psycho-Social Report (English)	\$139.00
Psycho-Social Report (Bilingual)	\$183.00
Psycho-Social Report Addendum	\$50.00
Related Services Evaluation (English)	\$160.00
Related Services Evaluation (Bilingual)	\$201.00

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with the following Providers, to furnish educational and independent evaluation services for District students pursuant to requirements of the Committee on Special Education and/or Committee on Preschool Special Education, for the period January 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed the Fee per Evaluation as determined by the State Education Department, funded by the Specialized Services Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

- 1) **Hearing and Speech Center of Rochester, Inc. (dba Rochester Hearing & Speech)**
- 2) **Liberty Resources Post, LLC**

- 3) **Mary Cariola Children’s Center, Inc.**
- 4) **Rochester Childfirst Network**
- 5) **Rochester School for the Deaf**
- 6) **United Cerebral Palsy Association of the Rochester Area, Inc.**
- 7) **Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC (dba Clinical Associates of the Finger Lakes)**

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 479

By Member of the Board Commissioner Evans

Whereas, the terms of the My Brother’s Keeper Challenge Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with M. K. Gandhi Institute for Nonviolence, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M. K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to provide professional development speakers, workshops and support for approximately 600 District staff members on nonviolent communication practices, cultural humility, conflict mediation and equity / racial justice, and train approximately 100 students to lead restorative work in summer school and during the regular school year, with the goal to provide more opportunities at ROC Restorative schools around anti-racism, non-violence and restorative practices, improve school climate, reduce student suspensions and referrals and ultimately improve academic outcomes, for the period January 1, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2018, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the My Brother’s Keeper Challenge Grant, through the Office of Student Support Services, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 480

By Member of the Board Commissioner Evans

Whereas, the terms of the Expanded Pre-Kindergarten Grant and the Universal Pre-Kindergarten Grant require certain services; and

Whereas, the District wishes to enter into Agreements with various vendors, to provide the services required by the terms of the Grants; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with the following **Community Based Organization (CBO) Providers**, approved as providers by the Board of Education, according to NYS Guidelines for **Expanded Pre-Kindergarten** and **Universal Pre-Kindergarten**, to plan and implement developmentally appropriate activities and services for District pre-kindergarten children that will benefit their educational, emotional, physical and psychological well-being, in accordance with the State guidelines for Pre-Kindergarten, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, renewable for up to four additional one-year terms, at the Superintendent's discretion, to be paid in accordance with the per-pupil allocation amount established by the Rochester City School District's Office of Early Childhood Education, funded by the Expanded Pre-Kindergarten Grant and the Universal Pre-Kindergarten Grant, through the Office of Early Childhood Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

1. Action for a Better Community, Inc.
2. Asbury Day Care Center Inc.
3. Baden Street Settlement of Rochester, Inc.
4. Caring and Sharing Child Care Center, Inc.
5. Community Child Care Center of the Third Ward, Inc.
6. Creative Beginnings Child Care, Inc.
7. Friendship Children's Center, Inc.
8. Generations Child Care, Inc.
9. Hillside Children's Center (Hillside Family of Agencies)
10. Ibero-American Action League, Inc.
11. Jesus Christ The Chief Cornerstone Ministries Inc. (dba Kreative Kids Zone Child Care Center)
12. Little Hearts Child Care Center of Monroe County, Inc.
13. Monroe Community College Association – Richard M. Guon Child Care Center
14. Oregon-Leopold Day Care Center Association, Inc.
15. Rochester Childfirst Network
16. St. Paul's Day Care Center, Inc.
17. The Community Place of Greater Rochester, Inc.
18. Volunteers of America of Western New York, Inc.
19. YMCA of Greater Rochester

Strategic Goal: 1; Objective: A, F
Strategic Goal: 2; Objective: A, C

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Provide parents/guardians with diverse opportunities for active family participation in their student's education. Work collaboratively our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Cruz absent and Vice President Elliott abstaining due to professional relationship**

Resolution No. 2017-18: 481

By Member of the Board Commissioner Evans

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education ("CSE") and Committee on Preschool Special Education ("CPSE") to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – "Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members" to further clarify requirements for appointments; therefore be it

Resolved, that each person identified below hereby is appointed, effective August 25, 2017, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2017-2018 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Coordinating Administrator of Special Education (CASE)

Malcolm, Bernice

Teachers

Bullock, Darlene
Cranmer, Rebekka
Erhardt, Patricia
Oddo, Darrell

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 482

Amendments to *Preschool Education Programs* Policy – 4320.5

By Member of the Board Commissioner Evans

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Preschool Education Programs* policy (4320.5) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 4320.5, “Preschool Education Programs”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 1997-98: 614, on February 5, 1998, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 483

Field Trips and Excursions Policy – 4400

By Member of the Board Commissioner Evans

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Field Trips and Excursions* policy (4400) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 4400, “Field Trips and Excursions”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 484

By Member of the Board

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

Hearing File Result

Seconded by Member of the Board

Resolution No. 2017-18: 485

Resolution withdrawn

Resolution No. 2017-18: 486

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Partners In Restorative Initiatives, Incorporated**, 111 Hillside Avenue, Rochester, NY, to provide additional training and certification in Restorative Practices such as Peace Circles, Restorative Discipline and community conferencing, to teams within the District's cohort of 13 schools as well as to support staff, with the goal to reduce suspensions and increase positive community building practices, for the period January 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the My Brother's Keeper Challenge Grant, through the Office of School Counseling and Social Work, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 487

By Member of the Board Commissioner Evans

Resolved, That the Board of Education does hereby accept the Independent Auditors' Report and Single Audit Reports of Freed Maxick CPAs P.C. contained within the Comprehensive Annual Financial Report, for the fiscal year ended June 30, 2017 and directs that copies of said reports and this resolution be filed with the Commissioner of Education and State Comptroller.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 488

By Member of the Board Commissioner Evans

Whereas, Kodak Park School No. 41 (School No. 41), located at 279 West Ridge Road, serving students in Grades Pre-K - 6, has been identified by the State Education Department ("SED") as a Priority School in receivership as a result of being among the lowest performing schools in the State; and

Whereas, because School No. 41 has not made demonstrable improvement, the Rochester City School District ("District") must choose one of three options. 1) The District may appoint an Independent Receiver subject to the approval of the New York State Commissioner of Education. Once approved, the Independent Receiver will assume full managerial and operational authority over the school, and develop and implement a school intervention plan; 2) the District may close the school; 3) the District may close the school and seek permission from the SED to replace the closed school with a newly registered school; and

Whereas, the Superintendent recommends to the Board that the educational objectives of the District and its students will be better served by closing School No. 41, effective at the conclusion of the 2017-2018 school year, and creating a new elementary school commencing with the 2018-2019 school year; and

Whereas, pursuant to the Superintendent's recommendation, the 279 West Ridge Road facility will continue to be used for educational purposes; therefore be it

Resolved, that, the Board hereby approves the Superintendent's recommendation to close Kodak Park School No. 41, effective at the conclusion of the 2017-2018 school year; and be it further

Resolved, that, the Board authorizes and directs the submission of appropriate documents required by the State Education Department with respect to the closure and the BEDS Code retirement; and be it further

Resolved, that, the 279 West Ridge Road facility shall continue to be used for educational purposes; and be it further

Resolved, that, the Board authorizes and directs the submission of appropriate documents as required to request permission from the SED to register a new elementary school commencing in the 2018-2019 school year; and be it further

Resolved, that, the Board directs the Superintendent to submit, no later than February 15, 2018, recommendations for the new school, including the grade configuration, location and requirements of Naming of School Facilities Policy 7500.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-1 with Commissioner Cruz absent and Commissioner Adams dissenting**

Resolution No. 2017-18: 489

By Member of the Board Commissioner Evans

Resolved, that the Board hereby amends Resolution No. 2017-18: 422, adopted November 16, 2017, to reflect that the Two Thousand Five Hundred Dollars (\$2,500.00) donated to the District by the AXA Foundation will be used to support the Families In Transition program supplies for homeless youth.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 490

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that Headspace Inc. has donated twenty (20) licenses for a mediation application valued at Two Hundred Sixty Dollars (\$260.00) to be used by students and staff of World of Inquiry School No. 58 to mediate and build self-calming strategies to increase student performance, productivity and contribute to improved mental health in the school community, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 491

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that Michael Preston Brown donated Ten Thousand Dollars (\$10,000.00) to be used for student incentives and activities at Nathaniel Rochester Community School No. 3, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 492

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that t AP Communications, Inc. (WDKX) has donated 375 WDKX Step Jam tickets valued at Eight Thousand Two Hundred Fifty Dollars (\$8,250) to be presented to 215 Lower School scholars of East High School who have attendance rates of 85% or better as well as to 160 Upper School scholars of East High School who are being recognized for their academic and attendance efforts, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 493

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that the Women's Club of Pittsford has donated a LEGO Library, Apple iPad Compatible Technology, iPad charging stations, headphones, other Apple iPad software and additional Apple iPads valued at Five Thousand One Hundred Eighty Five Dollars (\$5,185.00) to be used by students of Charles Carroll School No. 46, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2017-18: 494

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that Coordinated Care Services, Inc. has donated One Thousand Dollars (\$1,000.00) to be used to by students of the Leadership Academy for Young Men to complete service projects in our community, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Commissioner Cruz absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.