

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2017-18: 300

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 301

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 302

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 303

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 304

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the "interim" position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 305

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 306

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Taylor, Jason	Community Coordinator	\$20.78/hr.	October 27, 2017

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 307

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
McCown, Claudet	Office Clerk III	Competitive	\$15.67/hr.	October 27, 2017

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 308

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2017-18: 309

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2017-18: 310

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 311

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
Taylor, Jason	Community Coordinator	10/27/17

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 312

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
 Principal/Director: Marlene Blocker
 Spending: \$11,760
 Funding: General Funds
 Budget Code: 5132-A-26105-2010-0000
 Description: Curriculum Development
 Justification: Additional time needed for teachers to work collaboratively developing curriculum in English Language Arts/Grades 9 and 10.
 Schedule: Monday – Saturday, 9:00 am – 5:00 pm
 Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Appleby, Joseph	10/27/17 – 5/18/18	EPO East - Teacher	24	\$35/hr.
Bethmann, Christopher	10/27/17 – 5/18/18	EPO East - Teacher	30	\$35/hr.
Casarett, Vicki	10/27/17 – 5/18/18	EPO East - Teacher	24	\$35/hr.
Domiano, Eugene	10/27/17 – 5/18/18	EPO East - Teacher	30	\$35/hr.
Fitta, James	10/27/17 – 5/18/18	EPO East - Teacher	24	\$35/hr.
Gagnier, Mary	10/27/17 – 5/18/18	EPO East - Teacher	24	\$35/hr.
Meehan-Richardson, Kerry	10/27/17 – 5/18/18	EPO East - Teacher	36	\$35/hr.
Nisbeth, Patrice	10/27/17 – 5/18/18	EPO East - Teacher	30	\$35/hr.
Pies, Shana	10/27/17 – 5/18/18	EPO East - Teacher	30	\$35/hr.
Price, Kristine	10/27/17 – 5/18/18	EPO East - Teacher	24	\$35/hr.
Schiano, Mariellen	10/27/17 – 5/18/18	EPO East - Teacher	36	\$35/hr.
Soine, Shannon	10/27/17 – 5/18/18	EPO East - Teacher	24	\$35/hr.

Division Chief: Shaun C. Nelms
 Principal/Director: Marlene Blocker
 Spending: \$2,520
 Funding: General Funds
 Budget Code: 5132-A-26105-2010-0000
 Description: Curriculum Development
 Justification: Additional time needed for teachers to work collaboratively developing curriculum in English Language Arts/Grades 6, 7, and 8.
 Schedule: Monday – Saturday, 9:00 am – 5:00 pm
 Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cotto, Emily	11/1/17 – 5/1/18	EPO East - Teacher	24	\$35/hr.
Kress, Gretchen	11/1/17 – 5/1/18	EPO East - Teacher	24	\$35/hr.
Meehan-Richardson, Kerry	11/1/17 – 5/1/18	EPO East - Teacher	24	\$35/hr.

Division Chief: Shaun C. Nelms
 Principal/Director: Marlene Blocker

Spending: \$2,100
 Funding: General Funds
 Budget Code: 5132-A-26105-2010-0000
 Description: Curriculum Development
 Justification: Additional time needed for teachers to work collaboratively developing curriculum in Health Education/Upper and Lower School
 Schedule: Monday – Saturday, 9:00 am – 5:00 pm
 Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Flaherty, Mary	10/30/17 – 1/30/18	EPO East - Teacher	20	\$35/hr.
Horn, Marcy	10/30/17 – 1/30/18	EPO East - Teacher	20	\$35/hr.
Northrup, Pegge	10/30/17 – 1/30/18	EPO East - Teacher	20	\$35/hr.

Division Chief: Shaun C. Nelms
 Principal/Director: Marlene Blocker
 Spending: \$8,400
 Funding: General Funds
 Budget Code: 5132-A-26105-2010-0000
 Description: Curriculum Development
 Justification: Additional time needed for teachers to work collaboratively developing curriculum in Literacy in Grades 6-9.
 Schedule: Saturdays 9:00 am – 1:00 pm
 Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Basile, Alexa	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Anderson, Jessica	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Hart, Daniel	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Hostuttler, Heather	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Huber, Bradley	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Mack, Karen	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Monson, Clay	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Tarantino, Alexa	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Trahan, Linda	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.
Yare, Nicole	11/1/17 - 5/1/18	EPO East - Teacher	24	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark
 Adopted 6-1 with Vice President Elliott dissenting**

HUMAN CAPITAL INITIATIVES

Resolution No. 2017-18: 313

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Date
Cass, Neysa	Art	Art	November 3, 2017
Chavez, Catalina	English To Speakers Of Other Languages	ESOL	November 11, 2017
Rulison, Morgan C.	School Social Worker	Social Worker	November 18, 2017
Smith, Andre J.	School Social Worker	Social Worker	November 18, 2017
Herford, Carol E.	Students With Disabilities (B-2)	Special Education	November 4, 2017
Rock, Amy A.	Special Education	Special Education	November 18, 2017
Vergara, Daren L.	Students W/Disabilities (7-12)	Special Education	November 12, 2017
Vink, Jeffrey A.	Students W/Disabilities (7-12)	Special Education	November 13, 2017
Auld, Celestine	Teaching Assistant Permanent	Teaching Assistant	November 13, 2017
Young, Conor	Teaching Asst. Level 1	Teaching Assistant	November 2, 2017
Young, Saudia	Teaching Asst. Level 1	Teaching Assistant	November 2, 2017

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Adams and Commissioner Evans absent**

Resolution No. 2017-18: 314

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law

Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Popchoke, Leslie	Early Childhood Educ. B-2	Elementary	October 11, 2017 – October 10, 2021	\$55,525/yr.
Sherman, Megan	Early Childhood & Childhood Educ. B-6	Elementary	October 23, 2017 – October 22, 2021	\$54,102/yr.
Schaffer, Leah	Literacy B-6	Remedial Reading	October 7, 2017 – October 6, 2021	\$46,376/yr.
Zukswert, Kristy	Biology 7-12	Science	September 13, 2017 – September 12, 2021	\$49,941/yr.
Armstrong, Lauren	School Counselor	School Counselor	October 10, 2017 – October 9, 2021	\$47,406/yr.
Opiel, Tara	Social Studies 7-12	Social Studies	October 16, 2017 – October 15, 2021	\$48,534/yr.
Parchment, Selina	Social Studies 7-12	Social Studies	September 21, 2017 – September 20, 2021	\$48,534/yr.
Shales, Ryan	Social Studies 7-12	Social Studies	October 30, 2017 – October 29, 2021	\$49,119/yr.
Bewick, Laura	SWD 1-6	Special Education	October 18, 2017 – October 17, 2021	\$45,560/yr.
Borrelli, Laura	SWD 7-12	Special Education	October 16, 2017 – October 15, 2021	\$50,983/yr.
Fostano, Kayla	SWD 1-6	Special Education	October 23, 2017 – October 22, 2021	\$48,534/yr.
LaRue, Barbra	SWD 1-6	Special Education	October 10, 2017 – October 9, 2021	\$48,534/yr.
Lewis, Ann	SWD 5-9	Special Education	October 23, 2017 – October 22, 2021	\$47,406/yr.
Mead, Karen	Special Education	Special Education	October 10, 2017 – October 9, 2021	\$60,508/yr.
Smeaton, Christine	SWD 1-6	Special Education	October 23, 2017 – October 22, 2021	\$51,476/yr.
Burke, Catriera	Teaching Asst.	Teaching Asst.	October 16, 2017 October 15, 2021	\$13.40/hr.
Cruz, Moriama	Teaching Asst.	Teaching Asst.	October 16, 2017 October 15, 2021	\$13.62/hr.
Jones, Lydia	Teaching Asst.	Teaching Asst.	September 24, 2017 September 23, 2021	\$17.95/hr.
Williams, Gwendolyn	Teaching Asst.	Teaching Asst.	October 1, 2017 September 30, 2021	\$13.62/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 315

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Kinlock, Alethea	Physical Educ.	Physical Educ.	.8	September 26, 2017	\$44,420/yr.
Orcutt, Karen	Physical Educ.	Physical Educ.	.6	October 12, 2017	\$29,120/yr.
Kuter, Mariann	Special Educ.	Special Educ.	.3	October 17, 2017	\$16,657/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 316

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2017-18: 317

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
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DeFazio, John	SBL	Bracket III (Assistant Principal)	School No. 19	October 30, 2017-October 29, 2021	\$79,568/yr.
Allen, Michael	SAS	Director of Youth & Justice (Bracket II)	Youth & Justice Program	July 1, 2017- June 30, 2021	\$103,263/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 318

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Bowman, Patricia	Speech/Hearing Handicapped	Speech/Hearing Handicapped	October 4, 2017 – June 30, 2018	\$56,237/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 319

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Hurley, Daniel	SDL; SBL	Coordinator of School Improvement Projects (Bracket V)	October 30, 2017	\$81,523/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 320

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 321

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Dominguez, Gamaliel	Assistant Custodian Engineer	\$16.06/hr.	October 30, 2017
Williams, Brandi	Child Development Assistant	\$17.46/hr.	October 23, 2017
Otero-Rivera, Maria	Language Assessor Assistant-Bilingual	\$17.99/hr.	October 27, 2017

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 322

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Ghassat, Soumia	Assistant Cook	Non-Competitive	\$13.51/hr.	October 30, 2017
Moalim, Farhia	Assistant Cook	Non-Competitive	\$11.70/hr.	October 30, 2017
Ortiz-Santiago, Cristina	Assistant Cook	Non-Competitive	\$11.03/hr.	October 30, 2017
Romero, Maria	Assistant Cook	Non-Competitive	\$11.70/hr.	October 30, 2017

Dolan, Maria	Child Development Assistant	Competitive	\$17.99/hr.	October 23, 2017
Burger, Shannon	Clerk I	Competitive	\$20.44/hr.	October 30, 2017
Hernandez, Carmen	Clerk I-Bilingual	Competitive	\$18.69/hr.	October 27, 2017
Gustke, Domenica	Cook Manager	Non-Competitive	\$16.54/hr.	October 30, 2017
Colantoni, Christine	Cook Manager	Non-Competitive	\$14.71/hr.	October 30, 2017
Cruz Caraballo, Jose	Food Service Helper	Labor	\$12.10/hr.	October 30, 2017
Paredes, Estebania	Food Service Helper	Labor	\$9.70/hr.	October 30, 2017
Rodriguez, Ana	Food Service Helper	Labor	\$10.40/hr.	October 30, 2017
Vazquez, Lisandra	Food Service Helper	Labor	\$10.40/hr.	October 30, 2017
Vargas, Porfirio	Home School Assistant-Bilingual	Competitive	\$17.60/hr.	October 27, 2017
Marino, Stephen	Maintenance Mechanic I	Non-Competitive	\$17.99/hr.	October 2, 2017
Luangkhamdeng, Savenna	Office Clerk II-Bilingual	Competitive	\$15.94/hr.	October 27, 2017
Melecio, Yisell	Office Clerk II-Bilingual	Competitive	\$19.01/hr.	October 27, 2017
Morales, Eileen	Office Clerk II-Bilingual	Competitive	\$15.94/hr.	October 27, 2017
Badillo Cabrera, Christopher	Paraprofessional	Non-Competitive	\$10.40/hr.	October 16, 2017
Brown-Jones, Lakeysha	Paraprofessional	Non-Competitive	\$10.40/hr.	October 23, 2017
Brundidge, Dorian	Paraprofessional	Non-Competitive	\$10.40/hr.	October 23, 2017
Carter, Tameekah	Paraprofessional	Non-Competitive	\$10.40/hr.	October 12, 2017
Gonzalez, Roberto	Paraprofessional	Non-Competitive	\$10.40/hr.	October 23, 2017
Mann, Nia	Paraprofessional	Non-Competitive	\$10.40/hr.	September 27, 2017
McCullough, Sharmainnea	Paraprofessional	Non-Competitive	\$10.40/hr.	October 10, 2017
Marin Rivera, Carlos	Paraprofessional	Non-Competitive	\$10.40/hr.	October 10, 2017
Medina, Melissa	Paraprofessional	Non-Competitive	\$10.40/hr.	October 16, 2017
Rankin, Starr	Paraprofessional	Non-Competitive	\$10.40/hr.	October 10, 2017
Rosario, Loraine	Paraprofessional	Non-Competitive	\$10.40/hr.	October 10, 2017
Sanchez, Jessmarie	Paraprofessional	Non-Competitive	\$10.40/hr.	October 10, 2017
Tucker, Robert	Paraprofessional	Non-Competitive	\$10.40/hr.	October 10, 2017
Chandler, Jermaine	Porter	Labor	\$12.05/hr.	October 30, 2017
Flores, Esther	Porter	Labor	\$11.70/hr.	October 30, 2017
Cave, Nichelle	School Secretary	Competitive	\$18.19/hr.	October 8, 2017
Simmons, Veldra	School Secretary	Competitive	\$26.82/hr.	October 23, 2017
Smith, Debra	School Secretary	Competitive	\$19.89/hr.	October 16, 2017

Blair, Terrance	School Sentry I	Non-Competitive	\$14.27/hr.	October 30, 2017
Eldridge, Christine	School Sentry I	Non-Competitive	\$14.27/hr.	October 30, 2017
Sibley, Brandon	School Sentry I	Non-Competitive	\$14.71/hr.	October 30, 2017
Williams, Gary	School Sentry I	Non-Competitive	\$14.27/hr.	October 30, 2017
Soto, Richard	School Sentry I	Non-Competitive	\$14.27/hr.	October 30, 2017
	Bilingual			

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 323

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Scotto, Cheryl L.	Administrative Clerk	November 21, 2017
Davis, Linda	Art	November 8, 2017
McDaniels, Vanessa	Bus Attendant	December 30, 2017
Galetto, Jorge	Foreign Language Translator	December 30, 2017
Viavattine, Gary	Maintenance Mechanic I	December 30, 2017
Dunford, Sue Ann	Occupational Therapist	November 30, 2017
Shot, Romana T.	Office Clerk IV	November 1, 2017
DeCarlo, Patti	Teaching Assistant	December 23, 2017
Kardos, Samantha	Special Education	August 15, 2017

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 324

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Multer, Colleen	Bracket IV-CASE	November 4, 2017
Rodriguez, Gilberto	Cook	October 14, 2017
Montanez, Nalia	Food Service Helper/Cashier	October 21, 2017
Elahi, Jennifer	Elementary	October 14, 2017
Schantz, Danielle	Elementary	October 2, 2017

Sittler, Deanne	Elementary	October 5, 2017
Miller, Julie	Math	September 30, 2017
Carroll, Jean-Marie	Music	November 13, 2017
Mutch, Ian	Music	September 16, 2017
Lawhorn, Sherice	Office Clerk IV	September 30, 2017
Maxwell, Michele	Office Clerk IV	October 14, 2017
McDonald, Chad	Paraprofessional	October 3, 2017
Thompson, Jamie	School Social Worker	November 5, 2017
Murphy, Danielle	Science	October 28, 2017
Mohan, Christina	Special Education	October 21, 2017
Rioch, Suzanne	Special Education	October 26, 2017
Webster, Tracy	Special Education	October 21, 2017
McCormack, Sandra	Speech/Hearing Handicapped	September 1, 2017
Pittinaro, Clayton	Teaching Assistant	September 4, 2017

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 325

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Reaves, Charles	Assistant Custodian Engineer	October 5, 2017
Cruz, Tania	Cleaner	October 2, 2017
Acharya, Ishora	Food Service Helper	October 2, 2017
Overton, Breona	Food Service Helper	October 18, 2017
Sobers, Renee	Paraprofessional	October 13, 2017
Jackson, Anthony	School Sentry I	September 29, 2017

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 326

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
Hurley, Daniel	Elementary	October 30, 2017- October 30, 2018	Section 42.6.a.
Irizarry, Mary	Elementary	November 3, 2017- November 14, 2017	Section 42.6.a.
Looby, Jillian	Elementary	October 24, 2017- December 11, 2017	Section 42.6.a.
Sardo, Jessica	English	September 21, 2017- January 26, 2018	Section 42.6.a.
Nykonchuk, Nina	Paraprofessional	October 19, 2017- October 27, 2017	Section 23.N.
Pagan, Shaina	Paraprofessional	October 10, 2017- October 20, 2017	Section 23.N.
Christensen, Katherine	Special Education	October 24, 2017- November 28, 2017	Section 42.6.a.
Enright, Melissa	Special Education	October 31, 2017- December 22, 2017	Section 42.2.a.
Henry, Kristin	Special Education	January 2, 2018-March 2, 2018	Section 42.2.a.
Swick, Joanne	Special Education	May 2, 2018-June 22, 2018	Section 42.2.a.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 327

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 328

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2017-18: 231	September 28, 2017	Amend to delete the permanent appointment granted to Humberto Perez, Maintenance Mechanic I, effective October 2, 2017.
Resolution No. 2017-18: 231	September 28, 2017	Amend permanent appointment date for Nidia Saltares to October 6, 2017.
Resolution No. 2017-18: 233	September 28, 2017	Amend the Resolution to change the resignation for Diana Bryant to retirement effective October 14, 2017.
Resolution No. 2016-17: 728	May 25, 2017	Amend to rescind retirement of Wayne Kittelberger

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 329

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 330

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Ellis, Bonnie	Bracket IV-CASE	October 30, 2017
Cohen-Johnson, Charmaine	School Instructor	October 2, 2017

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2017-18: 331

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 332

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 333

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 334

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2017-18: 335

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Shirley Green
Principal/Director: Jennifer Gkourlias
Spending: \$8,692.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-F-11202-2110-0144
Description: Program Facilitation
Justification: As a direct service to students, coaches will work with scholars in grades K-6 on physical activity and nutrition education related to after school clubs. Clubs include dance, yoga, hiking, cooking and project based wellness research.
Schedule: Tuesdays and Thursdays, 2:15-3:15 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Burntack, Michelle	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Cooley, Megan	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Eckardt-Nevo, Lisa	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Ferrara, Karen	10/31/17 - 6/21/18	#12 - Teacher	16.5 hrs.	\$41/hr.
Francisco, Michelle	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Martin, Patrick	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Morrison, Awilda	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Robillard, Jeanne	10/31/17 - 6/21/18	#12 - Teacher	26.5 hrs.	\$41/hr.
Schenk, Jamie	10/31/17 - 6/21/18	#12 - Teacher	10 hrs.	\$41/hr.

Division Chief: Shirley Green
Principal/Director: Jennifer Gkourlias
Spending: \$945.
Funding: General Funds
Budget Code: 5124-A-93219-1989-5000
Description: Middle School Orientation Program

Justification: As a direct service to students, 7th grade teachers will create and provide programs to incoming 7th graders and their families to help them transition into middle school at School #12.

Schedule: Wednesday & Thursday 12:00 pm – 1:30 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Arce, Nestor	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Constantino, Maria	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Kraus, Angela	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Lopez, Teresa	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Mason, Laura	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Micali, Julie	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Scott, Anthony	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Yund, Jennifer	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.
Zukswert, Kristy	8/30/17 – 8/31/17	#12-Teacher	3 hrs.	\$35/hr.

Division Chief: Toyia Wilson

*Grant Monitor: Carrie Pecor

Principal/Director: Armando Ramirez

Spending: \$25,384.

Funding: Title I SAS

Budget Code: 5132-F-29205-2020-0236 (Administrator)
5132-F-29205-2110-0236 (Teacher)

Description: Regents Preparation

Justification: As a direct service to students, teachers will provide academic support to students in the after-school program with a focus on skill-building and Regents review. The program will also include school breaks during December, February, and April. In addition, June 25th – 29th is scheduled to support scholars in finalizing courses in Online Credit Recovery (OCR); this allows the students an opportunity to enter summer school with opportunities for new credit recovery courses.

Schedule: Monday – Friday 2:30 pm – 3:30 pm

Saturday 9:00 am – 12:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Hart, Susen	10/30/17 – 6/30/18	All City High– Academy Dir	52 hrs.	1/260 th
Backus, JoAnn	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.
Bouphavong, Raina	10/30/17 – 6/30/18	All City High – Teacher	170 hrs.	\$41/hr.
Bunn, Mary	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.
Dimatteo, Victoria	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.
Kedley, Terrence	10/30/17 – 6/30/18	All City High –Teacher	120 hrs.	\$41/hr.
Leysath, Gail	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.
Manon, Latoya	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.

Ramirez, Tara	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.
Samis, Karen	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.
Saporito-Springer, Michelle	10/30/17 – 6/30/18	All City High – Teacher	33 hrs.	\$41/hr.

Division Chief: Wilhelmina Glover *Grant Monitor: Carlos Cotto
Principal/Director: Larry Ellison
Spending: \$10,127.
Funding: Greater Rochester Health Foundation
Budget Code: 5124-F-13302-2020-0144
Description: After School Physical Activity Program
Justification: As a direct service to students, teachers will oversee the after school physical activity program which is offered to 100% of our student population in grades K-6 thus increasing safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy.
Schedule: Monday, Wednesday, Friday 2:15 pm – 3:45 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Serventi, Fabian	9/29/17 – 6/22/18	#33 - Teacher	148 hrs.	\$41/hr.
Leo, Daniel	9/29/17 – 6/22/18	#33 – Teacher	99 hrs.	\$41/hr.

Division Chief: Wilhelmina Glover *Grant Monitor: Carlos Cotto
Principal/Director: Larry Ellison
Spending: \$10,010.
Funding: Greater Rochester Health Foundation Grant for School 33
Budget Code: 5124-F-13302-2110-0144
Description: Recess Program Grant Coordinator
Justification: As an indirect service to students, the teachers coordinates all grant related activities, manages and maintains the grant budget and financial reporting. In addition, is responsible for the appropriate data collection as needed.
Schedule: Monday – Friday 6:00 am – 7:00 am, 2:30 pm – 10:00 pm
 Saturday 9:00 am – 6:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Falvo, James	9/29/17 – 6/22/18	#33 –Teacher	286 hrs.	\$35/hr.

Division Chief: Wilhelmina Glover *Grant Monitor: Michele Alberti White
Principal/Director: Kevin Klein
Spending: \$48,011.
Funding: School Improvement Grant
Budget Code: 5132-F-27505-2020-0845 (Administrator)

5132-F-27505-2110-0845 (Teacher)

Description: Expanded Learning

Justification: Expanded Learning will be direct services for students. The after school and Saturday Regents Prep tutoring program is aimed on Common Core implementation for struggling students in grades 7th - 12th. In addition, teachers will also host Saturday review sessions and February 2018 & April 2018 recess sessions; thus allowing overaged and under-credited students an opportunity to earn credits and catch up. The administrator will only work on Saturdays.

Schedule: Monday - Friday 3:30 - 4:15 pm or 3:30 – 6:00 pm
Saturdays & Recess 8:30 - 11:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Klein, Kevin	10/27/17 - 6/22/18	IA&THS - Principal	40 hrs.	1/260 th
Accorso, Cara	10/27/17 - 6/22/18	IA&THS – Teacher	40 hrs.	\$41/hr.
Andler, Samuel	10/27/17 - 6/22/18	IA&THS – Teacher	20 hrs.	\$41/hr.
Braiman, Nancy	10/27/17 - 6/22/18	IA&THS – Teacher	20 hrs.	\$41/hr.
Caparco, Melinda	10/27/17 - 6/22/18	IA&THS – Teacher	119 hrs.	\$41/hr.
Dunbar, LaToya	10/27/17 - 6/22/18	IA&THS – Teacher	21 hrs.	\$41/hr.
Dunne, Elizabeth	10/27/17 - 6/22/18	IA&THS – Teacher	119 hrs.	\$41/hr.
Fauth, Diana	10/27/17 - 6/22/18	IA&THS – Teacher	37 hrs.	\$41/hr.
Hartgrove, Rita	10/27/17 - 6/22/18	IA&THS – Teacher	57 hrs.	\$41/hr.
Holmes, William	10/27/17 - 6/22/18	IA&THS – Teacher	77 hrs.	\$41/hr.
Kane, Anne	10/27/17 - 6/22/18	IA&THS – Teacher	83 hrs.	\$41/hr.
Latragna, Michael	10/27/17 - 6/22/18	IA&THS – Teacher	21 hrs.	\$41/hr.
Mundorff, Corrine	10/27/17 - 6/22/18	IA&THS – Teacher	77 hrs.	\$41/hr.
O'Brien, Lynn	10/27/17 - 6/22/18	IA&THS – Teacher	20 hrs.	\$41/hr.
O'Dell, Scott	10/27/17 - 6/22/18	IA&THS – Teacher	20 hrs.	\$41/hr.
Obi, Erin	10/27/17 - 6/22/18	IA&THS – Teacher	21 hrs.	\$41/hr.
Shepard, Rachel	10/27/17 - 6/22/18	IA&THS – Teacher	20 hrs.	\$41/hr.
Southerland, Tyrone	10/27/17 - 6/22/18	IA&THS – Teacher	40 hrs.	\$41/hr.
Sposato, Alice	10/27/17 - 6/22/18	IA&THS – Teacher	98 hrs.	\$41/hr.
Szatko, Nicole	10/27/17 - 6/22/18	IA&THS – Teacher	83 hrs.	\$41/hr.
Valenciano, Melodie	10/27/17 - 6/22/18	IA&THS – Teacher	20 hrs.	\$41/hr.
Wegman, Nicole	10/27/17 - 6/22/18	IA&THS – Teacher	91 hrs.	\$41/hr.

Division Chief: Wilhelmina Glover

Principal/Director: Kelly Nicaastro

Spending: \$13,480.

Funding: General Funds

Budget Code: 5132-A-26705-2020-1396 (Administrator)
5132-A-26705-2110-1396 (Teacher)

Description: Expanded Learning

Justification: This is a direct service to students. Teachers will offer academic and Regents skills improvement intervention for students in grades 7-12. They will focus on skill gaps to improve academic performance in core subjects, on Regents exams, SATs/ACTs, and help students meet college and career readiness standards.

Schedule: Saturdays 9:00 am - 12:00 pm

Strategic Plan: Goal 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Aspenleiter, Jo Ann	10/28/17 – 6/15/18	SOTA – Assistant Principal	24 hrs.	1/220 th
Belculfine, Mario	10/28/17 – 6/15/18	SOTA – Assistant Principal	16 hrs.	1/220 th
Chandler, Brian	10/28/17 – 6/15/18	SOTA – Assistant Principal	32 hrs.	1/220 th
Nicastro, Kelly	10/28/17 – 6/15/18	SOTA – Principal	24 hrs.	1/260 th
Tirre, Alan	10/28/17 – 6/15/18	SOTA -Academy Director	12 hrs.	1/260 th
Antonio, Linda	10/28/17 – 6/15/18	SOTA - Teacher	12 hrs.	\$41/hr.
Cooley, Sarah	10/28/17 – 6/15/18	SOTA - Teacher	12 hrs.	\$41/hr.
DellaGloria, Marc	10/28/17 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
DiNicola, Mary	10/28/17 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Driscoll, Danielle	10/28/17 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Feinberg, Jeffrey	10/28/17 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Fusco, Matthew	10/28/17 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Grisafe, Vanessa	10/28/17 – 6/15/18	SOTA - Teacher	12 hrs.	\$41/hr.
Hohmann, Dawn	10/28/17 – 6/15/18	SOTA – Teacher	12 hrs.	\$41/hr.
Kraeger, Traci	10/28/17 – 6/15/18	SOTA – Teacher	12 hrs.	\$41/hr.
O’Connor, Sean	10/28/17 – 6/15/18	SOTA – Teacher	12 hrs.	\$41/hr.
O’Mara, Kerry	10/28/17 – 6/15/18	SOTA – Teacher	12 hrs.	\$41/hr.
Parker, Dorothy	10/28/17 – 6/15/18	SOTA – Teacher	12 hrs.	\$41/hr.
Perez, Ashley	10/28/17 – 6/15/18	SOTA – Teacher	12 hrs.	\$41/hr.
Wilson, Evan	10/28/17 – 6/15/18	SOTA – Teacher	9 hrs.	\$41/hr.
Woodhams, Susan	10/28/17 – 6/15/18	SOTA – Teacher	6 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 336

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Moniek Silas-Lee
Spending: \$1,435.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-F-11902-2110-0144
Description: Intramural Activities
Justification: As a direct service to students, staff will instruct the afterschool cheerleading club during the football & basketball season for students in grades 4-8. Students will engage in safe physical activity to align with the District's Wellness policy. This program will keep our students physically active, as well as promote school spirit, good sportsmanship, boost their confidence levels and allow them to build new relationships with their fellow students as specified in the Greater Rochester Health Foundation Grant.
Schedule: Monday - Friday 3:45 pm - 6:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
McClary, Lisa	11/18/17 - 5/30/18	#57 - Social Worker	35 hrs.	\$41/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Sandra Chevalier-Blackman
Spending: \$7,700.
Funding: Persistently Struggling Schools Grant
Budget Code: 5152-F-26604-2010-0941
Description: Response to Intervention Data
Justification: As an indirect service to students and in alignment with the school's Demonstrable Improvement Indicators, staff will review and analyze data obtained from classrooms in regards to Response to Intervention (RTI) needs. This data will then be used to create individualized and monitored programs for students.
Schedule: Monday - Friday 3:45 pm - 4:45 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bradley, Miesha	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
Bynes, Gwenita	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
Carey, Erin	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
DeFranco, Jennifer	11/6/17 - 6/7/18	Monroe - Teacher	40 hrs.	\$35/hr.
Galvano, Christopher	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
Green, Courtney	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
Jonasse, Paul	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
VanHatten, Sean	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
Wedgewood, Angela	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.
Wozniak, Valorie	11/6/17 - 6/7/18	Monroe - Teacher	20 hrs.	\$35/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Sandra Chevalier-Blackman
Spending: \$12,300.
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-F-26610-2110-0941
Description: Expanded Learning
Justification: As a direct service to students and in alignment with the school’s Demonstrable Improvement Indicators, teachers will facilitate provisions of Expanded Learning. These opportunities will include review sessions in all core areas after school on Tuesdays and Thursdays. These opportunities will assist the school in reaching Receivership tenet targets.
Schedule: Tuesday and Thursday 3:45 pm - 4:45 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gauldin, Phillip	10/31/17 - 6/7/18	Monroe - Teacher	50 hrs.	\$41/hr.
Lum, Matthew	10/31/17 - 6/7/18	Monroe - Teacher	50 hrs.	\$41/hr.
Miner, Rosalyn	10/31/17 - 6/7/18	Monroe - Teacher	50 hrs.	\$41/hr.
Porter, Gina	10/31/17 - 6/7/18	Monroe - Teacher	50 hrs.	\$41/hr.
VanHatten, Sean	10/31/17 - 6/7/18	Monroe - Teacher	50 hrs.	\$41/hr.
Wilson, Joshua	10/31/17 - 6/7/18	Monroe - Teacher	50 hrs.	\$41/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Sandra Chevalier-Blackman
Spending: \$18,702.
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-F-26610-2020-0941
Description: Expanded Learning
Justification: Amendment of Resolution No. 2017-18: 0245, adopted on September 28, 2017, pages 37-38 to correct the pay rate. As a direct service to students and families and in alignment with the school’s Demonstrable Improvement Indicators, administrators will facilitate Saturday school activities for students. Focus will be geared towards addressing skill gaps in core subjects, credit accrual for possible graduates, and enrichment for students seeking an advanced designation Regents diploma. Programs to increase family and community engagement will also be provided.
Schedule: Saturdays 8:00-12:00
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Chevalier-Blackman, Sandra	10/2/17 – 6/22/18	Monroe - Principal	88 hrs.	1/260 th
McCormick, Matthew	10/2/17 - 6/22/18	Monroe – ELRC	88 hrs.	1/220 th
Muhammad, Jason	10/2/17 - 6/22/18	Monroe-Assistant Principal	88 hrs.	1/220 th
Sapienza, Meybhol	10/2/17 - 6/22/18	Monroe-Assistant Principal	88 hrs.	1/220 th

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 337

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

- Division Chief:** Sandra Simpson
- Principal/Director:** Ruth Turner
- Spending:** \$11,700.
- Funding:** McKinney-Vento Homeless Grant
- Budget Code:** 5132-F-53708-2805-0360
- Description:** Supplemental Social/emotional support for homeless students.
- Justification:** As a direct service to students, Social Workers will provide social/emotional support in collaboration with existing after school tutoring programs (Baden Street Settlement/Encompass) for homeless students in order to maximize instructional time and sustain the mental health component. This support will include counseling in crisis situations that may occur in school, the shelter or in any temporary living situation. Other topics will include sensitivity to their living arrangements, self-esteem, developing healthy peer interactions and relationships, communication skills, problem-solving skills and developing resiliency.
- Schedule:** Tuesday & Thursday; 3:00 pm – 5:30 pm
- Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beaty-Gladney, Linda	10/31/17 – 6/21/18	EPO East – Social Worker	150 hrs.	\$39/hr.
Weaver, Jessica	10/31/17 – 6/21/18	SOTA – Social Worker	150 hrs.	\$39/hr.

- Division Chief:** Sandra Simpson
- Principal/Director:** Mary Pauly
- Spending:** \$490.
- Funding:** General Funds.

Budget Code: 5132-A-53008-2070-0000
Description: Frontline IEP Training
Justification: As a direct benefit to students, staff will provide a hands-on training session to familiarize District Representatives with the software functionality available in Frontline IEP. The workshop is for administrators, psychologists and teachers designated as District Representatives for their schools. It is a professional learning opportunity that will support school staff in setting instructional outcomes. Additionally, it will support staff in their professional responsibilities, including communicating with families and maintaining accurate records.
Schedule: Saturday, 8:00 am - 3:00 pm
Strategic Plan: Goal: 5; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Li, Elizabeth	10/14/2017	CO (SpecSvc) - TOA	7 hrs.	\$35/hr.
Marone, Mary	10/14/2017	CO (SpecSvc) - TOA	7 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Adams
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 338

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Linus J. Guillory
Principal/Director: Dominic Pickard
Spending: \$2,800.
Funding: General Funds
Budget Code: 5152-A-42117-2070-0000
Description: Professional Learning
Justification: As an indirect service to students, staff will develop, plan, and facilitate professional learning workshops for the Arts Department New Teacher Institute.
Schedule: Monday-Friday 4:00 pm – 8:00 pm; Saturday 7:00 am – 5:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Howe, Carolyn	10/28/17 – 6/30/18	#22 – Teacher	40 hrs.	\$35/hr.

Schmitt, Alison 10/28/17 – 6/30/18 #8 – Teacher 40 hrs. \$35/hr.

Division Chief: Linus J. Guillory

Principal/Director: Dominic Pickard

Spending: \$5,250.

Funding: General Funds

Budget Code: 5132-A-42117-2110-0000

Description: Other Professional Work

Justification: As an indirect service to students, teachers will etch, asset tag, inventory, and catalog band and string instruments. They will also enter that instruments are available for teacher pick-up outside of school hours.

Schedule: Monday-Friday 4:00 pm – 8:00 pm; Saturday 7:00 am – 5:00 pm

Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Follman, Kelly	10/28/17 – 6/30/18	#23 – Teacher	30 hrs.	\$35/hr.
Heimberger, Carol	10/28/17 – 6/30/18	TLAYM – Teacher	30 hrs.	\$35/hr.
Robey, Mary	10/28/17 – 6/30/18	#15 – Teacher	30 hrs.	\$35/hr.
Schmitt, Alison	10/28/17 – 6/30/18	#8 – Teacher	30 hrs.	\$35/hr.
Weber, Scott	10/28/17 – 6/30/18	EPO East – Teacher	30 hrs.	\$35/hr.

Division Chief: Linus J. Guillory

Principal/Director: Carlos Cotto, Jr.

Spending: \$147,000.

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Winter, 2017-2018-Coaches Stipend

Justification: As a direct service to students staff will coach winter sports – Modified, Freshmen, JV & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated.

Schedule: Monday – Saturday (when games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bethea, Monique	11/6/17 – 12/22/17	#43-Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Broome, William	11/6/17 – 2/28/18	LAFYM-Counselor (Freshman Boys Basketball)	Stipend	\$3,000.00
Burkin, Paul	11/6/17 – 2/28/18	IA&THS-Teacher (Boys JV Basketball)	Stipend	\$3,500.00

Burns, Joseph	11/6/17 – 12/22/17	Wilson CA-Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Burns, Joseph	1/2/18 – 2/28/18	Wilson CA-Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Cali, Raymond	11/16/17 – 2/28/18	Wilson FA-Teacher (Coed Bowling)	Stipend	\$2,500.00
Campe, Stephen	11/6/17 – 2/28/18	#58-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Carey, Michael	1/2/18 – 2/28/18	NWHS-Teacher (Modified Coed Swimming)	Stipend	\$2,500.00
Cassarino, Samuel	1/2/18 – 2/28/18	JMHS-Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Cruz, Salvador	11/6/17 – 12/22/17	#53-Teacher (Modified Wrestling)	Stipend	\$2,500.00
Curtis, Jeffrey	11/6/17 – 2/28/18	#12-Teacher (Boys JV Basketball)	Stipend	\$3,500.00
Dunbar, LaToya	11/6/17 – 2/28/18	IA&THS-Teacher (Coed Indoor Track)	Stipend	\$4,000.00
Eng, Breanna	11/6/17 – 2/28/18	SOTA-Teacher (Coed Indoor Track)	Stipend	\$4,000.00
Everling, Heidi	11/6/17 – 2/28/18	#22-Teacher (Coed Bowling)	Stipend	\$2,500.00
Fedele, Brian	11/6/17 – 2/28/18	#58-Teacher (Coed Bowling)	Stipend	\$2,500.00
Geglia, John	11/6/17 – 2/28/18	REC-Teacher (Boys Var. Basketball)	Stipend	\$4,500.00
Hall, Michael	1/2/18 – 2/28/18	#50-Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Hill, Valeria	11/6/17 – 12/22/17	Wilson CA-Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Hugelmaier, Brian	11/6/17 – 2/28/18	Wilson CA-Teacher (Coed Bowling)	Stipend	\$2,500.00
King, Ashley	1/2/18 – 2/28/18	NWHS-Counselor (Pool Para Modified Swimming)	Stipend	\$1,000.00
Latragna, Michael	11/6/17 – 2/28/18	IA&THS-Teacher (Coed Bowling)	Stipend	\$2,500.00
Lazarek, Scott	11/6/17 – 2/28/18	Wilson CA-Teacher (Var. Wrestling)	Stipend	\$4,500.00

Matthews, Kiomi	11/6/17 – 2/28/18	#17-Teacher (JV Girls Basketball)	Stipend	\$3,500.00
McCormick, Matthew	11/6/17 – 2/28/18	JMHS-Exp. Lrn.Res.Coord.-(Var. Boys Basketball)	Stipend	\$4,500.00
Morales, Larry	11/6/17 – 2/28/18	Edison-Teacher (Freshmen Basketball)	Stipend	\$3,000.00
Nash, Albert	11/6/17 – 2/28/18	#15-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
O'Toole, Brendan	11/6/17 – 2/28/18	All City-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Palmeri, Jack	11/6/17 – 2/28/18	Edison-Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Parchment, Garonia	11/6/17 – 2/28/18	Edison-Teacher (Cheerleading)	Stipend	\$2,500.00
Parlet, Matthew	11/6/17 – 2/28/18	IA&THS-Teacher (Boys Freshmen Basketball)	Stipend	\$3,000.00
Pettibone, Michael	11/6/17 – 2/28/18	#8-Teacher (Var. Bowling)	Stipend	\$2,500.00
Priel, N. Ray	1/2/18 – 2/28/18	CO(VirtualAcademy) -TOA (Modified Boys Basketball)	Stipend	\$2,500.00
Robinson, Dwight	11/6/17 – 12/22/17	JMHS-Teacher (Modified Wrestling)	Stipend	\$2,500.00
Robinson, Nicole	11/6/17 – 2/28/18	SOTA-Teacher (Cheerleading)	Stipend	\$2,500.00
Sackett, David	11/6/17 – 2/28/18	LAFYM-Teacher (Coed Bowling)	Stipend	\$2,500.00
Scott, Jacob L.	11/6/17 – 2/28/18	Edison- Asst. Principal (Var. Boys Basketball)	Stipend	\$4,500.00
Simmons, Reginald	11/6/17 – 2/28/18	LAFYM-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Specksgoor, Gina	11/6/17 – 2/28/18	Edison-Teacher (Var. Bowling)	Stipend	\$2,500.00
Stiner, Brendan	11/6/17 – 2/28/18	LAFYM-Teacher (JV Boys Basketball)	Stipend	\$3,500.00
Surphlis, Wilbert	11/6/17 – 2/28/18	#4-Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Tindal, Patrick	11/6/17 – 2/28/18	Edison-Teacher (Coed Indoor Track)	Stipend	\$4,000.00

Valachovic, Aaron	11/6/17 – 2/28/18	NWHS-Teacher (Coed Bowling)	Stipend	\$2,500.00
Vasbinder, Steven	11/6/17 – 12/22/17	#8-Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Vasbinder, Steven	1/2/18 – 2/28/18	#8-Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Widmaier, Christopher	11/6/17 – 2/28/18	#58-Teacher (Var. Boys Swimming)	Stipend	\$3,500.00
Wingo, Danielle	11/6/17 – 12/22/17	#58-Teacher (Modified Girls Basketball)	Stipend	\$2,500.00
Wingo, Danielle	1/2/18 – 2/28/18	#58-Teacher (Modified Boys Basketball)	Stipend	\$2,500.00

Division Chief: Linus J. Guillory
Principal/Director: Carlos Cotto, Jr.
Spending: \$20,500.
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Winter, 2017-2018-Coaches Stipend
Justification: As a direct service to students staff will coach winter sports – Modified, Freshmen, JV & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. EPO East “Only”
Schedule: Monday – Saturday (when games/practices are scheduled)
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	11/6/17 – 2/28/18	EPO East-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Crandall, Kyle	11/6/17 – 2/28/18	EPO East-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Eckert, Paul	11/6/17 – 2/28/18	EPO East-Teacher (Coed Bowling)	Stipend	\$2,500.00
Hostuttler, Heather	11/6/17 – 2/28/18	EPO East-Teacher (Cheerleading)	Stipend	\$2,500.00

Munoz, Sheri	11/6/17 – 2/28/18	EPO East-Teacher (Asst. Coed Indoor Track)	Stipend	\$4,000.00
Northrup, Pegge	1/2/18 – 2/28/18	EPO East-Teacher (Modified Coed Swimming)	Stipend	\$2,500.00

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 339

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

- Division Chief:** Annmarie Lehner
- Principal/Director:** Glen Van Derwater
- Spending:** \$52,500
- Funding:** General Fund
- Budget Code:** 5152-A-64513-2630-1349
- Description:** Provide PD and instructional support for the RCSD Digital Transformation
- Justification:** Indirect service to students. As the Rochester City School District continues our Digital Transformation, the Department of Instructional Technology has been charged to develop, facilitate and engage our teachers in high quality professional development. Our innovative RCSD eLearning (Online PD) platform has continued to be an efficient way of delivering cohesive content and professional development. The mechanism of online professional development has enabled the district to offer around the clock, competency driven, professional development (during non-instructional hours). The ability to offer professional development through this modality is essential to the success of the transformation as it does not remove teachers from their students.

During this school year we are anticipating an increase to over 20,000 student devices. As access to technology increases for both students and teachers it is the responsibility of the department to ensure opportunities for teachers to engage and collaborate in professional development, which is a key element in fostering innovation in instruction.

Our efforts to narrow the gap of the digital divide relies as much on effective teacher professional development as the devices themselves.

Schedule: Monday–Friday 3-6 pm; Saturday 8 am-4 pm
Strategic Plan: Goal: 5; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Castle, Rose M	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Coon, Jennifer	11/1/17 – 6/22/18	CO(Virt Academy) – TOA	100 hrs.	\$35/hr.
Delehanty, Thea	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Eisenberg, Kathleen M.	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Goff, Ryan	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Hilling, Peter	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Kalbfus, Eileen	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Leckinger, Allison	11/1/17 – 6/22/18	CO(Virt Academy) – TOA	100 hrs.	\$35/hr.
Martinez, Elizabeth	11/1/17 – 6/22/18	CO(Virt Academy) – TOA	100 hrs.	\$35/hr.
Melnichenko, Yelena	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Orem-Derthick, Katherine J.	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Steffen, Elizaveta T.	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.
Towey, Susan L.	11/1/17 – 6/22/18	CO(Virt Academy) – TOA	100 hrs.	\$35/hr.
Usedá, Larisa	11/1/17 – 6/22/18	CO(InstrTech) – TOA	100 hrs.	\$35/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 5-2 with Vice President Elliott and Commissioner Adams dissenting

TRANSPORTATION

Resolution No. 2017-18: 340

Lease of Motor Vehicles

By Member of the Board Vice President Elliott

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Key Government Finance, Inc.**, 1000 South McCaslin Boulevard, Superior, CO, for the lease of forty three (43) school buses, for the period of November 1, 2017, or as soon thereafter as the Agreement is fully executed, through October 30, 2018, for a sum not to exceed Eight Hundred Fifty Two Thousand Dollars (\$852,000), renewable for up to four additional one-year terms at the Superintendent's discretion, funded by the Transportation Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: E

Justification: More effectively use space to control facilities' capital and leased costs.

Seconded by Member of the Board Commissioner Evans
Adopted 7-0

PROCUREMENT & SUPPLY

Resolution No 2017-18: 341

By Member of the Board Vice President Elliott

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Natural Gas (the “Commodities”) for a term of one year, July 1, 2018 through June 30, 2019; and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent, or designee, to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Adams

Adopted 7-0

EDUCATIONAL FACILITIES

Resolution No. 2017-18: 342

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2015-16:750, adopted on 5/26/16, the Board awarded the contract for Electrical Work for Renovations to School Without Walls Commencement Academy to Concord Electric Corp. as the lowest qualified bidder, for the total contract price of \$62,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	83,648	100
M/WBE AWARD	7,843	9.4
LOCAL AWARD	/	/
RMSA	83,648	100
NYS		

Whereas, two Change Orders totaling \$21,648 have been processed by the Department of Educational Facilities, bringing the contract total to \$83,648; and

Whereas, all Electrical Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,419.90 on the contract with Concord Electric Corp. for Electrical Work for Renovations to School Without Walls Commencement Academy.

Strategic Goal: 4; Objective: F
 Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
 Adopted 7-0**

Resolution No. 2017-18: 343

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2015-16:680, adopted on 4/28/16, the Board awarded the contract for Electrical Work for Renovations to Franklin Educational Campus to Concord Electric Corp. as the lowest qualified bidder, for the total contract price of \$261,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	286,798	100
M/WBE AWARD	39,755	13.9
LOCAL AWARD	/	/
RMSA	286,798	100
NYS		

Whereas, four Change Orders totaling \$25,798 have been processed by the Department of Educational Facilities, bringing the contract total to \$286,798; and

Whereas, all Electrical Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$14,814.90 on the contract with Concord Electric Corp. for Electrical Work for Renovations to Franklin Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2017-18: 344

By Member of the Board Commissioner Cruz

Whereas, the Board of Education of the Rochester City School District and Enrico Fermi School No. 17 desire to improve the physical and mental health of the school's students and families, and thereby improving the students' academic performance; and

Whereas, the Eastman Dental Center, a division of the University of Rochester, has indicated a willingness to solicit funds for building a Dental Health Center on the grounds of Enrico Fermi School No. 17 which was, upon completion, donated to the District and operated on a full-time, year-round basis to provide primary dental care to students, their families and neighborhood residents; and

Whereas, the University of Rochester Eastman Dental Center has the necessary equipment, personnel and expertise to provide for the delivery of reliable and professional health care services; and

Whereas, the Board of Education has determined that the portion of the premises of Enrico Fermi School No. 17 on which the Dental Health Center was constructed is not currently needed for school purposes; and

Whereas, pursuant to authorization granted by Resolution No. 2001-2002: 354, adopted on October 18, 2001, District entered into a lease Agreement with the University of Rochester, whereby the University of Rochester Eastman Dental Clinic solicited funds to build a Dental Health Center on the grounds of Enrico Fermi School No. 17, for the purpose of providing dental care to students, their families and neighborhood residents which, upon completion, was donated to the District and the District then leased the Dental Health Center back to the University of Rochester Eastman Dental Clinic, commencing upon approvals by the Department of Health and the State Education Department, for an initial term of five years, renewable for an additional five years, subject to approval by the Commissioner of Education, at no cost to the University of Rochester, in consideration of the donation; and

Whereas, on April 2, 2009, the District exercised the option to extend the term of the Agreement through September 30, 2012; and

Whereas, on June 8, 2012, the District exercised the option to extend the term of the Agreement through September 30, 2017; and

Whereas, the District wishes to amend the Agreement with the University of Rochester to extend the term of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with the University of Rochester, to extend the term of the Agreement through September 30, 2022, with an option to renew for an additional five year term, contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 345

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester, Department of Parks and Recreation**, 400 Dewey Avenue, Rochester, NY, to provide use of the Avenue D Recreation Center for use by Abraham Lincoln School No. 22 Physical Education classes, for the period October 27, 2017, or as soon thereafter as the Agreement is fully executed, through June 22, 2018, for a sum not to exceed Five Thousand One Hundred Fifty Dollars (\$5,150.00), funded by the Department of Educational Facilities, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

INFORMATION MANAGEMENT & TECHNOLOGY

Resolution No. 2017-18: 346

By Member of the Board Commissioner Cruz

Whereas, the District has completed a project whereby the Video Surveillance Systems (“VSS”) throughout the District were converted from a *distributed* video recording solution to an *integrated, centralized* video recording solution known as Avigilon™. The District selected Avigilon from the New York State Office of General Services contract pricing schedule; and

Whereas, the introduction of Avigilon products, as the preferred solution throughout the District, has eliminated the complexity that would otherwise be associated with maintaining, repairing and supporting video cameras, software and computer hard drives manufactured by more than one provider; and

Whereas, the Avigilon™ upgrade has improved the efficiency and reliability of the VSS while simultaneously reducing ongoing costs of operation and support; and

Whereas, the use of Avigilon products has eliminated the necessity to train District staff on how to operate and configure VSS from multiple manufacturers; therefore be it

Resolved, that the Board of Education hereby designates Avigilon™ as the standard for the District-wide Video Surveillance System against which future proposed video surveillance system products will be measured.

Seconded by Member of the Board Commissioner Hallmark

Adopted 7-0

OTHER

Resolution No. 2017-18: 347

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **SYFR Learning LLC**, 8909 Jade Lake Road, Pinson, AL, to provide onsite, face-to-face professional development institutes for approximately 400 teachers and coaches from Nathaniel Rochester Community School No. 3, Kodak Park School No. 41, Northwest College Preparatory High School @ Douglass Campus and James Monroe High School, with the goal to continually and measurably improve student learning, for the period October 31, 2017, or as soon thereafter as the Agreement is fully executed, through June 21, 2018, for a sum not to exceed One Hundred Thousand Dollars (\$100,000.00), funded by the Community Schools Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Commissioner Adams dissenting**

Resolution No. 2017-18: 348

By Member of the Board Commissioner Powell

Whereas, the terms of the Community Schools Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Coordinated Care Services Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Coordinated Care Services Inc.**, 1099 Jay Street, Building J, Rochester, NY, to provide the services of a Community Schools Site Coordinator to support the nonacademic components of the Community School initiative, including trauma-responsive consultation and coaching, professional development workshops, communication with a broad array of stakeholders, facilitating linkages for case-specific student and family needs and developing and maintaining structures and processes to enhance and sustain onsite services and supports, consistent with "Receivership" requirements, with the goal to increase awareness of approximately 100 staff members regarding the community school strategy and how to access resources for approximately 505 students and their families within the school, for the period October 27, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed One Hundred Seventeen Thousand Nine Hundred Four Dollars

(\$117,904.00), funded by the School Improvement Grant and the Community Schools Grant, through Kodak Park School No. 41 and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 2; Objective: A, C

Justification: Implement the Common Core curriculum. Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2017-18: 349

By Member of the Board Commissioner Powell

Whereas, the terms of the 21st Century Community Learning Centers (CCLC) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Bronner Group, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Bronner Group, LLC**, 120 North LaSalle Street, Suite 1300, Chicago, IL, to conduct Year 5 of the evaluation of implementation and effectiveness of CCLC Grant programs, including extensive data review and surveying, site visits, observations and interviews, and work collaboratively with the District to ensure that all local program evaluation requirements are satisfied, with the goal to improve outcomes for approximately 1,315 students at Dr. Martin Luther King, Jr. School No. 9 and Abraham Lincoln School No. 22, for the period November 1, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Seventy Two Thousand Dollars (\$72,000.00), funded by the 21st Century Community Learning Centers Grant, through the Office of Expanded Learning, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2017-18: 350

By Member of the Board Commissioner Powell

Whereas, the Rochester City School District (“District”) maintains the Rochester City School District 403(b) Retirement Plan (“Plan”); and

Whereas, the Internal Revenue Service has issued Regulations with respect to 403(b) tax shelter annuity plans that became effective January 1, 2009; and

Whereas, these Regulations impose certain compliance requirements with respect to 403(b) Plans that the District must comply with; and

Whereas, by Resolution No. 2009-10: 379, adopted on November 19, 2009, the Board adopted the Rochester City School District 403(b) Retirement Plan Document, subject to its terms, and the terms of any other agreements as deemed appropriate, and the Rochester City School District 403(b) Retirement Plan Adoption Agreement, and the selections made therein; and

Whereas, the Board desires to amend the Plan to permit Roth 403(b) Contributions and the in-plan rollover of a Non-Roth Account to a Roth Account; therefore be it

Resolved, that section **6.6 Roth 403(b) Contributions** of the Plan is hereby amended to read as follows:

6.6 Roth 403(b) Contributions

ROTH contributions shall be allowed under the Plan. The rules of §1.401(k)–1(f)(1) and for designated Roth contributions under a qualified cash or deferred arrangement shall apply to designated Roth contributions under the Plan. Thus, a designated Roth contribution under the Plan is a section 403(b) elective deferral that is designated irrevocably by the Employee at the time of the cash or deferred election as a designated Roth contribution being made in lieu of all or a portion of the section 403(b) elective deferrals the Employee is otherwise eligible to make under the Plan. A designated Roth contribution shall be treated by the Employer as includible in the Employee's gross income at the time the Employee would have received the amount in cash if the Employee had not made the cash or deferred election (such as by treating the contributions as wages subject to applicable withholding requirements); The Plan will allocate Roth contributions to a separate Account which shall be maintained in accordance with Treasury Regulation §1.401(k)–1(f)(2). Gains, losses, and other credits and charges shall be separately allocated on a reasonable and consistent basis to each Participant's Roth contribution Account and the Participant's other Accounts under the Plan.

A designated Roth contribution under the Plan must satisfy the requirements applicable to section 403(b) elective deferrals under the Plan and the requirements of §1.403(b)–6(d). Similarly, a designated Roth account under the Plan is subject to the rules of Code sections 401(a)(9)(A) and (B) and §1.403(b)–6(e). Notwithstanding section 6.1 [the eligible rollover provision], a direct rollover of a distribution from a Roth Account under

the Plan will only be made to another qualified Roth contribution program described in Code section 402A or a Roth IRA described in Code section 408A, the Plan will only accept a rollover contribution to a Roth Account if it is a direct rollover from another qualified contribution program described in Code section 402A, and the Plan will only make or accept a rollover if the rollover is permitted under the rules of Code section 402(c).

And be it further Resolved, that the Plan shall include the following new section **6.7 Roth 403(b) Contributions:**

6.7 In-plan rollover from a Non-Roth Account to a Roth Account

If the Adoption Agreement so specifies-OR-If the Plan includes a qualified Roth contribution program, a Participant, Beneficiary, or Alternate Payee may, consistent with IRC § 402A(c)(4), direct an in-Plan qualified rollover contribution into a Roth Account of an amount under a Non-Roth Account that, for a transfer before January 1, 2013, the Participant, Beneficiary, or Alternate Payee otherwise was entitled to receive as an Eligible Rollover Distribution, or for a transfer after December 31, 2012 is consistent with IRC § 402A(c)(4)(E).

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2017-18: 351

By Member of the Board Commissioner Powell

Whereas, the New York State Board of Regents has an approved Elementary and Secondary Education Act (ESEA) Flexibility Waiver, focused on the principles of Differentiated Accountability and Turning Around Low Performing Schools which outlines the use of the Diagnostic Tool for School and District Effectiveness (DTSDE) as a tool for improving schools through a focus on District Leadership & Capacity, School Leadership Practices & Decisions, Curriculum Development & Support, Teacher Practices & Decisions, Student Social & Emotional Development, and Family & Community Engagement; and

Whereas, information gathered during DTSDE reviews informs NYSED’s efforts to work with Priority and Focus Schools with School Improvement Grants (SIG) or School Innovation Fund (SIF) Grants, or Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Focus District; and whereas Local Education Agencies (LEAs) that are identified as Focus Districts are required to complete the District Comprehensive Improvement Plan (DCIP) and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District has the following Schools under NYSED approved improvement plans through SIG in the 2017-18 SY, and therefore, do not require separate SCEPs:

261600010003	SCHOOL 3-NATHANIEL ROCHESTER	Priority
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26160001008	SCHOOL 8-ROBERTO CLEMENTE	Priority
261600010010	SCHOOL 10-DR WALTER COOPER	Priority
261600010017	SCHOOL 17-ENRICO FERMI	Priority
261600010019	SCHOOL 19-DR CHARLES T LUNSFORD	Priority
261600010041	SCHOOL 41-KODAK PARK	Priority
261600010044	SCHOOL 44-LINCOLN PARK	Good Standing
261600010045	SCHOOL 45-MARY MCLEOD BETHUNE	Priority
261600010066	JAMES MONROE HIGH SCHOOL	Priority
261600010073	NORTHEAST COLLEGE PREP HIGH SCHOOL	Priority
261600010089	NORTHWEST COLLEGE PREP HIGH SCHOOL	Focus
261600010067	JOSEPH C WILSON MAGNET HIGH SCHOOL	Focus
261600010101	INTEGRATED ARTS & TECH HIGH SCHOOL	Priority

And Whereas, Rochester City School District has the following Priority and Focus Schools for which respective School Based Planning Teams have completed the required School Comprehensive Education Plans (SCEP) which require approval of the Superintendent and the Board of Education for submission to New York State Education Department for approval:

261600010002	SCHOOL 2-CLARA BARTON	Priority
261600010004	SCHOOL 4-GEORGE MATHER FORBES	Focus
261600010005	SCHOOL 5-JOHN WILLIAMS	Priority
261600010012	SCHOOL 12-JAMES P B DUFFY	Focus
261600010016	SCHOOL 16-JOHN WALTON SPENCER	Priority
261600010020	SCHOOL 20-HENRY LOMB SCHOOL	Focus
261600010022	SCHOOL 22-LINCOLN SCHOOL	Focus
261600010028	SCHOOL 28-HENRY HUDSON	Priority
261600010033	SCHOOL 33-AUDUBON	Priority
261600010034	SCHOOL 34-DR. LOUIS A CERULLI	Focus
261600010035	SCHOOL 35-PINNACLE	Priority
261600010039	SCHOOL 39-ANDREW J TOWNSON	Focus
261600010042	SCHOOL 42-ABELARD REYNOLDS	Priority
261600010043	SCHOOL 43-THEODORE ROOSEVELT	Focus
261600010046	SCHOOL 46-CHARLES CARROLL	Priority
261600010050	SCHOOL 50-HELEN BARRETT MONTGOMERY	Priority
261600010052	SCHOOL 52-FRANK FOWLER DOW	Focus
261600010054	SCHOOL 54-FLOWER CITY COMM SCHOOL	Focus
261600010058	SCHOOL 58-WORLD OF INQUIRY SCHOOL	Focus
261600010068	JOSEPH C WILSON FOUNDATION ACADEMY	Priority
261600010095	EDISON CAREER & TECH HIGH SCHOOL	Priority
261600010097	VANGUARD COLLEGIATE HIGH SCHOOL	Priority
261600010102	ROCHESTER EARLY COLLEGE INTERNATIONAL	Focus
261600010103	LEADERSHIP ACADEMY FOR YOUNG MEN	Priority

And Whereas, a review outlining the DCIP and SCEP process for all schools was held on July 20, 2017, by the Rochester City School District Board of Education Excellence in Student Achievement Committee; therefore be it

Resolved, that the Board of Education shall formally submit to the New York State Education Department the School Comprehensive Education Plans (SCEP) developed by the Rochester City School District Schools for the 2017-2018 School Year for the focus schools and priority schools as indicated above.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2017-18: 352

Amendments to *District Policy Prohibiting Harassment or Discrimination of Students or Employees* - 0100

By Member of the Board Commissioner Powell

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *District Policy Prohibiting Harassment or Discrimination of Students or Employees* (Policy 0100) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 0100, "District Policy Prohibiting Harassment or Discrimination of Students or Employees"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2013-14: 76 on July 29, 2013 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Motion to table Resolution No. 2017-18: 353 made by Commissioner Adams and seconded by Commissioner Hallmark. Motion carries 7-0.

Resolution No. 2017-18: 353

Amendments to *Wellness Policy* - 5405

By Member of the Board Commissioner

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Wellness*

policy (5405) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 5405, “Wellness”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2013-14: 245 on September 26, 2013 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner

Motion to table Resolution No. 2017-18: 354 made by Commissioner Adams and seconded by Commissioner Hallmark. Motion carries 7-0.

Resolution No. 2017-18: 354

Amendments to Employee Obligations Surrounding Reporting of Suspected Child Abuse or Neglect Policy - 5460

By Member of the Board Commissioner

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Employee Obligations Surrounding Reporting of Suspected Child Abuse or Neglect* policy (5460) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends and renames **Policy 5460** to “*Suspected Child Abuse or Neglect: General Reporting Requirements and Requirements Specific to Educational Settings*” as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2013-14: 779 on June 19, 2014 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner

Resolution No. 2017-18: 355

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the General Fund Budget for 2017-18 to \$747,656,186. This adjustment includes a decrease of \$2,500,000 in General Fund Appropriated Fund Balance and an increase of \$692,125 in Local Revenue.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 356

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2017-18 to \$126,424,106. This adjustment includes an increase in Special Aid Grant Funds of \$15,531,790.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 357

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the School Food Service Fund Budget for 2017-18 to \$24,045,620. This adjustment includes an increase in Federal Food Service Program Funds of \$1,045,620.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 358

By Member of the Board Commissioner Cruz

Resolved that the City School District Budget for the 2017-18 School Year be amended as follows: General Fund to \$747,656,186; Special Aid Grant Fund to \$126,424,106; School Food Service Fund to \$24,045,620; for a 2017-18 Budget total of \$898,125,912.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 359

By Member of the Board Commissioner Cruz

Whereas, the NYS Education Law 8 NYCRR § 100.2(l)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

Hearing File

Result

033

The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on November 15, 2017.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 360

By Member of the Board Commissioner Cruz

Whereas, for more than thirty (30) years, the District's ability to effectively deliver services to students with special needs has been the subject of much scrutiny, criticism and legal action by various constituencies which include the State Attorney General, the State Education Department's Office of Vocational and Educational Services for Individuals with Disabilities (VESID), and the Empire Justice Center; and

Whereas, during that timeframe, the District has made progress on many fronts, however that progress is insufficient and the students with special needs continue to deserve better outcomes; and

Whereas, it is the recommendation of the District's General Counsel that the Board of Education create a new position whereby an attorney is assigned to work directly with the District's Office of Specialized Service for the purpose of monitoring and supporting various Special Education-related initiatives throughout the District, including Individual Educational Plans (IEP), Annual Reviews, due process and general administration, with the goal to improve compliance with statutory requirements and District Policy and ultimately provide better educational outcomes for students; and

Whereas, the District's General Counsel further recommends that the organizational alignment of the proposed position be to report directly to the Board's Office of General Counsel, thereby maintaining independence from the departments and functions which it will monitor; therefore be it

Resolved, that the Board of Education of the Rochester City School District hereby authorizes and directs the creation of the aforementioned position within the Office of General Counsel, for the purpose of monitoring compliance and setting forth recommendations to enhance systems and processes to improve the educational outcomes of students with special

needs; and be it further

Resolved, that the new position shall be part of the *Exempt Group* and, as such, subject to appointment by the Board of Education and receive the benefits set forth in the *Rules and Regulations of the Board of Education Relating to the Exempt Employee Group*.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 361

By Member of the Board Commissioner Cruz

WHEREAS, the New York State and Local Retirement System (NYSLRS) requires that a standard work day must be established by Board resolution or by contractual agreement for each title; and

WHEREAS, by Resolution No. 2016-17: 856, adopted on June 15, 2017, the Board established and authorized a standard work day for Board of Education Non-Teaching Employees Union (BENTE); therefore be it

RESOLVED, that the Board of Education of the Rochester City School District, hereby establishes the following as standard work days for its non-certificated employees in the Board of Education Non-Teaching Employee Group (BENTE) for retirement reporting purposes and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system maintained and submitted by these members to the clerk of this body:

Title	Standard Hours/Day
Mail Services Assistant	8
Messenger/Stock keeper	8

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 362

By Member of the Board Commissioner Cruz

Whereas, the terms of the My Brother's Keeper Challenge Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with North Star Rites of Passage, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into

an Agreement with **North Star Rites of Passage, LLC**, 321 Woodbine Avenue, Rochester, NY, to provide parenting workshops entitled *Strengthening the Black Family & Latino Family*, for approximately 200 parent participants at Nathaniel Rochester Community School No. 3 and Andrew J. Townson School No. 39, with the goal to promote culturally responsive parenting skills and improve the quality of parent engagement, particularly for parents of boys of color, for the period November 7, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Ninety Four Thousand Four Hundred Ninety Dollars (\$94,490.00), funded by the My Brother's Keeper Challenge Grant (Family & Community Engagement Program), through the Office of Youth and Family Services, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**S Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 363

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **International Center For Leadership in Education, LLC**, 1587 Route 146, Rexford, NY, to provide leadership and instructional coaching with the goal to implement the Literacy for a Lifetime initiative which is designed to promote a system-wide culture of high expectations for student achievement at Dr. Martin Luther King, Jr. School No. 9, Kodak Park School No. 41, Mary McLeod Bethune School No. 45 and James Monroe High School, for the period October 26, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Five Hundred Sixty Five Thousand Five Hundred Dollars (\$565,500.00), funded by the Office of School Innovation, the Persistently Struggling School Grant, the Community Schools Grant or other appropriate funding source, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2017-18: 364

Resolution withdrawn

Resolution No. 2017-18: 365

Settlement of Claim

By Member of the Board Commissioner Hallmark

Whereas, on May 25, 2017, Stephanie Bemish, a former employee of the Rochester City School District, commenced an action in United States District Court, Civil Case (No. 17-CV-6317), against the District regarding an employment related matter; and

Whereas, on October 25, 2017, the District's Office of General Counsel negotiated a proposed settlement of this claim with legal counsel for the Claimant, Catherine Josh, Esq., and pursuant to that agreement, Catherine Josh has provided a signed Settlement Agreement to the Office of General Counsel; and

Whereas, said proposed settlement is subject to authorization by the Board of Education of the Rochester City School District; and

Whereas, it is the recommendation of the Superintendent and General Counsel that this claim be settled as proposed; and

Whereas, pursuant to the District's insurance policy for general liability coverage through Genesis Underwriting Management Company, the District is obligated to pay a liability self-insured retention for paid claims up to \$500,000.00; therefore be it

Resolved, that pursuant to Education Law §2554, the Board of Education of the Rochester City School District hereby approves the proposed settlement of this claim in the total amount of Twenty Five Thousand Two Hundred Twenty Eight Dollars and Seventy Five Cents (\$25,228.75) and Retiree Health Insurance pursuant to the Collective Bargaining Agreement with the Administrators and Supervisors Association of Rochester and that, upon receipt of a duly executed claim voucher, the Board of Education hereby authorizes and directs the Superintendent, through the Office of General Counsel, to implement said settlement by causing the issuance of a check or checks totaling Twenty-Five Thousand Two Hundred Twenty Eight Dollars and Seventy-Five Cents (\$25,228.75).

Seconded by Member of the Board Commissioner Powell

Adopted 7-0

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.