

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2017-18: 89

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
DiMicheli, Amanda	Students with Disabilities 7-12 Initial; Social Studies 7-12 Initial; Social Studies 5-9 Initial	Special Education	September 5, 2017- September 4, 2021	\$47,406/yr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 90

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) appointed to **PART-TIME** positions within the teacher tenure area shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Clark, Robert	Technology	Driver’s Education	.50	September 5, 2017	\$28,118.50/yr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 91

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 92

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 93

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Certification	Acting Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 94

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 95

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 96

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 97

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Spano-Russell, Mariel	Art	September 5, 2017

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 98

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2017-18: 17	July 27, 2017	Change the budget code from 5132-A-26105-2280-0000 to 5130-F-26105-2280-0150

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 99

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 100

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
Clark, Robert	Teacher (part time)	September 5, 2017
Dimicheli, Amanda	Teacher	September 5, 2017
Spano-Russell, Mariel	Teacher	September 5, 2017

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 101

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make

changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$14,000
Funding: Optics Grant
Budget Code: 5132-F-26105-2280-0150
Description: Curriculum Writing
Justification: Improve existing curriculum, create new units, and design projects for the Precision Optics and Vision Care sequences
Schedule: Monday – Friday, 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conrow, Paul	07/01/17 – 10/01/17	EPO East - Teacher	180 hrs.	\$35/hr.
Eckert, Paul	07/01/17 – 10/01/17	EPO East - Teacher	180 hrs.	\$35/hr.
Newman, Logan	07/01/17 – 10/01/17	EPO East - Teacher	40 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark
 Adopted 6-0 with Commissioner Powell absent**

HUMAN CAPITAL INITIATIVES

Resolution No. 2017-18: 102

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 103

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Brown, Joann	Art	Art	September 5, 2017 – September 4, 2021	\$52,781/yr.
Blair, Mark	English 7-12	English	September 5, 2017 – September 4, 2021	\$47,406/yr.
Elahi, Jennifer	Early Childhood B-2	Elementary	September 5, 2017 – September 4, 2021	\$55,525/yr.
Faubert, Christina	Childhood Educ. 1-6	Elementary	September 5, 2017 – September 4, 2021	\$45,560/yr.
Haak, Karen	Pre-k-6	Elementary	September 5, 2017 – September 4, 2021	\$55,525/yr.

Tornatore, Elizabeth	Childhood Educ. 1-6/Bilingual	Elementary	September 5, 2017 – September 4, 2021	\$46,376/yr.
Irwin, Janice	Mathematics 7-12	Mathematics	September 5, 2017 – September 4, 2021	\$47,406/yr.
Bowens, Jerbrel	Music	Music	September 5, 2017 – September 4, 2021	\$46,376/yr.
Carroll, Jean-Marie	Music	Music	September 5, 2017 – September 4, 2021	\$46,376/yr.
Burnett, Kaysie	Literacy B-6	Remedial Reading	September 5, 2017 – September 4, 2021	\$49,119/yr.
Kowalski, Kristin	Literacy B-6	Remedial Reading	September 5, 2017 – September 4, 2021	\$52,781/yr.
Calvin, Brittany	School Counselor	School Counselor	September 5, 2017 – September 4, 2021	\$45,560/yr.
Wesolowski, Lauren	School Counselor	School Counselor	September 5, 2017 – September 4, 2021	\$47,406/yr.
Concepcion-Junious, Benjamin	Biology 7-12	Science	September 5, 2017 – September 4, 2021	\$47,406/yr.
Choi, Sylvia	SWD 1-6	Special Education	September 5, 2017 – September 4, 2021	\$45,560/yr.
Feliciano, Alfredo	SWD 1-6	Special Education	September 5, 2017 – September 4, 2020	\$55,525/yr.
Hammond, Jessica	SWD 1-6	Special Education	September 5, 2017 – September 4, 2021	\$45,560/yr.
Lane, Jordyn	SWD 1-6	Special Education	September 5, 2017 – September 4, 2021	\$45,460/yr.
Palacios, Ashley	SWD 1-6	Special Education	September 5, 2017 – September 4, 2021	\$48,534/yr.
Fields, Juanita	Teaching Assistant	Teaching Assistant	September 5, 2017 – September 4, 2021	\$12.33/hr.
Jenerette, Aquoil	Teaching Assistant	Teaching Assistant	September 5, 2017 – September 4, 2021	\$12.33/hr.
McClarty, Ebony	Teaching Assistant	Teaching Assistant	September 5, 2017 – September 4, 2021	\$12.33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 104

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Vazquez, Alicia	Music	Music	.5	September 5, 2017	\$23,188/yr.

Stepherson, Security Security .4 September 5, 2017 \$21,640/yr.
 Marvin Operations 7-12 Specialist

**Seconded by Member of the Board Commissioner Evans
 Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 105

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2017-18: 106

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Fahy, Karen L.	SDL	Executive Director of ELA/Literacy Learning Leadership (Bracket I)	Central Office	August 25, 2017- August 24, 2021	\$115,000/yr.

**Seconded by Member of the Board Commissioner Evans
 Adopted 5-1 with Commissioner Adams dissenting and Commissioner Powell absent**

Resolution No. 2017-18: 107

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 108

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Paris, Jillian	SWD 1-6	Home Hospital Teacher	September 5, 2017-June 30, 2018	\$49,941/yr.
Rouse, Roger	SWD 1-6	Home Hospital Teacher	September 5, 2017-June 30, 2018	\$47,406/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 109

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Certification	Acting Assignment	Location	Effective Date	Salary
Hammond, Terrilyn	SAS	Principal (Bracket I)	School No. 5	August 14, 2017	\$135,617/yr.

George, Jason SDL Director of North Star August 14, 2017 \$77,044/yr.
Alternative Special
Education Programs
(Bracket II)

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 110

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 111

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Ali, Bushra	Paraprofessional	Non-competitive	\$9.70/hr.	September 5, 2017
Lights, Tiffany	Paraprofessional	Non-competitive	\$9.70/hr.	September 5, 2017
Reed, Yulissa	Paraprofessional	Non-competitive	\$9.70/hr.	September 5, 2017
Wilson, Tacara	Paraprofessional	Non-competitive	\$9.70/hr.	September 5, 2017
Jordan, Anthony	Parent Engagement Coordinator	Competitive	\$85,000/yr.	August 28, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 112

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Stout, Carolyn	Home Hospital Teacher	August 19, 2017
Wilson, Georgia	Paraprofessional	August 12, 2017
Butler, Joanne	Teaching Assistant	September 3, 2017
Falligan, Carolyn	Teaching Assistant	June 20, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 113

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Duane, Kathryn	Art	August 7, 2017
Oneal-Brown, Pauletta	Community Liaison Specialist	August 5, 2017
Burkovich, Lisa	Emergency Response Planning Coordinator	August 16, 2017
Catalfano, Mark	Mathematics	August 31, 2017
Van Patton, Jacquelyn	Paraprofessional	July 26, 2017
Aguilar, Amy	Special Education	July 21, 2017
Henry, Kristina	Special Education	August 24, 2017
Sennett, Elizabeth	Special Education	August 8, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 114

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2017-18: 115

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
Crane, Melodie	Elementary	September 5, 2017-June 22, 2018	42.6.a.
Fischer, Sarah	Elementary	October 9, 2017-January 26, 2018	42.2.a.
Christensen, Katherine	Special Education	November 29, 2017-December 12, 2017	42.2.a.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 116

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 117

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2017-18: 20	July 27, 2017	Change the tenure area of the probationary appointment granted to Coleman Gockley from Psychology to Social Work.
Resolution No. 2017-18: 20	July 27, 2017	Amend to correct name from Andrew Spillane to Alexander Spillane.
Resolution No. 2017-18: 23	July 27, 2017	Change the effective date of Moniek Silas-Lee from August 7, 2017 to August 14, 2017.
Resolution No. 2017-18: 28	July 27, 2017	Amend the effective date for Ahmar Cooper from July 1, 2017 to July 17, 2017.
Resolution No. 2017-18: 29	July 27, 2017	Change the effective date of retirement for Jose Ortiz from September 27, 2017 to September 28, 2017.
Resolution No. 2017-18: 30	July 27, 2017	Rescind resignation for Carolyn Falligan.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2017-18: 118

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 119

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Bellone, Rosa	Bracket IV (CASE)	August 14, 2017
Card, Christine	Business	September 5, 2017
Haugh, Peter	Family Consumer Science	September 5, 2017
Klingerman, Irene	Teaching Assistant	September 5, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2017-18: 120

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2017-18: 121

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

	Name	Position	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 122

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

	Name	Job Title	Classification	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2017-18: 123

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2017-18: 124

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Caterina Leone-Mannino
Spending: \$53,900.
Funding: Community Schools Grant **Pending Grant Approval**
Budget Code: 5124-F-11702-2110-0155
Description: Professional Development
Justification: As an indirect service to students, teachers will use the Understanding by Design framework to plan and structure curriculum, assessment, and instruction to reflect Common Core Learning Standards alignment, integrated literacy instruction, project-based learning, student-engaged assessment practices, and Gomez & Gomez instructional strategies, as aligned to NYSED approved school intervention plans for School Improvement Grant (SIG) and Receivership.

True North Logic Course Name and Code:

Course Title: SCH17_Curriculum Design & Data Deep Dive: State Cert Summer 2017

Course Number: 21208

Section Number: 31311

*Note: The names of specific teachers that will be assigned [pending outcome of the hiring process] have not been determined and the deadline for submitting Resolutions precludes identification of assigned teachers before the 8/10/17 packet is finalized.

Schedule: Monday – Friday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: A, C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aguero, Hezir	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Bailey, Kelly	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Bailey-Gordon, Doris	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Beale, Chara	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.

Special Board Meeting: August 10, 2017

Betzenhauser, Kirsten	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Bezon, Stephanie	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Boucher, Aaron	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Bradley, Kyra	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Brown, Anita	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Buyer-Davis, Catherine	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Carmona-Rivera, Nilda	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Carrozzi, Joseph	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Cass, Nicki	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Collins, Chrisann	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Cruz-Phommany, Analy	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
DeMario, Marisa	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Diaz, Enrique	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
DiNoto, Samantha	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Ellis, Jessica	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Fose, Patricia	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Frye, Michelle	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Gomez, Ruth	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Gonzalez, Melissa	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Jackett, Deborah	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Johnson, Evangelina	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Jones, Katherine	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Kelly, Derek	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Kinne, Carolyn	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Kowalski, Kristen	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Lemen, Terry	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Lopez-Santiago, Anellys	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Macaluso, Alexander	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Malek, Lisa	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Martinez, Elaine	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Mathews, Omayra	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Matthews, Kiomi	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
McCree, Samuel	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
McFarlane, Leslie	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Merritt-Johnson, Jerome	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Morales-McBride, Martha	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Nairy, Denise	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.

Special Board Meeting: August 10, 2017

Palermo-Spencer, Krista	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Pardue, Kurt	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Pietragrome, Michele	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Power, Heather	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Reardon, Mary	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Reinhardt, Lauren	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Renner, Alicia	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Sager, Kirsten	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Sanchez-Goldberg, Louisa	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Santella, Lauren	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Saunders, Nyla	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Schumacher, William	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Shurland-Farrell, Lisa	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Skovira, Kyle	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Sommer, Heather	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Sowell, Audrey	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Spawton, Katherine	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Staub, Barbara	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Telesca, Cara	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Verdin, Gina	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Viera, Taisha	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Vives, Alva	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
Walpole, Ellen	8/21/17 – 8/25/17	#17 – Teacher	20 hrs.	\$35/hr.
Weilert, Jeffrey	8/21/17 – 8/25/17	#17 - Teacher	20 hrs.	\$35/hr.
12 Teachers (*Specific names not yet determined – pending outcome of hiring process)	8/21/17 – 8/25/17	TBD	20 hrs. per Teacher (240 hrs. total)	\$35/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Moniek Silas-Lee

Spending: \$28,350.

Funding: School Improvement Grant

Budget Code: 5152-E-11902-2070-0843

Description: Professional Development

Justification: As an indirect service to students, teachers will participate in professional development on Partners in Restorative Initiatives (PIRI) Restorative Practices.

True North Logic Class Name and Code: TBD

Schedule: Monday - Friday 8:30 pm - 3:30 pm

Strategic Plan: Goal: 1; Objective: A & D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berry, Sabrina	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Boddie-Graham, Carol	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Bradley, Josie	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Brown, Jesse	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Calvert, Deanna	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Carey, Carla	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Carter, Doris	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Chinchilla, Kathleen	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Chisi, Mary	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Cole, Kaitlyn	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Cranmer, Rebekka	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Cuvelier, Marti	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Driscoll, Brenda	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Drumheller, Susan	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Duhart, Betty	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Farrell, Charles	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Faulknor, Robert	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Gardinier, Jennifer	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Glomboski, Robert	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Gonzalez, Lisa	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Graham, Maureen	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Hancock, Ellen	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Harding, Monique	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Hollomon, Keisha	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Jessup, Carrie	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Johnson, Chloe	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Keefe, Danielle	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
LeBlanc, Rosalind	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Lillis, Jamie	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Longwell, Christopher	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
McClendon-Hale, Tasha	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Moyer, Anne	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Myers, Sarah	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Ranalletta, Nancy	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Roberts, Logan	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Roberts, Michelle	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Romero, Carla	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Schimpf, Kimberly	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Sheppard, Esther	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.

Smith, Charlotte	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Smith, Elizabeth	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Thiel, Johnna	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Thesing, Cassandra	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Urriola, Teddi	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.
Velletri, Thomas	8/15/17 - 8/31/17	#19 - Teacher	18 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Powell absent**

Resolution No. 2017-18: 125

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Kendra March
Principal/Director: Rhonda Neal
Spending: \$4,200.
Funding: General Funds
Budget Code: 5132-A-24003-2280-0000
Description: Other Professional Work
Justification: As an indirect service to students, the Career Pathways to Public Safety Coordinator will prepare the program for the start of the 2017-18 school year.
Schedule: Monday – Friday 8:00 am – 5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Poles, Robert Jr.	8/11/17 – 8/31/17	CO(Career Pathways)–Teacher	120 hrs.	\$35/hr.

Division Chief: Kendra March
Principal/Director: Sylvia Cooksey/Carlos Cotto, Jr.
Spending: \$4,830.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development
Justification: As an indirect service to students, staff will provide professional development to designated elementary teachers; and to increase students’ academic performance as well as meet the required mandate for health education to be delivered in all elementary schools. School Health

educators will deliver professional development to elementary teachers to enhance student learning opportunities in Health education.

Schedule: Monday – Friday 8:30 am – 1:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Koc, Rebecca	8/11/17 – 8/31/17	IA&THS – Teacher	38 hrs.	\$35/hr.
Korokeyi, Audrey	8/11/17 – 8/31/17	CO(Hlth/PE/Athletics) – Teacher	62 hrs.	\$35/hr.
Lawrence, Lorraine	8/11/17 – 8/31/17	Vanguard – Teacher	38 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Powell absent**

OTHER

Resolution No. 2017-18: 126

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2016-17: 304, adopted on October 27, 2016, the Board authorized the Superintendent to enter into an Agreement with The Research Foundation for the State of University of New York on behalf of SUNY Geneseo (“SUNY Geneseo”), to facilitate and co-design the phased in Educational Partnership Organization (EPO) through the provision of: literacy coaching and intervention support; SUNY Geneseo Practicum students in their senior year to provide instructional and planning support and facilitate expanded learning opportunities; professional development to Dr. Charles T. Lunsford School No. 19 (“School No. 19”) teachers in areas such as data-driven instruction; and secure a consultant to lead the asset/needs assessment process, facilitating stakeholder engagement to culminate in an approved EPO plan and agreements, for the period October 29, 2016, through June 30, 2017, for a sum not to exceed One Hundred Thirty Eight Thousand Seven Hundred Forty Three Dollars (\$138,743.00); and

Whereas, SUNY Geneseo and the staff of School No. 19 have developed and are finalizing a plan that is in the best interest of students, staff, and the school community (the “Plan”), whereby SUNY Geneseo would act as the EPO, subject to approval of the said Plan by the Commissioner of Education; and by Resolution No. 2016-17: 703, adopted on May 11, 2017, the Board accepted and approved the Plan for SUNY Geneseo to act as the EPO for School No. 19, beginning with the 2017-2018 school year, or as soon thereafter as practicable; and

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with SUNY Geneseo, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Research Foundation for the State of University of New York on behalf of SUNY Geneseo**, 35 State Street, Albany, NY, to continue to partner with the District in finalizing the EPO Agreement for School No. 19 and support ongoing school improvement efforts, including:

1. Staff support to guide and mentor the School No. 19 Principal; serve on the transitional Collaborative Management Team; promote a positive school climate informed by restorative practices and trauma-responsive approach;
2. Job-embedded professional development on topics such as culturally responsive pedagogy and home-school partnership, as well as topics identified by the State Education Department and stakeholders through the emerging teacher-powered governance structure;

3. Supplemental literacy instruction;
4. Various enrichments for students such as steel drumming and dance, chess, Spanish and youth development in response to student and family interests;
5. Social-emotional support to supplement the Help Zone staff already provided through the District;
6. Ongoing family, student and community outreach and relationship building;
7. Collaboration with the District's Office of School Innovation to transform the school and satisfy School Improvement Grant reporting requirements;

for the period August 16, 2017, or as soon thereafter as the Agreement is fully executed, through July 31, 2018, for a sum not to exceed Two Hundred Forty Three Thousand Four Hundred Twenty Eight Dollars (\$243,428.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Powell dissenting**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.