

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2017-18: 1

By Member of the Board Commissioner Adams

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Sandra Chevalier-Blackman
Spending: \$22,168.
Funding: School Improvement Grant
Budget Code: 5132-E-26604-2040-0863
Description: James Monroe Summer Learning
Justification: Amendment of Resolution No. 2016-17: 742, adopted on May 25, 2017 (page number 32), to add July 3 and adjust the pay differential from Bracket III to Bracket I for out of title work. Rate to include hourly wage and the 10% bracket differential.
Schedule: Monday – Friday 7:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianchi, Anthony	7/3/17 – 8/18/17	JMHS – Assist. Principal	272 hrs.	\$81.50/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Sandra Chevalier-Blackman
Spending: \$33,947.76
Funding: School Improvement Grant
Budget Code: 5132-E-26604-2040-0863
Description: James Monroe Summer Learning
Justification: Amendment to Resolution Number 2016-17: 0742, adopted on May 25, 2017 (page number 32) to correct rate of pay, eliminate 264 hours from Alisha Collier, add Thomas Pappas and Meybohl Sapienza.
Schedule: Monday-Friday: 7:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Muhammad, Jason	7/5/17 - 8/18/17	JMHS – Assist. Principal	264 hrs.	\$74.09/hr.
Pappas, Thomas	7/5/17 -8 /18/17	JMHS – Assist. Principal	120 hrs.	\$65.34/hr.

Sapienza, Meybhol 7/5/17 - 8/18/17 JMHS – Assist. Principal 120 hrs. \$54.56/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Rodney Moore
Spending: \$4,120.
Funding: Title I SAS
Budget Code: 5124-E-10302-2040-0236
Description: Summer Learning for Students
Justification: Amendment of Resolution No. 2016-17: 811, adopted on June 15, 2017 (page number 55), to correct pay rate.
Schedule: Tuesday – Thursday 9:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Moore, Stephanie	7/10/17 – 8/10/17	#3 – Assist. Principal	60 hrs.	1/200 th

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Michele Alberti
Spending: \$25,447.
Funding: General Funds
Budget Code: 5124-A-75516-2330-4520
Description: Summer Learning Academic Instruction
Justification: As a direct service to students, staff will provide academic instruction and support enrichment opportunities for summer learning.
Schedule: Monday – Friday 8:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bounds, Ann	7/5/17 – 8/4/17	#12 - Teacher	138 hrs.	1/200 th
Castellon, Alicia	7/14/17 – 8/4/17	RIA - Teacher	96 hrs.	1/200 th
Dempsey, Marirose	7/5/17 – 8/4/17	#33 - Teacher	138 hrs.	1/200 th
Rumph, Simia	7/5/17 – 8/4/17	#20 - Teacher	138 hrs.	1/200 th

Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Vice President Elliott dissenting and President White and Commissioner Cruz absent

Resolution No. 2017-18: 2

By Member of the Board Commissioner Adams

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Kendra March
Principal/Director: Sandra Jordan
Spending: \$15,153.
Funding: Preschool ESY (Extended School Year) Grant
Budget Code: 5122-F-44501-2250-0392
Description: Summer Learning
Justification: As a direct service to students, administrator will supervise students/staff and oversee IEP compliance and related services. These classes are being created due to Stepping Stones school closing (1-full day/2-half day).
Schedule: Monday – Friday 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Manuelle-Turnquist, Christine	7/17/17-8/25/17	#29 – Expanded Lrng. Coord.	240 hrs.	\$63.14/hr.

Division Chief: Kendra March
Principal/Director: Sandra Jordan
Spending: \$37,082.
Funding: Preschool ESY (Extended School Year) Grant
Budget Code: 5122-F-44501-2250-0392
Description: Summer Learning
Justification: As a direct service to students, staff will provide academic instruction to ensure IEP and related services compliance. These classes are being created due to Stepping Stones school closing (1-full day/2-half day).
Schedule: Monday – Friday 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lebron, Monica	7/17/17 – 8/25/17	CO (Early Childhood) – Teacher	180 hrs.	1/200 th
Lillis, Jamie	7/17/17 – 8/25/17	#19 – Teacher	180 hrs.	1/200 th
Viera, Taisha	7/17/17 – 8/25/17	#17 – Teacher	180 hrs.	1/200 th
Warden, Shannon	7/17/17 – 8/25/17	#54 – Teacher	180 hrs.	1/200 th

Division Chief: Sandra Simpson
Principal/Director: Stacy Watts
Spending: \$2,100.
Funding: General Funds
Budget Code: 5152-A-54505-2070-1041
Description: Professional Development (Summer Learning)
Justification: As an indirect service to students, staff will have professional development sessions related to Summer Learning for the Youth & Justice Incarcerated Program at the Monroe County Jail/Monroe County Facility.
Schedule: Monday 8:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conaway, Benjamin	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Dzivulsky, Galina	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Hastings, Paula	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Holcomb, Mary	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Klafehn, Todd	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Luma, Edwin	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Powers, Amber	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Schroeder, Megan	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Sobczak, Thomas	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.
Whann, Michael	7/3/17	Y&J – Teacher	6 hrs.	\$35/hr.

Division Chief: Sandra Simpson
Principal/Director: Stacy Watts
Spending: \$87,195.
Funding: General Funds
Budget Code: 5132-A-54505-2330-1041 (Teachers)
 5132-A-54505-2830-1041 (Counselors)
Description: Summer Learning Program
Justification: As a direct service to students, teachers will provide academic instruction in the Summer Program. Students will include our Rochester Summer Scholars and the Y&J Incarcerated Program.
Schedule: Monday – Friday 7:45 am – 2:45 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conaway, Benjamin	7/5/17 – 8/17/17	Y&J – Teacher	192 hrs.	1/200 th
Dzivulsky, Galina	7/5/17 – 8/17/17	Y&J – Teacher	96 hrs.	1/200 th
Hastings, Paula	7/5/17 – 8/17/17	Y&J – Teacher	192 hrs.	1/200 th
Holcomb, Mary	7/5/17 – 8/17/17	Y&J – Teacher	192 hrs.	1/200 th

Klafehn, Todd	7/5/17 – 8/17/17	Y&J – Teacher	96 hrs.	1/200 th
Luma, Edwin	7/5/17 – 8/17/17	Y&J – Teacher	192 hrs.	1/200 th
Powers, Amber	7/5/17 – 8/17/17	Y&J – Teacher	192 hrs.	1/200 th
Schroeder, Megan	7/5/17 – 8/17/17	Y&J – Teacher	96 hrs.	1/200 th
Sobczak, Thomas	7/5/17 – 8/17/17	Y&J – Teacher	96 hrs.	1/200 th
Whann, Michael	7/5/17 – 8/17/17	Y&J – Counselor	204 hrs.	1/200 th

Division Chief: Sandra Simpson

Principal/Director: Stacy Watts

Spending: \$13,266.

Funding: Title I

Budget Code: 5132-E-54505-2330-0236

Description: Y&J Incarcerated Summer Learning Program

Justification: As a direct service to students, teachers will provide academic instruction in Math and Social Studies to support improved student achievement and growth.

Schedule: Monday – Friday 8:00 am – 11:30 am

Strategic Plan: Goal 1; Objective E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Klafehn, Todd	7/5/17 – 8/17/17	Y&J – Teacher	112 hrs.	1/300 th
Schroeder, Megan	7/5/17 – 8/17/17	Y&J – Teacher	112 hrs.	1/300 th

Division Chief: Amy Schiavi

Principal/Director: Ed Mascadri

Spending: \$96,990.

Funding: General Funds

Budget Code: 5132-A-70716-2330-4520

Description: Summer Learning

Justification: As direct service to students, staff will provide academic instruction for credit recovery and new courses to increase on-time graduation.

Schedule: Monday – Friday 7:30 am – 4:30 pm

Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	7/3/17 – 8/18/17	EPO East – Teacher	204 hrs.	1/200 th
Fedele, Brian	7/3/17 – 8/18/17	#58 – Teacher	204 hrs.	1/200 th
Kedley, Terrance	7/3/17 – 8/18/17	Virtual Academy – TOA (ELA)	204 hrs.	1/200 th
Lewis, Tracy	7/3/17 – 8/18/17	Virtual Academy – TOA (Sped)	204 hrs.	1/200 th
Martinez, Elizabeth	7/3/17 – 8/18/17	Virtual Academy – TOA (Spanish)	204 hrs.	1/200 th
Nicholas, Julie	7/3/17 – 8/18/17	EPO East – Teacher	204 hrs.	1/200 th

Trifeletti, Leigh	7/3/17 – 8/18/17	Virtual Academy – TOA (Science)	204 hrs.	1/200 th
Wilson, Evan	7/3/17 – 8/18/17	SOTA – Teacher	204 hrs.	1/200 th
Wise, Ryan	7/3/17 – 8/18/17	Virtual Academy – TOA (ELA)	204 hrs.	1/200 th

Division Chief: Kendra March
Principal/Director: Sandra Jordan
Spending: \$17,059.
Funding: General Funds
Budget Code: 5124-A-11909-2330-4520 (Children’s Defense Fund)
Description: Summer Learning @ Freedom School
Justification: As a direct service to students, staff will deliver Integrated Reading Curriculum to students in grades K-2 for 120 minutes in the morning and supervise lunch and enrichment activities in the afternoon.
Schedule: Monday – Friday 8:30 am – 2:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
White, Loretta	7/3/17 – 8/4/17	#53 – Teacher	138 hrs.	1/200 th
White-Spraggins, Wendy	7/3/17 – 8/4/17	#16 – Teacher	138 hrs.	1/200 th

Division Chief: Kendra March
Principal/Director: Sylvia Cooksey
Spending: \$5,600.
Funding: Title IIA
Budget Code: 5152-E-77716-2070-0200
Description: Professional Development
Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pgs. 59-60 to add staff that was omitted from the original document. As an indirect service to students, professional development will be provided to new/current lead teacher-mentors and independent evaluators in peer coaching and learning-focused conversations in order to support new teachers and struggling colleagues. This work will include developing positive relationships with students, establishing a positive classroom environment, engaging students in learning, using high-quality questioning and discussion techniques, increasing cultural competence, deepening mentors’ understanding of the Danielson framework, encouraging effective strategies for special education classrooms, and using the APPR evaluation rubrics to foster professional growth.
 PD Course name and number TBD
Schedule: Monday – Saturday 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeGrandis, John	7/1/17 – 8/31/17	CO (CIT) – Teacher	30 hrs.	\$35/hr.
Leone-Tobar, Anna	7/1/17 – 8/31/17	#28 – Teacher	60 hrs.	\$35/hr.
Manso, Annamaria	7/1/17 – 8/31/17	SOTA – Teacher	70 hrs.	\$35/hr.

Division Chief: Kendra March
Principal/Director: Abel Perez Pherett
Spending: \$7,314.
Funding: Title III
Budget Code: 5152-E-33317-2070-0199
Description: Professional Development
Justification: Amendment of Resolution No. 2016-17: 812, adopted on June 15, 2017, pgs. 68 & 69 to increase pay rate change from \$33 to \$35 as of July 1, 2017 per contractual agreement. As an indirect service to students, ELL (English Language Learners) Coaches will plan and deliver Professional Development intended for both ESOL and content area/classroom teachers. These offerings were selected for their emphasis in making rich Common Core and content area curricula accessible to ELLs and all learners of academic language. The professional development sessions are also part of the ELL Department’s implementation plan to meet new and ongoing state mandates under CR Part 154. The courses will be offered by the Department of ELL and open to all teachers. Additionally, ELL coaches will plan and provide building specific professional development and other initiatives not listed in TrueNorthLogic in support of the implementation of the new mandates under Commissioners Regulations (CR) Part 154.

True North Logic Course Names and Codes:

18816 Explicit Direct Instruction for ELLs
 20102 Co-teaching and Why Collaboration Matters
 18748 Trans-linguaging

Schedule: Monday – Friday, 4:00 pm – 8:00 pm 8:00 am – 5:00 pm (Summer)
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	6/19/17 – 6/30/17	CO (Bil Ed) – Coach	6 hrs.	\$33/hr.
Sadik, Michele	6/19/17 – 6/30/17	CO (Bil Ed) – Coach	12 hrs.	\$33/hr.
Cretelle, Tracy	7/1/17 – 8/31/17	CO (Bil Ed) – Coach	134 hrs.	\$35/hr.
Sadik, Michele	7/1/17 – 8/31/17	CO (Bil Ed) – Coach	58 hrs.	\$35/hr.

Division Chief: Kendra March
Principal/Director: Sandra Jordan
Spending: \$22,287.
Funding: General Funds

Budget Code: 5132-A-73216-2040-4520
Description: Summer Learning
Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pg. 70 to add additional hours needed to perform the administrator’s scope of work. As an indirect service to students, staff will serve as Principal for all District secured and non-secured programs within the juvenile justice services.
Schedule: Monday – Friday 8:00 am – 2:00 pm
Strategic Plan: Goal: 4; Objective: G

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Watts, Stacy	7/5/17 – 8/18/17	Y&J – Assistant Principal	264 hrs.	\$84.42/hr.

Division Chief: Kendra March
Principal/Director: Sandra Jordan
Spending: \$7,511.
Funding: General Funds
Budget Code: 5132-A-73216-2040-4520
Description: Summer Learning Principal @ Freedom School
Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pg. 94 to adjust pay rate of 1/200th plus the contractual rate of 10% for out of title pay. As a direct service to students, staff will act as principal for the Freedom School summer learning program. Overseeing and supervising students and staff at individual summer learning sites.
Schedule: Monday – Friday 7:30 am – 3:30 pm
Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
St. Louis, Djinga	7/18/17 – 8/4/17	#16 – Asst. Principal	112 hrs.	\$67.07/hr.

Division Chief: Kendra March
Principal/Director: Sandra Jordan
Spending: \$40,408.
Funding: General Funds
Budget Code: 5132-A-73216-2040-4520
Description: Summer Learning Principals
Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pgs. 83 & 84 to adjust pay rate of 1/200th plus the contractual rate of 10% for out of title pay. As a direct service to students, principal will oversee and supervise students and staff at individual summer learning sites.
Schedule: Monday – Friday 7:30 am – 3:30 pm
Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Special Board Meeting: July 13, 2017

Drysdale, Felecia	7/3/17 – 7/17/17	#50 – Assist. Principal	80 hrs.	\$59.23/hr.
Graziano, Timothy	7/3/17 – 7/17/17	#53 – Assist. Principal	80 hrs.	\$70.65/hr.
Mascadri, Edward	7/3/17 – 7/20/17	IA&THS – Assist. Principal	104 hrs.	\$59.23/hr.
Passero, David	7/3/17 – 7/20/17	JCW CA – Assist. Principal	104 hrs.	\$56.28/hr.
Reynolds, Gary	7/3/17 – 7/20/17	NEHS – Assist. Principal	104 hrs.	\$53.81/hr.
Richards, Terry	7/3/17 – 7/17/17	#42 – Assist. Principal	80 hrs.	\$78.11/hr.
Rodger, Adam	7/3/17 – 7/20/17	Edison – Assist. Principal	104 hrs.	\$59.23/hr.

Division Chief: Kendra March

Principal/Director: Sandra Jordan

Spending: \$3,673.

Funding: General Funds

Budget Code: 5132-A-73216-2040-4520

Description: Summer Learning Principals

Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pg. 84 to adjust pay rate of 1/200th plus the contractual rate of 10% for out of title pay. As a direct service to students, principal will oversee and supervise students and staff at individual summer learning sites.

Schedule: Monday – Friday 7:30 am – 3:30 pm

Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Drysdale, Felecia	7/18/17 – 8/4/17	#50 – Assist. Principal	80 hrs.	\$5.38/hr.
Graziano, Timothy	7/18/17 – 8/4/17	#53 – Assist. Principal	80 hrs.	\$6.42/hr.
Mascadri, Edward	7/21/17 – 8/18/17	IA&THS – Assist. Principal	104 hrs.	\$5.38/hr.
Passero, David	7/21/17 – 8/18/17	JCW CA – Assist. Principal	104 hrs.	\$5.12/hr.
Reynolds, Gary	7/21/17 – 8/18/17	NEHS – Assist. Principal	104 hrs.	\$4.89/hr.
Richards, Terry	7/18/17 – 8/4/17	#42 – Assist. Principal	80 hrs.	\$7.10/hr.
Rodger, Adam	7/21/17 – 8/18/17	Edison – Assist. Principal	104 hrs.	\$5.38/hr.

Division Chief: Kendra March

Principal/Director: Sandra Jordan

Spending: \$42,886.

Funding: Title I

Budget Code: 5124-E-11209-2330-0267

Description: School No. 12 Summer Academy

Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pgs. 85 & 86 to add additional teachers due to an increase in enrollment. As a direct service to students, staff will incorporate Math and Literacy into summer learning.

Schedule: Monday – Friday 7:30 am – 1:30 pm

Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burbridge, Anita	7/3/17 – 8/4/17	#29 – Teacher	138 hrs.	1/200 th
Dennis, Todd	7/3/17 – 8/4/17	#12 – Teacher	138 hrs.	1/200 th
Iraci, Enrico	7/3/17 – 8/4/17	#5 – Music	138 hrs.	1/200 th
LaPenna, Anthony	7/3/17 – 8/4/17	#50 – Teacher	138 hrs.	1/200 th
Mullen, Zquette	7/3/17 – 8/4/17	#29 – Teacher	138 hrs.	1/200 th
Ryan, Sarah	7/3/17 – 8/4/17	#53 – Teacher	138 hrs.	1/200 th

Division Chief: Kendra March

Principal/Director: Sandra Jordan

Spending: \$17,101.

Funding: Title I

Budget Code: 5124-E-12809-2330-0267

Description: School No. 28 Summer Academy

Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pgs. 87 & 88 to add additional teachers due to an increase in enrollment. As a direct service to students, staff will incorporate Math and Literacy into summer learning.

Schedule: Monday – Friday 7:30 am – 1:30 pm

Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Chinappi, Katherine	7/3/17 – 8/4/17	JCW FA – Teacher	138 hrs.	1/200 th
Little, Kelle	7/3/17 – 8/4/17	CO (Prof Dev) – ELA Coach	138 hrs.	1/200 th

Division Chief: Kendra March

Principal/Director: Sandra Jordan

Spending: \$20,337.

Funding: General Funds

Budget Code: 5132-A-15809-2830-4520

Description: Summer School @ No. 58 School

Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pg. 76 to add additional staff to create student schedules to incorporate Math and Literacy, credit recovery and new courses to increase on-time graduation.

Schedule: Monday – Friday 7:30 am – 3:30 pm

Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gartrell, Chennita	7/3/17 – 8/18/17	Edison – Counselor	204 hrs.	1/200 th
Gidley, Stacy	7/3/17 – 8/18/17	#45 – Counselor	204 hrs.	1/200 th

Division Chief: Sandra Simpson
Principal/Director: Sandra Jordan
Spending: \$659.
Funding: Extended School Year Grant
Budget Code: 5132-A-16109-2250-0000
Description: ESY Summer Principal
Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pg. 94 to adjust pay rate of 1/200th plus the contractual rate of 10% for out of title pay. As a direct service to students, principal will oversee and supervise students and staff at individual summer learning sites.
Schedule: Monday – Friday 7:30 am – 1:30 pm
Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Anderson, Thomas	7/3/17 – 7/17/17	#29 – Assist. Principal	80 hrs.	\$8.24/hr.

Division Chief: Sandra Simpson
Principal/Director: Sandra Jordan
Spending: \$17,403.
Funding: Extended School Year Grant
Budget Code: 5132-A-16109-2250-0000
Description: ESY Summer Principal
Justification: Amendment of Resolution No. 2016-17; 812, adopted on June 15, 2017, pg. 94 to adjust pay rate of 1/200th plus the contractual rate of 10% for out of title pay. As a direct service to students, principal will oversee and supervise students and staff at individual summer learning sites.
Schedule: Monday – Friday 7:30 am – 1:30 pm
Strategic Plan: Goal: 4; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Anderson, Thomas	7/18/17 – 8/18/17	#29 – Assist. Principal	192 hrs.	\$90.64/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Vice President Elliott dissenting and President White and Commissioner Cruz absent

OTHER

Resolution No. 2017-18: 3

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2014-15: 613, adopted on April 23, 2015, the Board authorized the Superintendent to enter into an Insurance Broker of Record Agreement with DG & M Agency, Inc., to provide advice on risk management, claims administration and loss control, serve as the District's Broker of Record, and procure property, casualty and other insurance on a fee basis, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, renewable for up to four additional one-year terms at the Superintendent's discretion, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00) annually, and said Insurance Broker of Record Agreement is being renewed for the period of July 1, 2017 through June 30, 2018; and

Whereas, the District wishes to enter into an additional Agreement with DG & M Agency, Inc.; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **DG & M Agency, Inc.**, 2480 Browncroft Boulevard, Suite 2A, Rochester, NY, to obtain *Student Accident Insurance* coverage, through Travelers Companies, Inc., covering all students enrolled in the District, for the 2017 – 2018 fiscal year, for a sum not to exceed Ninety Two Thousand Seven Hundred Dollars Fifty Five Cents (\$92,700.55), funded by the Student Health Services Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **DG & M Agency, Inc.**, 2480 Browncroft Boulevard, Suite 2A, Rochester, NY, to obtain *Storage Tank Environmental Insurance* coverage for the District, through Philadelphia Insurance Companies, for the 2017 – 2018 fiscal year, for a sum not to exceed Two Thousand Seven Dollars Forty Eight Cents (\$2,007.48), funded by the Office of Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to pay additional charges that may be assessed as a result of a policy audit conducted pursuant to the terms of an aforementioned insurance policy, contingent upon budget appropriations and contingent upon the additional assessment being approved by Counsel to the District.

Strategic Goal: 4; Objective: A

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with President White and Commissioner Cruz absent**

Resolution No. 2017-18: 4

Settlement of Claim

By Member of the Board Commissioner Hallmark

Whereas, on October 21, 2013, Petrina C. Johnson, a former employee of the Rochester City School District, commenced an action in United States District Court, Civil Case (No. 13-CV-6575), against the District regarding an employment related matter; and

Whereas, on June 26, 2017, the District's Office of General Counsel negotiated a proposed settlement of this claim with legal counsel for the Claimant, Theodore S. Kantor, Esq., and pursuant to that agreement, Theodore S. Kantor having executed a Stipulation of Discontinuance for Civil Case (No. 13-CV-6575), and having provided the executed Stipulation of Discontinuance to the Office of General Counsel; and

Whereas, said proposed settlement is subject to authorization by the Board of Education of the Rochester City School District; and

Whereas, it is the recommendation of the Superintendent and General Counsel that this claim be settled as proposed; and

Whereas, pursuant to the District's insurance policy for general liability coverage through Genesis Underwriting Management Company, the District is obligated to pay a liability self-insured retention for paid claims up to \$500,000.00; therefore be it

Resolved, that pursuant to Education Law §2554, the Board of Education of the Rochester City School District hereby approves the proposed settlement of this claim in the total amount of Sixty Thousand Dollars (\$60,000.00), and that, upon receipt of a duly executed claim voucher, the Board of Education hereby authorizes and directs the Superintendent, through the Office of General Counsel, to implement said settlement by causing the issuance of a check or checks totaling Sixty Thousand Dollars (\$60,000.00).

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with President White and Commissioner Cruz absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.