

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2016-17: 376

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 377

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 378

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 379

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 380

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 381

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 382

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 383

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 384

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 385

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 386

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2016-17: 387

By Member of the Board

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name (none)	Title	Effective Date
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Seconded by Member of the Board

Resolution No. 2016-17: 388

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Shaun C. Nelms
- Principal/Director:** Marlene Blocker
- Spending:** \$13,398

Funding: Persistently Struggling Schools Grant
Budget Code: 5152-E-26105-2070-0944
Description: Professional development/curriculum support for New Teacher Support
Justification: Due to our extensive plan, new teachers need additional support to make up for the content they have missed.
Schedule: Monday – Friday 4:00 – 6:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Alexander, Roxana	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Basile, Alexa	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Bates, Jessica	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Bethmann, Christopher	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Boress, Elyse	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Episcopo, Andrew	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Festenstein, David	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Flagler, Steve	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Foster, Mark	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Fox, Rebecca	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Fulton, Kathryn	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Gotham, Sara	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Guler-Carrasquillo, Cebrahil	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Hart, Daniel	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Heacock, Emily	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Kramer, Jillian	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Monette, Deborah	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Monson, Clay	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Polanski, Andrea	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Snyder, Robert	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Terron, Edmaris	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Trahan, Linda	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Travis, Daniel	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Uebbing, Daniel	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Villane, Breanna	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Weber, Jessica	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Worthington, Tiarra	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Yare, Nicole	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Zajkowski, Jodi	12/16/16 - 5/27/17	EPO East - Teacher	14 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$6,600
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944

- Description:** Curriculum writing using our Understand by Design (UbD) materials and templates
Justification: Curriculum writing requires larger blocks of collaborative time than the school day allows.
Schedule: Monday – Friday 4:00 – 6:00 pm; Saturday 9:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Caitlin	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Alexander, Roxana	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Davis, Khieta	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Fields, Christopher	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Green, Jeffrey	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Harter, Kimberly	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Hoover, Erin	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Mitchell, Quinton	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Simmons, Tracy	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Wilson, Cassandra	12/16/16 - 5/27/17	EPO East - Teacher	20 hrs.	\$33/hr.

- Division Chief:** Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$2,574
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing
Justification: Social studies is writing original curriculum and is our top priority for supporting with additional curriculum writing time.
Schedule: Wednesdays, 4:00 – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Arvelo-Park, Gloribel	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Barley, Darrell	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Bates, Jessica	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Delehanty, Daniel	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Espinosa, Lucia	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Girven, Lynn	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Gotham, Sara	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Slifka, Christopher	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Snyder, Robert	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Travis, Daniel	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Williams, Leda	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Williams, Lia	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.
Ziarno, Stacey	1/18/17 - 4/1/17	EPO East - Teacher	6 hrs.	\$33/hr.

- Division Chief:** Shaun Nelms
Principal/Director: Lia Tinkelman Festenstein

Spending: \$792
Funding: Persistently Struggling Schools Grant
Budget Code: 5152-E-26105-2070-0944
Description: Professional Learning
Justification: Teacher will lead professional learning for staff members related to English as a New Language methodology and supports for English Language Learners after school.
Schedule: Monday, Tuesday, Wednesday, Thursday 3:45 – 5:15 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Duffy, Peter	2/21/17 - 2/24/17	EPO East - Teacher	24 hrs.	\$33/hr.

Division Chief: Shaun Nelms
Principal/Director: Lia Tinkelman Festenstein
Spending: \$999
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2110-0944
Description: After school tutoring for Newcomer English Language Learners
Justification: Teacher will work to provide supplemental tutoring for students who have newly arrived in the United States and have significant delays in literacy and gaps in their formal education. Instruction will be individually tailored to meet the needs of this group of scholars.
Schedule: Mondays 3:45 – 5:15 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Duffy, Peter	1/30/17 - 5/22/17	EPO East - Teacher	27 hrs.	\$37/hr.

Division Chief: Shaun Nelms
Principal/Director: Lia Tinkelman Festenstein
Spending: \$3,552
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2110-0944
Description: February Break Academy for Newcomers
Justification: Teachers will teach newcomer English Language Learners about the history of the Rochester, New York area and engage them in additional English language learning activities in order to accelerate language proficiency and provide additional academic opportunities to practice and use English language skills.
Schedule: Tuesday, Wednesday, Thursday, Friday 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
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Alexander, Roxana	2/21/17 - 2/24/17	EPO East - Teacher	32 hrs.	\$37/hr.
Duffy, Peter	2/21/17 - 2/24/17	EPO East - Teacher	32 hrs.	\$37/hr.
Shaw, Kristen	2/21/17 - 2/24/17	EPO East - Teacher	32 hrs.	\$37/hr.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Vice President Elliott dissenting**

HUMAN CAPITAL INITIATIVES

Resolution No. 2016-17: 389

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Hoch, Christopher	Director of Risk Management (Bracket II)	December 16, 2016
Hawkins, Raquel S.	Elementary	January 5, 2017
Artman, Joel	ESOL	January 4, 2017
Lakshmanan, Hema	Mathematics	January 27, 2017
Payne, Alison	Science	January 14, 2017
Smith, Andrea	Teaching Assistant	January 9, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 390

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Gianniny, Amanda	Elementary	Childhood Education 1-6	December 1, 2016 – November 30, 2020	\$49,683/yr.
Tran, Karen	Elementary	Childhood Education 1-6	December 4, 2016 – December 3, 2020	\$48,201/yr.
Richards, Kimberly	English	English	September 6, 2016 – September 5, 2020	\$54,277/yr.
Jackson, Tyrell	ESOL	ESOL	December 8, 2016 – December 7, 2020	\$45,754/yr.

Pfaff, Tricia	School Psychology	School Psychology	January 17, 2017 – January 16, 2021	\$54,277/yr.
Holderbaum, Katherine	Special Education	SWD 1-6	December 5, 2016 – December 4, 2020	\$47,408/yr.
Mulvehill, Alexis	Special Education	SWD 1-6	November 28, 2016 – November 27, 2020	\$44,760/yr.
Rioch, Suzanne	Special Education	Special Education	November 28, 2016 – November 27, 2020	\$46,843/yr.
Viera, Taisha	Speech & Hearing Handicapped	Speech & Hearing Handicapped	December 12, 2016 – December 11, 2020	\$52,217/yr.
Ambrose, Leyana	Teaching Assistant	Teaching Assistant	December 1, 2016 – November 30, 2020	\$12.33/hr.
Gallagher, Erin	Teaching Assistant	Teaching Assistant	December 5, 2016 – December 4, 2020	\$12.33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 391

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Pitts, Stephanie	Physical Education	.7	December 5, 2016	\$31,332/yr.
Meyers, Mary	Science	.3	December 1, 2016	\$14,904/yr.
Cummings, Shelly	Special Education	.5	November 30, 2016	\$24,100/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 392

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 393

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 394

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed as a CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Sova, Anna	English	January 30, 2017 – June 30, 2017	\$44,760/yr.

Callahan, Leah ESOL December 12, 2016 – June 30, 2017 \$47,408/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 395

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are **appointed to the non-tenure bearing grant-funded positions.**

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 396

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Acting Assignment	Location	Effective Date	Salary
Ortiz-Viera, Maria	Bracket III (Assistant Principal)	School No. 9	December 19, 2016	\$78,683/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Motion to separate Resolution No. 2016-17: 397 into Resolution No. 2016-17: 397a and Resolution No. 2016-17: 397b made by Vice President Elliott, seconded by Commissioner Evans. Motion carries 7-0.

Resolution No. 2016-17: 397a

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Laboy, Robert	Assistant Custodian Engineer	\$12.90/hr.	December 19, 2016
Bush, Kim	Cafeteria Manager	\$22.59/hr.	December 16, 2016
Papakiriakos, Nick	Cafeteria Manager	\$21.27/hr.	December 16, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 397b

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Pantojas, Jacqueline	School Secretary	\$22.31/hr.	December 26, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2016-17: 398

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Crane, Samantha	Associate Counsel	Competitive	\$105,000/yr.	December 16, 2016
Cintron, Jamilly	Bus Attendant	Labor	\$12.27/hr.	December 19, 2016
Patxot, Maria	Bus Driver	Non-Competitive	\$15.11/hr.	December 19, 2016
Frazier, Rickey	Coordinator of Volunteers	Competitive	\$60,100/yr.	December 16, 2016

Board Meeting: December 15, 2016

Rogers, Walter	Custodian Assistant	Labor	\$10.06/hr.	December 19, 2016
Rogacki, Mark	Data Liaison Specialist	Competitive	\$71,804/yr.	December 16, 2016
Collins, Jamisha	Food Service Helper	Labor	\$9.79/hr.	November 18, 2016
Esquilin, Luis	Food Service Helper	Labor	\$10.59/hr.	December 12, 2016
Gibbons, Kimberly	Food Service Helper	Labor	\$9.03/hr.	December 19, 2016
Esquilin Merced, Lillian	Food Service Helper/ Cashier	Labor	\$11.13/hr.	December 16, 2016
Lugo, Marisol	Food Service Helper/ Cashier	Labor	\$12.74/hr.	December 19, 2016
Bauman, Nancy	Office Clerk II	Competitive	\$18.46/hr.	December 12, 2016
Broughton, Ashley	Office Clerk II	Competitive	\$15.71/hr.	December 16, 2016
Frosini, Nancy	Office Clerk III	Competitive	\$14.03/hr.	December 16, 2016
Constant, Beaty	Painter	Non-Competitive	\$13.27/hr.	December 19, 2016
Brundidge, Danielle	Paraprofessional	Paraprofessional	\$9.33/hr.	December 12, 2016
Colon Garcia, Glorivee	Paraprofessional	Paraprofessional	\$9.33/hr.	December 13, 2016
James, Kerrance	Paraprofessional	Paraprofessional	\$9.33/hr.	December 12, 2016
Madden, Theresa	Paraprofessional	Paraprofessional	\$9.33/hr.	December 1, 2016
McFadden, Katrina	Paraprofessional	Paraprofessional	\$9.33/hr.	December 19, 2016
Morgan, Shanty	Paraprofessional	Paraprofessional	\$9.33/hr.	November 28, 2016
Pacheco, Janira	Paraprofessional	Paraprofessional	\$9.33/hr.	December 12, 2016
Palmer, Shannon	Paraprofessional	Paraprofessional	\$9.33/hr.	November 29, 2016
Robinson, Sjahkai	Paraprofessional	Paraprofessional	\$9.33/hr.	December 12, 2016
Smith, Carol	Paraprofessional	Paraprofessional	\$9.33/hr.	December 6, 2016
Maldonado, Aida	School Sentry I – Bilingual	Non-Competitive	\$12.39/hr.	December 19, 2016
Mathis, Jesse	School Sentry I	Non-Competitive	\$12.90/hr.	December 19, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 399

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Rodriguez, Benjamin	Assistant Custodian Engineer	November 30, 2016
Bosner, Mary Catherine	English	June 26, 2016
Archer, Karen	Special Education	December 13, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 400

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Spencer, Maria	Elementary	January 7, 2017
Tran, Karen	Elementary	December 3, 2016
Yawn, Kimberly	Food Service Helper	November 16, 2016
Peck, Adam	Math	January 5, 2017
Frank, Brittany	Paraprofessional	December 6, 2016
Malone, Tina	Paraprofessional	November 21, 2016
Simmons-Reed, Jasmine	Paraprofessional	October 18, 2016
Meyers, Mary	Science	December 1, 2016
Hopkins, Victoria	Special Education	November 16, 2016
Roman, Angelica	Teaching Assistant	December 10, 2016
Poehlman, Lauren	Chief Financial Officer	December 16, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 401

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Williams, Tracy	Custodial Assistant	December 6, 2016

Latham, Tuson
Williams, Marianne

School Sentry I
Special Education

November 19, 2016
January 14, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 402

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Salgado, Erica	Art	January 17, 2017-March 3, 2017	Section 42.2.a.
Jones, Katrina	Assistant Custodian Engineer	January 12, 2017-February 1, 2017	Article 18, Section 3
McDaniels, Vanessa	Bus Attendant	November 9, 2016-January 27, 2017	Article 18, Section 3
Stevens, Jennifer	Bus Attendant	October 14, 2016-December 9, 2016	Article 18, Section 3
Byrd, Keith	Custodial Assistant	October 14, 2016-December 30, 2016	Article 18, Section 3
Tesoriero, Catherine	Elementary	January 12, 2017-January 23, 2017	Section 42.6.a.
Clark, Taylor	Food Service Helper	November 7, 2016-December 23, 2016	Article 18, Section 3
Wride, Tara	Kindergarten	March 13, 2017-April 21, 2017	Section 42.2.a.
Velasquez, Nereida	Paraprofessional	November 21, 2016-December 16, 2016	Section 23.N.
Santangelo, Gerald	School Sentry	February 3, 2017-February 17, 2017	Article 18, Section 3

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 403

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 404

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 788	June 16, 2016	Amend the tenure date of Jennifer Monroe-Dewitz from June 30, 2016 to August 24, 2016.
Resolution No. 2015-16: 788	June 16, 2016	Amend the tenure date of Tiffany Lee from June 30, 2016 to August 17, 2016.
Resolution No. 2016-17:104	August 25, 2016	Amend salary for Maria Petrossi from \$12.39 to \$13.94 due to review of salary Determination.
Resolution No. 2016-17: 337	November 17, 2016	Brady, Anne - should have been under Provisionally appointed – Resolution No. 2016-17: 336
Resolution No. 2016-17: 337	November 17, 2016	Delete permanent appointment for Oakden, Deborah.
Resolution No. 2016-17: 337	November 17, 2016	Asamoah-Wade, Yolanda – change classification from “Competitive” to “Exempt”.
Resolution No. 2016-17:337	November 17, 2016	Amend salary for Armando Serrano from \$11.51 to \$12.97 due to review of salary determination.
Resolution No. 2016-17: 341	November 17, 2016	Amend leave of absence dates for Elizabeth Kaul to February 28, 2017-April 24, 2017.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 405

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 406

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Geraci, Laura	School Instructor	December 16, 2016
Rector-Hollomon, Patricia	School Instructor	November 29, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 407

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
Woodard, Al	Maintenance Helper	Non-competitive	December 19, 2016
Brown, Dionne	Grants Coordinator	Non-competitive	December 5, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 408

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 409

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the **Civil Service** job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 410

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2016-17: 411

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Wilhelmina Glover *Grant Monitor: Carrie Pecor
Principal/Director: Jennifer Gkourlias
Spending: \$1,634.
Funding: Title I
Budget Code: 5152-E-11202-2010-0236
Description: Curriculum Development
Justification: The teacher will develop curriculum for student achievement and growth intervention.
Schedule: Monday – Friday 2:00-6:00 p.m.
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Peters, Jeremy	12/16/16-1/31/17	# 12 - Teacher	49.5 hrs.	\$33/hr.

Division Chief: Wilhelmina Grover
Principal/Director: Jennifer Gkourlias
Spending: \$702.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-E-11202-2110-0144
Description: Program Facilitation – After School Clubs
Justification: Amendment of Resolution No. 2016-17:350, adopted on November 17, 2016 to add the teacher who will be instructing the Yoga and Dance Club. The afterschool clubs supported by GRHF encourage and provide students with additional opportunities to engage in healthy fitness activities.

The GRHF’s Grant first Goal for School 12 will offer after school services to our student population through after school clubs, such as the Hula Hoop Club and the Zumba Club thus increasing safe and instructive places in our community for physical activities.

Schedule: Tuesday or Thursday, 2:15-3:45 pm
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Ferrara, Karen	11/29/16 - 4/4/17	Teacher-#12	18 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2016-17: 412

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller *Grant Monitor: Michele Alberti White
Principal/Director: Sandra Chevalier-Blackman
Spending: \$10,493.
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26610-2020-0941
Description: Expanded Learning Time
Justification: Amendment of Resolution No. 2016-17: 273 (page 24), adopted on October 27, 2016, to add administrators to cover school on Saturdays only. In addition, the hours for the Saturday session will be changed. The new hours will be from 8:00 am – 11:00 am.

Staff will provide extended learning experiences, review sessions and enrichment for students in grades 7-12 to improve overall student achievement aligned to Receivership targets for Monroe High School.

Schedule: Saturdays 7:30 – 11:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Collier, Alisha	12/17/16 – 6/17/17	Monroe – Expand Lrn Coord	50 hrs.	1/220 th
Muhammad, Jason	12/17/16 – 6/17/17	Monroe – Assistant Principal	50 hrs.	1/220 th
Pappas, Thomas	12/17/16 – 6/17/17	Monroe – Assistant Principal	50 hrs.	1/220 th
Sapienza, Meybhol	12/17/16 – 6/17/17	Monroe – Assistant Principal	50 hrs.	1/220 th

Division Chief: Elizabeth Mascitti-Miller *Grant Monitor: Michele Alberti White
Principal/Director: Sandra Chevalier-Blackman
Spending: \$1,560.
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26610-2110-0941
Description: Regents Review

Justification: Regents review for approximately 50 students in grade 12 based on data analysis identifying academic need in the following subjects: Global History, and US History.

Schedule: Tuesdays and Thursdays 3:30 – 4:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Abate, Emily	12/19/16 – 3/31/17	Monroe – Teacher	20 hrs.	\$39/hr.
Priebe, Paul	12/19/16 – 3/31/17	Monroe - Teacher	20 hrs.	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Lisa Whitlow

Spending: \$27,144.

Funding: School Improvement Grant

Budget Code: 5124-E-14110-2110-0844

Description: Expanded Learning Time

Justification: Amendment of Resolution No. 2016-17: 0131, adopted on August 25, 2016, to add hours and change funding source.

Teachers will work beyond their contractual day to support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District’s mission.

Schedule: Monday - Friday 3:30-4:30 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Calvin, Stacy	9/17/16 - 06/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Catalino, Regina	9/17/16 - 06/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Cordeiro, Stephanie	9/17/16 - 06/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Connaughton, Lauren	9/17/16 - 06/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Curatalo, Joanne	9/17/16 - 06/22/17	#41 - Teacher	116 hrs.	\$39/hr.
DiSanto, Mindy	9/17/16 - 06/22/17	#41 - Teacher	116 hrs.	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Lisa Whitlow

Spending: \$122,148.

Funding: General Fund

Budget Code: 5124-A-14110-2110-4515

Description: Expanded Learning Time

Justification: Amendment of Resolution No. 2016-17: 0131, adopted on August 25, 2016, to add hours and change funding source.

Teachers will work beyond their contractual day to support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District’s mission.

Schedule: Monday - Friday 3:30-4:30 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Fazio, Ann	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Fazio, Irene	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Flanagan, Kelsey	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Fowler, Deborah	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Garratt, Lori	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Gianniny, Amanda	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Heinrich, Jennifer	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Horton, Allison	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Hughes, Brittani	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Lennertz, Lindsay	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Merriam, Susan	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Moore, Kalinda	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Rumph, Simia	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Pollock, Jennifer	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Peck, Molly	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Pete, Stephen	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Pilla, Michaella	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Poulos, Stephanie	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Pritchard, Brittany	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Schmidt, Donna	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Schultz, Margaret	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Shannon, Joanne	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Spencer, Maria	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Starr, Karen	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Underwood, Michelle	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Vick, Joseph	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.
Werlau, Amanda	9/7/16 - 6/22/17	#41 - Teacher	116 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2016-17: 413

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Walter Larkin
Spending: \$74,174.
Funding: Title I
Budget Code: 5132-E-29505-2110-0236 (Teachers)
 5132-E-29505-2020-0236 (Administrator)
Description: Regents Review Program
Justification: This course will assist students pass Regents Exams in January 2017 and June 2017 which will increase the Cohort 2013 Graduation Rate.

Administrator will only work on Saturdays.

Schedule: Tuesday – Thursday 2:40 – 3:40 pm
 Saturday 8:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: D, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Goldsberry, Robert	12/20/16 – 6/10/17	Edison - Academy Dir	65 hrs.	1/260 th
Burgess, David	12/20/16 – 6/10/17	Edison -Teacher	138 hrs.	\$39/hr.
Cofield, Jason	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Eric Magnussen	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Jordan, Arthur	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Konecny, Loretta	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Konecny, Phil	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Morales, Larry	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Murphy, Kevin	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Samuel Simpson	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Santiago, Elizabeth	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Sedor, Ellen	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Walker, Shelley	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.
Wensel, Anthony	12/20/16 – 6/10/17	Edison-Teacher	138 hrs.	\$39/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Walter Larkin
Spending: \$8,190.
Funding: Title I
Budget Code: 5132-E-29505-2110-0236
Description: Online Credit Recovery

Justification: Students will spend time concentrating on completing assignments and passing assessments in various OCR courses so that credit is awarded. This will provide students an opportunity to earn credits which will ultimately increase the graduation rate for the students from Cohort 2013.

Schedule: Tuesday – Thursday 2:40 – 3:40 pm
Saturday 8:30 am – 12:30 pm

Strategic Plan: Goal: 1; Objective: D, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Chuchla, Michael	12/20/16 – 6/10/17	Edison-Teacher	70 hrs.	\$39/hr.
Hoose, Robert	12/20/16 – 6/10/17	Edison-Teacher	70 hrs.	\$39/hr.
Kates, Jenny	12/20/16 – 6/10/17	Edison-Teacher	70 hrs.	\$39/hr.

Division Chief: Amy Schiavi

Principal/Director: Brenda Pacheco

Spending: \$ 7,814.

Funding: General Fund

Budget Code: 5126-A-26705-2110-0000

Description: Student Auditions

Justification: Auditions will be held for incoming students. Auditions will determine which students will be accepted for the 2017-18 school year.

Schedule: Tuesday, Wednesday, Thursday 5:00 - 9:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Tirre, Alan	1/24/17 – 1/27/17	SOTA Assistant Principal	12 hrs.	1/220 th
Accorso-Sapere, Michelle	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Belcufine, Mario	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Bell-Harris, Bridget	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Canfield, Kenneth	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Craddock, Bradley	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Dewey, Lorie	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Fellows, Luke	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Fusco, Matthew	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Gabriele, John	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Gamzon, Marcy	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Glavich-Hawkins, Genine	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Herman, Elana	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Holmes, Jason	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Kehrer, Meghan	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Kosmider, Anna	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Latorre, Jack	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Lawson, Stephanie	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.

Myers, Edward	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
O'Mara, Kerry A.	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Perez, Ashley	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Phillips, Melinda	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Rudy, Susan	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Scahill, Christina	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.
Stone, Douglas	1/24/17 – 1/27/17	SOTA - Teacher	9 hrs.	\$33/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Bonnie Atkins
Spending: \$4,368.
Funding: Title I
Budget Code: 5132-E-29705-2110-0236
Description: Extended Day Program
Justification: Amendment of Resolution No. : 2016-17; 272, adopted on October 27, 2016 (pg. 22), to add an additional teacher.

To provide additional intensive academic intervention and instructional support in all core content areas with focus on regent’s prep and a focus on science lab eligibility.

Schedule: Monday – Thursday 3:30 – 4:45 pm and Saturday 9:30 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Yates, Dawn	12/19/16 - 6/12/17	Vanguard-Teacher	112 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Anthony Smith
Spending: \$6,270.
Funding: Pathways to Technology P-Tech Grant
Budget Code: 5152-E-27405-2070-0588
Description: Other Professional Work
Justification: Information Technology integration and coaching English teachers. The teacher will guide current P-Tech staff on work base learning challenges, project based learning and curriculum idiosyncrasies as common core relates to Information Technology. She will also work with content teachers to integrate the Information Tech topic across all content areas as per the NYS P-Tech model.

Schedule: Monday – Friday 2:30 - 4:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Stephens, Allison	12/19/16 - 5/24/17	P-TECH - TOA	190 hrs.	\$33/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Uma Mehta
Spending: \$4,863.

Funding: Title I SAS Funding
Budget Code: 5132-E-29105-2110-0236 (Teachers)
 5132-E-29105-2020-0236 (Administrator)
Description: Regents Tutoring
Justification: Saturday School Program for students. To provide learning opportunities to increase proficiency on Regents mid-term exams.
Schedule: Saturday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bailey, June	1/7/17 - 1/21/17	RECIHS-Assistant Principal	12 hrs.	1/220 th
David, Nancy	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
Englert, Lisa	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
Finewood, Deanne	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
Kester, Nathan	1/7/17 - 1/21/17	RECIHS – Teacher	12 hrs.	\$39/hr.
Lawrence, Teresa	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
MacLaughlin, Marc	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
Miller-Gross, Ebony	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
Weimer, Michael	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.
Wood, Melissa	1/7/17 - 1/21/17	RECIHS - Teacher	12 hrs.	\$39/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Uma Mehta
Spending: \$3,120.
Funding: Title I SAS Funding
Budget Code: 5132- E-29105-2110-0236
Description: Regents Tutoring
Justification: After school tutoring will assist students to increase passing rates of the January Regents exams.
Schedule: Mondays, Wednesdays and Fridays 2:30 – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Berardi, Andrea	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
David, Nancy	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
Englert, Lisa	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
Kester, Nathan	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
Lawrence, Teresa	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
MacLaughlin, Marc	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
Miller-Gross, Ebony	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.
Weimer, Michael	12/19/16 - 1/23/17	RECIHS - Teacher	10 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Julie Roselli
Spending: \$3,915.
Funding: Title I
Budget Code: 5132-E-25105-2110-0236 (Teachers)
 5132-E-25105-2020-0236 (Administrator)
Description: Saturday School
Justification: This is an Amendment to Resolution No. 2016-17: 352, adopted on November 17, 2016 to add Saturdays to the Regents Preparation.

This funding will support students in need of academic intervention and support as it relates to Regents preparation during Saturday mornings. Teachers will target students based on individual needs and support them with the skills necessary to improve outcomes on Regents examinations.

Schedule: Saturday 9:00 – 11:00 am
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Passero, David	1/07/16 - 6/25/16	JCWCA–Assistant Principal	16 hrs.	1/220 th
Burke, Barry	1/07/16 - 6/25/16	JCWCA – Teacher	16 hrs.	\$39/hr.
Dow, Sharon	1/07/16 - 6/25/16	JCWCA – Teacher	16 hrs.	\$39/hr.
Post, Ellen	1/07/16 - 6/25/16	JCWCA – Teacher	16 hrs.	\$39/hr.
Roessel, Kristin	1/07/16 - 6/25/16	JCWCA – Teacher	16 hrs.	\$39/hr.
Tibbitts, Rebecca	1/07/16 - 6/25/16	JCWCA – Teacher	16 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2016-17: 414

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Sandra Simpson
Principal/Director: Mary Andrecolich-Diaz
Spending: \$2,310.
Funding: Refugee School Impact Grant
Budget Code: 5152-G-28305-2070-0498
Description: Professional Development

Justification: Teachers will develop, plan, and facilitate professional learning workshops for teachers and staff who work with refugee newcomer students. Topics will include refugee background and culture, linguistic differences, tailoring instructional curriculum to the specific and varying needs of the refugee student as required by the Refugee School Impact Grant.

Schedule: Monday – Friday 3:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Consagra, Samuel	12/17/16 – 6/1/17	RIA – Teacher	20 hrs.	\$33/hr.
Grimes, Jennifer	12/17/16 – 6/1/17	RIA – Teacher	30 hrs.	\$33/hr.
Lucyshyn, Laura	12/17/16 – 6/1/17	RIA – Teacher	20 hrs.	\$33/hr.

Division Chief: Sandra Simpson

Principal/Director: Mary Andrecolich-Diaz

Spending: \$5,382.

Funding: SAS – Title I

Budget Code: 5132-E-28305-2110-0236

Description: Expanded Learning: Supplemental Academic Support

Justification: Teachers will address academic needs of students targeting English Language proficiency by providing supplemental academic services to students based on identified students’ academic needs.

Schedule: Monday – Friday 2:00 pm – 4:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Consagra, Samuel	1/3/17 – 6/9/17	RIA – Teacher	23 hrs.	\$39/hr.
Grimes, Jennifer	1/3/17 – 6/9/17	RIA – Teacher	23 hrs.	\$39/hr.
Haag, John	1/3/17 – 6/9/17	RIA – Teacher	23 hrs.	\$39/hr.
Laiosa, Sarah	1/3/17 – 6/9/17	RIA – Teacher	23 hrs.	\$39/hr.
Mellenthine, Jessica	1/3/17 – 6/9/17	RIA – Teacher	23 hrs.	\$39/hr.
Sweet, Katie	1/3/17 – 6/9/17	RIA – Teacher	23 hrs.	\$39/hr.

Division Chief: Sandra Simpson

Principal/Director: Mary Andrecolich-Diaz

Spending: \$13,127.

Funding: Refugee School Impact Grant

Budget Code: 5132-G-28305-2110-0498

Description: Expanded Learning

Justification: Teachers will provide academic and enrichment activities that will promote English language acquisition and exposure to American Schools for newcomer/refugee students that will focus on basic literacy, family literacy, Regents prep and school transition as required by the Refugee School Impact Grant.

Schedule: Saturday 9:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andrecolich-Diaz, Mary	12/17/16 – 6/6/17	RIA – Principal	48 hrs.	1/260 th
Consagra, Samuel	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.
Grimes, Jennifer	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.
Haag, John	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.
Hillman, Michael	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.
Lucyshyn, Laura	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.
Pelletier, Christina	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.
Skinner, Corey	12/17/16 – 6/6/17	RIA – Teacher	36 hrs.	\$39/hr.

Division Chief: Kendra D. March
Principal/Director: Joseph Capezzuto
Spending: \$1,056.
Funding: IDEA Grant (Individuals with Disabilities Education Act)
Budget Code: 5152-E-52807-2250-0305
Description: Professional Development
Justification: Teachers on the Autism Team will provide professional development to staff on numerous visual strategies, organization of the Autism Spectrum Disorder classrooms and provide up to date information regarding the autistic population in the District.

Schedule: Thursday 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Amo-Jackson, Apryl	12/16/16 – 3/31/17	CO – (Spec. Ed) – Teacher	16 hrs.	\$33/hr.
Hoyt, Shannon	12/16/16 – 3/31/17	CO – (Spec. Ed) – Teacher	16 hrs.	\$33/hr.

Division Chief: Kendra D. March
Principal/Director: Mayra Ortiz
Spending: \$30,030.
Funding: Title III – ELL
Budget Code: 5152-E-33317-2070-0199
Description: Professional Development
Justification: Teachers will practice procedures for instructional rounds to significantly impact student achievement. Staff will also use this practice objectively to analyze and report on teaching and learning.

Schedule: Monday – Friday 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Board Meeting: December 15, 2016

Aguero, Hezir	12/16/16 – 2/2/17	#17 – Teacher	20 hrs.	\$33/hr.
Andino, Rosalie	12/16/16 – 2/2/17	#35 – Teacher	20 hrs.	\$33/hr.
Aponte, Anthony	12/16/16 – 2/2/17	#22 – Teacher	20 hrs.	\$33/hr.
Ayala, Aracelis	12/16/16 – 2/2/17	#9 – Teacher	20 hrs.	\$33/hr.
Bollino, Tamacy A.	12/16/16 – 2/2/17	#12 – Teacher	20 hrs.	\$33/hr.
Borges, Samuel	12/16/16 – 2/2/17	#17 – Teacher	20 hrs.	\$33/hr.
Burleigh, Shannon	12/16/16 – 2/2/17	#28 – Teacher	20 hrs.	\$33/hr.
Carmona-Rivera, Nilda	12/16/16 – 2/2/17	#17 – Teacher	20 hrs.	\$33/hr.
Castaneda, Maria	12/16/16 – 2/2/17	#12 – Teacher	20 hrs.	\$33/hr.
Chavez, Maria	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Chona, Karen	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Cooley, Megan	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Cordero, Yanisvel	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Cruz-Phommany, Analy	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Derleth, Ana	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Fallon, Wendy	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Felczak, Nicole	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Flores, Sherley	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Francisco, Michelle	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Geedy, Jennifer L.	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Gliwinski, Ester	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Gomez, Ruth	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Gonzalez, Lourdes	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Gonzalez, Melissa	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Gonzalez, Yolexis	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Gugliotta, Maria	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Guzman, Carmen	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Hall, Charles	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Hennessy, Megan	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Hernandez, Ramonita	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Hess, Matthew A.	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Hodges, Jose	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Illaraza, Ivelisse	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Jackson, Lindsey	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Labrador, Wanda	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Leone-Tobar, Anna	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Lopez-Santiago, Anellys	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Madrid, Anna	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Maier, Nicole	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Martinez, Elaine	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Martinez, Marisol	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Matela, Anne	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
McBride-Aponte, Deborah	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Meister, Iliana R.	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Melendez, Zunilda	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Mendez, Norma	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.

Board Meeting: December 15, 2016

Messore, Cristina	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Morales-McBride, Martha E.	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Morales-Whitehead, Kimberly	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Nickoloff, Leah	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Nunez, Angelique	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Ontiveros, Leticia	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Ortiz, Mayra	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Ortiz-Viera, Maria	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Padron, Henry	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Petrella, Maria	12/16/16 – 2/2/17	CO (Bil Ed) – Coach	10 hrs.	\$33/hr.
Plandowski, Kari	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Pritchard, Lisa	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Quinones, Judith	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Quintana, Melissa	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Reyes, Michael	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Rich, Noelle	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Rivera, Carla	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Rivera, Janivette	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Rodriguez De Acosta, Laura	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Rodriguez, Caleb	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Rosa, Elizabeth M.	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Rubi-Garcia, Maria- Elizabeth	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Ruderman, Tucker	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Saltares, Damaris	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Santiago, Daniel	12/16/16 – 2/2/17	#35 – Teacher	10 hrs.	\$33/hr.
Serrano, Adrializ	12/16/16 – 2/2/17	#33 – Teacher	10 hrs.	\$33/hr.
Shuman, Maritza	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Soto, Alexis	12/16/16 – 2/2/17	#22 – Teacher	10 hrs.	\$33/hr.
Telles, Kristina	12/16/16 – 2/2/17	#12 – Teacher	10 hrs.	\$33/hr.
Torres-Hayes, Celi Y.	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Vanegas, Rialdo	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Vega-Clark, Ana	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Velez-Feliciano, Wilmarie	12/16/16 – 2/2/17	#9 – Teacher	10 hrs.	\$33/hr.
Ventura, Jessica	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.
Vives, Alva	12/16/16 – 2/2/17	#17 – Teacher	10 hrs.	\$33/hr.
Yau, Hulda	12/16/16 – 2/2/17	#28 – Teacher	10 hrs.	\$33/hr.

Division Chief: Kendra D. March
Principal/Director: Sylvia Cooksey
Spending: \$396.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development

Justification: Teacher will prepare and facilitate professional development course for integration of cultural responsive teaching and the immigrant experience. This course will allow teachers to increase their understanding of transitional and cultural challenges, the understanding of community, and insights into the Hispanic American Culture. Teachers will also receive strategies to motivate students academically, instill value in education, engage students in language learning, as well as scaffolds to reach all learners.

Schedule: Monday – Thursday 5:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Alexander, Roxana	12/15/16 – 5/31/17	EPO East – Teacher	12 hrs.	\$33/hr.

Division Chief: Kendra D. March

Principal/Director: Sylvia Cooksey

Spending: \$1,752.

Funding: General Funds

Budget Code: 5152-A-75216-2070-0000

Description: Professional Development

Justification: Teachers will prepare and facilitate professional development designed to help LOTE and ENL teachers increase their skills in teaching proficiency through reading and storytelling to entering and emerging language learners. These student centered strategies will allow teachers to accelerate second language acquisition and increase students’ level of language proficiency.

Schedule: Monday – Thursday 4:00 pm – 5:00 pm; Saturday 8:00 am – 12:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Thompson, Laura	1/9/17 – 5/31/17	#12 – Vice Principal	24 hrs.	\$40/hr.
Piccione, Lisa	1/9/17 – 5/31/17	Edison – Teacher	24 hrs.	\$33/hr.

Division Chief: Kendra D. March

Principal/Director: Pamela Rutland/Carlos Cotto

Spending: \$8,658.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-E-10202-2110-0144

Description: Other Professional Work

Justification: Teachers will be working with students to offer various physical enrichment activities before and after school in alignment with the Greater Rochester Health Foundation Grant.

Schedule: Monday – Friday 8:00 am – 9:00 am; 3:30 pm – 4:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lavonas, Matthew	12/19/16 – 4/10/17	School #2 – Teacher	35 hrs.	\$39/hr.
Passamonte, Christopher	12/19/16 – 6/16/17	School #2 – Teacher	152 hrs.	\$39/hr.
Spafford, Dale	12/19/16 – 4/10/17	School #2 – Teacher	35 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No 2016-17: 415

By Member of the Board Commissioner Evans

Whereas, the following vendor has met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendor is afforded preference for the purchase of Chevrolet express vans for the Bus Garage;

CHEVROLET EXPRESS VANS - Bid tabulation of November 7, 2016

Joe Basil Chevrolet, 5111 Transit Rd., Depew, NY, lowest bidder, Total Delivered Bid Price (Items 1 and 2) \$512,900.00;

therefore be it;

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with the above-named contractor for a one-time purchase.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Chevrolet Express Vans allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2016-17: 416

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 359, adopted by the Board on December 18, 2014 and 2014-15: 430, adopted by the Board on January 22, 2015, the Board authorized the Superintendent to enter into contracts for Musical Instruments and Accessories to purchase classroom and specialty percussion, general music, woodwind, brass, string, and reeds musical instruments and accessories, music stands and accessories and marching band instruments and accessories with Guitar Center, Inc. dba Music & Arts Center, 4626 Wedgewood Blvd., Frederick, MD; Sam Ash Music Corporation, 278 Duffy Ave., Hicksville, NY; Shar Products Company, 2465 S. Industrial Hwy., Ann Arbor, MI; Steve Weiss Music Inc., 2324 Wyandotte Rd., Willow Grove, PA; and Washington Music Sales Center Inc. dba Washington Music Center, 11151 Veirs Mill Rd., Wheaton, MD, for a term of one year through December 31, 2015 with an option to renew for up to four additional one-year terms; and

Whereas, by Resolution No. 15-16: 415, adopted by the Board on December 17, 2015, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through December 31, 2016; and

Whereas, the District has spent approximately the following:

First Year - \$104,887.00
Second Year - \$209,738.00

and;

Whereas, the District is requesting to extend the contracts with **Guitar Center, Inc. dba Music & Arts Center; Sam Ash Music Corporation; Shar Products Company; Steve Weiss Music Inc.;** and **Washington Music Sales Center Inc. dba Washington Music Center,** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through December 31, 2017. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Musical Instruments and Accessories allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2016-17: 417

By Member of the Board Commissioner Evans

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Natural Gas (the “Commodities”) for a term of one year, July 1, 2017 through June 30, 2018; and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2016-17: 418

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:606, adopted on 4/23/15, the Board awarded the contract for Plumbing Work for Renovations to Central Office to Thurston Dudek, LLC as the lowest qualified bidder, for the total contract price of \$65,600, and

Whereas, one Change Order totaling -\$1,110 has been processed by the Department of Educational Facilities, bringing the contract total to \$64,490, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	64,490	100
M/WBE AWARD	2,096	3.3
LOCAL AWARD		
RMSA	64,490	100
NYS		

Whereas, all Plumbing Work is complete on the project and Thurston Dudek, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$14,189.40 on the contract with Thurston Dudek, LLC for Plumbing Work for Renovations to Central Office.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

OTHER

Resolution No. 2016-17: 419

By Member of the Board Commissioner Hallmark

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Janice A. Barclay (dba BKL & Associates, LLC)**, 7718 Wiley Creek Way, Alexandria, VA, to provide professional learning and executive coaching to approximately 20 assistant principals, for the period December 16, 2016, or as soon thereafter as the Agreement is fully executed, through June 1, 2017, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the Persistently Struggling Schools Grant, through the Chief of School Leadership for Elementary Priority Schools, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 420

By Member of the Board Commissioner Hallmark

Whereas, the District wishes to enter into Agreements with various State Education Department approved Providers to furnish educational and independent evaluation services for District students pursuant to requirements of the Committee on Special Education and/or Committee on Preschool Special Education; and

Whereas, the not-to-exceed fee the District is required to pay Providers for evaluation services is determined by the State Education Department’s Rate Setting Unit as follows; therefore be it

<u>Type of Service</u>	<u>Fee per Evaluation</u>
Psychological Evaluation- English	\$240.00
Psychological Evaluation- Bilingual	\$313.00
Social History Evaluation- English	\$138.00
Social History Evaluation-Bilingual	\$181.00
Physician Evaluation-English	\$178.00
Physician Evaluation-Bilingual	\$219.00
Non-Physician Evaluation-English	\$158.00
Non-Physician Evaluation-Bilingual	\$199.00

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with the following Providers, to furnish **educational and independent evaluation services** for District students pursuant to requirements of the Committee on Special Education and/or Committee on Preschool Special Education, for the period December 16, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed the Fee per Evaluation as determined by the State Education Department, funded by the Specialized Services Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

- 1) **Hearing and Speech Center of Rochester, Inc. (dba Rochester Hearing & Speech)**
- 2) **Liberty Resources Post, LLC**
- 3) **Mary Cariola Children’s Center, Inc.**
- 4) **Rochester Childfirst Network**
- 5) **Stepping Stones Learning Center**
- 6) **United Cerebral Palsy Association of the Rochester Area, Inc.**
- 7) **Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC (dba Clinical Associates of the Finger Lakes)**

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 421

Placeholder withdrawn

Resolution No. 2016-17: 422

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that **The Community Foundation** has donated **\$2,000** to be used by science students attending East Upper School for the Spaceflight Program, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 423

By Member of the Board Commissioner Hallmark

Whereas, the Board has been notified that **The Community Foundation** has donated **\$6,250** to be used by science students attending East Upper School for the Spaceflight Program, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 424

By Member of the Board Commissioner Hallmark

Whereas, pursuant to the Consolidated Omnibus Budget Reconciliation Act (“COBRA”), the District is required to provide employees and their families the opportunity for a temporary extension of health coverage (called “continuation coverage”) in instances where coverage would otherwise end as the result of certain events (such as: voluntary or involuntary job loss, reduction in the hours worked, transition between jobs, death, divorce), wherein the qualified individuals may be required to pay the entire premium for coverage; and

Whereas, the District wishes to entered into an Agreement with Lawley Benefits Group, LLC, to provide third party billing service for Excellus dental benefits provided to an estimated 150 qualifying individuals under COBRA ; and

Whereas, the District heretofore entered into an Agreement with Lawley Benefits Group, LLC, and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Lawley Benefits Group, LLC**, 361 Delaware Avenue, Buffalo, NY, to provide third party billing service for Excellus dental benefits provided to individuals qualifying for continuation coverage under COBRA, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2019, for a sum not to exceed Five Thousand Dollars (\$5,000.00) per year, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: B

Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 425

By Member of the Board Commissioner Hallmark

Whereas, pursuant to the authority granted to the Rochester City School District under Education Law §§ 2554, 2566, and 2573, the Board of Education (“Board”) has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, the Board has authorized the Superintendent the power to appoint, employ and discontinue the services of employees subject to the *Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group* (“*SEG Rules and Regulations*”); and

Whereas, by Resolution No. 2015-16: 858, adopted on June 16, 2016, the Board approved new *SEG Rules and Regulations*, effective June 17, 2016; and

Whereas, by Resolution No. 2015-16: 857, adopted on June 16, 2016, the Board established the new *Exempt Group*, the members of which are subject to appointment by the Board and receive benefits set forth in the *Rules and Regulations of Board of Education Relating to the Exempt Employees Group* (“*EEG Rules and Regulations*”), effective June 17, 2016; and

Whereas, the Board wishes to amend the *SEG Rules and Regulations* and the *EEG Rules and Regulations*; therefore be it

Resolved, that the Board hereby approves the amended *SEG Rules and Regulations* and the *EEG Rules and Regulations*, the full text of which are on file with the Clerk of the Board of Education, effective December 16, 2016; and be it further

Resolved, that with the adoption of the amended *SEG Rules and Regulations* and the *EEG Rules and Regulations*, the prior versions, be, and hereby are, superseded and repealed.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2016-17: 426

By Member of the Board Commissioner Hallmark

Resolved, That the Board of Education does hereby accept the Independent Auditors' Report and Single Audit Reports of Freed Maxick CPAs P.C. contained within the Comprehensive Annual Financial Report, for the fiscal year ended June 30, 2016 and directs that copies of said reports and this resolution be filed with the Commissioner of Education and State Comptroller.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Motion to amend Resolution No. 2016-17: 427 to read as follows: "Resolved, that the Board of Education requests a current assessment of district-wide facilities capacity and elementary zone capacity, comprehensive educational needs related to building capacities and a summary of anticipated impacts, and any recommended changes, on each District school and free standing alternative school program; and be it further" made by Commissioner Powell, seconded by Commissioner Evans. Motion carries 7-0.

Resolution No. 2016-17: 427

Request for Facilities Capacity and Needs Assessment Update

By Member of the Board Commissioner Powell

Whereas, Resolution 2013-14: 59 authorizes the closure of school buildings that house Abraham Lincoln School No. 22 located at 27 Zimbrich Street, Nathaniel Hawthorne School No. 25 located at 965 N. Goodman Street, Henry W. Longfellow School No. 36 located at 85 Saint Jacob Street, Lincoln Park School No. 44 located at 820 Chili Avenue and The Flower City School No. 54 located at 311 Flower City Park in the context of the Comprehensive Facilities Modernization Plan Phase II and a New York State Education Department requirement, at that time, for the closure of a total of five (5) school buildings within the Rochester City School District; and

Whereas, Resolution 2015-16: 630 authorizes the previously unplanned demolition of the school building that houses The Rochester Children's School No. 15 located at 494 Averill Avenue, added the closures of school buildings that house Kodak Park School No. 41 located at 279 W. Ridge Road and Theodore Roosevelt School No. 43 located at 1305 Lyell Avenue, and continued the planned closure of school buildings that house Nathaniel Hawthorne School No. 25 and Lincoln Park School No. 44; and

Whereas, Resolution 2015-16: 630 authorizes the removal of modular/portable classrooms district wide which currently accommodate many prekindergarten students as well as allow for adequate specialized services within some schools; and

Whereas, school buildings that house Abraham Lincoln School No. 22, Henry W. Longfellow School No. 36 and the former building that housed The Flower City School No. 54 have already closed and/or have been permanently relinquished from the District, thereby bringing the total already closed or planned for closure total from five to eight buildings as well as the elimination of modular classrooms district wide; and

Whereas, there appears to be possible insufficient future capacity for expanded enrollment into District prekindergarten programs; and

Whereas, there appears to be possible insufficient future capacity to meet the needs for high quality specialized services; and
Whereas, there is insufficient current District capacity for families in schools in the Northwest and Southwest areas of Rochester under the current managed choice placement policy; and

Whereas, the District's stakeholders, particularly parents, have expressed dissatisfaction with the consequences of changes in facilities plans when those changes take place in the absence of long term, comprehensive and transparent planning for actions that result in school closures, displacements or movement of programs; therefore be it

Resolved, that the Board of Education requests a current assessment of district-wide facilities capacity and elementary zone capacity, comprehensive educational needs related to building capacities and a summary of anticipated impacts, and any recommended changes, on each District school and free standing alternative school program; and be it further

Resolved, the Board of Education requests a review of any recommendations from the superintendent resulting from the comprehensive assessment of district wide facilities capacities in a public meeting prior to December 31, 2017.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 428

Member of the Board Commissioner Evans

Whereas, Section 2573 of the New York State Law clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, by Resolution No. 2016-17: 311, adopted on November 7, 2016, the Board approved Appendix A of the SEG Rules and Regulations that contain the title of Chief Financial Officer; and

Whereas, Section 2573 of the New York State Law establishes the right of the Rochester City School District Board of Education to determine the amount to be budgeted for positions falling within the definition of Section 2573 of the New York State Education Law appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person chosen at the Superintendent's sole discretion, to appoint to the position of Chief Financial Officer; therefore be it

Resolved, that the Board approves a starting salary of \$145,000 for the Chief Financial Officer.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2016-17: 429

By Member of the Board Commissioner Evans

Resolved, that the President of the Board of Education of the Rochester City School District be, and hereby is, authorized to enter into an Agreement appointing Karl Kristoff, as General Counsel of the Rochester City School District, commencing on December 28, 2016, and expected to continue until it is terminated as provided by the terms of said contract, based upon an initial annual salary of one hundred eighty thousand dollars (\$180,000) per year, contingent upon the form and terms of the Agreement having been approved by Counsel to the Board.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.