

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2016-17: 316

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 317

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 318

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 319

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 320

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 321

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 322

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 323

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 324

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 325

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 326

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 327

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
Tisa, Carly	Office Clerk III	November 1, 2016
Prieto, Norma	Office Clerk III Bilingual	November 18, 2016
Scibilia-Carver, Daniel	Teacher	November 14, 2016

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

HUMAN CAPITAL INITIATIVES

Resolution No. 2016-17: 328

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Bevilacqua, Ashlee	ESOL	December 1, 2016
Mohney, Diane L.	Library Media Specialist	December 1, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 329

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Caccavo, Cristina	Elementary	Childhood Educ. 1-6	October 26, 2016 – October 25, 2020	\$46,843/yr.
Cifuentes, Natalie	Elementary	Childhood Educ. 1-6	November 1, 2016 – October 31, 2020	\$53,590/yr.
Cole, Alissa	Elementary	Early Childhood B-2	October 12, 2016 – October 11, 2020	\$47,408/yr.
Szklany, Kylee	Elementary	Childhood Educ. 1-6	October 31, 2016 – October 30, 2020	\$46,843/yr.
Skovira, Kyle	English	English 7-12	October 25, 2016 – October 24, 2020	\$46,843/yr.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Trepanier, Kathleen	ESOL	ESOL	November 8, 2016 – November 7, 2020	\$54,277/yr.
Smith, Elizabeth	Mathematics	Mathematics 7-12	December 5, 2016 – December 4, 2020	\$53,590/yr.
Eggleton, Rachel	Music	Music	October 24, 2016 – October 23, 2020	\$44,760/yr.
Alam, Shabnam	Science	Science	November 3, 2016 – November 2, 2020	\$49,206/yr.
Lombardo, George	Science	Science	December 2, 2016 – December 1, 2020	\$58,400/yr.
Davison, Laurel	Special Education	SWD 1-6	November 15, 2016 – November 14, 2020	\$54,277/yr.
Ekwel, Mikayla	Special Education	SWD 1-6	November 7, 2016 – November 6, 2020	\$46,843/yr.
Kovac, Carolyn	Special Education	SWD 1-6	November 17, 2016 – November 16, 2020	\$44,760/yr.
Rider, Wendy	Special Education	SWD 1-6	November 21, 2016 – November 20, 2020	\$52,217/yr.
Tran, Karen	Special Education	SWD 1-6	October 31, 2016 – October 30, 2020	\$48,201/yr.
Johnson, Ryan	Teaching Assistant	Teaching Assistant	November 7, 2016 – November 6, 2020	\$12.33/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 330

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Aymerich, Mindy	ESOL	.2	November 7, 2016 – June 30, 2017	\$9,841/yr.
Battaglia, Mary	Foreign Language	.2	November 1, 2016 – June 30, 2017	\$11,130/yr.
Marrot, Francia	Foreign Language	.2	October 4, 2016 – June 30, 2017	\$11,130/yr.
Rivera-French, Lisa	Foreign Language	.4	October 4, 2016 – June 30, 2017	\$22,261/yr.
Western, Katherine	Foreign Language	.2	October 27, 2016 – June 30, 2017	\$11,130/yr.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Haymond, Carrie	Music	.8	November 9, 2016 – June 30, 2016	\$42,872/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 331

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 332

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 333

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Dague, Robin	Elementary	November 14, 2016 – June 30, 2017	\$46,843/yr.
Miller, Stephanie	Elementary	November 14, 2016 – June 30, 2017	\$46,843/yr.
Schipper, Joshua	English	November 17, 2016 – June 30, 2017	\$44,760/yr.
Mondo, Julia	Special Education	November 17, 2016 – June 30, 2017	\$45,754/yr.
Spillane, Alexander	Special Education	October 31, 2016 – June 30, 2017	\$44,760/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 334

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are **appointed to the non-tenure bearing grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 335

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 336**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Wynn, Otis	Assistant Custodian Engineer	\$12.90/hr.	November 20, 2016
Sanchez, Cynthia	Assistant Personnel Analyst-Bilingual	\$49,174/yr.	November 18, 2016
Ulaszewski, Mercedes	Communications Assistant	\$21.00/hr.	November 18, 2016
Quiles-Ortiz, Ivonne	Office Clerk IV-Bilingual	\$11.81/hr.	November 18, 2016
Calvin, Sharon	Senior School Secretary	\$22.89/hr.	November 7, 2016
Crane, Stephanie	Senior School Secretary	\$19.81/hr.	November 7, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 337**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Asamoah-Wade, Yolanda	Chief Ombudsman and Compliance Officer	Competitive	\$95,000/yr.	December 1, 2016
Serrano, Armando	Class 5 Truck Driver	Non-Competitive	\$11.51/hr.	November 21, 2016
Oakden, Deborah J.	Clerk I	Competitive	\$18.59/hr.	November 18, 2016
Aviles, Marian	Cook Manager	Non-Competitive	\$14.50/hr.	November 18, 2016
Heard, Barbara	Custodial Assistant	Labor	\$11.31/hr.	November 21, 2016
Carlson, Alexandra	Office Clerk II	Competitive	\$16.73/hr.	November 18, 2016
Garcia-Adkins, Mayra I.	Office Clerk III- Bilingual	Competitive	\$13.49/hr.	November 18, 2016
Prieto, Norma	Office Clerk III- Bilingual	Competitive	\$14.03/hr.	November 18, 2016
Fisher, Maria	Parent Engagement Coordinator	Competitive	\$78,000/yr.	November 18, 2016
Juda, Jalen	Paraprofessional	Non-Competitive	\$9.33/hr.	November 3, 2016
Sanabria, Katherine	Paraprofessional	Non-Competitive	\$9.33/hr.	November 2, 2016
Anderson, Kae'Shawn	Porter	Labor	\$9.85/hr.	November 21, 2016

Name	Job Title	Classification	Salary	Effective Date
Figueroa Ruiz, Carlos	Porter	Labor	\$9.85/hr.	November 21, 2016
Mercado-Rivera, Edwin	Porter	Labor	\$9.85/hr.	November 21, 2016
Tillman, Christopher	School Sentry I	Non-competitive	\$15.08/hr.	November 21, 2016
Brady, Anne	Senior Director Human Capital Initiatives	Competitive	\$110,000/yr.	November 21, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 338

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Pope, Samuel	Assistant Custodian Engineer	November 11, 2016
DiTomaso, Theresa	Cook Manager	January 31, 2017
Pierre, Herbert	Custodial Assistant	January 13, 2017
Sykes, Leroy	Custodian Engineer	November 4, 2016
Caccamise, Nancy J.	Senior School Secretary	December 31, 2016
Archer, Karen Ann.	Special Education	December 13, 2016
Stevens, Edward	Special Education	November 17, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 339

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Williams, Venus	Bus Driver	November 10, 2016
Ruckdeschel, John	Custodial Assistant	October 24, 2016
Hanan, Elizabeth	Director of Arts (Bracket II)	December 3, 2016
Rice, Quiana	Elementary	November 18, 2016
Pfluke, Jay	English	October 18, 2016

Name	Tenure Area (Description) or Job Title	Effective Date
Williams, Venus	Bus Driver	November 10, 2016
Heyd, Michael	Music	November 11, 2016
Green, Nia	Paraprofessional	November 17, 2016
Clar, Megan	Special Education	November 15, 2016
Nesci, Joseph	Special Education	November 10, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 340

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Sullivan, Sharon	Bus Attendant	October 26, 2016
Barber, Remece	Custodial Assistant	October 26, 2016
Starling, Vera	Paraprofessional	September 4, 2016
Cruz, Cesar	Porter	November 10, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 341

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Davis, Linda	Art	November 17, 2016-December 15, 2016	Section 42.6.a.
Coe, Sarah	Counselor	December 15, 2016-February 7, 2017	Section 42.2.a.
O'Hara, Lisa	Elementary	January 27, 2017-June 23, 2017	Section 42.2.a.
Dix, Timikia	Paraprofessional	September 4, 2016-November 30, 2016	Section 23.O.
Johnson, Jacqueline	Paraprofessional	December 2, 2016-June 23, 2017	Section 23.N.
Smith, Andrea	Paraprofessional	September 4, 2016-June 23, 2017	Section 23.N.
Chambers, Crystal	Social Studies	October 18, 2016-November 30, 2016	Section 42.6.a.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Jones, Kimberly	Special Education	January 10, 2017-January 26, 2017	Section 42.6.a.
Kane, Jennifer	Special Education	January 27, 2017-February 7, 2017	Section 42.6.a.
Kaul, Elizabeth	Special Education	February 28, 2017-June 22, 2017	Section 42.2.a.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 342

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 343

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17: 254	October 27, 2016	Change the start date of Brennen Colwell from October 31, 2016 to November 28, 2016.
Resolution No. 2016-17: 259	October 27, 2016	Rescind Kacey Wilson's resignation

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 344

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
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Seconded by Member of the Board

Resolution No. 2016-17: 345

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 346

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 347

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 348

By Member of the Board Commissioner Powell

Resolved, That upon the recommendation of the Superintendent, the person(s) listed below is (are) **to receive a salary increase to the amount listed, effective on the date shown.**

Name	Job Title	Salary	Effective Date
Schmidt, Michael	Chief of Operations	\$148,000/yr.	November 21, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2016-17: 349

By Member of the Board Commissioner Powell

Whereas, the District wishes to employ a retiree and, pursuant to Section 211 of the New York State Retirement and Social Security Law, the District must request from the appropriate authorizing agency, approval to employ the retiree, in order for the retiree to receive his/her pension while still working; and

Whereas, pursuant to submission of a Retiree Waiver Statement requesting approval of the Commissioner of Education, the District must provide a Resolution authorizing the employment of the retiree, subject to approval of the Commissioner of Education; and

Whereas, such Resolution must specify the job title in which the District wishes to employ the retiree; and

Whereas, upon employing a retiree pursuant to a Retiree Waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree’s right to receive a pension while working for the District; therefore be it

Resolved, that the Board of Education hereby authorizes the submission of a Retiree Waiver Statement to the Commissioner of Education requesting approval for the District to employ the following retiree(s), subject to the approval of the Commissioner of Education.

Name	Job Title	Effective Date
Glover, Wilhelmina	Chief of School Leadership for Elementary Schools	September 18, 2016-June 30, 2017
Poles, Robert Jr.	Coordinator of Career Pathways to Public Safety	September 1, 2016-June 30, 2017
Wood, Theresa	Executive Director of Specialized Services	October 2, 2016-June 30, 2017

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2016-17: 350

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Wilhelmina Glover *Grant Monitor: Carlos Cotto

Principal/Director: Jennifer Gkourlias

Spending: \$2,457.

Funding: Greater Rochester Health Foundation (GRHF) Grant

Budget Code: 5124-E-11202-2110-0144

Description: Program Facilitation – After School Clubs

Justification: The GRHF’s Grant 1st Goal for School 12 will offer after school services to our student population through after school clubs, such as the Hula Hoop Club and the Zumba Club thus increasing safe and instructive places in our community for physical activities.

Schedule: Tuesday or Thursday, 2:15 - 3:45 pm

Strategic Plan: Goal: 2; Objective: B

Name	Date(s) To Be Worked	Regularly Assigned School/Department & Position	Hours	Pay Rate
Eckardt-Nevol, Lisa	11/29/16 - 4/04/17	#12 - Teacher	9 hrs.	\$39/hr.
Hamm, Theresa	11/29/16 - 1/19/17	#12 - Teacher	9 hrs.	\$39/hr.
Kraus, Angela	11/29/16 - 1/19/17	#12 - Teacher	9 hrs.	\$39/hr.
Morrison, Awilda	11/29/16 - 4/04/17	#12 - Teacher	9 hrs.	\$39/hr.
Ortiz, Mayra	11/29/16 - 1/19/17	#12 - Teacher	9 hrs.	\$39/hr.
Padron, Henry	11/29/16 - 1/19/17	#12 - Teacher	9 hrs.	\$39/hr.

Schenk, Jamie 11/29/16 - 1/19/17 #12 - Teacher 9 hrs. \$39/hr.

Division Chief: Wilhelmina Glover *Grant Monitor: Carlos Cotto
Principal/Director: Jennifer Gkourlias
Spending: \$2,106.
Funding: Greater Rochester Health Foundation (GRHF) Grant
Budget Code: 5124-E-11202-2110-1044
Description: Program Facilitation - Basketball
Justification: The GRHF’s Grant 1st Goal for School 12 will offer after school services to our student population through after school clubs, thus increasing safe and instructive places in our community for physical activities.
Schedule: Tuesday and Thursday, 2:15-3:45 pm
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Martin, Patrick	11/22/16 - 3/31/17	#12 - Teacher	54 hrs.	\$39/hr.

Division Chief: Wilhelmina Glover *Grant Monitor: Carlos Cotto
Principal/Director: Jennifer Gkourlias
Spending: \$292.50
Funding: Greater Rochester Health Foundation (GRHF) Grant
Budget Code: 5124-E-11202-2110-1044
Description: Program Facilitation – Cooking Matters
Justification: The GRHF’s Grant 1st Goal for School 12 will offer after school services to our student population through after school clubs, thus increasing safe and instructive places in our community for physical activities.
Schedule: Tuesday, 2:15-3:30 pm
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bounds, Ann	12/01/16 - 2/28/17	#12 – Teacher	3.75 hrs.	\$39/hr.
Morales, Karen	12/01/16 - 2/28/17	#12 - Teacher	3.75 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2016-17: 351

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay

rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Murrell-Moore *Grant Monitor: Michele Alberti White
Principal/Director: Camaron Clyburn
Spending: \$51,987.
Funding: School Improvement Grant
Budget Code: 5124-E-11010-2110-0842
Description: Expanded Learning Time
Justification: Amendment of Resolution No. 2016-17: 131, adopted on August 25, 2016, pg. 34, to add an additional teachers. Teachers will be hired to provide academic and enrichment services for grades K - 6 during the Expanded Day Program. Students will receive academic interventions or enrichment activities, as needed based on student data.

Revitalize school climate through the school-wide system of the “Cooper Code” which is the pledge the students recite every morning as a reminder of their expectations, bringing character and leadership to life by launching a school-wide focus on restorative practices.

Schedule: Monday – Friday 9:00 - 10:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Dale, Josephine	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
DeMarco, Elizabeth	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Herkamp, Leigh	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Irizarry, Mary	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Lagonegro, Jennifer	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Morales-Kakuda, Patricia	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
O’Hara, Lisa	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
O’Reilly, Heather	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Young, Maurice	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Zacherl, Rebecca	12/05/16 - 6/22/17	#10 - Teacher	120 hrs.	\$39/hr.
Zawadzki, Wanda	11/18/16 - 6/22/17	#10 - Teacher	133 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 5-2 with Vice President Elliott and Commissioner Adams dissenting

Resolution No. 2016-17: 352

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$2,340.
Funding: Title I
Budget Code: 5124- E-15802-2110-0236
Description: Regents Preparation
Justification: This is student-specific based on data from formative assessment. Students will prepare for the January regents exams by studying the specific and identified skills and content tailored to their needs.
Schedule: Monday – Friday 2:45 – 3:45 pm and Saturday 9:00 am -12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Barry, Gavin	12/01/16 - 6/13/17	# 58 - Teacher	20 hrs.	\$39/hr.
O'Connor, Rebecca	12/01/16 - 6/13/17	# 58 - Teacher	20 hrs.	\$39/hr.
Reddington, Davin	12/01/16 - 6/13/17	# 58 - Teacher	20 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Uma Mehta
Spending: \$3,121.
Funding: NYSED Smart Scholars Grant
Budget Code: 5132-E-29105-2330-0586
Description: Rochester Early College 9th Grade Summer Bridge Program 9th Graders
Justification: Amendment of Resolution No. 2016-17: 209, adopted on September 22, 2016, pg. 29 to cover the hours for additional staff and add additional hours for three teachers.

To create college readiness for 9th graders
Schedule: Monday - Thursday 7:30 am - 1:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fillion, Chantal	8/29/16 – 9/01/16	RECIHS - Teacher	24 hrs.	1/200th
Hardaway, Karen	8/29/16 – 9/01/16	RECIHS - Teacher	2 hrs.	1/200th
McDonald, Stefan	8/29/16 – 9/01/16	RECIHS - Counselor	30 hrs.	1/200th

Division Chief: Amy Schiavi
Principal/Director: Julie Roselli
Spending: \$33,540.
Funding: Title I
Budget Code: 5132-E-25105-2110-0236
Description: Regents Preparation
Justification: Teachers will support students in need of academic intervention and support as it relates to Regents preparation. They will target students based on individual needs and support them with the skills necessary to improve outcomes on Regents examinations. The classes will be given at different times throughout the day.
Schedule: Monday – Friday 7:30 am – 2:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Burke, Barry	9/07/16 – 6/13/17	JCW CA – Teacher	172 hrs.	\$39/hr.
Englert, Louis	9/07/16 – 6/13/17	JCW CA – Teacher	172 hrs.	\$39/hr.
Neill-Adams, Missy	9/07/16 – 6/13/17	JCW CA – Teacher	172 hrs.	\$39/hr.
Roessel, Kristin	9/07/16 – 6/13/17	JCW CA – Teacher	172 hrs.	\$39/hr.
Sicienski, Michael	9/07/16 – 6/13/17	JCW CA – Teacher	172 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Julie Roselli
Spending: \$24,804.
Funding: Title I
Budget Code: 5132-E-25105-2110-0236
Description: After School Tutoring
Justification: Teachers will support students in need of academic intervention and support. They will work with groups of students to improve results on Regents examinations and summative assessments. Teachers will use Castle Learning to monitor student progress throughout the year.
Schedule: Monday – Thursday 2:30 -3:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Dimmock, David	10/31/16 - 6/13/17	JCW CA – Teacher	106 hrs.	\$39/hr.
McCullough, Tammy	10/31/16 - 6/13/17	JCW CA – Teacher	106 hrs.	\$39/hr.
Mulcock, Timothy	10/31/16 - 6/13/17	JCW CA – Teacher	106 hrs.	\$39/hr.
Polo, Steven	10/31/16 - 6/13/17	JCW CA – Teacher	106 hrs.	\$39/hr.
Post, Ellen	10/31/16 - 6/13/17	JCW CA – Teacher	106 hrs.	\$39/hr.
Whelen, Michelle	10/31/16 - 6/13/17	JCW CA – Teacher	106 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2016-17: 353

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Sandra Simpson *Grant Monitor: Michele Alberti White
Principal/Director: Laurel Avery-DeToy
Spending: \$61,776.
Funding: School Improvement Grant
Budget Code: 5124-E-10810-2110-0868
Description: Extended Learning Time
Justification: Amendment of Resolution No. 2016-17: 131, adopted on August 25, 2016, pgs. 31-32. Additional staff were added to School 8 therefore, additional funding and hours were needed for ELT.

Teachers will provide additional academic instruction in Common Core Curriculum in the Expanded Day Program.

Schedule: Monday-Friday; 7:30 – 8:00 am & 2:30 - 3:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Blackburn, Casey	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Brower, Casie	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Capezzuto, Colleen	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Cassata, Ceceilia	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Clarcq, Andrea	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Coene, Jill	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Corbett, Eric	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
DeBruyn, Jon	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Heltz-Herman, Rachael	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Kowba, Bryn	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Learo, Mark	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
May, Allison	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Moss, Ashley	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Neri, Regina	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Pettibone, Michael	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Rock, Amy	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Roselli, Gina	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Wilson, Amerique	1/23/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.

Division Chief: Sandra Simpson *Grant Monitor: Michele Alberti-White

Principal/Director: Sandra Chevalier-Blackman
Spending: \$5,445.
Funding: Persistently Struggling Schools Grant
Budget Code: 5152-E-26604-2070-0941
Description: Professional Development
Justification: Monroe staff will engage in high-quality professional development that centers on strategies to reduce behavioral referrals. The Discipline with Dignity workshop will help teachers learn how to use highly effective methods of discipline prevention and intervention to support all students.
Schedule: Saturday 8:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barinas, Pedro	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Bell, Natasha	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Bonilla, Lucianito	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Bradley, MiEsha	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Buck, Steven	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Carey, Erin	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Caton, Bonnie	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
DeFranco, Jennifer	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Garcia, Richard	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Harper, Benjamin	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Hetelekides, Angela	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Hunter, Leslie	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
LaPorta, Jonathan	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Lima, Julia	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Lott-Daley, Michelle	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Mazur, Joan	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Miner, Rosalynn	12/03/16 – 12/04/16	Monroe – Math Coach	5 hrs.	\$33/hr.
Morrison, Mark	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Muddle, Kara	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Newton, Gregory	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Owens, Danielle	12/03/16 – 12/04/16	Monroe – ELA Coach	5 hrs.	\$33/hr.
Paxhia, Sarah	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Randle, Shanterra	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Rivera, Evelyn	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Ruffin, Nina	12/03/16 – 12/04/16	Monroe–Social Worker	5 hrs.	\$33/hr.
Sacco, Janelle	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Shaw, Karie	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Shengulette, Regina	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Stanat, Jon	12/03/16 – 12/04/16	Monroe – Teacher	5 hrs.	\$33/hr.
Surace, Theresa	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.

Townsend, Erica	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
VanHatten, Sean	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.
Warrick, Jennifer	12/03/16 – 12/04/16	Monroe - Teacher	5 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-2 with Vice President Elliott and Commissioner Adams dissenting**

Resolution No. 2016-17: 354

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief:

Principal/Director: Joseph Capezzuto

Spending: \$264

Funding: General Funds

Budget Code: 5152-A-52807-2250-0000

Description: Other Professional Work

Justification: Teachers will present an overview of Autism Spectrum Disorders. This session will include the Diagnostic Statistical Manual -5 (DSM-5) criteria for diagnosis and discussions on how diagnosis affects different learning areas.

Schedule: Thursday, 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Amo-Jackson, Apryl	11/18/16 – 12/6/16	CO (Spec. Ed) – Teacher	4 hrs.	\$33 hr.
Hoyt, Shannon	11/18/16 – 12/6/16	CO (Spec. Ed) – Teacher	4 hrs.	\$33 hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2016-17: 355

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay

rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Ray Giamartino
- Principal/Director:** Jeanne Orczyk
- Spending:** \$4,056.
- Funding:** Title I D
- Budget Code:** 5132-E-54407-2110-0298
- Description:** Extended Day Program
- Justification:** The teacher/tutor will provide instructional services in the areas of English Language/Arts, Reading, Mathematics, Technology and Life Skills onsite at the Salvation Army.
- Schedule:** Tuesday, Wednesday, Thursday 3:00-5:00 pm
- Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vreeland, Lois	1/10/17 – 5/23/17	Y&J – Teacher	104 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No 2016-17: 356

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 413, adopted by the Board on November 20, 2014, the Board authorized the Superintendent to enter into contracts for Athletic Supplies & Equipment to purchase various athletic products for track, football, baseball, basketball, swimming, tennis and other sports with Aluminum Athletic Equipment Co., 1000 Enterprise Dr., Royersford, PA; BSN Sports Inc. dba BSN Sports, Passon’s Sports & U.S. Games, P.O. Box 49, Jenkintown, PA; Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods, 925 Genesee St., Rochester, NY; The Prophet Corporation dba Gopher Sport, 2525 Lemond St. SW, Owatonna, MN; Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service, 500 Fillmore Ave., Tonawanda, NY; Pyramid Paper Co. dba Pyramid School Products, 6510 N. 54th St., Tampa, FL; Riddell/All American Sports Corp., 669 Sugar Ln., Elyria, OH; S & S Worldwide, Inc., 75 Mill St., Colchester, CT; School Health Corporation (M/WBE-Woman Owned), 865 Muirfield Dr., Hanover Park, IL; and School Specialty, 140 Marble Dr., Lancaster, PA, for a term of one year through November 30, 2015 with an option to renew for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 413, adopted by the Board on December 17, 2015, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2016; and

Whereas, the District has spent approximately the following:

First Year - \$78,745.00
Second Year - \$40,189.00

and;

Whereas, the District is requesting to extend the contracts with **Aluminum Athletic Equipment Co.; BSN Sports Inc. dba BSN Sports, Passon's Sports & U.S. Games; Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; The Prophet Corporation dba Gopher Sport; Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service; Pyramid Paper Co. dba Pyramid School Products; Riddell/All American Sports Corp.; S & S Worldwide, Inc.; School Health Corporation and School Specialty** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through November 30, 2017. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No 2016-17: 357

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 311, adopted by the Board on November 20, 2014, the Board authorized the Superintendent to enter into contracts for Football Equipment & Helmets to purchase protective gear, such as helmets, kneed pads, guards, neck collars, mouthpieces, and shoulder pads; and equipment such as footballs, sideline markers and equipment bags with Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods, 925 Genesee St., Rochester, NY; Riddell/All American Sports Corp., 669 Sugar Ln., Elyria, OH; and V & V Vending, dba Valenti Sports, 2195 Monroe Ave., Rochester, NY, for a term of one year through November 30, 2015 with an option to renew for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 414, adopted by the Board on December 17, 2015, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2016; and

Whereas, the District has spent approximately the following:

First Year - \$58,074.00
 Second Year - \$42,269.00

and;

Whereas, the District is requesting to extend the contracts with **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Riddell/All American Sports Corp.**; and **V & V Vending, dba Valenti Sports** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through November 30, 2017. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Football Equipment & Helmets allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Cruz
 Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2016-17: 358

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:604, adopted on 4/23/15, the Board awarded the contract for Electrical Work for Renovations to School No. 39 to Eastcoast Electric, LLC as the lowest qualified bidder, for the total contract price of \$153,760, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	170,394	100
M/WBE AWARD	16,900	9.9
LOCAL AWARD		
RMSA	170,394	100
NYS		

Whereas, three Change Orders totaling \$16,634 have been processed by the Department of Educational Facilities, bringing the contract total to \$170,394, and

Whereas, all Electrical Work is complete on the project and Eastcoast Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$250 on the contract with Eastcoast Electric, LLC for Electrical Work for Renovations to School No. 39.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No 2016-17: 359

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:607, adopted on 4/23/15, the Board awarded the contract for Electrical Work for Renovations to Douglass Educational Campus to Eastcoast Electric, LLC as the lowest qualified bidder, for the total contract price of \$72,000, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	83,861	100
M/WBE AWARD	6,928	8.3
LOCAL AWARD		
RMSA	83,861	100
NYS		

Whereas, two Change Orders totaling \$11,861 have been processed by the Department of Educational Facilities, bringing the contract total to \$83,861, and

Whereas, all Electrical Work is complete on the project and Eastcoast Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$3,139.26 on the contract with Eastcoast Electric, LLC for Electrical Work for Renovations to Douglass Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

OTHER

Resolution No. 2016-17: 360

By Member of the Board Vice President Elliott

Whereas, the terms of the Title I Parent Component Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Rochester Area Community Foundation, Inc., to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with Rochester Area Community Foundation, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Area Community Foundation Initiatives, Inc.**, 500 East Avenue, Rochester, NY, to administer the Parent Leadership Training Institute, which includes a 20 week program wherein parents/guardians of District students will receive training in areas including public policy and civics with the goal to increase involvement and engagement in their student's academic and development processes, for the period November 18, 2016, or as soon thereafter as the Agreement is fully executed, through May 30, 2017, for a sum not to exceed Ten Thousand Dollars (\$10,000.00), funded by the Title I Parent Component Grant, through the Office of Parent Engagement, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Commissioner Evans abstaining**

Resolution No. 2016-17: 361

By Member of the Board Vice President Elliott

Whereas, Rochester *Teen Court*, a unique peer to peer program of The Center for Youth, Inc., is conducted after school hours at the City of Rochester Public Safety Building for young adults who have committed first time, nonviolent crimes, to have a disposition of their charges by teen peers acting as prosecutors, defense counsel, court personnel and jurors, whereby a City of Rochester Court judge presides over the proceedings and teen jurors recommend sentencing; and

Whereas, the Rochester *Teen Court* program engages and trains Rochester resident volunteers ages 16-19 to serve as Defense Attorneys, Prosecuting Attorneys, Jurors, Court Clerks, Court Interpreters, Court Security and Bailiffs, and educates youth about the judicial process, promotes accountability for actions, and reinforces responsibility to society through community service and educational sentencing; and

Whereas, the Rochester *Teen Court* program is supported through volunteers that include local attorneys in private and public practice, and is funded through sources that include the City of Rochester, Rochester Police Department, Pathways to Peace, Monroe County Court Administration System and District Attorney's Office, New York State Bar Association, Monroe County Bar Association, American Bar Association Young Lawyers Division, Foundation of the Monroe County Bar, individual contributions and the Rochester City School District, and

Whereas, *Peer Court*, a Restorative Practices program similar to the *Teen Court* concept, as an alternative to suspension utilizing student volunteers who participate in the process that allows non-violent, Code of Conduct infractions to be adjudicated similarly to the *Teen Court* concept, and the District wishes to have the *Peer Court* program at Vanguard Collegiate High School (Vanguard) on the Franklin Educational Campus, and thereby promote Restorative Practices and government-related education supporting the Criminal Justice program at Vanguard; and

Whereas, the District wishes to continue to provide the Rochester *Teen Court* and the *Peer Court* programs; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, recruit and train up to 25 youth attorneys and up to 50 teen jurors, provide counseling, prevention and intervention services for up to 150 defendants and collaboratively support the Rochester Teen Court program at the City of Rochester Public Safety Building and the Peer Court program at Vanguard Collegiate High School on the Franklin Educational Campus, for the period November 18, 2016, through June 30, 2017, for a sum not to exceed Twenty Two Thousand Five Hundred Dollars (\$22,500.00), funded by the Department of Human Services Systems and the Office of Security Operations, contingent upon budget appropriations and contingent the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 362

By Member of the Board Vice President Elliott

Whereas, the New York State Board of Regents has an approved Elementary and Secondary Education Act (ESEA) Flexibility Waiver, focused on the principles of Differentiated Accountability and Turning Around Low Performing Schools which outlines the use of the Diagnostic Tool for School and District Effectiveness (DTSDE) as a tool for improving schools through a focus on District Leadership & Capacity, School Leadership Practices & Decisions, Curriculum Development & Support, Teacher Practices & Decisions, Student Social & Emotional Development, and Family & Community Engagement; and

Whereas, information gathered during DTSDE reviews informs NYSED’s efforts to work with Priority and Focus Schools with School Improvement Grants (SIG) or School Innovation Fund (SIF) Grants, or Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Focus District; and whereas Local Education Agencies (LEAs) that are identified as Focus Districts are required to complete the District Comprehensive Improvement Plan (DCIP) and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District had a NYSED-approved extension pending the award decision on the School Improvement Grants (SIG 7) applications, and

261600010016	SCHOOL 16-JOHN WALTON SPENCER	Priority
261600010035	SCHOOL 35-PINNACLE	Priority
261600010046	SCHOOL 46-CHARLES CARROLL	Priority
261600010050	SCHOOL 50-HELEN BARRETT MONTGOMERY	Priority
261600010068	JOSEPH C WILSON FOUNDATION ACADEMY	Priority
261600010097	VANGUARD COLLEGIATE HIGH SCHOOL	Priority
261600010103	LEADERSHIP ACADEMY FOR YOUNG MEN	Priority
261600010095	EDISON TECHNICAL	Priority

Whereas, upon notification that the SIG 7 applications for the schools listed above were not approved, the School-Based Planning Team collaborated to write the School Comprehensive Educational Plan, which requires approval of the Superintendent and the Board of Education for submission to the New York State Education Department for approval; therefore be it

Resolved, that the Board of Education shall formally submit to the New York State Education Department the School Comprehensive Education Plans (SCEP) developed by the Rochester City School District for the 2016-2017 School Year for the priority schools indicated above.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 363

By Member of the Board Vice President Elliott

Whereas, a school district seeking approval of a new Career & Technical Education (“CTE”) Program is required to submit an *Approval Application for CTE Program* (“Application”) to the State Education Department (“SED”) CTE Team providing program information including: projected enrollment, program content, work-based learning / employability profile, technical assessment, postsecondary articulation agreement(s), faculty and external review committee, as well as certification by the district’s school board president and chief administrative officer; and

Whereas, Edison Career and Technology High School has prepared an Application for the following CTE Programs: **Computer Assisted Design & Drafting** and **Digital Video Production**; and now wishes to complete the application and submission process pursuant to SED requirements; therefore be it

Resolved, that the President of the Board and the Superintendent, or designee, are hereby authorized to certify the *Approval Application for CTE Program* for the each of the aforementioned CTE Programs; and be if further

Resolved, that the Board authorizes and directs the submission of appropriate documents required by the State Education Department with respect to application for each of the aforementioned CTE Programs.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 364

By Member of the Board Vice President Elliott

Whereas, the terms of the School Improvement Grant and the Title I School Improvement Section 1003(a) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Partners In Restorative Initiatives, Incorporated, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Partners In Restorative Initiatives, Incorporated**, 111 Hillside Avenue, Rochester, NY, to provide training and certification in Restorative Practices, such as *Peace Circles*, *Restorative Discipline* and community conferencing, to teams within the District’s cohort of 13 schools as well as to support staff, with the goal to reduce suspensions and increase positive community building practices, for the period November 18, 2016, or as soon thereafter as the Agreement is fully executed, through August 31, 2017, for a sum not to

exceed Seventy Five Thousand Dollars (\$75,000.00), funded by the School Improvement Grant and the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 365

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2015-16: 847, adopted on June 16, 2016, the Board authorized the Superintendent to enter into an Agreement with Lawley Benefits Group, LLC, to provide health benefits consulting and broker services, including annual review of *medical* and dental renewals, recommendations for cost containment measures, changes to plan design, the most economical funding methods and negotiate on the District's behalf with insurers, for the period July 1, 2016 through June 30, 2017, for an annual sum not to exceed Two Hundred and Seventy Five Thousand Dollars (\$275,000.00), paid by the District's health insurance company, funded through health insurance premium payments through the Department of Employee Benefits; and

Whereas, based upon the recommendation of the Lawley Benefits Group, LLC, the District wishes enter into an Agreement with Excellus Health Plan, Inc., to administer the District's self-funded *medical* insurance plan; therefore be it

Resolved, that the Superintendent, or designee, and the Board President, be, and hereby is, authorized to enter into an Agreement with **Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region)**, 165 Court Street, Rochester, NY, to serve as third party administrator for the District's self-funded *medical* insurance plan and provide stop loss insurance and commissions, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2019, for an annual sum not to exceed \$4,600,000.00 in 2017, \$4,800,000.00 in 2018 and \$5,000,000 in 2019, for a total sum not to exceed Fourteen Million Four Hundred Thousand Dollars (\$14,400,000.00), funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 366

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2015-16: 847, adopted on June 16, 2016, the Board authorized the Superintendent to enter into an Agreement with Lawley Benefits Group, LLC, to provide health benefits consulting and broker services, including annual review of medical and *dental* renewals, recommendations for cost containment measures, changes to plan design, the most economical funding methods and negotiate on the District's behalf with insurers, for the period July 1, 2016 through June 30, 2017, for an annual sum not to exceed Two Hundred and Seventy Five Thousand Dollars (\$275,000.00), paid by the District's health insurance company, funded through health insurance premium payments through the Department of Employee Benefits; and

Whereas, based upon the recommendation of the Lawley Benefits Group, LLC, the District wishes enter into an Agreement with Excellus Health Plan, Inc., to administer the District's self-funded *dental* plan; therefore be it

Resolved, that the Superintendent, or designee, and the Board President, be, and hereby is, authorized to enter into an Agreement with **Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region)**, 165 Court Street, Rochester, NY, to provide Third Party Administrator services for the District's self-funded *dental* plan, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2019, for an annual sum not to exceed \$120,000.00 in 2017, \$125,000.00 in 2018 and \$130,000 in 2019, for a total sum not to exceed Three Hundred Seventy Five Thousand Dollars (\$375,000.00), funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 367

By Member of the Board Commissioner

FMP Phase II Master Plan (School Nos. 1 and 15)

Seconded by Member of the Board

Resolution No. 2016-17: 368

Amendments to Parent & Family Engagement Policy - 1900

By Member of the Board Vice President Elliott

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education amendments to Parent & Family Engagement policy (1900) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 1900, “Parent & Family Engagement Policy”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2014-15: 81 on July 24, 2014, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 369

Amendments to Education of Homeless Students Policy - 5110

By Member of the Board Vice President Elliott

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to Education of Homeless Students policy (5110) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 5110, “Education of Homeless Students”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2009-10: 588 on January 28, 2010, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 370

Amendments to Safe Schools Policy – 8135

By Member of the Board Vice President Elliott

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to Safe Schools policy (8135) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 8135, “Safe Schools”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2013-14: 83 on July 29, 2013, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 371

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that **The Opportunities for Children to Help Others (OCHO) Project Read for a Need Corporation** has donated **\$1,000** to be used to purchase books for students attending Early Childhood School of Rochester, No. 57 in grades K– 2nd. The Books will be used to run a book fair where students can select free books to use over the summer to keep up their reading skills. The books will be purchased through Scholastic Book Club, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 372

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that **Wegmans Food Markets** has donated **\$300** to be used to purchase products for the Latino Parent Conference held by the Office of Parent Engagement, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 373

By Member of the Board Vice President Elliott

Whereas, the Board has been notified that **Wegmans Food Markets** has donated **\$2,869.31** to be used to purchase 100 book bags and school supplies for the Rochester City School District Start Strong Back to School Event held by the Office Parent Engagement, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 374

By Member of the Board Vice President Elliott

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Educational Testing Services, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Educational Testing Services**, 660 Rosedale Road, Princeton, NJ, to

provide *Institute for Student Achievement*, a research and evidence-based whole school reform model designed for school improvement, including guidance on conducting internal school assessments, identification of school, teacher and student outcomes, development for a school advisory committee comprised of parent and community representatives to provide feedback on school goals and plans for reform, with the goal to improve the quality of instruction, develop more supporting school structures, strengthen student/adult relationships and ultimately improve academic outcomes for the students at Integrated Arts & Technology High School, for the period November 18, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed One Hundred Eighty Seven Thousand Five Hundred Dollars (\$187,500.00) funded by the School Improvement Grant, through Integrated Arts & Technology High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

Resolution No. 2016-17: 375

By Member of the Board Vice President Elliott

Whereas, The Center For Youth Services, Inc., offers *Alternative to Suspension (ATS)*, a program based on the On Campus Intervention Program model designed to meet students' individual needs through services that address problem areas and provide life skills and positive coping mechanism, with the goal to support students who are having difficulty functioning appropriately in school and who would otherwise require out-of-school suspension; and

Whereas, The Center For Youth Services, Inc., also offers *Help Zone*, an alternative to suspension program designed to provide a structured approach that teaches social/emotional skills and strategies through matched intervention/prevention, develop appropriate positive behaviors and foster school engagement, with the goal to improve academic performance, promote a safe school climate and pro-social behavior, reduce disciplinary referrals and suspensions and teach the necessary skills to succeed in school and the community; and

Whereas, the District wishes to provide the *ATS* Program to meet the needs of students at a various school sites throughout the District: School Nos. 5, 8, 16, 17, 19 as well as Northeast and Northwest College Preparatory High School at Douglass Campus; and

Whereas, the District wishes to also provide the *Help Zone* Program to meet the needs of students at a various school sites throughout the District: School Nos. 4, 5, 8, 16, 41, 45, 50, 58, Joseph E. Wilson Foundation and Commencement Academies, Rochester Early College International High School, Vanguard Collegiate High School, Edison Career and Technology High School, The Leadership Academy for Young Men and Integrated Arts & Technology High School; and

Whereas, the cost for these services is based upon a flat fee for each *ATS* site and each *Help Zone* site; and

Whereas, by Resolution No. 2016-17: 90, adopted on August 18, 2016, the Board authorized the Superintendent to enter into an Agreement with The Center For Youth Services, Inc., to provide the *ATS* and *Help Zone* Programs for approximately 13,300 students, for the period September 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, renewable for up to four additional one-year terms at the Superintendent's discretion, for an annual sum not to exceed Fifty Two Thousand Five Hundred Dollars Nine Cents (\$52,500.09) per *ATS* site, and Fifty Two Thousand Five Hundred Dollars (\$52,500.00) per *Help Zone* site, funded by General Funds and/or other appropriate funding sources; and

Whereas, the District wishes to amend the Agreement with The Center For Youth Services, Inc., to provide the *ATS/Help Zone* Programs at additional sites (School Nos. 12, 28 and the Pathways to Technology Program) and increase the per-site cost for *ATS* sites; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **The Center For Youth Services, Inc.**, 905 Monroe Avenue, Rochester, NY, to provide the Alternative to Suspension and Help Zone Programs at additional sites, and increase to Fifty Two Thousand Five Hundred Three Dollars (\$52,503.00) the annual per-site cost for *ATS* sites, contingent upon budget appropriations and grant funding and contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 7-0**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.