

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2016-17: 235

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 236

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 237

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 238

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 239

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 240

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 241

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 242

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 243

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 244

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 245

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 246

By Member of the Board

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 247

Resolution withdrawn

HUMAN CAPITAL INITIATIVES

Resolution No. 2016-17: 248

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Baldeck, Linda	Blind/Visually Handicapped	November 21, 2016
McFadden, Essence	Elementary	November 24, 2016
Spawton, Katherine	ESOL	November 11, 2016
Hatley, Karla	Social Worker	November 16, 2016
Lagnese, Meghan Ann	Speech/Hearing Handicapped	November 14, 2016
Hirschler, Christyn	Speech/Hearing Handicapped	November 24, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President Elliott, Commissioner Evans, and Commissioner Hallmark absent**

Resolution No. 2016-17: 249

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Cranker, Jaime	Art	Art	September 22, 2016 – September 21, 2020	\$47,408/yr.
Bendlin, Briana	Elementary	Childhood Education 1-6	October 18, 2016 – October 17, 2020	\$46,843/yr.

Cifuentes, Natalie	Elementary	Childhood Education 1-6	November 1, 2016 – October 31, 2020	\$53,590/yr.
Haak, Kevin	Elementary	Childhood Education 1-6	October 3, 2016 – October 2, 2020	\$54,277/yr.
Merriam, Susan	Elementary	Childhood Education 1-6	October 24, 2016 – October 23, 2020	\$46,843/yr.
Bynes, Gwenita	English	English 7-12	September 6, 2016 – September 5, 2020	\$47,408/yr.
Matulic, Katia	ESOL	ESOL	September 22, 2016 – September 21, 2020	\$47,408/yr.
Sofia, Megan	ESOL	ESOL	September 26, 2016 – September 26, 2020	\$45,754/yr.
Monachino, Erika	Library Media Specialist	SWD 1-6	September 26, 2016 – September 25, 2020	\$46,843/yr.
Iraci, Enrico	Music	Music	October 3, 2016 – October 2, 2020	\$44,760/yr.
Temple, Molly	Remedial Reading	Literacy	October 14, 2016 – October 13, 2020	\$52,217/yr.
Fuller-Tyndall, Jacquelyn	School Psychologist	School Psychologist	September 6, 2016 – September 5, 2019	\$54,277/yr.
Yetter, Samantha	School Social Worker	School Social Worker	October 3, 2016 – October 2, 2020	\$46,843/yr.
DeMarco, Elizabeth	Special Education	SWD 1-6	September 20, 2016 – September 19, 2020	\$49,683/yr.
Felder, Dollicia	Special Education	SWD 1-6	September 21, 2016 – September 20, 2020	\$46,843/yr.
Ferindino, Amanda	Special Education	Special Education	November 7, 2016 – November 6, 2020	\$53,590/yr.
Halferty, Stephen	Special Education	SWD – Social Studies	October 6, 2016 – October 5, 2020	\$46,843/yr.
Kelly, Lindsay	Special Education	SWD 1-6	October 3, 2016 – October 2, 2020	\$53,390/yr.
Strickland, Rachel	Special Education	SWD 1-6	September 12, 2016 – September 11, 2020	\$47,408/yr.
Swansfeger, Nichole	Special Education	SWD 1-6	October 3, 2016 – October 2, 2020	\$48,201/yr.
McCormack, Sandra	Speech & Hearing Handicapped	Speech & Hearing Handicapped	October 7, 2016 – October 6, 2020	\$55,653/yr.
Ashdown, Philippa	Teaching Assistant	Teaching Assistant	October 6, 2016 – October 5, 2020	\$12.33/hr.
Diaz, Deliris	Teaching Assistant	Teaching Assistant	October 16, 2016 – October 15, 2020	\$12.33/hr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 250

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Tracy, Amber	Art	.6	October 13, 2016 – June 30, 2017	\$28,105/yr.
Felton, Thomas	Business	.9	October 17, 2016 – June 30, 2017	\$50,087/yr.
Wilson, Ryan	Health	.7	September 6, 2016 – June 30 2017	\$37,778/yr.
Stucki, Mary	Special Education	.6	October 12, 2016 – June 30, 2017	\$33,391/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 251

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 252

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of

Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 253

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Kelly, Leah	Elementary	September 22, 2016 – June 30, 2017	\$46,843/yr.
Moore, Tamika	Elementary	September 6, 2016 – June 30, 2017	\$46,843/yr.
Biddle, Rachel	Music	October 3, 2016 – June 30, 2017	\$47,408/yr.

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent

Resolution No. 2016-17: 254

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are **appointed to the non-tenure bearing grant-funded positions**.

Name	Job Title	Effective Date	Salary
Colwell, Brennen	Diagnostic Tool for School and District Effectiveness Coordinator	October 31, 2016	\$68,000/yr.

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent

Resolution No. 2016-17: 255

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Acting Assignment	Location	Effective Date	Salary
Manon, Latoya	Bracket III (Assistant Principal)	All City High School	September 26, 2016	\$72,820/yr.
Perez Pherett, Abel	Executive Director of ELL (Bracket I)	Central Office	October 11, 2016	\$114,000/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 256

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
West, James	Assistant Custodian Engineer	\$14.50/hr.	October 31, 2016
Morales, Eileen	Office Clerk II-Bilingual	\$15.11/hr.	October 28, 2016
Ortiz, Noemi	Office Clerk II-Bilingual	\$16.77/hr.	October 28, 2016
Frosini, Nancy	Office Clerk III	\$14.03/hr.	October 14, 2016
Parker, Chaquita	Office Clerk III	\$12.97/hr.	October 14, 2016
Betancourt, Gloria	Office Clerk IV	\$12.77/hr.	October 28, 2016
Lawhorn Sherice	Office Clerk IV	\$12.77/hr.	October 28, 2016
Devarakonda, Madhavi	Project Resource Manager	\$80,000/yr.	November 14, 2016
Martinez, Emerita	School Secretary	\$28.99/hr.	October 28, 2016
Quinones, Leilani	School Secretary	\$16.44/hr.	October 28, 2016
Bermudez, Laiza	Senior School Secretary	\$24.28/hr.	October 31, 2016
Dames, ViLenda V.	Senior School Secretary	\$34.62/hr.	October 31, 2016
Poinan, Lisa	Senior School Secretary	\$36.57/hr.	October 31, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 257

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Beltran, Jessica	Bus Attendant	Labor	\$12.27/hr.	September 8, 2016
Chandler, Josephine	Bus Attendant	Labor	\$12.76/hr.	September 7, 2016
Stevens, Jennifer	Bus Attendant	Labor	\$12.27/hr.	September 12, 2016
Zayas, Maria	Bus Attendant	Labor	\$12.27/hr.	September 9, 2016
Ekille, Embola	Bus Driver	Non-competitive	\$15.11/hr.	September 8, 2016
Feliciano-Hernandez, Carol	Bus Driver	Non-competitive	\$15.11/hr.	September 13, 2016
Henry, Elaine	Bus Driver	Non-competitive	\$15.11/hr.	September 7, 2016
Lloyd, Melvin	Bus Driver	Non-competitive	\$15.11/hr.	September 14, 2016
Shannon, Steven	Bus Driver	Non-competitive	\$15.11/hr.	September 9, 2016
Valdes, Irene	Bus Driver	Non-competitive	\$15.11/hr.	September 12, 2016
O'Connor, Brian	Budget Analyst	Competitive	\$89,084/yr.	October 31, 2016
Herrera, Natividad	Cook	Non-competitive	\$12.11/hr.	October 28, 2016
Soanes, Kirk	Driver/Mover	Non-competitive	\$12.97/hr.	October 17, 2016
Montanez, Naila	Food Service Helper/Cashier	Labor	\$12.51/hr.	October 31, 2016
Jackson, Sherrice	Food Service Helper	Labor	\$9.03/hr.	October 31, 2016
Overton, Breona	Food Service Helper	Labor	\$9.03/hr.	October 31, 2016
Shephard, Jonish	Food Service Helper	Labor	\$9.03/hr.	October 31, 2016
Torres, Josette	Food Service Helper	Labor	\$9.03/hr.	October 31, 2016
Torres Lopez, Neftaly	Food Service Helper	Labor	\$9.03/hr.	October 31, 2016
Perez, Ademís	Language Assessor Assistant	Competitive	\$16.07/hr.	October 28, 2016
LiPani, Michael	Maintenance Mechanic I	Non-competitive	\$17.85/hr.	October 28, 2016
Cox, Timothy	Network Technician	Competitive	\$21.27/hr.	October 28, 2016
Bates, Rachel	Office Clerk IV	Competitive	\$12.77/hr.	October 3, 2016
Muniz, Angel	Office Clerk IV-Bilingual	Competitive	\$11.81/hr.	October 28, 2016
Adams, Marcella	Paraprofessional	Non-competitive	\$9.33/hr.	October 17, 2016
Carpio, Jacobo	Paraprofessional	Non-competitive	\$9.33/hr.	October 12, 2016
Cassarino, Paula	Paraprofessional	Non-competitive	\$9.33/hr.	September 19, 2016
Fillion, Tabitha	Paraprofessional	Non-competitive	\$9.33/hr.	October 12, 2016
Fisher, Hajah	Paraprofessional	Non-competitive	\$9.33/hr.	October 12, 2016
Gracia, Stephany	Paraprofessional	Non-competitive	\$9.33/hr.	October 11, 2016
Hernandez, Norelis	Paraprofessional	Non-competitive	\$9.33/hr.	October 17, 2016
Hunter, Latoya	Paraprofessional	Non-competitive	\$9.33/hr.	September 6, 2016
Malave, Amadalis	Paraprofessional	Non-competitive	\$9.33/hr.	October 24, 2016
Sample, Nathaniel	Paraprofessional	Non-competitive	\$9.33/hr.	September 27, 2016
Siddiqah, Ruqayyah	Paraprofessional	Non-competitive	\$9.33/hr.	October 19, 2016
Surita, Arlene	Paraprofessional	Non-competitive	\$9.33/hr.	October 20, 2016

Van Patten, Jacquelyn	Paraprofessional	Non-competitive	\$9.33/hr.	September 13, 2016
Walker, Charmaine	Paraprofessional	Non-competitive	\$9.33/hr.	October 31, 2016
Williams, Shatyra	Paraprofessional	Non-competitive	\$9.33/hr.	October 11, 2016
Windom, Tacara	Paraprofessional	Non-competitive	\$9.33/hr.	October 11, 2016
Wilson, Leetha	Paraprofessional	Non-competitive	\$9.33/hr.	October 11, 2016
Moore, Sanford	Porter	Labor	\$9.85/hr.	October 31, 2016
Rivera, Sandra	Porter	Labor	\$12.74/hr.	October 31, 2016
Meyer, Raymond	Purchasing Agent	Competitive	\$65,000/yr.	October 28, 2016
Reyes, Angel	Stock Handler	Non-competitive	\$16.48/hr.	October 17, 2016
Aguero-Martinez, Marvic	School Sentry I – Bilingual	Non-competitive	\$15.08/hr.	October 31, 2016
Miles, Maureen	School Sentry I	Non-competitive	\$12.90/hr.	October 31, 2015

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 258

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Lopez, Carmen	Food Service Helper	September 28, 2016
Sidney-Smith, Patricia	Office Clerk II	October 3, 2016
Mykins, Debora J.	Office Clerk IV	December 1, 2016
Olmeda, Dilia	Project Administrator – Bilingual	October 29, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 259

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Joiner, Jasmond	Custodial Assistant	October 7, 2016
Farone, Mary	Elementary	November 10, 2016
Moore, Tamika	Elementary	November 10, 2016

Rinker, Matthew	Elementary	September 20, 2016
Smalley, Rachel	Elementary	November 10, 2016
Stofko, Ellen Marie	Elementary	October 29, 2016
Ramos, Natasha	Elementary	November 15, 2016
Burchard, Omayra	FSH/Cashier	October 15, 2016
Burger, Jodi	Paraprofessional	October 10, 2016
Wilson, Kacey	Paraprofessional	September 4, 2016
Stiner, Elisabeth	Physical Education	October 20, 2016
Rhodes, Ashlee	Reading	October 4, 2016
Delorisses, Carlos	School Sentry I (Bilingual)	September 15, 2016
Phillips, Kathryn	Special Education	October 8, 2016
Wright, Darrell	Truck Driver	November 1, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 260

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Dickinson, Diamond	Maintenance Mechanic I	October 14, 2016
Maldonado, Madeline	Food Service Helper	September 19, 2016
Guiles, Charles	School Sentry I	September 15, 2016
Merriwether, Renita	Paraprofessional	September 27, 2016
Ortiz, Jaime	Porter	October 14, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 261

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
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Brady-Onisk, Megan	Assistant Principal	November 28, 2016-January 27, 2017	Article 13.2
Coe, Sarah	Counselor	December 15, 2016-February 9, 2017	Section 42.2.a.
Brockmann, Lyndsay	Elementary	November 7, 2016-January 27, 2017	Section 42.2.a.
Frazier-Singletary, Lisa	Elementary	November 18, 2016-January 27, 2017	Section 42.2.a.
Mros, Stephanie	Elementary	December 10, 2016-December 22, 2016	Section 42.6.a.
Nickoloff, Leah	Elementary	January 30, 2017-June 23, 2017	Section 42.2.a.
Dimassimo, Raea	English	February 1, 2017-March 14, 2017	Section 42.2.a.
King, Karolin	Kindergarten	October 6, 2016-February 28, 2017	Section 42.6.a.
Colwell, Brennen	Mathematics	October 31, 2016-October 31, 2018	Section 42.6.a.
Lanze, Andrea	Music	March 17, 2017-March 28, 2017	Section 42.6.a.
Lanze, Barbara	Office Clerk III	September 6, 2016-January 5, 2017	Article 18, Section 3
Frank, Brittany	Paraprofessional	October 6, 2016-November 18, 2016	Section 23.O.
Gadson, Felicia	Paraprofessional	September 7, 2016-September 30, 2016	Section 23.O.
Dewey, Lori	Performing Arts	September 22, 2016-January 2, 2017	Section 42.6.a.
Markham, Jolette	Pre-K	December 23, 2016-June 23, 2017	Section 42.2.a.
Petri, Melissa	Special Education	December 19, 2016-June 23, 2017	Section 42.2.a.
Reyes, Lisa	Special Education	October 31, 2016-November 25, 2016	Section 42.2.a.
Walsh, Cassandra	Special Education	October 27, 2016-November 15, 2016	Section 42.6.a.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 262

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 263

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-2017:19	July 28, 2016	Amend to change probationary period end date of Niki Homa, speech teacher, from September 5, 2020 to September 5, 2019.
Resolution No. 2015-16: 797	June 16, 2016	Amend retirement date for Robin Flint-Crawford to October 17, 2016.
Resolution No. 2016-17: 194	September 22, 2016	Amend to rescind the retirement of Donnie Ashford. Donnie Ashford has chosen not to retire.
Resolution No. 2016-17:195	September 22, 2016	Amend to change Pamela Soule retirement date from October 21, 2016 to October 22, 2016
Resolution No 2014-15	March 26, 2015	Rescind Petrita Alicea-Cipolla retirement effective June 26, 2015

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 264

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 265

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Gee, Kevin	School Instructor	September 28, 2016

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent

Resolution No. 2016-17: 266

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 267

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 268

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the **Civil Service** job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 269

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 270

By Member of the Board Commissioner Cruz

Whereas, the District wishes to employ a retiree and, pursuant to Section 211 of the New York State Retirement and Social Security Law, the District must request from the appropriate authorizing agency, approval to employ the retiree, in order for the retiree to receive his/her pension while still working; and

Whereas, pursuant to submission of a Retiree Waiver Statement requesting approval of the Commissioner of Education, the District must provide a Resolution authorizing the employment of the retiree, subject to approval of the Commissioner of Education; and

Whereas, such Resolution must specify the job title in which the District wishes to employ the retiree; and

Whereas, upon employing a retiree pursuant to a Retiree Waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree’s right to receive a pension while working for the District; therefore be it

Resolved, that the Board of Education hereby authorizes the submission of a Retiree Waiver Statement to the Commissioner of Education requesting approval for the District to employ the following retiree(s), subject to the approval of the Commissioner of Education.

Name	Job Title
Glover, Wilhelmina	Acting Chief of School Leadership for Elementary Schools

Poles, Robert Jr.
Wood, Theresa

Coordinator of Career Pathways to Public Safety
Acting Executive Director of Specialized Services

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2016-17: 271

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Wilhelmina Glover

Principal/Director: Clinton Bell

Spending: \$24,804.

Funding: General Fund

Budget Code: 5124-A-12210-2110-4515

Description: Expanded Learning Time

Justification: Teachers will provide academic and enrichment services to students during the extended part of the school day. Regular school day is 6.5 hours but will be extended to 7.5 hours. Students will receive academic interventions as needed based on data and enrichment activities.

Schedule: Monday - Friday 9:00 - 10:00 am & 3:30 - 4:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Alvarado-Frances, Maria	10/28/16 – 6/22/17	#22 – Teacher	142 hrs.	\$39/hr.
Hepburn, Charles	10/28/16 – 6/22/17	#22 – Teacher	106 hrs.	\$39/hr.
Hesford, Katie	10/28/16 – 6/22/17	#22 – Teacher	70 hrs.	\$39/hr.
Redding, Yasmin	10/28/16 – 6/22/17	#22 – Teacher	70 hrs.	\$39/hr.
Rodriguez-De Acosta, Laura	10/28/16 – 6/22/17	#22 – Teacher	106 hrs.	\$39/hr.
Russell-Postell, Krystal	10/28/16 – 6/22/17	#22 – Teacher	142 hrs.	\$39/hr.

Division Chief: Wilhelmina Glover

Principal/Director: Carmine Peluso

Spending: \$10,218.
Funding: General Fund
Budget Code: 5124-A-13410-2110-4515
Description: Expanded Learning Time
Justification: Amendment of Resolution No. 2016-17: 132, adopted on August 25, 2016 (pg. 37), to add additional teachers to their Expanded Learning Time.

To provide at least 120 minutes of instruction weekly to students based on review of instructional data and analysis of identified academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional instructional day.

Schedule: Monday – Friday 2:00 - 3:00 PM
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hook, Samantha	9/07/16 - 6/22/17	#34 -Teacher	131 hrs.	\$39/hr.
Youngman, Samantha	9/07/16 - 6/22/17	#34 – Teacher	131 hrs.	\$39/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carrie Pecor
Principal/Director: Connie M. Wehner

Spending: \$17,784.
Funding: Title I SAS Funds
Budget Code: 5124-E-15002-2110-0236
Description: Core Skills Tutoring & Enrichment
Justification: As a priority school, we are offering an expanded learning opportunity for students in grades 5-8 in an after school program. Teachers will provide students with supplemental instructional opportunities in ELA and Math to support Common Core Curriculum standards and student achievement. This learning opportunity will include the support of Hillside Work Scholarship program directly involving students in grades 7 and 8. Students will be selected based on NYS scores of 1 and 2, as well as NWEA scores below grade level.

Schedule: Tuesday & Thursday 2:00 pm - 3:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianchi, Christopher	11/01/16 - 6/16/17	#50 – Teacher	76 hrs.	\$39/hr.
Dawson, Stacy	11/01/16 - 6/16/17	#50 – Teacher	76 hrs.	\$39/hr.
DePoint, Karl	11/01/16 - 6/16/17	#50 – Teacher	76 hrs.	\$39/hr.
Eady, Deonza	11/01/16 - 6/16/17	#50 – Teacher	76 hrs.	\$39/hr.
Nolan, Karen	11/01/16 - 6/16/17	#50 – Teacher	76 hrs.	\$39/hr.
Simbari, Kelly	11/01/16 - 6/16/17	#50 – Teacher	76 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent

Resolution No. 2016-17: 272

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$5,034.
Funding: Title I
Budget Code: 5124- E-15802-2110-0236 (Teachers)
 5132-E-27910-2110-0236 (Administrator)
Description: Saturday School
Justification: Students who request will be assigned Saturday instructional support focused on Math, ELA and Global instruction in an effort to close achievement gap.
Schedule: Saturday 9:00 am -12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Donko-Hanson, Kwame	10/29/16 - 6/18/17	#58 - Assistant Principal	39 hrs.	1/220th
Jarosinski, Tyler	10/29/16 - 6/17/17	# 58 - Teacher	39 hrs.	\$39/hr.
Sookram, Stacey	10/29/16 - 6/17/17	# 58 - Teacher	39 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore
Spending: \$18,720.
Funding: Title I SAS
Budget Code: 5132-E-27910-2110-0236
Description: Saturday School/Regents Preparation Class
Justification: Students in grades 7-12 will receive academic intervention in the core subject areas. Student specific Regents preparation classes, using data from the formative assessment. Students will prepare for the Jan. /June regents exams by studying the specific, identified skills, and content tailored to their needs.
Schedule: Monday – Friday 3:35-5:35 pm
 Saturdays 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bohnel, Douglas	10/28/16 - 6/17/17	LAFYM - Teacher	120 hrs.	\$39/hr.
Brown, Lawanda	10/28/16 - 6/17/17	LAFYM - Teacher	120 hrs.	\$39/hr.
Cardilli, Brian	10/28/16 - 6/17/17	LAFYM - Teacher	120 hrs.	\$39/hr.
Oyphanith, Chanthadeth	10/28/16 - 6/17/17	LAFYM- Teacher	120 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore
Spending: \$5,950.
Funding: Title I SAS
Budget Code: 5132-E-27910-2020-0236
Description: Saturday School/Regents Preparation Class
Justification: Students in grades 7-12 will receive academic intervention in the core subject areas. Student specific Regents preparation classes, using data from the formative assessment. Students will prepare for the Jan./June regents exams by studying the specific, identified skills, and content tailored to their needs.
Schedule: Saturdays 7:45 am – 12:15 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Moore, Wakili	10/28/16 - 6/17/17	LAFYM - Principal	47.25 hrs.	1/260 th
Wingo, Leandrew	10/28/16 - 6/17/17	LAFYM - Assist.Principal	47.25 hrs.	1/220 th

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$2,729.
Funding: Title I, Part A
Budget Code: 5132-E-26705-2020-0236
Description: Expanded Learning
Justification: Amendment to board resolution 2016-17: 132, adopted on August 25, 2016 (Page 55), to correct pay rate for administrator coverage of Saturday School. Pay rate for 10 month employees should be 1/220th instead of 1/260th.
 Additional hours for administrators to cover Saturday School from 9:00 am – 12:00 pm to focus on skills gaps to improve academic performance in core subjects
Schedule: Saturday 9:00 am – 12:00 pm
Strategic Plan: Goal 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Aspenleiter, Jo Ann	9/12/16 – 6/16/17	SOTA – Assistant Principal	15 hrs.	1/220 th

Chandler, Brian 9/12/16 – 6/16/17 SOTA – Assistant Principal 18 hrs. 1/220th
 Jones, Brandin 9/12/16 – 6/16/17 SOTA – Assistant Principal 15 hrs. 1/220th

Division Chief: Amy Schiavi
Principal/Director: Bonnie Atkins
Spending: \$32,483.
Funding: Title I
Budget Code: 5132-E-29705-2110-0236 (Teachers)
 5132-E-29705-2020-0236 (Administrator)

Description: Extended Day Program
Justification: To provide additional intensive academic intervention and instructional support in all core content areas with focus on regent’s prep and a focus on science lab eligibility.

Administrator will only work on Saturdays.

Schedule: Monday - Thursday 3:30 - 4:45 pm
 Saturdays 9:30 am -12:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Wims-Hall, Nyree	10/31/16 - 6/12/17	Vanguard–Assistant Principal	38 hrs.	1/220th
Bouallagui, Adel	10/31/16 - 6/12/17	Vanguard - Teacher	112 hrs.	\$39/hr.
Desiato, Francine	10/31/16 - 6/12/17	Vanguard - Teacher	74 hrs.	\$39/hr.
Ecklund, Steve	10/31/16 - 6/12/17	Vanguard - Teacher	74 hrs.	\$39/hr.
Krug, Howard	10/31/16 - 6/12/17	Vanguard - Teacher	74 hrs.	\$39/hr.
Messer, Ashley	10/31/16 - 6/12/17	Vanguard - Teacher	74 hrs.	\$39/hr.
Poyser, Tanya	10/31/16 - 6/12/17	Vanguard - Teacher	74 hrs.	\$39/hr.
Rothbaum, Rob	10/31/16 - 6/12/17	Vanguard - Teacher	74 hrs.	\$39/hr.
Szozda, Andrea	10/31/16 - 6/12/17	Vanguard - Teacher	112 hrs.	\$39/hr.
Thompson, Orlean	10/31/16 - 6/12/17	Per Diem Substitute	112 hrs.	\$39/hr.

Division Chief: Amy Schiavi
Principal/Director: Armando Ramirez
Spending: \$25,227.
Funding: Title I SAS
Budget Code: 5132-E-29205-2110-0236 (Teacher)
 5132-E-29205-2020-0236 (Administrator)

Description: Regents Preparation
Justification: Teachers will provide academic support to students in the after-school program with a focus on skill-building and Regents review.

The administrator will work only on Saturdays

Schedule: Monday – Friday 2:45 pm – 3:45 pm
 Saturday 9:00 am – 12:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
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Hart, Susen	1/07/17 – 6/17/17	All City High–Academy Dir	48 hrs.	1/220 th
Backus, JoAnn	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.
Bouphavong, Raina	11/01/16 – 6/17/17	All City High – Teacher	120 hrs.	\$39/hr.
Bunn, Mary	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.
Dimatteo, Victoria	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.
Kedley, Terrence	11/01/16 – 6/17/17	All City High –Teacher	120 hrs.	\$39/hr.
Leysath, Gail	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.
Ocran, Ebo	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.
Ramirez, Tara	11/01/16 – 6/17/17	All City High – Teacher	120 hrs.	\$39/hr.
Samis, Karen	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.
Saporito-Springer, Michelle	11/01/16 – 6/17/17	All City High – Teacher	30 hrs.	\$39/hr.

Division Chief: Amy Schiavi

Principal/Director: Kevin Klein

Spending: \$42,622.

Funding: Title 1

Budget Code: 5132-E-27505-2110-0236 (Teacher)
5132-E-27505-2020-0236 (Administrator)

Description: Expanded Learning Time

Justification: Afterschool and Saturday Regents prep tutoring program aimed on Common Core implementation for struggling students in 7th - 12th grade students. Three teachers will be on each day. Days will be split based on need and availability. Six teachers will host Saturday review sessions. The administrator will only work on Saturdays.

Schedule: Mondays, Tuesdays, Thursdays 3:30 - 4:15 pm
Saturdays 8:30 - 11:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Klein, Kevin	11/1/16 - 6/24/17	IA&T - Principal	28 hrs.	1/260 th
Accorso, Cara	11/01/16 - 6/24/17	IA&T – Teacher	78 hrs.	\$39/hr.
Burkin, Paul	11/01/16 - 6/24/17	IA&T – Teacher	43 hrs.	\$39/hr.
Caparco, Melinda A.	11/01/16 - 6/24/17	IA&T – Teacher	68 hrs.	\$39/hr.
Dimassimo, Raea L.	11/01/16 - 6/24/17	IA&T – Teacher	58 hrs.	\$39/hr.
Dunne, Elizabeth	11/01/16 - 6/24/17	IA&T – Teacher	25 hrs.	\$39/hr.
Hartgrove, Rita L.	11/01/16 - 6/24/17	IA&T – Teacher	68 hrs.	\$39/hr.
Holmes, William	11/01/16 - 6/24/17	IA&T – Teacher	88 hrs.	\$39/hr.
Krahenbuhl, Kurt M	11/01/16 - 6/24/17	IA&T – Teacher	88 hrs.	\$39/hr.
Latragna, Michael N.	11/01/16 - 6/24/17	IA&T – Teacher	68 hrs.	\$39/hr.
Merritt, Deborah A.	11/01/16 - 6/24/17	IA&T – Teacher	58 hrs.	\$39/hr.
O'Brien, Lynn A.	11/01/16 - 6/24/17	IA&T – Teacher	63 hrs.	\$39/hr.
Payne, Alison	11/01/16 - 6/24/17	IA&T – Teacher	78 hrs.	\$39/hr.
Scibilia-Carver, Daniel	11/01/16 - 6/24/17	IA&T – Teacher	78 hrs.	\$39/hr.

Sposato, Alice L.	11/01/16 - 6/24/17	IA&T – Teacher	58 hrs.	\$39/hr.
Szatko, Nicole	11/01/16 - 6/24/17	IA&T – Teacher	63 hrs.	\$39/hr.
Wegman, Nicole M.	11/01/16 - 6/24/17	IA&T – Teacher	63 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 273

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Sandra Simpson
- Principal/Director:** Sandra Chevalier-Blackman
- Spending:** \$70,200.
- Funding:** Persistently Struggling Schools Grant
- Budget Code:** 5132-E-26610-2110-0941
- Description:** Expanded Learning Time
- Justification:** Staff will provide extended learning experiences, review sessions and enrichment for students in grades 7-12 to improve overall student achievement aligned to Receivership targets for Monroe High School.
- Schedule:** Monday -Friday 3:45 pm – 4:45 pm
Saturday 9:00 am – 12:00 pm
- Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Barinas, Pedro	10/28/16 – 6/22/17	Monroe HS - Teacher	150 hrs.	\$39/hr.
Claus, Meghan	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
Galvano, Christopher	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
Golamb, Chris	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
O’Connor, Patrick	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
Payton, Eleonor	10/28/16 – 6/22/17	Monroe HS – Counselor	150 hrs.	\$39/hr.
Rivera, Betzayda	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
Robinson, Dwight	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
Soble-Monoenko, Karen	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
Surace, Theresa	10/28/16 – 6/22/17	Monroe HS – Teacher	150 hrs.	\$39/hr.
VanHatten, Sean	10/28/16 – 6/22/17	Monroe HS - Teacher	150 hrs.	\$39/hr.

Wilcox, Brett 10/28/16 – 6/22/17 Monroe HS - Teacher 150 hrs. \$39/hr.

Division Chief: Sandra Simpson
Principal/Director: Sandra Chevalier-Blackman
Spending: \$7,260.
Funding: Persistently Struggling Schools Grant
Budget Code: 5152-E-26604-2070-0941
Description: Professional Development
Justification: In alignment with the School Improvement Grant/Receivership Plan, staff from JMHS will continue to develop syllabi and learning/teaching plans following the backwards design model for all subject areas for the 2016-17 school year.
Schedule: Monday – Friday 3:45 pm – 5:45 pm
 Saturdays 9:00 am – 11:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Barnum, Natalie	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Figueroa-Beauchamp, Carmen	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Gauldin, Phillip	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Kinney, Shanna	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
McCormick, Matthew	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
McKoy, Lauren	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Miner, Rosalynn	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Owens, Danielle	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Robinson, Dwight	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Shaw, Karie	10/28/16 – 6/22/17	Monroe HS – Teacher	20 hrs.	\$33./hr.
Soble-Monoenko, Karen	10/28/16 – 6/22/17	Monroe HS - Teacher	20 hrs.	\$33./hr.

Division Chief: Sandra Simpson
Principal/Director: Sandra Chevalier-Blackman
Spending: \$495.
Funding: Persistently Struggling Schools
Budget Code: 5152-E-26604-2070-0941
Description: Professional Development
Justification: The counselor will review graduation plans, and transcripts for Monroe High School student cohorts for the 2016-17 school year as part of teacher hourly professional development and curriculum planning time.
Schedule: Saturdays 9:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Graham, Laconda	10/28/16 – 12/24/16	Monroe HS - Counselor	15 hrs.	\$33/hr.

Division Chief: Sandra Simpson
Principal/Director: Linus Guillory
Spending: \$4,485.
Funding: School Improvement Grant
Budget Code: 5132-E-27310-2110-0866
Description: Expanded Day Restorative Practices
Justification: Key aspect of the Receivership/SIG Plan, focused on providing supports in individual ways and utilizing the expanded day model more effectively to meet individual students' needs. The additional half hour in the morning and two hours in the afternoon will ensure that the full array of restorative practices, conferencing and follow-up check-ins, and provision of student supports are available at all times when students and families are available.
Schedule: Monday - Friday: 8:00 - 8:30 am and 3:30 - 5:30 pm
Strategic Plan: Goal: 1; Objective: E
 Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Collins, Isaac	10/28/16 – 1/13/17	Northeast - TOA	115 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Cruz
 Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 274

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa
Principal/Director: Elizabeth Hanan
Spending: \$6,270.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Other Professional Work
Justification: Teacher will inventory, catalog and maintain the RCSD Arts Department Music Library.
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 1:00 pm – 4:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Follman, Kelly	10/28/16 – 5/26/17	#23 – Teacher	75 hrs.	\$33/hr.
Heimberger, Cheryl	10/28/16 – 5/26/17	#20 – Teacher	75 hrs.	\$33/hr.
Weber, Scott	10/28/16 – 5/26/17	EPO East – Teacher	40 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Elizabeth Hanan
Spending: \$2,640.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Learning
Justification: Staff will develop, plan, and facilitate professional learning workshops for the Arts Department New Teacher Institute.
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 1:00 pm – 4:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Howe, Carolyn	10/28/16 – 5/26/17	#22 – Teacher	40 hrs.	\$33/hr.
Schmitt, Alison	10/28/16 – 5/26/17	#8 – Teacher	40 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Elizabeth Hanan
Spending: \$5,280.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Other Professional Work
Justification: Teachers will work with IT to create an Arts Electives database in PowerSchool SMS and SPA. The database will be used for program planning and supporting students as they transition between schools.
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 1:00 pm – 4:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fox, Rebecca	10/28/16 – 5/26/17	EPO East –Teacher	40 hrs.	\$33/hr.
Moss, Ashley	10/28/16 – 5/26/17	#8 – Teacher	40 hrs.	\$33/hr.
Newton, Suzanne	10/28/16 – 5/26/17	CO (Sch Oper) – Registrar	40 hrs.	\$33/hr.
Weber, Scott	10/28/16 – 5/26/17	East –Teacher	40 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Elizabeth Hanan
Spending: \$990.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000

Description: Professional Learning
Justification: Staff will develop, plan, and facilitate Professional Learning workshops for the Visual Arts Action Research Collegial Circle.
Schedule: Monday – Friday 4:00 pm – 8:00 pm; Saturday 1:00 pm – 4:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Howe, Carolyn	10/28/16 – 5/26/17	#22 –Teacher	30 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Latresha Fuller
Spending: \$145,170.
Funding: Math Science Partnership Grant
Budget Code: 5152-E-75216-2070-0119
Description: Professional Development- Courses: Developing Mathematical Mindsets and Common Core State Standards (CCSS) in Mathematics: A Focus on Statistics
Justification: Teachers and administrators will participate in 45 hours of professional learning focused on digging deeper into the CCSS in Mathematics and Mathematical Mindsets to meet the goals of the MSP Grant around increasing teacher content knowledge and pedagogy in mathematics to improve the teaching and learning practices for students. Participants receive a stipend for participation. Extra pay for Instructional Coach is for Saturdays only.
Schedule: Monday – Thursday 4:15 pm – 7:15 pm; Saturday 8:30 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Akwaa, Joyce	10/28/16–6/22/17	#22 – Exp Lrng Coord	45 hrs.	\$1,800 Stipend
Brazwell, Margaret	10/28/16–6/22/17	#19 – Principal	45 hrs.	\$1,800 Stipend
Calloway-Downs, Savaria	10/28/16–6/22/17	CO (Prof Dev)- Dir Prof Lrn	45 hrs.	\$1,800 Stipend
Cromartie, Bryant	10/28/16–6/22/17	#3 – Asst. Principal	45 hrs.	\$1,800 Stipend
Evans, LaShara	10/28/16–6/22/17	#22 – Asst. Principal	45 hrs.	\$1,800 Stipend
Lee, Tiffany	10/28/16–6/22/17	#41 – Asst. Principal	45 hrs.	\$1,800 Stipend
Murrell-Dilbert, Sharon	10/28/16–6/22/17	#2 – Asst. Principal	45 hrs.	\$1,800 Stipend
Rutland, Pamela	10/28/16–6/22/17	#2 – Principal	45 hrs.	\$1,800 Stipend
Solomon, Deborah	10/28/16–6/22/17	#10 – Asst. Principal	45 hrs.	\$1,800 Stipend
Smith, Brandi	10/28/16–6/22/17	#39 – Asst. Principal	45 hrs.	\$1,800 Stipend
Thomas, Eva	10/28/16–6/22/17	CO – (OPE) Senior Dir of Parent Engagement	45 hrs.	\$1,800 Stipend
Walker, Yajaira	10/28/16–6/22/17	CO (Spec Svcs) – CASE	45 hrs.	\$1,800 Stipend
Wilkins, Mark	10/28/16–6/22/17	#7 – Asst. Principal	45 hrs.	\$1,800 Stipend
Alexander, Roxana	10/28/16–6/22/17	EPO East – Teacher	45 hrs.	\$1,485 Stipend
Barry, Stacie	10/28/16–6/22/17	#8 – Teacher	45 hrs.	\$1,485 Stipend

Board Meeting: October 27, 2016

Bedgood, Larry	10/28/16–6/22/17	NECP – Teacher	45 hrs.	\$1,485 Stipend
Berthin, David	10/28/16–6/22/17	Y&J – Teacher	45 hrs.	\$1,485 Stipend
Bland, Reginald	10/28/16–6/22/17	#50 – Teacher	45 hrs.	\$1,485 Stipend
Boddie-Graham, Carol	10/28/16–6/22/17	#19 – Teacher	45 hrs.	\$1,485 Stipend
Burno, Tiffany	10/28/16–6/22/17	#28 – Teacher	45 hrs.	\$1,485 Stipend
Briggs, Kelli Monique	10/28/16–6/22/17	#5 – Teacher	45 hrs.	\$1,485 Stipend
Campbell, Maria	10/28/16–6/22/17	#20 – Teacher	45 hrs.	\$1,485 Stipend
Chinchilla, Kathleen	10/28/16–6/22/17	#19 – Teacher	45 hrs.	\$1,485 Stipend
Colon, Candace	10/28/16–6/22/17	#7 – Teacher	45 hrs.	\$1,485 Stipend
Cope, Michele	10/28/16–6/22/17	#25 – Teacher	45 hrs.	\$1,485 Stipend
Cox, Daile	10/28/16–6/22/17	SOTA – Teacher	45 hrs.	\$1,485 Stipend
Cox-Hiler, Jocelyn	10/28/16–6/22/17	CO (Prof Dev) – ELA Coach	45 hrs.	\$1,485 Stipend
D’Abrosio, Katherine	10/28/16–6/22/17	#50 – Teacher	45 hrs.	\$1,485 Stipend
Dawson, Stacey	10/28/16–6/22/17	#50 – Teacher	45 hrs.	\$1,485 Stipend
De La Torre Kash, Irasema	10/28/16–6/22/17	#5 – Teacher	45 hrs.	\$1,485 Stipend
Dearring, Cassandra	10/28/16–6/22/17	JCWFA – Teacher	45 hrs.	\$1,485 Stipend
DeCarolis, Sally	10/28/16–6/22/17	HH – Teacher	45 hrs.	\$1,485 Stipend
DeLong, Dana	10/28/16–6/22/17	#58 – Teacher	45 hrs.	\$1,485 Stipend
Demonte, Anthony	10/28/16–6/22/17	SOTA – Teacher	45 hrs.	\$1,485 Stipend
Dixon, Marcella	10/28/16–6/22/17	EPO East – Teacher	45 hrs.	\$1,485 Stipend
Dupree, Lianne	10/28/16–6/22/17	#44 – Teacher	45 hrs.	\$1,485 Stipend
Ealy, George	10/28/16–6/22/17	JCWFA – Teacher	45 hrs.	\$1,485 Stipend
Farrell, Charles	10/28/16–6/22/17	#19 – Teacher	45 hrs.	\$1,485 Stipend
Feltman, Thomas	10/28/16–6/22/17	#2 – Teacher	45 hrs.	\$1,485 Stipend
Ferris, Wendy	10/28/16–6/22/17	#29 – Teacher	45 hrs.	\$1,485 Stipend
Fink, Patrick	10/28/16–6/22/17	#9 – Teacher	45 hrs.	\$1,485 Stipend
Ford, Jason	10/28/16–6/22/17	#23 – Teacher	45 hrs.	\$1,485 Stipend
Forkner, Amanda	10/28/16–6/22/17	CO (Prof Dev) – ELA Coach	45 hrs.	\$1,485 Stipend
Frank, Kathryn	10/28/16–6/22/17	#16 – Teacher	45 hrs.	\$1,485 Stipend
Gildea, Molly	10/28/16–6/22/17	#5 – Teacher	45 hrs.	\$1,485 Stipend
Griffin, Sonja	10/28/16–6/22/17	#5 – Teacher	45 hrs.	\$1,485 Stipend
Helbig, Elizabeth	10/28/16–6/22/17	CO (Prof Dev)–Math Coach	45 hrs.	\$1,485 Stipend
Holborn, Kelly	10/28/16–6/22/17	#39 – Teacher	45 hrs.	\$1,485 Stipend
Iodice, Michael	10/28/16–6/22/17	JCWFA – Teacher	45 hrs.	\$1,485 Stipend
Johnson, Gail	10/28/16–6/22/17	#16 – Teacher	45 hrs.	\$1,485 Stipend
Johnson, Lesley	10/28/16–6/22/17	CO (Prof Dev) – ELA Coach	45 hrs.	\$1,485 Stipend
Johnstone, Michele	10/28/16–6/22/17	#43 – Teacher	45 hrs.	\$1,485 Stipend
Kanealey, Michelle	10/28/16–6/22/17	CO (Prof Dev)–Math Coach	45 hrs.	\$1,485 Stipend
Klein, Christine	10/28/16–6/22/17	CO (Prof Dev)–Math Coach	45 hrs.	\$1,485 Stipend

Board Meeting: October 27, 2016

Klotz, Jamie	10/28/16–6/22/17	#23 – Teacher	45 hrs.	\$1,485 Stipend
Kolstad, Marci	10/28/16–6/22/17	#35 – Teacher	45 hrs.	\$1,485 Stipend
Krahenbuhl, Kurt	10/28/16–6/22/17	IATHS – Teacher	45 hrs.	\$1,485 Stipend
Liberatore, Kelly	10/28/16–6/22/17	#7 – Teacher	45 hrs.	\$1,485 Stipend
Lopez, Gladys	10/28/16–6/22/17	#43 – Teacher	45 hrs.	\$1,485 Stipend
Machuca-Dall, Carolina	10/28/16–6/22/17	EPO East – Teacher	45 hrs.	\$1,485 Stipend
Manley, E’Shantee	10/28/16–6/22/17	#43 – Teacher	45 hrs.	\$1,485 Stipend
Marino, Michaela	10/28/16–6/22/17	EPO East – Math Coach	45 hrs.	\$1,485 Stipend
Martin, Patrick	10/28/16–6/22/17	#12 – Teacher	45 hrs.	\$1,485 Stipend
Mason, Laura	10/28/16–6/22/17	#3 – Teacher	45 hrs.	\$1,485 Stipend
McCray, Earl	10/28/16–6/22/17	#16 – Teacher	45 hrs.	\$1,485 Stipend
Meteyer, Marianna	10/28/16–6/22/17	CO (Prof Dev)–Math Coach	45 hrs.	\$1,485 Stipend
Milord, Marie	10/28/16–6/22/17	#44 – Teacher	45 hrs.	\$1,485 Stipend
Mitrano, John	10/28/16–6/22/17	#39 – Teacher	45 hrs.	\$1,485 Stipend
Natarelli, Julie	10/28/16–6/22/17	#3 – Teacher	45 hrs.	\$1,485 Stipend
Palo, John	10/28/16–6/22/17	LAYM – Teacher	45 hrs.	\$1,485 Stipend
Palo, Shonna	10/28/16–6/22/17	#58 – Teacher	45 hrs.	\$1,485 Stipend
Passamonte, Laurie	10/28/16–6/22/17	#2 – Teacher	45 hrs.	\$1,485 Stipend
Paxhia, Sara	10/28/16–6/22/17	#50 – Teacher	45 hrs.	\$1,485 Stipend
Romero, Carla	10/28/16–6/22/17	#7 – Teacher	45 hrs.	\$1,485 Stipend
Rose, Cheryl	10/28/16–6/22/17	#3 – Teacher	45 hrs.	\$1,485 Stipend
Rossi, Maryanne	10/28/16–6/22/17	CO(ProfDev)–MSP Instr.Coach	45 hrs.	\$1,485 Stipend
Rothberg, Marcia	10/28/16–6/22/17	#3 – Teacher	45 hrs.	\$1,485 Stipend
Scarbrough, Coleen	10/28/16–6/22/17	Per Diem Substitute	45 hrs.	\$1,485 Stipend
Schultz, Denise	10/28/16–6/22/17	CO(ProfDev)–MSP Instr.Coach	45 hrs.	\$1,485 Stipend
Shaw-Elliot, Mattieree	10/28/16–6/22/17	#4 – Teacher	45 hrs.	\$1,485 Stipend
Sheppard, Esther	10/28/16–6/22/17	#19 – Teacher	45 hrs.	\$1,485 Stipend
Simbari, Kelly	10/28/16–6/22/17	#50 – Teacher	45 hrs.	\$1,485 Stipend
Sposato, Alice	10/28/16–6/22/17	IATHS – Teacher	45 hrs.	\$1,485 Stipend
Stout, Carolyn	10/28/16–6/22/17	HH – Teacher	45 hrs.	\$1,485 Stipend
Sullivan, Kathleen	10/28/16–6/22/17	#50 – Teacher	45 hrs.	\$1,485 Stipend
Tata, Mark	10/28/16–6/22/17	#17 – Teacher	45 hrs.	\$1,485 Stipend
Taylor, Lieselle	10/28/16–6/22/17	#44 – Teacher	45 hrs.	\$1,485 Stipend
Tellier, Pamela	10/28/16–6/22/17	#3 – Teacher	45 hrs.	\$1,485 Stipend
Thoresen, Katherine	10/28/16–6/22/17	CO (Prof Dev) – ELA Coach	45 hrs.	\$1,485 Stipend
Torres-Hayes, Celi	10/28/16–6/22/17	#12 – Teacher	45 hrs.	\$1,485 Stipend
Turri, Jeffery	10/28/16–6/22/17	#12 – Teacher	45 hrs.	\$1,485 Stipend
Vick, Joseph	10/28/16–6/22/17	#41 – Teacher	45 hrs.	\$1,485 Stipend

Wright, Brenda	10/28/16–6/22/17	#5 – Teacher	45 hrs.	\$1,485 Stipend
Yasses, Sarah	10/28/16–6/22/17	#7 – Teacher	45 hrs.	\$1,485 Stipend

Division Chief: Christiana Otuwa

Principal/Director: Latresha Fuller

Spending: \$45,960

Funding: Math Science Partnership Grant

Budget Code: 5152-E-75216-2070-0118

Description: Professional Development – Course: Investigative Life Science Lab Experience and Earth/Physical Sciences Lab Experience

Justification: Teachers and administrators will participate in 30 hours of professional learning focused on increasing science content knowledge and developing inquiry based lessons to improve the teaching and learning practices for students. Participants will work with professors from SUNY Brockport; and receive a stipend at the completion of the 30 hours.

Schedule: Saturday 8:00 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brazwell, Margaret	10/28/16 – 6/22/17	#19 – Principal	30 hrs.	\$1,200 Stipend
Thomas, Eva	10/28/16 – 6/22/17	CO (OPE)-Sen Dir Yth & Fam Svc	30 hrs.	\$1,200 Stipend
Alexander, Roxana	10/28/16 – 6/22/17	EPO East – Teacher	30 hrs.	\$990 Stipend
Antonio, Linda	10/28/16 – 6/22/17	SOTA – Teacher	30 hrs.	\$990 Stipend
Ayers, Rene	10/28/16 – 6/22/17	SOTA – Teacher	30 hrs.	\$990 Stipend
Berthin, David	10/28/16 – 6/22/17	Y&J – Teacher	30 hrs.	\$990 Stipend
Betancourt, Juan	10/28/16 – 6/22/17	JMHS – Teacher	30 hrs.	\$990 Stipend
Bland, Reginald	10/28/16 – 6/22/17	#50 – Teacher	30 hrs.	\$990 Stipend
Burgo, Jeremy	10/28/16 – 6/22/17	#25 – Teacher	30 hrs.	\$990 Stipend
Burno, Tiffany	10/28/16 – 6/22/17	#28 – Teacher	30 hrs.	\$990 Stipend
Cheng, Alicia	10/28/16 – 6/22/17	EPO East – Teacher	30 hrs.	\$990 Stipend
Chinchilla, Kathleen	10/28/16 – 6/22/17	#9 – Teacher	30 hrs.	\$990 Stipend
Colon, Candace	10/28/16 – 6/22/17	#7 – Teacher	30 hrs.	\$990 Stipend
Cope, Michele	10/28/16 – 6/22/17	#25 – Teacher	30 hrs.	\$990 Stipend
Cox-Hiler, Jocelyn	10/28/16 – 6/22/17	CO (Prof Dev)–ELA Coach	30 hrs.	\$990 Stipend
Dawson, Stacey	10/28/16 – 6/22/17	#50 – Teacher	30 hrs.	\$990 Stipend
Dearring, Cassandra	10/28/16 – 6/22/17	JCWFA – Teacher	30 hrs.	\$990 Stipend
Diaz, Mariella	10/28/16 – 6/22/17	CO (Early Childhd)–Teacher	30 hrs.	\$990 Stipend
Feltman, Thomas	10/28/16 – 6/22/17	#2 – Teacher	30 hrs.	\$990 Stipend
Ferris, Wendy	10/28/16 – 6/22/17	#29 – Teacher	30 hrs.	\$990 Stipend
Frazier-Singletary, Lisa	10/28/16 – 6/22/17	#4 – Teacher	30 hrs.	\$990 Stipend
Gears, Jennifer	10/28/16–6/22/17	JMHS – Teacher	30 hrs.	\$990 Stipend
Gibble, Katie	10/28/16 – 6/22/17	#41 – Teacher	30 hrs.	\$990 Stipend
Griffin, Sonja	10/28/16 – 6/22/17	#5 – Teacher	30 hrs.	\$990 Stipend
Hennessy, Meagan	10/28/16 – 6/22/17	#12 – Teacher	30 hrs.	\$990 Stipend
Johnson, Jennifer A.	10/28/16 – 6/22/17	#52 – Teacher	30 hrs.	\$990 Stipend

Johnstone, Ruth	10/28/16 – 6/22/17	#20 – Teacher	30 hrs.	\$990 Stipend
Klotz, Jamie	10/28/16 – 6/22/17	#23 – Teacher	30 hrs.	\$990 Stipend
Lansdowne, Erin	10/28/16 – 6/22/17	#54 – Teacher	30 hrs.	\$990 Stipend
LeBlanc, Rosalind	10/28/16 – 6/22/17	#19 – Teacher	30 hrs.	\$990 Stipend
Liberatore, Kelly	10/28/16 – 6/22/17	#7 – Teacher	30 hrs.	\$990 Stipend
Lobdell, Nickole	10/28/16 – 6/22/17	JCWCA – Teacher	30 hrs.	\$990 Stipend
Milord, Marie	10/28/16 – 6/22/17	#44 – Teacher	30 hrs.	\$990 Stipend
Paxhia, Sara	10/28/16–6/22/17	#50 – Teacher	30 hrs.	\$990 Stipend
Payne, Alison	10/28/16 – 6/22/17	IATHS – Teacher	30 hrs.	\$990 Stipend
Polo, Steve	10/28/16 – 6/22/17	JCWCA – Teacher	30 hrs.	\$990 Stipend
Purver, Amanda	10/28/16 – 6/22/17	JCWFA – Teacher	30 hrs.	\$990 Stipend
Rose, Cheryl	10/28/16 – 6/22/17	#3 – Teacher	30 hrs.	\$990 Stipend
Sears, Glenna	10/28/16 – 6/22/17	IATHS – Teacher	30 hrs.	\$990 Stipend
Simbari, Kelly	10/28/16 – 6/22/17	50 – Teacher	30 hrs.	\$990 Stipend
Sommer, Heather	10/28/16 – 6/22/17	#10 – Teacher	30 hrs.	\$990 Stipend
Standing, Lisa	10/28/16 – 6/22/17	#16 – Teacher	30 hrs.	\$990 Stipend
Sullivan, Kathleen	10/28/16 – 6/22/17	#50 – Teacher	30 hrs.	\$990 Stipend
Taylor, Lieselle	10/28/16 – 6/22/17	#44 – Teacher	30 hrs.	\$990 Stipend
Turri, Jeffery	10/28/16 – 6/22/17	#12 – Teacher	30 hrs.	\$990 Stipend

Division Chief: Christiana Otuwa

Principal/Director: Latresha Fuller

Spending: \$11,880.

Funding: Math Science Partnership Grant

Budget Code: 5152-E-75216-2070-0119

Description: Professional Development - Courses Developing Mathematical Mindsets and Common Core State Standards (CCSS) in Mathematics: A Focus on Statistics

Justification: MSP coaches will facilitate professional learning focused on digging deeper into the CCSS in mathematics and Mathematical Mindsets to meet the goals of the MSP Grant for participants as well as additional learning on the Common Core modules and learning progressions to increase teacher content knowledge and pedagogy in mathematics to improve the teaching and learning practices for students.

Schedule: Monday – Thursday 4:15 pm – 7:15 pm; Saturday 8:30 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>		<u>Hours</u>	<u>Pay Rate</u>
Rossi, Maryanne	10/28/16 – 6/22/17	CO(Prof Dev)–Instr.	Coach	180 hrs.	\$33/hr.
Schultz, Denise	10/28/16 – 6/22/17	CO (Prof Dev) –Instr.	Coach	180 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Sylvia Cooksey

Spending: \$15,840.

Funding: Math Science Partnership Grant

Budget Code: 5152-E-75216-2070-0118

Description: Professional Development – Inquiry in the Science Classroom: A focus on the Life Sciences; Inquiry in the Science Classroom: A focus on Earth/Physical Sciences

Justification: Participants of the MSP Science professional learning sessions will receive training on the life and physical sciences content for grades 5- 8. These trainings will provide inquiry based workshops to improve teacher content knowledge and pedagogy. The topics covered will be Genetics, Physiology, Ecology, Geology, Meteorology, Atomic structure, Electricity and Simple Machines.

Schedule: Monday – Thursday 4:00 pm – 7:00 pm; Saturday 9:00 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gauldin, Phillip	11/1/16 – 6/22/17	CO (CIT) – Teacher	120 hrs.	\$33/hr.
Hendricks, Richard	11/1/16 – 6/22/17	SOTA – Teacher	120 hrs.	\$33/hr.
Polo, Steven	11/1/16 – 6/22/17	JCWCA – Teacher	120 hrs.	\$33/hr.
Zuniga, Joseph	11/1/16 – 6/22/17	CO(Prof Dev)–Math Coach	120 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Carlos Cotto, Jr.

Spending: \$128,000.

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Winter, 2016-2017 Coaches Stipend

Justification: Coaches pay for Winter Sports – Mod., Freshmen, J.V. & Varsity, Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season, stipend is then pro-rated.

Schedule: Monday – Saturday (when games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bedgood, Larry	11/7/16 – 3/3/17	NEHS – Teacher	Stipend	\$3,500.00
Broome, William	11/7/16 – 3/3/17	LAFYM – Counselor	Stipend	\$3,000.00
Burkin, Paul	11/7/16 – 3/3/17	IATHS – Teacher	Stipend	\$3,000.00
Burns, Joseph	11/7/16 – 3/3/17	JCW CA – Teacher	Stipend	\$2,500.00
Cali, Raymond	11/7/16 – 3/3/17	JCW CA – Teacher	Stipend	\$2,500.00
Campe, Stephen	11/7/16 – 3/3/17	#58 – Teacher	Stipend	\$4,500.00
Carey, Michael	11/7/16 – 3/3/17	NWHS – Teacher	Stipend	\$2,500.00
Cassarino, Samuel	11/7/16 – 3/3/17	JMHS – Teacher	Stipend	\$2,500.00
Cross, Heather	11/7/16 – 3/3/17	Edison – Teacher	Stipend	\$2,500.00
Dunbar, LaToya	11/7/16 – 3/3/17	IATHS – Teacher	Stipend	\$4,000.00
Eng, Breanna	11/7/16 – 3/3/17	SOTA – Teacher	Stipend	\$4,000.00

Fedele, Brian	11/7/16 – 3/3/17	#58 – Teacher	Stipend	\$2,500.00
Fillion, Chantal	11/7/16 – 3/3/17	RECIHS – Teacher	Stipend	\$500.00
Fox, Andrew	11/7/16 – 3/3/17	#58 – Teacher	Stipend	\$3,500.00
Galvano, Christopher	11/7/16 – 3/3/17	#58 – Teacher	Stipend	\$2,500.00
Geglia, John	11/7/16 – 3/3/17	RECIHS – Teacher	Stipend	\$4,500.00
Hepburn, Charles	11/7/16 – 3/3/17	#22 – Teacher	Stipend	\$3,500.00
Hill, Valeria	11/7/16 – 3/3/17	NEHS – Teacher	Stipend	\$2,500.00
Latragna, Michael	11/7/16 – 3/3/17	IATHS – Teacher	Stipend	\$2,500.00
Lazaek, Scott	11/7/16 – 3/3/17	JCW CA – Teacher	Stipend	\$4,500.00
Matthews, Kiomi	11/7/16 – 3/3/17	#17 – Teacher	Stipend	\$3,500.00
McCormick, Matthew	11/7/16 – 3/3/17	JMHS – Teacher	Stipend	\$4,500.00
Morales, Larry	11/7/16 – 3/3/17	Edison – Teacher	Stipend	\$3,000.00
Nash, Albert	11/7/16 – 3/3/17	#15 – Teacher	Stipend	\$4,500.00
O’Toole, Brendan	11/7/16 – 3/3/17	#17 – Teacher	Stipend	\$4,500.00
Palmeri, Jack	11/7/16 – 3/3/17	Edison – Teacher	Stipend	\$4,500.00
Parchment, Garonia	11/7/16 – 3/3/17	Edison – Teacher	Stipend	\$2,500.00
Parlet, Matthew	11/7/16 – 3/3/17	IATHS – Teacher	Stipend	\$2,500.00
Pettibone, Michael	11/7/16 – 3/3/17	#8 – Teacher	Stipend	\$2,500.00
Priel, N. Ray	11/7/16 – 3/3/17	Virtual Academy – TOA	Stipend	\$2,500.00
Robinson, Dwight	11/7/16 – 3/3/17	JMHS – Teacher	Stipend	\$2,500.00
Sackett, David	11/7/16 – 3/3/17	LAFYM – Teacher	Stipend	\$2,500.00
Scott, Jacob	11/7/16 – 3/3/17	Edison – Asst. Principal	Stipend	\$4,500.00
Simmons, Reginald	11/7/16 – 3/3/17	LAFYM – Teacher	Stipend	\$4,500.00
Specksgoor, Gina	11/7/16 – 3/3/17	Edison – Teacher	Stipend	\$2,500.00
Stiner, Brendan	11/7/16 – 3/3/17	LAFYM – Teacher	Stipend	\$3,500.00
Surphlis, Wilbert	11/7/16 – 3/3/17	#4 – Teacher	Stipend	\$4,500.00
Tindal, Patrick	11/7/16 – 3/3/17	Edison – Teacher	Stipend	\$4,000.00
Valachovic, Aaron	11/7/16 – 3/3/17	NWHS – Teacher	Stipend	\$2,500.00
Widmaier, Christopher	11/7/16 – 3/3/17	#58 – Teacher	Stipend	\$3,500.00
Wingo, Danielle	11/7/16 – 3/3/17	#58 – Teacher	Stipend	\$2,500.00

Division Chief: Christiana Otuwa
Principal/Director: Carlos Cotto, Jr.
Spending: \$4,500.
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Winter, 2016-2017 Coaches Stipend
Justification: Coaches pay for Winter Sports – Mod., Freshmen, J.V. & Varsity, Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season, stipend is then pro-rated.
Schedule: Monday – Saturday (when games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Crandall, Kyle	11/7/16 – 3/3/17	EPO East – Teacher	Stipend	\$4,500.00

Division Chief: Christiana Otuwa

Principal/Director: Mayra Ortiz

Spending: 3,564.

Funding: Title III – LEP

Budget Code: 5152-E-33317-2070-0199

Description: Professional Development

Justification: ESOL coaches will plan and deliver professional development for both ESOL and content area/classroom teachers. These offerings were selected for their emphasis on making rich Common Core and content area curricula accessible to ELLs and all learners of academic language. These sessions are to meet new and ongoing state mandates under CR Part 154.

Schedule: Monday – Friday 3:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	11/18/16 - 6/30/17	CO (ELL) – Coach	36 hrs.	\$33/hr.
Petrella, Maria D.	11/18/16 - 6/30/17	CO (Bilingual Ed) – Coach	36 hrs.	\$33/hr.
Sadik, Michele	11/18/16 - 6/30/17	CO (ELL) – Coach	36 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Michael Chan

Spending: \$11,748.

Funding: General Funds

Budget Code: 5152-A-75216-2070-0000

Description: Professional Development

Justification: Teachers will provide professional development in the areas of preparation for NYS Science assessments, instructional content, delivery in the science disciplines and formative assessments for science. These sessions will include the Right to Know and chemical hygiene officer training, laboratory development for the lab requirements.

Schedule: Monday – Friday 4:00 pm – 8:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bell, Natasha	10/28/16 – 6/9/17	JMHS – Teacher	16 hrs.	\$33/hr.
Bunn, Mary	10/28/16 – 6/9/17	JMHS – Teacher	32 hrs.	\$33/hr.
Coffey, Sean	10/28/16 – 6/9/17	JMHS – Teacher	20 hrs.	\$33/hr.
Gauldin, Philip	10/28/16 – 6/9/17	JMHS – Teacher	20 hrs.	\$33/hr.

Mastrogiovanni, Peter	10/28/16 – 6/9/17	#3 – Teacher	32 hrs.	\$33/hr.
Patanella, Vici	10/28/16 – 6/9/17	#3 – Teacher	32 hrs.	\$33/hr.
Polo, Steven	10/28/16 – 6/9/17	JWC CA – Teacher	52 hrs.	\$33/hr.
Trifeletti, Leigh	10/28/16 – 6/9/17	Vanguard – Teacher	32 hrs.	\$33/hr.
Zuniga, Joseph	10/28/16 – 6/9/17	CO (Math Dept) – Math Coach	120 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Brenna Farrell/Kathryn Yarlett

Spending: \$16,632

Funding: General Funds

Budget Code: 5152-A-75216-2070-0000

Description: Professional Development

Justification: Teachers and coaches will prepare and facilitate professional development for staff in Grade levels K-12 who are implementing NYSED English Language Arts Common Core State Standards-based curriculum and instruction. Trainings will be held in both a Collegial Learning Circle forum as well as online learning. Multiple sessions will be held throughout the year to accommodate staff availability. These areas of focus will include NYS ELA Common Core Learning Standards, Reaching Students’ Writing Potential Through Rubrics, Project CRISS, AP English Language & Literature, Vocabulary Development, and Understanding By Design.

True North Logic COURSE NAMES & CODES Pending New Software

- ELA_Designing Coherent Instruction: PreK-12 Literacy Council
- ELA_Content Area Literacy: A Framework for Teaching and Learning
- ELA_Designing Coherent Instruction: K-2 Unit and Domain Assessments
- ELA_Designing Coherent Instruction: Reading and Writing across Content Areas
- ELA_Designing Coherent Instruction: The Power of Common Assessments
- ELA_Designing Coherent Instruction: AP English Literature and Language
- ELA_Designing Coherent Instruction: Moving Kids with Data!
- ELA_Designing Coherent Instruction: Reaching Students’ Writing Potential Through Rubrics
- Content Area Literacy (CRISS)
- Gen_Understanding By Design: Nuts & Bolts
- ELA_Designing Coherent Instruction: Backwards Design & Lesson Planning
- Vocabulary Instruction that Creates Better Writers
- ELA_eLearning: Online Curriculum and Standards Modules 1, 2, 3, and 4 for all grade levels K-12

Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:30 am – 3:30 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Marianna	10/27/16 – 6/25/17	SWW – Teacher	32 hrs.	\$33/hr.
Blase-Schmidt, Jenny	10/27/16 – 6/25/17	CO (ELA) – Reading Teacher	30 hrs.	\$33/hr.
Bollino, Tamacy	10/27/16 – 6/25/17	CO (ELA) – Reading Teacher	24 hrs.	\$33/hr.
Costa, Jennifer	10/27/16 – 6/25/17	CO (ELA) – Reading Teacher	30 hrs.	\$33/hr.
Cox-Hiler, Jocelyn	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	18 hrs.	\$33/hr.
DiCataldo, Danielle	10/27/16 – 6/25/17	CO (ELA) – Reading Teacher	30 hrs.	\$33/hr.
Forkner, Amanda	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	30 hrs.	\$33/hr.
Garrow, Lisa	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	32 hrs.	\$33/hr.
Huntone, Sarah	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	12 hrs.	\$33/hr.
Kanealey, Michelle	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	12 hrs.	\$33/hr.
Lahoda, Gabrielle	10/27/16 – 6/25/17	CO (ELA) – Reading Teacher	32 hrs.	\$33/hr.
Lemen, Terry	10/27/16 – 6/25/17	#17 – TOA	18 hrs.	\$33/hr.
LeRoy, Eric	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	36 hrs.	\$33/hr.
Little, Kelle	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	12 hrs.	\$33/hr.
Lukens, James	10/27/16 – 6/25/17	CO (ELA) – Reading Teacher	32 hrs.	\$33/hr.
Meteyer, Marianne	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	18 hrs.	\$33/hr.
Porretta-Baker, Gina	10/27/16 – 6/25/17	#58 – Teacher	10 hrs.	\$33/hr.
Robinson, Scott	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	32 hrs.	\$33/hr.
Sardo, Jessica	10/27/16 – 6/25/17	CO (Prof Dev) – Instr. Coach	32 hrs.	\$33/hr.
Tibbitts, Rebecca	10/27/16 – 6/25/17	NEHS – TOA	32 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Jeffrey Mikols

Spending: \$3,168.

Funding: General Funds

Budget Code: 5152-A-75216-2070-0000

Description: Professional Development

Justification: Coaches will facilitate professional learning courses in Common Core Learning Standards; modifying and adapting curriculum resources using Understanding By Design (UBD). MATH_Algebra 1 CC, MTH_HS Geometry CC, MTH_HS Algebra II CC

Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:00 am – 7:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgos, Wilson	10/28/16 – 6/30/17	CO (Math Dept) – Coach	32 hrs.	\$33/hr.
Paco, Enkela	10/28/16 – 6/30/17	CO (Prof Dev) – Coach	32 hrs.	\$33/hr.
Simpson, Samuel	10/28/16 – 6/30/17	Edison – Teacher	32 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Ruth Turner/Elizabeth Reyes

Spending: \$5,265.
Funding: Grant Funds (McKinney-Vento Homeless)
Budget Code: 5132-E-53708-2805-0360
Description: Supplemental Social/Emotional support for homeless students
Justification: Social Workers will provide social/emotional support in collaboration with existing after school tutoring programs (Baden Street Settlement/Encompass) for homeless students in order to maximize instructional time and sustain the mental health component. This support will include counseling in crisis situations that may occur in school, the shelter or in any temporary living situation. Other topics will include sensitivity to their living arrangements, self-esteem, developing healthy peer interactions and relationships, communication skills and problem-solving skills.
Schedule: Tuesday & Thursday – School #9 - 3:00 pm – 5:30 pm/School #33 -3:00 pm – 5:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Weaver, Jessica	11/28/16 – 6/22/17	SOTA – Social Worker	135 hrs.	\$39/hr.

Division Chief: Christiana Otuwa
Principal/Director: Ruth Turner/Elizabeth Reyes
Spending: \$5,265.
Funding: Grant Funds (McKinney-Vento Homeless)
Budget Code: 5132-E-53708-2805-0360
Description: Supplemental Social/Emotional support for homeless students
Justification: Social Workers will provide social/emotional support in collaboration with the existing after school tutoring programs (Baden Street Settlement/Encompass) for homeless students in order to maximize instructional time and sustain the mental health component. This support will include counseling in crisis situations that may occur in school, the shelter or in any temporary living situation. Other topics will include sensitivity to their living arrangements, self-esteem, developing healthy peer interactions and relationships, communication skills and problem-solving skills.
Schedule: Tuesday & Thursday – School #9 - 3:00 pm – 5:30 pm/School #33 -3:00 pm – 5:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beaty-Gladney, Linda	11/28/16 – 6/22/17	EPO East – Social Worker	135 hrs.	\$39/hr.

Division Chief: Christiana Otuwa
Principal/Director: Brenna Farrell/Jeffrey Mikols
Spending: \$1,320.
Funding: General Funds

Budget Code: 5152-A-73716-2070-0000
Description: Multicultural Studies Curriculum Development
Justification: Amendment of Resolution No. 2015-16: 813, adopted on June 16, 2016, to add additional hours for the completion of the assigned work. Teacher will work with two RCSD students to collaboratively develop the Latino Studies interdisciplinary course. This elective will support the fulfillment of the Multicultural Education Policy; and extend learning opportunities for students to deepen cultural understanding through history, literature, film and drama as they apply studies to address community needs and engage in service learning.
Schedule: Monday – Friday 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Morales, Larry	7/1/16 – 9/2/16	Edison – Teacher	40 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz
 Adopted 4-0 with Commissioner Evans abstaining due to familial relationship and Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 275

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Annmarie Lehner
Principal/Director: Glen Van Derwater
Spending: \$39,600
Funding: General Fund
Budget Code: 5152-A-64513-2630-1349
Description: Provide PD and instructional support for the RCSD Digital Transformation
Justification: As the Rochester City School District prepares for our Digital Transformation the Department of Instructional Technology has been charged to develop, facilitate and engage our teachers in high quality professional development. RCSD eLearning (Online PD) has become the preferred delivery method for technology training. Ongoing professional development is critical to the success of our Digital Transformation.

With the influx of technology into the district the Department of

Instructional Technology is focused on district goals to improve instruction. With greater access to technology for students, teachers will require ongoing professional development to truly integrate technology with fidelity and achieve district desired instructional goals.

The Digital Transformation three year plan is to rollout 1:1 technology for grades 3-12 and update/increase student devices in Pre-K through 2nd Grade. Our efforts to narrow the gap of the digital divide relies on effective teacher professional development and effective use of devices.

Schedule: M – F, 3:00 PM to 6:00 PM, Sat, 8:00 AM to 4:00 PM
Strategic Plan: Goal: 5; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Castle, Rose M	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Coon, Jennifer	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Delehanty, Thea	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Eisenberg, Kathleen M.	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Goff, Ryan	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Hilling, Peter	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Kalbfus, Eileen	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Leckinger, Allison	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Martinez, Elizabeth	11/1/16 – 6/30/17	CO(Virtual Acad)–TOA	80 hrs.	\$33/hr.
Melnichenko, Yelena	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Orem-Derthick, Katherine J.	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Steffen, Elizaveta T.	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Towey, Susan L.	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.
Usedá, Larisa	11/1/16 – 6/30/17	CO(InstrTech) – TOA	80 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz
 Adopted 4-1 with Vice President Elliott and Commissioner Hallmark absent and
 Commissioner Adams dissenting**

PROCUREMENT & SUPPLY

Resolution No 2016-17: 276

By Member of the Board Commissioner Cruz

Whereas, the following vendor has met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendor is afforded preference for the purchase of envelopes by the Distribution Center and the Mail Room;

ENVELOPES-Bid tabulation of September 16, 2016

Matt Industries, Inc. dba Dupli Envelopes & Graphics Corp., 6761 Thompson Rd., Syracuse, NY, lowest bidder meeting specifications, Total Bid Price, Group A \$29,527.50 and Group B \$6,394.50;

therefore be it;

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with the above-named contractor for a term of one year, November 1, 2016 through October 31, 2017, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Envelopes allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 277

By Member of the Board Commissioner Cruz

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the "BOCES") to bid jointly for the purchase of School Lunch Paper and Plastic Supplies (the "Commodities") for a term of one year, January 1, 2017 through December 31, 2017; and

Whereas, the City School District, Rochester, New York ("the School District") is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans

Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent

EDUCATIONAL FACILITIES

Resolution No 2016-17: 278

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:603, adopted on 4/23/15, the Board awarded the contract for Air Monitoring Work for Renovations to School No. 30 to TES Environmental Corp. as the lowest qualified bidder, for the total contract price of \$4,400, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	8,220	100
M/WBE AWARD	N/A	-
LOCAL AWARD		
RMSA	8,220	100
NYS		

Whereas, one Change Order totaling \$3,820 has been processed by the Department of Educational Facilities, bringing the contract total to \$8,220, and

Whereas, all Air Monitoring Work is complete on the project and TES Environmental Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$8,220 on the contract with TES Environmental Corp. for Air Monitoring Work for Renovations to School No. 30.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 279

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:548, adopted on 3/26/15, the Board awarded the contract for Air Monitoring Work for Renovations to School No. 2 to TES Environmental Corp. as the lowest qualified bidder, for the total contract price of \$6,900, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	9,812	100
M/WBE AWARD	N/A	-
LOCAL AWARD		
RMSA	9,812	100
NYS		

Whereas, one Change Order totaling \$2,912 has been processed by the Department of Educational Facilities, bringing the contract total to \$9,812, and

Whereas, all Air Monitoring Work is complete on the project and TES Environmental Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$9,812 on the contract with TES Environmental Corp. for Air Monitoring Work for Renovations to School No. 2.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 280

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2013-14:552, adopted on 3/27/14, the Board awarded the contract for General Construction Work for Renovations to East High School to Genesee Building Restoration, Inc. as the lowest qualified bidder, for the total contract price of \$902,400, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,005,112	100
M/WBE AWARD	121,505	12.1
LOCAL AWARD		
RMSA	1,005,112	100
NYS		

Whereas, two Change Orders totaling \$102,712 has been processed by the Department of Educational Facilities, bringing the contract total to \$1,005,112, and

Whereas, all General Construction Work is complete on the project and Genesee Building Restoration, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$50,255.60 on the contract with Genesee Building Restoration, Inc. for General Construction Work for Renovations to East High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 281

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:602, adopted on 4/23/15, the Board awarded the contract for Air Monitoring Work for Renovations to School No. 29 to Lozier Environmental Consulting, Inc. as the lowest qualified bidder, for the total contract price of \$5,355, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	7,411	100
M/WBE AWARD	7,070	95.4
LOCAL AWARD		
RMSA	7,411	100
NYS		

Whereas, one Change Orders totaling \$2,056 has been processed by the Department of Educational Facilities, bringing the contract total to \$7,411, and

Whereas, all Air Monitoring Work is complete on the project and Lozier Environmental Consulting, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$370.55 on the contract with Lozier Environmental Consulting, Inc. for Air Monitoring Work for Renovations to School No. 29.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 282

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:602, adopted on 4/23/15, the Board awarded the contract for Electrical Work for Renovations to School No. 29 to Hewitt Young Electric, LLC as the lowest qualified bidder, for the total contract price of \$260,200, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	285,762	100
M/WBE AWARD	26,905	9.4
LOCAL AWARD		
RMSA	285,762	100
NYS		

Whereas, five Change Orders totaling \$25,562 have been processed by the Department of Educational Facilities, bringing the contract total to \$285,762, and

Whereas, all Electrical Work is complete on the project and Hewitt Young Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$16,888.25 on the contract with Hewitt Young Electric, LLC for Electrical Work for Renovations to School No. 29.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 283

By Member of the Board Commissioner Evans

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following amounts under Contract No. 17 – Pest Management – during the last three years:

2013-14	\$38,160
2014-15	\$78,400
2015-16	\$41,500

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 17 Pest Management
**Pestech Exterminating, Inc., 461 Harris Road, Ferndale, NY,
Initial Fee: Group I-\$525.00, Group II-\$1,425.00, Group III-
\$1,912.50; Monthly Cost: Group I-\$5,775.00, Group II-
\$15,675.00, Group III-\$21,037.50, Other Populations: \$450.00,
lowest qualified bidder,**

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/21/16 to 11/20/17 with an option to extend for four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 284

By Member of the Board Commissioner Evans

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2017 (listed below) are routine in nature (Type II) and require no further review, therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2016-17 constitute renovation work and security system upgrades and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

Adams Street Recreation Center	#3	26-16-00-01-0-058-003
Roberto Clemente	#8	26-16-00-01-0-010-012
Dr. Martin Luther King Jr.	#9	26-16-00-01-0-009-022
Dr. Louis A. Cerulli	#34	26-16-00-01-0-034-021
Abelard Reynolds	#42	26-16-00-01-0-042-016
Charles Carroll	#46	26-16-00-01-0-046-024
Frank Fowler Dow	#52	26-16-00-01-0-052-022
The Flower City School	#54	26-16-00-01-0-030-027
Early Childhood School of Rochester	#57	26-16-00-01-0-087-014
World of Inquiry	#58	26-16-00-01-0-014-027
Jefferson Educational Campus		26-16-00-01-0-105-034
Jefferson Educational Campus - Field		26-16-00-01-0-105-033
Marshall Educational Campus		26-16-00-01-0-110-036
107 N. Clinton Avenue		26-16-00-01-0-121-008
Security Upgrades – Phase VII		26-16-00-01-7-999-023

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No 2016-17: 285

By Member of the Board Commissioner Evans

Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Eighteen Million Eight Hundred Thousand Dollars (\$18,800,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school District as noted in the 2016-17 Capital Improvement Program (CIP), and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 286

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with IBC Engineering, PC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **IBC Engineering, PC**, 3445 Winton Place, Suite 219, Rochester, NY, to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2018, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 287

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with M/E Engineering, P.C. and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M/E Engineering, P.C.**, 150 North Chestnut Street, Rochester, NY, to provide general engineering services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project

initiatives and small capital improvement projects, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2018, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 288

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Marathon Engineering of Rochester, P.C., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Marathon Engineering of Rochester, P.C.**, 39 Cascade Drive, Rochester, NY, to provide civil engineering services, on an as-needed basis, and consultation services in areas that include site improvements, landscape design, feasibility studies and small capital improvement projects, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2018, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 289

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **SWBR Architecture, Engineering & Landscape Architecture, P.C.**, 387 E. Main Street, Rochester, NY, to provide general architectural services, on an as-needed basis, and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2018, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 290

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Lozier Environmental Consulting, Inc. and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	30,000	100
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Lozier Environmental Consulting, Inc.**, 2011 East Main Street, Rochester, NY, to provide general environmental consulting services, on an as-needed basis, including

asbestos testing and analysis, air monitoring testing and analysis, and lead based material inspection and testing and hazardous materials testing, for the period January 1, 2017, or as soon thereafter as the Agreement is fully executed, through December 31, 2018, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

INFORMATION MANAGEMENT & TECHNOLOGY

Resolution No. 2016-17: 291

By Member of the Board Commissioner Cruz

Whereas, the Smart Schools Bond Act (“SSBA”) authorized the issuance of \$2 billion of general obligation bonds to finance improvements to educational technology and infrastructure (the “Program”) to improve learning and opportunity for students throughout the State by funding capital projects to: install high-speed broadband or wireless internet connectivity for schools; acquire learning technology equipment or facilities; construct/enhance/modernize educational facilities to accommodate pre-kindergarten programs; install high-tech security features in school buildings and on school campuses; and

Whereas, before any funds may be made available for the Program, school districts are required to submit a Smart Schools Investment Plan (“SSI Plan”) to demonstrate how SSBA funds will be used to provide the educational tools and opportunities students will need to succeed in the 21st century economy. The district must certify in its SSI Plan submission that the following required steps have taken place:

- 1) The Board approved a *Preliminary* SSI Plan.
- 2) The *Preliminary* SSI Plan has been posted on the District website.
- 3) The Board has conducted a hearing to enable input from stakeholders in response to the *Preliminary* SSI Plan, including parents, teachers, students and other members of the community.
- 4) The District has prepared a *Final* SSI Plan and the *Final* SSI Plan has been posted on the District website and approved by the Board; and

Whereas, by Resolution No. 2015-16: 693, adopted on April 28, 2016, the Board

approved the District's *Preliminary* SSI Plan and directed that the *Preliminary* SSI Plan be posted on the District website; and

Whereas, the Board has conducted a hearing to enable input from stakeholders in response to the *Preliminary* SSI Plan, the District prepared the *Final* SSI Plan and posted the *Final* SSI Plan and, by Resolution No. 2015-16: 836, adopted on June 16, 2016, the Board approved the District's *Final* SSI Plan, pursuant to requirements of the Smart Schools Bond Act; and

Whereas, as a result of an additional hearing conducted by the Board on September 6, 2016, in order to enable further input from stakeholders, the District proposed modifications to the *Final* SSI Plan for the purpose of accommodating the need for transportable replacement and pre-kindergarten classrooms; and

Whereas, the District has posted the *Modified Final* SSI Plan on the District website and now wishes to satisfy the remaining requirements of the SSBA; therefore be it

Resolved, that the Board hereby approves the District's *Modified Final* Smart School Investment Plan.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

OTHER

Resolution No. 2016-17: 292

By Member of the Board Commissioner Powell

Whereas, the terms of the Persistently Struggling School Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Monroe Community College, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, 1000 East Henrietta Road, Rochester, NY, to provide teachers professional development on ELA and flexible pace math course and dual enrollment training, assist with revision of ELA and flexible pace mathematics curriculum and implementation of a 9th period supplemental ELA instruction program, and provide testing services for students utilizing ACCUPLACER®, a state-of-the-art computer-based program that includes a suite of tests that assess knowledge in math, reading and writing and is used to identify students' strengths and weaknesses in each subject area and help improve skills through a series of interactive online learning developmental modules designed to remediate academic and foundational gaps, with the goal to improve the academic outcomes for approximately 300 James Monroe High School students, for the period October 28, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Thirty Eight Thousand Dollars (\$38,000.00), funded by James Monroe High School and the Persistently Struggling School Grant, through James Monroe High School, contingent upon contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Commissioner Evans

Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent

Resolution No. 2016-17: 293

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2015-16: 841, adopted on June 16, 2016, the Board authorized the Superintendent to enter into an Agreement with Children's Institute, Inc., to collect and process data from Universal Pre-Kindergarten, Expanded Pre-Kindergarten ("EPK") and Priority Pre-Kindergarten programs provided through contracted Community-Based Organizations and District sites, train UPK, EPK and PPK staff and Master Observers, conduct

observations of teachers new to Pre-K programs, perform analysis of “pre” and “post” test results on Childhood Observation Record for all Pre-K students, collect parent participation and satisfaction data, provide additional analysis as needed throughout the year and provide reports whereby the District may assess and improve the effectiveness of the Pre-K programs, for the 2016-2017 school year, for a sum not to exceed Four Hundred Twenty Five Thousand Dollars (\$425,000.00);

Whereas, the actual number of students enrolled in EPK programs is greater than originally anticipated, and the District wishes to amend the Agreement with Children’s Institute, Inc., to provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **Children’s Institute, Inc.**, 274 North Goodman Street, Rochester, NY, to provide *new entrant screening* during the first 90 days of school for approximately 350 EPK students, including vision, hearing, speech and language screening, with the goal to satisfy State Education Department requirements and ultimately improve the academic outcomes for our students, for the period October 28, 2016, or as soon thereafter as the Agreement is fully executed, through December 31, 2016, for an additional sum not to exceed Thirty One Thousand Five Hundred Dollars (\$31,500.00), funded by the Expanded Pre-Kindergarten Grant, through the Office of Early Childhood, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 294

By Member of the Board Commissioner Powell

Whereas, the terms of the 21st Century Community Learning Centers (CCLC) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Synergy Enterprises, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Synergy Enterprises, Inc.**, 8757 Georgia Avenue, Suite 1440, Silver Spring, MD, to conduct Year 4 of the evaluation of implementation and effectiveness of CCLC Grant programs, including extensive data review and surveying, site visits, observations and interviews, and work collaboratively with the District to ensure that all local program evaluation requirements are satisfied, with the goal to improve student outcomes at Nathaniel Rochester Community School No. 3 and Mary McLeod Bethune School No. 45, for the period November 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a

sum not to exceed Seventy Thousand Four Hundred Ninety Four Dollars (\$70,494.00), funded by the 21st Century Community Learning Centers Grant, through the Office of Expanded Learning, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 295

By Member of the Board Commissioner Powell

Whereas, the terms of the Title II Workforce Investment Act Literacy Zone Grant require certain services, and to provide the services required by the terms of the Grant, on December 31, 2013, the District entered into an Agreement with Literacy Volunteers of Rochester, Inc. (LVR), to provide the Literacy Navigator Program wherein LVR deploys Literacy Navigators at Central Library and/or other approved locations serving residents of Northeast Rochester for the purpose of providing one-on-one literacy assistance consistent with the educational, employment and other personal literacy needs, document the services provided to each participant and report this information to the District via a web portal, for the purpose of assisting participants in setting and achieving educational goals as well as various other areas including workforce readiness, health, financial, functional and digital literacy, for the period December 31, 2013 through June 30, 2014, for a sum not to exceed Sixteen Thousand Dollars (\$16,000.00), funded by the Title II Workforce Investment Act Literacy Zone Grant, through the Office of Adult and Career Education Services; and

Whereas, on July 11, 2014, the District renewed the Agreement with Literacy Volunteers of Rochester, Inc., to provide the Literacy Navigator Program through June 30, 2015, for an additional sum not to exceed Thirteen Thousand Dollars (\$13,000.00); and

Whereas, on August 25, 2015, the District renewed the Agreement with Literacy Volunteers of Rochester, Inc., to provide the Literacy Navigator Program through June 30, 2016, for an additional sum not to exceed Sixteen Thousand Dollars (\$16,000.00); and

Whereas, the District wishes to renew the Agreement with Literacy Volunteers of Rochester, Inc.; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to renew the Agreement with **Literacy Volunteers of Rochester, Inc.**, 1600 South Avenue, Suite 100, Rochester, NY, to provide the Literacy Navigator Program through June 30, 2017, renewable for an additional one year term at the Superintendent's discretion, for an additional sum not to exceed Sixteen Thousand Dollars (\$16,000.00) per year, funded by the Title II Workforce Investment Act Literacy Zone Grant, through the Office of Adult and Career Education Services,

contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: C

Justification: Work collaboratively our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 296

By Member of the Board Commissioner Powell

Whereas, the State Education Department (“SED”) assigns an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness (“DTSDE”). The IIT is comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree and the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Ellen O’Donnell**, 729 North Longford Lake Road, Brackney, PA, to provide the services required of an Outside Educational Expert including utilization of the Diagnostic Tool for School and District Effectiveness and serving as the lead member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, as well as in-school document review, principal and teacher interviews, focus group meetings and classroom observations, with the goal to formulate immediate recommendations for improvement and to form the basis for the District’s 2017-18 District Comprehensive Improvement Plan (DCIP) and School Comprehensive Educational Plans (SCEP), for the period October 28, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the School Improvement Grant and/or Title I School Improvement Section 1003(a) Grant and/or Persistently Struggling School Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 297

By Member of the Board Commissioner Powell

Whereas, the State Education Department (“SED”) assigns an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness (“DTSDE”). The IIT is comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree and the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Michael Melamed**, 729 North Longford Lake Road, Brackney, PA, to provide the services required of an Outside Educational Expert including utilization of the Diagnostic Tool for School and District Effectiveness and serving as the lead member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, as well as in-school document review, principal and teacher interviews, focus group meetings and classroom observations, with the goal to formulate immediate recommendations for improvement and to form the basis for the District’s 2017-18 District Comprehensive Improvement Plan (DCIP) and School Comprehensive Educational Plans (SCEP), for the period October 28, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the School Improvement Grant and/or Title I School Improvement Section 1003(a) Grant and/or Persistently Struggling School Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 298

Amendments to Health and Safety Policy – 8100

By Member of the Board Commissioner Powell

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to Health and Safety – 8100 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 8100, “Health and Safety Policy”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2010-11: 433 on December 16, 2010, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 299

By Member of the Board Commissioner Powell

Whereas, the Board has been notified that **EISCO** has donated **science equipment and supplies** valued at \$15,000 that will be provided to science teachers to be used in their classrooms, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 300

By Member of the Board Commissioner Powell

Whereas, the Board has been notified that **Farash Foundation** has donated **\$3,252** to be used to purchase 500 book bags for the Rochester City School District Start Strong Back to School Event held by the Office of Parent Engagement, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 301

By Member of the Board Commissioner Powell

Whereas, the Board has been notified that **Palmer Foods** has donated **\$5,000** to be used for the purpose of expenditures for food, supplies, and equipment to support the OACES Culinary Careers Training Program, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 302

By Member of the Board Commissioner Powell

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into an agreement with **Monroe No. 1 Board of Cooperative Educational Services (BOCES)**, 41 O'Connor Rd., Fairport, NY, whereby Monroe No. 1 BOCES shall provide bus transportation for Rochester City School District Special Education pupils attending BOCES programs, for the period September 7, 2016, through June 23, 2017, at an anticipated annual cost of \$517,216.02, funded by the Budget Department, contingent upon the forms and terms of the agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: A

Justification: Mandated transportation services required to support students with special needs.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 303

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2013-14: 218, adopted by the Board on September 26, 2013, the District awarded the maintenance service contract with Downey-Goodlein Elevator Corp., for Contract 5B – Elevator Repair, for a contract term of November 1, 2013 through October 31, 2014, with an option to renew for four additional one-year terms, and

Whereas, by Resolution No. 2014-15: 269, adopted by the Board on October 23, 2014, the District exercised the first option to extend Contract 5B, through October 31, 2015; and

Whereas, by Resolution No. 2015-16: 223, adopted by the Board on September 24, 2015, the District exercised the second option to extend Contract 5B, through October 31, 2016; and

Whereas, by Resolution No. 2016-17: 148, adopted by the Board on August 25, 2016, the District exercised the third option to extend Contract 5B, through October 31, 2017; and

Whereas, the District has been notified that, pursuant to an Asset Purchase Agreement, KONE, Inc., a wholly owned subsidiary of KONE Corporation, Helsinki, Finland, has agreed to purchase certain assets, including elevator maintenance contracts, and to assume all of the executory obligations of Downey-Goodlein Elevator Corp., subject to the condition that the District consents to assignment and amendment of the contract; and

Whereas, the District wishes to continue maintenance service Contract 5B – Elevator Repair, with KONE, Inc.; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to consent to assignment and amendment to Contract 5B – Elevator Repair, with **KONE, Inc.**, 4225 Naperville Road, Lisle, IL, contingent upon the form and terms of the assignment and amendment having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 304

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Research Foundation for the State of University of New York on behalf of SUNY Geneseo**, 35 State Street, Albany, NY, to facilitate and co-design the phased in Educational Partnership Organization (EPO) through the provision of: literacy coaching and intervention support; SUNY Geneseo Practicum students in their senior year to provide instructional and planning support and facilitate expanded learning opportunities; professional development to Dr. Charles T. Lunsford School No 19 teachers in areas such as data-driven instruction; and secure a consultant to lead the asset/needs assessment process, facilitating stakeholder engagement to culminate in an approved EPO plan and agreements, for the period October 29, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed One Hundred Thirty Eight Thousand Seven Hundred Forty Three Dollars (\$138,743.00), funded by the School Improvement Grant, through Dr. Charles T. Lunsford School No 19, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 305

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide YMCA memberships, including access to facilities, a wide range of activities and various instructor-led classes, with the goal to satisfy NYS physical education requirements, promote healthy choices and achieve individual fitness goals for approximately sixty (60) students in the Big Picture Learning Program, for the period November 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Big Picture Learning Program, contingent upon the

form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 306

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide instruction and use of the Chester F. Carlson Metro Center Branch facility for physical fitness activities to prepare approximately sixty (60) District students for public safety careers through the Career Pathways to Public Safety Program, for the period October 31, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Department of Career Pathways and Integrated Learning, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 307

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **International Institute For Restorative Practices**, 531 Main Street, Bethlehem, PA, to provide the *SaferSanerSchools*[™] reform model, a proactive approach to whole-school climate change based on communication and responsibility and design to improve the teaching and learning environment through “restorative practices”, including training, consultation and progress monitoring, with the goal to achieve lasting change that enhances and builds relationships between students at Dr. Walter Cooper Academy School No. 10, staff and parents and improves student behavior, reduces violence and bullying and creates a sense of

community, for the period November 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Fifty Five Thousand Dollars (\$55,000.00), funded by the School Improvement Grant, through Dr. Walter Cooper Academy School No. 10, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 308

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **International Institute For Restorative Practices**, 531 Main Street, Bethlehem, PA, to provide the *SaferSanerSchools*TM reform model, a proactive approach to whole-school climate change based on communication and responsibility and design to improve the teaching and learning environment through “restorative practices”, including training, consultation and progress monitoring, with the goal to achieve lasting change that enhances and builds relationships between students at Kodak Park School No. 41, staff and parents and improves student behavior, reduces violence and bullying and creates a sense of community, for the period November 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Fifty Thousand Fourteen Dollars (\$50,014.00), funded by the School Improvement Grant, through Kodak Park School No. 41, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 309

By Member of the Board Commissioner Powell

Whereas, the Board has been notified that **Monroe County Economic Development** has donated Computer Numeric Control (CNC) Tool Room Mill valued at **\$49,729** to be used by the Advanced Manufacturing students at Edison Career and Technology High School, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

Resolution No. 2016-17: 310

By Member of the Board Commissioner Powell

Whereas, the Gay, Lesbian, Straight Education Network (GLSEN) National Student Climate Survey conducted in 2013 showed that “74% of Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ) students were verbally harassed because of their sexual orientation and 55.2% were verbally harassed because of their gender expression”; and

Whereas, The GLSEN National Student Climate Survey conducted in 2013 also pointed out that “55.5% of LGBTQ students felt unsafe at school because of their sexual orientation and 61.6% of LGBTQ students who reported bullying said school staff did nothing”; and

Whereas, providing a safe school environment that ensures both the physical and emotional safety of all students and staff creates the conditions necessary to foster academic achievement; and

Whereas, it is the responsibility of schools to educate all students about the social, cultural and ethnic diversity of the United States and to teach students to think critically about their own biases; and

Whereas, the Board acknowledges its responsibility to ensure that all of the District’s students are supported in their academic and personal development; and

Whereas, in the ongoing efforts to exercise leadership in each facet of the operation of the District, the Board has enacted numerous policies to promote fairness and equity on these matters; and

Whereas, the Board wishes to further underscore its commitment on these matters; therefore be it

Resolved, that the Rochester City School District hereby condemns all hateful speech and violent action directed at people who are LGBTQ, commits to continue to foster a school

environment that promotes respect for LGBTQ people and affirms the equal humanity of all members of the community, rejects all forms of bullying and unlawful discrimination, commits to advancing a policy agenda that affirms civil and human rights, and ensures that those targeted on the basis of sexual orientation or gender identity can turn to government without fear of recrimination or reprisal; and be it further

Resolved, that the Board of Education of the Rochester City School District recognizes October 20, 2016 as Spirit Day.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Hallmark absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.