

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2016-17: 173

#### By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
(none)				

#### Seconded by Member of the Board

### Resolution No. 2016-17: 174

#### By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

#### Seconded by Member of the Board

**Resolution No. 2016-17: 175**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2016-17: 176**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2016-17: 177**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2016-17: 178**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 179**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 180**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Vega, Yamaratiza	Paraprofessional	Non-Competitive	\$9.33/hr.	September 21, 2016

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 – 0**

**Resolution No. 2016-17: 181**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(none)		

**Seconded by Member of the Board**

**Resolution No. 2016-17: 182**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

**Seconded by Member of the Board**

**Resolution No. 2016-17: 183**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 184**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Vega, Yamaratiza	Paraprofessional	September 21, 2016
DeRizzio, Lesline	Social Worker	September 6, 2016
Foran, Elizabeth	Teacher	September 12, 2016

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 - 0**

**Resolution No. 2016-17: 185**

**By Member of the Board**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:**
- Principal/Director:**
- Spending:** \$
- Funding:**
- Budget Code:**
- Description:**
- Justification:**
- Schedule:**

**Strategic Plan:** Goal: ; Objective:

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
		EPO East - Teacher		

Seconded by Member of the Board

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2016-17: 186

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Green, Laquanda	Elementary	October 6, 2016
Zingaro, Jennifer M.	Emergency Medical Services	October 16, 2016
Johnson, Gail F.	English	October 20, 2016
Davis, Andrea	ESOL	October 8, 2016
Webster, Hannah	ESOL	October 29, 2016
Cline, Erica	Foreign Language	October 2, 2016
Freese, Lauren	Mathematics	October 2, 2016
Evans, Cleveland	Mathematics	October 21, 2016
O'mara, Kerry A.	Music	October 2, 2016
Georger, Stephen	Music	October 6, 2016
Detwiler, Greg	Music	October 7, 2016
Hillman, Michael N	Music	October 28, 2016
Antonio, Linda S.	Science	October 1, 2016
Milks, John	Science	October 6, 2016
Dzivulsky, Galina	Science	October 15, 2016
McGill, Roberta	Social Worker	October 8, 2016
Hurley, Evan Andrew	Social Worker	October 21, 2016
Hartnett, Abigail	Speech/Hearing Handicapped	October 23, 2016
Mallory, Patricia	Teaching Assistant	October 6, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

### Resolution No. 2016-17: 187

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date,

probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Certification</b>	<b>Probationary Period</b>	<b>Salary</b>
Doyle, Sarah	Art	Art	September 6, 2016 – September 5, 2020	\$49,683/yr.
Riemer, Cory	Art	Art	September 6, 2016 – September 5, 2020	\$48,201/yr.
Beale, Chara	Elementary	Early Childhood Educ. B-2	September 6, 2016 – September 5, 2020	\$54,277/yr.
Betker, Brianna	Art	Art	September 6, 2016 – September 5, 2020	\$46,843/yr.
Dowd, David	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$46,843/yr.
Garratt, Lori	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$48,201/yr.
Heltz-Herman, Rachael	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$46,843/yr.
Hook, Samantha	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$47,408/yr.
Horton, Allison	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$44,760/yr.
Hughes, Brittani	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$48,201/yr.
Lennertz, Lindsay	Elementary	Childhood Educ. 1-6	September 14, 2016 – September 13, 2020	\$44,760/yr.
McDowell, Ariel	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$44,760/yr.
Moore, Kalinda	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$54,277/yr.
Mosher, Patricia	Elementary	Childhood Educ. 1-6	September 19, 2016 – September 18, 2020	\$54,277/yr.
Ohler, Nicole	Elementary	Early Childhood Educ. B-6	September 6, 2016 – September 5, 2020	\$53,590/yr.
Schimpf, Bethany	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$46,843/yr.
Schimpf, Laura	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$47,408/yr.
Scott, Tara	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$47,408/yr.
Shannon, Joanne	Elementary	Childhood Educ. Pre-k - 6	September 6, 2016 – September 5, 2020	\$50,592/yr.



Smalley, Rachel	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$44,760/yr.
Spencer, Maria	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$54,277/yr.
Traver, Kathleen	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$53,590/yr.
Youngman, Samantha	Elementary	Childhood Educ. 1-6	September 6, 2016 – September 5, 2020	\$48,201/yr.
White, Janelle	Elementary	Childhood Educ. 1-6	September 19, 2016 – September 18, 2020	\$49,683/yr.
McLaughlin, Amie	English	English 7-12	September 6, 2016 – September 5, 2020	\$47,408/yr.
Pfluke, Jay	English	English 7-12	September 19, 2016 – September 18, 2020	\$49,683/yr.
Bloch, Lauren	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$45,754/yr.
Brinkman, Emma	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$45,754/yr.
Boutwell, Brooke	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$45,754/yr.
Hauck, Sarah	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$52,217/yr.
Hood, Jameelah	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$49,206/yr.
Kolb, Molly	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$50,942/yr.
Santella, Lauren	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$45,754/yr.
Schulman, Jennifer	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$54,277/yr.
Wixson, Haleigh	ESOL	ESOL	September 6, 2016 – September 5, 2020	\$45,754/yr.
O'Toole, Brendan	Health	Health	September 6, 2016 – September 5, 2020	\$53,590/yr.
Carlson, Catherine	Library Media Specialist	Library Media Specialist	September 6, 2016 – September 5, 2020	\$53,590/yr.
Burgett, Robert	Mathematics	Mathematics 7-12	September 6, 2016 – September 5, 2020	\$44,760/yr.
Ingham, Andrea	Mathematics	Mathematics 5-12	September 6, 2016 – September 5, 2020	\$46,843/yr.
McCray, Earl	Mathematics	Mathematics 7-12	September 6, 2016 – September 5, 2020	\$49,206/yr.
Boyd, Susan	Music	Music	September 6, 2016 – September 5, 2020	\$49,206/yr.
Dempsey, Marirose	Music	Music	September 6, 2016 – September 5, 2020	\$48,201/yr.
Ellingham, Elizabeth	Music	Music	September 6, 2016 – September 5, 2020	\$47,408/yr.

Grant, Suzanne	Music	Music	September 6, 2016 – September 5, 2020	\$46,843/yr.
Heyd, Michael	Music	Music	September 12, 2016 – September 11, 2020	\$46,843/yr.
Kelley, Brandon	Music	Music	September 6, 2016 – September 5, 2020	\$49,206/yr.
Rybolt, Matthew	Music	Music	September 6, 2016 – September 5, 2020	\$47,408/yr.
Burns, Kimberly	Physical Education	Physical Education	September 6, 2016 – September 5, 2020	\$46,843/yr.
Vasbinder, Steven	Physical Education	Physical Education	September 6, 2016 – September 5, 2020	\$48,201/yr.
Carducci, Christina	School Psychologist	School Psychologist	September 19, 2016 – September 18, 2020	\$47,408/yr.
Piccolo, Jennifer	School Psychologist	School Psychologist	September 6, 2016 – September 5, 2020	\$52,217/yr.
Morris, Emily	Remedial Reading	Literacy B-6	September 6, 2016 – September 5, 2020	\$46,843/yr.
Greer, David	Science	Biology	September 6, 2016 – September 5, 2020	\$50,942/yr.
Meyers, Mary	Science	Chemistry	September 19, 2016 – September 18, 2020	\$49,683/yr.
Morgan, Myra	Science	Biology	September 6, 2016 – September 5, 2020	\$44,760/yr.
Teegardin, Bryan	Science	Biology	September 6, 2016 – September 5, 2020	\$52,217/yr.
Crans, Vanessa	School Counselor	School Counselor	September 6, 2016 – September 5, 2020	\$49,206/yr.
Donadelle, Kadya	School Counselor	School Counselor	September 6, 2016 – September 5, 2020	\$46,843/yr.
Hill, Susan	School Social Worker	School Social Worker	September 12, 2016 – September 11, 2020	\$57,061/yr.
Malek, Lisa	School Social Worker	School Social Worker	September 6, 2016 – September 5, 2020	\$57,061/yr.
Adam, Colleen	Special Education	Special Education	September 26, 2016 – September 25, 2020	\$54,277/yr.
Cusimano, Allison	Special Education	SWD B-6	September 6, 2016 – September 5, 2020	\$50,942/yr.
Ellsworth, Jessica	Special Education	Special Education	September 12, 2016 – September 11, 2020	\$54,277/yr.
Ford, Mandy	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$46,843/yr.
Morrow, Jeremy	Special Education	SWD 7-12	September 12, 2016 – September 11, 2020	\$44,760/yr.
Russo, Nicholas	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$47,408/yr.
Sobczak, Thomas	Special Education	Special Education	September 12, 2016 – September 11, 2020	\$46,843/yr.

Stanberry, Jenny	Special Education	SWD 7-12	September 7, 2016 – September 6, 2020	\$49,206/yr.
Ivey, Shadae	School Counselor	School Counselor	September 6, 2016 – September 5, 2020	\$46,843/yr.
King, Ashley	School Counselor	School Counselor	September 6, 2016 – September 5, 2020	\$46,843/yr.
Francisco, Andrew	Social Studies	Social Studies 7-12	September 19, 2016 – September 18, 2020	\$47,408/yr.
O'Brien, John	Social Studies	Social Studies 7-12	September 6, 2016 – September 5, 2020	\$78,188/yr.
Hearn, Jamie	School Social Worker	School Social Worker	September 6, 2016 – September 5, 2020	\$54,227/yr.
Hester, De'Chele	School Social Worker	School Social Worker	September 6, 2016 – September 5, 2020	\$49,206/yr.
Abbott, Lora	Special Education	SWD B-2	September 6, 2016 – September 5, 2020	\$47,408/yr.
Beckman, Katrina	Special Education	SWD 5-9	September 6, 2016 – September 5, 2020	\$48,201/yr.
Beyerlein, Barbara	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$53,590/yr.
Bianco, Molly	Special Education	SWD 1-6	September 6, 2016 – September 5, 2020	\$46,843/yr.
Donaldson, Kristy	Special Education	SWD 1-6	September 6, 2016 – September 5, 2020	\$44,760/yr.
Flint, Sarah	Special Education	SWD 1-6	September 6, 2016 – September 5, 2020	\$46,843/yr.
Gonzalez, Melissa	Special Education	SWD 1-6	September 19, 2016 – September 18, 2020	\$45,751/yr.
Kelly, Lindsay	Special Education	SWD 7-12	October 3, 2016 – October 2, 2020	\$53,590/yr.
LaPorta, Jonathan	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$54,277/yr.
Lima, Jullia	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$49,206/yr.
Perez, Jennifer	Special Education	SWD 5-9	September 6, 2016 – September 5, 2020	\$54,277/yr.
Pradia, Mona	Special Education	SWD 1-6	September 6, 2016 – September 5, 2020	\$44,760/yr.
Russell-Postell, Krystal	Special Education	SWD 1-6	September 6, 2016 – September 5, 2020	\$47,408/yr.
Shaffner, Janette	Special Education	SWD 1-6	September 6, 2016 – September 5, 2020	\$49,206/yr.
Stofko, Ellen	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$47,408/yr.
Hine, Erin	Speech & Hearing Handicapped	Speech & Hearing Handicapped	September 6, 2016 – September 5, 2020	\$49,683/yr.

Reardon, Mary	Speech & Hearing Handicapped	Speech & Hearing Handicapped	September 19, 2016 – September 18, 2020	\$44,760/yr.
Sill, Aileen	Speech & Hearing Handicapped	Speech & Hearing Handicapped	September 13, 2016 – September 12, 2019	\$52,217/yr.
Wheeler, Ashley	Speech & Hearing Handicapped	Speech & Hearing Handicapped	September 6, 2016 – September 5, 2020	\$45,745/yr.
Warden, Shannon	Speech & Hearing Handicapped	Speech & Hearing Handicapped	September 12, 2016 – September 11, 2020	\$55,653/yr.
Eckham, Erika	Special Education	SWD 7-12	September 6, 2016 – September 5, 2020	\$46,843/yr.
Agron-Banker, Jennifer	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$12.33/hr.
Baker-Calder, Jessicaa	Teaching Assistant	Teaching Assistant	September 19, 2016 – September 18, 2020	\$12.33/hr.
Copper, Shannon	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$15.93/hr.
Doran, Desiree	Teaching Assistant	Teaching Assistant	September 19, 2016 – September 18, 2020	\$21.51/hr.
Kearns, Brenda	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$15.93/hr.
Morrison, Casey	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$12.33/hr.
Pulley, Chad	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$12.33/hr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 188**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Brown, Joann	Art	.8	September 6, 2016	\$40,753/yr.
Conti, Angela	Art	.4	September 6, 2016	\$18,737/yr.
Hauck, Jillian	Art	.7	September 6, 2016	\$31,333/yr.
Recchia, Ann	Art	.6	September 6, 2016	\$28,444/yr.
Sharpe, Kevin	Art	.7	September 6, 2016	\$32,790/yr.

Trausch, Libby	Art	.9	September 12, 2016	\$40,284/yr.
House, Erica	English	.8	September 6, 2016	\$37,926/yr.
McLaughlin, Amie	English	.6	September 6, 2016	\$28,444/yr.
Richards, Kimberly	English	.9	September 6, 2016	\$48,849/yr.
Tomczak, Hali	ESOL	.5	September 19, 2016	\$27,138/yr.
Kaiser, Linda	Family/Consumer Science	.6	September 6, 2016	\$35,928/yr.
Zhu, Zhijuan	Foreign Language	.8	September 6, 2016	\$39,746/yr.
Haugh, Peter	Health	.7	September 6, 2016	\$41,916/yr.
Bernard, Andrea	Physical Education	.5	September 6, 2016	\$23,421/yr.
LePage, Danielle	Physical Education	.7	September 6, 2016	\$33,184/yr.
Moroni, Michael	Physical Education	.3	September 19, 2016	\$14,052/yr.
Ricigliano, Jenna	Physical Education	.7	September 6, 2016	\$32,790/yr.
Steiner, Abraham	Physical Education	.6	September 19, 2016	\$28,105/yr.
Stiner, Elisabeth	Physical Education	.6	September 7, 2016	\$28,105/yr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 – 0**

**Resolution No. 2016-17: 189**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Motion to amend Resolution No. 2016-17: 190 to separate into Resolution No. 2016-17: 190a and Resolution No. 2016-17: 190b made by Vice President Elliott and seconded by Commissioner Hallmark. Adopted 7 -0**

**Resolution No. 2016-17: 190**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Pecor, Carrie	Director of Grants & Program Accountability (Bracket II)	Central Office	September 13, 2016- September 12, 2020	\$90,000/yr.
Eichner, Nancy	Director of Testing (Bracket II)	Central Office	September 26, 2016- September 25, 2020	\$76467/yr.
Babuszczak, Keith	Executive Director of Career Pathways (Bracket I)	Central Office	September 26, 2016- September 25, 2020	\$135,000/yr.

**Resolution No. 2016-17: 190a**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Pecor, Carrie	Director of Grants & Program Accountability (Bracket II)	Central Office	September 13, 2016- September 12, 2020	\$90,000/yr.
Eichner, Nancy	Director of Testing (Bracket II)	Central Office	September 26, 2016- September 25, 2020	\$76467/yr.

**Seconded by Member of the Board Commissioner Evans**  
**Adopted 7 – 0**

**Resolution No. 2016-17: 190b**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR

ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Babuszczak, Keith	Executive Director of Career Pathways (Bracket I)	Central Office	September 26, 2016- September 25, 2020	\$135,000/yr.
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**Seconded by Member of the Board Commissioner Evans  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2016-17: 191**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

<b>Name</b>	<b>Acting Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
Branner, Jason	Bracket III (Assistant Principal)	School No. 19	September 1, 2016	\$70,000/yr.
Johnsen, Timothy	Bracket III (Associate Director of Instructional Technology)	Central Office	September 12, 2016	\$70,000/yr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 – 0**

**Resolution No. 2016-17: 192**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Duration</b>	<b>Salary</b>
Hayden, Mary Ellen	English	September 6, 2016 – June 30, 2017	\$49,206/yr.
Iraci, Enrico	Music	September 6, 2016 – June 30, 2017	\$44,760/yr.
Barrett, Teresa	Psychology	September 6, 2016 – June 30, 2017	\$49,683/yr.
Johnson, Adam	Special Education	September 6, 2016 – June 30, 2017	\$44,760/yr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 193****By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Caraballo, Ivan	Custodian Engineer	\$14.27/hr.	September 5, 2016
Weaver, David	Custodian Engineer	\$16.71/hr.	September 26, 2016
Williams, Antonio	Custodian Engineer	\$17.96/hr.	September 23, 2016
Torres-Echevarria, Gloria	Home School Assistant – Bilingual	\$18.59/hr.	September 6, 2016
Melecio, Yisell	Office Clerk II-Bilingual	\$18.46/hr.	September 23, 2016
Brankline, Tracy	School Secretary	\$19.89/hr.	September 26, 2016
Mutschler, Kelly	Senior School Secretary	\$19.05/hr.	September 23, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 194****By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Camacho, Damian	Assistant Medicaid Analyst	Competitive	\$19.56/hr.	September 23, 2016
Neil, Adrian	Associate Counsel	Non-Competitive	\$105,000/yr.	September 26, 2016
Cooper, Ahmar	Cleaner	Labor	\$9.03/hr.	September 19, 2016
James, Samuel	Cleaner	Labor	\$9.03/hr.	September 12, 2016
Abdulle, Osman	Custodial Assistant	Labor	\$9.29/hr.	August 31, 2016
Elsaw, Mark	Custodial Assistant	Labor	\$10.06/hr.	August 31, 2016
Hill, Jermaine	Custodial Assistant	Labor	\$9.29/hr.	September 19, 2016
Murray-Dixon, Carol	Custodial Assistant	Labor	\$9.67/hr.	September 12, 2016
Musa, Mohamud	Custodial Assistant	Labor	9.29/hr.	September 12, 2016
Perez, Marilyn	Custodial Assistant	Labor	\$9.67/hr.	September 6, 2016
Ladd, Kenneth	Custodian Engineer	Competitive	\$16.71/hr.	September 30, 2016
Acker, Jennifer	Food Service Helper	Labor	\$9.03/hr.	September 6, 2016



Munson, Stacy	Occupational Therapist	Competitive	\$36.36/hr.	September 22, 2016
Ramos, Lorna	Office Clerk III-PT	Non-Competitive	\$14.03/hr.	September 12, 2016
Morales, Ana	Office Clerk IV- Bilingual	Competitive	\$12.28/hr.	September 23, 2016
Vargas, Lorraine	Office Clerk IV- Bilingual	Competitive	\$17.03/hr.	September 23, 2016
Allen, Audryana	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Arroyo, Viviana	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Bealle-Barfield, Juanita	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Brown, Kiara	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Burns-Smith, Kathleen	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Cabrera-Ramos, Xavier	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Clark, Crystal	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Davis, Latoya	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Felton, Kanasha	Paraprofessional	Non-Competitive	\$10.23/hr.	September 6, 2016
Fields, Juanita	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Figueroa, Deborah	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Gallagher, Erin	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Graves, Alyssa	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Green, Nia	Paraprofessional	Non-Competitive	\$9.33/hr.	September 12, 2016
Gunner, Sheena	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Hicks, Stephanie	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Hill, Elderene	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Jackson, Chermaine	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Jackson, Janice	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Johnson, Milton	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Jones-Morgan, Debra	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Ludwig, Deborah	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Malone, Tina	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Marquez, Lourdes	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Martin, Victoria	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
McClarty, Ebony	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
McCrea, Leonta	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
McFadden, Judy	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Mendez, Dennyse	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Merriwether, Renita	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Monroe, Semaja	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Peterson, Cynthia	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Reid, Melda	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Rivera-Laureano, Josette	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Rutland, Donnie	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Sides, Evetta	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Sierra, Nadia	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Singletary, Felicia	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Sloan, Kenyatta	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016

Starling, Vera	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Stokes, Frank	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Stolt, Priscilla	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Terry, Sophia	Paraprofessional	Non-Competitive	\$9.33/hr.	September 12, 2016
Travis, Leslie	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
VanAalst, Mary Jane	Paraprofessional	Non-Competitive	\$9.33/hr.	September 12, 2016
Williams, Gwendolyn	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Wilson, Glenda	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Yeomas, Joshwanda	Paraprofessional	Non-Competitive	\$9.33/hr.	September 6, 2016
Mason, Willie	School Sentry I	Non-Competitive	\$12.39/hr.	September 4, 2016
Merola, John	School Sentry I	Non-Competitive	\$12.39/hr.	September 26, 2016
Che, Jing	Senior Research Analyst	Competitive	\$96,160/yr.	September 23, 2016
Pryor, Kirstin	Senior Research Analyst	Competitive	\$96,160/yr.	September 23, 2016
Ogden-Simmons, Shavonne	Student Services Representative	Competitive	\$22.96/hr.	September 23, 2016
Rivera, Jason	Student Services Representative-Bilingual	Competitive	\$21.82/hr.	September 23, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 – 0**

**Resolution No. 2016-17: 195**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Ashford, Donnie	Assistant Custodian Engineer	October 17, 2016
Justin, Latrice	Custodial Assistant	August 26, 2016
Zimmer, Margaret	Elementary	October 6, 2016
Kaigler, Minnie L.	Distributed Processing Technician	September 17, 2016
Duryea, Patricia	Music	December 14, 2016
Mackey, Maryann	Paraprofessional	August 19, 2016
Rizzo, Gail	Special Education	September 1, 2016
Soule, Pamela	Special Education	October 21, 2016
Develder, Susan	Sr. School Secretary	October 22, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 196****By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Betker, Brianna	Art	September 24, 2016
Boris-Kane, Dale	Art	September 7, 2016
Brundidge, Nathaniel	Bus Driver	August 20, 2016
Johnson, Mia	Community Liaison Specialist	October 1, 2016
Boehlke, Jeremy	Construction Trades	September 4, 2016
Gurney, Crystal	Elementary	September 1, 2016
Mischler, Emily	Elementary	September 4, 2016
Eggert, Maren	ESOL	September 4, 2016
Valentino, Michelle	ESOL	September 4, 2016
Suriano, Christopher	Executive Director of Specialized Services (Bracket I)	September 21, 2016
Ruffino, Stephanie	Food Service Helper	September 15, 2016
Burgett, Robert	Math	September 15, 2016
Atkinson, Amanda	Occupational Therapist	August 18, 2016
Kruger, Hannah	Paraprofessional	September 4, 2016
Andujar, Oneida	Paraprofessional	September 4, 2016
Antonetty, Ruth	Paraprofessional	September 4, 2016
Rodriguez, Roxani	Paraprofessional	September 14, 2016
Scott, Judy	Paraprofessional	September 4, 2016
Worthy, Adrian	Paraprofessional	August 31, 2016
Albers, Kurt	Science	September 4, 2016
Hunt, Jennifer	Special Education	September 14, 2016
Lenhard, Carrie	Special Education	August 29, 2016
Tone, Margaret	Special Education	September 4, 2016
Vasta, Jennifer	Special Education	September 4, 2016
Wheatley, Tessa	Speech/Hearing Handicapped	August 29, 2016
Seitzinger, Thomas	Teaching Assistant	September 4, 2016
Torres-Echevarria, Gloria	Teaching Assistant	September 4, 2016

**Seconded by Member of the Board Commissioner Evans**  
**Adopted 7 - 0**

**Resolution No. 2016-17: 197**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Weber, Katy	Bracket IV (CASE)	October 23, 2016
Monroe, Semaja	Paraprofessional	September 19, 2016
Frank, James	Special Education	October 22, 2016
Vieira, Robert	Stock Clerk	August 30, 2016

**Seconded by Member of the Board Commissioner Evans**

**Adopted 7 - 0**

**Resolution No. 2016-17: 198**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Collier, Alisha	Elementary	September 6, 2016-September 6, 2017	Section 42.6.a.
Crane, Melodie	Elementary	September 6, 2016-June 30, 2017	Section 42.6.a.
Lawson, Felicia	Elementary	September 6, 2016-September 6, 2017	Section 42.6.a.
Davis, Andrea	ESOL	September 29, 2016-October 31, 2016	Section 42.2.a.
O'Connor, Anna	ESOL	September 6, 2016-June 30, 2017	Section 42.6.a.
LeRoy, Eric	Media Communications	September 6, 2016-September 6, 2017	Section 42.6.a.
Alston, Anzetta	Paraprofessional	September 6, 2016-June 30, 2017	Section 23.N.
White, Alicia	Paraprofessional	September 6, 2016-January 2, 2017	Section 23.O.
Gears, Jennifer	Science	October 20, 2016-December 5, 2016	Section 42.2.a.
Dash, Charles	Special Education	September 30, 2016-December 20, 2016	Section 42.6.a.
Kaul, Elizabeth	Special Education	February 28, 2017-June 22, 2017	Section 42.2.a.

**Seconded by Member of the Board Commissioner Evans**

**Adopted 7 - 0**

**Resolution No. 2016-17: 199**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 200**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-2017:27	July 28, 2016	Amend retirement date for Charles Hopkins to August 30, 2016
Resolution No. 2016-2017:104	August 25, 2016	Amend Maria Petrossi effective date from August 19, 2016 to September 12, 2016
Resolution No. 2016-2017:109	August 25, 2016	Amend to change tenure area for Marketa Lanos from school counselor to school social worker, effective August 6, 2016.
Resolution No. 2016-2017:113	August 25, 2016	Amend the start date of Carla Roberts from August 29, 2016 to August 24, 2016.
Resolution No. 2016-2017:116	August 25, 2016	Amend salary for Diego Ortiz from \$12.90/hr. to 13.41/hr. due to a high needs area.
Resolution No. 2016-2017:116	August 25, 2016	Amend Sheila McCathan effective date from August 26, 2016 to September 28, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 201**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

**Seconded by Member of the Board**

**Resolution No. 2016-17: 202**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 203**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

**Resolution No. 2016-17: 204**

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

**Resolution No. 2016-17: 205**

By Member of the Board Commissioner Cruz

Whereas, Section 2573 of the New York State Education Law clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate assistant, district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, by Resolution No. 2016-17: 91, adopted on August 18, 2016, the Board approved the addition of Chief Accountability Officer to Appendix A of the SEG Rules and Regulations; and

Whereas, Section 2573 of the New York State Education Law establishes the right of the Rochester City School District Board of Education to determine the amount to be budgeted for positions falling within the definition of Section 2573 of the New York State Education Law appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person the Superintendent chooses, at her sole discretion, to appoint to the position of Chief Accountability Officer and

Resolved, that the Board approves a starting salary of \$149,350 for the Chief Accountability Officer.

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 206**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Felton, Wendy	Business/Marketing	September 6, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**

**Resolution No. 2016-17: 207**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
Lawson, Felicia	Community School Site Coordinator	September 6, 2016	\$80,863/yr.
Collier, Alisha	Expanded Learning Resource Coordinator	September 6, 2016	\$68,000/yr.
LeRoy, Eric	Community School Site Coordinator	September 6, 2016	\$70,767/yr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 7 - 0**



## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2016-17: 208**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Robin Hooper

**Spending:** \$1,980.

**Funding:** Universal Pre-K

**Budget Code:** 5122-E-44501-2510-0023

**Description:** Family Activity Night

**Justification:** Staff will hold monthly family activity night. Some of the activities will include making books with children, reading, what parents can do to support and encourage reading. These activities will assist in implementing the High Scope curriculum and improve parent involvement and support.

**Schedule:** Monday – Friday 4:00 pm – 7:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hightower, Linda	9/26/16 – 6/30/17	#25 – Teacher	30 hrs.	\$33/hr.
Montstream, Lyndsey	9/26/16 – 6/30/17	#25 – Teacher	30 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Brenna Farrell

**Spending:** \$2,970.

**Funding:** General Funds

**Budget Code:** 5152-A-73716-2070-0000

**Description:** Curriculum Development

**Justification:** Teachers and coaches will work collaboratively alongside the Executive Director of English Language Arts to create curriculum pacing guides that are aligned to the Common Core Learning Standards, focused on culturally-relevant strategies and content, and based on the foundation of research-based practices in literacy. The following courses will be revised in order to render more meaningful learning opportunities for students:

- English 7 Academic Intervention Services
- English 8 Academic Intervention Services
- ELA Lab, Grade 9
- English IV
- Summer Learning Programs

**Schedule:** Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:30 am – 3:30 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cornue, Joshua	10/1/16 – 6/25/17	#8 – Teacher	10 hrs.	\$33/hr.
Davis, Michelle	10/1/16 – 6/25/17	#58 – Teacher	10 hrs.	\$33/hr.
Lukens, James	10/1/16 – 6/25/17	TLAFYM – Teacher	20 hrs.	\$33/hr.
Muddle, Kara	10/1/16 – 6/25/17	JMHS – Teacher	10 hrs.	\$33/hr.
Sardo, Jessica	10/1/16 – 6/25/17	CO (Prof Dev)–ELA Coach	10 hrs.	\$33/hr.
Tibbitts, Rebecca	10/1/16 – 6/25/17	JCWCA –Instr. Coach	10 hrs.	\$33/hr.
White, Brandon	10/1/16 – 6/25/17	NWCP – TOA	20 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Stephen LaMorte

**Spending:** \$8,613.

**Funding:** General Funds

**Budget Code:** To be determined (Note: authorization is contingent upon funding)

**Description:** Other Professional Work

**Justification:** Teachers will serve as facilitators for professional learning initiatives in the Social Studies Department. These initiatives are directly targeted toward increasing student achievement and include the following:

- Global History I Teaching and Learning Community Collegial Circle
- Global History II Teaching and Learning Community Collegial Circle
- American History Teaching and Learning Community Collegial Circle
- Inquiry in Elementary Social Studies
- Social Studies Book Circles
- Fostering Student-Generated Questioning

**Schedule:** Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 4:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Asamoah-Wade, Windsor	10/1/16 – 6/23/17	SWW – Teacher	20 hrs.	\$33/hr.
Bartnick, Kristen	10/1/16 – 6/23/17	JCWCA – Teacher	32 hrs.	\$33/hr.
Kane, Anne	10/1/16 – 6/23/17	IATHS – Teacher	20 hrs.	\$33/hr.
Krug, Howard	10/1/16 – 6/23/17	Vanguard – Teacher	20 hrs.	\$33/hr.
Lee-Monds, Andrea	10/1/16 – 6/23/17	Vanguard – Teacher	32 hrs.	\$33/hr.
Oyphanith, Chanthadeth	10/1/16 – 6/23/17	LAFYM – Teacher	20 hrs.	\$33/hr.
Palumbo, Katherine	10/1/16 – 6/23/17	CO(Prof. Dev)–Math Coach	65 hrs.	\$33/hr.
Pritchard, Tamalyn	10/1/16 – 6/23/17	Edison – Teacher	20 hrs.	\$33/hr.
Tillotson, James	10/1/16 – 6/23/17	SOTA – Teacher	32 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Brenna Farrell/Jeffrey Mikols  
**Spending:** \$1,320.  
**Funding:** General Funds  
**Budget Code:** 5152-A-73716-2070-0000  
**Description:** Multicultural Studies Curriculum Development  
**Justification:** Amendment of Resolution No. 2015-16: 813, adopted on June 16, 2016, to add additional hours for the completion of the assigned work. Teacher will work with two RCSD students to collaboratively develop the Latino Studies interdisciplinary course. This elective will support the fulfillment of the Multicultural Education Policy; and extend learning opportunities for students to deepen cultural understanding through history, literature, film and drama as they apply studies to address community needs and engage in service learning.  
**Schedule:** Monday – Friday 8:00 am – 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Reyes, Alexci	7/1/16 – 9/2/16	EPO East – Teacher	40 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell  
 Adopted 5 – 2 with Vice President Elliott dissenting and President White abstaining due to familial relationship**

**Resolution No. 2016-17: 209**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance

with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Keith Babuszcak  
**Principal/Director:** Paul Burke  
**Spending:** \$2,496.  
**Funding:** C.A.R.E.E.R.S.  
**Budget Code:** 5132-E-23503-6320-0771  
**Description:** Expanded Learning  
**Justification:** Training sessions as part of the OACES Career Awareness Program in partnership with community partner, Veterans Outreach Center. Students will earn certifications in the area of welding.  
**Schedule:** Monday through Thursday 4:00 pm – 8:00 pm  
**Strategic Plan:** Goal: 2 ; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kellman, James	11/7/16 – 11/17/16	OACES-Teacher	32 hrs.	\$39/hr.
Millington, Jason	3/1/17 – 5/31/17	OACES – Teacher	32 hrs.	\$39/hr.

**Division Chief:** Keith Babuszcak  
**Principal/Director:** Paul Burke  
**Spending:** \$ 11,880  
**Funding:** EPE – Employment Preparation Education  
**Budget Code:** 5132-E-23503-2340-0031  
**Description:** Other Professional Work  
**Justification:** Facilitate professional development of instructional staff at OACES, mentor less experienced staff and lead instructional initiatives to strengthen execution of instructional programming according to and in conjunction with NYSED Adult Career & Continuing Education Services (ACCES-VR) requirements.  
**Schedule:** Monday through Thursday 4:00 pm – 5:00 pm  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dreyer, Daniel	9/6/16 – 6/23/17	OACES – Teacher	120 hrs.	\$33/hr.
Millington, Jason	9/6/16 – 6/23/17	OACES – Teacher	120 hrs.	\$33/hr.
Viera, Pamela	9/6/16 - 6/23/17	OACES – Teacher	120 hrs.	\$33/hr.

**Division Chief:** Keith Babuszcak  
**Principal/Director:** Walter Larkin  
**Spending:** \$400.  
**Funding:** General Fund  
**Budget Code:** 5152 A 29505 2070 0000  
**Description:** Professional Development

**Justification:** Amendment of Resolution No 2016-17: 44 (page 66), adopted on July 28, 2016 to add an employee that was not included in the original submission.

Summer Bridge Program  
 Edison Summer Bridge Professional Development (Class Code 10479).  
 The professional development is being provided to prepare teachers in the delivery of the activities and intervention curricula to optimize student learning.

**Schedule:** Thursday – Friday 8:00 am – 1:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Scott, Jacob	7/28/16 – 7/29/16	Edison – Assistant Principal	10 hrs.	\$40/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Uma Mehta  
**Spending:** \$16,661.  
**Funding:** NYSED Smart Scholars Grant  
**Budget Code:** 5132-E-2905-2330-0586  
**Description:** Rochester Early College 9<sup>th</sup> Grade Summer Bridge Program  
**Justification:** To create college readiness for 9<sup>th</sup> graders  
**Schedule:** Monday – Thursday 7:30 am – 1:30 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bingaman, Laura	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Diener, Kathryn	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Edwards, Jenifer	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Englert, Lisa	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Finewood, Deanne	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Guza, Angela	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Hardaway, Karen	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Holland, Richard	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Miller-Gross, Ebony	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Richardson, Donna	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Vazquez, Lilly	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>
Wade, Tara	8/29/16 – 9/01/16	RECIHS – Teacher	24 hrs.	1/200 <sup>th</sup>

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** T'Hani Pantoja  
**Spending:** \$20,592.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-E-14602-2110-0144  
**Description:** Physical Education Enrichments Program

**Justification:** In alignment with the Greater Rochester Health Foundation Grant, teacher will be offering various physical education enrichments to the students before school.

**Schedule:** Monday – Friday 7:30 am – 8:30 am

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Franciosa, Michael	9/07/16 – 6/22/17	#46 - Teacher	176 hrs.	\$39/hr.
Hill, Lawrence	9/07/16 – 6/22/17	#46 - Teacher	176 hrs.	\$39/hr.
Rothwell, Victoria	9/07/16 – 6/22/17	#46 - Teacher	176 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2016-17: 210**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Karl Kania

**Principal/Director:** Jeanne Orczyk

**Spending:** \$7,566.

**Funding:** Title 1D

**Budget Code:** 5132-E-29807-2110-0225

**Description:** Extended Day Program

**Justification:** Instructional services in the area of Language Arts, Reading, Mathematics and Technology for the Monroe County Non-Secure Detention Center.

**Schedule:** Monday, Tuesday, Thursday 3:30-5:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ouriel, Jeffrey	9/26/16 – 6/8/17	Y&J – Teacher	194 hrs.	\$39/hr.

**Division Chief:** Barbara Deane-Williams

**Principal/Director:** Stephen LaMorte

**Spending:** \$11,880.

**Funding:** General Funds

**Budget Code:** 5132-A-51013-2060-0000

**Description:** Other Professional Work  
**Justification:** Teachers will serve as Alternative Assessment Training Network Specialists for the RCSD. They will work directly with teachers who have to administer the 2016-2017 New York State Alternate Assessments (NYSAA), now aligned to the Common Core Learning Standards. This NYS assessment is for students with severe cognitive needs who do not participate in other NYS assessments. Teachers will attend State meetings regarding NYSAA and will work directly with their colleagues on planning, designing assessment tasks, and holding peer reviews on completed work. Their work will ensure that the NYSAA will be appropriately administered to best capture student performance.  
**Schedule:** Monday-Friday 5:00 – 8:00 pm  
**Strategic Plan:** Saturday 8:00 am – 4:00 pm

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Nagar, Rebecca	10/3/16 – 6/23/17	#33 – Teacher	120 hrs.	\$33/hr.
Newell, Jennifer	10/3/16 – 6/23/17	#4 – Teacher	120 hrs.	\$33/hr.
Sachitella, Pamela	10/3/16 – 6/23/17	Edison – Teacher	120 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell  
 Adopted 6 – 1 with Vice President Elliott dissenting**

## PROCUREMENT & SUPPLY

**Resolution No. 2016-17: 211**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2015-16: 297, adopted by the Board on October 22, 2015, the Board authorized the Superintendent to enter into contracts for Auto, Truck and Bus Parts to purchase maintain and repair the District's fleet vehicles with D&W Diesel, Inc., 1503 Clark Street Rd., Auburn, NY; Decarolis Heavy Duty Parts, 1465 Emerson St., Rochester, NY; Fleet Pride, 1437 Scottsville Rd., Rochester, NY; IEH Auto Parts LLC dba Auto Plus, 901 N. Lenola Rd., Moorestown, NJ; Hoselton Chevrolet, Inc., 909 Fairport Rd., East Rochester, NY; MB Auto Electric Distributors, Inc. (M/WBE-Woman Owned), 105 Main St., Macedon, NY; Matthews Buses Inc., 2900 Rt. 9, Ballston Spa, NY; New York Bus Sales LLC, 7765 Lakeport Rd., Chitlenango, NY; NuWay Auto Parts, 900 Carter St., Rochester, NY; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions, 280 Jefferson Ave., Rochester, NY; and Regional International Corp., 1007 Lehigh Station Rd., Henrietta, NY, for a term of eleven months through September 30, 2016 with an option to renew for up to four additional one-year terms; and

Whereas, the District has spent approximately the following:

First Year - \$139,000.00

and;

Whereas, the District is requesting to extend the contracts with **D&W Diesel, Inc.; Decarolis Heavy Duty Parts; Fleet Pride; IEH Auto Parts LLC dba Auto Plus; Hoselton Chevrolet, Inc.; MB Auto Electric Distributors, Inc.; Matthews Buses Inc.; New York Bus Sales LLC; NuWay Auto Parts; Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions;** and **Regional International Corp.**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through September 30, 2017. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Auto, Truck and Bus Parts allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott**  
**Adopted 7 – 0**



## EDUCATIONAL FACILITIES

### Resolution No 2016-17: 212

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:549, adopted on 3/26/15, the Board awarded the contract for Electrical Work for Renovations to School No. 4 to Kaplan-Schmidt Electric, Inc. as the lowest qualified bidder, for the total contract price of \$229,000, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	245,792	100
<b>M/WBE AWARD</b>	24,086	9.9
<b>LOCAL AWARD</b>		
RMSA	245,792	100
NYS		

Whereas, four Change Orders totaling \$16,792 have been processed by the Department of Educational Facilities, bringing the contract total to \$245,792, and

Whereas, all Electrical Work is complete on the project and Kaplan-Schmidt Electric, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$12,527.10 on the contract with Kaplan-Schmidt Electric, Inc. for Electrical Work for Renovations to School No. 4.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7 - 0**

### Resolution No 2016-17: 213

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:608, adopted on 4/23/15, the Board awarded the contract for Air Monitoring Work for Renovations to Jefferson Educational Campus to Lozier Environmental Consulting, Inc. as the lowest qualified bidder, for the total contract price of \$5,740, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	11,882	100
<b>M/WBE AWARD</b>	11,288	95
<b>LOCAL AWARD</b>		
RMSA	11,882	100
NYS		

Whereas, one Change Order totaling \$6,142 has been processed by the Department of Educational Facilities, bringing the contract total to \$11,882, and

Whereas, all Air Monitoring Work is complete on the project and Lozier Environmental Consulting, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$594.10 on the contract with Lozier Environmental Consulting, Inc. for Air Monitoring Work for Renovations to Jefferson Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 - 0**

**Resolution No 2016-17: 214**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:552, adopted on 3/26/15, the Board awarded the contract for General Construction Work for Renovations to Charlotte High School to Heaster Building Restoration, Inc. as the lowest qualified bidder, for the total contract price of \$281,072, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	263,491	100
<b>M/WBE AWARD</b>	263,491	100
<b>LOCAL AWARD</b>		
RMSA	263,491	100
NYS		

Whereas, one Change Order totaling -\$17,581 has been processed by the Department of Educational Facilities, bringing the contract total to \$263,491, and

Whereas, all General Construction Work is complete on the project and Heaster Building Restoration, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$16,807.35 on the contract with Heaster Building Restoration, Inc. for General Construction Work for Renovations to Charlotte High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 - 0**

**Resolution No 2016-17: 215**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:610, adopted on 4/23/15, the Board awarded the contract for General Construction Work for Renovations to Wilson Commencement Academy to Testa Construction, Inc. as the lowest qualified bidder, for the total contract price of \$1,025,800, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	1,070,842	100
<b>M/WBE AWARD</b>	175,150	16.4
<b>LOCAL AWARD</b>		
RMSA	1,070,842	100
NYS		

Whereas, nine Change Orders totaling \$45,042 have been processed by the Department of Educational Facilities, bringing the contract total to \$1,070,842, and

Whereas, all General Construction Work is complete on the project and Testa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$53,390.10 on the contract with Testa Construction, Inc. for General Construction Work for Renovations to Wilson Commencement Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 – 0**

**Resolution No 2016-17: 216**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:33, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with P.D.H. Contractors Inc., 19 Meadowlark Drive, Fairport, NY for Contract 5D – Curtain and Stage Drapery Cleaning. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract No. 5D – Curtain and Stage Drapery Cleaning – during the last three years:

2013-14	\$14,000
2014-15	\$27,200
2015-16	\$24,000

and,

Whereas, the District is requesting to extend the contract with P.D.H. Contractors Inc. for an additional term from 11/1/16 to 10/31/17, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the third option to extend the contract with **P.D.H. Contractors Inc.** for an additional year through 10/31/17. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 – 0**

**Resolution No 2016-17: 217**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2015-16:234, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Kircher Construction, Inc., 28 Mill Street, Mt. Morris, NY for Contract 10A – Demountable Partition Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract No. 10A – Demountable Partition Work – during the last three years:

2013-14	\$3,100
2014-15	\$19,300
2015-16	\$2,200

and,

Whereas, the District is requesting to extend the contract with Kircher Construction, Inc. for an additional term from 11/1/16 to 10/31/17, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the first option to extend the contract with **Kircher Construction, Inc.** for an additional year through 10/31/17. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 – 0**

**Resolution No 2016-17: 218**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2015-16:235, adopted by the Board on 9/24/15, the District entered into a maintenance service contract with Connors-Haas, Inc., 6337 Dean Parkway, Ontario, NY for Contract 16C – Electrical Work. The term of the contract was from 11/1/15 through 10/31/16, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract No. 16C – Electrical Work – during the last three years:

2013-14	\$19,500
2014-15	\$65,700
2015-16	\$29,000

and,

Whereas, the District is requesting to extend the contract with Connors-Haas, Inc. for an additional term from 11/1/16 to 10/31/17, therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the first option to extend the contract with **Connors-Haas, Inc.** for an additional year through 10/31/17. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 – 0**

**Resolution No 2016-17: 219**

**By Member of the Board Commissioner Cruz**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following amounts under Contract No. 5A – Shades/Blinds Repair – during the last three years:

2013-14	\$89,220
2014-15	\$75,400
2015-16	\$0

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 5A      Shades/Blinds Repair  
**Ralph Friedland & Bros., Inc., 17 Industrial Drive, Cliffwood Beach, NJ**, UP-1 +\$86.00; UP-2 +\$41.00; UP-3 +\$52.00; UP-4 +\$50.00; UP-5 +\$41.00 and UP-6 100%, lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/16 to 10/31/17 with an option to extend for four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 - 0**

**Resolution No 2016-17:    220**

**By Member of the Board Commissioner Cruz**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following amounts under Contract No. 6C – General Carpentry – during the last three years:

2013-14	\$0
2014-15	\$16,600
2015-16	\$0

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 6C      General Carpentry  
**Kuitems Construction Inc., 1287 N. Clinton Avenue,  
Rochester, NY,** for 160.00% x Labor Rate and 112.00% x  
Materials Rate, lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/16 to 10/31/17 with an option to extend for four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 - 0**

**Resolution No 2016-17:    221**

**By Member of the Board Commissioner Cruz**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following amounts under Contract No. 9 – Window Washing – during the last three years:

2013-14	\$89,220
2014-15	\$75,400
2015-16	\$75,400

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 9 Window Washing (Groups D, F, G, I)

<b>GROUP</b>	<b>COST PER YEAR</b>
<b>D</b>	<b>\$2,900</b>
<b>F</b>	<b>\$4,575</b>
<b>G</b>	<b>\$7,125</b>
<b>I</b>	<b>\$15,000</b>

**Power Team Maintenance Company, Inc., dba All Seasons Window Cleaning Company, 1635 Brooks Avenue, Suite 5, Rochester, NY, lowest qualified bidder**

Window Washing (Group H)

<b>GROUP</b>	<b>COST PER YEAR</b>
<b>H</b>	<b>\$21,935</b>

**Northcoast Window Cleaning, LLC, 75 Langpap Road, Honeoye Falls, NY, lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 11/1/16 to 10/31/17 with an option to extend for four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President Elliott  
Adopted 7 - 0**



## OTHER

### Resolution No. 2016-17: 222

**By Member of the Board Vice President Elliott**

Whereas, the terms of the Universal Pre-Kindergarten Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Rochester Childfirst Network, to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with Rochester Childfirst Network, and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Childfirst Network**, 941 South Avenue, Rochester, NY, to provide professional development training on the Pyramid Model Modules II and III to approximately 300 staff members, with the goal to offer strategies that promote social and emotional development in pre-school children ages 3-5, for the period October 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the Universal Pre-Kindergarten Grant, through the Office of Early Childhood, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, F

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

### Resolution No. 2016-17: 223

**By Member of the Board Vice President Elliott**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Estore Staffing Inc. (dba TES Staffing, Inc.)**, 1100 University Avenue, Rochester, NY, to provide temporary staffing services, including clerical, technical (computer related), professional (finance-related), non-instructional (cleaners, monitors and food service) and per diem paraprofessionals, in response to emergency requests within a 24 hour period at various locations throughout the District, for the period October 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, renewable for up to four additional one-year terms at the Superintendent's discretion, for a sum not to exceed Four Million Five Hundred

Thousand Dollars (\$4,500,000.00), funded by various Departments throughout the District, through the Department of Human Capital Initiatives, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: G

Justification: Allocate and align staffing with school building needs, curriculum needs and state mandates.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 -0**

**Resolution No. 2016-17: 224**

**By Member of the Board Vice President Elliott**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, 200 West Avenue, Rochester, NY, to provide the services of five part-time/seasonal Youth Interventions Aides, including training, supervisions and administrative support, to respond to emergency situations and assist in preventing or mitigating the risk of violence amongst students, conduct ongoing outreach with schools to identify and address risks, work in conjunction with schools to develop and implement a safety plan for students re-entering school following a period of absence due to violence, and provide mediation and follow-up with students involved in disputes, for the period September 23, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed One Hundred Eight Thousand Eight Hundred Dollars (\$108,800.00), funded by the Extended School Day/School Violence Prevention Grant, through the Office of Student Support Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 225**

**By Member of the Board Commissioner Powell**

Whereas, the terms of the Socioeconomic Integration Pilot Program Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with The Advertising Council of Rochester, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Advertising Council of Rochester, Inc. (dba Causewave Community Partners)**, 274 North Goodman Street, Suite B269, Rochester, NY, to assist the District with marketing communications consultation, planning and execution, including development of an action plan as well as outreach strategies and tactics in support of the goals of the Socioeconomic Integration Pilot Program Grant to increase student achievement and encourage greater socioeconomic integration at James P.B. Duffy School No. 12, Helen Barrett Montgomery School No. 50 and Edison Career and Technology High School, for the period September 23, 2016, or as soon thereafter as the Agreement is fully executed, through August 31, 2017, for a sum not to exceed Ninety Thousand Dollars (\$90,000.00), funded by the Title I School Improvement Section 1003(a) Socioeconomic Integration Pilot Program Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6 – 1 with Vice President Elliott dissenting**

**Resolution No. 2016-17: 226**

**By Member of the Board Vice President Elliott**

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide use of the swimming pool, gymnasium, group exercise studio and teen center for use by World of Inquiry School No. 58 Physical Education classes, for the period October 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 24, 2017, for a sum not to exceed Four Thousand Dollars (\$4,000.00), funded by the World of Inquiry School No. 58, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 227**

**By Member of the Board Vice President Elliott**

Whereas, the Board has been notified that Xerox Foundation has donated \$20,000, \$10,000 to be used to support Combing Robotics Team 73/3838, and \$10,000 used to purchase new equipment and supplies for the Engineering/Robotics Suite at Edison Tech; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 -0**

**Resolution No. 2016-17: 228**

**By Member of the Board Vice President Elliott**

Whereas, the Board has been notified that **Greater Rochester Health Foundation** has donated \$30,000 to be used for participation as comparison schools as part of the program evaluation activities for the Greater Rochester Health Foundation initiative to improve the health of elementary school aged children in Rochester. The following schools will be allocated \$5,000 each to be used at the discretion of the principal; Adlai E. Stevenson School No. 29; Montessori Academy School No. 53; Helen Barrett Montgomery School No. 50; George Mather Forbes School No. 4; Kodak Park School No. 41, and Francis Parker School No. 2, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 229**

**By Member of the Board Vice President Elliott**

Whereas, the District heretofore entered into an Agreement with National Ambulance & Oxygen Services, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **National Ambulance & Oxygen Services, Inc. (dba Rural Metro Medical Services)**, 811 West Avenue, Rochester, NY, to provide ambulance standby service for all home football games, including varsity, junior varsity, modified teams and Sectional games, for the period September 23, 2016, or as soon thereafter as the Agreement is fully executed, through August 31, 2017, renewable for up to one additional one-year term at the Superintendent's discretion, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00) per year, funded by the Department of Health and Physical Education, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 230**

**By Member of the Board Vice President Elliott**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester, Police Department**, 185 Exchange Boulevard, Rochester, NY, to provide the services of uniformed Police Officers at sporting and other District sponsored events, for the period September 23, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Forty Thousand Dollars (\$40,000.00), funded by the Department of Health, Physical Education and Athletics and the Office of Teaching and Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a "Focus District."

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 231**

Concussion Management Policy – 5430

**By Member of the Board Commissioner Vice President Elliott**

Whereas, by Resolution No. 2014-15: 509, adopted February 26, 2015, the Board of Education adopted Concussion Management Policy 5460; and

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education a technical amendment to change the policy number assignment of Concussion Management Policy from 5460 to 5430, with no revision to Policy; therefore be it

Resolved, that the Board of Education hereby assigns Policy number **5430**, to “**Concussion Management Policy**” as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 232**

**By Member of the Board Vice President Elliott**

Whereas, the District heretofore entered into an Agreement with Monroe BOCES No. 1, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Board of Cooperative Educational Services – First Supervisory District of Monroe County (Monroe BOCES No. 1)**, 41 O’Connor Road, Fairport, NY, to provide Construction Trade Essentials and Occupational Safety and Health Administration (OSHA) Safety Certification courses, including career planning, job readiness and transitional skills to District students who are incarcerated, with the goal for students to attain stackable credentials and prepare them for entry-level positions in the construction field or continued education in related subject areas, for the period October 4, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Eleven Thousand Eight Hundred Thirty Seven Dollars (\$11,837.00), funded by the Carl D. Perkins Career and Technical Education Incarcerated Youth Grant, through the Department of Youth and Justice, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 233**

**By Member of the Board Vice President Elliott**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **North Star Rites of Passage, LLC**, 321 Woodbine Avenue, Rochester, NY, to provide the Rites of Passage Program, an instructional program to be given with the social studies program for approximately 80 students of Nathaniel Rochester Community School No. 3 and Andrew J. Townson School No. 39, with the goal to achieve the Rites of Passage Program's objectives which include *increasing* family knowledge of African and American culture, values and traditions, *helping* understand relational responsibilities to self, family and community, *developing* positive relationships with people, cultures and environments, and *improving* decision-making and coping skills, for the period October 26, 2016, or as soon thereafter as the Agreement is fully executed, through June 1, 2017, for a sum not to exceed Fifty Nine Thousand Three Hundred Dollars (\$59,300.00), funded by the Office of Youth and Family Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7 - 0**

**Resolution No. 2016-17: 234**

Expression of Support of Muslim Students and Rejection of Hatred Toward Muslim Americans

**By Member of the Board Vice President Elliott**

Whereas, the United States was founded by immigrants, many of whom were fleeing religious persecution and enshrined freedom of religion as one of our nation's fundamental legal and ethical principles. The history of Islam in the United States began even before our country's founding when African Muslims were enslaved and brought to the Americas, where they later helped in numerous ways to build this country, including sacrificing their lives in every major war from the Revolutionary War on; and

Whereas, there are more than 3 million Muslims living in the United States today, and approximately 4,500 living in the City of Rochester, who make invaluable contributions to our economy, our social and political life, and our culture; and

Whereas, discrimination on the basis of religion, and against Muslims, as well as those

perceived as Muslims in particular (referred to collectively as “Muslim” or “Muslims”), is deeply embedded within our country’s long history of racism and xenophobia; and

Whereas, there has been an unprecedented backlash since the events of September 11, 2001, in the form of hate crimes and employment discrimination toward Arab and Muslim Americans; and

Whereas, Arab and Muslim Americans are frequently the targets of abusive and discriminatory police practices sanctioned by the state, including surveillance in their neighborhoods and places of worship; and

Whereas, the Board of Education (the “Board”) of the Rochester City School District (the “District”) is deeply saddened by the recent escalation of hateful rhetoric against Muslims, immigrants, and people of color. This is especially harmful to children as it has a negative impact on their psychological well-being, the health of their peer relationships, and their ability to thrive in school; and

Whereas, Muslim students across the country have reported instances of bullying and disproportionate school discipline on account of their religion and/or race; and

Whereas, there are many Muslim students in the District who contribute in numerous ways to the vitality of the learning environment, and whose parents form an integral part of their school communities; and

Whereas, providing a safe school environment that ensures both the physical and emotional safety of students and staff creates the conditions necessary to foster academic achievement; and

Whereas, it is the responsibility of schools to educate students about the social, cultural and ethnic diversity of the United States, to promote awareness of a wide range of religious and cultural traditions, and to teach students to think critically about their own biases; and

Whereas, the Board acknowledges its responsibility to ensure that all of the District’s students are supported in their academic and personal development; and

Whereas, in the ongoing efforts to exercise leadership in each facet of the operation of the District, the Board has enacted numerous Policies to promote fairness and equity on these matters, including the following:

- District Policy Prohibiting Discrimination or Harassment of Students or Employees *Policy 0100*
- Constitutionally Protected Prayer in Schools *Policy 1150*
- Code of Conduct *Policy 1400*
- Co-curricular and Extracurricular Programs *Policy 5200*
- Student Organizations *Policy 5210*
- Student Rights and Responsibilities *Policy 5311*
- Purchasing *Policy 6700*
- Contracting for Professional Services *Policy 6741*



- Safe Schools *Policy 8135*
- Equal Employment Opportunity *Policy 9110*
- Recruitment, Hiring and Residence Initiative *Policy 9240*

And whereas, the Board wishes to further underscore its commitment on these matters; therefore be it

Resolved, that the Rochester City School District hereby:

- (1) Condemns all hateful speech and violent action directed at Muslims, immigrants and people of color.
- (2) Categorically rejects political tactics that use fear to manipulate voters or to gain power or influence.
- (3) Commits to continue to foster a school environment that promotes respect for, and curiosity about, all religions and cultures.
- (4) Affirms the equal humanity of all members of the community, and rejects all forms of bullying and unlawful discrimination.
- (5) Commits to advancing a policy agenda that affirms civil and human rights, and ensures that those targeted on the basis of actual or perceived race, color, religion, creed, ethnicity, national origin, and citizenship or immigration status can turn to government without fear of recrimination or reprisal.
- (6) Reaffirms the value of a pluralistic society, the beauty of a culture comprised of multiple cultures, and the unalienable right of every person to live and practice their faith without fear.
- (7) Commits to instituting additional school policies and educational curricula that reflect the values expressed in this Resolution, including training of staff and teachers and the inclusion of diverse resources to supplement in-class curricula, and the creation of safe spaces for students to address school-based bullying.

**Seconded by Member of the Board Commissioner Adams Adopted 7 - 0**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.