

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2015-16: 575

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 576

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 577

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 578

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) appointed to the administrative tenure area and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 579

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 580

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 581

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 582

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 583

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 584

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 585

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure bearing grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2015-16: 586

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, the terms of the Persistently Struggling Schools Grant require certain services; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with West Ed, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the EPO Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **West Ed**, 730 Harrison Street, San Francisco, CA, to serve as independent evaluator of program implementation of Receivership Plans in Persistently Struggling Schools, including conducting site visits and walk-throughs, focus groups, interviews, document reviews, participation in Community Engagement Team meetings, and provide periodic progress updates and reports pursuant to State Education Department requirements, with the goal to assess school progress towards implementation at East High School, for the period April 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Thousand Dollars (\$100,000.00), renewable at the EPO Superintendent’s discretion for the period July 1, 2016 through June 30, 2017, for a sum not to exceed Two Hundred Fifty Two Thousand Dollars (\$252,000.00), funded by the Persistently Struggling Schools Grant, through the Office of East High EPO Administration, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: B

Justification: Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 587

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Boa authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Shaun C. Nelms
- Principal/Director:** Marlene Blocker
- Spending:** \$1,980
- Funding:** General Funds
- Budget Code:** 5152-A-26105-2070-0000
- Description:** East/University of Rochester Partnership Professional Learning.
- Justification:** Foundations spring professional learning for classroom teachers. One 1-hour sessions.
- Schedule:** Saturday 9:00 a.m. – 3:30 p.m.
- Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dixon, Marcella	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Festenstein, David	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Flagler, Steve	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Gotham, Sara	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Guler-Carrasquillo, Cebrahil	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Hart, Daniel	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
McCray, Earl	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.

Sigler, Thomas	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Snyder, Robert	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.
Uebbing, Daniel	3/12/16	East EPO - Teacher	6 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-1 with Vice President Elliott dissenting**

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 588

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 589

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
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Rider, Wendy	Elementary	Childhood Educ. 1-6	February 22, 2016 – February 21, 2020	\$49,921/yr.
Strohmeier, Kylie	Elementary	Early Childhood B-2	September 1, 2015 – August 31, 2019	\$44,901/yr.
Cordeiro, Stefanie	Special Education	SWD 1-6	April 4, 2016 – April 3, 2020	\$50,561/yr.
Hamula, Diane	Special Education	SWD 1-6	March 14, 2016 – March 13, 2020	\$44,901/yr.
Rosengreen, Adriana	Special Education	SWD 1-6	February 29, 2016 – February 28, 2020	\$44,901/yr.
Bianchi, Gwendolyn	Speech/Hearing	Speech/Hearing	November 2, 2015 – November 1, 2019	\$53,154/yr.
Fortunato, Megan	Speech/Hearing	Speech/Hearing	December 7, 2015 – December 6, 2019	\$54,154/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 590

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Burns, Kimberly	Physical Education	.5	February 29, 2016 – June 30, 2016	\$22,918/yr.
Underwood, Michelle	Special Education	.6	March 16, 2016 – June 30, 2016	\$26,940/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 591

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 592

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Turner, Ruth	Executive Director of Student Support Services (Bracket I)	Central Office	March 28, 2016- March 27, 2020	\$100,255/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 593

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Fauth, Chris	Bracket III (Assistant Principal)	School No. 52	March 21, 2016	\$70,000/yr.
Cooksey, Sylvia	Executive Director of Professional Learning (Bracket I)	Central Office	March 28, 2016	\$110,253/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 594

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Messer, Ashley	English	February 24, 2016 – June 30, 2016	\$43,636/yr.
Miskell, Bridget	Speech/Hearing Handicapped	March 23, 2016-June 30, 2016	\$45,837/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 595

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Saltares, Nidia	Clerk I Bilingual	\$21.22/hr.	March 25, 2016
Bermudez, Laiza	Senior School Secretary Bilingual	\$23.64/hr.	March 25, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 596

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Cotto, Roberto	Bus Driver	Non-Competitive	\$13.42/hr.	April 1, 2016

Hernandez, Carmen	Information & Computer Systems Operator	Competitive	\$17.20/hr.	March 25, 2016
Warren, Cesely	Occupational Therapist	Competitive	\$36.36/hr.	April 4, 2016
Diaz, Brianna	Office Clerk III-PT	Non-Competitive	\$12.97/hr.	March 25, 2016
Driskell, Barbara	Paraprofessional	Non-Competitive	\$9.33/hr.	March 11, 2016
Lewis, Jeffrey	Paraprofessional	Non-Competitive	\$9.33/hr.	February 25, 2016
Ojeda, Tatatyana	Paraprofessional	Non-Competitive	\$9.33/hr.	March 1, 2016
Sharpe, Nydia	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Smith, Tyara	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Taylor, Kendra	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Turner, Micqualani	Paraprofessional	Non-Competitive	\$9.33/hr.	February 26, 2016
Williams, Kayla	Paraprofessional	Non-Competitive	\$9.33/hr.	March 8, 2016
Worthy, Adrian	Paraprofessional	Non-Competitive	\$9.33/hr.	February 29, 2016
Malamud, Amanda	Physical Therapist	Competitive	\$36.36/hr.	April 6, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 597

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Miller, MaryLee	Dance	July 1, 2016
Arieno, Cynthia	Elementary	June 24, 2016
Botash, Carole	Elementary	June 24, 2016
Carpenter-Burke, Madeline	Elementary	July 1, 2016
Crosley, Donna	Elementary	June 24, 2016
Garrett, Gail	Elementary	June 24, 2016
Holmes, Barbara	Elementary	June 30, 2016
LoCastro, Linda	Elementary	June, 30 2016
McCabe, Eileen	Elementary	June 24, 2016
Plumeri, Joanne	Elementary	June 25, 2016
Sandy, Maryjo	Elementary	June 24, 2016
Stridiron, Andrea	Elementary	June 24, 2016
Wallace, Phyllis	Elementary	June 24, 2016
Bromley, William	English	June 24, 2016
Orrico-Saitta, Suellen	Family & Consumer Science	April 6, 2016
Berrios, Noeida	Foreign Language	July 1, 2016
Bub, Sally	Library Media Specialist	July 1, 2016
Futrell, Paula	Library Media Specialist	July 1, 2016

Finnegan, Kathleen	Mathematics	June 24, 2016
Eccles, Joanne	Music	June 24, 2016
Ewing, Peggy	Paraprofessional	June 24, 2016
Perez, Luis	Paraprofessional	March 15, 2016
Liguori-Alampi, Michele	Principal (Bracket I)	July 17, 2016
Meinhold, Mariella	School Psychologist	June 24, 2016
Carr, John	School Social Worker	June 30, 2016
Dermody, Gary	Science	July 1, 2016
Veras, Jose	Science	June 24, 2016
Easton, Ann	Special Education	June 24, 2016
Epstein, Linda	Special Education	July 1, 2016
Esnst, Terri	Special Education	August 23, 2016
Freeman, Marsha	Special Education	June 30, 2016
Keller, Nancy	Special Education	June 24, 2016
Kime, Jeffrey	Special Education	June 24, 2016
LaPlaca, Sandra	Special Education	June 27, 2016
Linza, Paula	Special Education	June 30, 2016
Pellegrino, Kathy	Special Education	July 1, 2016
Schuler, Margaret	Special Education	June 24, 2016
Walsh, Christine	Special Education	August 18, 2016
Weise, Nancy	Special Education	July 1, 2016
Baritot, Susan	Speech/Hearing Handicapped	June 24, 2016
Gammons, Roberta	Speech/Hearing Handicapped	July 1, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 598

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Nevinskas, Nancy	Art	June 30, 2016
Burley, Hannah	Elementary	June 24, 2016
Murphy, Nicole	Elementary	February 24, 2016
Rainey, Jessica	ESOL	March 23, 2016
Snyder, Benjamin	ESOL	March 5, 2016
Turner, Kevin	Food Service Helper (Under 4 Hours)	February 14, 2016
Marshall, Forrest	Foreign Language	March 7, 2016
Kilkenny, Emily	Music	April 1, 2016

Dawley, Danielle	Office Clerk II	March 16, 2016
Johnson, Lillie	School Sentry I	April 2, 2016
Lochner, Charlene	Special Education	April 9, 2016
Hofmann, Heather	Speech/Hearing Handicapped	June 23, 2016
Horne, Cedric	Social Studies	April 1, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 599

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Pringle, Sylvia	Food Service Helper	March 25, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 600

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Ives, Margaret	Elementary	September 1, 2016-June 30, 2017	Section 42.2.a.
Mathews, Omayra	Elementary	May 9, 2016-June 23, 2016	Section 42.6.a.
Rodriguez, Carrie	Foreign Language	February 1, 2016-June 23, 2016	Section 42.2.a.
Lawson, Felicia	Kindergarten	March 1, 2016-April 1, 2016	Section 42.6.a.
Burns, Kimberly	Paraprofessional	February 28, 2016-June 23, 2016	Section 23.N.
Escalera, Migdalia	Paraprofessional	March 7, 2016-June 23, 2016	Section 23.N.
Muio, Rebella	Paraprofessional	February 29, 2016-April 4, 2016	Section 23.N.
Davis, Tracy	Porter	February 29, 2016-April 8, 2016	Article 18 Section 3
Lenhard, Carrie	Special Education	September 1, 2016-June 30, 2017	Section 42.2.a.
Podsiadly, Alicia	Teaching Assistant	September 1, 2016-December 19, 2016	Section 23.P.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 601

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 602

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 603

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 604

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 605

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown. Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 606

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the

tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 607

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Frank, Brittany	Paraprofessional	Non-Competitive	February 29, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 608

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Gullace, Joseph	Social Studies	February 29, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 609

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 610

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
- Principal/Director:** Joanne Wideman
- Spending:** \$1,782.
- Funding:** Title 1 Grant
- Budget Code:** 5152-G-10502-2010-0236
- Description:** Collegial Circle
- Justification:** Teachers will analyze data, post assessments into data system for afterschool program and create student data binders for all students.
- Schedule:** Mondays, Wednesdays & Fridays 4:00 – 5:00 pm
- Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beckley, Christi	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.
Briggs, Kelli Monique	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.
Brongo, Julia	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.
Holiday, Xavier	4/04/16 - 4/15/16	#3-Teacher	6 hrs.	\$33/hr.
Itoh, Deborah	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.
Jarzembowski, Kimberly	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.

Nunes, Jamie	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.
Snowden, Rhonda	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.
Wade, Hindi Ruth	4/04/16 - 4/15/16	#5-Teacher	6 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
Principal/Director: Joanne Wideman

Spending: \$647.

Funding: Title 1 Grant

Budget Code: 5124-G-10502-2110-0236

Description: Afterschool Enrichment Program

Justification: Teacher will offer common core standards supplemental instructional opportunities in Math through “coding” through the use of technology for students in the 7th and 8th grade. Upon completion of the program, students will improve in basic and complex math skills and learn computer science. Students will be selected based on NWEA scores and interest in science and math. School 5 is preparing for enrichment opportunities for the upper grade levels in the 2016-17 school year.

Schedule: Mondays, Wednesdays, Fridays 3:45-5:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Thomas, Alyshia	04/04/16–04/29/16	#5-Teacher	17.5 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
Principal/Director: Joanne Wideman

Spending: \$66.

Funding: Title 1 Grant

Budget Code: 5124-G-10502-2805-0251

Description: Parent Involvement

Justification: Staff and community will invite families for Read Aloud and arts and crafts to actively engage students in reading with their parents over the summer months.

Schedule: Tuesday, 5:30 – 7:30 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Rich, Katherine	5/17/16	CO(Integ Lit)-Teacher	2 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
Principal/Director: Connie Wehner

Spending: \$1,665.

Funding: Title I Grant

Budget Code: 5124-G-15002-2110-0236
Description: March 2016 Recess Academic Camp
Justification: Students in grades 6, 7 & 8 will be assigned to or sign up for instructional support during spring recess. Instruction will focus on core subject area skills.
Schedule: Tuesday, Wednesday & Thursday 8:00 am -1:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Eady, Deonza	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.
Dawson, Stacey	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.
DePoint, Karl	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 611

By Member of the Board Commissioner Cruz

Division Chief: Ray Giamartino *Grant Monitor: Kelly Bauman
Principal/Director: Laurel Avery-DeToy
Spending: \$5,328.
Funding: Extended Learning Time Grant
Budget Code: 5124-G-10810-2110-0413
Description: Extended Learning Time
Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program before and after school.
Schedule: Monday – Friday: 9:00am – 10:20am / 3:40pm – 5:00pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gerhold, Donald	4/01/16 - 6/23/16	#8 – Teacher	36 hrs.	\$37/hr.
Glaspy, Karlene	4/01/16 - 6/23/16	#8 – Teacher	36 hrs.	\$37/hr.
Green, Danette	4/01/16 - 6/23/16	#8 – Teacher	36 hrs.	\$37/hr.
Repp, Michelle	4/01/16 - 6/23/16	#8 – Teacher	36 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White
Principal/Director: Caterina Leone-Mannino
Spending: \$28,675.
Funding: School Improvement Grant

Justification: Amendment of Resolution No. 2015-16: 130, adopted on August 27, 2015 (page 30-31), to continue to offer additional ELT programs to students.

Teachers will provide 60-90 minutes of engaging enrichment to students to enhance learning opportunities, beyond the traditional district scope as part of School 17's More & Better Learning Time. Enrichment opportunities include learning games, music, dance, project-based learning, theatre, visual arts, sports, gardening, culinary, service learning, student leadership, and socio-emotional development supports. Varied hours reflect different number of days per week class is offered.

Schedule: Monday-Friday, 3:30 – 5:00 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aguero, Hezir	3/25/16 – 06/22/16	#17 – Teacher	60 hrs.	\$37/hr.
Betzenhauser, Kristen	3/25/16 – 06/22/16	#17 – Teacher	5 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Sharon E. Jackson
Spending: \$29,327.
Funding: Receivership Funds
Budget Code: 5152-G-10902-2070-0943
Description: Professional Development
Justification: To provide professional development to enhance teachers' ability to plan differentiated instructional aligned to students' individualized learning targets to increase students' growth identified in Level 1 and Level 2 metrics aligned to New State ELA and Math standards.

Schedule: Wednesday 3:15 - 5:15 pm
 Saturday 8:00 am – 2:00 pm

*Note: Administrator hours are Saturday(s) only

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Jackson, Sharon	4/6/16-6/8/16	#9 – Principal*	6 hrs.	1/260 th
Altieri, Stacy	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Andreani, Adelina	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Ayala, Aracelis	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Bradford, Alicia	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Brockmann, Lindsay	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Brooks, Charles	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Cebul, Catherine	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.

Chona, Karen	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Costanzo, Shannon	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Docteur, Kayla	4/6/16-6/8/16	#9 - Teacher	9 hrs.	\$33/hr.
Griffin, Jeronda	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Hall, Charles	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Hernandez, Ramonita	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Hess, Mathew	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Hill, Robin	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Jones, Tara	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Joslin, Emma	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Lawton, Demetria	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Leslie, Alexis	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Madrid, Anna	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Maier, Nicole	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Mathews, Omayra	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Martin, Megan	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
McBride-Aponte, Deborah	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Morales-Whitehead, Kimberley	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Newmark, Dawn	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Nielander, Barbara	4/6/16-6/8/16	#9 - Teacher	9 hrs.	\$33/hr.
Nunez, Angelique	4/6/16-6/8/16	#9 - Teacher	9 hrs.	\$33/hr.
Ortiz-Viera, Maria	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Pacheco, Alba	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Palumbo, Esther	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Riorden, Nicholas	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Rice, Quiana	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Rodriguez, Caleb	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Salas, Victoria	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Saltares, Damaris	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Satta, Carol	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Seltzer, Patricia	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Sprague, Lisa	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Strahl, Mack	4/6/16-6/8/16	#9 - Teacher	9 hrs.	\$33/hr.
Stuewe, Victoria	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Turner, Danielle	4/6/16-6/8/16	#9 - Teacher	9 hrs.	\$33/hr.
Vanderstynne, Carra	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Vanegas, Reinaldo	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Varlikli, Pelin	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.

Velez-Feliciano, Wilmaria	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Vera, Erica	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Wegman, Lisa	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Williams, Mark	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Windom-English, Belinda	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.
Yoder, Amanda	4/6/16-6/8/16	#9 - Teacher	18 hrs.	\$33/hr.

Division Chief: Ray Giamartino
Principal/Director: Camaron Clyburn
Spending: \$833.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5122-G-11002-2110-0144
Description: Program Facilitation
Justification: Amendment of Resolution No. 2015-16: 293 adopted on October 22, 2015 (pg. 21), to add additional hours for the Teacher.

Teacher will provide a fitness club to students to achieve 30+ minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.

Schedule: Tuesdays & Fridays 2:30 – 4:00
Strategic Plan: Goal: 1; Objective: 10

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Sommer, Heather	11/01/15 - 6/24/16	#10- Teacher	22.5 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 612

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Sandra Jordan
Spending: \$20,128

Funding: Title I SAS Funding
Budget Code: 5132-G-29105-2110-0236
Description: Regents Tutoring
Justification: Increase passing rate of June Regents Exams
Schedule: Thursdays- 2:00 pm – 3:30 pm, Saturdays- 8:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Case, Steven	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Diener, Kathryn	5/5/16-6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Edwards, Jenifer	5/5/16-6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Elliott, Thomas	5/5/16-6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Englert, Lisa	5/5/16-6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Finewood, Deanne	5/5/16-6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Geglia, John	5/5/16-6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Hill, Ruth	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Lawrence, Teresa	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Lopez, Maria	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
MacLaughlin, Marc	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Miller-Gross, Ebony	5/5/15–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Roessel, Kristin	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/ hr.
Sweeney, Michael,	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/ hr.
Wade, Tara	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.
Weimer, Michael	5/5/16–6/11/16	RECI - Teacher	34 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Uma Mehta
Spending: \$7,920
Funding: School Improvement Grant
Budget Code: 5152-G-25105-2010-0865
Description: International Baccalaureate Programme Curriculum Writing
Justification: Teachers will continue to write and revise unit plans to incorporate common core elements, rigor, differentiation and IB Next Chapter changes. Common summative and formative assessments will be revised and adjusted using backward mapping from International Baccalaureate Diploma Programme to International Baccalaureate Middle Programme.
Schedule: Monday-Friday 8:00 am – 12:00 pm (during Spring recess)
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Caswell, James	3/28/16-4/1/16	JCW CA- Teacher	20 hrs.	\$33/hr.
Chitaphong, Amanda	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.

Daiuto, Rosa	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Dow, Sharon	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Freeman, Embry	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Johnson, Courtney	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Loveless, Maureen	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Reyes, Karen	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Sanchez, Raquel	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Timothy, Jacquelyn	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Varno, Carrie	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.
Weiler, Teresa	3/28/16-4/1/16	JCW CA - Teacher	20 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Linus J. Guillory, Jr.
Spending: \$4,440.
Funding: School Improvement Grant (SIG)
Budget Code: 5132-G-27310-2110-0866
Description: 2016 Spring Break Institute
Justification: Teachers will provide additional academic instruction in Living Environment, Algebra I, and English III for targeted students in preparation for June Regents. The goal is to increase success on Regents exams and keep students progressing towards a timely graduation.
Schedule: Tuesday – Thursday 8:00 am - 1:00 pm (during Spring recess)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gaudio, Nicole L.	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Graham, Tonette	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Ibezim, Samuel C.	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Priddy, Amy M.	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Pennella, Annette	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Steele-Avery, Karen	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Tibbitts, Rebecca	3/29/16-3/31/16	NECP - Teacher	15 hrs.	\$37/hr.
Zizzi, Kristin	3/29/16-3/31/16	CO(ProfDev)-MathCoach	15 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Christopher Smith
Spending: \$592.
Funding: School Improvement Grant (SIG)
Budget Code: 5132-G-26004-2110-0837
Description: Extended Learning
Justification: Review classes that will help in preparing six students for the Regents Global History Exam and graduate in June, 2016. They are currently not enrolled in a Global History class.

Schedule: Saturdays 12:00 – 2:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Derekson, Robert	4/2/16-5/21/16	TLAFYM-Teacher	16 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 613

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa
Principal/Director: Robin Hooper
Spending: \$6,490.
Funding: Universal Prekindergarten Grant
Budget Code: 5152-G-44501-2510-0023
Description: Transition to Kindergarten Registration Event
Justification: Staff will support the annual prekindergarten event held at School #33 for families of current pre-k students and provide workshops and activities in preparing children for kindergarten.
Schedule: Saturday 8:00 am – 4:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aponte, Anthony	4/30/16	#22 – Teacher	5 hrs.	\$33/hr.
Asenato, Melissa	4/30/16	#22 – Teacher	8 hrs.	\$33/hr.
Banks, Sharlene	4/30/16	Hart St.(RPPP)–ParentGrp Ldr	8 hrs.	\$37/hr.
Bianco-Rion, Mary Rose	4/30/16	Hart St. (Pre-K–Teacher	8 hrs.	\$33/hr.
Chilano, Catherine	4/30/16	#39 – Teacher	8 hrs.	\$33/hr.
Decker, Barbara	4/30/16	Hart St.(RPPP) – Teacher	8 hrs.	\$33/hr.
Diaz, Mariella	4/30/16	CO(Early Childhood–Teacher	8 hrs.	\$33/hr.
Doll, Dennis	4/30/16	Hart St.(RPPP)–Peer Consult	6 hrs.	\$37/hr.
Dorsey, Emily	4/30/16	#10 – Teacher	8 hrs.	\$33/hr.

Engard, Julie	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Hess, Sandra	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Hightower, Linda	4/30/16	#25 – Teacher	8 hrs.	\$33/hr.
Kenyon, Theresa	4/30/16	#23 – Teacher	8 hrs.	\$33/hr.
Libardi, Anissa	4/30/16	Hart St.(RPPP)–Social Worker	5 hrs.	\$33/hr.
Murphy Sheila	4/30/16	#33 – Teacher	8 hrs.	\$33/hr.
Neal, Susan	4/30/16	#10 – Teacher	8 hrs.	\$33/hr.
O’Heron, Nancy	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Paris, Meredith	4/30/16	Hart St.(RPPP)– Teacher	8 hrs.	\$33/hr.
Schenk, Jamie	4/30/16	#57 – Teacher	8 hrs.	\$33/hr.
Schueckler, Patricia	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Smarsh, Debra	4/30/16	CO(Early Childhood)–Teacher	5 hrs.	\$33/hr.
Soule, Pamela	4/30/16	CO(Early Childhood)–Teacher	5 hrs.	\$33/hr.
Spencer, Margaret	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Speranza, M’Lou	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Wing-Schroeder, Betsy	4/30/16	CO(Early Childhood)–Teacher	8 hrs.	\$33/hr.
Williams, Bonita	4/30/16	Hart St.(RPPP)–ParentGrpLdr	8 hrs.	\$37/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Brendan Gallivan/Mayra Ortiz
Spending: \$9,900.
Funding: Title III
Budget Code: 5152-G-33317-2010-0199
Description: K-8 Writing Rubric Translations
Justification: Staff will translate K-8 writing rubrics and ensure that teachers across our district are able to put the writing standards to work to help their students and colleagues aspire to a higher standard and prepare students to be college and career ready.
Schedule: Monday – Friday 4:00 pm – 8:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andino, Rosalie	3/25/16 – 6/10/16	#35 – Teacher	60 hrs.	\$33/hr.
Morales-Whitehead, Kimberley	3/25/16 – 6/10/16	#9 – Teacher	60 hrs.	\$33/hr.
Ortiz-Viera, Maria	3/25/16 – 6/10/16	#9 – Teacher	60 hrs.	\$33/hr.
Polito-Fischer, Mariela	3/25/16 – 6/10/16	#28 – Teacher	60 hrs.	\$33/hr.
Pritchard, Lisa	3/25/16 – 6/10/16	#33 – Teacher	60 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Jeffrey Mikols

Spending: \$13,200.
Funding: Title II MSP Grant
Budget Code: 5152-G-2070-75216-0119
Description: Professional Learning Webinar Development
Justification: Staff will work with instructional coaches and classroom teachers to develop web-based modules of professional learning to increase teacher content knowledge, understanding of Common Core Learning Standards, and backward designs for planning.
Schedule: Monday – Friday 4:00 pm – 8:00 pm Saturdays 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Akwaa, Joyce	3/25/16 – 6/30/16	#2 – Teacher	16 hrs.	\$33/hr.
Baldwin, Kevin	3/25/16 – 6/30/16	CO(IntLit)–ELA Coach	16 hrs.	\$33/hr.
Briggs, Kelli Monique	3/25/16 – 6/30/16	#5 – Teacher	16 hrs.	\$33/hr.
Campbell, Maria	3/25/16 – 6/30/16	#20 – Teacher	16 hrs.	\$33/hr.
Dostman, Peilin	3/25/16 – 6/30/16	#8 – Teacher	16 hrs.	\$33/hr.
Fenner, Jason	3/25/16 – 6/30/16	#39 – Teacher	16 hrs.	\$33/hr.
Ford, Jason	3/25/16 – 6/30/16	#35 – Teacher	16 hrs.	\$33/hr.
Forkner, Amanda	3/25/16 – 6/30/16	CO(ProfDev)–ELA Coach	16 hrs.	\$33/hr.
Good, Jeffrey	3/25/16 – 6/30/16	CO(T&L)–Math Coach	16 hrs.	\$33/hr.
Helbig, Elizabeth	3/25/16 – 6/30/16	CO(ProfDev)–MathCoach	16 hrs.	\$33/hr.
Hild, Michele	3/25/16 – 6/30/16	#5 – Teacher	16 hrs.	\$33/hr.
Holborn, Kelly	3/25/16 – 6/30/16	#39 – Teacher	16 hrs.	\$33/hr.
Johnson, Lesley	3/25/16 – 6/30/16	CO(ProfDev)–ELA Coach	16 hrs.	\$33/hr.
Klein, Christine	3/25/16 – 6/30/16	CO(MathDpt)-MathCoach	16 hrs.	\$33/hr.
Konecny-Perry, Georgina	3/25/16 – 6/30/16	#46 – Teacher	16 hrs.	\$33/hr.
Liberatore, Jennifer	3/25/16 – 6/30/16	CO(ProfDev)–MathCoach	16 hrs.	\$33/hr.
Manley, E’Shantee	3/25/16 – 6/30/16	#43 – Teacher	16 hrs.	\$33/hr.
Mischler, Emily	3/25/16 – 6/30/16	CO(T&L)–ELA Coach	16 hrs.	\$33/hr.
Passamonte, Laurie	3/25/16 – 6/30/16	#2 – Teacher	16 hrs.	\$33/hr.
Patanella, Jennifer	3/25/16 – 6/30/16	CO(ProfDev)–ELA Coach	16 hrs.	\$33/hr.
Schultz, Denise	3/25/16 – 6/30/16	CO(ProfDev)–Instr.Coach	16 hrs.	\$33/hr.
Shaw, Karie	3/25/16 – 6/30/16	JMHS – Teacher	16 hrs.	\$33/hr.
Turri, Jeffrey	3/25/16 – 6/30/16	#12 – Teacher	16 hrs.	\$33/hr.
Vallone, Gia	3/25/16 – 6/30/16	#8 – Teacher	16 hrs.	\$33/hr.
Zizzi, Kristin	3/25/16 – 6/30/16	CO(ProfDev)–MathCoach	16 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 6-1 with Vice President Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No 2015-16: 614

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13: 600, adopted by the Board on April 25, 2013, the Board authorized the Superintendent to enter into contracts for Athletic Uniforms to purchase baseball, basketball, cheerleading, football, headwear, lacrosse, outerwear, softball, soccer, swimming, tennis, track, volleyball, and wrestling uniforms for various schools with **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods**, 925 Genesee St., Rochester, NY; **Laux Sporting Goods, Inc.**, 25 Pineview Dr., Amherst, NY; **Riddell/All American Sports Corp.**, 669 Sugar Lane, Elyria, OH; **Toth's Sports**, 71 Victor Heights Pkwy., Victor, NY; **V & V Vending dba Valenti Sports**, 2195 Monroe Ave., Rochester NY; and **Varsity Spirit Fashion**, 6745 Lennox Center Ct., Memphis, TN, for a term of eleven months with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2013-14: 543, adopted by the Board on March 27, 2014, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through March 31, 2015; and

Whereas, by Resolution No. 2014-15: 545, adopted by the Board on March 26, 2015, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the second year of the contract extension, through March 31, 2016; and

Whereas, the District expended approximately \$238,704.00 during the initial contract term, approximately \$210,443.00 during the first year of the contract extension, and approximately \$270,830.00 during the second year; and

Whereas, the District is requesting to extend the contracts with Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Laux Sporting Goods, Inc.; Riddell/All American Sports Corp; V & V Vending dba Valenti Sports; and Varsity Spirit Fashion for an additional one-year term; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the third year of the contract extension, through March 31, 2017. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Uniforms allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 615

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15: 544, adopted by the Board on March 26, 2015, the Board authorized the Superintendent to enter into contracts for Audiology Supplies & Equipment to purchase FM receivers, transmitters, headsets, amplifying systems, belt clips, chargers, and other equipment for hearing-impaired students with **Audiomedtric Technology**, 247 Cayuga Rd., Suite 60, Buffalo, NY; **Lightspeed Technologies, Inc.**, 11509 SW Herman Rd., Tualatin, OR; **Oaktree Products, Inc.** (M/WBE-Woman Owned), 610 Spirit Valley East Dr., Chesterfield, MO; **Oticon, Inc.**, 580 Howard Ave., Somerset, NY 08873; **Phonak LLC**, 4520 Weaver Pkwy., Warrenville, IL; and **Troxell Communications, Inc.**, 1623 Military Rd. No. 529, Fayetteville, NC, for a term of one year through March 31, 2016, with an option to renew for up to four additional one-year terms; and

Whereas, the District expended approximately \$310,577.00 during the initial contract term; and

Whereas, the District is requesting to extend the contracts with E3 Diagnostic Group (formerly known as Audiomedtric Technology), 3191 Trewigtown Rd., Ste. 100, Colmar, PA; Lightspeed Technologies, Inc.; Oaktree Products, Inc.; Oticon, Inc.; Phonak LLC; and Troxell Communications, Inc., for a term of one year; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through March 31, 2017. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Audiology Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2015-16: 616

By Member of the Board Commissioner Cruz

Whereas, contingent upon City Council approval of the 2015-2016 Bond Request, and

Whereas, bond requests include a budget of \$1,385,000 for Renovations to School No. 10 and \$150,000 in Cash Capital, and

Whereas, contract bids have been received in the amount of \$1,202,270, and

Whereas, renovations to School No. 10 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,586,996, and leaves a balance of \$51,996 to be transferred from contingency, and

Whereas, on 11/19/15 the Board approved Resolution No. 2015-16:356 authorizing the 2015-2016 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Young & Wright Architectural and the same hereby are awarded as follows:

SCHOOL NO. 10 – RENOVATIONS

General Construction Work – **Steve General Contractor, 3774 Telephone Road, Caledonia, NY** for a total contract price of \$225,000 (Base Bid \$225,000), lowest qualified bidder

Mechanical Work – **Leo J. Roth Corporation, 841 Holt Road, Webster, NY** for a total contract price of \$83,500 (Base Bid \$83,500), lowest qualified bidder

Plumbing Work – **Leo J. Roth Corporation, 841 Holt Road, Webster, NY** for a total contract price of \$116,270 (Base Bid \$116,270), lowest qualified bidder

Electrical Work – **Hewitt-Young Electric, LLC, 645 Maple Street, Rochester, NY** for a total contract price of \$29,000 (Base Bid \$29,000), lowest qualified bidder

Roofing Work – **SSM and RC, Inc. dba Spring Sheet Metal and Roofing, 678 Clinton Avenue S., Rochester, NY** for a total contract price of \$748,500 (Base Bid \$575,500 and Acceptance of Alternate RC-1 +\$173,000), lowest qualified bidder

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,202,270	100
M/WBE AWARD	181,372	15.1
LOCAL AWARD		
RMSA	1,202,270	100
NYS		

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District, contingent upon City Council approval of the 2015-2016 bond request. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No 2015-16: 617

By Member of the Board Commissioner Cruz

Whereas, contingent upon City Council approval of the 2015-2016 Bond Request, and

Whereas, bond requests include a budget of \$800,000 for Renovations to School No. 41, and

Whereas, contract bids have been received in the amount of \$626,100, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	626,100	100
M/WBE AWARD	300,055	47.9
LOCAL AWARD		
RMSA	626,100	100
NYS		

Whereas, renovations to School No. 41 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$826,452, and leaves a balance of \$26,452 to be transferred from contingency, and

Whereas, on 11/19/15 the Board approved Resolution No. 2015-16:356 authorizing the 2015-2016 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by M/E Engineering, P.C and the same hereby are awarded as follows:

SCHOOL NO. 41 – RENOVATIONS

General Construction Work – **Steve General Contractor, 3774 Telephone Road, Caledonia, NY** for a total contract price of \$202,000 (Base Bid \$202,000), lowest qualified bidder

HVAC Work – **Unified Mechanical Contractors, Inc., 166 Middle Street, Geneva, NY** for a total contract price of \$155,400 (Base Bid \$127,700 and Acceptance of Alternate HVAC-1 +\$27,700), lowest qualified bidder

Plumbing Work – **Unified Mechanical Contractors, Inc., 166 Middle Street, Geneva, NY** for a total contract price of \$62,700 (Base Bid \$62,700), lowest qualified bidder

Electrical Work – **Concord Electric, LLC, 705 Maple Street, Rochester, NY** for a total contract price of \$206,000 (Base Bid \$99,000 and Acceptance of Alternate EC-1 +\$107,000), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District, contingent upon City Council approval of the 2015-2016 bond request. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No 2015-16: 618

By Member of the Board Commissioner Cruz

Whereas, contingent upon City Council approval of the 2015-2016 Bond Request, and

Whereas, bond requests include a budget of \$500,000 for Renovations to School No. 46 and \$550,000 in Cash Capital, and

Whereas, contract bids have been received in the amount of \$578,900, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	578,900	100
M/WBE AWARD	83,023	14.4
LOCAL AWARD		
RMSA	339,600	58.6
NYS	239,300	41.4

Whereas, renovations to School No. 46 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$764,148, and leaves a balance of \$285,852 to be transferred to contingency, and

Whereas, on 11/19/15 the Board approved Resolution No. 2015-16:356 authorizing the 2015-2016 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by M/E Engineering, P.C. and the same hereby are awarded as follows:

SCHOOL NO. 46 – RENOVATIONS

Window Work – **Window Specialist, Inc., 188 Erie Street, Lancaster, NY** for a total contract price of \$239,300 (Base Bid \$168,000 and Acceptance of Alternate WC-1 +\$71,300), lowest qualified bidder

Roofing Work – **SSM and RC, Inc. dba Spring Sheet Metal and Roofing, 678 Clinton Avenue S, Rochester, NY** for a total contract price of \$313,610 (Base Bid \$313,610), lowest qualified bidder

Plumbing Work – **Leo J. Roth Corporation, 841 Holt Road, Webster, NY** for a total contract price of \$23,200 (Base Bid \$23,200), lowest qualified bidder

Air Monitoring Work – **Envoy Environmental Consultants, Inc., 57 Ambrose Street, Rochester, NY** for a total contract price of \$2,790 (Base Bid \$2,790 and Acceptance of Alternate AM-1 +\$0), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District, contingent upon City Council approval of the 2015-2016 bond request. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No 2015-16: 619

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:603, adopted on 4/23/14, the Board awarded the contract for Electrical Work for Renovations to School No. 30 to Concord Electric Corp. as the lowest qualified bidder, for the total contract price of \$74,800, and

Whereas, three Change Orders totaling \$2,973 have been processed by the Department of Educational Facilities, bringing the contract total to \$77,773, and

Whereas, all Electrical Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,478.70 on the contract with Concord Electric Corp. for Electrical Work for Renovations to School No. 30.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Participation Statistics		
	\$	%
TOTAL CONTRACT	77,773	100
M/WBE AWARD	10,126	13.0
LOCAL AWARD		
RMSA	77,773	100
NYS		

Resolution No 2015-16: 620

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13:527, adopted on 3/28/13, the Board awarded the contract for General Construction Work for Renovations to School No. 9 and Baden Street Recreation Center to Steve General Construction Inc. as the lowest qualified bidder, for the total contract price of \$951,000, and

Whereas, two Change Orders totaling -\$8,865 have been processed by the Department of Educational Facilities, bringing the contract total to \$942,135, and

Whereas, all General Construction Work is complete on the project and Steve General Construction Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	942,135	100
M/WBE AWARD	126,464	13.4
LOCAL AWARD		
RMSA	942,135	100
NYS		

Resolved, that the Board hereby approves the final payment in the amount of \$54,709.60 on the contract with Steve General Construction Inc. for General Construction Work for Renovations to School No. 9 and Baden Street Recreation Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 621

By Member of the Board Commissioner Cruz

Whereas, The Flower City School No. 54 has had a need for off-street drop off and pick up bus loop and adequate parking space; and

Whereas, the existing parking lot needs to be relocated in order to accommodate the off-street bus loop; and

Whereas, two properties adjacent to the school and located at 4 Chace Street and 6 Chace Street, have become available for purchase; and

Whereas, the owner of these properties contacted the District to inquire about our interest in purchasing the properties; and

Whereas, the long-term Facilities Modernization Plan for School No. 54 includes an expansion of the site to the North of the school; and

Whereas, the District considers that these two properties are the perfect location for the purpose of expanding the existing parking lot at School No. 54; and

Whereas, the District is seeking Board approval to commence negotiations for the acquisition of these two properties; and therefore be it

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into negotiations for the purchase and acquisition of the properties located at 4 Chace Street and 6 Chace Street for the purpose of expanding the parking facilities at The Flower City School No. 54.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 622

By Member of the Board Commissioner Cruz

Whereas, World of Inquiry School No. 58 has undergone Facilities Modernization Plan renovations, however these renovation plans took away a large portion of the parking spaces; and

Whereas, due to the current grade configuration and the increase in square footage, School No. 58 has a need for adequate parking space for staff, parents and visitors; and

Whereas, the neighboring properties located at 185-205 Scio Street, 145-147 Delevan Street and 142, 146 and 150 University Avenue, have become available for purchase; and

Whereas, the District considers that these properties are in close proximity to School No. 58 and would serve for the purpose of expanding the existing parking lot at School No. 58; and

Whereas, the District is seeking Board approval to commence negotiations for the acquisition of these two properties; and therefore be it

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into negotiations for the purchase and acquisition of the properties located at 185-205 Scio Street, 145-147 Delevan Street and 142, 146 and 150 University Avenue for the purpose of expanding the parking facilities at World of Inquiry School No. 58.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

OTHER

Resolution No. 2015-16: 623

(Placeholder withdrawn)

Resolution No. 2015-16: 624

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2013-14: 695, adopted on May 22, 2014, and Resolution No. 2015-16: 357, adopted on November 19, 2015, the Board authorized the Superintendent to enter into an Agreement with various Community Based Organization (“CBO”) Providers, which included Lakeside Presbyterian Church of Rochester (dba Lakeside Child and Family Center), according to NYS Guidelines for Universal Pre-Kindergarten and Expanded Pre-Kindergarten services (collectively the “Pre-K” services); and

Whereas, the Presbytery of Lakeside Presbyterian Church of Rochester has voted to dissolve the congregation and consequently no longer operates the Lakeside Child and Family Center, however, the Pre-K services formerly provided by Lakeside Presbyterian Church of Rochester are now provided by Creative Beginnings Child Care Center, Inc.; therefore be it

Resolved, that the Board hereby authorizes **Creative Beginnings Child Care Center, Inc.**, as a provider of Pre-K services, according to NYS Guidelines; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Agreements, and to amend Agreements, with Creative Beginnings Child Care Center, Inc., to provide Pre-K services.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 625

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13: 616, adopted on April 25, 2013, and Resolution No. 2013-14: 695, adopted on May 22, 2014, the Board authorized the Superintendent to enter into an Agreement with various Community Based Organization (“CBO”) Providers, to provide developmentally appropriate activities and services for District Pre-Kindergarten children that will benefit their educational, emotional, physical and psychological well-being, in accordance with the New York State guidelines for Universal Pre-Kindergarten (“UPK”), for the 2014-2015 year, renewable for up to four additional one-year terms, to be paid in accordance with the per-pupil allocation amount established by the Rochester City School District’s Office of Early Childhood Education, funded by the UPK Grant; and

Whereas, the District renewed the Agreements with various Community Based Organization (“CBO”) Providers for the 2015-2016 year; and

Whereas, the District wishes to continually upgrade the UPK program and encourage the full participation of all eligible students; and

Whereas, the District recognizes the potential for early childhood education to positively impact student outcomes, the importance of regular attendance and the CBO’s role in encouraging and promoting participation in Pre-K programming opportunities; and

Whereas, the District wishes to provide an Attendance Incentive to each CBO that maintains a cumulative Pre-Kindergarten student attendance rate for the 2015-2016 school year of eighty percent (80%) or higher, whereby the District would provide Three Hundred Fifty Dollars (\$350.00) per student, to be applied exclusively for Program Enhancements. Program Enhancements are subject to prior approval by the State Education Department (“SED”) and may include one or more of the following: classroom technology, classroom materials, classroom furniture, classroom minor remodeling, playground equipment and enhancements, parent engagement activities, social and emotional services and instructional materials that promote literacy and numeracy; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreements with the following Community Based Organization (CBO) Providers, to provide an Attendance Incentive of Three Hundred Fifty Dollars (\$350.00) per student, to CBO’s that maintain a cumulative Pre-Kindergarten student attendance rate for the 2015-2016 school year of eighty percent (80%) or higher, provided that the Attendance Incentive is used exclusively to fund Program Enhancements, for a sum not to exceed Four Hundred Thirteen Thousand Dollars (\$413,000.00), funded by the Universal Pre-Kindergarten Grant and/or Priority Pre-Kindergarten Grant, through the Office of Early Childhood Education, contingent upon the form and terms of the amended Agreements having been approved by Counsel to the District.

- 1. Action for a Better Community, Inc.**
- 2. Asbury Day Care Center Inc.**

3. **Baden Street Settlement of Rochester, Inc.**
4. **Caring and Sharing Child Care Center, Inc.**
5. **Community Child Care Center of the Third Ward, Inc.**
6. **Hillside Family of Agencies (formerly Crestwood Children's Center)**
7. **Friendship Children's Center, Inc.**
8. **Generations Child Care, Inc.**
9. **Ibero-American Action League, Inc.**
10. **Jefferson Avenue Childhood Development Center**
11. **Creative Beginnings Child Care Center, Inc.** (formerly Lakeside Presbyterian Church of Rochester)
12. **Oregon-Leopold Day Care Center Association, Inc.**
13. **Rochester Childfirst Network**
14. **St. Paul's Day Care Center, Inc.**
15. **Stepping Stones Learning Center**
16. **The Community Place of Greater Rochester, Inc.**
17. **Volunteers of America of Western New York, Inc.**
18. **YMCA of Greater Rochester**

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Vice President Elliott

Adopted 6-0 with Vice President Elliott abstaining due to professional relationship

Resolution No. 2015-16: 626

By Member of the Board

(Civil Rights Museum on Wheels)

Seconded by Member of the Board

Resolution No. 2015-16: 627

Approve Tentative Collective Bargaining Agreement with
Rochester Teachers Association

By Member of the Board Commissioner Evans

Whereas, the Collective Bargaining Agreement (“CBA”) between the Rochester City School District (“District”) and the Rochester Teachers Association (“RTA”) for the period July 1, 2009 through June 30, 2013 and the extension agreement for the period July 1, 2013 through June 30, 2015, have expired; and

Whereas, District and ASAR representatives have met and reached a Tentative CBA for the period July 1, 2015 through June 30, 2018, under the terms as written, and as set forth in the Tentative CBA filed with the Clerk of the Board; therefore be it

Resolved, that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, and subject to RTA ratification, the Board approves the Tentative CBA; and be it further

Resolved, that the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Agreement; and be it further

Resolved, that, contingent upon the form and terms of the Agreement having been approved by Counsel to the District, the Superintendent is hereby authorized to execute the Agreement.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-2 with Vice President Elliott and Commissioner Adams dissenting**

Resolution No. 2015-16: 628

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13: 550, adopted on March 28, 2013, the Board of Education (Board) supported co-application for the Local Government Efficiency Grant Program with the City of Rochester (City), and approved a proposed Project in collaboration with the City to conduct a study on the feasibility of utilizing *Thomas Jefferson school* and *Edgerton Park* campuses as a shared-service and comprehensive community center, strategically located in the northwest quadrant of the City and including the potential for cost savings and efficiency improvements associated with consolidating facilities and coordinating and/or eliminating duplicate after-school, recreation, athletic, family, and library programs currently offered by both entities, and

Whereas, approximately five thousand (5,000) District students participate in athletics and approximately four thousand (4,000) City youths participate in volunteer led sports programs; and

Whereas, the District wishes to improve athletic facilities at District schools with the goal to increase opportunities for outdoor Physical Education, enable increased athletic program use, allow the District to host Section V events, and provide adequate facilities for a variety of other beneficial activities within the City; and

Whereas, by Resolution No. 2014-15: 68, adopted on July 24, 2014, the Board approved projects to install an artificial turf field, lighting and related improvements at *Joseph C. Wilson Magnet High School: Foundation Academy* and the *Franklin Educational Campus*, and requested the City Council to issue notes or bonds and to appropriate the proceeds therefrom for these projects; and

Whereas, the District wishes to develop, in joint venture with the City, improvements to the athletic facilities at the *Jefferson Educational Campus*, located at Edgerton Park, including multi-sport fields and an artificial turf field with track, lighting and bleachers; and

Whereas, including these improvements as part of the District's building renovation projects will result in the State Education Department funding approximately 98% of the cost through Building Aid; and

Whereas, the District has received a letter from the State Education Department stating that, by using already approved and received Bullet Aid for the balance of financing above the amount borrowed for the projects, there will be zero impact when considered for Maintenance of Effort (MOE) purposes between the City and the District; and

Whereas, the District's Administration has engaged the City and gained verbal support for improvements to the athletic facilities at the *Jefferson Educational Campus*, including a one-time exemption to the District's borrowing limit to facilitate funding of improvements; therefore be it,

Resolved, that the Board hereby approves the proposed improvements to the athletic facilities at the *Jefferson Educational Campus*, along with the funding for this project as follows:

<u>Source</u>	<u>Project Costs</u>
Bond Funds	\$3,900,000
Bullet Aid	<u>100,000</u>
Project Total	\$4,000,000

And be it further Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Three Million Nine Hundred Thousand Dollars (\$3,900,000) and to appropriate the proceeds therefrom for the purpose of a project to

improve the athletic facilities at the *Jefferson Educational Campus*, including multi-sport fields and an artificial turf field with track, lighting and bleachers.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 629

By Member of the Board Commissioner Evans

Whereas, the Board and the Superintendent recognize the value of early childhood education programming, as well as the potential benefit that developmentally appropriate experiences in a group setting provide toward long-term improvements in educational outcomes; and

Whereas, additional classroom space is required in order to maximize utilization of funding that is available to serve the needs of students enrolled in the District's pre-kindergarten classes through the Expanded Pre-Kindergarten and Priority Pre-Kindergarten Grants; and

Whereas, the District-owned facility located at 107 North Clinton Avenue is currently underutilized; and

Whereas, as part of the ongoing review of schools, and the educational needs of students, the Superintendent recommends to the Board that the educational objectives of the District will be better served by establishing a new pre-kindergarten program entitled the *Rochester Early Childhood Education Center*, commencing in the 2016-2017 school year, located at 107 North Clinton Avenue; therefore it

Resolved, that the Board approves the Superintendent's recommendation to establish the *Rochester Early Childhood Education Center*, commencing in the 2016-2017 school year, at 107 North Clinton Avenue; and be it further

Resolved, that the Board authorizes the submission of appropriate documents required by the State Education Department with respect to the Program.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 630

By Member of the Board Commissioner Evans

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York (“the Act”), in order to provide the City of Rochester (“City”) and the Rochester City School District (“District”) with increased flexibility to meet the needs the District’s school children by providing alternative financing mechanisms for the reconstruction of up to thirteen school buildings in the District up to a total cost of \$325,000,000 through Phase I of the Facilities Modernization Program (“FMP”); and

Whereas, the Act created the Rochester Joint Schools Construction Board (“RJSCB”); and designates the RJSCB as agent for the City, the District, or both; and

Whereas, in an effort to prevent a lapse in construction and allow for a seamless transition from Phase I to Phase II of the FMP and to strengthen oversight, transparency and accountability, the New York State Legislature amended the Act by enacting Chapter 533 of the Laws of 2014, thereby providing alternative financing mechanisms for the reconstruction of up to twenty-six projects for a total cost of \$435,000,000 for Phase II; and

Whereas, Chapter 533 of the Laws of 2014 requires that the Board of Education of the Rochester City School District approve and submit to the RJSCB a comprehensive draft plan recommending and outlining the projects for Phase II that it proposes to be undertaken pursuant to the Act (“Phase II Master Plan”); and

Whereas, the Board of Education has conducted a series of public hearings (January 19, 2016, January 26, 2016, February 2, 2016, February 6, 2016, February 9, 2016, March 3, 2016, March 8, 2016, and March 17, 2016) to ensure sufficient public input and allow for significant public discussion regarding the Phase II Master Plan; and

Whereas, the proposed Phase II Master Plan was introduced and approved at a meeting of the Board of Education’s Finance Committee on March 17, 2016;

Now therefore, it is hereby:

Resolved, that the Board of Education approves the Phase II Master Plan, and subject to: (a) its review and approval by the State Comptroller, (b) its review and approval by the New York State Education Department, and (c) the State Legislature’s granting of an exception to the single Maximum Cost Allowance (MCA) allocation with a five year reset period, directs its implementation by the RJSCB.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

BUDGET

Resolution No. 2015-16: 631

By Member of the Board Commissioner Adams

Resolved, that the Board does hereby amend the General Fund Budget for 2015-16 to \$684,076,049. This adjustment includes Special Education - Public High Cost Aid increase of +\$2,663,530, Prior Year Refund increase of \$201, 150, Special Education – Private Excess Cost Aid decrease of -\$1,332,267, and Transportation Aid decrease of -\$4,000,000

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 632

By Member of the Board Commissioner Adams

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2015-16 to \$113,365,807. This adjustment includes State Source Grant -\$2,821,650 for Expanded Pre-K due to the timing of receipt of funding.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 633

By Member of the Board Commissioner Adams

Resolved, that the Board does hereby amend the School Food Service Fund Budget for 2015-16 to \$21,310,299. This adjustment includes additional revenue due mainly to the increase in the number of student served during summer school.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 634

By Member of the Board Commissioner Adams

Resolved that the City School District Budget for the 2015-16 School Year be amended as follows: General Fund to \$684,076,049; Special Aid Grant Fund to \$113,365,807; School Food Service Fund to \$21,310,299; for a 2015-16 Budget total of \$818,752,155.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 635

By Member of the Board Commissioner Evans

Whereas, the Board of Education of the City School District has commissioned a Special Committee to serve as an advisory body to the Board for the purpose of reviewing the Parent Preference/Managed Choice Policy No. 5153 and the concept of neighborhood schools, and

Whereas, the Board, has the authority, per the Advisory Bodies Policy No. 2260, to create advisory bodies that use the talents, resources, and interests available in the broader community to assist in developing the programs needed for the maintenance of a quality educational program in the schools of the district, and therefore be it

Resolved, that the Board authorizes the appointment of an advisory body to the Board known as the Committee to Review the Parent Preference/Managed Choice Policy on the basis of interest, experience, and expertise for the purpose of advising and recommending courses of action to the Board for its consideration in resolving issues related to school selection and placement.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.