

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2015-16: 517

#### By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Kafley, Monorath	Teaching Assistant Bilingual	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

### Resolution No. 2015-16: 518

#### By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 519**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 520**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) appointed to the administrative tenure area and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 521**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name (none)	Acting Assignment	Location	Effective Date	Salary
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**Seconded by Member of the Board**

**Resolution No. 2015-16: 522**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name (none)	Tenure Area (Description)	Duration	Salary
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**Seconded by Member of the Board**

**Resolution No. 2015-16: 523**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name (none)	Job Title	Salary	Effective Date
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**Seconded by Member of the Board**

**Resolution No. 2015-16: 524**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Moore, Demetrius	Custodial Assistant	Non-Competitive	\$10.46/hr.	February 29, 2016
Kaufman, Christopher	Food Service Helper	Labor	\$9.41/hr.	February 29, 2016

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 525**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Date Leave Commences</b>
(none)		

**Seconded by Member of the Board**

**Resolution No. 2015-16: 526**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
(none)		

**Seconded by Member of the Board**

**Resolution No. 2015-16: 527**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 528**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
Ovington, Shawn	Cook	February 1, 2016
Moore, Demetrius	Custodial Assistant	February 29, 2016
Kaufman, Christopher	Food Service Helper	February 29, 2016
Sigler, Thomas	Teacher	December 27, 2015
Arroya, Mirta	Teaching Assistant	January 11, 2016

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 529**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Shaun C. Nelms
- Principal/Director:** Marlene Blocker
- Spending:** \$9,900
- Funding:** General Funds
- Budget Code:** 5132-A-26105-2010-0000
- Description:** Curriculum writing for science
- Justification:** The science department is teaching a substantially different curriculum from their previous experience. The new program requires us to adapt it considerably using the school curriculum framework.
- Schedule:** Saturdays 8:00 a.m. – 3:00 p.m.
- Strategic Plan:** Curriculum quality is one of the five major strands we are developing.

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Macenzi	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Boress, Elysse	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Cheng, Alicia	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Courtney, Mary	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Guler-Carrasquillo, Cebrahil	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Kramer, Jillian	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Marrero, Orlando	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Neal, Lawrence	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Polanski, Andrea	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.
Vogt, Ryan	3/29/16 - 3/31/16	East EPO - Teacher	18	\$33/hr.

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Marlene Blocker  
**Spending:** \$396  
**Funding:** General Funds  
**Budget Code:** 5132-A-26105-2010-0000  
**Description:** Curriculum writing for CTE  
**Justification:** The CTE department is developing the medical health professions technical pathway and require the next course to be created  
**Schedule:** Saturdays 8:00 a.m. – 3:00 p.m.  
**Strategic Plan:** The goal is fully develop a series of CTE options beginning in grade 10, including medical professions, in partnership with the U of R.

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cook, Jodi	4/9/16 – 4/30/16	East EPO – Teacher	12	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 530**

(Placeholder withdrawn)

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2015-16: 531

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Nolan, Meghan	ESOL	February 26, 2016

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

### Resolution No. 2015-16: 532

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Kroll, James C.	Art	Visual Arts	February 29, 2016 – February 28, 2020	\$46,281/yr.
Dale-Sheehan, Jennifer	Elementary	Pre-K, Elem. 1-6	February 22, 2016 – February 21, 2020	\$53,154/yr.
Looby, Jillian	Elementary	Childhood Educ. 1-6	February 8, 2016 – February 7, 2020	\$44,901/yr.
Tarnowski, Jeanette	Elementary	Pre-K, Elem. 1-6	February 1, 2016 – January 31, 2020	\$51,842/yr.



Morillo, Jessica	Social Worker	School Social Worker	March 1, 2016 – February 29, 2020	\$54,401/yr.
Barattini, Nicole	Speech	Speech & Hearing Disabilities	March 3, 2016 – March 2, 2020	\$51,842/yr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 533**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Jelsma, Carly Rae	Social Work	.5	February 2, 2016	\$24,960/yr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 534**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 535**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 536**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Anderson, Delishia	Bracket III (Assistant Principal)	Edison	February 2, 2016	\$73,294/yr.
Thompson, Laura	Bracket III (Assistant Principal)	No. 7	February 29, 2016	\$73,294/yr.

**Seconded by Member of the Board Commissioner Powell**  
**Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 537**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Catalino, Regina	Elementary	February 22, 2016 – June 30, 2016	\$43,636/yr.

**Seconded by Member of the Board Commissioner Powell**  
**Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 538****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Marcano-Cabrera, Nilda	Child Development Assistant – Bilingual	\$17.38/hr.	February 26, 2016

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 539****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Blair, Derrek	Accounts Payable Supervisor	Competitive	\$59,000/yr.	February 26, 2016
McCuller, James	Custodial Assistant	Non-Competitive	\$12.07/hr.	February 8, 2016
Petote, Karen	Hearing Officer	Competitive	\$72,100/yr.	February 26, 2016
Gilmore, Lenore	Information and Computer Systems Operator	Competitive	\$20.29/hr.	February 26, 2016
Cole, Tiffany	Office Clerk II	Competitive	\$15.11/hr.	February 26, 2016
Wright, Tashiba	Office Clerk IV	Competitive	\$11.81/hr.	February 26, 2016
Chirino-Nodarse, Dagoberto	Paraprofessional	Non-Competitive	\$9.33/hr.	February 8, 2016
Hall, Lishia	Paraprofessional	Non-Competitive	\$9.33/hr.	February 22, 2016
Hodges, Shaqueen	Paraprofessional	Non-Competitive	\$9.33/hr.	February 22, 2016
McDuffy, Katherine	Paraprofessional	Non-Competitive	\$9.33/hr.	January 20, 2016
Reynolds, QuiAsia	Paraprofessional	Non-Competitive	\$9.33/hr.	January 25, 2016
Soanes, Kirk	Truck Driver	Non-Competitive	\$12.47/hr.	February 26, 2016

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 540**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Dunn, Barbara	Bracket III (Assistant Principal)	August 1, 2016
Johnson, Karen	Bus Driver	February 20, 2016
Anderson, Lori	Physical Education	June 24, 2016
Hargrave, Grace	Physical Education	July 1, 2016
Haverlock, Karen	Physical Education	July 8, 2016
Burdulis, Deborah	School Psychologist	July 1, 2016
Colon, Louis	School Instructor	February 9, 2016
Kern, Wendy L.	Word Processing Operator-II	March 14, 2016

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 541**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Dann, Sarah	Elementary	February 2, 2016
Haines, Anna	English	January 31, 2016
Vega, Priscilla	Paraprofessional	February 2, 2016
Zilliox, Bradley	Principal (Bracket I)	February 26, 2016
Judd, Timothy	Social Studies	February 29, 2016

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 542**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Broser, Ryan	Foreign Language	March 26, 2016
Steenhoff, Christina	Mathematics	March 26, 2016
Medina, Marta	School Sentry I - Bilingual	January 28, 2016
Howe, Cynthia	Science	March 26, 2016

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 543**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Bradstreet, Matthew	Elementary	September 1, 2016-June 30, 2017	Ed. Law 2854
Colon, Naydeliz	Foreign Language	March 1, 2016-April 29, 2016	Section 42.2.a.
Larsen, Brienna	Physical Education	February 12, 2016-March 23, 2016	Section 42.2.a.
Wizeman, Rachel	School Secretary	January 23, 2016-July 24, 2016	Article 18, Section 4

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 544**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 545**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
2015-16: 279	October 22, 2015	Amend effective date to retire for Charles Wells from 1/26/16 to 1/10/16
2015-16: 482	January 28, 2016	Amend to delete the layoff of Louis Colon, School Instructor, effective January 31, 2016,
2015-16: 472	January 28, 2016	Amend the effective date of Kisha Morgan from February 29, 2016 to February 22, 2016.

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 546**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

**Seconded by Member of the Board**

**Resolution No. 2015-16: 547**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 548**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 549**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 550**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 551**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Sakshaug, Theodore	Science	February 1, 2016

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**



**Resolution No. 2015-16: 552**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
Washington, Racheal	RPPP Parent Group Leader	February 22, 2016	\$37.00/hr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2015-16: 553**

**By Member of the Board Commissioner Cruz**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Beverly Burrell-Moore                      \*Grant Monitor: Carlos Cotto  
**Principal/Director:** Larry Ellison  
**Spending:** \$1,943.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-G-13302-2110-0144  
**Description:** After School Intramural/Recess Program  
**Justification:** Teachers will offer after school exercise clubs to 100% of our student population. Thus increasing safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy.  
**Schedule:** Monday, Friday 2:00 – 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Leo, Daniel	2/26/16 – 6/20/16	#33 –Teacher	52.5 hrs.	\$37/hr.

**Division Chief:** Beverly Burrell-Moore                      \*Grant Monitor: Robin Hooper  
**Principal/Director:** T’Hani Pantoja  
**Spending:** \$792.  
**Funding:** Universal PreK Grant  
**Budget Code:** 5152-G-14601-2510-0023  
**Description:** Parent-Student Workshop  
**Justification:** Social worker and teacher will facilitate monthly parent and student workshops pertaining to reading, fine and gross motor development, science, creativity, language development, and ways to enhance learning at home in order to increase parent engagement and partnership  
**Schedule:** Tuesdays 5:00 – 7:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
LaRussa, Amy A.	2/26/16 – 6/18/16	#46 - Teacher	12 hrs.	\$33/hr.

Miller, Deborah T.      2/26/16 – 6/18/16      #46 – Social Worker      12 hrs.      \$33/hr.

**Division Chief:** Beverly Burrell-Moore      \*Grant Monitor: Cheryl Wheeler

**Principal/Director:** Connie Wehner

**Spending:** \$2,775.

**Funding:** Title I Grant

**Budget Code:** 5124-G-15002-2110-0236

**Description:** Spring (March) Recess Academic Camp

**Justification:** Students will be assigned or sign up for instructional support during spring recess. Instruction will focus on core subject area skills.

**Schedule:** Tuesday - Thursday 8:00 am – 1:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hensel, Timothy	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.
Jacka, Sarah	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.
Juda, Matthew	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.
Markin-McMurtrie, Shannon	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.
Nolan, Karen	3/28/16 – 4/01/16	#50 -Teacher	15 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16:    554**

**By Member of the Board Commissioner Cruz**

**Division Chief:** Ray Giamartino      \*Grant Monitor: Michele Alberti White

**Principal/Director:** Laurel Avery-Detoy

**Spending:** \$1,584.

**Funding:** School Improvement Grant

**Budget Code:** 5152-G-10802-2070-0868

**Description:** Professional Development  
SCH08\_Therapeutic Crisis Intervention for Schools (TCIS) without Protective Interventions (9642) (14331)

**Justification:** Therapeutic Crisis Intervention for Schools (TCIS) Training. The teachers will learn strategies for preventing crisis from occurring, de-escalating potential crisis, effectively managing crises, and handling stressful situations.

**Schedule:** Saturday; 8:00 am – 4:00 pm

**Strategic Plan:** Goal: 3; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Capezzuto, Colleen	3/01/16 – 3/31/16	#8 – Teacher	24 hrs.	\$33/hr.
McCortney, Michele	3/01/16 – 3/31/16	#8 – Teacher	24 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino \*Grant Monitor: Kelly Bauman

**Principal/Director:** Lisa Whitlow

**Spending:** \$17,270.

**Funding:** Extended Learning Time Grant

**Budget Code:** 5124-G-14110-2110-0413

**Description:** Expanded Learning

**Justification:** Teachers will work beyond their normal work schedule to support expanded learning work and embed instructional focus through rigorous academics, differentiated supports and math intervention that is aligned with the District's mission.

**Schedule:** Monday-Friday 7:30-8:45 am or 2:15-3:30 pm

**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Curatalo, JoAnne	2/29/16 - 6/23/16	#41 - Teacher	104.25 hrs.	\$37/hr.
Haglund-Carney, Susan	2/29/16 - 6/23/16	#41 - Teacher	111.25 hrs.	\$37/hr.
Hill, Calandra	2/29/16 - 6/23/16	#41 - Teacher	17.75 hrs.	\$37/hr.
Kadow-Smith, Kim	2/29/16 - 6/23/16	#41 - Teacher	88.25 hrs.	\$37/hr.
Mori, Michael	2/29/16 - 6/23/16	#41 - Teacher	97.75 hrs.	\$37/hr.
Williams, Nicole	2/29/16 - 6/23/16	#41 - Teacher	47.50 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 555**

**By Member of the Board Commissioner Cruz**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Amy Schiavi

**Principal/Director:** Uma Mehta

**Spending:** \$17,344

**Funding:** School Improvement Grant

**Budget Code:** 5152-G-25105-2070-0865  
**Description:** Trauma Informed Care Collegial Implementation Circle PD  
**Justification:** Through clear and readable explanations of current research and enlightening vignettes, educators will understand how violence and other forms of trauma affect the key elements of a child’s school and social success, including behavior, attention, memory and language. Educators will find dozens of simple and creative ideas that are easy to use in any classroom. These ideas will show them how to adapt instruction, help students develop the most important skills they need to succeed in school, to use positive behavior supports, to build meaningful, appropriate, and supportive teacher-student relationships.  
**Schedule:** Saturdays 8:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Passero, David	2/27/16-6/11/16	JCW CA-Assist Principal	32 hrs.	\$40/hr.
Quamina, Denise	2/27/16-6/11/16	JCW CA-Assist. Principal	32 hrs.	\$40/hr.
Caswell, James	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Dow, Laura	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Dow, Sharon	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Gurell, Monica	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Hoad, Heather	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Hollister Mercedes	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Hunter-Stokes, Chenetta	2/27/16-6/11/16	JCW CA- Counselor	32 hrs.	\$33/hr.
Lurye, Carol	2/27/16-6/11/16	JCW CA- Social Worker	32 hrs.	\$33/hr.
McCullough, Tammy	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Miller, Scott	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Monk-George, Stephanie	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Neill-Adams, Melissa	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Rice, Juliet	2/27/16-6/11/16	JCW CA-Teacher	32 hrs.	\$33/hr.
Tanner, Ellen	2/27/16-6/11/16	JCW CA-Social Worker	32 hrs.	\$33/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Uma Mehta  
**Spending:** \$8,880  
**Funding:** School Improvement Grant  
**Budget Code:** 5132-G-25110-2110-0865  
**Description:** Spring Recess School  
**Justification:** Spring Recess School for students to provide learning opportunities to increase participation for all students to the International Baccalaureate Programme.  
**Schedule:** Monday – Thursday 8:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: D, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burke, Barry	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Burns, Donald	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Burns, Joseph	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Chitaphong, Amanda	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Daiuto, Rosa	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Dow, Sharon	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Jensen, Kathryn	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Johnstone, Joan	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Meise, Michael	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Monk-George, Stephanie	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Rice, Juliet	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Ritz, Veronica	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Sarkis-Kruse, Theresa	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Varno, Carrie	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.
Whelen, Michelle	3/28/16-3/31/16	JCW CA-Teacher	16 hrs.	\$37/hr.

**Division Chief:** Amy Schiavi

**Principal/Director:** Uma Mehta

**Spending:** \$4,867

**Funding:** School Improvement Grant

**Budget Code:** 5132-G-25110-2110-0865

**Description:** Saturday School

**Justification:** Saturday School Program for students to provide learning opportunities to increase proficiency on Regents exams to reduce our retention rates to ensure scholars are on track for graduation.

**Schedule:** Saturdays 8:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: D, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Richards, Terry	6/4/16-6/11/16	JCW CA-Assist. Principal	8 hrs.	1/260th
Burke, Barry	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Burns, Donald	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Burns, Joseph	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Chitaphong, Amanda	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Daiuto, Rosa	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Dow, Sharon	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Jensen, Kathryn	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Johnstone, Joan	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Meise, Michael	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.

Monk-George, Stephanie	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Rice, Juliet	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Ritz, Veronica	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Sarkis-Kruse, Theresa	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Varno, Carrie	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Whelen, Michelle	6/4/16-6/11/16	JCW CA-Teacher	8 hrs.	\$37/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Uma Mehta  
**Spending:** \$3,387  
**Funding:** School Improvement Grant  
**Budget Code:** 5132-G-25110-2110-0865  
**Description:** Saturday School  
**Justification:** Saturday School Program for students to provide learning opportunities to increase proficiency in AP/IB exams to reduce our retention rates to ensure scholars are on track for graduation.  
**Schedule:** Saturdays 8:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: D, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Richards, Terry	4/16/16-4/30/16	JCW CA-Assist. Principal	8 hrs.	1/260th.
Burns, Joseph	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Chitaphong, Amanda	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Daiuto, Rosa	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Jensen, Kathryn	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Johnstone, Joan	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Monk-George, Stephanie	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Rice, Juliet	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Ritz, Veronica	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Sarkis-Kruse, Theresa	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.
Whelen, Michelle	4/16/16-4/30/16	JCW CA-Teacher	8 hrs.	\$37/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Brenda Pacheco  
**Spending:** \$7,659  
**Funding:** General Fund  
**Budget Code:** 5126-A-26705-2110-0000  
**Description:** Student Auditions  
**Justification:** Auditions will be held for incoming students. Auditions will determine which students will be accepted for the 2016-17 school year.  
**Schedule:** Tuesday, Wednesday, Thursday from 5:00 pm – 9:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Tirre, Alan	3/1/16-3/3/16	SOTA Assistant Principal	12 hrs.	1/260th
Accorso-Sapere, Michelle	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Belculfine, Mario	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Bell-Harris, Bridget	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Canfield, Kenneth	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Craddock, Bradley	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Dewey, Lorie	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Fellows, Luke	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Fusco, Matthew	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Gabriele, John	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Gamzon, Marcy	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Herman, Elana	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Holmes, Jason	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Koch, Meghan	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Kosmider, Anna	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Kroll, James	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Latorre, Jack	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Lawson, Stephanie	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Miller, Mary Lee	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Myers, Edward	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
O'Mara, Kerry A.	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Perez, Ashley	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Rudy, Susan	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Scahill, Christina	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.
Stone, Douglas	3/1/16-3/3/16	SOTA-Teacher	9 hrs.	\$33/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Wakili Moore  
**Spending:** \$13,000  
**Funding:** Extended Learning Time Grant  
**Budget Code:** 5126-G-27910-2110-0413  
**Description:** Expanded Learning  
**Justification:** Amendment to Resolution 2015-16: 131, pages 39-40, adopted 8/24/15, to include additional teachers who were not on staff when the original request was authorized. Teachers will be conducting direct instruction every day such as advisory sessions, Regent’s preparation sessions, and college guidance sessions for students in grades 7<sup>th</sup> – 12<sup>th</sup>. Teachers will be paid in two increments. First increment after 90 days of school. Second increment after 6/25/16.  
**Schedule:** Monday – Friday from 8:15 am – 9:30 am



**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Palo, John	9/2/15-12/22/15	LAFYM- Teacher	Stipend	\$3,250.
Perry, Alexander	1/4/16-6/24/16	LAFYM- Teacher	Stipend	\$3,250.
Short, Jason	9/2/15-6/24/16	LAFYM- Teacher	Stipend	\$6,500.

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 556**

**By Member of the Board Commissioner Cruz**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christiana Otuwa

**Spending:** \$990.

**Funding:** Rochester Teacher Center Grant

**Budget Code:** 5126-G-43017-2070-0345

**Description:** Professional Development – Rochester Teacher Center Course: Spanish I (Course Code – 9698)

**Justification:** Teacher will provide professional development in Spanish I: An introduction to conversational Spanish, the cultures and backgrounds of Rochester’s Spanish-speaking community. Emphasis will be placed on practical vocabulary, correct pronunciations, basic structures and models of speaking. Basic skills will be achieved through interactive practice using common conversation. (This course will run concurrently with Course Code – 9699)

**Schedule:** Monday - Friday 4:00 pm – 6:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Leon-Molina, Daniel	3/7/16 – 5/16/16	Edison – Teacher	Stipend	\$990.00

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christiana Otuwa

**Spending:** \$990.

**Funding:** Rochester Teacher Center Grant

**Budget Code:** 5126-G-43017-2070-0345  
**Description:** Professional Development – Rochester Teacher Center Course: Spanish II (Course Code – 9699)  
**Justification:** Teacher will provide professional development in Spanish II: An introduction to conversational intermediate-advanced Spanish, the cultures and backgrounds of Rochester’s Spanish-speaking community. Emphasis will be placed on practical vocabulary, correct pronunciations, basic structures and models of speaking. Conversational simulations will be used to practice new skills and broaden vocabulary. (This course will run concurrently with Course Code – 9698)  
**Schedule:** Monday - Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Leon-Molina, Daniel	3/7/16 – 5/16/16	Edison – Teacher	Stipend	\$990.00

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Christopher Suriano  
**Spending:** \$264.  
**Funding:** General Funds  
**Budget Code:** 5152-A-52807-2250-0000  
**Description:** Professional Development – Generation Ready: Understanding Autism – Class Code 14454  
**Justification:** Teachers will provide professional development to District staff on “Understanding Autism”.  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Amo-Jackson, Apryl	2/26/16 – 3/2/16	CO(SpecSvc) – Teacher	4 hrs.	\$33/hr.
Hoyt, Shannon	2/26/16 – 3/2/16	CO(CSE) – Teacher	4 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Carlos Cotto, Jr.  
**Spending:** \$155,000.  
**Funding:** General Funds  
**Budget Code:** 5126-A-29305-2855-0000  
**Description:** Coach Stipends – Spring, 2016  
**Justification:** Coaches pay for Spring Sports –Track, Tennis, Softball & Baseball, Lacrosse, and Varsity/JV Golf. All coach stipends are released at the end of the season; if a coach does not coach for the entire season, the stipend is then pro-rated.  
**Schedule:** Monday – Saturday (As games/practices are scheduled)  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bates, Courtney	3/21/16 – 6/10/16	#58-Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Bedgood, Larry	3/7/16 – 6/10/16	NEHS-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Burns, James	3/7/16 – 6/10/16	Edison-Teacher (Var. Softball)	Stipend	\$4,000.00
Cali, Raymond	3/7/16 – 6/10/16	Wilson FA-Teacher (Var. Golf)	Stipend	\$2,500.00
Cassarino, Samuel	3/21/16 – 6/10/16	JMHS-Teacher (Mod. Lacrosse)	Stipend	\$2,500.00
Chadwick, Brian	3/21/16 – 6/10/16	Itinerant-Sub Per Diem Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Cronberger, Jason	3/7/16 – 6/10/16	SOTA-Teacher (Var. Baseball)	Stipend	\$4,000.00
Currey, Darren	3/7/16 – 6/10/16	Vanguard-Teacher (Var. Softball)	Stipend	\$4,000.00
Dunbar, LaToya	3/7/16 – 6/10/16	IA&T-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Eichmann, Raymond	3/7/16 – 6/10/16	JMHS-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Eng, Breanna	3/7/16 – 6/10/16	SOTA-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Fedele, Brian	3/7/16 – 6/10/16	#58-Teacher (JV Golf)	Stipend	\$2,000.00
Fischpera, Richard	3/21/16 – 6/10/16	NWHS-Asst. Principal (Mod. Coed Lacrosse)	Stipend	\$2,500.00
Fleming, Todd	3/7/16 – 6/10/16	NWHS-Teacher (JV Boys Baseball)	Stipend	\$3,000.00
George, Jason	3/7/16 – 6/10/16	CO-Teacher (JV Golf)	Stipend	\$2,000.00
Golamb, Chris	3/7/16 – 6/10/16	JMHS-Teacher (Var. Baseball)	Stipend	\$4,000.00
Hall, Michael	3/21/16 – 6/10/16	#50-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Johnson, Daniel	3/7/16 – 6/10/16	Edison-Teacher (JV Softball)	Stipend	\$3,000.00
Latragna, Michael	3/7/16 – 6/10/16	IA&T-Teacher (Var. Golf)	Stipend	\$2,500.00
Lazarek, Scott	3/7/16 – 6/10/16	Wilson CA-Teacher (JV Golf)	Stipend	\$2,000.00
Maio, Andrew	3/21/16 – 6/10/16	#58-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Markel, Chad	3/7/16 – 6/10/16	CO-Teacher (Asst. Var. Boys Track)	Stipend	\$2,500.00

## Board Meeting: February 25, 2016

Matthews, Kiomi	3/7/16 – 6/10/16	#34-Teacher (JV Softball)	Stipend	\$3,000.00
Meise, Michael	3/7/16 – 6/10/16	Wilson CA-Teacher (Var. Golf)	Stipend	\$2,500.00
Miller, Scott	3/7/16 – 6/10/16	Wilson CA-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Morales, Larry	3/7/16 – 6/10/16	Edison-Teacher (Var. Baseball)	Stipend	\$4,000.00
Morreall, Lisa	3/21/16 – 6/10/16	Itinerant-Sub Per Diem Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Mortier, Gregory	3/7/16 – 6/10/16	Wilson CA-Teacher (Var. Softball)	Stipend	\$4,000.00
O'Toole, Brendan	3/7/16 – 6/10/16	#17-Teacher (Var. Boys Track)	Stipend	\$4,000.00
Palmeri, Jack	3/7/16 – 6/10/16	Edison-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Parlet, Matthew	3/21/16 – 6/10/16	IA&T-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Priel, N. Ray	3/7/16 – 6/10/16	CO-TOA (Var. Boys Tennis)	Stipend	\$3,000.00
Reddington, Davin	3/7/16 – 6/10/16	#58-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Rinaldi, Carmelo	3/7/16 – 6/10/16	Itinerant- Sub Per Diem Teacher (JV Softball)	Stipend	\$3,000.00
Robinson, Dwight	3/7/16 – 6/10/16	JMHS-Teacher (JV Baseball)	Stipend	\$3,000.00
Sackett, David	3/7/16 – 6/10/16	TLAYM-Teacher (JV Baseball)	Stipend	\$3,000.00
Schamback, Dale	3/21/16 – 6/10/16	NWHS-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Scofield, Steven	3/7/16 – 6/10/16	All City- Sub Per Diem Teacher (JV Softball)	Stipend	\$3,000.00
Shoniker, Michael	3/7/16 – 6/10/16	JMHS-Teacher (JV Softball)	Stipend	\$3,000.00
Simmons, Reginald	3/7/16 – 6/10/16	TLAYM-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Sova, Timothy	3/7/16 – 6/10/16	#58-Teacher (Var. Baseball)	Stipend	\$4,000.00
Specksgoor, Gina	3/7/16 – 6/10/16	Edison-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Stiner, Brendan	3/21/16 – 6/10/16	TLAYM-Teacher (Mod. Tennis)	Stipend	\$2,500.00
Tan, Tony	3/7/16 – 6/10/16	#33-Teacher (JV Golf)	Stipend	\$2,000.00
Tillotson, James	3/21/16 – 6/10/16	SOTA-Teacher (Mod. Lacrosse)	Stipend	\$2,500.00
Tindal, Patrick	3/7/16 – 6/10/16	Vanguard-Teacher (Var. Boys Track)	Stipend	\$4,000.00

Turner, Bart	3/7/16 – 6/10/16	Itinerant-Sub Per Diem Teacher (JV Boys Track)	Stipend	\$2,500.00
Tutino, Andrea	3/21/16 – 6/10/16	JMHS-Teacher (Mod. Softball)	Stipend	\$2,500.00
Valachovic, Aaron	3/21/16 – 6/10/16	NWHS-Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Vandermallie, Sherry	3/7/16 – 6/10/16	SOTA-Teacher (Var. Softball)	Stipend	\$4,000.00
Wright, Daniel	3/7/16 – 6/10/16	JMHS-Teacher (Var. Softball)	Stipend	\$4,000.00

**Division Chief:** Christiana Otuwa

**Principal/Director:** Carlos Cotto, Jr.

**Spending:** \$24,000.

**Funding:** General Funds

**Budget Code:** 5126-A-29305-2855-0000

**Description:** Coach Stipends – Spring, 2016

**Justification:** Coaches pay for Spring Sports – Varsity/JV & Modified Boys/Girls Track, Boys Tennis, Softball & Baseball, Lacrosse, and Varsity/JV Golf. All coach stipends are released at the end of the season; if a coach does not coach for the entire season, the stipend is then pro-rated.

**Schedule:** Monday – Saturday (As games/practices are scheduled)

**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Tajmon	3/21/16 – 6/10/16	EPO East-Teacher (Mod. Coed Lacrosse)	Stipend	\$2,500.00
Beauchamp, Robert	3/21/16 – 6/10/16	EPO East-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Crandall, Kyle	3/7/16 – 6/10/16	EPO East-Teacher (Var. Baseball)	Stipend	\$4,000.00
Eckert, Paul	3/7/16 – 6/10/16	EPO East-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Flagler, Steve	3/7/16 – 6/10/16	EPO East-Teacher (Var. Golf)	Stipend	\$2,500.00
Munoz, Sheri	3/7/16 – 6/10/16	EPO East-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Street, Thomas	3/7/16 – 6/10/16	EPO East-Teacher (JV Baseball)	Stipend	\$3,000.00
Vann, Cassandra	3/21/16 – 6/10/16	EPO East-Teacher (Mod. Softball)	Stipend	\$2,500.00

**Division Chief:** Jennifer Gkourlias

**Principal/Director:** Mary Andrecolich-Diaz

**Spending:** \$8,325.  
**Funding:** SAS – Title 1  
**Budget Code:** 5132-G-28305-2110-0236  
**Description:** Expanded Learning – Supplemental Academic Support  
**Justification:** Teacher will address the academic needs of students targeting English Language proficiency by providing supplemental academic services to students based on identified students’ academic needs.  
**Schedule:** Monday – Friday 2:00 pm – 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Consagra, Samuel	2/29/16 – 6/17/16	RIA – Teacher	40 hrs.	\$37/hr.
Grimes, Jennifer	2/29/16 – 6/17/16	RIA – Teacher	35 hrs.	\$37/hr.
Haag, John	2/29/16 – 6/17/16	RIA – Teacher	40 hrs.	\$37/hr.
Laiosa, Sarah	2/29/16 – 6/17/16	RIA – Teacher	30 hrs.	\$37/hr.
Orden, Terri	2/29/16 – 6/17/16	RIA – Teacher	40 hrs.	\$37/hr.
Tran, Annie	2/29/16 – 6/17/16	RIA – Teacher	40 hrs.	\$37/hr.

**Division Chief:** Jennifer Gkourlias  
**Principal/Director:** Michael Chan  
**Spending:** \$3,630.  
**Funding:** General Funds  
**Budget Code:** 5132-A-73216-2010-1396  
**Description:** Post Assessments for APPR  
**Justification:** Teachers will work on APPR updates and implementation for Science (Second Semester).  
**Schedule:** Monday – Thursday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gauldin, Phillip	2/25/16 – 3/31/16	JMHS – Teacher	10 hrs.	\$33/hr.
Hendricks, Richard	2/25/16 – 3/31/16	SOTA – Teacher	10 hrs.	\$33/hr.
Mastrogiovanni, Peter	2/25/16 – 3/31/16	NRCS – Teacher	10 hrs.	\$33/hr.
McCann, Karen	2/25/16 – 3/31/16	SWW – Teacher	10 hrs.	\$33/hr.
Mon, Mary	2/25/16 – 3/31/16	SWW – Teacher	10 hrs.	\$33/hr.
Patanella, Vici	2/25/16 – 3/31/16	NRCS – Teacher	10 hrs.	\$33/hr.
Pasqualucci, Thomas	2/25/16 – 3/31/16	JCW-CA – Teacher	10 hrs.	\$33/hr.
Polo, Steven	2/25/16 – 3/31/16	JCW-FA – Teacher	10 hrs.	\$33/hr.
Sicienski, Michael	2/25/16 – 3/31/16	JCW-CA – Teacher	10 hrs.	\$33/hr.
Sullivan, Daniel	2/25/16 – 3/31/16	SWW – Teacher	10 hrs.	\$33/hr.
Widmaier, Christopher	2/25/16 – 3/31/16	School 58 – Teacher	10 hrs.	\$33/hr.

**Division Chief:** Jennifer Gkourlias

**Principal/Director:** Michael Chan  
**Spending:** \$330.  
**Funding:** General Funds  
**Budget Code:** 5132-A-73216-2010-1396  
**Description:** Post Assessments for APPR  
**Justification:** Teachers will work on APPR updates and implementation for Science (Second Semester).  
**Schedule:** Monday – Thursday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conrow, Paul	2/25/16 – 3/31/16	EPO East – Teacher	10 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Kelly Bauman/Michele Alberti  
**Spending:** \$1,188.  
**Funding:** Expanded Learning  
**Budget Code:** 5152-A-75516-2070-4515  
**Description:** Professional Development  
**Justification:** Staff will engage in project-based learning to support acceleration opportunities for students in expanded learning schools.  
**Schedule:** Monday – Friday 4:00 pm – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
LeRoy, Eric	3/2/15 – 4/19/15	CO – ELA Coach	18 hrs.	\$33/hr.
Marseglia, Vicki	3/2/15 – 4/19/15	CO – ELA Coach	18 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans  
 Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 557**

**By Member of the Board Commissioner Cruz**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Keith Babuszczyk  
**Principal/Director:** Walter Larkin  
**Spending:** \$44,030  
**Funding:** Title I NCLB Expanded Learning

**Budget Code:** 5132-G-29505-2110-0236  
**Description:** Extended Day Regents  
**Justification:** Increase student graduation rates with improved achievement on Regents Exams. Students will participate in additional instruction and review classes after school to increase passing rates. Including 1 counselor to support the program by identifying students and completing parent outreach.  
**Schedule:** Monday-Thursday 3:00-5:30 p.m.  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Nicole	02/29/16-06/13/16	Edison-Tchr.	170 hrs.	\$37/hr.
Herrman, Patricia	02/29/16-06/13/16	Edison-Tchr.	170 hrs.	\$37/hr.
Konecny, Philip	02/29/16-06/13/16	Edison-Tchr.	170 hrs.	\$37/hr.
Magnussen, Eric	02/29/16-06/13/16	Edison-Tchr.	170 hrs.	\$37/hr.
Reimer, Tracey	02/29/16-06/13/16	Edison-Tchr.	170 hrs.	\$37/hr.
Seckel, Andrea	02/29/16-06/13/16	Edison-Tchr.	170 hrs.	\$37/hr.
Wesh, Suzanna	02/29/16-06/13/16	Edison-Counselor	170 hrs.	\$37/hr.

**Division Chief:** Keith Babuszczyk  
**Principal/Director:** Walter Larkin  
**Spending:** \$3,644  
**Funding:** Title I NCLB Expanded Learning  
**Budget Code:** 5132-G-29505-2020-0236  
**Description:** Extended Day Regents Administrative Support  
**Justification:** To cover Administrator extra hours above and beyond contracted day for Extended Day Regents Program.  
**Schedule:** Monday – Thursday 4:30 – 5:30  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Rodger, Adam	02/29-16-06/13/16	Edison-Asst. Principal	90 hrs.	1/260th

**Division Chief:** Keith Babuszczyk  
**Principal/Director:** Keith Babuszczyk  
**Spending:** \$1,650.  
**Funding:** General Fund  
**Budget Code:** 5132-A-24003-2280-0000  
**Description:** Curriculum and Professional Development  
**Justification:** Curriculum and Professional Development to add literacy strategies into the technical curriculum  
**Schedule:** Monday – Friday 3:30 pm – 5:00 pm  
**Strategic Plan:** Goal: 1; Objective: D



<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Snead, Dwayne	2/26/16 – 6/31/16	Edison – Teacher	30	\$33.00
Clarcq, Peter	2/26/16 – 6/31/16	CO – Teacher	20	\$33.00

**Division Chief:** Adele Bovard  
**Principal/Director:** Chris Hoch  
**Spending:** \$1,386.  
**Funding:** IDEA Grant  
**Budget Code:** 5132-G-53008-2250-0305  
**Description:** In-Service Training  
**Justification:** Teachers will learn the framework for decision-making and problem-solving with Train-the-Trainers. This training in nonviolence crisis intervention and de-escalation to safely respond to disruptive or assaultive behavior. The expected outcome will be to reduce the District’s workers’ compensation expenses relating to employee-student interactions and employee assault applications.  
**Schedule:** Wednesday – Friday 8:00 am – 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ekiyor, Stanley	2/17/16 – 2/19/16	CO(Spec Svc) –TOA	21 hrs.	\$33/hr.
Hargrave, Ryan	2/17/16 – 2/19/16	CO(Spec Svc) –TOA	21 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans  
 Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

## **BUDGET**

### **Resolution No. 2015-16: 558**

#### **By Member of the Board Commissioner Cruz**

Resolved, that the Board does hereby amend the General Fund Budget for 2015-16 to \$686,531,302; a decrease of -\$253,424. Major adjustments include:

- Increase in Special Service Aid by +\$2,661,082 due to the recalculation of the number of student enrolled in CTE classes during the 2014-15 school year.
- Increases in Indirect Cost revenue by +\$87,225 due to additional grant revenue, Stop Loss Reimbursement for Self-insurance of +\$443,831 due to high cost health claims reimbursed by insurance, and E-Rate revenue increase of \$40,127,
- Decrease in Incarcerated Youth Aid eased by -\$185,689,
- Re-categorization of State Turnaround Funding Revenue of \$3,300,000 for East HS EPO as a receivership school from General Funds to Grant and Special Aid

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

### **Resolution No. 2015-16: 559**

#### **By Member of the Board Commissioner Cruz**

Resolved, that the Board does hereby amend the Grants and Special Aid Fund Budget for 2015-16 to \$116,187,457; an increase of \$4,672,850. Major changes include:

- State Source Grant +\$8,752,532; (Receivership of \$7.876M and ELT of \$0.68M)
- Federal Funding -\$4,145,563 (Re-categorization of Receivership funds)
- Other Grant Sources increase of +\$65,881

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

### **Resolution No. 2015-16: 560**

#### **By Member of the Board Commissioner Cruz**

Resolved, that the Board does not amend the School Food Service Budget for 2015-16; which remains at \$20,932,000.

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 561**

**By Member of the Board Commissioner Cruz**

Resolved that the City School District Budget for the 2015-16 School Year be amended as follows: General Fund to \$686,531,302; Special Aid Grant Fund to \$116,187,457; School Food Service Fund remains at \$20,932,000; for a 2015-16 Budget total of \$823,650,759.

**Seconded by Member of the Board Commissioner Evans  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**EDUCATIONAL FACILITIES**

**Resolution No 2015-16: 562**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:557, adopted on 3/27/14, the Board awarded the contract for Electrical Work for Renovations to Wilson Foundation Academy to Invictus Electrical, LLC as the lowest qualified bidder, for the total contract price of \$28,000, and

Whereas, one Change Order totaling \$1,905 has been processed by the Department of Educational Facilities, bringing the contract total to \$29,905, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	29,905	
<b>M/WBE AWARD</b>	28,000	93.6
<b>LOCAL AWARD</b>		
RMSA	29,905	
NYS		

Whereas, all Electrical Work is complete on the project and Invictus Electrical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,495.25 on the contract with Invictus Electrical, LLC for Electrical Work for Renovations to Wilson Foundation Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No 2015-16: 563**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:551, adopted on 3/27/14, the Board awarded the contract for Electrical Work for Renovations to School No. 52 to Invictus Electrical, LLC as the lowest qualified bidder, for the total contract price of \$50,000, and

Whereas, one Change Order totaling \$1,100 has been processed by the Department of Educational Facilities, bringing the contract total to \$51,100, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	51,100	
<b>M/WBE AWARD</b>	50,000	97.8
<b>LOCAL AWARD</b>		
RMSA	51,100	
NYS		

Whereas, all Electrical Work is complete on the project and Invictus Electrical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$2,555 on the contract with Invictus Electrical, LLC for Electrical Work for Renovations to School No. 52.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

## OTHER

### Resolution No. 2015-16: 564

#### By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 732, adopted on June 18, 2015, the Board authorized the Superintendent, or designee, to enter into an Agreement with Children's Institute, Inc., to collect and process data from Priority Pre-K and Universal Pre-K programs provided through contracted Community-Based Organizations and District sites, train Pre-K staff and Master Observers, conduct observations of teachers new to Pre-K and perform analysis and provide reports whereby the District may assess and improve the effectiveness of the UPK program, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Two Hundred Seventy One Thousand Dollars (\$271,000.00), funded by the *Universal* Pre-Kindergarten Grant and the *Priority Full Day* Pre-Kindergarten Grant, through the Office of Early Childhood; and

Whereas, by Resolution No. 2015-16: 96, adopted on July 28, 2015, the Board authorized the Superintendent to amend the term of the Agreement with Children's Institute, Inc., to begin July 29, 2015; and

Whereas, the District wishes to amend the Agreement with Children's Institute, Inc., to provide additional services, for an additional sum; and

Whereas, these additional services are required by the terms of the *Priority Full Day* Pre-Kindergarten Grant and the *Expanded* Pre-Kindergarten Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **Children's Institute, Inc.**, 274 North Goodman Street, Rochester, NY, to *provide* Comprehensive Mentoring Technologies (COMET), a proprietary online decision-support system, *utilize* COMET to collect and process data from contracted Community-Based Organizations regarding student attendance and parent participation in Expanded Pre-Kindergarten for three and four year old students, *analyze* and *report* data to inform program improvement, and *provide* training to District staff on student attendance, student assessment and program evaluation tools, with the goal to increase accountability and satisfy reporting requirements of the State Education Department and the Office of Early Childhood, for the period February 26, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for an additional sum not to exceed One Hundred Eight Thousand Dollars (\$108,000.00), funded by the *Universal* Pre-Kindergarten Grant, *Priority Full Day* Pre-Kindergarten Grant and the *Expanded* Pre-Kindergarten Grant, through the Office of Early Childhood, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Strategic Goal: 5; Objective: A, B

Justification: Increase our focus on college and/or career readiness. Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 565**

**By Member of the Board Commissioner Evans**

Whereas, the terms of the Persistently Struggling Schools Grant require certain services;  
and

Whereas, the District wishes to enter into an Agreement with Bronner Group, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Bronner Group, LLC**, 120 North LaSalle Street, Suite 1300, Chicago, IL, to serve as independent evaluator of program implementation of Receivership Plans in Persistently Struggling Schools, including conducting site visits and walk-throughs, focus groups, interviews, document reviews, participation in Community Engagement Team meetings, and provide periodic progress updates and reports pursuant to State Education Department requirements, with the goal to assess school progress towards implementation at Dr. Martin Luther King, Jr. School No. 9, Monroe High School and Charlotte High School, for the period March 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Thirteen Thousand One Hundred Twenty Four Dollars (\$113,124.00), renewable at the Superintendent's discretion for up to two additional one-year terms at a sum not to exceed Two Hundred Nineteen Thousand Five Hundred Dollars (\$219,500.00) per year, funded by the Persistently Struggling Schools Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: B

Justification: Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 566**

**By Member of the Board Commissioner Evans**

Whereas, the District heretofore entered into an Agreement with Monroe BOCES No. 1, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Board of Cooperative Educational Services – First Supervisory District of Monroe County (Monroe BOCES No. 1)**, 41 O’Connor Road, Fairport, NY, to provide *Construction Trade Essentials* and *Occupational Safety and Health Administration (OSHA) Safety Certification* courses, including career planning, job readiness and transitional skills to District students who are incarcerated, with the goal for students to attain stackable credentials and prepare them for entry-level positions in the construction field or continued education in related subject areas, for the period February 26, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Eight Thousand Dollars (\$8,000.00), renewable at the Superintendent’s discretion for an additional one-year term for a sum not to exceed Eight Thousand Dollars (\$8,000.00), funded by the Carl D. Perkins Career and Technical Education Incarcerated Youth Grant, through the Department of Youth and Justice, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 567**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2015-16: 245, adopted on September 24, 2015, the Board authorized the Superintendent to enter into an Agreement with Expeditionary Learning Outward Bound, Inc., to provide services to faculty and school leaders, including professional development and coaching to promote a growth orientation for teachers and foster the full implementation of the Expeditionary Learning school reform design, with the goal to increase academic performance of students at Roberto Clemente School No. 8, Dr. Walter Cooper Academy School No. 10 and World of Inquiry School No. 58, for the period October 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Fifty Three Thousand Dollars (\$153,000.00); and

Whereas, the District wishes to amend the Agreement with Expeditionary Learning Outward Bound, Inc., to provide additional services for Roberto Clemente School No. 8, for an

additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **EL Education** (formerly known as Expeditionary Learning Outward Bound, Inc.), 247 West 35th Street, 8th Floor, New York, NY, to provide additional services to faculty and school leaders, including professional development and coaching to promote a growth orientation for teachers and foster the full implementation of the Expeditionary Learning school reform design, with the goal to increase academic performance of students at Roberto Clemente School No. 8, for an additional sum not to exceed Sixteen Thousand Six Hundred Dollars (\$16,600.00), funded by the School Improvement Grant, through the Office of Teaching and Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 568**

**By Member of the Board Commissioner Evans**

Resolved, that Board hereby approves the 2016-2017 school calendar, a copy of which is on file with the Clerk of the Board of Education, as submitted by the Superintendent in accordance with the School Calendar Policy 4110.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 569**

**By Member of the Board Commissioner Evans**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Blackboard Inc.**, 650 Massachusetts Avenue, Washington, DC, to provide *ParentLink*, a mobile app designed to integrate with existing information systems and school websites to enable parent/guardian access to information on homework, grades and calendars, as well as instant notifications; and provide assistance with implementation and integration of the *ParentLink* app with existing information systems, for the period March 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Fifty Four Thousand Five Hundred Seventy Five Dollars (\$54,575.00), renewable at the Superintendent's discretion for up to two additional one-year terms at a sum not to exceed Thirty Seven Thousand Five Hundred Fifty Six Dollars Twenty Five Cents (\$37,556.25) per year, funded by the Cash Capital Fund or other appropriate funding source, through the Communications Department and the Office of Information Management and Technology,



contingent budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: A, B

Justification: Adopt operational standards, practices and business processes to improve our levels of customer service and transparency. Improve the timeliness and customer-focus of our responses to complaints and service requests.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 570**

**By Member of the Board Commissioner Evans**

Whereas, the Board of Education has been notified that the Tricia Cook has donated machinist tools valued at \$1,000 to be used by students of Robert Brown High School; and  
Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 571**

**By Member of the Board Commissioner Evans**

Whereas, the Board of Education has been notified that the Raymond French has donated various automotive parts valued at \$1,770 to be used by students of Robert Brown High School; and  
Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 572**

**By Member of the Board Commissioner Evans**

Whereas, the Board of Education has been notified that Judith W. Conley & Maureen Conley has donated \$1,000 to be used by the Homeless Program through the Department of Social Work Services to purchase clothing and supplies for the Rochester City School District Homeless Students; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 573**

Approve Tentative Collective Bargaining Agreement with  
Association of Supervisors and Administrators of Rochester

**By Member of the Board Commissioner Evans**

Whereas, the Collective Bargaining Agreement (“CBA”) between the Rochester City School District (“District”) and the Association of Supervisors and Administrators of Rochester (“ASAR”) for the period July 1, 2009 through June 30, 2014, has expired; and

Whereas, District and ASAR representatives have met and reached a Tentative CBA for the period July 1, 2014 through June 30, 2018, under the terms as written, and as set forth in the Tentative CBA filed with the Clerk of the Board; therefore be it

Resolved, that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, and subject to ASAR ratification, the Board approves the Tentative CBA; and be it further

Resolved, that the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Agreement; and be it further

Resolved, that, contingent upon the form and terms of the Agreement having been approved by Counsel to the District, the Superintendent is hereby authorized to execute the Agreement.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**Resolution No. 2015-16: 574**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Robinson, Willie	Coordinator of Parent Engagement	February 27, 2016

**Seconded by Member of the Board Commissioner Cruz  
Adopted 5-0 with Vice President Elliott and Commissioner Adams absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.