

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2015-16: 451

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Sigler, Thomas	Mathematics	Mathematics 7-12	December 27, 2015 – December 26, 2019	\$47,454/yr.
Arroyo, Mirta	Teaching Assistant	Teaching Assistant	January 21, 2016 – January 20, 2020	\$12.33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 452

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 453

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 454

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) appointed to the administrative tenure area and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 455

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 456

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 457

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 458

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Ovington, Shawn	Cook	Non-Competitive	\$12.00/hr.	February 1, 2016

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 459

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 460

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 461

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 462

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Boa authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Shaun C. Nelms
- Principal/Director:** Marlene Blocker
- Spending:** \$43,428
- Funding:** General Funds
- Budget Code:** 5152-A-26105-2070-0000
- Description:** East/University of Rochester Partnership Professional Learning.
- Justification:** Foundations spring professional learning for classroom teachers. Seven 1-hour sessions.
- Schedule:** Wednesdays 3:45 – 4:45 pm
- Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Caitlin	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Adams, Macenzi	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Alaimo-Kalaghan, Darcy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Alexander, Roxana	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Alvarez, Rachel	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Ames, David	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Appleby, Joseph	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Arvelo-Park, Gloribel	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Avino, Charles	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bak, Nicole	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Banks, Tajmon	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Barley, Darrell	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bartnick, Karyn	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Basile, Alexa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bates, Jessica	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.

Beasley, Sharon	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Beaty-Gladney, Linda	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Beauchamp, Robert	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bethmann, Christopher	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bianchi, Tina	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Blanding, Eddie	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bliss, Stephanie	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Boress, Elyse	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bringley, Joanne	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Bronson, Bridget	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Buck, Lindsey	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Burnell, Christine	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Calzi, Michael	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Casarett, Vicki	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Catalfano, Mark	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Cerretto, Brittany	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Cheng, Alicia	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Christiano, Jeffrey	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Clark, Robert	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Collins, Isaac	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Collins, Sarah	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Colon, Naydeliz	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Colwell, Brennen	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Conroy, Elizabeth	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Conrow, Paul	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Cook, Jodi	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Cotto, Emily	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Courtney, Mary	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Crandall, Brett	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Crandall, Kyle	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Cybulski II, William	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Daly, Denise	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Davis, Khieta	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Dehollander, Dawn	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Deisinger, Erik	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
DeJesus, Ivelisse	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Delehanty, Daniel	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Delehanty, Laura	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Desrosiers, Michelle	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Dickerson, Stephanie	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Diodato, Sherylanne	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Dixon, Marcella	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Dixon, William	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Domiano, Eugene	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Donlon, Katie	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Donlon, Margaret	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Donovan, Amanda	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Duffy, Peter	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.

Dunn, Amanda	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Dyer, Thomas	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Eckert, Paul	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Espinosa, Lucia	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Farmer, Tracey	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Farnung, Lisa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Festenstein, David	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Fields, Christopher	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Fitta, James	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Flagler, Steve	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Flaherty, Mary	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Foster, Mark	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Fox, Rebecca	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Fulton, Kathryn	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gagnier, Mary	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Galemore, Gregory	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Garcia, Michelle	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gefell-Wofford, Johanna	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gilbert, Mary	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gillett III, Thomas	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Girven, Lynn	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Godsey-Phillips, Bonnie	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Goodman, Andrew	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gotham, Sara	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Graham, Timothy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Green, Charles Jeffrey	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gross, Susan	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Guler-Carrasquillo, Cebrahil	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Gutierrez, Franky	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Hart, Daniel	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Harter, Kimberly	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Heale, Bryan	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Holmes, Kevin	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Hoover, Erin	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Horn, Marcy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Hostuttler, Heather	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Huber, Bradley	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
James, Teresa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Johnson, Melissa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Karl, Lisa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Keenan, Eric	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Korn, Rhonda	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Kramer, Jillian	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Kress, Gretchen	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Laske, Rebecca	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Lewis, Amy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Linza, Paula	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Machuca-Dall, Carolina	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.

Marino, Michaela	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Marrero, Orlando	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Martinez, Christina	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Martinez, Misty	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Mazurett-Boyle, Rosa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
McCray, Earl	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
McDowell, Olivia	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
McGrath, Nancy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
McManus, Craig	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Meade, Nathan	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Militello, Michael	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Mitchell, Quinton	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Monette, Deborah	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Morale, Melissa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Morris, Timothy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Mundorff, Erick	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Munoz, Sheri	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Nannini, Amie	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Neal, Laurence	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Nesci, Joseph	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Newman, Logan	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Nordquist, Jessica	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Northrup, Pegge	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Nourse, Erica	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Osgood-Wojtylak, Jennifer	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Panton, Lynn	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Patenaude, Brittany	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Phillips, Brittany	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Pies, Shana	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Polanski, Andrea	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Price, Kristine	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Quinones-Dunlap, Mildred	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Reid , Hughan	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Resseguie, Arin	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Reyes, Alexci	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Richman, Rose	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Roldan, Harry	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Santillo, Brian	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Schiano, Mariellen	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Schleigh, Molly	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Schuh, Erin	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Shaw, Kristen	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Sigler, Thomas	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Simmons, Tracy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Slifka, Christopher	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Smith, Cathy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Snyder, Robert	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Soine, Shannon	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.

Street, Thomas	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Tarantino, Alexa	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Thacker, Alicia	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Thompson, Laura	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Tisa, Rebecca	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Torres, Crisanta	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Trahan, Linda	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Travis, Daniel	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Uebbing, Daniel	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Vadala, Margaret	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Vann, Cassandra	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Villane, Breanna	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Vogt, Ryan	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Walker, Yajaira	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Wardlow, Katherine	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Weber, Jessica	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Weber, Scott	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Westrich, Kevin	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Williams, Lia	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Williams-Matthews, Leda	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Wilmarth, Annaliese	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Wilson, Cassandra	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Wilson, Lukas	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Wilson, Timothy	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Wise, Kelly	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Worthington, Tiarra	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Yoboue, Guillaume	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Ziarno, Stacey	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.
Zurlo, Andrea	1/20/16 – 3/31/16	EPO East – Teacher	7 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms

Principal/Director: Marlene Blocker

Spending: \$9,504

Funding: General Funds

Budget Code: 5152-A-26105-2070-0000

Description: Spring Professional Learning

Justification: Classroom teachers grades 6-9 who were unable to attend 2015 extensive summer professional learning on classroom management.

Schedule: Saturdays 8:30 am – 3:00 pm

Strategic Plan: Goal 1, Objective F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Adams, Caitlin	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Bak, Nicole	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Basile, Alexa	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Beasley, Sharon	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.

Bronson, Bridget	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Buck, Lindsey	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Calzi, Michael	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Cheng, Alicia	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Clark, Robert	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Conley, Elizabeth	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Conrow, Paul	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
DeJesus, Ivelisse	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Delehanty, Daniel	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Desrosiers, Michelle	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Dunn, Amanda	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Farmer, Tracey	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Farnung, Lisa	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Gagnier, Mary	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Galemore, Gregory	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Gotham, Sara	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Hostuttler, Heather	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Huber, Bradley	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
James, Teresa	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Johnson, Melissa	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Keenan, Eric	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Kramer, Jillian	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
McDowell, Olivia	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Morale, Melissa	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Nesci, Joseph	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Panton, Lynn	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Patenaude, Brittany	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Phillips, Brittany	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Pies, Shana	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Shaw, Kristen	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Sigler, Thomas	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Slifka, Christopher	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Soine, Shannon	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Tarantino, Alexa	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Thacker, Alicia	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Trahan, Linda	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Uebbing, Uebbing	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Vogt, Ryan	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Weber, Jessica	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Williams, Lia	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Wilmarth, Annaliese	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Wise, Kelly	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.

Ziarno, Stacey	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.
Zurlo, Andrea	2/13/16 - 4/30/16	EPO East - Teacher	6 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$7,128
Funding: General Fund
Budget Code: 5152-A-26105-2070-0000
Description: Restorative Practice spring professional learning.
Justification: Grades 6 – 12 teachers who did not attend 2015 summer professional learning Restorative Practice training. Three 6 hour sessions.
Schedule: Tuesday, Wednesday & Saturday 8:30 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Caitlin	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Bak, Nicole	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Basile, Alexa	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Beasley, Sharon	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Bethmann, Christopher	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Buck, Lindsey	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Calzi, Michael	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Cheng, Alicia	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Clark, Robert	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Desrosiers, Michelle	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Farmer, Tracey	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Fields, Christopher	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Galemore, Gregory	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Girven, Lynn	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Gotham, Sara	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Green, Charles Jeffrey	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Harter, Kimberly	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Huber, Bradley	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Kramer, Jillian	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
McDowell, Olivia	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Patenaude, Brittany	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Phillips, Brittany	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Pies, Shana	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Polanski, Andrea	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Richman, Rose	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Schiano, Mariellen	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Shaw, Kristen	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Sigler, Thomas	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Thacker, Alicia	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Trahan, Linda	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.

Uebbing, Daniel	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Villane, Breanna	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Vogt, Ryan	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Walker, Yajaira	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Weber, Jessica	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.
Weber, Scott	2/16/16 - 3/31/16	East EPO - Teacher	6 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$11,880
Funding: General Fund
Budget Code: 5152-A-26105-2070-0000
Description: This advanced work in Restorative Practices will enable invested personnel to turnkey their training to both staff and students
Justification: It is the intention of the EPO to be self-sustaining relative to key strands. Restorative Practices is a key strand. We anticipate training more staff at this level in the future
Schedule: Tuesday, Wednesday, and Friday 8:30 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beaty-Gladney, Linda	2/16/16 – 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Blanding, Eddie	2/16/16 – 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Bliss, Stephanie	2/16/16 – 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Burnell, Christine	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Collins, Isaac	2/16/16 - 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Crandall, Brett	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Daly, Denise	2/16/16 - 4/9/16	East EPO - Psychologist	18 hrs.	\$33/hr.
Diodato, Sherylanne	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Dyer, Thomas	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Garcia, Michelle	2/16/16 - 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Gefell-Wofford, Johanna	2/16/16 - 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Gilbert, Mary	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Goodman, Andrew	2/16/16 - 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Korn, Rhonda	2/16/16 - 4/9/16	East EPO - Psychologist	18 hrs.	\$33/hr.
Laske, Rebecca	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Martinez, Christina	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
McGrath, Nancy	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Nordquist, Jessica	2/16/16 - 4/9/16	East EPO - Social Worker	18 hrs.	\$33/hr.
Roldan, Harry	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.
Schleigh, Molly	2/16/16 - 4/9/16	East EPO - Counselor	18 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$13,200
Funding: General Funds
Budget Code: 5132-A-26105-2010-0000

Description: Curriculum writing for social studies
Justification: Social studies is the only core subject U of R and the task force committee recommended write original curriculum to the new NYS Frameworks.

Schedule: Saturdays 8:00 a.m. – 1:00 p.m.

Strategic Plan: Curriculum quality is one of the five major strands were are developing.

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Arvelo-Park, Gloribel	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Bates, Jessica	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Bethmann, Christopher	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Davis, Khieta	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Delehanty, Daniel	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Espinosa, Lucia	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Fields, Christopher	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Gagnier, Mary	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Girven, Lynn	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Gotham, Sara	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Green, Charles Jeffrey	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Harter, Kimberly	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Hoover, Erin	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Mitchell, Quinton	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Phillips, Brittany	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Simmons, Tracy	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Slifka, Christopher	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Snyder, Robert	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Travis, Daniel	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.
Williams-Matthews, Leda	1/16/16 - 6/30/16	East EPO – Teacher	20 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms

Principal/Director: Marlene Blocker

Spending: \$2,220

Funding: General Funds

Budget Code: 5132-A-26105-2110-0000

Description: Saturday School

Justification: Regents review for grade 12 students in the following subjects: Global History, US History, English, and Algebra. Three 2 hour sessions

Schedule: Saturdays 10:00 am – 12:00 pm

Strategic Plan: Goal: 2; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Alvarez, Rachel	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Girven, Lynn	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Gotham, Sara	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.

Lewis, Amy	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Linza, Paula	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Marino, Michaela	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Morale, Melissa	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Slifka, Christopher	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Snyder, Robert	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.
Travis, Daniel	1/9/16 - 1/23/16	EPO East - Teacher	6 hrs.	\$37/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Lia Festenstein
Spending: \$26,640
Funding: General Funds
Budget Code: 5132-A-25905-2110-1122
Description: East Evening School
Justification: Online Credit Recovery courses and compressed courses in the East Evening School program.
Schedule: Monday, Tuesday, Wednesday & Thursday 4:00 pm – 8:00 pm
Strategic Plan: Goal: 2; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bethmann, Christopher	1/29/16 - 6/15/16	EPO East - Teacher	40 hrs.	\$37/hr.
Bringley, Joanne	1/29/16 - 6/15/16	EPO East - Teacher	160 hrs.	\$37/hr.
Collins, Sarah	1/29/16 - 6/15/16	EPO East - Teacher	40 hrs.	\$37/hr.
Duffy, Peter	1/29/16 - 6/15/16	EPO East - Teacher	40 hrs.	\$37/hr.
Hoover, Erin	1/29/16 - 6/15/16	EPO East - Teacher	160 hrs.	\$37/hr.
Kress, Gretchen	1/29/16 - 6/15/16	EPO East - Teacher	40 hrs.	\$37/hr.
Slifka, Christopher	1/29/16 - 6/15/16	EPO East - Teacher	160 hrs.	\$37/hr.
Vadala, Margaret	1/29/16 - 6/15/16	EPO East - Teacher	80 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 463

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with EL Education, Inc.; therefore be it

Resolved, that the *EPO Superintendent*, or his designee, be, and hereby is, authorized to

enter into an Agreement with **EL Education, Inc.** (formerly known as Expeditionary Learning Outward Bound, Inc.), 247 West 35th Street, 8th Floor, New York, NY, to provide professional development services for approximately 135 staff at East High School, with the goal to support quality teacher implementation and training in leadership practices, for the period February 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Forty Seven Thousand Dollars (\$47,000.00), funded by East High EPO Administration, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: A

Justification: Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 464

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with University of Rochester; and

Whereas, the District heretofore entered into an Agreement with University of Rochester, and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the *EPO Superintendent*, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 107 Lattimore Hall, 500 Wilson Boulevard, Rochester, NY, to provide one (1) Rochester Youth Year AmeriCorps VISTA member to assess student needs and interests, develop and enhance community partnerships, leverage resources and provide other indirect, capacity-building support, with the goal to support staff in enhancing programmatic efforts that ultimately benefit students, for the period January 29, 2016, or as soon thereafter as the Agreement is fully executed, through July 30, 2016, for a sum not to exceed Five Thousand Five Hundred Dollars (\$5,500.00), funded by East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 465

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with The Center for Youth Services, Inc.; therefore be it

Resolved, that the *EPO Superintendent*, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to provide Alternative to Suspension (ATS), an on-campus intervention program, and provide other supports to supplement existing school services including: social / emotional support services directly to the Reconnect Room, parent engagement opportunities in crisis situations, “matched intervention” for presenting social and emotional behaviors; facilitate timely access to community resources; create a prevention / intervention model that encourages a systemic environmental transformation and promotes pro-social behavior, with the goal to reduce out-of-school suspensions, reduce classroom disruption and ultimately improve academic performance, for the period February 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Seventy Eight Thousand Five Hundred Dollars (\$78,500.00), funded by East High EPO Administration, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A, B, C

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student’s education. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. Work collaboratively our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 466

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five

years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with M.E. Services Communication Inc., and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide translation and interpreting services as needed for students, families and staff of EPO East, for the period February 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Fifteen Thousand Dollars (\$15,000.00), funded by East High EPO Administration, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: B

Justification: Improve the timeliness and customer-focus of our responses to complaints and service requests.

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 467

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Wujcik, Jeffrey J.	Culinary Careers	March 31, 2016
Calvert, Deanna	Elementary	February 2, 2016
Devine, Sara Ann	Elementary	February 24, 2016
Street, Alicia Priscilla	ESOL	February 23, 2016
Sun, Brittany M.	ESOL	March 18, 2016
Lewis, Tracy L	Special Education	February 10, 2016

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 468

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Baccari, Abbey	Elementary	Childhood Education B-2	January 4, 2016 – January 3, 2020	\$46,281/yr.
Feeney, Danielle	Elementary	Childhood Education B-6	January 4, 2016 – January 3, 2020	\$45,837/yr.

Longwell, Christopher	Elementary	Childhood Education 1-6	December 17, 2015 – December 16, 2019	\$43,636/yr.
Osborne, Mary	Elementary	Pre-K, K 1-6	January 19, 2016 – January 18, 2020	\$45,837/yr.
Ecklund, Christopher	Science	Gen. Science 7-12, Chemistry, 7-12	January 11, 2016 – January 10, 2020	\$43,636/yr.
Mareus, Chrisandra	Social Worker	School Social Worker	January 4, 2016 – January 3, 2020	\$51,842/yr.
Kowba, Bryn	Special Education	SWD, 7-12, 5-6 Ext.	February 4, 2016 – February 3, 2020	\$43,636/yr.
Lebron, Monica	Special Education	Special Education	January 25, 2016 – January 24, 2020	\$45,837/yr.
McKenzie, Theresa	Special Education	SWD 1-6	January 25, 2016 – January 24, 2020	\$45,837/yr.
Missell, Lauren	Special Education	SWD, B-6	February 4, 2016 – February 3, 2020	\$45,837/yr.
Sacchitella, Leah	Special Education	SWD 1-6	January 22, 2016 – January 21, 2020	\$43,636/yr.
Worden, Michele A.	Special Education	Special Education	January 19, 2016 – January 18, 2020	\$48,642/yr.
Zimmerman, Stacey	Special Education	SWD, B-6	January 4, 2016 – January 3, 2020	\$44,901/yr.
Rahn, Sara	Speech/Hearing	Speech and Language Disabilities	September 1, 2015 – August 31, 2019	\$45,837/yr.
Wearing, Jazmine	Teaching Assistant	Teaching Assistant	January 11, 2016 – January 10, 2020	\$12.33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 469

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Farrell, Nicole	Elementary	.5	December 15, 2015	\$22,081/yr.
Alexander, Jacqueline	School Counselor	.5	January 12, 2016	\$25,921/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 470

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Motion to table Resolution No. 2015-16: 471 made by Commissioner Evans, seconded by Vice President Elliott. Motion carries 7-0.

Resolution No. 2015-16: 471

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Steiner, Abraham	Bracket IV (Assistant Director of African & African American Studies)	Central Office	February 1, 2016- January 31, 2020	\$65,000/yr.

Seconded by Member of the Board

Resolution No. 2015-16: 472

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Roberts, Robyn	Bracket IV-(School Coordinator of Health/PE/Athletics)	Central Office	January 14, 2016	\$68,400/yr.
Morgan, Kisha	Data/Special Assistant (Bracket II)	Central Office	February 29, 2016	\$95,000/yr.
Scissum, Sherrolletta	Director of Transitional Programs (Bracket II)	LyncX	January 11, 2016	\$75,000/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No. 2015-16: 473

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Lipka, Christine	Speech Language	December 15, 2015 – June 30, 2016	\$53,154/yr.
Overbeck, Jennifer	Speech Language	February 8, 2016 – June 30, 2016	\$53,154/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 474

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
McCuller, James	Assistant Custodian Engineer	\$13.41/hr.	February 1, 2016
Tolbert, Rickey	Executive Chef	\$72,000/yr.	January 29, 2016
Hernandez, Carmen I.	Info and Computer Systems Operator	\$17.20/hr.	January 29, 2016
Broughton, Ashley	Office Clerk II	\$15.11/hr.	January 29, 2016
Leyva, Dayana	Office Clerk IV-Bilingual	\$10.92/hr.	January 29, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 475**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Ortiz, Felix	Custodial Assistant	Non-Competitive	\$9.29/hr.	February 1, 2016
Burroughs, Myrtle	Food Service Helper	Labor	\$9.79/hr.	February 1, 2016
Morales, Kenny	Maintenance Mechanic I	Non-Competitive	\$16.71/hr.	February 1, 2016
Vinette, Elizabeth	Office Clerk II	Competitive	\$15.11/hr.	February 8, 2016
Flagler, LaFonda	Paraprofessional	Non-Competitive	\$9.33/hr.	January 4, 2016
Gauthier, Temesshia	Paraprofessional	Non-Competitive	\$9.33/hr.	January 20, 2016
Glasgow, Ericka	Paraprofessional	Non-Competitive	\$9.33/hr.	January 4, 2016
Menendez, Dina	Paraprofessional	Non-Competitive	\$9.33/hr.	January 4, 2016
Read, Amonee	Paraprofessional	Non-Competitive	\$9.33/hr.	January 12, 2016
Santiago-Vitalis, Jennifer	Paraprofessional	Non-Competitive	\$9.33/hr.	January 4, 2016
Sharpe, Nydia	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Singletary, Ashante	Paraprofessional	Non-Competitive	\$9.33/hr.	January 4, 2016
Taylor, Kendra	Paraprofessional	Non-Competitive	\$9.33/hr.	January 4, 2016
Vitale, Nicole	Physical Therapist	Competitive	\$38.18/hr.	January 29, 2016
Robertson, Donald	School Construction Inspector	Competitive	\$33.42/hr.	January 29, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 476**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Carter, Marietta	Bus Attendant	December 31, 2015
Forgue, Guy	Bus Driver	December 31, 2015
Johnson, Karen	Bus Driver	February 20, 2016
Messina, Salvatore	Bus Driver	December 31, 2015
Ariano, Nereida	Office Clerk IV	November 13, 2015

Clyburn, Gail A.	Office Clerk IV	January 29, 2016
Moore, Joanne	Elementary	January 16, 2016
Barco, Louise	Math	April 5, 2016
Green, Charles	Porter	December 26, 2015
Hansen, Bradley	School Instructor	June 30, 2016
Ohara, Daniel	Social Studies	January 30, 2016
Schwartz, Joe	Special Education	January 30, 2016
Bianco, Penney	Speech/Hearing Handicapped	February 16, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 477

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Leger, Donielle	Art	February 11, 2016
Johnson, Debra	Bus Attendant	April 28, 2016
Graves, Alyssa	Cleaner	January 1, 2016
Jackson, Dasia	Cleaner	January 1, 2016
Rivera, Sandra	Cleaner	February 14, 2016
Costa, Anthony	Elementary	January 1, 2016
Kuwik, Melinda	Elementary	January 25, 2016
Awopetu-McCullough, Banke	English	January 8, 2016
Hart, Lilith	Music	December 29, 2015
Mason, Melanie	Office Clerk IV	December 31, 2015
Stewart, Denise	Science	January 12, 2016
Stolberg, Amy	Social Worker	January 16, 2016
Plummer, Timothy	Special Education	December 23, 2015
Lewis-Johnson, Sheila	Teaching Assistant	January 19, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 478

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Figueroa, Cynthia	Food Service Helper/Cashier	January 7, 2016
Mahoney, Alysia	Food Service Helper/Cashier	January 21, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 479

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Justin, Latrice	Custodial Assistant	January 8, 2016-February 19, 2016	Article 18 Section 3
Tellex, Erin	Elementary	December 22, 2015-February 29, 2016	Section 42.2.a.
Frost, Kelly	English	February 13, 2016-June 30, 2017	Section 42.2.a.
Kehoe, Jennifer	English	December 15, 2015-January 29, 2016	Section 42.6.a.
Perez, Kirsten	ESOL	January 7, 2016-January 15, 2016	Section 42.6.a.
Dalley, Mercedes	Food Service Helper	January 11, 2016-June 23, 2016	Article 18 Section 4
McKoy, Lauren	Instructional Coach	January 22, 2016-February 11, 2016	Section 42.6.a.
Orrico-Saitta, Suellen	Family & Consumer	March 22, 2016-April 1, 2016	Section 42.6.a.
Bigby, Rachel	Para Professional	April 4, 2016-April 29, 2016	Section 23.N.
Burke, Thomas	Para Professional	February 1, 2016-June 3, 2016	Section 23.N.
Trahan, Linda	Reading	April 7, 2016-June 23, 2016	Section 42.2.a.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 480

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 481

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2014-15: 174	September 25, 2014	Amend the Leave of Absence end date for Robert Burns from September 2, 2015 to September 2, 2017.
Resolution No. 2015-16: 5	July 1, 2015	Amend the probationary period of Kathleen Saville from July 1, 2015-June 30, 2019 to October 24, 2014-October 23, 2018.
Resolution No. 2015-16: 382	December 17, 2015	Amend to change the start date of the probationary appointment granted to Ashley Stitt from January 4, 2016 to December 22, 2015 and tenure date from January 3, 2020 to December 21, 2019.
Resolution No. 2015-16: 389	December 17, 2015	Amend to change hourly pay rate for Edna Oliver from \$12.27 to \$12.76.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 482

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
Colon, Louis	School Instructor	January 31, 2016
Newton, Gregory	School Instructor	January 31, 2016

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2015-16: 483

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 484

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 485

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 486

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 487

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 488

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
Sands, Deana	Elementary	February 22, 2016	\$50,561/yr.

Seconded by Member of the Board Commissioner Adams

Adopted 7-0

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 489

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
- Principal/Director:** Joanne Wideman
- Spending:** \$198.
- Funding:** Title I
- Budget Code:** 5124-G-10502-2805-0251
- Description:** Parental, Family and Community Involvement
- Justification:** Parents will participate and leave with the understanding that eating healthier and exercising will help their children to have more positive attitudes in school. Families will participate in physical activities and receive advice from nutritional expert such as Healthy Hero. Hopefully this will increase their child’s Northwest Evaluation Association and state assessments.
- Schedule:** Fridays 5:00 – 7:00 pm
- Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cassano, Steven	1/29/2016	#5-Teacher	2 hrs.	\$33/hr.
Gilroy, Carrie	1/29/2016	#5-Teacher	2 hrs.	\$33/hr.

LaPietra, Phillip 1/29/2016 #5-Teacher 2 hrs. \$33/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carlos Cotto
Principal/Director: Michele Liguori-Alampi
Spending: \$12,136.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-G-11202-2110-0144
Description: After School Programs
Justification: School 12 is offering ongoing after school exercise clubs to 50% of our student population increasing safe and instructive places for physical activities. These seasonal clubs will run 6-8 weeks at a time during winter and spring. The duration for each club will be once a week, for 120 Minutes per session led by two teachers, but supported by volunteers from the PTA.
Schedule: Tuesdays and Thursdays 2:30 - 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ferrara, Karen	1/29/16 -6/15/16	#12 - Teacher	40 hrs.	\$37/hr.
Kraus, Angela	1/29/16 -6/15/16	#12 - Teacher	72 hrs.	\$37/hr.
Martin, Patrick	1/29/16 -6/15/16	#12 - Teacher	20 hrs.	\$37/hr.
Matias, Angelica	1/29/16 -6/15/16	#12 - Teacher	36 hrs.	\$37/hr.
Ortiz, Mayra	1/29/16 -6/15/16	#12 - Teacher	36 hrs.	\$37/hr.
Ruderman, Tucker	1/29/16 -6/15/16	#12 - Teacher	54 hrs.	\$37/hr.
Schenk, Jamie	1/29/16 -6/15/16	#12 - Teacher	24 hrs.	\$37/hr.
VanderWyst, Nick	1/29/16 -6/15/16	#12 - Teacher	22 hrs.	\$37/hr.
Walters, Kimberly	1/29/16 -6/15/16	#12 - Teacher	24 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
Principal/Director: Connie Wehner
Spending: \$2,775.
Funding: Title I
Budget Code: 5124-G-15002-2110-0236
Description: February 2016 Recess Academic Camp
Justification: Students in grades 7 & 8 will be assigned or sign up for instructional support during winter recess. Instruction will focus on core subject area skills.
Schedule: Tuesday, Wednesday, Thursday 8:00 am – 1:00 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Craig, Jessalyn	2/16/16 – 2/18/16	#50 -Teacher	15 hrs.	\$37/hr.
Fricano, Andrea	2/16/16 – 2/18/16	#50 -Teacher	15 hrs.	\$37/hr.
Hensel, Timothy	2/16/16 – 2/18/16	#50 -Teacher	15 hrs.	\$37/hr.

Juda, Matthew	2/16/16 – 2/18/16	#50 -Teacher	15 hrs.	\$37/hr.
Markin-McMurtie, Shannon	2/16/16 – 2/18/16	#50 -Teacher	15 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 490

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White

Principal/Director: Rodney Moore

Spending: \$2,772.

Funding: 21st Century Community Learning Center Grant

Budget Code: 5152-G-10310-2070-0486

Description: Professional Development - February 2016 STEM Camp (Course #9690)

Justification: Professional Development for NRCS Teachers to provide a February break STEM Camp for 150 Students. As a 21st CCLC grant recipient NRCS must provide additional programming for students after school, during school breaks, or during the summer.

Schedule: Tuesday – Thursday 8:00 am – 9:00 am (during mid-winter recess)

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berntsen, Nicole	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Cope, Michele	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Cox, Sherard	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Henry, Michael	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Holiday, Xavier	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Lott, Tellis	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Maggio, Tracy	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Mastrogiovanni, Peter	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Murphy, Kevin	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Najman, Rina	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Perez, Jessica	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Rhodes, Shaun	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.
Sanzotta, Kimberly	2/16/16 – 2/18/16	#3 - Teacher	6 hrs.	\$33/hr.

Thornberg, Cheryl 2/16/16 – 2/18/16 #3 - Teacher 6 hrs. \$33/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White

Principal/Director: Rodney Moore

Spending: \$4,662.

Funding: 21st Century Community Learning Center Grant

Budget Code: 5124-G-10310-2110-0486

Description: February 2016 STEM Camp

Justification: NRCS Teachers will provide a 9 hour STEM Program during February break for 150 NRCS students. As a 21st CCLC grant recipient NRCS School #3 must provide additional programming for students after school, during school breaks, or during the summer.

Schedule: Tuesday – Thursday 9:00 am – 12:00 pm (during mid-winter recess)

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berntsen, Nicole	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Cope, Michele	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Cox, Sherard	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Henry, Michael	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Holiday, Xavier	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Lott, Tellis	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Maggio, Tracy	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Mastrogiovanni, Peter	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Murphy, Kevin	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Najman, Rina	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Perez, Jessica	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Rhodes, Shaun	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Sanzotta, Kimberly	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.
Thornberg, Cheryl	2/16/16 – 2/18/16	#3 - Teacher	9 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Cheryl Wheeler

Principal/Director: Rodney Moore

Spending: \$19,656.

Funding: Title 1

Budget Code: 5124-G-10310-2110-0236

Description: More and Better Learning Time

Justification: As a More and Better Learning Time school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.

Schedule: Monday – Friday 7:15 – 8:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lane, Brian	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
Murphy, Kevin	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
Perez, Jessica	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
Pierce, Bridgette	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
Rogers, Frances	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White
Principal/Director: Rodney Moore
Spending: \$19,656.
Funding: 21st Century Community Learning Center Grant
Budget Code: 5124-G-10310-2110-0486
Description: More and Better Learning Time
Justification: As a More and Better Learning Time school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.
Schedule: Monday – Friday 7:15 – 8:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fernandez, Adrian	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
Hilbert, Jason	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
James, Termesha	1/29/16 – 6/24/16	#3 – Social Worker	106.25 hrs.	\$37/hr.
Najman, Rina	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.
Thornberg, Cheryl	1/29/16 – 6/24/16	#3 - Teacher	106.25 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White
Principal/Director: Laurel Avery-Detoy
Spending: \$1,980.
Funding: School Improvement Grant
Budget Code: 5152-G-10802-2010-0868
Description: Curriculum Writing
Justification: Curriculum writing and alignment of Expeditionary Learning Education expeditions with Common Core Learning Standards.
Schedule: Saturdays 9:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Klein, Kathleen	1/29/16 - 6/23/16	#8 – Teacher	20 hrs.	\$33/hr.
McCortney, Michele	1/29/16 - 6/23/16	#8 – Teacher	20 hrs.	\$33/hr.

Vallone, Gia 1/29/16 - 6/23/16 #8 – Teacher 20 hrs. \$33/hr.

Division Chief: Raymond Giamartino
Principal/Director: Laurel Avery-DeToy/Leah Kedley
Spending: \$4,440.
Funding: General Funds
Budget Code: 5124-A-74716-2110-1435
Description: Recess Ramp-Up Grades 3-6
Justification: Expanded learning program with focused instruction in ELA and Math based on student’s academic levels for 3 days during each recess. This will be targeted instruction used to promote higher engagement and assist in increasing student achievement on NYS assessments.
Schedule: Tuesday - Thursday: 7:45 am -12:45 pm (during mid-winter and spring recess periods)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brower, Casie	2/16/16 - 3/31/16	#8 - Teacher	30 hrs.	\$37/hr.
Coene, Jill	2/16/16 - 3/31/16	#8 - Teacher	30 hrs.	\$37/hr.
Cornue, Joshua	2/16/16 - 3/31/16	#8 - Teacher	30 hrs.	\$37/hr.
Vallone, Gia	2/16/16 - 3/31/16	#8 - Data Coach	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Sharon Jackson
Spending: \$ 63,936.
Funding: Persistently Struggling Schools Grant (aka Receivership Funds)
Budget Code: 5124-G-10910-2110-0943
Description: Expanded Learning
Justification: To provide at least 90 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.
Schedule: Monday- Friday 7:30- 9:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altieri, Stacy	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Brooks, Charles	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Fink, Patrick	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Hess, Matthew	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Hill, Robin	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Lawton, Demetria	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Nielander, Barbara	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Ortiz-Viera, Maria	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.

Pacheco, Alba	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Peppe, Anthony	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Riorden, Nicholas	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Rogala, Michael	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Satta, Carol	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Sprague, Lisa	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Vanegas, Rialdo	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.
Williams, Mark	1/30/16 - 6/23/16	#9 - Teacher	108 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Sharon E. Jackson

Spending: \$26,869.

Funding: Persistently Struggling Schools Grant (aka Receivership Funds)

Budget Code: 5124-G-10910-2110-0943

Description: Saturday School

Justification: To demonstrate measurable growth identified in Level 1 and Level 2 metrics aligned to New State ELA and Math exams, teachers will provide intervention services to students for 3 hours on Saturday morning. 250 students in grades 3-6 will engage in learning activities aligned to New York State performance descriptors to accelerate their learning and close gaps. Teachers will have one hour planning time to prepare lessons.

Schedule: Saturdays 8:00 am – 12:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Jackson, Sharon	1/30/16-3/19/16	#9 - Principal	35 hrs.	1/260 th
Bradford, Alicia	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Brooks, Charles	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Chona, Karen	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Coakley, Keara	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Hepburn, Corey	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Hess, Mathew	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Lawton, Demetria	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Madrid, Anna	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Maier, Nicole	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Martin, Megan	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Morales-Whitehead, Kimberley	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Ortiz-Viera, Maria	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Seltzer, Patricia	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Spawton, Katherine	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Turner, Danielle	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Vanegas, Rialdo	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.

Varlikli, Pelin	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Velez-Feliciano, Wilmaria	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.
Vera, Erica	1/30/16-3/19/16	#9 - Teacher	35 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Deborah Lazio
Spending: \$4,440.
Funding: General Funds
Budget Code: 5124-A-74716-2110-1435
Description: Recess Ramp-Up Grades 3-6
Justification: Expanded learning program with focused instruction in ELA and Math based on student's academic levels for 3 days during each recess. This will be targeted instruction used to promote higher engagement and assist in increasing student achievement on NYS assessments.
Schedule: Tuesday - Thursday: 7:45 am -12:45 pm (during mid-winter and spring recess periods)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Campbell, Kenisha	2/16/16 - 3/31/16	#25 - Teacher	30 hrs.	\$37/hr.
Grey, Christina	2/16/16 - 3/31/16	#25 - Teacher	30 hrs.	\$37/hr.
Rowe, Joanna	2/16/16 - 3/31/16	#25 - Teacher	30 hrs.	\$37/hr.
Santiago, Diane	2/16/16 - 3/31/16	#25 - Teacher	30 hrs.	\$37/hr.

Division Chief: Raymond Giamartino
Principal/Director: Carmine Peluso
Spending: \$4,440.
Funding: General Funds
Budget Code: 5124-A-74716-2110-1435
Description: Recess Ramp-Up Grades 3-6
Justification: Expanded learning program with focused instruction in ELA and Math based on student's academic levels for 3 days during each recess. This will be targeted instruction used to promote higher engagement and assist in increasing student achievement on NYS assessments.
Schedule: Tuesday - Thursday: 7:45 am -12:45 pm (during mid-winter and spring recess periods)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fiermonte, Theresa	2/16/16 - 3/31/16	#34 - Teacher	30 hrs.	\$37/hr.
James, Kesha	2/16/16 - 3/31/16	#34 - Teacher	30 hrs.	\$37/hr.
Mros, Stephanie	2/16/16 - 3/31/16	#34 - Teacher	30 hrs.	\$37/hr.
Tribunella, Lisa	2/16/16 - 3/31/16	#34 - Teacher	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Richard Smith
Spending: \$4,440.
Funding: General Funds
Budget Code: 5124-A-74716-2110-1435
Description: Recess Ramp-Up Grades 3-6
Justification: Expanded learning program with focused instruction in ELA and Math based on student's academic levels for 3 days during each recess. This will be targeted instruction used to promote higher engagement and assist in increasing student achievement on NYS assessments.
Schedule: Tuesday - Thursday: 7:45 am -12:45 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Buttars, Tracy	2/16/16 - 3/31/16	#43 -Teacher	30 hrs.	\$37/hr.
Johnstone, Michelle	2/16/16 - 3/31/16	#43 -Teacher	30 hrs.	\$37/hr.
Lynch, Brian	2/16/16 - 3/31/16	#43 -Teacher	30 hrs.	\$37/hr.
Nettle, Deborah	2/16/16 - 3/31/16	#43 -Teacher	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Carlos Cotto
Principal/Director: Richard Smith, Jr.
Spending: \$10,824.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-G-14302-2110-0144
Description: After-School Program Facilitation
Justification: School #43 will create events and programs throughout the school year; focusing on increasing recess time, implementing Action Based Learning, and Family Nights to decrease obesity. YMCA program on-site director and health coordinator working with outside agencies including Food Link, GRH personnel, and action based training. The planning process and programs will be structured and delivered on a weekly basis throughout the remainder of the year with on-site and off-site trainings and delivery.
Schedule: Monday - Friday, 2:30 to 5:00 pm
Strategic Plan: Goal: 1, Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bethea, Monique	1/29/16 – 6/15/16	#43 - Teacher	30 hrs.	\$33/hr.
Stadt, Kara	1/29/16 – 6/15/16	#43 - Teacher	298 hrs.	\$33/hr.

Division Chief: Raymond Giamartino *Grant Monitor: Cheryl Wheeler
Principal/Director: Clinton Bell
Spending: \$5,226.
Funding: Title I

Budget Code: 5124-G-12210-2110-0236
Description: Expanded Learning Time
Justification: Amendment of Resolution No. 2015-16:130 (pg. 22), adopted on August 27, 2015, to increase one teacher to the program.
 Teacher will be hired to provide academic and enrichment services to students during the extended part of the school day. School day will be extended from 6 hrs. 20 minutes to 8 hrs. with an increase of 1 hr. 40 minutes. Students will receive academic interventions as needed based on data and a minimum of 90 minutes enrichment activities.
Schedule: Monday - Friday 7:30 – 9:00 am & 2:00 – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dash, Charles	12/18/15 – 6/23/16	#22 – Teacher	141.25 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 491

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Linus J. Guillory Jr.
Spending: \$61,642
Funding: School Improvement Grant
Budget Code: 5132-G-27310-2110-0866
Description: Expanded Learning
Justification: Teachers will provide additional academic instruction in the expanded learning opportunities for students as the Douglas campus. Opportunities include: providing extra student services in all content areas, regent exam and state testing review, running student literacy workshops, activities and courses involving art and technology. One hour per school day.

Note that the NECP/NWCP ELT schedule, as originally authorized by Resolution No. 2015-16: 348, page 23 (adopted 11/19/15) started September 2, 2015 and continues through June, 2016. The pending request is supported by a different funding source and therefore is presented as a new request rather than an amendment.

Schedule: Monday - Friday: one hour per school day during teacher planning time.

Strategic Plan: Goal: 1 ; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Brand, Christopher J.	1/11/16 – 6/6/16	NECP/Teacher	49 hrs.	\$37/hr.
Breedy, Katie J.S.	1/11/16 – 6/6/16	NECP/Teacher	98 hrs.	\$37/hr.
Carey, Michael	1/11/16 – 6/6/16	NWCP/Teacher	98 hrs.	\$37/hr.
Dennis, Kevin P.	1/11/16 – 6/6/16	NECP/Teacher	98 hrs.	\$37/hr.
Fleming, Todd K.	1/11/16 – 6/6/16	NWCP /Teacher	98 hrs.	\$37/hr.
Gaudio, Nicole L.	1/11/16 – 6/6/16	NECP/Teacher	98 hrs.	\$37/hr.
Holloway, Adam John	1/11/16 – 6/6/16	NECP/Teacher	49 hrs.	\$37/hr.
Hollomon, Keisha	1/11/16 – 6/6/16	NWCP/ Counselor	98 hrs.	\$37/hr.
Houston, Reginald L.	1/11/16 – 6/6/16	NWCP/ Teacher	49 hrs.	\$37/hr.
Hucks, William	1/11/16 – 6/6/16	NECP/ Teacher	98 hrs.	\$37/hr.
Hunter, Karl	1/11/16 – 6/6/16	NECP/ Teacher	98 hrs.	\$37/hr.
Ibezim, Samuel C.	1/11/16 – 6/6/16	NECP/ Teacher	98 hrs.	\$37/hr.
Jarvis, Wendy	1/11/16 – 6/6/16	NWCP/ Librarian	98 hrs.	\$37/hr.
Priddy, Amy M.	1/11/16 – 6/6/16	NECP/Teacher	98 hrs.	\$37/hr.
Rupp, Crystal	1/11/16 – 6/6/16	NWCP/Teacher	98 hrs.	\$37/hr.
Schamback, Dale L.	1/11/16 – 6/6/16	NWCP/ Counselor	98 hrs.	\$37/hr.
Thornton, Marena J.	1/11/16 – 6/6/16	NWCP/Teacher	49 hrs.	\$37/hr.
Valachovic, Aaron	1/11/16 – 6/6/16	NWCP/Teacher	98 hrs.	\$37/hr.
Yaeger, Meghan E.	1/11/16 – 6/6/16	NECP/Teacher	98 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Vicky Ramos

Spending: \$98,642

Funding: Title 1

Budget Code: 5132-G-26610-2110-0236

Description: Expanded Learning

Justification: Additional teacher hours to support expanded learning opportunities for students at James Monroe High School. Opportunities include: providing extra student support services in all content areas, regents exam and state testing review. Running student literacy workshops, activities and courses involving art and technology.

Schedule: Mondays-Fridays 2:35-3:35 pm; Saturdays 8:00 am -12:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barinas, Pedro	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Cassarino, Samuel	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
DiPaola, Mark	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Dunne, Daniel	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Galvano, Christopher	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Gauldin, Phillip	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.

Genao, Michelle	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Golamb, Chris	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Graham, Laconda	2/8/16-6/24/16	Monroe-Counselor	86 hrs.	\$37/hr.
Harper, Benjamin	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Houston, Michelle	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Kinney, Shanna	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Kubarycz, Matthew	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Lum, Matthew	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Mazur, Joan	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
McCormick, Matthew	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Miner, Rosalyn	2/8/16-6/24/16	Monroe-Math Coach	86 hrs.	\$37/hr.
Morrison, Mark	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
O'Connor, Patrick	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Owens, Danielle	2/8/16-6/24/16	Monroe-ELA Coach	86 hrs.	\$37/hr.
Payton, Eleonor	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Polizzi, Linda	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Porter, Gina	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Rivera, Betzayda	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Rodriguez, Anthony	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Surace, Theresa	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Tutino, Andrea	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Van Ornum, Keith	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Warren, Emily	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Warrick, Jennifer	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.
Wilson, Joshua	2/8/16-6/24/16	Monroe-Teacher	86 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 492

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa
Principal/Director: Mayra Ortiz
Spending: \$3,960.
Funding: General Funds

Budget Code: 5132-A-73216-2010-1396
Description: Enhancing SLA-SLO (Spanish Language Arts/Student Learning Objectives) Assessments
Justification: Teachers will review current assessments, correct language and tasks that students are asked to perform; and work to enhance formatting, and identify resources where needed.
Schedule: Monday – Friday, 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Derleth, Ana C.	1/29/16 – 3/31/16	#35 – Teacher	20 hrs.	\$33/hr.
Gonzalez, Lourdes	1/29/16 – 3/31/16	#28 – Teacher	20 hrs.	\$33/hr.
Guzman, Carmen G.	1/29/16 – 3/31/16	#33 – Teacher	20 hrs.	\$33/hr.
Hernandez, Ramonita	1/29/16 – 3/31/16	#9 – Teacher	20 hrs.	\$33/hr.
Ortiz -Viera, Maria	1/29/16 – 3/31/16	#9 – Teacher	20 hrs.	\$33/hr.
Olmo-Castillo, Wendy	1/29/16 – 3/31/16	#12 – Teacher	20 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Brendan Gallivan
Spending: \$21,120.
Funding: Title III – LEP
Budget Code: 5152-G-33317-2010-0199
Description: Scaffolding the ELA Modules for ELLs
Justification: Teachers will collaborate to design scaffolds to the 3-12 ELA Common Core modules and units to ensure that ELLs of all stages of language acquisition are able to access and engage in the rigors of the Common Core curriculum. These are also adaptable for use with all learners. Scaffolds will be uploaded to the district eLearning site so that all teachers will be able to access them as resources to teach ELLs and other learners of complex academic language.
Schedule: Monday – Friday, 4:00 pm - 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cook, Angela	1/29/16 – 6/15/16	Monroe – Teacher	80 hrs.	\$33/hr.
Diaz, Mariella	1/29/16 – 6/15/16	CO(Early Chld)–Teacher	80 hrs.	\$33/hr.
Dunn, Amanda	1/29/16 – 6/15/16	EPO East – Teacher	80 hrs.	\$33/hr.
Hoover, Erin	1/29/16 – 6/15/16	EPO East – Teacher	80 hrs.	\$33/hr.
Konecny, Loretta	1/29/16 – 6/15/16	Edison – Teacher	80 hrs.	\$33/hr.
Roessel, Kristin	1/29/16 – 6/15/16	RECI – Teacher	80 hrs.	\$33/hr.
Sadik, Michele	1/29/16 – 6/15/16	CO (Bil Ed)–ELL Coach	80 hrs.	\$33/hr.
Suman, Elizabeth	1/29/16 – 6/15/16	#41 – Teacher	80 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Audra Schmitt
Spending: \$1,386.
Funding: General Funds
Budget Code: 5152-A-73616-2070-0000
Description: Development/Implementation of Inquiry Designs for Social Studies Generation Ready Course Name/Number: Grade 7 SS Exemplar Inquiry-9721, Grade 8 SS Exemplar Inquiry-9723, Grade 10 SS Exemplar Inquiry-9725
Justification: Teachers will develop and facilitate three Inquiry Design Models for Social Studies Grades 7-10; to include training teachers how to implement the inquiry units. This work is part of the effort to continue to align the RCSD social studies program with the NYSED K-12 Social Studies Framework; and to continue to support efforts to embed best instructional practice with the Social Studies department. It also aligns with the RCSD priority areas of Student Engagement, Inquiry and Differentiation.
Schedule: Monday – Friday 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Piacentini, Dominic	1/29/16 – 2/25/16	RECI - Instr Coach	42 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Mary Andrecolich-Diaz
Spending: \$12,343.
Funding: Refugee School Impact Grant
Budget Code: 5132-F-28305-2110-0498
Description: Expanded Learning
Justification: Teachers will provide additional academic instruction and enrichment activities that will promote English Language acquisition; and exposure to American schools for Newcomer/Refugee Students that will focus on basic literacy, family literacy, Regents prep and school transition in accordance with the Refugee School Impact Grant.
Schedule: Saturday 9:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andrecolich-Diaz, Mary	2/1/16 – 6/1/16	RIA – Principal	48 hrs.	1/260 th
Consagra, Samuel	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.
Grimes, Jennifer	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.
Harris, Jill	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.
Lucyshyn, Laura	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.
Orden, Terri	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.

Tran, Annie	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.
Zelazny, Juliann	2/1/16 – 6/1/16	RIA – Teacher	36 hrs.	\$37/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Mary Andrecolich-Diaz
Spending: \$1,386.
Funding: Refugee School Impact Grant
Budget Code: 5152-F-28305-2070-0498
Description: Professional Development
Justification: Teachers will participate in professional development on “Welcome to Our Country” curriculum in preparation for the Refugee Mini Academy designed for students who are new to our country with refugee status. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant.
Schedule: Thursday 2:30 pm – 5:30 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Castellon, Alicia	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Cholach, Larissa	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Consagra, Samuel	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Flores, Nicole	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Grimes, Jennifer	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Harris, Jill	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Lucyshyn, Laura	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Malady, Stephanie	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
McGorty, Erin	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Morelli, Rosario	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
O’Connor, Anna	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Orden, Terri	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Pelletier, Christina	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.
Zelazny, Juliann	2/12/16	RIA – Teacher	3 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Mary Andrecolich-Diaz
Spending: \$7,853.
Funding: Refugee School Impact Grant
Budget Code: 5132-F-28305-2110-0498
Description: Expanded Learning
Justification: Teachers will provide additional instruction to support students in a Refugee Mini Academy (A 3-day program during the winter recess that is designed for students who are new to our country with refugee status). Students will participate in both BRIA and ESOL curriculum and enrichment activities. The Refugee Mini Academy is a mandated program per the Refugee School Impact Grant.

Schedule: Tuesday – Thursday 7:30 am – 12:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Castellon, Alicia	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Cholach, Larissa	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Consagra, Samuel	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Flores, Nicole	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Grimes, Jennifer	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Harris, Jill	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Lucyshyn, Laura	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Malady, Stephanie	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
McGorty, Erin	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Morelli, Rosario	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
O’Connor, Anna	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Orden, Terri	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Pelletier, Christina	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th
Zelazny, Juliann	2/16/16 – 2/18/16	RIA – Teacher	15 hrs.	1/200 th

**Seconded by Member of the Board Commissioner Evans
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 493

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Annmarie Lehner
- Principal/Director:** Glen Van Derwater
- Spending:** \$14,850
- Funding:** General Fund
- Budget Code:** 5152-A-64513-2630-1349
- Description:** Provide PD and instructional support for Instructional Technology initiatives
- Justification:** The Department of Instructional Technology has deployed 7000 Google Chromebooks throughout the district. The Chromebook environment requires ongoing teacher training to maximize the potential impacts on student learning. RCSD eLearning (Online PD) has become the preferred delivery method for technology training. The 2014-15 school

year was a pilot year for incorporating 1-to-1 hardware platforms in multiple schools: Schools 58, Nathaniel Rochester STEM School, School 34 (a Priority School), Early College High School, and Integrated Arts and Technology High School, Rochester International Academy and School Without Walls-Commencement. Additionally, Chromebooks have been deployed to 37 elementary buildings. The 1-to-1 initiative provides students wireless access to a blended digital curriculum and access to an online, collaborative environment. Optimum student and teacher use requires ongoing training in: the purposeful integration of the devices with classroom instruction and laptop support, and maintenance techniques. These pilots have set the foundation for the District to prepare for the effective, scaled rollout of future one-to-one programs; thus ensuring RCSD students and RCSD 1-to-1 programs employ competitive, technological, and educational best practices of the 21st Century.

Schedule: M – F, 3:00 PM to 6:00 PM, Sat, 8:00 AM to 4:00 PM
Strategic Plan: Goal: 5; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Castle, Rose M	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Coon, Jennifer	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Cox, Sheldon	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Delehanty, Thea	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Eisenberg, Kathleen M.	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Goff, Ryan	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Hilling, Peter	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Johnsen, Timothy	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Kalbfus, Eileen	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Leckinger, Allison	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Orem-Derthick, Katherine J.	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Steffen, Elizaveta T.	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Towey, Susan L.	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.
Useda, Larisa	2/1/16 - 6/23/16	CO(Instr Tech) – TOA	30 hrs.	\$33/hr.

Division Chief: Annmarie Lehner
Principal/Director: Glen Van Derwater
Spending: \$4,662
Funding: General Fund
Budget Code: 5152-A-64513-2630-1349
Description: Provide “Open Lab Academy” for students enrolled in Virtual Academy of Rochester classes to continue working on online coursework during February and Spring Recesses

Justification: The Department of Instructional Technology will provide students enrolled in online credit recovery, virtual AP and virtual initial credit electives an opportunity to use RCSD computer labs during February Recess and Spring Recess. In order for students to continue progressing through virtual coursework. These labs will be run by certified RCSD teachers who will be able to support students with content-based inquiries, navigating the eLearning platform and engage students in strategic, individualized goal-setting in order to keep students on track for completing coursework and accruing credits towards graduation.

Schedule: M – F, 9:00 AM – 3:00 PM (during mid-winter and spring recesses only)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Coon, Jennifer	2/16/16 – 4/1/16	CO(Instr Tech) – TOA	42 hrs.	\$37/hr.
Kedley, Terrence	2/16/16 – 4/1/16	CO(Instr Tech) -Teacher	42 hrs.	\$37/hr.
Towey, Susan	2/16/16 – 4/1/16	CO(Instr Tech) – TOA	42 hrs.	\$37/hr.

Division Chief: Adele Bovard

Principal/Director: Adele Bovard

Spending: \$5775.

Funding: NYSED Teacher Center Grant

Budget Code: 5126-G-43017-2070-0345

Description: Professional Development – RTC Instructional Practice Cohorts: African/Diasporan History and Culture Lessons (GR Course Code 9538)

Justification: RTC Instructional Practice Cohorts: African/Diasporan History and Culture Lessons – Teachers will be supported in producing culturally connected lessons for use with their students. Participants will experience and produce evidence of highly effective Planning and Preparation (Domain I).

Schedule: Monday - Thursday 4:00 p.m. – 6:00 p.m. Saturday 9:00 a.m. – 1:00 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Asamoah-Wade, Windsor	2/4/16 – 4/8/16	SWWCA – Teacher	Stipend	\$825.
Ashton, Farai	2/4/16 – 4/8/16	LyncX - Teacher	Stipend	\$825.
Finch, Bruce	2/4/16 – 4/8/16	#57 - Teacher	Stipend	\$825.
Homer, Tanya	2/4/16 – 4/8/16	#52 - Teacher	Stipend	\$825.
Jones-Effah, Jennifer	2/4/16 – 4/8/16	T LAFYM – Teacher	Stipend	\$825.
Lee-Monds, Andrea	2/4/16 – 4/8/16	Vanguard - Teacher	Stipend	\$825.
Porretta-Baker, Gina	2/4/16 – 4/8/16	#58 - Teacher	Stipend	\$825.

Division Chief: Adele Bovard

Principal/Director: Adele Bovard

Spending: \$495.

Funding: NYSED Teacher Center Grant
Budget Code: 5126-G-43017-2070-0345
Description: Other Professional Work – RTC Fellows Cohort
Justification: RTC Fellows Cohort: RTC Fellows will participate in facilitated sessions with the RTC Director and other academic consultants, produce curricular exemplars informed by cultural knowledge that illustrate Common Core Standards and Highly Effective ratings in the APPR (teacher evaluation) Domains 1, 2, and/or 3, and present their work to colleagues and community.

Schedule: Monday - Thursday 4:00 p.m. – 6:00 p.m. Saturday 9:00 a.m. – 1:00 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mitchell, Quinton	2/4/16 – 3/11/16	EPO East - Teacher	Stipend	\$495.

Division Chief: Adele Bovard
Principal/Director: Edith Silver
Spending: \$5,940
Funding: Wallace Foundation Grant
Budget Code: 5152-F-75516-2070-0406
Description: Logistics and planning for Rochester Summer Scholars 2016
Justification: Amendment to Page 27 of Resolution No. 2015-16: 407, adopted 12/17/15. To provide an additional teacher for planning and preparing master schedule, job descriptions, registration, documents and build classes for Rochester Summer Scholars 2016.

Schedule: Monday-Friday 4-9 pm; Saturday 8 am-6 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Belculfine, Mario	12/18/15 – 3/15/16	SOTA - Teacher	180 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans
 Adopted 6-1 with Vice President Elliott dissenting**

BUDGET

Resolution No 2015-16: 494

By Member of the Board Commissioner Evans

Whereas the following 2015-16 rate is calculated per the RCSD cost structure and are used for non-resident students placed within the ESOL program. (The RCSD is or will be providing ESOL services to three out of district Newark and Webster students.)

ESOL STUDENT IN PUBLIC SCHOOL

Summer - Grades 8-12	\$ 2,744.49
10 Months - Grades 8-12	\$ 18,296.57

Resolved, that effective September 1, 2015 the preliminary non-resident tuition and tutoring rates of the Rochester City School District be, and hereby are, respectively set on an annual basis as set forth above:

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

PROCUREMENT & SUPPLY

Resolution No 2015-16: 495

By Member of the Board Commissioner Evans

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) during the 2015-2016 school year to bid jointly for the purchase of School Lunch Paper Supplies (the “Commodities”); and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2015-16: 496

By Member of the Board Commissioner Cruz

Whereas, approved Bond Requests and Cash Capital include a budget of \$5,400,000 for Renovations to Franklin Educational Campus and Wilson Foundation Academy, and a grant from the NFL for \$200,000 for Franklin Educational Campus, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	3,532,910	
M/WBE AWARD	387,208	11.0
LOCAL AWARD		
RMSA	3,532,910	
NYS		

Whereas, contract bids have been received in the amount of \$3,532,910, and

Whereas, renovations to Franklin Educational Campus and Wilson Foundation Academy carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$4,663,441, and leaves a balance of \$925,484 to be transferred to contingency, and

Whereas, on 11/19/15 the Board approved Resolution No. 2015-16:356 authorizing the 2015-2016 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Hunt Engineers, Architects & Land Surveyors, P.C. and the same hereby are awarded as follows:

FRANKLIN EDUCATIONAL CAMPUS AND WILSON FOUNDATION ACADEMY – RENOVATIONS

Site Work – **DiFiore Construction, Inc., 155 Pool Street, Rochester, NY** for a total contract price of \$3,024,700 (Base Bid \$2,919,700 and Acceptance of Alternates S-2 +\$0, S-4 +\$35,000, S-5 +\$38,000 and S-6 +\$32,000), lowest qualified bidder

General Construction Work – **Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY** for a total contract price of \$122,900 (Base Bid \$122,900), lowest qualified bidder

Plumbing Work – **Michael A. Ferraulo Plumbing & Heating, Inc., 1600 Jay Street, Rochester, NY** for a total contract price of \$46,000 (Base Bid \$46,000), lowest qualified bidder

Electrical Work – **Hewitt-Young Electric, LLC, 645 Maple Street, Rochester, NY** for a total contract price of \$335,500 (Base Bid \$143,500 and Acceptance of Alternate E-2 +\$192,000), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$3,810 (Base Bid \$3,810), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No 2015-16: 497

By Member of the Board Commissioner Cruz

Whereas, approved Bond Requests include a budget of \$747,048 for Districtwide Security Phase V-Various Schools, and

Whereas, contract bids have been received in the amount of \$304,000, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	304,000	
M/WBE AWARD	31,244	10.3
LOCAL AWARD		
RMSA	31,244	
NYS		

Whereas, Districtwide Security Phase V-Various Schools carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$401,280, plus a cost of \$243,098 for

the purchase of security cameras and programming labor from OGS state contract, and leaves a balance of \$102,670 to be transferred to Districtwide Security Phase VI, and

Whereas, on 11/19/15 the Board approved Resolution No. 2015-16:355 authorizing the 2015-2016 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by IBC Engineering, P.C. and the same hereby are awarded as follows:

DISTRICTWIDE SECURITY PHASE V - VARIOUS SCHOOLS

Electrical Work – **Concord Electric Corp.**, 705 Maple Street, Rochester, NY for a total contract price of \$304,000 (Base Bid \$127,000 and Acceptance of Alternate EC-1 +\$177,000), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No 2015-16: 498

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2013-14:547, adopted on 3/27/14, the Board awarded the contract for General Construction Work for Renovations to School No. 3 to BRG Corp. as the lowest qualified bidder, for the total contract price of \$1,052,128, and

Whereas, six Change Orders totaling \$77,614 have been processed by the Department of Educational Facilities, bringing the contract total to \$1,129,742, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,129,742	
M/WBE AWARD	9,194	0.8
LOCAL AWARD		
RMSA	9,194	
NYS		

Whereas, all General Construction Work is complete on the project and BRG Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$28,243.55 on the contract with BRG Corp. for General Construction Work for Renovations to School No. 3.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No 2015-16: 499

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13:739, adopted on 6/20/13, the Board awarded the contract for Electrical Work for Districtwide Security Project Phase 2 to Hewitt-Young Electric, LLC as the lowest qualified bidder, for the total contract price of \$1,077,000, and

Whereas, seven Change Orders totaling \$87,916 have been processed by the Department of Educational Facilities, bringing the contract total to \$1,164,916, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,164,916	
M/WBE AWARD	101,032	8.7
LOCAL AWARD		
RMSA	1,164,916	
NYS		

Whereas, all Electrical Work is complete on the project and Hewitt-Young Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$58,245.80 on the contract with Hewitt-Young Electric, LLC for Electrical Work for Districtwide Security Project Phase 2.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No 2015-16: 500

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13:473, adopted on 2/14/13, the Board awarded the contract for Window Work for Renovations to School No. 46 to Window Specialist, Inc. as the lowest qualified bidder, for the total contract price of \$402,000, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	403,032	
M/WBE AWARD	65,039	16.1
LOCAL AWARD		
RMSA		
NYS	403,032	

Whereas, one Change Order totaling \$1,032 has been processed by the Department of Educational Facilities, bringing the contract total to \$403,032, and

Whereas, all Window Work is complete on the project and Window Specialist, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$20,151.60 on the contract with Window Specialist, Inc. for Renovations to School No. 46.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No 2015-16: 501

By Member of the Board Commissioner Cruz

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well

as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2016 (listed below) are routine in nature (Type II) and require no further review, therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2015-16 constitute renovation work and security system upgrades and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

Marshall Educational Campus

26-16-00-01-0-110-035

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

OTHER

Resolution No. 2015-16: 502

By Member of the Board Commissioner Hallmark

Whereas, the terms of the 21st Century Community Learning Centers (CCLC) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Synergy Enterprises, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Synergy Enterprises, Inc.**, 8757 Georgia Avenue, Suite 1440, Silver Spring, MD, to conduct Year 3 of the evaluation of implementation and effectiveness of CCLC Grant programs, including extensive data review and surveying, site visits, observations and interviews, and work collaboratively with the District to ensure that all local program evaluation requirements are satisfied, with the goal to improve student outcomes at Nathaniel Rochester Community School No. 3 and Mary McLeod Bethune School No. 45, for the period January 29, 2016, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a

sum not to exceed Seventy Thousand Four Hundred Ninety Four Dollars (\$70,494.00), funded by the 21st Century Community Learning Centers Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E
Justification: Increase time on task for students through

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 503

Resolution withdrawn

Resolution No. 2015-16: 504

By Member of the Board Commissioner Hallmark

Whereas, the District heretofore entered into an Agreement with Barbara J. Smith Advisory Services LLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Barbara J. Smith Advisory Services LLC**, 314 Wellington Road, Buffalo, NY, to provide leadership and support to the District's financial operations during transition of the Chief Financial Officer, including guidance with current and future budgets, provide assistance to Finance Department staff with operations and provide other related support on an as-needed basis, for the period January 29, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Nineteen Thousand Five Hundred Dollars (\$19,500.00), funded by the Office of Finance, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: B
Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 505

By Member of the Board Commissioner Hallmark

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Big Picture Company**, 325 Public Street, Providence, RI, to *provide* professional development on structures, practices and curriculum that are proven effective at engaging students, *assist* in creating school, program and curriculum design, *assist* in planning and implementing effective home visit and family engagement protocols, and *provide* training and support services for school advisors and staff, with the goal to improve programming and outcomes for students in alternative education settings, for the period January 29, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Seventy Thousand Dollars (\$70,000.00), funded by the Persistently Struggling Schools Grant, through the Office of Curriculum and School Programs and Charlotte High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Adams dissenting**

Resolution No. 2015-16: 506

By Member of the Board Commissioner Hallmark

Whereas, the District heretofore entered into an Agreement with Crisis Prevention Institute, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Crisis Prevention Institute, Inc.**, 10850 West Park Place, Suite 600, Milwaukee, WI, to provide Nonviolent Crises Intervention Training for staff members, including methods to help promote the philosophy of providing the best care, welfare, safety and security, with the goal to reduce the frequency and severity of worker's compensation claims and assault pay applications, for the period February 16, 2016, or as soon thereafter as the Agreement is fully executed, through February 19, 2016, for a sum not to exceed Sixteen Thousand Eight Hundred Dollars (\$16,800.00), funded by the Employee Benefits Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Adams dissenting**

Resolution No. 2015-16: 507

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16: 247, adopted on September 24, 2015, the Board authorized the Superintendent to enter into an Agreement with The Center for Youth Services, Inc., to partner with the District and provide the Alternative to Suspension (ATS) Program, based on the On-Campus Intervention Program model which is designed to reduce short-term out of school suspensions by providing social emotional services and academic support to students having difficulty functioning appropriately in school and who would otherwise require out of school suspension, with to the goal to improve academic performance, reduce classroom disruption and provide life skills and positive coping mechanisms to students as School Nos. 5, 8, 16, 17, 19 and the Northeast and Northwest College Preparatory Schools at Douglass Campus, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Three Hundred Thousand Dollars (\$300,000.00); and

Whereas, the District wishes to amend the Agreement with The Center for Youth Services, Inc., to provide ATS Program services at an additional school, for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to partner with the District and provide the Alternative to Suspension Program at Edison Career and Technology High School, for the period January 29, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for an additional sum not to exceed Twenty Six Thousand Two Hundred Fifty Dollars (\$26,250.00), funded by the Department of School Counseling and Social Work, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 508

By Member of the Board Commissioner Hallmark

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **North Star Rites of Passage, LLC**, 321 Woodbine Avenue, Rochester, NY, to provide the Rites of Passage Program, an instructional program to be given with the social studies program for approximately 100 students of Nathaniel Rochester Community School No. 3 and Dr. Charles T. Lunsford School No. 19, with the goal to achieve the Rites of Passage Program's objectives which include *increasing* family knowledge of African and American culture, values and traditions, *helping* understand relational responsibilities to self, family and community, *developing* positive relationships with people, cultures and environments, and *improving* decision-making and coping skills, for the period February 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 17, 2016, for a sum not to exceed Forty Two Thousand One Hundred Fifty Dollars (\$42,150.00), funded by the Office of Youth and Family Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 509

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16: 158, adopted on August 27, 2015, the Board authorized the Superintendent to enter into an Agreement with Hillside Work-Scholarship Connection, Inc., to provide youth advocates, academic support and resources, counseling, life skills development and job training to approximately 188 at-risk students at Roberto Clemente School No. 8, Northeast and Northwest College Preparatory High Schools at Douglass Campus, Rochester Early College International High School, Leadership Academy for Young Men, James Monroe High School, Joseph C. Wilson Magnet Commencement Academy and Edison Career and Technology High School, with the goal to increase attendance and on-time graduation rates and prepare students to enter college and the workforce, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Six Hundred Thousand Dollars (\$600,000.00); and

Whereas, the District wishes to amend the Agreement with Hillside Work-Scholarship Connection, Inc., to provide additional services, for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **Hillside Work-Scholarship Connection, Inc. (Hillside Family of Agencies)**, 1 Mustard Street, Rochester, NY, to provide the services of three additional youth advocates for additional academic support, academic resources, counseling, life skills

development and job training for approximately 90 at-risk students at Edison Career and Technology High School, for the period January 29, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for an additional sum not to exceed Forty One Thousand Six Hundred Sixty Seven Dollars (\$41,667.00), funded by the Perkins Grant, through the Office of Career Pathways and Integrated Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with President White and Commissioner Evans abstaining due to familial relationship**

Resolution No. 2015-16: 510

By Member of the Board Commissioner Hallmark

Whereas, the Board of Education has been notified that the Mr. and Mrs. Kenneth C. Townson Foundation has donated \$10,000 to be used to purchase instructional supplies, computers for classrooms, enhancements for the music programming, and fund student field trips for students of Andrew J. Townson School, No. 39; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 511

By Member of the Board Commissioner Hallmark

Whereas, the Board of Education has been notified that the University of Rochester has donated \$1,000 to be used to support the Lego League of Edison Career and Technology High School; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 512

By Member of the Board Commissioner Hallmark

Whereas, the Board of Education has been notified that GMR Associates has donated \$3,000 to be used to support the Alternative Curriculum Education Program of Nathaniel Rochester Community School, No. 3; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 513

By Member of the Board Commissioner Hallmark

Whereas, the Board of Education has been notified that Box Tops for Education has donated \$1,011.60 to be used to purchase books, magazines and materials for the library of the Montessori Academy School, No. 53; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 514

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Cotton, Darien	Custodial Assistant	Non-Competitive	\$10.46/hr.	February 1, 2016

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 515

By Member of the Board Commissioner Cruz

Resolved, that the President of the Board of Education of the Rochester City School District be, and hereby is, authorized to enter into an Agreement appointing Linda Cimusz, as Interim Superintendent of the Rochester City School District, commencing January 19, 2016, or as soon thereafter as the Agreement is fully executed, and expected to continue until such time as a permanent Superintendent of Schools is confirmed by Resolution of the Board of Education and assumes office or until the contract of employment is terminated as provided by the terms of said contract, based upon an annual salary of one hundred ninety five thousand dollars (\$195,000) per year, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Seconded by Member of the Board Commissioner Evans

Adopted 7-0

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.