

ROCHESTER BOARD OF EDUCATION
Special Meeting
July 7, 2005
12:00 p.m.

Minutes

Attendance:

Commissioners Bowers, Brown, Garcia, Porter, and Powell; Dr. Rivera

Absent: Commissioners Evans and Thompson

President convened the meeting at 12:22 p.m.

Act of Reverence led by Commissioner Powell

Discussion:

Motion to adopt Resolution 2005-06: 1-2 made by Commissioner Brown, Seconded by Commissioner Garcia. Adopted 5-0 with Commissioners Evans and Thompson absent.

Dr. Rivera congratulated the individuals on their administrative appointments and thanked the Board for convening this special meeting.

Motion to adopt Resolution 2005-06: 3-4 made by Commissioner Brown, Seconded by Commissioner Powell. Resolution 2005-06: 3 adopted 4-0 with Commissioners Evans and Thompson absent and Commissioner Garcia abstaining due to a personal relationship. Resolution 2005-06: 4 adopted 5-0 with Commissioners Evans and Thompson absent.

Motion to adopt Resolution 2005-06: 5-11 made by Commissioner Powell, Seconded by Commissioner Brown. Adopted 5-0 with Commissioners Evans and Thompson absent.

President Porter called for a motion to adopt Resolution 2005-06: 12.

Commissioner Bowers raised a point of order stipulating this resolution is outside the scope of the special meeting.

Commissioner Porter ruled that this is a time sensitive resolution, has to do with summer work and therefore can be considered within the scope of the meeting.

Commissioner Bowers appealed this ruling with the Parliamentarian.

Mr. Looby stated that the call of the meeting is with a conjunctive and that he cannot determine on the face of the order as to whether it is tied to summer work. It is a fair topic for discussion among the Board as to whether it is within the call.

Commissioner Bowers asked if "summer work" hasn't traditionally meant that of district employees?

Commissioner Porter asked Ms. Giuffrida to comment.

Ms. Giuffrida stated that this allows the HR department to use consultant services for paraprofessional substitute startup (hire, process and orient hundreds). It has to be done in the summer for substitutes to be available for opening of schools.

Commissioner Porter asked if the contract is not approved, is it true that HR could not handle this in a timely manner?

Ms. Giuffrida stated HR could not. The department will manage once the startup is done, but with the condensed timeframe it is not feasible.

Commissioner Bowers asked if the department does not have the talent or ability to do this function?

Ms. Giuffrida stated that due to the department's workload, it is not feasible. It was not anticipated. The District previously used a temporary agency to secure paraprofessional substitutes. However she believes the District can save money in the long term by having these employees on the District's payroll. The HR department needs help with the startup. This came about several months ago when renegotiations with the temporary agency broke down due to liability concerns the District had. The \$72K in six months is a maximum; expect work to be done in three to four months thereby a lower cost to the District. The RBA will recruit, interview, hire, process and orient these employees. This is a onetime only startup, not an annual expense.

Motion to adopt Resolution 2005-06: 12 made by Commissioner Brown, Seconded by Commissioner Garcia. Adopted 4-1 with Commissioners Evans and Thompson absent and Commissioner Bowers dissenting.

Adjournment:

President Porter called for a motion to adjourn. Motion made by Commissioner Brown, Seconded by Commissioner Garcia. Adopted 5-0 at 12:38 p.m. with Commissioners Evans and Thompson absent.