

## HUMAN CAPITAL INITIATIVES

### Resolution No 2011-12: 520

**By Member of the Board Vice President Cruz**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named certificated persons be, and they hereby are, granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated:

#### ELEMENTARY EDUCATION

Barrows, Kathleen	February 1, 2012 through June 22, 2012	School No. 6
Schickler, Lee	September 2, 2011 through June 22, 2012	School No. 20

#### EDUCATION OF CHILDREN WITH DISABILITIES

##### Special Education

Myles, Regina	January 18, 2012 through June 22, 2012	School No. 33
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**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

### Resolution No 2011-12: 521

**By Member of the Board Vice President Cruz**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as a **contract substitute**, on a school year basis, to the positions named, beginning on the dates indicated, and continuing until the end of the school year, unless otherwise indicated, pending satisfactory service at the annual salary stated:

#### SCHOOL COUNSELOR

Hollomon, Keisha	January 17, 2012	\$18,221	School No. 16	.4
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#### SECONDARY ACADEMIC

##### Physical Education

Luciano, Paul	January 30, 2012	\$48,502	School No. 3
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**Seconded by Member of the Board Commissioner Campos**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 522**

**By Member of the Board Vice President Cruz**

Resolved, that, upon the recommendation of the Superintendent of Schools, the persons listed below are **appointed to PART-TIME positions within the teacher tenure areas** shown, with the effective dates, and salaries stated. Be it noted that no seniority or tenure shall accrue during such part-time service:

<b>Name</b>	<b>Tenure Area</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Lewis, Tracy	Special Education	.6	February 13, 2012	\$25,339
Salgado, Erica	Art	.8	January 17, 2012	\$36,442

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 523**

**By Member of the Board Vice President Cruz**

Resolved, That, the **retirement** of the following named certificated person, be, and hereby is, accepted, effective on the date indicated:

**SECONDARY ACADEMIC**

**English**

Nixon-Garcia, Dawna                      February 25, 2012                      Edison Applied Technology

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 524**

**By Member of the Board Vice President Cruz**

Resolved, That, the **resignations** of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

**ELEMENTARY**

Brooks, Kenya                              January 31, 2012                              School No. 41

Germano, Kara

January 11, 2012

School No. 28

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 525**

**By Member of the Board Vice President Cruz**

Resolved, That, the **termination** of the following named certificated person, be, and hereby is, accepted, effective on the date indicated:

**ELEMENTARY EDUCATION**

Linder, Sharon

January 27, 2012

School No. 34

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 526**

**By Member of the Board Vice President Cruz**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the **non-competitive positions** and locations indicated, at the salary rate stated, and effective on the dates shown:

Bouchard, Debbie	Paraprofessional School No. 8	\$11.77/hr.	January 23, 2012
Cameron, Gayle	Paraprofessional Freddie Thomas High School	\$9.70/hr.	January 23, 2012
Lopez, Maria	Paraprofessional/School No. 17/Part time	\$9.33/hr.	February 19, 2012
Perez, Josiveth	Paraprofessional School No. 12	\$10.80/hr.	January 18, 2012

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 527**

**By Member of the Board Vice President Cruz**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following persons be, and they hereby are, **recalled from a preferred eligibility list**, effective on the dates indicated:

Crawford, Gwendolyn	Paraprofessional	February 7, 2012
English, Adra	Paraprofessional	January 30, 2012
Hilliard, Alfonso	Paraprofessional	February 13, 2012
Johnson, Jacqueline	Paraprofessional	January 17, 2012
McGee, Najia	Paraprofessional	January 18, 2012
Prescott, Joyce	Paraprofessional	January 17, 2012
Vazquez, Nelson	Paraprofessional	February 13, 2012
Jacobs-Williams, Cynthia	Teacher Assistant	January 17, 2012

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 528**

**By Member of the Board Vice President Cruz**

Resolved, That, upon the recommendation of the Superintendent of Schools, the **retirement** of the following named Civil Service employees on the dates indicated below be, and hereby are, accepted:

<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>
Dangler, Margaret	Office Clerk II/Payroll	February 18, 2012
Gates, Rhonda	Data Retrieval Specialist/Office of Accountability	February 29, 2012
Grego, Maria	Teacher Assistant/ School No. 4	January 17, 2012

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 529**

**By Member of the Board Vice President Cruz**

Resolved, That, upon the recommendation of the Superintendent of Schools, the **termination** of the following named Civil Service employees is, and hereby are approved to take effect on the dates indicated:

<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>
Lawhorn, Georgette	Senior School Secretary/I'M Ready	January 20, 2012

Pospula, Therese	Office Clerk III/School No. 45	January 18, 2012
Preston, Gail	Paraprofessional/Edison	January 8, 2012
Shaw, Robert	Porter/Marshall	February 8, 2012
Shepard, Owen	Sentry/FTHS	January 14, 2012

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 530**

**By Member of the Board Vice President Cruz**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Deasure A. Matthew  
**Principal/Director:** T'Hani Pantoja  
**Budget Code:** 5132-A-14602-2330-0000 – General Funds  
**Description / Justification:** Teachers will provide additional academic instruction to students in math two days a week before school, in an effort to provide intervention services.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeSalvo, Jo-Ann	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.
Hill, Larry	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.
LaRussa, Amy A.	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.
Lynch, Linda	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.
Mezzoprete, Caroline	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.
Quinn, Jennifer	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.
Speers-Holland, Brenda	2/17/12 – 4/5/12	#46 - Teacher	30 hrs.	\$37/hr.

**Division Chief:** Deasure A. Matthew  
**Principal/Director:** T'Hani Pantoja  
**Budget Code:** 5152-A-14602-2070-0000 – General Funds  
**Description / Justification:** Teachers will develop a program to provide additional academic instruction to students with performance levels close to meeting math standards two days a week before school, in an effort to provide intervention services.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeSalvo, Jo-Ann	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.
Hill, Larry	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.
LaRussa, Amy A.	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.
Lynch, Linda	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.
Mezzoprete, Caroline	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.
Quinn, Jennifer	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.
Speers-Holland, Brenda	2/17/12 – 4/5/12	#46 - Teacher	6 hrs.	\$33/hr.

**Division Chief:** Deasure A. Matthew  
**Principal/Director:** Brenda Pacheco  
**Budget Code:** 5132-F-26705-2805-0250 Special Aid Funds  
**Description / Justification:** Title I Parent Initiative: Teachers will offer workshops for Middle School (7<sup>th</sup> grade) parent and child book club discussions.  
**Strategic Plan:** Goal: 4; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Coughlin, Eileen	3/1/12 – 5/1/12	SOTA – Teacher	2 hrs.	\$33/hr.
Fusco, Matthew	3/1/12 – 5/1/12	SOTA – Teacher	2 hrs.	\$33/hr.
Jenssen, Christine	3/1/12 – 5/1/12	SOTA – Teacher	2 hrs.	\$33/hr.

**Division Chief:** Deasure A. Matthew  
**Principal/Director:** Brenda Pacheco  
**Budget Code:** 5132-F-26705-2805-0250 Special Aid Funds  
**Description / Justification:** Title I Parent Initiative: High school students and their parents will participate in the “If all of SOTA reads the same book” program.  
**Strategic Plan:** Goal: 4; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Craddock, Bradley	3/1/12 – 6/20/12	SOTA - Teacher	2 hrs.	\$33/hr.
Gamzon, Marcy	3/1/12 – 6/20/12	SOTA - Teacher	2 hrs.	\$33/hr.
Jenssen, Christine	3/1/12 – 6/20/12	SOTA - Teacher	2 hrs.	\$33/hr.
Tillotson, James	3/1/12 – 6/20/12	SOTA - Teacher	2 hrs.	\$33/hr.

**Division Chief:** Deasure A. Matthew  
**Principal/Director:** Brenda Pacheco  
**Budget Code:** 5132-F-26705-2805-0250 Special Aid Funds  
**Description / Justification:** Title I Parent Initiative: How to prepare for the Social Studies Regents exams – Global II and US History. This session will speak to parents on how they can help prepare their child for the exams and passing them.  
**Strategic Plan:** Goal: 1; Objective: 3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Laird, Randall	6/1/12 – 6/20/12	SOTA – Teacher	4 hrs.	\$33/hr.
Tillotson, James	6/1/12 – 6/20/12	SOTA – Teacher	4 hrs.	\$33/hr.

**Division Chief:** Deasure A. Matthew

**Principal/Director:** Brenda Pacheco

**Budget Code:** 5132-F-26705-2805-0250 Special Aid Funds

**Description / Justification:** Title I Parent Initiative: Parents and their child will be invited to a presentation on SOTA Graduation Requirements which will be given by the school counselors. Supports all curriculum areas.

**Strategic Plan:** Goal: 1; Objective: 3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kasdin, Lisa	6/1/12 – 6/30/12	SOTA - Counselor	1 hr.	\$33/hr.
Murphy, Michael	6/1/12 – 6/30/12	SOTA - Counselor	1 hr.	\$33/hr.

**Division Chief:** Deasure A. Matthew

**Principal/Director:** Sylvia Cooksey

**Budget Code:** 5124-A-11602-2110-1134 General Funds

**Description / Justification:** Amendment to BOE Resolution of 11/17/11; 2011-12: 376, pg. 34; To increase the number of hours of work being performed. Quad A for Kids Program at School #16 – After-school program that promotes project-based learning as well as a variety of arts, academics, athletics and life skills activities. All activities infuse youth development principles and integrate reading, writing, math, science and social studies.

**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgo, Jeremy	2/17/12 – 5/25/12	#25 – Teacher	67 hrs.	\$37/hr.
Buttars, Tracy R.	2/17/12 – 5/25/12	#43 – Teacher	85 hrs.	\$37/hr.
Cowles, Joan G.	2/17/12 – 5/25/12	#16 – Teacher	85 hrs.	\$37/hr.
Delgado, Yarritza	2/17/12 – 5/25/12	#22 – Teacher	67 hrs.	\$37/hr.
LeBlanc, Rosalind	2/17/12 – 5/25/12	#16 – Teacher	72 hrs.	\$37/hr.
Marshmon, Tammy	2/17/12 – 5/25/12	#16 – Teacher	30 hrs.	\$37/hr.
Rice, Quiana J.	2/17/12 – 5/25/12	#9 – Teacher	67 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 531**

**By Member of the Board Vice President Cruz**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Connie M. Wehner  
**Budget Code:** 5152-F-10302-2070-0268 Special Funds  
**Description / Justification:** Professional Development in Mathematics and ELA will be provided to teachers.  
**Strategic Plan:** Goal: 3 ; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gonzalez, John	2/17/12 – 4/17/12	#3 - Teacher	60 hrs.	\$33/hr.
Rioux, Allison	2/17/12 – 4/17/12	#3 - Teacher	60 hrs.	\$33/hr.

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Tracy DelGrego  
**Budget Code:** 5124- A-13402-2110-1134 General Funds  
**Description / Justification:** Amendment to BOE Resolution of 11/17/11 2011-12 376 pg. 34 to increase the number of hours of work being performed. Quad A for Kids program at School #34- After- school program that promotes project-based learning as well as a variety of arts, academics, athletics and life skills activities. All activities infuse youth development principles and integrate reading, writing, math, science and social studies.

**Strategic Plan:**

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Donlon, Katie	2/17/12 - 6/1/12	RBC&D- Teacher	45 hrs.	\$37/hr.
Cole, Jeffrey	2/17/12 - 6/1/12	#34- Teacher	15 hrs.	\$37/hr.
Berry, Clara	2/17/12 - 6/1/12	FTHS- Teacher	42 hrs.	\$37/hr.
Ashton, Farai	2/17/12 - 6/1/12	I'M Ready- Teacher	20 hrs.	\$37/hr.
Mros, Stephanie	2/17/12 - 6/1/12	#34- Teacher	25 hrs.	\$37/hr.
Vona, Lynn	2/17/12 - 6/1/12	#30- Teacher	30 hrs.	\$37/hr.
Stiner, Brendan	2/17/12 - 6/1/12	Jefferson/Marshall-Teacher	40 hrs.	\$37/hr.
Petrakis, Heather	2/17/12 - 6/1/12	#43- Teacher	55 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos  
 Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 532**

**By Member of the Board Vice President Cruz**



RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Brian Hill  
**Budget Code:** 5124-F-14502-2805-0250 Special Aid Fund  
**Description /** Curriculum Night for Parents: ELA, Math and Integration of Literacy.  
**Justification:** Each grade level teacher will present ELA, Math and Integration of Literacy curriculum to parents and student.  
**Strategic Plan:** Goal: 5; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Baglio, Christie	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Banahene, Latasha	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Bateman, Amy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Bennett, Amy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Best, Ellen	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Carlson, Penny	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Cowan, Nancy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Davis, Sharon	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Dearring, Cassandra	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Easton, Ann	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Foos, Jamie	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Gifaldi, Roxanne	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Gravitte, Stephanie	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Hanselman, Julie	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Harasimowitz, Lisa	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Hare, Misty	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Herrmann, MaryJoy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Hudson, Wanda	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Johnson, Curtis	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Keenan, James	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Knowles, MaryBeth	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Kuek, Pam	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Lamanna, Phillip	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Marion, Edith	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Meeks, Julie	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Micali, Julie	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Moore, Tina	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
O'Grodnik, Amy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Paganin, Jennifer	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.

Paige, Tammy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Palmeri, Jack	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Peters, Jeremy	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Phillips, Kimberly	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Pickard, Dominic	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Ruhlen, Danielle	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Schello, Kathleen	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Sheridan, Angela	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Smalley, Melissa	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Sorriero, Susan	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Starwald, Paula	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Vasta, Kimberly	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Werwinski, Danielle	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
West, Melissa	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
White, Nichole	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Wiesenberg, Kimberly	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.
Wolford, Jennifer	03/22/12	#45 - Teacher	2 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 533**

**By Member of the Board Vice President Cruz**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Beth Mascitti Miller

**Principal/Director:** Beth Mascitti Miller

**Budget Code:** 5152-F-77716-2070-0200 Special Aid Funds

**Description /** Professional Development will be provided to mentors and non- tenured

**Justification:** teachers in the areas of peer coaching and learning-focused conversations re: student-centered instructional strategies.

**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Costanza, Marie	6/25/12 - 8/31/12	CIT Director	270 hrs.	\$33/hr.
Courneya, Kathryn	6/25/12 - 8/31/12	#42-Teacher	60 hrs.	\$33/hr.
Crandall, Kyle	6/25/12 - 8/31/12	East-Teacher	60 hrs.	\$33/hr.
Kime, Jeffrey	6/25/12 - 8/31/12	SOTA-Teacher	60 hrs.	\$33/hr.
Tadal, Packeta	6/25/11 - 8/31/12	Edison EM-Teacher	60 hrs.	\$33/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Carleen Meers  
**Budget Code:** 5152-F-75416-2110-0307 Special Aid Funds  
**Description / Justification:** School-wide Positive Behavior Supports (SWPBS) Team Training  
**Strategic Plan:** Goal: 2 Objective: 1, 2 Goal: 4 Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Clyburn, Cameron	3/5/12 – 6/30/12	#10- Principal	18 hrs.	\$40/hr.
Donatella, Cheryl	3/5/12 – 6/30/12	#29-Assistant Principal	18 hrs.	\$40/hr.
Hollomon, Loretta	3/5/12 – 6/30/12	#8-Assistant Principal	18 hrs.	\$40/hr.
Ingutti, Judith	3/5/12 – 6/30/12	FTHS-Assistant Principal	18 hrs.	\$40/hr.
Johnson, Laney	3/5/12 – 6/30/12	#8-Assistant Principal	18 hrs.	\$40/hr.
Mathews, Mark	3/5/12 – 6/30/12	#8-Principal	18 hrs.	\$40/hr.
Robinson, Anthony	3/5/12 – 6/30/12	FTHS-Principal	18 hrs.	\$40/hr.
Wilson, Tanya	3/5/12 – 6/30/12	#29-Principal	18 hrs.	\$40/hr.
Accordo, Catherine	3/5/12 – 6/30/12	FTHS-CASE	18 hrs.	\$33/hr.
Bell, Leslie	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Brockler, Courtney	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Burke, Amanda	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Cardilli, Brian	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.
Cerami, Jennifer	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.
Chinappi, Katie	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Comstock, Megan	3/5/12 – 6/30/12	TOA-SWPBS Coach	18 hrs.	\$33/hr.
Cornue, Josh	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Crawford, Marlene	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Cruz, Myrna	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
D'Alessandro, Michele	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Dale, Josephine	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
DiMatteo, Victoria	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.
Donna Johnson	3/5/12 – 6/30/12	TOA-SWPBS Coach	18 hrs.	\$33/hr.
Elich, Elaine	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Evans, Lashara	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Ferris, Wendy	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Friedman, Lou	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Gibbardo, David	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Herkamp, Leigh	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.

Hine, Amy	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Howe, Kelly	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Johnson, Tricia	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Juda, Matt	3/5/12 – 6/30/12	TOA-SWPBS Coach	18 hrs.	\$33/hr.
Lagonegro, Jennifer	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
LaLiberty, Adrienne	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
McCourtney, Michele	3/5/12 – 6/30/12	#8-Psychologist	18 hrs.	\$33/hr.
Mulawka, Carin	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Mundorf, Chris	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Osborn, Rebecca	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Patanella, Vici	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Reed, Kristen	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Roberts, Robyn	3/5/12 – 6/30/12	FTHS-TOA	18 hrs.	\$33/hr.
Rodgers, Deon	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.
Scaccia, Angie	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Schadler, Lydia	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Seeley, Steven	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.
Sickre, Jill	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Sundlof-Stoller, Andrea	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Thompson, Laura	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.
Trzcinski, Mark	3/5/12 – 6/30/12	FTHS-Psychologist	18 hrs.	\$33/hr.
Vallone, Gia	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Walker, Shelley	3/5/12 – 6/30/12	Jefferson-Teacher	18 hrs.	\$33/hr.
Wall, Stacie	3/5/12 – 6/30/12	#10-Teacher	18 hrs.	\$33/hr.
Wells, Catherine	3/5/12 – 6/30/12	#29-Teacher	18 hrs.	\$33/hr.
Whilhelm, Courtney	3/5/12 – 6/30/12	#8-Teacher	18 hrs.	\$33/hr.
Zaremba, Craig	3/5/12 – 6/30/12	FTHS-Teacher	18 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller

**Principal/Director:** Jeff Mikols

**Budget Code:** 5152-F-73416-2070-0118 Special Aid Funds

**Description /** Facilitation of weekend inquiry based content and professional

**Justification:** development for the science Mathematics Science Partnership grant.

**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lawanda L. Brown	2/01/12 – 6/30/12	Lead Teacher	60 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller

**Principal/Director:** Jeff Mikols

**Budget Code:** 5126-F-73516-2070-0119 Special Aid Funds

**Description / Justification:** After-school, evening, and weekend professional development to broaden and deepen content and pedagogical knowledge in mathematics.  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Wilkins, Mark	02/17/12 – 6/30/12	Network Leader	30 hrs.	\$40/hr.
Myers, Sondra	02/17/12 – 6/30/12	Lead Teacher	30 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** Jeff Mikols  
**Budget Code:** 5152-F-73516-2070-0119 Special Aid Funds  
**Description / Justification:** Facilitation of after-school, evening, and weekend professional development in mathematics.  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conover, Michael	2/17/12 – 3/31/12	TOA	40 hrs.	\$33/hr.
Herrman, Patricia	2/17/12 – 3/31/12	Lead Teacher	20 hrs.	\$33/hr.
Schultz, Denise	2/17/12 – 3/31/12	#10–Teacher	30 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** John Rowe  
**Budget Code:** 5152-F-73616-2070-0480 Special Aid Funds  
**Description / Justification:** Planner and Facilitator for Teaching American History Grant Book Circle  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andler, Samuel	4/11/12 - 5/23/12	Charlotte-Teacher	4 hrs.	\$33/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** John Rowe  
**Budget Code:** 5152-F-73716-2010-0229 Special Aid Funds  
**Description / Justification:** ELL Planning Committee to design an implementation plan for developing and incorporating adaptations and access points for ELLs (including bilingual students) within the Rochester Curriculum. Facilitate transition to Common Core State Standards by planning for adaptations and translations of Rochester Curriculum, mapping units to promote cohesiveness, and identifying instructional resources in students' first language. Planning work will inform and structure ongoing curriculum work for ELLs and support teacher training and implementation of the new Common Core Standards for ELL students.  
**Strategic Plan:** Goal: 1 Objective: 1, 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Buckett, Cristine	3/1/12 – 6/29/12	Teacher ELL Coach	15 hrs.	\$33/hr.
Carmona, Nilda	3/1/12 – 6/29/12	#17-Teacher	15 hrs.	\$33/hr.
Kleinberg, Ellyn	3/1/12 – 6/29/12	#22-Teacher	15 hrs.	\$33/hr.
Matos, Nilza	3/1/12 – 6/29/12	#33-Teacher	15 hrs.	\$33/hr.
Rivera, Aylin	3/1/12 – 6/29/12	Monroe-Teacher	15 hrs.	\$33/hr.
Roessel, Kristen	3/1/12 – 6/29/12	Monroe-Teacher	15 hrs.	\$33/hr.
Valerio, Christine	3/1/12 – 6/29/12	Itinerant-Teacher	15 hrs.	\$33/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Karen M. Sangmeister  
**Budget Code:** 5132-E-73116-2010-0470 Special Aid Funds  
**Description / Justification:** Pre AP Summer Science Camp - The district has been awarded a federal grant to increase access to Advanced Placement courses for students in 14 of our pervasive need high schools. The grant provides for a summer enrichment camp for younger students (grades 7 – 9) who are encouraged to consider challenging academic work in Science and Math in future years. This additional pay is for teachers who will write one-week Chemistry and Physics curriculum for the camp for this coming summer.  
**Strategic Plan:** Goal: 1 ; Objective: 3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Courtney, Mary	2/20/12 – 6/30/12	RECI-Teacher	40 hrs.	\$33/hr.
Hendricks, Richard	2/20/12 – 6/30/12	SOTA-Teacher	40 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 534**

**By Member of the Board Vice President Cruz**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Dr. Jeanette C. Silvers  
**Principal/Director:** Joyce Schultz  
**Budget Code:** 5152-A-51013-2061-0000 General Funds

**Description / Justification:** To score the mandated 2011-12 New York State Alternate Assessment (NYSAA). This assessment is for students with severe cognitive disabilities in grades 3-12. These scores directly affect school and District accountability status. Scoring on Saturdays and after school allows for greater continuity of instruction for students and minimizes disruption of the educational process.

**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bartholomay, Patricia	3/14/12 – 3/24/12	#4 – Teacher	18 hrs.	\$33/hr.
Bertram, Barb	3/14/12 – 3/24/12	Charlotte – Teacher	18 hrs.	\$33/hr.
Burkett, Kathy	3/14/12 – 3/24/12	Marshall – Teacher	18 hrs.	\$33/hr.
Burney, Moneith	3/14/12 – 3/24/12	#28 – Teacher	18 hrs.	\$33/hr.
Cavallaro, Michelle	3/14/12 – 3/24/12	Itinerant – Teacher	18 hrs.	\$33/hr.
Constantino, Bev	3/14/12 – 3/24/12	#28 – Teacher	18 hrs.	\$33/hr.
Dawson, Jennifer	3/14/12 – 3/24/12	SWW FA - Teacher	18 hrs.	\$33/hr.
Feola, Staci	3/14/12 – 3/24/12	Charlotte – Teacher	18 hrs.	\$33/hr.
Gelabert, Anita	3/14/12 – 3/24/12	#4 – Teacher	18 hrs.	\$33/hr.
Gibbons, Patrick	3/14/12 – 3/24/12	Edison WEP–Teacher	18 hrs.	\$33/hr.
Gnann, Sue	3/14/12 – 3/24/12	#29 – Teacher	18 hrs.	\$33/hr.
Hamza, Deborah	3/14/12 – 3/24/12	Edison AT – Teacher	18 hrs.	\$33/hr.
Jones, Kyle	3/14/12 – 3/24/12	Itinerant – Teacher	18 hrs.	\$33/hr.
Kusovich, Kathy	3/14/12 – 3/24/12	Charlotte – Teacher	18 hrs.	\$33/hr.
Lamb, Kathy	3/14/12 – 3/24/12	HH - Teacher	18 hrs.	\$33/hr.
Losapio, Jessica	3/14/12 – 3/24/12	#29 – Teacher	18 hrs.	\$33/hr.
Markus, Patricia	3/14/12 – 3/24/12	Itinerant – Teacher	18 hrs.	\$33/hr.
Mejia-Willett, Claudia	3/14/12 – 3/24/12	#28 – Teacher	18 hrs.	\$33/hr.
Meyer, Patricia	3/14/12 – 3/24/12	Edison WEP–Teacher	18 hrs.	\$33/hr.
Morris, Lynda	3/14/12 – 3/24/12	#29 – Teacher	18 hrs.	\$33/hr.
Newell, Jennifer	3/14/12 – 3/24/12	#4 – Teacher	18 hrs.	\$33/hr.
Overby, Emma	3/14/12 – 3/24/12	Marshall – Teacher	18 hrs.	\$33/hr.
Robbins, Becky	3/14/12 – 3/24/12	#29 – Teacher	18 hrs.	\$33/hr.
Smith, Cathy A.	3/14/12 – 3/24/12	Edison AT – Teacher	18 hrs.	\$33/hr.
Sutliff, Paul	3/14/12 – 3/24/12	Edison IIT – Teacher	18 hrs.	\$33/hr.
Wallace, Elisa	3/14/12 – 3/24/12	#4 – Teacher	18 hrs.	\$33/hr.
Walsh, Christine	3/14/12 – 3/24/12	#4 – Teacher	18 hrs.	\$33/hr.
Wegman, Kristen	3/14/12 – 3/24/12	#28 – Teacher	18 hrs.	\$33/hr.
Willett, Richard	3/14/12 – 3/24/12	Edison IIT – Teacher	18 hrs.	\$33/hr.
Zimmerman, Connie	3/14/12 – 3/24/12	Edison BFE – Teacher	18 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

## **BUDGET**

### **Resolution No 2011-12: 535**

#### **By Member of the Board Commissioner White**

Resolved, that the Board of Education does hereby amend the General Fund for 2011-12 to \$567,352,307, an overall increase of \$12,583. This adjustment includes increases of \$287,583 to New York State Aid, and reductions of -275,000 to Other Local Revenue.

**Seconded by Member of the Board Vice President Cruz  
Adopted 6-0 with Commissioner Elliott absent**

### **Resolution No 2011-12: 536**

#### **By Member of the Board Commissioner White**

Resolved, that the Board of Education does hereby amend the Grant Fund for 2011-12 to \$107,489,224, an overall increase of \$1,532,109. This adjustment includes increases of \$106,912 for State Grant Funding, \$1,285,697 for Federal Grant Funding, and \$139,500 for Local Grant Funding.

**Seconded by Member of the Board Vice President Cruz  
Adopted 6-0 with Commissioner Elliott absent**

### **Resolution No 2011-12: 537**

Placeholder withdrawn

### **Resolution No 2011-12: 538**

#### **By Member of the Board Commissioner White**

Resolved that the City School District Budget for the 2011-12 School Year be amended as follows: General Fund to \$567,352,307; Grant Fund to \$107,489,224; School Food Service Fund unchanged at \$16,790,000; for a 2011-12 Budget total of \$691,631,531.

**Seconded by Member of the Board Vice President Cruz  
Adopted 6-0 with Commissioner Elliott absent**



**Resolution No 2011-12: 539**

**By Member of the Board Commissioner White**

Resolved, that effective September 1, 2011 the preliminary non-resident tuition and tutoring rates of the Rochester City School District be, and hereby are, respectively set on an annual basis as follows:

**NON-RESIDENT TUITION & TUTORING RATES 2011-12:**

**\*ELEMENTARY SCHOOLS**

Kindergarten on half day session	\$ 0.00
Grades K-6 (full day session)	\$ 0.00

**\*SECONDARY SCHOOLS**

Academic (Grades 7-12) and occupational education	\$ 1,425.00
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**\*CLASSES FOR STUDENTS WITH DISABILITIES**

Annual tuition for special education	
Half day K	\$ 0.00
Full day K-6	\$ 13,093.00
Grades 7-12	\$ 14,518.00

**\*ADULT EDUCATION**

Adult occupational education (Edison/full time)	\$ 1,425.00
Adult occupational education (Edison/half time)	\$ 712.50

**\*\*TUTORING RATES (by Rochester City School District Tutors)**

Cost per hour	\$ 21.00
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**\*\*INTERNATIONAL EXCHANGE STUDENT IN PUBLIC SCHOOL**

Academic (grades 9-12)	\$ 6,381.00
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**\*\*ESOL STUDENT IN PUBLIC SCHOOL**

Grades 9 -12	\$ 17,742.00
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\*Rates calculated per State Education Department formula

\*\*Rates calculated per RCSD cost structure

**Seconded by Member of the Board Vice President Cruz  
Adopted 6-0 with Commissioner Elliott absent**

## EDUCATIONAL FACILITIES

**Resolution No 2011-12: 540**

**By Member of the Board Vice President Cruz**

WHEREAS, by Resolution No. 2010-11: 706, adopted on 4/28/11, the Board awarded the contract for Electrical Work for Renovations to School No. 19 to Blackmon-Farrell Electric, Inc., as the lowest qualified bidder, for the total contract price of \$66,700.00, and

<b>Participation Statistics</b>		
	\$	%
<b>TOTAL CONTRACT</b>	69,795	
<b>M/WBE AWARD</b>	26,798	38.2
<b>LOCAL AWARD</b>		
RMSA	69,795	
NYS		

WHEREAS, one Change Order totaling \$3,095.00 has been processed by the Department of Educational Facilities, bringing the contract total to \$69,795.00, and

WHEREAS, all Electrical Work is complete on the project and Blackmon-Farrell Electric, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore, be it

RESOLVED, That the Board hereby approves the final payment in the amount of \$3,489.75 on the contract with Blackmon-Farrell Electric, Inc. for Electrical Work for Renovations at School No. 19.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 541**

**By Member of the Board Vice President Cruz**

WHEREAS, by Resolution No. 2010-11: 707, adopted on 4/28/11, the Board awarded the contract for Mechanical Work for Renovations to School No. 25 to Lloyd Mechanical Co LLC, as the lowest qualified bidder, for the total contract price of \$161,700.00, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	164,201	
<b>M/WBE AWARD</b>	8,650	5.2
<b>LOCAL AWARD</b>		
RMSA	164,201	
NYS		

WHEREAS, one Change Order totaling \$2,501.00 has been processed by the Department of Educational Facilities, bringing the contract total to \$164,201.00, and

WHEREAS, all Mechanical Work is complete on the project and Lloyd Mechanical Co LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore, be it

RESOLVED, That the Board hereby approves the final payment in the amount of \$10,586.00 on the contract with Lloyd Mechanical Co LLC for Mechanical Work for Renovations at School No. 25.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 542**

**By Member of the Board Vice President Cruz**

WHEREAS, by Resolution No. 2010-11: 707, adopted on 4/28/11, the Board awarded the contract for Plumbing Work for Renovations to School No. 25 to Lloyd Mechanical Co LLC, as the lowest qualified bidder, for the total contract price of \$16,990.00, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	17,344	
<b>M/WBE AWARD</b>	1,880	10.8
<b>LOCAL AWARD</b>		
RMSA	17,344	
NYS		

WHEREAS, one Change Order totaling \$354.00 has been processed by the Department of Educational Facilities, bringing the contract total to \$17,344.00, and

WHEREAS, all Plumbing Work is complete on the project and Lloyd Mechanical Co LLC has submitted its application for final payment in accordance with the

certificates issued by the Department of Educational Facilities; therefore, be it

RESOLVED, That the Board hereby approves the final payment in the amount of \$1,203.50 on the contract with Lloyd Mechanical Co LLC for Plumbing Work for Renovations at School No. 25.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 543**

**By Member of the Board Vice President Cruz**

WHEREAS, by Resolution No. 2010-11: 715, adopted on 4/28/11, the Board awarded the contract for Plumbing Work for Renovations to School Without Walls Foundation Academy to Lloyd Mechanical Co LLC, as the lowest qualified bidder, for the total contract price of \$38,200.00, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	38,486	
<b>M/WBE AWARD</b>	1,100	2.8
<b>LOCAL AWARD</b>		
RMSA	38,486	
NYS		

WHEREAS, one Change Order totaling \$286.00 has been processed by the Department of Educational Facilities, bringing the contract total to \$38,486.00, and

WHEREAS, all Plumbing Work is complete on the project and Lloyd Mechanical Co LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore, be it

RESOLVED, That the Board hereby approves the final payment in the amount of \$2,196.00 on the contract with Lloyd Mechanical Co LLC for Plumbing Work for Renovations at School Without Walls Foundation Academy.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 544**

**By Member of the Board Vice President Cruz**

WHEREAS, The project listed in the Final Building Project Reports section below has been completed, and all expenses have been paid and recorded on the books of the Rochester City School District, therefore be it

RESOLVED, That in accordance with the provisions of New York State Education Law Section 3602 relating to building aid reimbursement, the Board of Education approves the following final expenditures and directs that a Final Building Project Report (FBPR) be submitted to the State Education Department.

***Final Building Project Reports (FBPR)***

N.Y.S. Project Number	Name of Building	Budget	
		SED Previously Approved	Final
0033-019	No. 33 - Audubon School	\$ 36,500,000.00	\$ 36,460,831.65
TOTALS		\$ 36,500,000.00	\$ 36,460,831.65

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 6-0 with Commissioner Elliott absent**

**OTHER**

**Resolution No 2011-12: 545**

**By Member of the Board Commissioner White**

WHEREAS, the terms of the Advanced Placement Incentive Grant require certain services; and

WHEREAS, the District wishes to enter into an Agreement with College Entrance Examination Board, to provide the services required by the terms of the Grant; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	17,200	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	17,200	100

WHEREAS, the District heretofore entered into an Agreement with College Entrance

Examination Board, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **College Entrance Examination Board (dba The College Board)**, 45 Columbus Avenue, New York, NY, to provide four (4) one-day professional development sessions for Advanced Placement training for District teachers in statistics, chemistry, environmental science and biology, for the period April 27, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Seventeen Thousand Two Hundred Dollars (\$17,200.00), funded by the Advanced Placement Incentive Grant, through the Office of Teaching and Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 3

Justification: Creates work related agreements with clients that include preparing students and staff for the 21st Century. Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 546**

**By Member of the Board Commissioner White**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Junior Achievement of Rochester, New York Area, Inc.**, 259 Monroe Avenue, Suite 108, Rochester, NY, to provide personal, financial, workforce preparedness and entrepreneurial programs to students in Grades K – 12, on both an in-school and after-school basis, for the period February 17, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the Office of Social Studies, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	50,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	50,000	
NYS	NONE	

Strategic Goal: 1; Objective: 1

Justification: Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 547**

**By Member of the Board Commissioner White**

WHEREAS, the District heretofore entered into an Agreement with Hillside Family of Agencies, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children’s Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, to provide mentoring, in-class support, tutoring and social/recreational activities to students at Clara Barton School No. 2 with the goal to increase academic success, social skills and coping strategies, for the period February 17, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Five Thousand Five Hundred Dollars (\$5,500.00), funded by the Greater Rochester Health Foundation Grant, through Clara Barton School No. 2, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 2  
 Strategic Goal: 2; Objective: 2

Justification: Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Commissioner Powell  
 Adopted 5-0 with President Evans abstaining and Commissioner Elliott absent**

**Resolution No 2011-12: 548**

**By Member of the Board Commissioner White**

WHEREAS, on December 12, 2011, the District entered into an Agreement with HOV Services, Inc., to provide document scanning, microfilming and micro film scanning services and provide images in portable document format (PDF) on digital video disk (DVD), for the period December 12, 2011 through June 30, 2012, for a sum not to exceed Thirty One Thousand Three Hundred Twenty Eight Dollars Fifty Cents (\$31,328.50); and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	71,333.50	100
<b>M/WBE AWARD</b>		
<b>LOCAL AWARD</b>		
RMSA	NONE	
NYS	NONE	

WHEREAS, the terms of the Local Government Records Management Improvement Fund Grant require certain services; and

WHEREAS, the District wishes to amend the Agreement with HOV Services, Inc., to provide the additional services required by the terms of the Grant, for an additional sum; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **HOV Services, Inc.**, 1305 Stephenson Highway, Troy, MI, to scan secondary student records, store images to microfilm and indexed DVD and convert existing secondary student microfilm records to indexed DVD with the goal to facilitate efficient records management through a continuous and easily accessible series of secondary student records from 1940 to the present, for the period February 17, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for an additional sum not to exceed Forty Thousand Five Dollars (\$40,005.00), funded by the Local Government Records Management Improvement Fund Grant, through the Department of Research and Program Evaluation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 2  
Justification: Provides an array of data-related services.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 549**

**By Member of the Board Commissioner White**

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a committee on Special Education and Committee on Preschool Special Education to review and evaluate all relevant information pertaining to the education and placement of children with disabilities; and

Whereas, the Rochester City School District has had a functioning Committee on Special Education and Preschool Special Education to achieve the responsibilities; therefore be it

Resolved, that the following named person be and hereby is appointed, in addition to those previously approved, effective February 16, 2012, as a member of the Rochester City School District **Committee on Special Education** in accordance with the provisions of Education Law Section 4402, to serve as needed.

**CHAIRPERSONS-TEACHERS OR ADMINISTRATORS**

Gail Craib  
Mary Marone  
Sue Mulrone  
Ruth O'Brien  
Mary Beth Steele  
Shonna Woodmancy



**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 550**

**By Member of the Board Commissioner White**

WHEREAS, by Resolution No. 2011-12: 313, adopted on October 27, 2011, the Board authorized the Superintendent to enter into an Agreement with the City of Rochester, Department of Recreation and Youth Services, to match the City of Rochester's funding of \$600,000 in support of the Hillside Work-Scholarship Connection, a program designed to help 344 of the District's at-risk students, during the 2011-2012 school year, for a sum not to exceed Six Hundred Thousand Dollars (\$600,000.00); and

WHEREAS, the District wishes to secure these services by entering into an Agreement directly with Hillside Work-Scholarship Connection, Inc. rather than through an Agreement with the City of Rochester; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Work-Scholarship Connection, Inc. (Hillside Family of Agencies**, 1 Mustard Street, Rochester, NY, to provide youth advocates, academic support and resources, counseling, life skills development and job training to 190 at-risk students at secondary schools throughout the District, with the goal to increase graduation rates and prepare students to enter college and the workforce, for the period February 17, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Six Hundred Thousand Dollars (\$600,000.00), funded by the Individuals with Disabilities Education Act Early Intervening Services Set Aside Grant, through the Office of Youth Development and Family Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

RESOLVED, That the authorization provided by Resolution No. 2011-12: 313, be, and hereby is, rescinded.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 5-0 with President Evans abstaining and Commissioner Elliott absent**

**Resolution No 2011-12: 551**

**By Member of the Board Commissioner White**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Foodlink, Inc.**, 1999 Mount Read Boulevard, Rochester, NY, to

manage and maintain two microenterprises whereby up to 450 adult participants in the Office of Adult and Career Education Services (OACES) will be provided meaningful Temporary Assistance to Needy Families soft skill work experiences that meet the standards of Federal, State, County and other OACES funding sources, and create business plans whereby microenterprises are funded and elevated as social ventures, for the period February 27, 2012, or as soon thereafter as the Agreement is fully executed, through September 30, 2012, for a sum not to exceed Ninety Seven Thousand Four Hundred Ninety Eight Dollars (\$97,498.00), funded by the Food Stamp Employment and Training Venture II Grant, through the OACES - Work Force Preparation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 1

Justification: Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 552**

**By Member of the Board Commissioner White**

WHEREAS, the District heretofore entered into Agreements with Realizing Others Outstanding Talents, LLC; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	18,000	100
<b>M/WBE AWARD</b>	9,000	100
<b>LOCAL AWARD</b>		
RMSA	9,000	100
NYS		

WHEREAS, on September 6, 2011, the District entered into an Agreement with Realizing Others Outstanding Talents, LLC, to provide a minimum of 54 days of services designed to enhance social emotional competence and understanding of students at General Elwell S. Otis School No. 30, with the goal to build resiliency, improve students' self-esteem and peer interactions, for the period September 12, 2011 through July 31, 2012, for a sum not to exceed Nine Thousand Dollars (\$9,000.00); and

WHEREAS, the District wishes to amend the Agreement with Realizing Others Outstanding Talents, LLC, to provide additional services for an additional sum; and

WHEREAS, the combined sums of the existing Agreements and the amended Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **Realizing Others Outstanding Talents, LLC (M/WBE – African American Owned)**, 395 Alexander Street, Unit 9, Rochester, NY, to provide 2 days of staff training and 42 additional days of services designed to enhance social emotional competence and understanding of students at General Elwell S. Otis School No. 30 with the goal to build resiliency, improve students' self-esteem and peer interactions, for the period February 17, 2012, or as soon thereafter as the Agreement is fully executed, through July 31, 2012, for an

additional sum not to exceed Nine Thousand Dollars (\$9,000.00), funded by the Elementary Secondary School Counseling Grant, through the Department of Human Services Systems, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Motion to table Resolution No. 2011-12: 553 made by Commissioner White. Seconded by Commissioner Adams. Tabled 6-0 with Commissioner Elliott absent.**

**Resolution No 2011-12: 553**

**By Member of the Board Commissioner White**

WHEREAS, by Resolution No. 2009-10: 725, adopted on March 23, 2010, the Board adopted the School Portfolio Plan (“Plan”); and

WHEREAS, by Resolution No. 2009-10: 818, adopted on April 29, 2010, the Board amended the Plan to include new schools authorized therein; and

WHEREAS, by Resolution No. 2010-11: 333, adopted on October 28, 2010, the Board amended the Plan to include the grade reconfiguration to create more K-8 and 9-12 schools, and established a requirement for the Superintendent to present recommendations for specific schools; and

WHEREAS, by Resolution No. 2010-11: 506, adopted on January 27, 2011, the Board amended the Plan to implement the phase out, creation of a new program, phase down, and creation of a new school, at various schools authorized therein, and the K-8 grade reconfiguration at various schools authorized therein, commencing the 2011-2012 school year; and

WHEREAS, the Board previously approved implementing a transition of Dr. Freddie Thomas High School to a PreK-8 configuration commencing in the 2011-2012 school year, and phase out of BioScience and Health Careers High School at Franklin, Global Media Arts High School at Franklin, International Finance and Economic Development Career High School at Franklin, School of Applied Technology at Edison, School of Business, Finance and Entrepreneurship at Edison, School of Engineering and Manufacturing at Edison, School of Imaging and Information Technology at Edison, and Thomas Jefferson High School; and

WHEREAS, the Superintendent convened the Success For All Students Committee (the “Committee”), and charged the Committee with reviewing an accelerated closure of the phase-out high schools, implementing a National Board for Professional Teaching Standards school,

and proposing an alternative educational setting; and

WHEREAS, as part of his ongoing review of schools, the Superintendent recommends to the Board that the educational objectives of the District will be better served by establishing a new program entitled the “All City High,” commencing in the 2012-2013 school year. The first phase will include intensive, differentiated support for students in phase-out schools. An immediate step will be the formation of a planning and implementation team for phase one, comprised of parents, students, and staff. The team will participate in staff selection. The second phase will involve broad engagement among all stakeholders in a committee to create an alternative educational setting to service all eligible students. Parents, students, staff, and community members will be appointed to a committee for this purpose; therefore be it

RESOLVED, That the Board approves the Superintendent’s recommendation to establish a new program entitled All City High, located on the campuses of John Marshall High School and Thomas Jefferson High School, serving students in grades 9-12, in the 2012-2013 school year; and be it further

RESOLVED, That the Board approves the Superintendent’s recommendation that BioScience and Health Careers High School at Franklin, Global Media Arts High School at Franklin, International Finance and Economic Development Career High School at Franklin, School of Applied Technology at Edison, School of Business, Finance and Entrepreneurship at Edison, School of Engineering and Manufacturing at Edison, School of Imaging and Information Technology at Edison, Thomas Jefferson High School, John Marshall High School, Dr. Freddie Thomas High School will be consolidated in the 2012-2013 school year. Accommodations based upon student needs are being made for cohort 2009 students that are graduating in June, 2013 that achieve 12<sup>th</sup> grade status using the Academic Standards and Assessment Procedures (ASAP) as the guideline. The accommodations for these students are being afforded to Dr. Freddie Thomas High School, School of Applied Technology at Edison, School of Business, Finance and Entrepreneurship at Edison, School of Engineering and Manufacturing at Edison, School of Imaging and Information Technology at Edison, BioScience and Health Careers High School at Franklin, Global Media Arts High School at Franklin and International Finance and Economic Development Career High School at Franklin. Families will be invited to participate in individual meetings with a Central Office team and the school-specific school counselor. Families will be presented all viable options to meet individual student needs for graduation and beyond; and be it further

RESOLVED, That the new program is to be named pursuant to Board Policy 7500; and be it further

RESOLVED, That the Superintendent’s March 2010 “School Portfolio Plan” be, and hereby is, amended accordingly.

**Seconded by Member of the Board Vice President Cruz**

**Resolution No 2011-12: 554**

Amendment to  
Section 504 of the Rehabilitation Act of 1973 - Americans with Disabilities Act Policy 1930  
(Propose renumbering: Policy 4218)

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Section 504 of the Rehabilitation Act of 1973 – Americans with Disabilities Act” policy (currently numbered 1930 and proposed to be renumbered 4218), in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4218, “Section 504 of the Rehabilitation Act of 1973 – Americans with Disabilities Act”** as amended and renumbered (from 1930), and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 1998-99: 136; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 555**

Amendments to Programs for Students with Disabilities Policy 4321  
(Proposed renaming and renumbering: Students with Disabilities Policy 4202)

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the “Programs for Students with Disabilities” Policy (currently 4321 and proposed to be renumbered to 4202; proposed renaming to “Students with Disabilities” Policy), in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4202, “Students with Disabilities”** as amended, renumbered (from 4321), and renamed (from “Programs for Students with Disabilities”) and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 2005-06: 736; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 556**

Amendment to  
Programs Allocation of Space for Special Education Programs and Services Policy 4321.1  
(Propose renumbering: Policy 4204)

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the “Allocation of Space for Special Education Programs and Services” policy (currently 4321.1 and proposed to be renumbered to 4204, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”); therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4204, “Allocation of Space for Special Education Programs and Services”** as amended and renumbered (from 4321.1) and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 1998-99: 136; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 557**

Amendments to Programs for Preschool Students with Disabilities Policy 4321.2  
(Proposed renaming and renumbering: Preschool Special Education Program Policy 4203)

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the “Programs for Preschool Students with Disabilities” policy (currently 4321.2 and proposed to be renumbered to 4203; proposed to be renamed “Preschool Special Education Program” policy), in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4203, “Preschool Special Education Program”** as amended, renumbered (from 4321.2), and renamed (from “Programs for Preschool Students with Disabilities” policy) and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 2005-06: 735; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 558**

Amendments to Code of Conduct 5300

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the section of the Code of Conduct pertaining to “Discipline of Students with Disabilities” (5300.50) and the addition of a section “Students Presumed to Have a Disability for Disciplinary Purposes” (5300.51), in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 5300, “Code of Conduct”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 2009-10: 340; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 559**

District Plan Policy 4200

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “District Plan” Policy 4200, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4200, “District Plan”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 560**

Parent Involvement for Parents of Students with Disabilities Policy 4201

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Parent Involvement for Parents of Students with Disabilities” Policy 4201, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4201, “Parent Involvement for Parents of Students with Disabilities”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 561**

Pre-Referral Intervention Strategies in General Education Policy 4205

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Pre-Referral Intervention Strategies in General Education” Policy 4205, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4205, “Pre-Referral Intervention Strategies in General Education”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 562**

Response to Intervention (RTI) Policy 4206

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Response to



Intervention” Policy 4206, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4206, “Response to Intervention (RTI)”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 563**

Appointment and Training of Committee on Special Education (CSE)/Subcommittee on Special Education Members Policy 4207

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Appointment and Training of Committee on Special Education (CSE)/Subcommittee on Special Education Members” Policy 4207, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4207, “Appointment and Training of Committee on Special Education (CSE)/Subcommittee on Special Education Members”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 564**

Appointment and Training of Committee on Preschool Special Education (CPSE) Members Policy 4208

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Appointment and Training of Committee on Preschool Special Education (CPSE) Members” Policy 4208, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4208, “Appointment and Training of Committee on Preschool Special Education (CPSE)”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 565**

Student Individualized Education Plan (IEP): Development and Provision 4209

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Student Individualized Education Plan (IEP): Development and Provision” Policy 4209 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4209, “Student Individualized Education Plan (IEP): Development and Provision”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 566**

Implementation of Individualized Education Plans Policy 4210

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Implementation of Individualized Education Plans” Policy 4210 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4210, “Implementation of Individualized Education Plans”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 567**

Least Restrictive Environment Policy 4211

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Least Restrictive Environment” Policy 4211 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4211, “Least Restrictive Environment”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 568**

Grouping By Similarity of Needs Policy 4212

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Grouping By Similarity of Needs” Policy 4212 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4212, “Grouping By Similarity of Needs”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 569**

Extended School Year (July/August) Services and/or Programs Policy 4213

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Extended School Year (July/August) Services and/or Programs” Policy 4213 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4213, “Extended School Year (July/August) Services and/or Programs”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 570**

Declassification of Students with Disabilities Policy 4214

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Declassification of Students with Disabilities” Policy 4214 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4214, “Declassification of Students with Disabilities”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 571**

Transition Services Policy 4215

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Transition

Services” Policy 4215 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4215, “Transition Services”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 572**

Transfer Students with Disabilities Policy 4216

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Transfer Students with Disabilities” Policy 4216 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4216, “Transfer Students with Disabilities”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 573**

Identification and Registration of Children with Disabilities Policy 4217

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Identification and Registration of Children with Disabilities” Policy 4217 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4217, “Identification and Registration of Children with Disabilities”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 574**

Independent Educational Evaluations Policy 4219

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Independent Educational Evaluations” Policy 4219 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4219, “Independent Educational Evaluations”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 575**

Special Education Mediation Policy 4220

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Special Education Mediation” Policy 4220 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4220, “Special Education Mediation”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 576**

Impartial Hearings/Selection of Impartial Hearing Officers Policy 4221

**By Member of the Board Commissioner White**

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the “Impartial Hearings/Selection of Impartial Hearing Officers” Policy 4221 in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4221, “Impartial Hearings/Selection of Impartial Hearing Officers”** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 577**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named certificated persons be, and they hereby are, granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated:

**ELEMENTARY EDUCATION**

Cashman, Kimberly	January 6, 2012 through March 8, 2012	School No. 39
Clague, Sarah	January 14, 2012 through September 2, 2012	School No. 9
Cowan, Nancy	April 17, 2012 through June 22, 2012	School No. 45

**Bilingual**

Shuman, Maritza	March 21, 2012 through June 22, 2012	School No. 12
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**SECONDARY ACADEMIC**

**Social Studies**

Johnson, Denis	February 5, 2012 through September 1, 2012	Edison
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**ART**

Wilcox, Alanna                      January 30, 2012 through June 30, 2012                      Wilson                      .5

**EDUCATION OF CHILDREN WITH DISABILITIES**

**Speech/Language**

Moravec, Lauren                      February 28, 2012 through March 9, 2012                      School No. 25

**ENGLISH TO SPEAKERS OF OTHER LANGUAGES**

Merritt, James                      February 6, 2012 through June 22, 2012                      School No. 39  
FTHS

**PHYSICAL EDUCATION**

Ney, Krista                      January 27, 2012 through March 26, 2012                      School No. 16                      .8  
Wilson                      .2  
Foundation

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12:                      578**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as a **contract substitute**, on a school year basis, to the positions named, beginning on the dates indicated, and continuing until the end of the school year, unless otherwise indicated, pending satisfactory service at the annual salary stated:

**ELEMENTARY EDUCATION**

Klopf, Ashley                      February 6, 2012                      \$42,231                      School No. 45  
Pogoda, Diane                      January 30, 2012                      \$44,385                      School No. 41  
Walters, Kimberly                      January 30, 2012                      \$43,301                      School No. 30

**SECONDARY ACADEMIC**

**Computer Science**

Michalek, Michael                      February 27, 2012                      \$10,444                      Wilson Commencement                      .1



**English**

LoPolce, Cassandra	February 27, 2012	\$42,231	Edison Applied
Wozniak, Valorie	February 6, 2012	\$43,301	IA&T

**Social Studies**

Gullace, Joseph	February 27, 2012	\$43,301	Edison Applied
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**ART**

Burch, Anna	January 30, 2012	\$30,485	SWW Foundation	.6
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**ENGLISH TO SPEAKERS OF OTHER LANGUAGES**

Dever, Mark	February 6, 2012	\$20,912	FTHS	.5
Regan, Brittany	February 6, 2012	\$21,115	School No. 39	.5

**EDUCATION OF CHILDREN WITH DISABILITIES**

**Special Education**

Baccanti, Nicole	February 13, 2012	\$44,385	Charlotte
Cranmer, Rebekka	February 10, 2012	\$45,522	School No. 43
Griffin, Erin	January 17, 2012	\$44,385	Edison WEP
Kacurovski, Stephanie	February 13, 2012	\$44,385	School No. 17

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 579**

**By Member of the Board Commissioner White**

Resolved, that, the **retirement** of the following named certificated persons, be, and hereby are, accepted, effective on the dates indicated:

**ELEMENTARY EDUCATION**

Hunt, Everlena	June 23, 2012	School No. 33
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**EDUCATION OF CHILDREN WITH DISABILITIES**

**Special Education**

Tortora, Geraldine                      June 23, 2012                      School No. 33

**Speech**

House, Thomas                      July 1, 2012                      School No. 36

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12:    580**

**By Member of the Board Commissioner White**

Resolved, that, the **resignations** of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

**ELEMENTARY**

Sheldon, Samantha                      February 10, 2012                      School No. 17

**SECONDARY ACADEMIC**

**Science (Bilingual)**

Mahlen, Nancy                      February 11, 2012                      Monroe

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12:    581**

**By Member of the Board Commissioner White**

Resolved, that, the **termination** of the following named certificated persons, be, and hereby are, accepted, effective on the dates indicated:

**ELEMENTARY EDUCATION**

Smith, Alaina                      February 10, 2012                      School No. 33

Williams, Dana                      January 31, 2012                      School No. 2

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 582**

**ZONE CHIEF: ANNE BROWN SCOTT**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed** to the “acting” position shown, at the salary stated, effective January 30, 2012:

Harris, Stephanie N., Acting Assistant Principal, Charlotte High School, \$70,000

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 583**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed** to the “acting” position shown, at the salary stated, effective February 27, 2012:

Bianchi, Anthony, Acting Principal, John Marshall High School, \$109,197

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 584**

**By Member of the Board Commissioner White**

Resolved, pursuant to Education Law Section 2585 and the Collective Bargaining Agreement by and between the Rochester City School District and the Rochester Teachers Association, the position of the teacher listed below has been **abolished** due to budgetary reductions and the employment of such teacher is terminated effective on the date indicated; and

Be it further resolved that such teacher shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Ahmad, Musawar

June 30, 2011

English

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 585**

**By Member of the Board Commissioner White**

Resolved that, Resolution No. 682, dated March 23, 2010, be, and hereby is, **amended** to change the effective date of the contract substitute assignment for Carol B. Taillie from February 8, 2010 to January 29, 2010.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 586**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named persons, having passed a Competitive Civil Service examination, and having been placed on an eligible list as certified by the Monroe County Civil Service Commission, are hereby **approved for appointment** effective on the dates indicated, at the salaries stated:

<b>Name</b>	<b>Position/Location</b>	<b>Salary</b>	<b>Effective Date</b>
Fitzpatrick, Maria	Office Clerk II/Early Childhood	\$13.97/hr.	February 21, 2012
Martorana, Joyce	Info and Comp Sys Operator (SSA)/Special Services External Education	\$19.12/hr.	January 31, 2012
Mutschler, Kelly	Office Clerk III (Part time)/School No. 12	\$13.41/hr.	February 27, 2012
Simmons, Veldra	Attendance Assistant/Attendance Services	\$20.82/hr.	January 27, 2012
Torchia, Peter	Custodian Engineer/Edison	\$18.80/hr.	January 30, 2012
Williams, Christal	Office Clerk III/Wilson Commencement	\$18.24/hr.	February 12, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 587**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and hereby is, appointed to the **competitive provisional position** and location indicated, at the salary rate stated and effective on the date shown:

<b>Name</b>	<b>Position/Location</b>	<b>Salary</b>	<b>Effective Date</b>
Chakravarti, Vivek	Database Administrator IM&T	\$115,000/yr.	March 19, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 588**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, in accordance with provisions of the contractual agreement between the Rochester City School District and the Rochester Association of Paraprofessionals, Section 35 providing that regularly appointed paraprofessionals whose career goal is to become a teacher in the Rochester City School District and whose applications have been approved by the Joint-Association-District Committee, may upon the recommendation of the Superintendent of Schools, be **granted leave of absence for study at eighty (80) percent of base salary** for the length of the leave, the following named paraprofessional be, and hereby is granted such leave for the 20011-20012 school year:

Name	Position/Location	Effective Date
English, Adra	Paraprofessional/FTHS	January 30, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 589**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, granted **leave of absence without pay**, as indicated below, beginning on the dates indicated:

Name	Position/Location	Effective Date
Clarke, Donna M. B.	Paraprofessional/School No. 22	February 27, 2012
Martinez, Milagros	Office Clerk IV- Bilingual, School No. 45	February 1, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 590**

**By Member of the Board Commissioner White**

Resolved, that, **resignations** of the following named Civil Service employees, be, and hereby are, accepted, effective on the dates indicated:

Name	Position/Location	Effective Date
Adriaansen, Theresa	Office Clerk IV/Charlotte	January 20, 2012

Boyd, Howard  
Roumpapas, Susan

Paraprofessional/School No. 41  
Paraprofessional/Edison

February 16, 2012  
February 4, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 591**

**By Member of the Board Commissioner White**

**Division Chief:** Anne Brown-Scott

**Principal/Director:** Joanne Wideman

**Budget Code:** 5124-F-10502-2110-0265 Special Aid Funds

**Description / Justification:** The Pathways to Student Achievement (P.A.S.E.) program at School # 5 will offer classes in ELA and math to students in grades 1 through 3 and grade 7 in extended day sessions two days a week from March to May, 2012.

**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cox-Hiler, Jocelyn	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Forkner, Amanda	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Gilroy, Carrie	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Klawon, Susan	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Rohan, Jacob	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Rossi, Kaitlyn	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Sova, Timothy	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Wade, Ruth	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Williams, Lorraine	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.
Wright, Brenda	3/5/12 – 5/15/12	#5-Teacher	30 hrs.	\$37/hr.

**Division Chief:** Anne Brown-Scott

**Principal/Director:** Petrina C. Johnson

**Budget Code:** 5124-F-13002-2110-0265 Special Aid Funds

**Description / Justification:** Increased Time on Task: The P.A.L.S Program at School # 30 will offer academic intervention support for students in Grade 1-2 to help them attain grade level performance standards by the end of 2011-2012 school year. Students will participate in extended day session two days per week beginning in March, 2012 and continuing through May, 2012. A select group of 20 students from each grade level will participate in targeted, research based interventions that will enhance their day to day and long term academic performance.

**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Delario-Brown, Marla	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.
Gibble, Kathryn	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.
Lahoda, Gabrielle	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.
Meyer, Meredith	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.
O'Brien, Shannon	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.
Stryker, Evelyn	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.
Sypnier, Kathy	3/6/12 - 5/17/12	#30-Teacher	30 hrs.	\$37/hr.

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Sherri L. Armstrong  
**Budget Code:** 5124-F-14402-2110-0265 Special Aid Funds  
**Description / Justification:** Extended day program 2 days a week for academic intervention support for students in Grades 1, 2, 3 and 7.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Blair, Cherish	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Frazier-Singletary, Lisa	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Middleton, Leslie	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Osbourne, Cherill	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Oukes, Arthur	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Pashalidis, Democratis	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Saia, Katherine	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Shepard, Kimberly	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Stewart, Nichole	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.
Taylor, Lieselle	3/6/12 – 5/17/12	#44-Teacher	30 hrs.	\$37/hr.

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Uma Mehta  
**Budget Code:** 5132-F-28805-2110-0265 Special Aid Funds  
**Description / Justification:** Gearing Up for Graduation program “Individualized/Small Group Tutoring” targeting students at risk of not meeting standards to general curriculum and to prepare for graduation. This program will provide intensive, rigorous and individualized academic support for students at risk to enhance their chances to graduate.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Alaimo-Kalaghan, Darcy	3/5/12 – 5/24/12	Edison-Teacher	20 hrs.	\$37/hr.
Burns, James	3/5/12 – 5/24/12	Edison-Teacher	20 hrs.	\$37/hr.
Carr, Guy	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Freestone, John	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Hetelekides, Angela	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Jensen, Kathryn	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Johnson, Denis	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Jordan, Arthur	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Melson, Carneatha	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Mondy, Robert	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Morales, Larry	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Rothbaum, Robert	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Sherrill, Reggie	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Smithgall, Douglas	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Tadal, Packeta	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
VanDeWalle, Linda	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Wedgwood, Angela	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.
Yates, Dawn	3/5/12 – 5/24/12	Edison-Teacher	11 hrs.	\$37/hr.

**Division Chief:** Deasure Matthews

**Principal/Director:** Sylvia Cooksey

**Budget Code:** 5124-F-11602-2020-0265-Admin Special Aid Funds  
5124-F-11602-2110-0265-Tchrs. Special Aid Funds

**Description / Justification:** The focus of the program is to provide additional instructional support to students who are struggling in English Language Arts and/or Math. Grades 1-3 & Grade 7

**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dunn, Joyce	3/3/12 – 5/19/12	#16-Admin.	36 hrs.	1/260th
Barry, Stacie	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
Cowles, Joan G.	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
Gilbert Doway	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
Givens, Paula	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
LeBlanc, Rosalind	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
Mey, Merrill	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
Milian, Ana	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.
Standing, Lisa	3/3/12 – 5/19/12	#16-Teacher	36 hrs.	\$37/hr.

**Division Chief:** Shaun Nelms

**Principal/Director:** Miriam Cruz-Vazquez

**Budget Code:** 5124 F 15302 2110 0265 Special Aid Funds



**Description / Justification:** Teacher will work with students who have been identified as needing academic intervention. They will have extra time on task in the extended day program.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Meyers, Danielle	2/27/12 - 5/22/12	#53-Teacher	42 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 592**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that WMF Photography has donated \$712.76 to be used to purchase technology equipment for students of Theodore Roosevelt School No. 43, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 593**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that the American Dairy Association has donated \$500.00 to be used to purchase materials and supplies for the District's Health and Wellness Fair to be held on Saturday, May 19, 2012, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 594**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that the Rochester Guild for Special Children, Inc. has donated \$1,000.00 to the Occupational and Physical Therapy Department at Adlai E. Stevenson School No. 29 for purchase of specialized equipment for special needs students of the GEM Program, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 595**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that Xerox Corporation has donated \$10,000.00 to be used to support the Rochester City School District's FIRST Robotics Program at Hart Street, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 596**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that Burnice and Karen Green have donated \$1,780.00 to be used to purchase school blazers and uniforms for students of the Boys Academy at Dr. Martin Luther King, Jr. School No. 9, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 597**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that the American Dairy Association and the Gen YOUth Foundation has donated \$18,600.00 to be used to implement healthy eating and physical activity strategies for students at Joseph C. Wilson Commencement Academy, Children's School of Rochester School No. 15, Dr. Freddie Thomas High School, School Without Walls Commencement Academy, Jefferson High School, School of the Arts, and World of Inquiry School No. 58, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 598**

**By Member of the Board Commissioner White**

Whereas, the Board of Education has been notified that Mr. David Beck has donated \$7,500.00 to be used to purchase supplies and materials to improve the learning experiences of students at Henry W. Longfellow School No. 36, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 599**

**By Member of the Board Commissioner White**

WHEREAS, the Rochester Board of Education supports the City School District in accomplishing its mission to meet the educational needs of each student in our schools and to

provide a quality education that prepares students to become productive members of our community; and

WHEREAS, the Board of Education deems it to be in the best interest of the City School District that prospective employees of color be actively recruited to meet the needs of the District's student population by developing recruitment strategies and guidelines to create the broadest possible pool of diverse applicants, with consideration given to education, training and experience; and

WHEREAS, the Board of Education wishes to increase the recruitment, hiring and retention of individuals that contribute to the diversity of the District's workforce; now therefore, be it

RESOLVED, that the Board of Education directs the Superintendent of Schools to employ personnel strategies to increase the recruitment, hiring and retention of employees that contribute to the District's diversity and to quarterly report recruitment and retention data detailing the demographics of District applicants and hires.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 600**

**By Member of the Board Commissioner White**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Lawley Benefits Group, LLC**, 361 Delaware Avenue, Buffalo, NY, to provide health benefits consulting and broker services, for the period March 1, 2012, or as soon thereafter as the Agreement is fully executed, through February 28, 2013, for an annual sum

Participation Statistics		
	\$	%
TOTAL CONTRACT	275,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	275,000	100

not to exceed Two Hundred and Seventy Five Thousand Dollars (\$275,000.00), paid by the District's health insurance company, renewable for up to four additional one-year terms, at the Superintendent's discretion, funded through health insurance premium payments through the Department of Employee Benefits, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 3

Justification: Aligns services with school and district priorities.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 601**

**By Member of the Board Commissioner White**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to petition the State Education Department for approval to apply up to five percent (5%) of the Universal Pre-Kindergarten (UPK) Special Aid Funds toward the cost of transporting District UPK students to/from school and District-sponsored programs, effective beginning with the 2011-2012 school year.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No 2011-12: 602**

**By Member of the Board Vice President Cruz**

RESOLVED, that the resignation of Chad Thomas as a tenured teacher is accepted by the Board of Education effective June 30, 2012.

**Seconded by Member of the Board Commissioner White  
Adopted 6-0 with Commissioner Elliott absent**