

HUMAN CAPITAL INITIATIVES

Resolution No 2011-12: 650

By Member of the Board Commissioner Campos

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

Division Chief: Dr. Deasure A. Matthew
Principal/Director: Coretta Bridges
Budget Code: 5132-F-26604-2020-0265
Description / Justification: Teachers will facilitate an extended year program for students that need additional credit, instructional support, and assessment preparation.
Strategic Plan: Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cassell, Herculía	4/9 – 4/13/12	Monroe – Teacher	15 hrs.	\$37/hr.
Konecny, Loretta	4/9 – 4/13/12	Monroe – Teacher	15 hrs.	\$37/hr.
Padilla, Mayra	4/9 – 4/13/12	Monroe – Teacher	15 hrs.	\$37/hr.
Porter, Gina	4/9 – 4/13/12	Monroe – Teacher	15 hrs.	\$37/hr.
Tutino, Andrea	4/9 – 4/13/12	Monroe – Teacher	15 hrs.	\$37/hr.
Wolf, Erin	4/9 – 4/13/12	Monroe – Teacher	15 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting**

OTHER

Resolution No 2011-12: 651

By Member of the Board Commissioner White

WHEREAS, by Resolution No. 2009-10: 725, adopted on March 23, 2010, the Board adopted the School Portfolio Plan (“Plan”); and

WHEREAS, by Resolution No. 2009-10: 818, adopted on April 29, 2010, the Board amended the Plan to include new schools authorized therein; and

WHEREAS, by Resolution No. 2010-11: 333, adopted on October 28, 2010, the Board amended the Plan to include the grade reconfiguration to create more K-8 and 9-12

schools, and established a requirement for the Superintendent to present recommendations for specific schools; and

WHEREAS, by Resolution No. 2010-11: 506, adopted on January 27, 2011, the Board amended the Plan to implement the phase out, creation of a new program, phase down, and creation of a new school, at various schools authorized therein, and the K-8 grade reconfiguration at various schools authorized therein, commencing the 2011-2012 school year; and

WHEREAS, the Board previously approved implementing a transition of Dr. Freddie Thomas High School to a PreK-8 configuration commencing in the 2011-2012 school year, and phase out of BioScience and Health Careers High School at Franklin, Global Media Arts High School at Franklin, International Finance and Economic Development Career High School at Franklin, School of Applied Technology at Edison, School of Business, Finance and Entrepreneurship at Edison, School of Engineering and Manufacturing at Edison, School of Imaging and Information Technology at Edison, and Thomas Jefferson High School; and

WHEREAS, the District has approximately 1000 students at the above referenced phase out schools who are “off track” and/or unlikely to graduate on time; and

WHEREAS, given the number of “off track” students, the Superintendent convened the Success For All Students Committee (the “Committee”), and charged the Committee with reviewing an accelerated closure of the phase-out high schools and proposing an alternative educational setting; and

WHEREAS, as part of his ongoing review of schools, the Superintendent recommended to the Board that the educational objectives of the District will be better served by establishing a new program commencing in the 2012-2013 school year for a limited number of students from these phase-out schools, which will include intensive, differentiated support; and

WHEREAS, In response to concerns from parents and community members regarding significant changes in planned phase-outs at affected schools, the Excellence in Student Achievement Committee convened a public “Brainstorming” session and proposals based on the findings were conveyed to the full Board and to the interim superintendent; and

WHEREAS, the Board and the Office of Superintendent have previously established quality programs like OACES, Young Mothers, Water Tower, New Beginnings, Young Adult Evening School and others which can and should serve many of these “off track” students; therefore be it

RESOLVED, That the Board approves the Superintendent’s recommendation to establish a new program, located at John Marshall High School, serving students in grades 9-12, in the 2012-2013 school year; and be it further

RESOLVED, That staff recommendations will be completed by five students, five staff, and five parents from phase-out schools. Students, staff, and parents will have equal weight in making recommendations for staff; and be it further

RESOLVED , That the District will seek to enter into an agreement with a local

youth leadership organization to assist the Success For All Committee in engaging and developing meaningful participation by students, parents and others in all activities related to staffing, ongoing planning and implementation of the current program and any potential subsequent program phase; and be it further

RESOLVED, That the Board approves the Superintendent's recommendation that students attending BioScience and Health Careers High School at Franklin, Global Media Arts High School at Franklin, International Finance and Economic Development Career High School at Franklin, School of Applied Technology at Edison, School of Business, Finance and Entrepreneurship at Edison, School of Engineering and Manufacturing at Edison, School of Imaging and Information Technology at Edison, Thomas Jefferson High School, John Marshall High School, Dr. Freddie Thomas High School will be counseled intensively with information about expanded options available in the 2012-2013 school year. Optimal, individualized placement should first consider existing programs including alternative programs and supportive partnerships, as well as existing traditional secondary schools; and be it further

RESOLVED, That the District identify and work with an outside agency or vendor that can offer professional development in the area of literacy enrichment, family involvement and culturally grounded curriculum and pedagogy during the summer of 2012; and be it further

RESOLVED That the District identify an outside agency or vendor which can partner with the East High School community to engage over-age and under-credited students and families in areas of literacy enrichment, family involvement and culturally grounded curriculum and pedagogy; and be it further

RESOLVED, That the Excellence In Student Achievement Committee will engage with the Success For All Committee and with the alternative program hiring, planning and implementation committees to monitor program progress; and be it further

RESOLVED, That in an effort to benefit from programs that have had proven outcomes in alternative education, successful models will be identified by the District and success factors will be documented for future district use. Successful offerings will be expanded in current and future years, particularly in schools that are under supervision and review; and be it further

RESOLVED, That the new program is to be named pursuant to Board Policy 7500; and be it further

RESOLVED, That the Superintendent's March 2010 "School Portfolio Plan" be, and hereby is, amended accordingly.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Commissioner Elliott dissenting**