

## HUMAN CAPITAL INITIATIVES

### Resolution No 2012-13: 240

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that, this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area	Effective Date
Casarett, Vicki	English as a Second Language	November 15, 2012
Jensen, Kathryn	Science (Chemistry 7-12)	November 15, 2012

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Elliott absent**

### Resolution No 2012-13: 241

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Duane, Kathryn Jonina	Art	Art	September 25, 2012 – September 24, 2015	\$44,687/yr.
Houghton, Susan	Art	Art	September 6, 2012 – September 5, 2015	\$44,687/yr.
Harding, Monquie	Elementary	Childhood Education (1-6)	October 15, 2012 – October 14, 2015	\$45,806/yr.
Lott, Tellis	Elementary	Childhood Education (1-6)	October 1, 2012 – September 30, 2015	\$42,283/yr.
Robach, Lindsay	Elementary	Childhood Education (1-6)	September 4, 2012 – September 3, 2015	\$42,283/yr.
Munding, Molly	Foreign Language	Spanish	October 11, 2012 – October 10, 2015	\$44,687/yr.
Evans, Cleveland	Mathematics	Mathematics (7-12)	October 22, 2012 –	\$55,410/yr.

Name	Current Position	Proposed Position	Effective Date	Salary
Herman, Elana	Music	Music	September 20, 2012 – September 19, 2015	\$43,582/yr.
Marnell, Megan	Performing Arts	Performing Arts Dance	September 4, 2012 – September 3, 2015	\$44,687/yr.
Bunn, Mary	Science	Biology (7-12)	September 26, 2012 – September 25, 2014	\$51,229/yr.
Kealy, Paulette	Science	Earth Science (7-12)	September 24, 2012 – September 23, 2015	\$42,283/yr.
Schneider, Douglas	Science	Biology (7-12)	October 1, 2012 – September 30, 2015	\$44,687/yr.
Zeller, Lisa	Science	Biology (7-12)	September 20, 2012 – September 19, 2015	\$42,283/yr.
Hurley, Evan	School Social Worker	School Social Worker	October 9, 2012 – October 8, 2015	\$45,806/yr.
McGill, Roberta	School Social Worker	School Social Worker	October 9, 2012 – October 8, 2015	\$52,434/yr.
Sutton, Brian	Social Studies	Social Studies (7-12)	September 4, 2012 – September 3, 2015	\$42,283/yr.
Colon, Richard	Teaching Assistant	Teaching Assistant	October 1, 2012 – September 30, 2015	\$15.56/hr.
Demond, Holley	Teaching Assistant	Teaching Assistant	October 8, 2012 – October 7, 2015	12.82/hr.
Rodriguez, Desiree	Teaching Assistant	Teaching Assistant	September 10, 2012 – September 9, 2015	\$13.85/hr.
Sullivan, Unique	Teaching Assistant	Teaching Assistant	October 22, 2012 – October 21, 2015	\$12.33/hr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 242**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Cranker, Jamie	Art	0.60	October 1, 2012	\$26,149/yr.
Keefe, Danielle	Art	0.60	October 1, 2012	\$25,370/yr.
LoDolce, Cassandra	English	0.60	October 9, 2012	\$26,149/yr.
Wozniak, Valerie	English	0.60	October 9, 2012	\$26,812/yr.

Clayton, Sarah	English as a Second Language	0.50	October 9, 2012	\$21,142/yr.
Cromwell, Lincoln	English as a Second Language	0.90	October 9, 2012	\$39,224/yr.
Hoodak, Catherine	English as a Second Language	0.70	October 9, 2012	\$30,507/yr.
Morrissey, Catherine	English as a Second Language	0.60	October 9, 2012	\$32,430/yr.
Wagner, Karen	English as a Second Language	0.50	September 4, 2012	\$25,028/yr.
Avgarska, Vera	Foreign Language	0.80	October 4, 2012	\$34,866/yr.
Liu, Hui	Foreign Language	0.20	September 18, 2012	\$9,522/yr.
Timpano, Anne	Foreign Language	0.30	September 21, 2012	\$15,016/yr.
Atwell, Allison	School Counseling and Guidance	0.80	October 1, 2012	\$34,865/yr.
Beikirch, Kelsie	Health	0.40	September 24, 2012	\$16,913/yr.
Cornwell, Rachel	Health	0.60	September 5, 2012	\$25,369/yr.
Mundorff, Erick	Health	0.80	September 4, 2012	\$34,686/yr.
Nourse, Erica	Health	0.40	September 24, 2012	\$16,913/yr.
Baleno, Kathleen	Home Hospital	0.75	October 9, 2012	\$51,229/yr.
Daly, Michael	Mathematics	0.70	September 19, 2012	\$29,598/yr.
Messina, Maria	Mathematics	0.60	September 24, 2012	\$30,752/yr.
Susa, Jennifer	Mathematics	0.90	September 20, 2012	\$45,048/yr.
Bradford, Alicia	Music	0.60	October 1, 2012	\$25,370/yr.
Litavsky, David	Music	0.20	October 11, 2012	\$8,457/yr.
Scott, Lisa	Music	0.40	October 4, 2012	\$18,320/yr.
Keen, Ernest	Physical Education	0.60	September 24, 2012	\$25,369/yr.
Leonard, Cassandra	Physical Education	0.60	September 24, 2012	\$25,898/yr.
Tymczyszyn, Christine	Physical Education	0.60	September 24, 2012	\$28,567/yr.
O'Leary, Ryan	Science	0.40	September 19, 2012	\$17,874/yr.
Spyra, Aaron	Science	0.60	September 19, 2012	\$28,206/yr.
Davis, Emily	Social Studies	0.40	September 17, 2012	\$16,913/yr.
Tamblin, Judi	Social Studies	0.60	September 24, 2012	\$19,044/yr.
Hanna, Stephanie	Special Education	0.50	October 9, 2012	\$22,903/yr.
Seeley, Steven	Special Education	0.70	October 3, 2012	\$35,038/yr.
Tomczyszyn, Jennifer	Special Education	0.70	September 24, 2012	\$30,507/yr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 243**

***NO RESOLUTIONS FOR OCTOBER***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
-------------	--------------------------------------	-------------------	----------------------------	---------------

**Seconded by Member of the Board**

**Resolution No 2012-13: 244**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

<b>Name</b>	<b>Acting Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
LaPietra, Joseph	Acting Assistant Principal	Wilson Commencement	September 27, 2012	\$104,388/yr.
DeFazio, Jr., John	Acting Program Administrator	East	October 26, 2012	\$75,000/yr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2012-13: 245**

**By Member of the Board Commissioner White**

Resolved, that, upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Duration</b>	<b>Salary</b>
Dobucki, Joseph	Elementary	October 1, 2012 – June 30, 2013	\$42,283/yr.
Kindler, Amy	Elementary	September 10, 2012 – June 30, 2013	\$42,283/yr.
Alexander, Rozana	English as a Second Language Languages	October 15, 2012 – June 30, 2013	\$45,806/yr.
Bakeman, Chelsie	English as a Second Language	October 11, 2012 – June 30, 2013	\$43,582/yr.
Gungor, Nuriy	English as a Second Language	October 10, 2012 – June 30, 2013	\$47,612/yr.
Vosburgh, Mary	Science	September 24, 2012 – June 30, 2013	\$43,163/yr.
Cranmer, Rebekka	Special Education	October 1, 2012 – January 31, 2013	\$42,309/yr.

Dupree, Lianne	Special Education	October 2, 2012 – June 30, 2013	\$45,806/yr.
Jaffarian, Jennifer	Special Education	October 15, 2012 – Jun 30, 2013	\$43,582/yr.
Steed, Andrea	Special Education	October 9, 2012 – June 30, 2013	\$27,025/yr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 246**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Rivera, Jason	Language Assessor Assistant	\$14.27/hr.	October 22, 2012
Martinez, Carmen	Senior School Secretary Bilingual	\$17.62/hr.	September 9, 2012
Vargas, Nancy	Senior School Secretary Bilingual	\$37.49/hr.	August 26, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2012-13: 247**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Scott, Mark	Administrative Analyst	Competitive	\$67,500/yr.	October 9, 2012
Scott, Ja'Net	Attendance Assistant	Competitive	\$15.28/hr.	November 1, 2012
Reyes-Contreras, Antolin	Cleaner	Labor	\$9.41/hr.	October 29, 2012
Josselyn, Cindy	Executive Assistant	Competitive	\$56,000/yr.	November 1, 2012
Wall, Sheila	Executive Assistant	Competitive	\$62,671/yr.	September 27, 2012
Hasenauer, Kelly	Food Service Helper	Labor	\$11.61/hr.	October 29, 2012
Robertson, Donald	Maintenance Mechanic	Non-Competitive	\$26.64/hr.	November 1, 2012
Barbulean, Michelle	Occupational Therapist	Competitive	\$36.36/hr.	September 2, 2012
Smalline, Susan	Occupational Therapist	Competitive	\$36.36/hr.	September 2, 2012
Parent, Nancy	Office Clerk I	Competitive	\$33.03/hr.	October 1, 2012

Tkac, Kathleen	Office Clerk II	Competitive	\$16.54/hr.	November 1, 2012
Miller, Freda	Office Clerk III (Part time)	Non-Competitive	\$17.69/hr.	September 19, 2012
Quiles-Ortiz, Ivonne	Office Clerk III (Part time)	Non-Competitive	\$11.51/hr.	September 4, 2012
Mintz, Sara	Physical Therapist	Competitive	\$36.36/hr.	September 2, 2012
Murphy, Tina	Physical Therapist	Competitive	\$36.36/hr.	September 2, 2012
Dietz, Patricia	School Secretary	Competitive	\$32.68/hr.	November 19, 2012
Jackson, Anthony	School Sentry I	Non-Competitive	\$11.44/hr.	October 29, 2012
Rivera, Jose	School Sentry I Bilingual	Non-Competitive	\$10.99/hr.	October 29, 2012
Rodriguez, Israel	School Sentry I Bilingual	Non-Competitive	\$11.44/hr.	October 29, 2012
Vargas, Porfirio	School Sentry I Bilingual	Non-Competitive	\$10.99/hr.	October 29, 2012
Agron, Celina	Secretary I	Competitive	\$74,525/yr.	September 9, 2012
Morehand, Alice	Senior School Secretary	Competitive	\$32.44/hr.	November 5, 2012
Rivera, Mailaika	Senior School Secretary	Competitive	\$20.45/hr.	November 5, 2012
Brinson, Jason	Supervisor of Storehouse	Temporary	\$57,500/yr.	October 2, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2012-13: 248**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Laboski, Paul	Accountant	October 15, 2012
Rawlins, Guyman	Assistant Custodian Engineer	October 31, 2012
Telle, Sandra	Elementary	January 18, 2013
Delgado, Maria	Language Assessor Assistant Bilingual	August 30, 2012
Pesantes, Barbara	Office Clerk III Bilingual	October 26, 2012
Martinez, Milagros	Office Clerk IV Bilingual	September 17, 2012
Hines, Lorraine	Paraprofessional	November 1, 2012
Uthman, Barbara	Senior School Secretary	September 15, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 249**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Clark, Jason	Elementary	October 23, 2012
Dentino, Anthony	Elementary	November 1, 2012
Galloway, Heather	Elementary	September 21, 2012
Lamanna, Philip	Elementary	November 6, 2012
Colabufo, Steven	Mathematics (7-12)	October 22, 2012
DeVogelaere, Sarah	Physical Education	September 21, 2012
Rosario, Michael	Project Worker Bilingual	October 9, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 250**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Tesfu, Tekie	Cleaner	September 27, 2012
Williams, Darnell	Cleaner	October 11, 2012
Jenkins, Catherine	School Sentry I	October 3, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 251**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
David, Jennifer	Cleaner	August 31, 2012 – February 20, 2013	Article XVIII, Section 4
Miller Sr., Ricky	Custodial Assistant	August 28, 2012 – October 15, 2012	Article XVIII, Section 4
Barrows, Kathleen	Elementary	January 28, 2013 – June 30, 2013	Section 42.6.a
Orth, Melanie	Elementary	August 26, 2012 – June 30, 2013	Section 42.6.a
Servoss, Elizabeth	Elementary	December 1, 2012 – January 26, 2013	Section 42.2
Soprano, Steven	Mathematics	September 2, 2012 – June 30, 2014	Section 42.6.a
Hull, Linda	Risk Management Coordinator	October 22, 2012 – June 30, 2013	Article XII, Section 7b
Coleman, Amanda	Teaching Assistant	November 1, 2012 – January 26, 2013	Section 42.2

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 252**

***NO RESOLUTIONS FOR OCTOBER***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are **granted paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
-------------	---	---------------	--

**Seconded by Member of the Board**

**Resolution No 2012-13: 253**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Effective Date</b>	<b>Amendment</b>
Resolution No. 2012 – 13: 55	July 1, 2012	Change salary for Lorna Washington to



		\$85,000/yr.
Resolution No. 2012-13: 137	August 27, 2012	Rescind appointment of Erin Griffin
Resolution No. 2012 – 13: 152	August 26, 2012	Rescind recall for Megan Marnell
Resolution No. 2012 – 13: 152	August 26, 2012	Rescind recall for Karen Wagner
Resolution No. 2012 – 13: 152	September 4, 2012	Rescind recall for Emily Rivera
Resolution No. 2012 – 13: 165	September 24, 2012	Change effective date of appointment for Whitney Lawson to August 26, 2012
Resolution No. 2012 – 13: 169	September 17, 2012	Change effective date of contract substitute assignment for Laura Lucyshen to August 26, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 254**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Duration</b>
Wagner, Karen	English as a Second Language	0.50	August 26, 2012 – June 30, 2013

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 255**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
Schramm, Timothy	Accompanist	Competitive	October 10, 2012
Ager, Karen	Office Clerk IV	Non-Competitive	August 30, 2012
Cooper, Shannon	Paraprofessional	Non-Competitive	September 17, 2012
Estrella, Rosa	Paraprofessional	Non-Competitive	September 10, 2012
Granger, Frenchie	Paraprofessional	Non-Competitive	September 10, 2012

Henton, Dolphus	Paraprofessional	Non-Competitive	October 1, 2012
Hudgeon, Gloria	Paraprofessional	Non-Competitive	October 1, 2012
McKenzie, Thomas	Paraprofessional	Non-Competitive	October 1, 2012
Murray, Adrienne	Paraprofessional	Non-Competitive	September 10, 2012
Prescott, Karen	Paraprofessional	Non-Competitive	September 18, 2012
Rivera, Evelyn	Paraprofessional	Non-Competitive	September 4, 2012
Rivera, Minerva	Paraprofessional	Non-Competitive	September 17, 2012
Rodriguez, Desiree	Paraprofessional	Non-Competitive	September 4, 2012
Smothers, Yvette	Paraprofessional	Non-Competitive	October 9, 2012
Thomas, Charlene	Paraprofessional	Non-Competitive	October 1, 2012
Thompson, Vonjula	Paraprofessional	Non-Competitive	October 7, 2012
Wilcox, Chermish	Paraprofessional	Non-Competitive	October 9, 2012
Yarbrough, Alicia	Paraprofessional	Non-Competitive	October 22, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 256**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Winner, Terrena	Foreign Language	September 20, 2012
Lombardini, David	Physical Education	September 24, 2012
Baccanti, Nicole	Special Education	October 1, 2012
Dunne, Elizabeth	Special Education	September 25, 2012
Griffin, Erin	Special Education	August 27, 2012
Markin, Shannon	Special Education	August 26, 2012
Sargent, Amy	Technology	October 1, 2012
Shengulette, Regina	Special Education	October 9, 2012

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 257**

***NO RESOLUTIONS FOR OCTOBER***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Name	Tenure Area (Description)	Effective Date
------	---------------------------	----------------

**Seconded by Member of the Board**

**Resolution No 2012-13: 258**

***NO RESOLUTIONS FOR OCTOBER***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
------	-----------	----------------	----------------

**Seconded by Member of the Board**

**Resolution No 2012-13: 259**

***NO RESOLUTIONS FOR OCTOBER***

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
------	---------------------	----------------	---------------

**Seconded by Member of the Board**

**Resolution No 2012-13: 260**

**By Member of the Board Commissioner White**

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
Soprano, Steven	Expanded Learning Resource Coordinator	September 2, 2012	\$65,000/yr.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 261**

**By Member of the Board Commissioner White**

Whereas, on November 17, 2011 pursuant to Resolution 2011-2012: 342, the Board accepted the termination of Kathryn Aldrich as a School Instructor effective October 7, 2011; and

Whereas, Kathryn Aldrich and the District subsequently entered into a memorandum of understanding dated December 20, 2011 regarding Ms. Aldrich's employment with the District; therefore be it

Resolved, that consistent with the terms of the memorandum of understanding, the Board rescinds the termination of Kathryn Aldrich and accepts her resignation effective December 20, 2011.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2012-13: 262**

**By Member of the Board Commissioner White**

Whereas, prior to the 2011-2012 school year Food Service and Cleaner substitutes were employed directly by the Rochester City School District; and

Whereas, the Food Service and Facilities Departments have determined that it would be in the best interests of the District to again employ Food Service and Cleaner substitutes directly when possible; and

Whereas, Food Service and Cleaner substitutes employed by the District are not covered by any collective bargaining agreement;

Whereas, the Board wishes to provide for the employment and compensation of these substitute employees; it is now therefore

Resolved, the Chief of Human Capital Initiatives is authorized to hire qualified individuals to work as Cleaners and/or Food Service workers on a per diem, substitute basis at an hourly rate of \$9.00. The Department of Human Capital Initiatives shall maintain lists of individuals who may be called to substitute for absent employees by the applicable department on an as needed basis.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Commissioner Elliott dissenting**

## AUTHORIZATION OF ADDITIONAL PAY

**Motion to separate Resolution No. 2012-13: 263 into Resolution No. 2012-13: 263a and Resolution No. 2012-13: 263b made by Commissioner Elliott. Motion carries without objection.**

### Resolution No 2012-13: 263a

**By Member of the Board Commissioner Elliott**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Kevin Klein  
**Budget Code:** 5132-G-27505-2110-0833 Special Aid Fund  
**Description / Justification:** Students will have opportunities to work in small groups after school in subject specific tutoring sessions with their teachers. This will increase students' ability to have a positive experience in the school year.  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brockler, Hayley	11/1/12 - 6/22/13	IA&T – Teacher	37.5 hrs.	\$37/hr.
Caparco, Melinda	11/1/12 - 6/22/13	IA&T – Teacher	37.5 hrs.	\$37/hr.
Estrella-Brazil, Australia	11/1/12 - 6/22/13	IA&T – Teacher	37.5 hrs.	\$37/hr.
Machuca Dall, Carolina	11/1/12 - 6/22/13	IA&T – Teacher	37.5 hrs.	\$37/hr.
Melnichenko, Yelena	11/1/12 - 6/22/13	IA&T – Teacher	37.5 hrs.	\$37/hr.
Verstringhe, Kimberly	11/1/12 - 6/22/13	IA&T – Teacher	37.5 hrs.	\$37/hr.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Bonnie Atkins  
**Budget Code:** 5132-G-27204-2110-0838 Special Aid Fund  
**Description / Justification:** Saturday Extended Learning Program. Will address academic and behavior needs of students; targeting social studies. Providing additional AIS.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
-------------	-----------------------------	--	--------------	-----------------

Foran, Elizabeth	10/26/12 - 6/15/13	DFTHS – Teacher	90 hrs.	\$37/hr.
Savino, Matthew	10/26/12 - 6/15/13	DFTHS – Teacher	90 hrs.	\$37/hr.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Bonnie Atkins  
**Budget Code:** 5152-G-27204-2070-0838 Special Aid Fund  
**Description / Justification:** Statement of Practice 1.4: District has a comprehensive plan to create, deliver, and monitor professional development in all pertinent areas that is adaptive and tailored to the needs of individual schools. Participated in Montessori’s Professional Development.  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ibena-Berry, Clara	10/29/12 - 11/2/12	DFTHS – Teacher	9 hrs.	\$33/hr.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Bonnie Atkins  
**Budget Code:** 5132-G-27204-2110-0838 Special Aid Fund  
**Description / Justification:** Extended Learning Program after school. Will address academic and behavior needs of students; targeting literacy, math, and science. Providing additional AIS.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burney, Moneith	10/26/12 - 6/15/13	DFTHS – Teacher	93 hrs.	\$37/hr.
Fisher, Ray	10/26/12 - 6/15/13	DFTHS – Teacher	87 hrs.	\$37/hr.
Merritt, Deborah	10/26/12 - 6/15/13	DFTHS – Teacher	93 hrs.	\$37/hr.
Owens, Danielle	10/26/12 - 6/15/13	DFTHS – Teacher	93 hrs.	\$37/hr.
Reed-Mullen, Katrina	10/26/12 - 6/15/13	DFTHS – Teacher	93 hrs.	\$37/hr.
Sedor, Ellen-Marie	10/26/12 - 6/15/13	DFTHS – Teacher	93 hrs.	\$37/hr.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Sheelarani Webster  
**Budget Code:** 5152-A-15802-2070-0000 General Fund  
**Description / Justification:** Professional Development to support the Expeditionary Learning focus at School No. 58 World of Inquiry.  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hunter, Kimberly	11/1/12 - 11/30/12	#58 - Teacher	20 hrs.	\$33/hr.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Miriam Cruz-Vazquez  
**Budget Code:** 5152-G-15302-2070-0838 Special Aid Fund  
**Description / Justification:** Training in Core subject areas which are aligned with the Common Core Standards and remaining staff will attend this Professional Development training sessions.  
 Statement of Practice 1.4: District has a comprehensive plan to create, deliver, and monitor professional development in all pertinent areas that is adaptive and tailored to the needs of individual schools.  
**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Sciolino, Alisa	10/29/12 - 11/2/12	#53 - Teacher	8 hrs.	\$33/hr.
Smith, Monica	10/29/12 - 11/2/12	#53 - Teacher	9 hrs.	\$33/hr.
Bigley, Amber	10/29/12 - 11/2/12	#53 - Teacher	9 hrs.	\$33/hr.
Carlisi, Robin	10/29/12 - 11/2/12	#53 – Teacher	9 hrs.	\$33/hr.
Dey, LaDonna	10/29/12 - 11/2/12	#53 – Teacher	6 hrs.	\$33/hr.
Frear, Denae	10/29/12 - 11/2/12	#53 – Teacher	6 hrs.	\$33/hr.
Gallant, Deborah	10/29/12 - 11/2/12	#53 - Teacher	9 hrs.	\$33/hr.
Janus, Elizabeth	10/29/12 - 11/2/12	#53 – Teacher	9 hrs.	\$33/hr.
Northwood, Sara	10/29/12 - 11/2/12	#53 – Teacher	3 hrs.	\$33/hr.
O’Brien, Lisa	10/29/12 - 11/2/12	#53 – Teacher	6 hrs.	\$33/hr.
Seeley, Cristin	10/22/12 - 11/2/12	#53 – Teacher	9 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams  
 Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2012-13: 263b**

**By Member of the Board Commissioner Elliott**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Principal/Director:** T’Hani Pantoja  
**Budget Code:** 5124-G-14602-2110-0140 Special Aid Fund  
**Description / Justification:** Teachers will implement the Fast Track program as a before-school rigorous activity program targeting at-risk students to reduce obesity and behavior issues.  
**Strategic Plan:** Goal: 2; Objective: 2



<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Franciosa, Michael	10/26/12 – 6/20/13	#46 - Teacher	66 hrs.	\$33/hr.
Rothwell, Victoria	10/26/12 – 6/20/13	#46 - Teacher	66 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**Resolution No 2012-13: 264**

**By Member of the Board Commissioner Elliott**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Anne Brown Scott

**Principal/Director:** Connie M. Wehner

**Budget Code:** 5124-G-10302-2110-0236 Special Funds

**Description / Justification:** Extended Learning in ELA and Mathematics. Students in need of academic intervention will be identified using multiple points of assessment data. Teachers will use research-based intervention to support individual needs for students in grades 6-8.

**Strategic Plan:** Goal: 1 ; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berg, Nicole	10/29/12 -5/30/13	#3 – Teacher	40 hrs.	\$37/hr.
Springer, Rebecca	10/29/12 - 5/30/13	#3 – Teacher	40 hrs.	\$37/hr.
Marino, Michaela	10/29/12 - 5/30/13	#3 – Teacher	40 hrs.	\$37/hr.
Lair, Stephanie	10/29/12 - 5/30/13	#3 – Teacher	40 hrs.	\$37/hr.
Santillo, Brian	10/29/12 - 5/30/13	#3 – Teacher	20 hrs.	\$37/hr.
Robie-Shoemaker, Jennifer	10/29/12 - 5/30/13	#3 – Teacher	20 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**Resolution No 2012-13: 265**

**By Member of the Board Commissioner Elliott**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Dr. Juliette D. Pennyman  
**Principal/Director:** Anibal Soler, Jr.  
**Budget Code:** 5132-G-26105-2110-0150 – Special Aid Funds  
**Description / Justification:** Teachers will develop the Optics program curriculum for an ophthalmic course, a precision optical fabrication course, and a dual-credit college level optics course.  
**Strategic Plan:** Goal: 1; Objective: 4

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Clarcq, Peter	11/1/12 – 11/30/12	East – Teacher	30 hrs.	\$33/hr.
Newman, Logan	11/1/12 – 3/1/13	East – Teacher	170 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams  
 Adopted 7-0**

**Resolution No 2012-13: 266**

**By Member of the Board Commissioner Elliott**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s).

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Patricia Dangler/ Robin Hooper  
**Budget Code:** 5122-G-18101-2510-0457 Special Aid Funds  
**Description / Justification:** Parents As Teachers-staff will make monthly home visits to parents of pre-k students and also input information in Visit Tracker system used to evaluate program effectiveness. Parent Group Leaders are hourly RTA staff members with the \$37/hour contractual rate of pay.  
**Strategic Plan:** Goal 1; Objective 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
-------------	-----------------------------	--	--------------	-----------------

Banks, Sharlene	10/29/12-6/30/13	RPPP Parent Group Leader	90 hrs.	\$37/hr.
Eng, Elizabeth	10/29/12-6/30/13	RPPP Parent Group Leader	70 hrs.	\$37/hr.
Farrell, Maureen	10/29/12-6/30/13	RPPP Parent Group Leader	70 hrs.	\$37/hr.
Williams, Bonita	10/29/12-6/30/13	RPPP Parent Group Leader	70 hrs.	\$37/hr.

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Anaida Gonzalez-Fortiche  
**Budget Code:** 5152-G-33317-2070-0199 Special Aid Funds  
**Description / Justification:** An English Language Learners (ELL) Coach will develop and facilitate professional development sessions for teachers focusing on research-based best instructional and assessment practices in working with ELLs.  
**Strategic Plan:** Goal: 1 Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Pecor, Carrie	10/26/12 – 4/12/13	Teacher – ELL Coach	42 hrs.	\$33/hr.

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** John F. Rowe  
**Budget Code:** 5152-G-73216-2070-0850 Special Aid Funds  
**Description / Justification:** Pre-Exams need to be translated to Spanish to meet the needs of students receiving instruction in Spanish.  
**Strategic Plan:** Goal: 1 Objective: 1,2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cassell, Hercilia I.	10/26/12 – 11/2/12	Monroe – Teacher	10 hrs.	\$33/hr.
Fries, Carol L.	10/26/12 – 11/2/12	Monroe – Teacher	10 hrs.	\$33/hr.
Gonzalez, Lourdes	10/26/12 – 11/2/12	#28 – Teacher	14 hrs.	\$33/hr.
Lopez, Pablo	10/26/12 – 11/2/12	Monroe – Teacher	8 hrs.	\$33/hr.
Rodriguez, Bethzaida	10/26/12 – 11/2/12	Monroe – Teacher	8 hrs.	\$33/hr.

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Anaida Gonzalez-Fortiche  
**Budget Code:** 5152-A-33317-2110-1199 General Funds

**Description / Justification:** AMENDMENT to Resolution No. 2012-13: 25, p. 34 (Correction to budget code for pay of 6 hrs.) Teachers of English Language Learners (ELL) (Bilingual and ESOL Teachers) will collaborate to provide adaptations and access points for ELLs (including bilingual students) to the Rochester Curriculum, incorporating Common Core State Standards. Teachers will create adaptations and translations and identify appropriate instructional resources for ELLs and will prepare materials for teacher training and implementation for fall 2012.

**Strategic Plan:** Goal: 1; Objective: 1, 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Savidis, Melanie	7/30/12 – 8/30/12	#5 - Teacher	6 hrs.	\$33/hr.

**Division Chief:** Beverly Burrell-Moore

**Principal/Director:** Jeff Mikols

**Budget Code:** 5126-G-73516-2070-0119 Special Aid Funds

**Description / Justification:** Mathematics and Science Partnership (MSP) Grant: Required after-school, evening, and weekend professional development for grant participants to broaden and deepen teacher content knowledge in mathematics. All content coursework will focus on the Common Core State Standards for Mathematics.

**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cotroneo, Carla	10/26/12 – 6/30/13	#3 – Teacher	30 hrs.	\$33/hr.
Fraser, Nicole	10/26/12 – 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.

**Division Chief:** Beverly Burrell-Moore

**Principal/Director:** Jeff Mikols

**Budget Code:** 5152-G-73516-2070-0119 Special Aid Funds

**Description / Justification:** Curriculum development and facilitation of required math content courses for teachers and administrators participating in the Mathematics and Science Partnership (MSP) Grant. All content coursework will focus on the Common Core State Standards for Mathematics.

**Strategic Plan:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brown, Douglas	10/26/12–11/15/12	East – Teacher	30 hrs.	\$33/hr.
Forkner, Amanda	10/26/12–11/15/12	#50 – Teacher	40 hrs.	\$33/hr.
LeGault, Michael	10/26/12–11/15/12	NECP – Teacher	30 hrs.	\$33/hr.
Melnichenko, Yelena	10/26/12–11/15/12	IA&T – Teacher	20 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-1 with Commissioner Elliott dissenting**

## PROCUREMENT & SUPPLY

**Resolution No. 2012-13:      267**

**By Member of the Board Commissioner White**

Whereas, By Resolution No. 2011-12: 302, adopted by the Board on October 27, 2011, and By Resolution No. 2011-12: 458, adopted by the Board on January 26, 2012, the District entered into contracts for Envelopes to purchase various types and sizes for numerous departments throughout the District with **Standard Stationery Supply Co.**, 2251 Foster Ave.,

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>		
<b>M/WBE AWARD</b>		
<b>LOCAL AWARD</b>		
RMSA		
NYS		

Wheeling, IL and **Buffalo Envelope Company**, 2914 Walden Ave., Depew, NY, for a term of one year with an option to renew for four additional one-year terms, and

Whereas, The District expended approximately \$35,643.00 during the initial contract term, and

Whereas, The District is requesting to extend the contracts with Buffalo Envelope Company and Standard Stationery Supply Co. for a term of one year, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through October 31, 2013. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 5; Objective: 1

Justification: The competitive bid process for Envelopes allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

## EDUCATIONAL FACILITIES

### Resolution No 2012-13: 268

**By Member of the Board Vice President Cruz**

Whereas, by Resolution No. 2010-11: 632, adopted on 3/24/11, the Board awarded the contract for General Construction Work for Renovations to School No. 20 to Battle Construction Co., Inc., as the lowest qualified bidder, for the total contract price of \$560,000.00, and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	572,643	
<b>M/WBE AWARD</b>	61,998	10.8
<b>LOCAL AWARD</b>		
RMSA	572,643	
NYS		

Whereas, four Change Orders totaling \$12,643.00 have been processed by the Department of Educational Facilities, bringing the contract total to \$572,643.00, and

Whereas, all General Construction Work is complete on the project and Battle Construction Co., Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore, be it

Resolved, that the Board hereby approves the final payment in the amount of \$28,632.15 on the contract with **Battle Construction Co., Inc.** for General Construction Work for Renovations at School No. 20.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

### Resolution No 2012-13: 269

**By Member of the Board Vice President Cruz**

Whereas, by Resolution No. 2010-11:251, adopted on 9/23/10, the Board approved the contract for Snow Plowing and Removal – Group C, to Manel Excavating Corp., as the lowest qualified bidder, for the total contract price of \$268.00 for salt only, \$344.00 for plow only, \$612.00 for plow and salt, and

Whereas, the Franklin Campus is included in Group C, and

Whereas, an additional parking lot and bus loop have been added at the Franklin Campus, which will increase the cost to plow and salt for this location, therefore be it,

Resolved, that the total contract price for Snow Plowing and Removal, Group C, be changed to **\$378.00 for salt only, \$454.00 for plow only, \$832.00 for plow and salt**, for Manel Excavating Corp.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 270**

**By Member of the Board Vice President Cruz**

Whereas, by Resolution No. 2010-11:252, adopted on 9/23/10, the Board approved the contract for Snow Plowing and Removal – Group D, to Rochester Snowplowing & Sealcoating Inc., as the lowest qualified bidder, for the total contract price of \$310.00 for salt only, \$255.00 for plow only, \$565.00 for plow and salt, and

Whereas, School No. 36 is included in Group D, and

Whereas, an additional parking lot has been acquired at School No. 36, which will increase the cost to plow and salt for this location, therefore be it,

Resolved, that the total contract price for Snow Plowing and Removal, Group D, be changed to **\$330.00 for salt only, \$275.00 for plow only, \$605.00 for plow and salt**, for Rochester Snowplowing & Sealcoating Inc..

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 271**

**By Member of the Board Vice President Cruz**

Whereas, by Resolution No. 2011-12:231, adopted on 9/22/11, the Board approved the contract for Snow Plowing and Removal – Group P, to Manel Excavating Corp., as the lowest qualified bidder, for the total contract price of \$150.00 for salt only, \$183.00 for plow only, \$333.00 for plow and salt, and

Whereas, the 175 Martin Street is included in Group P, and

Whereas, an additional parking lot has been acquired at 175 Martin Street, which will increase the cost to plow and salt for this location, therefore be it,

Resolved, that the total contract price for Snow Plowing and Removal, Group P, be changed to **\$220.00 for salt only, \$253.00 for plow only, \$473.00 for plow and salt**, for Manel Excavating Corp.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 272**

**By Member of the Board Vice President Cruz**

Whereas, on December 26, 2002, the District entered into a Cooperative Agreement for Use and Maintenance of the Clinton Baden Community Center with the City of Rochester (“City”) and Baden Street Settlement, Inc. (“Settlement”), whereby the City and Settlement provide the District exclusive use of portions of the city-owned property commonly known as the Clinton Baden Community Center, located at 485 Clinton Avenue North, including the small and large gymnasium, swimming pool and locker room facilities, by the students of Dr. Martin Luther King, Jr. School No. 9, for the period September 2002 through June 2007, for the sum \$31,000 for the 2002-2003 school year, \$35,000 for the 2003-2004 and 2004-2005 school years and \$37,000 for the 2005-2006 and 2006-2007 school years, plus additional charges for utilities; and

Whereas, by Resolution No. 2007-08: 785, adopted on June 25, 2008, the Board authorized the Superintendent to renew the Cooperative Agreement for Use and Maintenance of the Clinton Baden Community Center, for the period September 2008 through June 2012 for the sum of \$42,024 for the 2008-2009 school year and the remaining years as follows: 2009-2010, \$48,540; 2010-2011, \$50,000; and 2011-2012, \$51,500; and



Whereas, the District wishes to continue to provide continued use of the Clinton Baden Community Center for the students of Dr. Martin Luther King, Jr. School No. 9; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into the Cooperative Agreement for Use and Maintenance of the Clinton Baden Community Center with the **City of Rochester and Baden Street Settlement of Rochester, Inc.**, 152 Baden Street, Rochester, NY, for use of the City-owned facility known as the Clinton Baden Community Center located at 485 Clinton Avenue North, including the small and large gymnasium, swimming pool and locker room facilities, by the students of Dr. Martin Luther King, Jr. School No. 9, for the period October 26, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, at an annual rate not to exceed \$60,000 for 2012-2013, \$61,500 for 2013-2014, \$63,000 for 2014-2015, \$64,500 for 2015-2016 and \$66,000 for 2016-2017, for a total sum not to exceed Three Hundred Fifteen Thousand Dollars (\$315,000.00), plus additional charges for utilities, funded by the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

## **OTHER**

**Resolution No 2012-13: 273**

**By Member of the Board Vice President Cruz**

Whereas, the District heretofore entered into an Agreement with University of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester, Warner Graduate School of Education**, 4-160B Dewey Hall, Rochester, NY, to collaborate with the Office of Teaching and Learning and Social Studies Director to provide instruction for teachers with respect to culturally relevant pedagogy, lesson planning, identification and procurement of local history resources and selection of relevant texts and provide instruction in a summer institute focused on history, with the goal to increase teachers' uses of primary sources and artifacts in class and increase emphasis of historical thinking skills, for the period October 26, 2012, or as soon thereafter as the

Agreement is fully executed, through August 31, 2013, for a sum not to exceed Twenty Thousand Dollars (\$20,000.00), funded by the Teaching American History – Teaching as Historians Grant and the Teaching American History – Growing Up in America Grant, through the Office of Social Studies, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: 2

Justification: Develops Pedagogical practices with high validity and are research-based.

**Seconded by Member of the Board Commissioner White  
Adopted 6-0 with Commissioner Adams abstaining due to professional relationship**

**Resolution No 2012-13: 274**

**By Member of the Board Vice President Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Asia Society**, 725 Park Avenue, New York, NY, to support the development of Rochester Early College International High School as a small, internationally themed school based on the International Studies Schools Network (ISSN), provide full membership in the ISSN, and provide technical assistance, professional development and coaching services to Rochester Early College International High School staff, for the period October 26, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the Title I Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	50,000	100
M/WBE AWARD	TBD	
LOCAL AWARD		
RMSA	NONE	
NYS	50,000	100

Strategic Goal: 1; Objective: 4

Justification: Develops school and district leaders’ ability to support and promote quality teaching. Provides leadership in the design and reorganization of current school portfolio. Supports in the development of process, procedures and protocols to diversify school choice.

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 275**

**By Member of the Board Vice President Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **College Entrance Examination Board (dba The College Board)**, 45 Columbus Avenue, New York, NY, to provide a high level of support through a series of programs and services that include implementation coaching, advisory services, comprehensive professional development, SpringBoard, Preliminary Scholastic Aptitude Test / National Merit Scholarship Qualifying Test (PSAT/NMSQT), Scholastic Assessment Test (SAT), SAT Readiness Program, and the Advanced Placement Program for students at Vanguard Collegiate High School, for the period October 26, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed One Hundred Eleven Thousand Eight Hundred Sixty Three Dollars (\$111,863.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	111,863	100
<b>M/WBE AWARD</b>	NONE	
<b>LOCAL AWARD</b>		
RMSA	NONE	
NYS	111,863	100

Strategic Goal: 1; Objective: 4

Justification: Develops school and district leaders' ability to support and promote quality teaching. Provides leadership in the design and reorganization of current school portfolio. Supports in the development of process, procedures and protocols to diversify school choice.

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 276**

**By Member of the Board Vice President Cruz**

Whereas, the District heretofore entered into an Agreement with M.E. Services Communication Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	1,500	100
<b>M/WBE AWARD</b>	NONE	
<b>LOCAL AWARD</b>		
RMSA	1,500	100
NYS		

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide interpreting services for District students and parents of District students who attend meetings, conferences and other District functions, for the period October 26, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed One Thousand Five Hundred Dollars (\$1,500.00), funded by the Department of Social Work Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 277**

**By Member of the Board Vice President Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Work-Scholarship Connection, Inc. (Hillside Family of Agencies)**, 1 Mustard Street, Rochester, NY, to provide mentoring and wraparound support through Youth Advocates, family interactions, teacher contacts, teen outreach programs and development and tracking of student progress against an individualized graduation plan with the goal to help approximately 580 students attending East High School, Robert Brown High School of Construction and Design, Rochester Science, Technology, Engineering and Mathematics High School and Vanguard Collegiate High School develop good habits, acquire essential skills and achieve their potential to become contributing, responsible young people, for the period October 26, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Two Hundred Thousand Dollars (\$200,000.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 1, 2, 3

Justification: Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions. Creates work related agreements with clients that include preparing students and staff for the 21<sup>st</sup> Century.

**Seconded by Member of the Board Commissioner White  
Adopted 5-1 with President Evans abstaining due to familial relationship and  
Commissioner Elliott dissenting**

**Resolution No 2012-13: 278**

**By Member of the Board Vice President Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The SUPES Academy LLC**, 1215 Washington Avenue, Suite 300, Wilmette, IL, to collaboratively develop and execute the Regents Reform Agenda and provide intensive executive coaching and formal workshop sessions for Principals, Assistant Principals and Executive-level Administrators that integrate theory and practice, infuse case method pedagogy and create

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,347,367	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	NONE	

field-based projects with the goal to strengthen District and school leaders' capacity to improve the instructional core, better understand the technical requirements for implementation of Common Core State Standards, coherently manage organizational elements to support the work associated with this effort and use data to inform decisions, for the period October 26, 2012, or as soon thereafter as the Agreement is fully executed, through August 30, 2013, for a sum not to exceed One Million Three Hundred Forty Seven Thousand Three Hundred Sixty Seven Dollars (\$1,347,367.00), funded by the Systemic Supports for District and School Turnaround Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: 1

Strategic Goal: 4; Objective: 1

Justification: Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction. Develops leaders who use research to create and sustain school cultures that are consistently focused on results based instructional excellence and continuous improvement. Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Commissioner White  
Adopted 5-2 with Commissioner Adams and Commissioner White dissenting**

**Resolution No. 2012-13: 279 withdrawn from consideration by Superintendent Vargas.**

**Resolution No 2012-13: 279**

**By Member of the Board**

Whereas, the Rochester City School District is designated by the New York State Education Department as a Focus District because Districts that are among the lowest performing for a subgroup of students and that fail to show progress or that have one or more priority schools are identified as Focus Districts; and

Whereas, Commissioner John B. King, Jr. has stated that a District Comprehensive Improvement Plan linked to the Diagnostic Tool for School and District Effectiveness "DTSDE" must be developed and focused on six tenets to create systems and structures to improve student performance on the New York State Regents ELA/Math Examinations; and 3-8 ELA/Math Assessments, graduation rates; and

Whereas, the Rochester City School District is required to submit to Commissioner King, the District's Comprehensive Improvement Plan for all schools by *October 31, 2012*; and

Whereas, a public review of the District Comprehensive Improvement Plan outlining both District and School reform was held on October 15, 2012, by the Rochester City School District Board of Education; therefore be it

Resolved, that the Board of Education shall formally submit to New York State Commissioner of Education John B. King, Jr., the District Comprehensive Improvement Plan developed by the Rochester City School District under the leadership of the Superintendent of Schools, Bolgen Vargas; Deputy Superintendent for Teaching and Learning, Beverly Burrell-Moore, Deputy Superintendent for Administration and Operations, Anita M. Murphy.

**Seconded by Member of the Board**

**Resolution No. 2012-13: 280 withdrawn from consideration by Superintendent Vargas.**

**Resolution No 2012-13: 280**

**By Member of the Board**

Whereas, the schools listed below have the following designations as deemed by the New York State Education Department; *Priority School, Focus School or a School in Good Standing*

Whereas, because they were awarded a SIG grant in 11-12; have had graduation rates below 60% for the past three years; or are the lowest performing in ELA and Math combined and have failed to show progress schools are listed as Priority Schools. Additionally, Focus Schools have the greatest numbers and/or greatest percentage of non-proficient or non-graduation results in the group(s) for which the district is identified as Focus; and

Whereas, Commissioner John B. King, Jr. has stated that a School Comprehensive Education Plan linked to the Diagnostic Tool for School and District Effectiveness “DTSDE” must be must be developed and focused on six tenets to create systems and structures to improve student performance on the New York State Regents ELA/Math Examinations; and 3-8 ELA/Math Assessments, graduation rates; and

Whereas, the Rochester City School District is required to submit to Commissioner King, the school’s Comprehensive Education Plan for all schools by October 31, 2012; and

Whereas, a public review of the District’s Comprehensive Improvement Plan outlining both District and School reform was held on October 15, 2012, by the Rochester City School District Board of Education; therefore be it

Resolved, that the Board of Education shall formally submit to New York State Commissioner of Education John B. King, Jr., the Comprehensive Education Plans developed by the Rochester City School District under the leadership of the Superintendent of Schools, Bolgen Vargas; Deputy Superintendent for Teaching and Learning, Beverly Burrell-Moore; School Zone Chief, Deputy Superintendent for Administration and Operations, Anita M. Murphy.

**Seconded by Member of the Board**

<b>BEDS CODE</b>	<b>School</b>	<b>Principal</b>	<b>Designation</b>	<b>Chief</b>
261600010001	School 1 - Martin B. Anderson	Kimberly Harris-Pappin	Focus	Juliette Pennyman
261600010002	School 2 - Clara Barton	James Palermo	Focus	Juliette Pennyman
261600010003	School 3 - Nathaniel Rochester Community School	Connie Wehner	Priority	Anne Brown Scott
261600010004	School 4 - George Mather Forbes	Karon A. Jackson	Focus	Juliette Pennyman
261600010005	School 5 - John Williams	Joanne Wideman	Focus	Anne Brown Scott
261600010007	School 7 - Virgil I. Grissom	David Lincoln	Focus	Anne Brown Scott
261600010008	School 8 - Roberto Clemente	Mark Mathews	Priority	Anne Brown Scott
261600010009	School 9 - Dr. Martin Luther King, Jr.	Sharon Jackson	Priority	Anne Brown Scott
261600010010	School 10 - Dr. Walter Cooper Academy	Cameron Clyburn	Focus	Juliette Pennyman
261600010012	School 12 - James P.B. Duffy	Michele Liguori-Alampi	Focus	Juliette Pennyman
261600010015	School 15 - The Children's School of Rochester	Jay Piper	Focus	Juliette Pennyman
261600010016	School 16 - John Walton Spencer	Matt Laniak	Focus	Shaun Nelms
261600010017	School 17 - Enrico Fermi	Patricia Jones	Priority	Anne Brown Scott
261600010019	School 19 - Dr. Charles T. Lunsford	Eva Thomas	Focus	Juliette Pennyman
261600010020	School 20 - Henry Lomb	D'Onnarae Johnson	Focus	Shaun Nelms
261600010022	School 22 - Lincoln	Clinton Bell	Priority	Shaun Nelms
261600010023	School 23 - Francis Parker	Rhonda Morien	Good Standing	Juliette Pennyman
261600010025	School 25 - Nathaniel Hawthorne	Deborah Lazio	Focus	Shaun Nelms
261600010028	School 28 - Henry Hudson	Susan Ladd	Focus	Juliette Pennyman
261600010029	School 29 - Adlai E. Stevenson	Tanya Wilson	Focus	Juliette Pennyman
261600010030	School 30 - General Elwell S. Otis	Petrina Johnson	Priority	Anne Brown Scott
261600010033	School 33 - John James Audubon	Larry Ellison	Focus	Shaun Nelms
261600010034	School 34 - Dr. Louis A. Cerulli	Tracy DelGrego	Priority	Anne Brown Scott
261600010035	School 35 - Pinnacle	Janice Incavo	Focus	Juliette Pennyman
261600010036	School 36 - Henry W. Longfellow	Paul Montanarello	Focus	Shaun Nelms
261600010039	School 39 - Andrew J. Townson	Jacquelyn Cox	Focus	Shaun Nelms
261600010041	School 41 - Kodak Park	Marion Whitfield	Priority	Anne Brown Scott
261600010042	School 42 - Abelard Reynolds	Beverley Pringle	Focus	Anne Brown Scott
261600010043	School 43 - Theodore Roosevelt	Richard Smith	Focus	Anne Brown Scott
261600010044	School 44 - Lincoln Park	Sherri Armstrong	Priority	Anne Brown Scott
261600010045	School 45 - Mary McLeod Bethune	Brian Hill	Priority	Shaun Nelms
261600010046	School 46 - Charles Carroll	T'Hani Pantoja	Focus	Shaun Nelms
261600010050	School 50 - Helen Barrett Montgomery	Tim O. Mains	Focus	Shaun Nelms

BEDS CODE	School	Principal	Designation	Chief
261600010052	School 52 - Frank Fowler Dow	Denise Rainey	Good Standing	Shaun Nelms
261600010053	School 53 - Montessori Academy	Miriam Cruz-Vazquez	Good Standing	Shaun Nelms
261600010054	School 54 - The Flower City School	Lessie Hamilton-Rose	Focus	Anne Brown Scott
261600010057	School 57 - Early Childhood School of Rochester	Roshon Bradley	Focus	Anne Brown Scott
261600010058	School 58 - World of Inquiry	Sheelarani Webster	Focus	Shaun Nelms
261600010060	Charlotte High School	Michael A. Allen II	Priority	Anne Brown Scott
261600010085	Dr. Freddie Thomas High School	Bonnie Atkins	Priority	Shaun Nelms
261600010061	East High School	Anibal Soler, Jr.	Priority	Juliette Pennyman
261600010101	Integrated Arts & Technology High School	Kevin Klein	Focus	Shaun Nelms
261600010066	James Monroe High School	Armando Ramirez	Priority	Juliette Pennyman
261600010068	Joseph C. Wilson Magnet: Foundation Academy	Deasure Matthew	Focus	Juliette Pennyman
261600010067	Joseph C. Wilson Magnet High School (Commencement)	Pamela Rutland	Priority	Juliette Pennyman
261600010103	Leadership Academy for Young Men	Wakili Moore	Good Standing	Anne Brown Scott
261600010073	Northeast College Preparatory High School	Mary Aronson	Priority	Shaun Nelms
261600010089	Northwest College Preparatory High School	Toyia Wilson	Priority	Shaun Nelms
261600010095	Robert Brown High School of Construction and Design	David Grant	Good Standing	Anne Brown Scott
261600010102	Rochester Early College International High School	Marlene Blocker	Good Standing	Juliette Pennyman
261600010096	Rochester STEM High School (Science, Technology, Engineering and Mathematics)	Kathleen Denaro	Good Standing	Anne Brown Scott
261600010074	School of the Arts	Brenda Pacheco	Focus	Juliette Pennyman
261600010069	School Without Walls Foundation	Uma Mehta	Good Standing	Juliette Pennyman
261600010069	School Without Walls Commencement Academy	Idonia Owens	Good Standing	Juliette Pennyman
261600010097	Vanguard Collegiate High School	Carol Jones	Good Standing	Shaun Nelms
261600010076	Bioscience & Health Careers High School (Franklin) (12 <sup>th</sup> grade)	Carol Jones	Priority	Shaun Nelms
261600010084	Global Media Arts High School (Franklin) (12 <sup>th</sup> grade)	Carol Jones	Priority	Shaun Nelms
261600010086	International Finance & Economic Dev High School (Franklin) (12 <sup>th</sup> grade)	Carol Jones	Priority	Shaun Nelms
261600010065	John Marshall High School (All City)	Sandy Jordan	Focus	Shaun Nelms
261600010063	Thomas Jefferson High School (All City)	Sandy Jordan	Focus	Shaun Nelms
261600010081	School of Business, Finance, Entrepreneurship (Edison)	Joe Baldino	Priority	Shaun Nelms
261600010082	School of Engineering & Manufacturing (Edison) (12 <sup>th</sup> grade)	Joe Baldino	Priority	Anne Brown Scott
261600010083	Skilled Trades (Edison) (12 <sup>th</sup> grade)	Joe Baldino	Priority	Anne Brown Scott



BEDS CODE	School	Principal	Designation	Chief
261600010094	School of Imaging & Info Tech (Edison) (12 <sup>th</sup> grade)	Joe Baldino	Priority	Anne Brown Scott

Program	Principal/Administrator	Designation	Chief
All City High	Sandy Jordan	NA	Shaun Nelms
I'M READY Community Learning Center	Walter Larkin	NA	Juliette Pennyman
North STAR Educational Program (Includes Home/Hospital Tutoring)	Marcia Pease	NA	Anne Brown Scott
Rochester International Academy	Mary Andrecolich-Diaz	NA	Anne Brown Scott
Work Experience Program (Edison)	Shannon Alvarado	NA	Anne Brown Scott
Young Adult Evening High School	Lisa Young	NA	Shaun Nelms
Young Mother's & Interim Health Academy	Donna Gattelaro-Andersen	NA	Anne Brown Scott
Youth and Justice Programs	Margaret Porter	NA	Juliette Pennyman

**Resolution No 2012-13: 281**

**By Member of the Board Vice President Cruz**

Whereas, by Resolution No. 2011-12: 600, adopted on February 16, 2012, the Board authorized the Superintendent to enter into an Agreement with Lawley Benefits Group, LLC, 361 Delaware Avenue, Buffalo, NY, to provide health benefits consulting and broker services, for the period March 1, 2012, through February 28, 2013, for an annual sum not to exceed Two Hundred and Seventy Five Thousand Dollars (\$275,000.00), renewable for up to four additional one-year terms, at the Superintendent's discretion, funded through health insurance premium payments through the Department of Employee Benefits; and

Whereas, on March 2, 2012, the District entered into an Agreement with Lawley Benefits Group, LLC, to provide health benefits consulting and broker services, including annual review of medical and dental renewals, recommendations for cost containment measures, changes to plan design and the most economical funding methods; and

Whereas, the District provides medical insurance benefits to District employees and retirees through an Agreement with Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region), which expires December 31, 2012; and

Whereas, based upon the recommendations of Lawley Benefits Group, LLC, the District wishes to establish a self-funded health insurance plan, effective January 1, 2013; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to negotiate an Agreement to establish a self-funded health insurance plan, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**Resolution No 2012-13: 282**

**By Member of the Board Vice President Cruz**

WHEREAS, A FP-FI form must be submitted when a project budget increases or the source of funding changes for a project with Commissioner’s Approval Date prior to 7/1/11, for a project with a change in EXCEL Aid funding, or a project approved after 6/30/11 for which an Early Aid Start is requested, and

WHEREAS, the Rochester City School District is requesting Early Aid Start and a change in EXCEL Aid for Project 0017-023 at No. 17 - Enrico Fermi School, and

WHEREAS, the Rochester City School District is requesting Early Aid Start for Project 0101-031 at the Franklin Educational Campus, therefore be it

RESOLVED, That in accordance with the provisions of New York State Education Law Section 3602 relating to building aid reimbursement, the Board of Education approves the following changes of budget, and directs that a Request for Revision of Financial Information Form (FP-FI) be submitted to the State Education Department.

***Request for Revision of Financial Information (FORM FP-FI)***

N.Y.S. Project Number	Name of Building	Budget	
		SED Approved	Amended
0017-023	No. 17 - Enrico Fermi School	\$ 25,372,028	\$ <b>25,372,028</b>
0101-031	Franklin Educational Campus	\$ 5,789,169	\$ <b>9,789,169</b>
TOTALS		\$ <u>31,161,197</u>	\$ <u><b>35,161,197</b></u>

**Seconded by Member of the Board Commissioner White  
Adopted 7-0**

**STRATEGIC GOALS:** (Select only the goals and objectives that apply)  
 Cut and paste the link to view the Strategic Plan 2008-2013: [http://www.rcsdk12.org/197310416151348457/lib/197310416151348457/RCSD\\_Strategic\\_Plan.pdf](http://www.rcsdk12.org/197310416151348457/lib/197310416151348457/RCSD_Strategic_Plan.pdf)

<b>Goal 1: We will ensure that each of our students is academically prepared to succeed in college, life, and the global economy.</b>	
<b>Objective 1: Ensure Academic Rigor for Every Student</b>	
<b>(Jst. A)</b>	Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.
<b>(Jst. B)</b>	Guides the development and/or delivery of strategy and/or approach to increase student capacity to understand content that is complex, ambiguous, and personally or emotionally challenging.
<b>(Jst. C)</b>	Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.
<b>Objective 2: Differentiate Student Supports to Meet the Needs of Every Student</b>	
<b>(Jst. A)</b>	Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.
<b>(Jst. B)</b>	Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
<b>Objective 3: Focus on College and Career Readiness</b>	
<b>(Jst. A)</b>	Creates work related agreements with clients that include preparing students and staff for the 21 <sup>st</sup> Century.
<b>(Jst. B)</b>	Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.
<b>Objective 4: Create an Innovative Portfolio of High Quality Choices for Families</b>	
<b>(Jst. A)</b>	Develops school and district leaders' ability to support and promote quality teaching.
<b>(Jst. B)</b>	Provides leadership in the design and reorganization of current school portfolio.
<b>(Jst. C)</b>	Supports in the development of process, procedures and protocols to diversify school choice.
<b>Goal 2: We will create safe, engaging, and nurturing school environments that enable student success.</b>	
<b>Objective 1: Effective Safety Systems and Practices</b>	
<b>(Jst. A)</b>	Develops the skills needed to support learning community participation.
<b>(Jst. B)</b>	Provides leadership in the design and reorganization of current safety systems and practice.
<b>(Jst. C)</b>	Supports in the development of process, procedures and protocols to enhance safety systems and practices.
<b>Objective 2: Support the Whole Child through a Systems Approach to School Culture and Climate</b>	
<b>(Jst. A)</b>	Develops the skills needed to support learning community participation.
<b>(Jst. B)</b>	Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
<b>Goal 3: We will recruit, develop, and retain highly effective, diverse people dedicated to student success.</b>	
<b>Objective 1: Develop and Support Highly Effective School Leaders</b>	
<b>(Jst. A)</b>	Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
<b>(Jst. B)</b>	Develops leaders who use research to create and sustain school cultures that are consistently focused on results based instructional excellence and continuous improvement.
<b>(Jst. C)</b>	Promote quality teaching.
<b>Objective 2: Develop and Support Highly Effective Teachers</b>	
<b>(Jst. A)</b>	Develops Pedagogical practices with high validity and are research-based.
<b>(Jst. B)</b>	Develops Content Knowledge that incorporates culturally responsive perspectives.
<b>(Jst. C)</b>	Develops the skills needed to support learning community participation.
<b>(Jst. D)</b>	Works with schools and district to ensure the development and use of multiple student assessments to plan Instruction.
<b>Goal 4: We will use world-class operational standards and practices to continuously improve how we support student success.</b>	
<b>Objective 1: Learning Environment Supports Student Success</b>	
<b>(Jst. A)</b>	Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement.
<b>(Jst. B)</b>	Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
<b>Objective 2: World-Class Standards of Efficiency and Customer Service</b>	
<b>(Jst. A)</b>	Develops materials families can use to support the school's instructional program and the education of children.
<b>(Jst. B)</b>	Develops school and district staff knowledge and skills regarding family involvement.
<b>Goal 5: We will create a culture in which we hold ourselves accountable for student success.</b>	
<b>Objective 1: Stakeholder Engagement and Satisfaction</b>	
<b>(Jst. A)</b>	Creates, supplies, and disseminates materials and processes to support collaboration with stakeholders.

<b>(Jst. B)</b>	Support Customer Service Approach to Community Engagement.
	<b>Objective 2: Use Data to Inform Decisions and Actions</b>
<b>(Jst. A)</b>	Provides an array of data-related services.
<b>(Jst. B)</b>	Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
<b>(Jst. C)</b>	Works with schools and district to ensure the development and use of multiple student assessments to plan instruction.
	<b>Objective 3: Transparency and Equity in Resource Distribution</b>
<b>(Jst. A)</b>	Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
<b>(Jst. B)</b>	Aligns services with school and district priorities.
	<b>Objective 4: Performance Management</b>
<b>(Jst. A)</b>	Ensures use of clearly articulated results/goals related to staff and students.
<b>(Jst. B)</b>	Develops the capacity of school and district leaders to evaluate staff development initiatives.