

HUMAN CAPITAL INITIATIVES

Resolution No 2012-13: 136

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent of Schools, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board of Education, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that, this resolution be adopted with the express reservation of the power in the Board of Education at any time to abolish these positions.

Name	Tenure Area	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 137

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Hetelkides, Angela	Art	Art	September 4, 2012 – September 3, 2015	\$47,010/yr.
Turri, Lizzy	Art	Art	September 4, 2012 – September 3, 2015	\$47,010/yr.
Yapjoco, Chad	Electrical	Electrical	September 4, 2012 – September 3, 2015	\$47,010/yr.
Birthwright, Curtis	Elementary	Childhood Education (1-6)	September 4, 2012 – September 3, 2014	\$50,054/yr.
Braley, William	Elementary	Childhood Education (1-6)	September 3, 2012 – September 2, 2014	\$47,010/yr.
Brooks, Charles	Elementary	Childhood Education (1-6)	September 4, 2012 – September 3, 2015	\$44,687/yr.
D’Urso, Marcus	Elementary	Childhood Education	September 4, 2012 –	\$42,238/yr.

Special Board Meeting: September 11, 2012

Hasler, Emily	Elementary	(1-6) Early Childhood Education (Birth -2)	September 3, 2015 September 4, 2012 – September 3, 2015	\$43,582/yr.
Johnson, Nicole	Elementary	Childhood Education (1-6)	September 3, 2015 September 4, 2012 – September 3, 2015	\$43,163/yr.
Phillips, Marvin	Elementary	Childhood Education (1-6)	September 3, 2015 September 4, 2012 – September 3, 2015	\$42,283/yr.
Vay, Bethany	Elementary	Early Childhood Education (Birth -2)	September 4, 2012 – September 3, 2015	\$42,238/yr.
Dermody, Ashley	Graphic Art	Commercial Art	September 4, 2012 – September 3, 2015	\$43,582/yr.
Kendrick, Sylvia	School Media Specialist	Library Media Specialist	September 4, 2012 – September 3, 2014	\$56,758/yr.
Lee, Meredith	School Social Worker	School Social Worker	September 4, 2012 – September 3, 2015	\$52,434/yr.
Hunter II, Marshall	Science	Physics	September 4, 2012 – September 3, 2015	\$44,687/yr.
Griffin, Eric	Special Education	Special Education	August 27, 2012 – August 26, 2015	\$45,806/yr.
Romaneo, Linda	Teaching Assistant	Teaching Assistant	August 27, 2012 – August 26, 2015	\$15.15/hr.
Jones, Sandra	Teaching Assistant	Teaching Assistant	September 4, 2012 – September 3, 2015	\$14.70/hr.
Hooker, Kristine	Teaching Assistant	Teaching Assistant	September 4, 2012 – September 3, 2015	\$14.70/hr.
James, Teresa	Teaching Assistant	Teaching Assistant	September 4, 2012 – September 3, 2015	\$14.26/hr.

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 138

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Chandler, William	Art	0.50	September 4, 2012	\$28,269/yr.
Lawson, Gregory T.	Art	0.60	September 4, 2012	\$25,370/yr.
Sadler, Tracy	Art	0.80	September 4, 2012	\$34,865/yr.
Sanford, Jennifer	Art	0.40	August 28, 2012	\$16,913/yr.
Woodworth, Amy	Art	0.80	September 4, 2012	\$40,043/yr.
Valentino, Michelle	English as a Second Language	0.60	August 26, 2012	\$32,431/yr.
Bernhardt, Maria	English as a Second Language	0.20	September 4, 2012	\$10,488/yr.
Kaiser, Linda	Family and Consumer Science	0.50	September 4, 2012	\$26,217/yr.
Hanna, Mary	Speech & Hearing Handicapped	0.50	September 4, 2012	\$22,343/yr.

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 139

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Chan, Michael	Director of Science (Bracket II)	Central Office	September 2, 2012 – September 1, 2015	\$119,000/yr.

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 140

By Member of the Board Commissioner White

Resolved, that, the Board of Education upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Haile, Marilyn	Bracket III (Assistant Principal)	School No. 29	September 2, 2012	\$86,471/yr.
Durick, Jody	Bracket IV (Administrative Specialist)	175 Martin St.	September 2, 2012	\$65,000/yr.
Manon, LaToya	Bracket IV (Coordinating Administrator of Special Education)	SOTA/SWW Foundation/SWW Commencement	September 2, 2012	\$65,000/yr.

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 141

By Member of the Board Commissioner White

Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Dunn, Amanda	English as a Second Language	August 30, 2012 – June 30, 2013	\$42,283/yr.
Butler, Lynn	English as a Second Language	September 3, 2012 – June 30, 2013	\$44,687/yr.
Mattison, Kelly	Elementary Education	September 4, 2012 – June 30, 2013	\$43,582/yr.
Povio, Tracey	Elementary	September 4, 2012 – June 30, 2013	\$43,582/yr.
Kearney, Mary	Guidance Counselor	September 4, 2012 – June 30, 2013	\$45,806/yr.
Cooley, Megan	Elementary	September 4, 2012 – June 30, 2013	\$43,582/yr.
Labrador, Carmen	Elementary Education	September 6, 2012 – June 30, 2013	\$51,229/yr.
Lawton, Demetris	Elementary	September 4, 2012 – June 30, 2013	\$43,582/yr.
Spade, Kristen	Elementary	September 4, 2012 – June 30, 2013	\$43,582/yr.
Selner, Julie	Elementary	September 4, 2012 – June 30, 2013	\$43,582/yr.

Privitera, Lisa	Elementary	September 4, 2012 – June 30, 2013	\$42,283/yr.
Harris, Jill	English as a Second Language	September 4, 2012 – June 30, 2013	\$43,582/yr.
Joesten, Kiersten	English as a Second Language	September 4, 2012 – June 30, 2013	\$42,283/yr.
Payne, Lauren	English as a Second Language	September 4, 2012 – June 30, 2013	\$45,806/yr.
Lopez, Ericka	English as a Second Language	September 4, 2012 – June 30, 2013	\$43,582/yr.
Prestigiacomo, Maria	Elementary	September 4, 2012 – June 30, 2013	\$44,687/yr.

**Seconded by Member of the Board Vice President Cruz
 Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 142

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 143

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Gonzalez, Miguel	Maintenance Mechanic I	Non-Competitive	\$16.71/hr.	September 16, 2012
Nelson, Antoinette	School Sentry I	Non-Competitive	\$18.59/hr.	September 4, 2012
Agron, Celina	Secretary I	Competitive	\$74,525/yr.	September 10, 2012

Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent

Resolution No 2012-13: 144

By Member of the Board Commissioner White

Resolved, that the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Bass, Joyce	Office Clerk IV	September 1, 2012
Gemayel, Beth	Special Education	September 29, 2012
Overby, Emmalean	Special Education	September 3, 2012

Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent

Resolution No 2012-13: 145

By Member of the Board Commissioner White

Resolved, that the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Branner, Jason	Elementary	August 25, 2012
Ciardi, Felicia	Elementary	August 14, 2012
Piano, Michael	Elementary	August 28, 2012
Allen, Carla	Mathematics	September 3, 2012
Chodak, Patricia	Social Studies	August 25, 2012

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 146

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 147

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Schneider, Robert	English	August 26, 2012 – June 30, 2013	Section 42.6a
Scheer, Heidi	Mathematics	September 4, 2012 – September 1, 2013	Section 42.6a
Green-Colon, Joanne	Special Education	August 26, 2012 – September 2, 2013	Section 42.6a

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 148

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below are **granted paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
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Seconded by Member of the Board

Resolution No 2012-13: 149

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Effective Date	Amendment
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Seconded by Member of the Board

Resolution No 2012-13: 150

By Member of the Board Commissioner White

Resolved, that the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
Brightful, Ana	English as a Second Language	0.60	August 26, 2012 – June 30, 2013
Sanchez-Baez, Eliany	School Guidance Counselor	0.80	September 4, 2012 – June 30, 2013
Butler, Thomas	Special Education	0.50	August 26, 2012 – June 30, 2013
Karol, Cherie	Special Education	0.50	September 4, 2012 – June 30, 2013

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 151

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 152

By Member of the Board Commissioner White

Resolved, that the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Salgado, Erica	Art	August 26, 2012
Binger, Caston	Elementary	September 4, 2012
Rivera, Emily	Elementary Education	September 4, 2012
Vargas, Veronica	Elementary Education	September 4, 2012
LaLiberty, Adrienne	English	September 4, 2012
O'Neill, Joseph	English	September 4, 2012
Sanchez, Kathleen	English	September 4, 2012
Wagner, Karen	English as a Second Language	August 26, 2012
Sapienza, Meybhol	Foreign Language	September 4, 2012
Faulknor, Robert	Music	August 26, 2012
Marnell, Megan	Performing Arts (Dance)	August 26, 2012
Zydowicz, Anna	Performing Arts (Dance)	August 26, 2012
Morales, Daisy	School Coordinator of Health/PE/Athletics	September 2, 2012
Poon, Margaret	School Counseling & Guidance	September 4, 2012
Barry, Ryan	Special Education	September 4, 2012
Cotroneo, Carla	Special Education	August 26, 2012
Fraser, Nicole	Special Education	September 4, 2012
George, Jason	Special Education	August 26, 2012
Hopson, Ryan	Special Education	September 4, 2012
Klee, Jessica	Special Education	September 4, 2012
McCoy, Nicole	Special Education	September 4, 2012

Moore, Andrew	Special Education	September 4, 2012
Nettesheim, Jennifer	Special Education	September 4, 2012
O'Brien, Margaret	Special Education	September 4, 2012
Paris, Andrew	Special Education	September 4, 2012
Pavone, Jill	Special Education	August 26, 2012
Thombs, Kristel	Special Education	August 26, 2012
Vadula, Margaret	Special Education	August 26, 2012
Westbrook, Sarah	Special Education	August 26, 2012

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

Resolution No 2012-13: 153

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, pursuant to Education Law Section 2585 and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 154

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, pursuant to New York State Education Law and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 155

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, pursuant to New York State Civil Service Law and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
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Seconded by Member of the Board

Resolution No 2012-13: 156

By Member of the Board Commissioner White

Resolved, that upon the recommendation of the Superintendent of Schools, the following named persons, be, and hereby are appointed to the **non-tenure** bearing position.

Name	Job Title	Effective Date	Salary
Reilley, Meghann	School Instructor (Nursing)	September 4, 2012	\$42,283

**Seconded by Member of the Board Vice President Cruz
Adopted 5-0 with Commissioner Campos and Commissioner Elliott absent**

OTHER

Resolution No 2012-13: 157

By Member of the Board Commissioner Powell

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children’s Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, to coordinate and deliver intense behavioral and mental services that address the emotional and mental health needs of approximately 450 students at School Nos. 2, 8 and 17, and provide standardized service data reports, with the goal to improve academic performance, for the period September 12, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed One Hundred Fifty Five Thousand Eight Hundred Seventy One Dollars (\$155,871.00), funded by the Safe Schools / Healthy Students Grant, the Extended Day / Violence Prevention Grant and the Human Services Systems Department, through the Human Services Systems Department, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Vice President Cruz
Adopted 4-0 with President Evans and Commissioner White abstaining due to familial relationship and Commissioner Elliott absent.**

Resolution No 2012-13: 158

By Member of the Board Commissioner Powell

WHEREAS, the terms of the Title I Part D Grant require certain services; and

WHEREAS, the District wishes to enter into an Agreement with Hillside Family of Agencies, to provide the services required by the terms of the Grant; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Family of Agencies (Hillside Children’s Center)**, 1183 Monroe Avenue, Rochester, NY, whereby the District shall pay Federal flow-through funds to provide the services of a Reading Teaching Assistant and a Special Education Teacher for District students residing at the Hillside Children’s Center, for the period September 12, 2012, or as soon thereafter as the Agreement is fully executed, through August 31, 2013, for a sum not to exceed One Hundred Thirty Two Thousand Nine Hundred Forty Eight Dollars (\$132,948.00), funded by the Title I Part D Grant, through the Title I Office, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 2

Strategic Goal: 4; Objective: 1

Justification: Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions. Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement.

Seconded by Member of the Board Vice President Cruz

Adopted 4-0 with President Evans and Commissioner White abstaining due to familial relationship and Commissioner Elliott absent.

Resolution No 2012-13: 159

By Member of the Board Commissioner Powell

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Work-Scholarship Connection, Inc. (Hillside Family of Agencies)**, 1 Mustard Street, Rochester, NY, to provide youth advocates, academic support and resources, counseling, life skills development and job training to approximately 188 at-risk students at All City High, Northeast College Preparatory High School at Douglass Campus, Northwest College Preparatory High School at Douglass Campus, Rochester Early College International High School, Leadership Academy for Young Men, James Monroe High School, Charlotte High School and Joseph C. Wilson Magnet: Commencement Academy, with the goal to increase graduation rates and prepare students to enter college and the workforce, for the period September 12, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Six Hundred Thousand Dollars (\$600,000.00), funded by the Individuals with Disabilities Education Act Early Intervening Services Set Aside Grant,

through the Office of Youth Development and Family Services, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Support the whole child through a systems approach to school culture and climate. Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Vice President Cruz
Adopted 4-0 with President Evans and Commissioner White abstaining due to familial relationship and Commissioner Elliott absent.**

Motion to table Resolution No. 2012-13: 160 made by Commissioner White, and seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13: 160

By Member of the Board

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the **City of Rochester**, 30 Church Street, Rochester, NY, whereby the Rochester Police Department will provide sworn police personnel to operate as truancy enforcement officers and administer the School Resource Officer (SRO) program with the goal to assist School District personnel in maintaining a safe school environment, for the 2012-2013 and 2013-2014 school years, renewable for an additional one year term, for a sum not to exceed One Million Ninety Nine Thousand Ninety Eight Dollars (\$1,099,098.00) per year, funded by the Department of School Safety and Security, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

Seconded by Member of the Board

Motion to table Resolution No. 2012-13: 161 made by Commissioner Campos, and seconded by Commissioner Powell. Motion carries 5-0 with Vice President Cruz and Commissioner Elliott absent.

Resolution No 2012-13: 161

By Member of the Board

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to

enter into an Agreement with **Baden Street Settlement of Rochester, Inc.**, 152 Baden Street, Rochester, NY, to provide the Expanded Learning Pilot whereby 210 students of Dr. Martin Luther King, Jr. School No. 9 will receive a broad range of appropriate activities that integrate what happens during the school day with less formal learning experiences with the goal to provide a safe after-school learning environment and improve social, emotional, academic and vocational competencies and reduce negative youth behaviors, for the period September 12, 2012, or as soon thereafter as the Agreement is fully executed, through October 5, 2012, for a sum not to exceed Thirty One Thousand Nine Hundred Dollars (\$31,900.00), funded by Dr. Martin Luther King, Jr. School No. 9, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

Seconded by Member of the Board

Resolution No 2012-13: 162

By Member of the Board Commissioner White

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **McGraw-Hill Companies, Inc., (subsidiary: CTB/McGraw-Hill LLC)**, 1221 Avenue of the Americas, New York, NY, to prepare all necessary assessment materials, including preformatted bubble sheets, for approximately 250 Student Learning Outcome

Participation Statistics		
	\$	%
TOTAL CONTRACT	93,850	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	93,850	100

Assessments and scan bubble sheets, upload corresponding data and provide data file for all District secondary school students, for the period September 15, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Ninety Thousand Dollars (\$93,850.00), funded by the Department of Instructional Technology for Schools, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 2

Justification: Works with schools and district to ensure the development and use of multiple student assessments to plan instruction.

Seconded by Member of the Board Vice President Cruz

Adopted 4-1 with Commissioner Adams dissenting and Vice President Cruz and Commissioner Elliott absent

Resolution No 2012-13: 163

By Member of the Board Commissioner White

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Mercury Print Productions, Inc.**, 50 Holleder Parkway, Rochester, NY, to prepare all necessary assessment test booklets for approximately 250 Student Learning Outcome Assessments for all District secondary school students, for the period September 15, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Ninety Thousand Dollars (\$43,086.00), funded by the Department of Instructional Technology for Schools, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	43,086	100
M/WBE AWARD	TBD	
LOCAL AWARD		
RMSA	43,086	100
NYS		

Strategic Goal: 5; Objective: 2

Justification: Works with schools and district to ensure the development and use of multiple student assessments to plan instruction.

Seconded by Member of the Board Vice President Cruz

Adopted 5-0 with Vice President Cruz and Commissioner Elliott absent

STRATEGIC GOALS: (Select only the goals and objectives that apply)

Cut and paste the link to view the Strategic Plan 2008-2013: http://www.rcsdk12.org/197310416151348457/lib/197310416151348457/RCSD_Strategic_Plan.pdf

Goal 1: We will ensure that each of our students is academically prepared to succeed in college, life, and the global economy.	
Objective 1: Ensure Academic Rigor for Every Student	
(Jst. A)	Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.
(Jst. B)	Guides the development and/or delivery of strategy and/or approach to increase student capacity to understand content that is complex, ambiguous, and personally or emotionally challenging.
(Jst. C)	Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.
Objective 2: Differentiate Student Supports to Meet the Needs of Every Student	
(Jst. A)	Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.
(Jst. B)	Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
Objective 3: Focus on College and Career Readiness	
(Jst. A)	Creates work related agreements with clients that include preparing students and staff for the 21 st Century.
(Jst. B)	Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.
Objective 4: Create an Innovative Portfolio of High Quality Choices for Families	
(Jst. A)	Develops school and district leaders' ability to support and promote quality teaching.
(Jst. B)	Provides leadership in the design and reorganization of current school portfolio.
(Jst. C)	Supports in the development of process, procedures and protocols to diversify school choice.
Goal 2: We will create safe, engaging, and nurturing school environments that enable student success.	
Objective 1: Effective Safety Systems and Practices	
(Jst. A)	Develops the skills needed to support learning community participation.
(Jst. B)	Provides leadership in the design and reorganization of current safety systems and practice.
(Jst. C)	Supports in the development of process, procedures and protocols to enhance safety systems and practices.
Objective 2: Support the Whole Child through a Systems Approach to School Culture and Climate	
(Jst. A)	Develops the skills needed to support learning community participation.
(Jst. B)	Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
Goal 3: We will recruit, develop, and retain highly effective, diverse people dedicated to student success.	
Objective 1: Develop and Support Highly Effective School Leaders	
(Jst. A)	Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
(Jst. B)	Develops leaders who use research to create and sustain school cultures that are consistently focused on results based instructional excellence and continuous improvement.
(Jst. C)	Promote quality teaching.
Objective 2: Develop and Support Highly Effective Teachers	
(Jst. A)	Develops Pedagogical practices with high validity and are research-based.
(Jst. B)	Develops Content Knowledge that incorporates culturally responsive perspectives.
(Jst. C)	Develops the skills needed to support learning community participation.
(Jst. D)	Works with schools and district to ensure the development and use of multiple student assessments to plan Instruction.
Goal 4: We will use world-class operational standards and practices to continuously improve how we support student success.	
Objective 1: Learning Environment Supports Student Success	
(Jst. A)	Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement.
(Jst. B)	Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
Objective 2: World-Class Standards of Efficiency and Customer Service	
(Jst. A)	Develops materials families can use to support the school's instructional program and the education of children.
(Jst. B)	Develops school and district staff knowledge and skills regarding family involvement.
Goal 5: We will create a culture in which we hold ourselves accountable for student success.	
Objective 1: Stakeholder Engagement and Satisfaction	
(Jst. A)	Creates, supplies, and disseminates materials and processes to support collaboration with stakeholders.

(Jst. B)	Support Customer Service Approach to Community Engagement.
	Objective 2: Use Data to Inform Decisions and Actions
(Jst. A)	Provides an array of data-related services.
(Jst. B)	Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
(Jst. C)	Works with schools and district to ensure the development and use of multiple student assessments to plan instruction.
	Objective 3: Transparency and Equity in Resource Distribution
(Jst. A)	Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
(Jst. B)	Aligns services with school and district priorities.
	Objective 4: Performance Management
(Jst. A)	Ensures use of clearly articulated results/goals related to staff and students.
(Jst. B)	Develops the capacity of school and district leaders to evaluate staff development initiatives.