

## HUMAN CAPITAL INITIATIVES

### Resolution No 2011-12: 283

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following person be, and hereby is, **recalled from a preferred eligibility list**, effective October 3, 2011:

Garfield, Shalonda                      Elementary

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

### Resolution No 2011-12: 284

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as **contract substitutes**, on a school year basis, to the positions named, beginning on the dates indicated, and continuing until the end of the school year, unless otherwise indicated, pending satisfactory service at the annual salary stated:

#### ELEMENTARY

Seeley, Cristin                      September 2, 2011                      \$42,231                      School No. 53

#### EDUCATION OF CHILDREN WITH DISABILITIES

##### Special Education

Buckley, Vickie	September 7, 2011	\$27,682	School No. 17	.6
Newton, Cheryl	October 4, 2011	\$22,776	School No. 39	.5
Paris, Andrew	September 2, 2011	\$22,776	School No. 19	.5

#### SECONDARY ACADEMIC

##### Social Studies

Allard, Douglas                      September 2, 2011                      \$41,825                      NECP

#### FOREIGN LANGUAGE

Legzdin, Jennifer                      September 8, 2011                      \$8,877                      SWW                      .4

**MUSIC**

Chandler, William      August 31, 2011      \$30,437      Central Office      .5

**PERFORMING ARTS**

**Dance**

Marnell, Megan      August 31, 2011      \$29,278      School No. 41      .7

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12:      285**

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named certificated persons be, and they hereby are, granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated:

**ELEMENTARY**

Linder, Sharon      October 1, 2011 through June 24, 2012      School No. 34  
Piano, Michael      September 2, 2011 through June 24, 2012      School No. 45  
Simmons, John      December 15, 2011 through December 30, 2011      School No. 8

**EDUCATION OF CHILDREN WITH DISABILITIES**

**Special Education**

Wade, Shelley      September 17, 2011 through June 24, 2012      School No. 4

**Speech Pathologist**

Schunk, Christine      September 16, 2011 through June 24, 2012      School No. 44      .4

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12:      286**

**By Member of the Board Commissioner Powell**

Resolved, That, the **retirement** of the following named certificated person, be, and hereby is, accepted, effective on the date indicated:

**EDUCATION OF CHILDREN WITH DISABILITIES**

**Special Education**

Bechard, Sandra      October 23, 2011      School No. 44

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 287**

**By Member of the Board Commissioner Powell**

Resolved, That, the **termination** of the following named certificated person, be, and hereby is, accepted, effective on the date indicated:

**SECONDARY ACADEMIC**

**English**

Abdul-Mateen, Ayanna                      October 4, 2011                      FTTHS

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 288**

**By Member of the Board Commissioner Powell**

Resolved, That, Resolution No. 140, dated September 25, 2011, be and hereby is, amended to **change resignation date granted** to Rebecca Ebert, Special Education Teacher from August 1, 2011 to August 6, 2011.

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 289**

**By Member of the Board Commissioner Powell**

Resolved, That, the **resignation** of the following named certificated persons, be, and they hereby are, accepted, effective on the date indicated:

**ELEMENTARY**

Simmons, John                      December 30, 2011                      School No. 8  
West, Elizabeth                      October 1, 2011                      School No. 25

**EDUCATION OF CHILDREN WITH DISABILITIES**

**Special Education**

Colwell, Brennen                      October 3, 2011                      Jefferson

**SECONDARY ACADEMIC**

**Music**

Winden, Kimberly                      October 2, 2011                      Wilson Foundation

**Science**

Pinto, David                              October 3, 2011                      STEM

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12:      290**

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the **non-competitive positions** and locations indicated, at the salary rate stated, and effective on the dates shown:

Farmer, Elliott	Maintenance Mechanic I Service Center	\$15.45/hr.	September 1, 2011
Allen, Susan	Paraprofessional Monroe	\$15.15/hr.	September 4, 2011
Andrews, Anthony	Paraprofessional Freddie Thomas	\$15.98/hr.	September 19, 2011
Bigby, Rachel	Paraprofessional East	\$16.63/hr.	September 4, 2011
Brown, Elizabeth	Paraprofessional School No. 4	\$15.61/hr.	September 4, 2011
Clark, Adrian	Paraprofessional John Marshall	\$16.27/hr.	August 28, 2011
Cooper, Gloria J.	Paraprofessional School No. 42	\$19.76/hr.	August 28, 2011
Dinottia, Maichi	Paraprofessional School No. 44	\$16.43/hr.	August 28, 2011
Dunbar, Michelle	Paraprofessional Charlotte	\$16.63/hr.	September 1, 2011
Federico, Joseph A.	Paraprofessional School No. 1	\$21.87/hr.	August 28, 2011
Hall, Marion V.	Paraprofessional NWCP	\$20.96/hr.	August 28, 2011
Jackson, Robert V.	Paraprofessional Jefferson	\$21.65/hr.	August 28, 2011

Jacobs-Williams, Cynthia	Paraprofessional Freddie Thomas	\$15.98/hr.	August 28, 2011
Johnson, Dion D.	Paraprofessional Edison – E&M	\$23.73/hr.	August 28, 2011
Jones, Anita D.	Paraprofessional John Marshall	\$17.08/hr.	August 28, 2011
Klingerman, Irene	Paraprofessional School No. 7	\$15.98/hr.	September 4, 2011
Lewis, Schwanda M	Paraprofessional Charlotte	\$17.08/hr.	August 28, 2011
Macon, Michael A.	Paraprofessional School No. 8	\$21.28/hr.	August 28, 2011
Mastrosimone, Pamela R.	Paraprofessional School No. 34	\$26.05/hr.	August 28, 2011
Moxley, Sylvia	Paraprofessional Charlotte	\$15.98/hr.	August 28, 2011
Muhammad, Solomon	Paraprofessional Youth & Justice	\$15.98/hr.	August 28, 2011
Ostrowski, Karen A.	Paraprofessional SOTA	\$26.30/hr.	August 28, 2011
Perez, Ivette	Paraprofessional School No. 12	\$17.08/hr.	August 28, 2011
Pettway, Joyce M.	Paraprofessional Youth & Justice	\$14.26/hr.	August 28, 2011
Porter, Roberta L.	Paraprofessional East	\$26.68/hr.	August 28, 2011
Reynolds, Chad T.	Paraprofessional Jefferson	\$17.56/hr.	August 28, 2011
Sosa-Perez, Lydia	Paraprofessional Franklin – Global Media Arts	\$15.98/hr.	August 28, 2011
Walker, Laurie	Paraprofessional School No. 50	\$15.98/hr.	September 4, 2011
Walters, Anne M.	Paraprofessional School No. 33	\$20.16/hr.	August 28, 2011
Andrews, Anthony	Paraprofessional Freddie Thomas	\$15.98/hr.	September 19, 2011
Finn, Daniel J.	Paraprofessional Wilson Magnet	\$15.15/hr.	September 11, 2011
Gilman, Mary	Paraprofessional Jefferson	\$15.15/hr.	September 11, 2011
Nieves, Ivelisse	Paraprofessional School No. 35	\$21.93/hr.	September 14, 2011
Shurland-Farrell, Lisa	Paraprofessional Wilson Magnet	\$15.15/hr.	September 11, 2011
Vangorder, Lisa	Paraprofessional School No. 16	\$15.15/hr.	September 11, 2011

Wade, Ronda	Paraprofessional School No. 2	\$15.15/hr.	September 18, 2011
Wilson, Tamika E.	Paraprofessional Franklin - Bioscience	\$15.15/hr.	September 14, 2011

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 291**

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person, having passed a Competitive Civil Service examination, and having been placed on an eligible list as certified by the Monroe County Civil Service Commission, be, and hereby is **approved for appointment** effective on the date indicated, at the salary stated:

<b>Name</b>	<b>Position/Location</b>	<b>Salary</b>	<b>Effective Date</b>
Smith, Gary	Director of Procurement & Supply Central Office	\$115,270/yr.	August 15, 2011

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 292**

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed to the **provisional competitive titles** and locations indicated, at the salary rate stated, and effective on the dates shown:

<b>Name</b>	<b>Position/Location</b>	<b>Salary</b>	<b>Effective Date</b>
Crough, Patrick J.	Internal Investigator Central Office	\$30,000/yr.	October 3, 2011
Fernandez, Yvette	Secretary II Bilingual Central Office	\$14.27/hr.	September 12, 2011
Pedraza, Wanda	Executive Assistant Central Office	\$64,659/yr.	October 28, 2011

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 293**

**By Member of the Board Commissioner Powell**

Resolved, That, the **resignations** of the following named Civil Service employees, be, and they hereby are, accepted, effective on the dates indicated:

<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>
Bianchi, Christopher	School Sentry I Freddie Thomas	September 5, 2011
Michel, Jeffrey	Paraprofessional School No. 43	October 4, 2011
Richardson, Karen	Office Clerk III School No. 29	September 30, 2011
Wade, Ronda	Paraprofessional Freddie Thomas	September 30, 2011

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Resolution No 2011-12: 294**

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the **retirement** of the following named Civil Service personnel on the dates indicated below be, and hereby is, accepted:

<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>
Siplin, Mary	Paraprofessional School No. 16	October 12, 2011

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

**Motion to separate Resolution No. 2011-12: 295** into Resolution No. 2011-12: 295 and Resolution No. 2011-12: 295a made by Commissioner Powell. Seconded by Commissioner Elliott. Motion carried by consensus.

**Resolution No 2011-12: 295**

**By Member of the Board Commissioner Powell**

Resolved, That, upon the recommendation of the Superintendent of Schools, the **terminations** of the following named Civil Service employees be, and they hereby are approved to take effect on the dates indicated:

<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>
Simmons, Priscilla	Paraprofessional NECP	August 28, 2011

**Seconded by Member of the Board Commissioner Elliott**  
**Adopted 7-0**

**Motion to table Resolution No. 2011-12: 295a** made by Commissioner Elliott, seconded by Commissioner Williams. Motion carried by consensus.

**Resolution No 2011-12: 295a**

**By Member of the Board**

Resolved, That, upon the recommendation of the Superintendent of Schools, the **terminations** of the following named Civil Service employees be, and they hereby are approved to take effect on the dates indicated:

<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>
Evans-Flaherty, Dorothy	Coordinator of Parent Involvement Central Office	September 22, 2011

**Seconded by Member of the Board**

**Resolution No 2011-12: 296**

**By Member of the Board Commissioner Powell**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Shaun Nelms  
**Principal/Director:** Miriam Cruz-Vazquez



**Budget Code:** 5124-F-15302-2110-0838 Special Aid Fund  
**Description / Justification:** Students that scored below grade level and have been identified as needing academic support as indicated on the NYS and local assessments will be offered Extended Day Instruction.

**Strategic Plan:** Goal 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dey, LaDonna	10/31/11 – 5/29/12	#53 - Teacher	53.5 hrs.	\$37/hr.
Northwood, Sara	10/31/11 – 5/29/12	#53 - Teacher	53.5 hrs.	\$37/hr.
O'Brien, Lisa	10/31/11 – 5/29/12	#53 - Teacher	107.0 hrs.	\$37/hr.
Seeley, Cristin	10/31/11 – 5/29/12	#53 - Teacher	107.0 hrs.	\$37/hr.
Weeks, Mary	10/31/11 – 5/29/12	#53 - Teacher	107.0 hrs.	\$37/hr.

**Division Chief:** Shaun Nelms

**Principal/Director:** Carol Jones

**Budget Code:** 5152-F-29705-2070-0835 Special Aid Fund

**Description / Justification:** The staff at VCHS will use data and professional readings to develop and implement professional learning that will promote high expectations, academic achievement, and prepare students for college success. □

**Strategic Plan:** Goal: 1; Objective: 3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Frost, Kelly	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.
Knauf, Christina	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.
Lee-Monds, Andrea	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.
O'Dell, Scott	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.
Schuhmann, Ann	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.
Shepard, Rachel	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.
Szozda, Andrea	10/31/11-6/30/12	Vanguard - Teacher	30 hrs.	\$33/hr.

**Division Chief:** Shaun Nelms

**Principal/Director:** Carol Jones

**Budget Code:** 5152-F-29705-2070-0835 Special Aid Fund

**Description / Justification:** Staff members at VCHS will work on developing, designing, and updating the VCHS website. This supports our parent engagement efforts.

**Strategic Plan:** Goal: 1; Objective: 3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Grann, Karen	10/31/11-5/1/12	Vanguard - Teacher	10 hrs.	\$33/hr.
Szozda, Andrea	10/31/11-5/1/12	Vanguard - Teacher	10 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Elliott**

**Adopted 6-1 with Commissioner Elliott dissenting****Resolution No 2011-12: 297****By Member of the Board Commissioner Powell**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Anne Brown Scott

**Principal/Director:** Uma Mehta

**Budget Code:** 5132-A-28805-2020-4515 Administrator General Funds  
5132-A 28805-2110-4515 Teachers General Funds

**Description /** Extended day and Saturday Academic support program to target students  
**Justification:** who are at risk of not meeting standards. Students will receive online credit recovery in preparation for final examinations.

**Strategic Plan:** Goal: 1; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mehta, Uma	11/1/11 – 3/1/12	Edison AT & EM - Principal	8 hrs.	1/260 <sup>th</sup>
Alaimo-Kalaghan, Darcy	11/1/11 – 3/1/12	Edison AT & EM – Teacher	35 hrs.	\$37/hr.
Budi, Wendy	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Carr, Guy	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Freestone, John	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Hetelekides, Angela	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Jensen, Kathryn	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Johnson, Denis	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Melson, Carneatha	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Morales, Larry	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Sherrill, Reggie	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Smithgall, Douglas	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.

Tadal, Packeta	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
VanDeWalle, Linda	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Wedgwood, Angela	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.
Yates, Dawn	11/1/11 – 3/1/12	Edison AT & EM – Teacher	15 hrs.	\$37/hr.

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Christine Sickles  
**Budget Code:** 5132-A-26304-2110-4515 Administrator General Funds  
 5132-A-26304-2810-0000 Teacher General Funds  
 5132-F-26304-1100-0268 Teacher Special Funds  
**Description / Justification:** Extended Day Program targeting students who may need additional credit and instructional support.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Freeman, Redell	10/28/11 - 6/12/12	Jefferson - Administrator	345 hrs.	1/260th
Woodmancy, Shonna	10/28/11 - 6/12/12	Jefferson - Teacher	414 hrs.	\$37.00

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Michael A. Allen, II  
**Budget Code:** 5143-A-26004-2020-0000 Administrator General Funds  
 5132-F-26004-2010-0837 Teacher Special Funds  
**Description / Justification:** Extended Day and Saturday Programs targeting cohorts 2007 - 2009. Programs will provide enrichment activities and an alternative academic program for struggling students. All programs will provide additional opportunities for students in the areas of Math, ELA, Science, Social Studies, PE and Health.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Anderson, Thomas	10/31/11 – 6/8/12	Charlotte – Administrator	130 hrs.	1/260 <sup>th</sup>
Anderson, Lori	11/2/11 – 6/7/12	Charlotte – Teacher	65 hrs.	\$37/hr.
Andler, Samuel	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Beasley, Sharon	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Cronberger, Jason	11/2/11 – 2/15/12	Charlotte – Teacher	19 hrs.	\$37/hr.
Curtis, Jeff	11/2/11 – 2/15/12	Charlotte – Teacher	19 hrs.	\$37/hr.
Fortune, Jennifer	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Gilmore, Jennifer	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.

Girven, Lynn	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Harris, Stephanie	10/31/11 – 6/7/12	Charlotte – Teacher	144 hrs.	\$37/hr.
Johnson, Melissa	11/4/11 – 6/7/12	Charlotte – Teacher	48 Hrs.	\$37/hr.
Lyons, Holly	11/2/11 – 6/6/12	Charlotte – Teacher	32.5 hrs.	\$37/hr.
Marino, Michaela	11/1/11 – 6/7/12	Charlotte – Teacher	67.5 hrs.	\$37/hr.
Mineo, Donna	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Mundell, Steve	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Noeth, Gerard	11/2/11 – 6/6/12	Charlotte – Teacher	54 hrs.	\$37/hr.
Rich, Melissa	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Riefer, Renee	11/1/11 – 6/7/12	Charlotte – Teacher	67.5 hrs.	\$37/hr.
Rodriguez, Shaun	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Seitz, Carrie	11/1/11 – 6/7/12	Charlotte – Teacher	67.5 hrs.	\$37/hr.
Towey, Susan	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
VanHatten, Sean	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.
Wollke, Patricia	10/31/11 – 6/7/12	Charlotte – Teacher	97 hrs.	\$37/hr.

**Division Chief:** Anne Brown Scott  
**Principal/Director:** Michael A. Allen, II  
**Budget Code:** 5152-F-26004-2070-0837 Special Funds  
**Description / Justification:** Teachers will meet once a week after school to work on National Academy Foundation (NAF) Design Team to complete Year of Planning process for the development of the Academy of Hospitality & Tourism and the Academy of Finance & Entrepreneurship.  
**Strategic Plan:** Goal: 1; Objective: 4

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Furiuso, Donald	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Johansen, Darlene	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Learo, Mark	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Mineo, Donna	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Mirt, Terry	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Mundell, Steve	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Richardson, Donna	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.
Wilkins, James	11/3/11 – 5/31/12	Charlotte – Teacher	50 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Elliott  
 Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 298**

**By Member of the Board Commissioner Powell**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Dr. Deasure A. Matthew  
**Principal/Director:** Pamela D. Rutland  
**Budget Code:** 5132-A-25105-2070-1396-2012 General Funds  
**Description / Justification:** Teachers will work in collaboration with school administration to identify and assess students that need to take/re-take NYS assessments, RCT's and local assessments; staff and faculty available to ensure that state and local assessments are administered according to the guidelines and regulations in NYS and the RCSD.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mannix, Joanne	11/20/11 – 6/22/12	Wilson CA – Teacher	60 hrs.	\$33/hr.
McGwin, Kathe	11/20/11 – 6/22/12	Wilson CA – Teacher	25 hrs.	\$33/hr.
Sykes, Jennifer	11/20/11 – 6/22/12	Wilson CA – Teacher	25 hrs.	\$33/hr.
Teed, Debra	11/20/11 – 6/22/12	Wilson CA – Teacher	60 hrs.	\$33/hr.

**Division Chief:** Dr. Deasure A. Matthew  
**Principal/Director:** Julie Roselli  
**Budget Code:** 5132-A-25104-2810-1396 General Funds  
**Description / Justification:** Amendment to BOE Resolution of 6/22/11; 2010-11: 879, pg. 64; To increase the number of hours of work being performed. Summer work days for Registrars to prepare student schedules and other necessary work to ensure a smooth opening of school in September 2011.  
**Strategic Plan:** Goal: 1; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Desmarais, Diane	7/1/11 – 8/31/11	Wilson FA - Registrar	69 hrs.	1/200 <sup>th</sup>

**Seconded by Member of the Board Commissioner Elliott**  
**Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 299**

**By Member of the Board Commissioner Powell**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Beth Mascitti-Miller

**Principal/Director:** Robin Hooper  
**Budget Code:** 5152-F-18101-2510-0023 Special Aid Funds  
**Description /** Annual home visits to pre-k students. Parent Group Leaders are hourly  
**Justification:** RTA staff and therefore must be paid for all additional hours worked.  
**Strategic Plan:** Goal: 4; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	10/28/11–06/30/12	RPPP Parent Group Leader	90 hrs.	\$33/hr.
Ellison, Mary	10/28/11–06/30/12	RPPP Parent Group Leader	90 hrs.	\$33/hr.
Eng, Elizabeth	10/28/11–06/30/12	RPPP Parent Group Leader	90 hrs.	\$33/hr.
Farrell, Maureen	10/28/11–06/30/12	RPPP Parent Group Leader	90 hrs.	\$33/hr.
Siembor, Phylis	10/28/11–06/30/12	RPPP Parent Group Leader	90 hrs.	\$33/hr.
Vaccaro, Paulette	10/28/11–06/30/12	RPPP Parent Group Leader	54 hrs.	\$33/hr.
Williams, Bonita	10/28/11–06/30/12	RPPP Parent Group Leader	90 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** Robin R. Hooper  
**Budget Code:** 5152-F-18101-2510-0023 Special Aid Funds  
**Description /** Annual Parent Teacher Conference. Parent Group Leaders are hourly  
**Justification:** RTA staff and therefore must be paid for all additional hours worked.  
**Strategic Plan:** Goal: 4; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	10/28/11–06/30/12	RPPP Parent Group Leader	45 hrs.	\$33/hr.
Ellison, Mary	10/28/11–06/30/12	RPPP Parent Group Leader	45 hrs.	\$33/hr.
Eng, Elizabeth	10/28/11–06/30/12	RPPP Parent Group Leader	45 hrs.	\$33/hr.
Farrell, Maureen	10/28/11–06/30/12	RPPP Parent Group Leader	45 hrs.	\$33/hr.
Siembor, Phylis	10/28/11–06/30/12	RPPP Parent Group Leader	45 hrs.	\$33/hr.
Vaccaro, Paulette	10/28/11–06/30/12	RPPP Parent Group Leader	27 hrs.	\$33/hr.
Williams, Bonita	10/28/11–06/30/12	RPPP Parent Group Leader	45 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** Robin R. Hooper  
**Budget Code:** 5152-F-18101-2510-0023 Special Aid Funds  
**Description / Justification:** Annual Open House: Parent Group Leaders are hourly RTA staff and therefore must be paid for all additional hours worked.  
**Strategic Plan:** Goal: 4; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	10/28/11–06/30/12	RPPP Parent Group Leader	5 hrs.	\$33/hr.
Ellison, Mary	10/28/11–06/30/12	RPPP Parent Group Leader	5 hrs.	\$33/hr.
Eng, Elizabeth	10/28/11–06/30/12	RPPP Parent Group Leader	5 hrs.	\$33/hr.
Farrell, Maureen	10/28/11–06/30/12	RPPP Parent Group Leader	5 hrs.	\$33/hr.
Siembor, Phylis	10/28/11–06/30/12	RPPP Parent Group Leader	5 hrs.	\$33/hr.
Vaccaro, Paulette	10/28/11–06/30/12	RPPP Parent Group Leader	3 hrs.	\$33/hr.
Williams, Bonita	10/28/11–06/30/12	RPPP Parent Group Leader	5 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** Robin R. Hooper  
**Budget Code:** 5122-F-18101-2510-0457 Special Aid Funds  
**Description / Justification:** Parents As Teachers: Staff will make monthly home visits to parents of pre-k students and also input information in Visit Tracker system used to evaluate program effectiveness. Parent Group Leaders are hourly RTA staff and therefore must be paid for all additional hours worked.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	10/28/11–06/30/12	RPPP Parent Group Leader	80 hrs.	\$33/hr.
Eng, Elizabeth	10/28/11–06/30/12	RPPP Parent Group Leader	80 hrs.	\$33/hr.
Farrell, Maureen	10/28/11–06/30/12	RPPP Parent Group Leader	80 hrs.	\$33/hr.
Siembor, Phylis	10/28/11–06/30/12	RPPP Parent Group Leader	80 hrs.	\$33/hr.
Williams, Bonita	10/28/11–06/30/12	RPPP Parent Group Leader	80 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** Carlos Leal  
**Budget Code:** 5425-F-75216-2070-0200 Special Aid Funds  
**Description / Justification:** Teacher leaders will plan, organize and facilitate numerous trainings and workshops in support of the development of professional learning communities and the use of data to drive instruction. In addition to the preparation, they will provide and conduct follow-up sessions for teachers in attendance.  
**Strategic Plan:** Goal: 3; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conover, Michael	11/1 – 8/31/12	TOA	120 hrs.	\$33/hr.
LoCastro, Linda	11/1 – 8/31/12	TOA	120 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller  
**Principal/Director:** Carlos Leal  
**Budget Code:** 5152-F-73716-2010-0229 Special Aid Funds  
**Description / Justification:** Sessions to facilitate the transition to NYS P-12 Common Core Standards in Mathematics, Social Studies and Science. Activities will include implementation strategies, mapping units to promote cohesiveness, and uploading curriculum to SharePoint to reflect reorganization of content. Develop instructional resources and supports for Mathematics, Social Studies and Science to inform teacher training and implementation of the new Common Core Standards as district transitions for effective implementation in alignment with new State assessments content and formats.  
**Strategic Plan:** Goal: 1; Objective: 1, 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barattini, Valerie	10/1/11-6/30/12	#44 - Teacher	60 hrs.	\$33/hr.
Behnkje, Timothy	10/1/11-6/30/12	#57 - Teacher	60 hrs.	\$33/hr.
Berthin, David	10/1/11-6/30/12	SWWFA - Teacher	60 hrs.	\$33/hr.
Bonnell, Deirdre	10/1/11-6/30/12	Wilson CA - Teacher	60 hrs.	\$33/hr.
Brockler, Courtney	10/1/11-6/30/12	#10 - Teacher	60 hrs.	\$33/hr.
Brown, Lawanda	10/1/11-6/30/12	TOA	60 hrs.	\$33/hr.
Bruinsma, Kimberly	10/1/11-6/30/12	RBC&D – Teacher	60 hrs.	\$33/hr.
Coyrnyea, Kathryn	10/1/11-6/30/12	#42 - Teacher	60 hrs.	\$33/hr.
Dearing, Cassandra	10/1/11-6/30/12	#45 - Teacher	60 hrs.	\$33/hr.
Desso, Mary	10/1/11-6/30/12	#12 - Teacher	60 hrs.	\$33/hr.
Ferris, Wendy	10/1/11-6/30/12	#29 - Teacher	60 hrs.	\$33/hr.
Griffith, Christopher	10/1/11-6/30/12	Edison BFE – Teacher	60 hrs.	\$33/hr.



Hastings, Paula	10/1/11-6/30/12	Y&J - Teacher	60 hrs.	\$33/hr.
Hendricks, Richard	10/1/11-6/30/12	SOTA - Teacher	60 hrs.	\$33/hr.
Hine, Amy	10/1/11-6/30/12	#10 - Teacher	60 hrs.	\$33/hr.
Hofstetter, Lisa	10/1/11-6/30/12	SOTA – Teacher	60 hrs.	\$33/hr.
Johnsen, Timothy	10/1/11-6/30/12	IA&T - Teacher	60 hrs.	\$33/hr.
Johnson, Alexander	10/1/11-6/30/12	#42 - Teacher	60 hrs.	\$33/hr.
Kalenda, Peter	10/1/11-6/30/12	SOTA - Teacher	60 hrs.	\$33/hr.
Kane, Anne	10/1/11-6/30/12	East - Teacher	60 hrs.	\$33/hr.
Machuca-Dall, Carolina	10/1/11-6/30/12	Edison AT - Teacher	60 hrs.	\$33/hr.
Panton, Lynn	10/1/11-6/30/12	East - Teacher	60 hrs.	\$33/hr.
Polo, Steven	10/1/11-6/30/12	Wilson FA - Teacher	60 hrs.	\$33/hr.
Pritchard, Tamalyn	10/1/11-6/30/12	STEM - Teacher	60 hrs.	\$33/hr.
Rodger, Tina	10/1/11-6/30/12	#3 - Teacher	60 hrs.	\$33/hr.
Schenk, Jamie	10/1/11-6/30/12	#42 - Teacher	60 hrs.	\$33/hr.
Snyder, Susan	10/1/11-6/30/12	Monroe – Teacher	60 hrs.	\$33/hr.
Thornton, Marena	10/1/11-6/30/12	NECP - Teacher	60 hrs.	\$33/hr.
Tillotson, James	10/1/11-6/30/12	SOTA – Teacher	60 hrs.	\$33/hr.
Toole, Terra	10/1/11-6/30/12	#1 - Teacher	60 hrs.	\$33/hr.
Wagner, Jennifer	10/1/11-6/30/12	#6 - Teacher	60 hrs.	\$33/hr.
Walker, Shelley	10/1/11-6/30/12	Jefferson - Teacher	60 hrs.	\$33/hr.
Widmaier, Christopher	10/1/11-6/30/12	#58 - Teacher	60 hrs.	\$33/hr.
Williams, Leda	10/1/11-6/30/12	East – Teacher	60 hrs.	\$33/hr.
Wright, Daniel	10/1/11-6/30/12	Monroe – Teacher	60 hrs.	\$33/hr.
Zuniga, Joseph	10/1/11-6/30/12	TOA	60 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller

**Principal/Director:** John Rowe

**Budget Code:** 5152-F-73716-2010-0229 Special Aid Funds

**Description /** Sessions to facilitate the transcription of the English Language Arts and

**Justification:** Math Benchmark Assessments for grades 3 – 9 to Braille.

**Strategic Plan:** Goal: 1; Objective: 1, 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bibens, Holly	10/1/11 – 6/30/12	Itinerant/TOA	12 hrs.	\$33/hr.
Binko, Kecia	10/1/11 – 6/30/12	Itinerant/TOA	12 hrs.	\$33/hr.
Callahan, Schelli	10/1/11 – 6/30/12	Itinerant/TOA	12 hrs.	\$33/hr.
Perez, Denise	10/1/11 – 6/30/12	Itinerant/TOA	12 hrs.	\$33/hr.
Phillips, Karen	10/1/11 – 6/30/12	Itinerant/TOA	12 hrs.	\$33/hr.
Rennoldson, Moira	10/1/11 – 6/30/12	Itinerant/TOA	12 hrs.	\$33/hr.

**Division Chief:** Beth Mascitti-Miller

**Principal/Director:** Caterina Leone-Mannino  
**Budget Code:** 5132-A-27209-2330-0000 General Funds  
**Description /** AMENDMENT TO August 25, 2011 resolution #2011-12; 183 p. 41;  
**Justification:** Regents /RCT Preparation, to correct number of hours from 6 hours to 12 hours for August Regents exam proctoring for students with test accommodations.  
**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Allen, Carla	8/1/11-8/18/11	Franklin IFEDC – Teacher	12 hrs.	1/200 <sup>th</sup>
Bunn, Glenn	8/1/11-8/18/11	FTHS – Teacher	12 hrs.	1/200 <sup>th</sup>
Genthner, Gary	8/1/11-8/18/11	East – Teacher	12 hrs.	1/200 <sup>th</sup>
Gross-Miller, Ebony	8/1/11-8/18/11	STEM – Teacher	12 hrs.	1/200 <sup>th</sup>
Multer, Colleen	8/1/11-8/18/11	Charlotte – Teacher	12 hrs.	1/200 <sup>th</sup>
Palo, John	8/1/11-8/18/11	Jefferson – Teacher	12 hrs.	1/200 <sup>th</sup>
Seitz, Carrie	8/1/11-8/18/11	FTHS – Teacher	12 hrs.	1/200 <sup>th</sup>
Smith, Cathy	8/1/11-8/18/11	Edison AT – Teacher	12 hrs.	1/200 <sup>th</sup>
Wise, Kelly	8/1/11-8/18/11	East - Teacher	12 hrs.	1/200 <sup>th</sup>
Zuroski, Kathryn	8/1/11-8/18/11	FTLC – Teacher	12 hrs.	1/200 <sup>th</sup>

**Division Chief:** Beth Mascitti Miller  
**Principal/Director:** Robin Hooper  
**Budget Code:** 5122-F-44501-2510-0023 Special Aid Funds  
**Description /** Amendment to resolution 2010-11:0700 /108  
**Justification:** Conduct registration for Universal Prekindergarten page 24. This resolution was submitted prior to the change in contractual rate on July 1<sup>st</sup>. The amended resolutions are being resubmitted due to the change in contractual rate after July 1<sup>st</sup>. The new hourly rate was not known at the time of original submission.  
**Strategic Plan:** Goal: 1; Objective: 4

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Doll, Dennis	7/1/11-8/31/11	RPPP Peer Consultant	70 hrs.	\$33 hr.

**Division Chief:** Beth Mascitti Miller  
**Principal/Director:** Robin Hooper  
**Budget Code:** 5122-F-44501-2510-0023 Special Aid Funds

**Description /** Amendment to resolution 2010-11:878/126  
**Justification:** Complete High Scope Train the Teacher program to support the implementation of High Scope curriculum in the Pre-k classrooms for the 2011-12 school year. This resolution was submitted prior to the change in contractual rate on July 1<sup>st</sup>. The amended resolutions are being resubmitted due to the change in contractual rate after July 1<sup>st</sup>. The new hourly rate was not known at the time of original submission.

**Strategic Plan:** Goal: 1; Objective: 1  
 Goal: 4; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vandermeid, Bonny	8/1/11 – 8/18/11	RPPP Peer Consultant	60 hrs.	\$33 hr.

**Seconded by Member of the Board Commissioner Elliott**  
**Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 300**

**By Member of the Board Commissioner Powell**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Jeanette Silvers  
**Principal/Director:** Andrew MacGowan  
**Budget Code:** 5152 A 51013 2070 0000 General Funds  
**Description:** Training for kindergarten teachers of the mandated Child Observation Record (COR) which is administered to all kindergarten students.  
**Justification:** Goal: 3; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Carbellada, Michele	11/3/11	#29 – Teacher	2.5	\$33/hr.
Ezell, Dawn	11/3/11	#25 – Teacher	2.5	\$33/hr.
Frear, Denae	11/3/11	#53 – Teacher	2.5	\$33/hr.
Galcano, Caroline	11/3/11	#12 –Teacher	2.5	\$33/hr.
Giamartino, Jennifer	11/3/11	#57 – Teacher	2.5	\$33/hr.
Gifaldi, Roxane	11/3/11	#45 – Teacher	2.5	\$33/hr.
Green, Danette	11/3/11	#8 – Teacher	2.5	\$33/hr.
Hrankowski, Tricia Lynn	11/3/11	# 12- Teacher	2.5	\$33/hr.
Hurley, Mary	11/3/11	#43 – Teacher	2.5	\$33/hr.

Johnson, Dana	11/3/11	#44 – Teacher	2.5	\$33/hr.
Kaulder, Yolanda	11/3/11	#41 – Teacher	2.5	\$33/hr.
Lansdowne, Erin	11/3/11	#54 – Teacher	2.5	\$33/hr.
Lillis, Jamie	11/3/11	#19 – Teacher	2.5	\$33/hr.
Lopez, Nelida	11/3/11	#28- Teacher	2.5	\$33/hr.
Reynolds, Annette	11/3/11	#25 – Teacher	2.5	\$33/hr.
Schramel, Lynn	11/3/11	# 1 – Teacher	2.5	\$33/hr.
Soto, Alexis	11/3/11	# 6 – Teacher	2.5	\$33/hr.
Stearns, Lindsay	11/3/11	# 2 – Teacher	2.5	\$33/hr.
Travers, Jeannine Marie	11/3/11	#43 – Teacher	2.5	\$33/hr.
Trippodo, Jeannine	11/3/11	#43 – Teacher	2.5	\$33/hr.
Vaccaro, Pamela	11/3/11	#22 – Teacher	2.5	\$33/hr.
Wegman, Lisa	11/3/11	#9 – Teacher	2.5	\$33/hr.
Williams, Amanda	11/3/11	# 4 – Teacher	2.5	\$33/hr.
Wilson, Jodelle	11/3/11	#7 – Teacher	2.5	\$33/hr.
Wolford, Jennifer	11/3/11	#45 – Teacher	2.5	\$33/hr.

**Seconded by Member of the Board Commissioner Elliott  
Adopted 6-1 with Commissioner Elliott dissenting**

## EDUCATIONAL FACILITIES

**Resolution No. 2011-12: 301**

**By Member of the Board Commissioner Powell**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Watts Architecture & Engineering (M/WBE – African American Owned), P.C.**, 95 Perry Street, Suite 300, Buffalo, NY, to provide engineering services for Phase II of a District-wide security project with a primary intent to provide equipment, cameras, cabling, patch panels, racks, switches, network video recorders and programming for high definition digital security cameras for District facilities, for the period November 1, 2011, or as soon thereafter as the Agreement is fully executed, through October 31, 2013, or completion of the project, for a sum not to exceed Fifty Four Thousand Seven Hundred Twenty Eight Dollars (\$54,728.00), funded by cash capital and/or bond ordinance projects, through the Educational Facilities Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	54,728	100
<b>M/WBE AWARD</b>	54,728	100
<b>LOCAL AWARD</b>		
RMSA	NONE	
NYS	54,728	100

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

## **PROCUREMENT & SUPPLY**

**Resolution No 2011-12: 302**

**By Member of the Board Vice President Cruz**

WHEREAS, The following vendors have met all specifications and followed the appropriate bid process; therefore be it

RESOLVED, That procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of envelopes for various departments within the District:

*ENVELOPES* – Bid tabulation of September 1, 2011

**Economy Paper Company of Rochester, Inc.**, 1175 East Main St., Rochester, NY, lowest bidder, Total Bid Price, Group A \$19,097.00. **Standard Stationery Supply Co.**, 2251 Foster Ave., Wheeling, IL, lowest bidder, Group B \$4,782.30,

and be it further,

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of one year through October 31, 2012, with an option to extend for up to four additional one-year terms.

Strategic Goal: 5; Objective: 1

Justification: The competitive bid process for Envelopes allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Elliott  
Adopted 7-0**

## **EDUCATIONAL FACILITIES**

**Resolution No. 2011-12: 303**

**By Member of the Board Commissioner Powell**

WHEREAS, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

WHEREAS, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

WHEREAS, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

WHEREAS, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

WHEREAS, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2011 (listed below) are routine in nature (Type II) and require no further review, therefore be it

RESOLVED, that it is the final determination of the Board of Education that these projects planned for 2011-12 constitute renovation work and security system upgrades and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

Martin B. Anderson	#1	26-16-00-01-0-001-020
Clara Barton	#2	26-16-00-01-0-002-017
Nathaniel Rochester Community	#3	26-16-00-01-0-003-020
George Mather Forbes	#4	26-16-00-01-0-004-021
Dag Hammarskjold	#6	26-16-00-01-0-006-021
Virgil Grissom	#7	26-16-00-01-0-007-018
Roberto Clemente	#8	26-16-00-01-0-010-010
Dr. Walter Cooper Academy	#10	26-16-00-01-0-037-019
John Walton Spencer	#16	26-16-00-01-0-016-018
Adlai E. Stevenson	#29	26-16-00-01-0-029-024
General Elwell S. Otis	#30	26-16-00-01-0-030-023
Audubon	#33	26-16-00-01-0-033-021
Andrew J. Townson	#39	26-16-00-01-0-039-018
Lincoln Park	#44	26-16-00-01-0-044-024
Mary McLeod Bethune	#45	26-16-00-01-0-011-010

Charles Carroll	#46	26-16-00-01-0-046-021
East High School		26-16-00-01-0-103-033
Franklin High School		26-16-00-01-0-101-033
Dr. Freddie Thomas High School		26-16-00-01-0-031-012
Wilson Foundation Academy		26-16-00-01-0-032-007
Security System Upgrades – District-Wide		26-16-00-01-7-999-013

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2011-12: 304**

**By Member of the Board Commissioner Powell**

WHEREAS, the District utilizes digital closed circuit surveillance imagery in an effort to increase security and safety for staff and students, and

WHEREAS, The Genetec software program is installed in eighty-two percent (82%) of the District’s facilities to operate the digital closed circuit surveillance imagery, and

WHEREAS, The use of the Genetec software negates the necessity of using two or more software programs and slowing down the District’s WAN-LAN lines critical to the functioning of the District-wide Network, and

WHEREAS, The City of Rochester Police Department utilizes the Genetec software program which allows real time sharing of imagery which further enhances the District’s safety and security, therefore be it

RESOLVED, That the Director of Purchasing is hereby directed to specify Genetec software in all bids for digital closed circuit surveillance imagery and shall continue to comply with all other bidding requirements as set forth in Section 103 of the General Municipal Law.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2011-12: 305**

**By Member of the Board Commissioner Powell**

WHEREAS, the District will be replacing the current analog fire alarm systems with a digital point addressable system to make, more effective, all emergency response services,

system monitoring and maintenance efforts, thereby increasing security and safety for students and staff, and

WHEREAS, The Simplex fire alarm system is installed in eighty-five percent (85%) of the District's facilities to operate the current fire alarm system, and

WHEREAS, The use of the Simplex fire alarm system negates the necessity of using two or more incompatible systems, resulting in less effective emergency response, system monitoring and maintenance efforts, therefore be it

RESOLVED, That the Director of Purchasing is hereby directed to specify Simplex in all bids for digital fire alarm systems and shall continue to comply with all other bidding requirements as set forth in Section 103 of the General Municipal Law.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

## **OTHER**

**Resolution No 2011-12: 306**

**By Member of the Board Commissioner Powell**

WHEREAS, the terms of the Title I Part D Grant require certain services; and

WHEREAS, the District wishes to enter into an Agreement with Hillside Family of Agencies (Hillside Children's Center), to provide the services required by the terms of the Grant; and

WHEREAS, the District heretofore entered into an Agreement with Hillside Family of Agencies, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Family of Agencies (Hillside Children's Center)**, 1183 Monroe Avenue, Rochester, NY, to fund agency staff travel, registration fees, meals, lodging and mileage for attending workshops, conferences and seminars to enhance skills and knowledge in providing support services to District students residing at the Hillside Children's Center, for the period October 28, 2011, or as soon thereafter as the Agreement is fully executed, through August 31, 2012, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Title I Part D Grant, through the Title I Office, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.



Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with President Evans abstaining due to familial relationship**

**Resolution No 2011-12: 307**

**By Member of the Board Commissioner Powell**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to partner with the District to provide the Academy of Students @ Promise (ASAP), a program that provides a positive learning experience along with social and emotional supports to students at School Without Walls: Foundation Academy with the goal to promote healthy lifestyles, develop opportunities for community service and civic participation and create an environment that prevents crises from occurring and immediately respond to and deescalates crises that occur, for the period October 28, 2011, or as soon thereafter as the Agreement is fully executed, through June 22, 2012, for a sum not to exceed Thirty Four Thousand Seven Hundred Fifty Dollars (\$34,750.00), funded by School Without Walls: Foundation Academy, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 1

Justification: Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-1 with Commissioner Williams abstaining due to familial relationship and  
Commissioner Elliott dissenting**

**Resolution No 2011-12: 308**

**By Member of the Board Commissioner Powell**

WHEREAS, the District heretofore entered into an Agreement with Monroe Community College, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, Office of Workforce Development, Damon City Campus, 228 East Main Street, Rochester, NY, to provide Construction Essentials Overview and Occupational Safety and Health Administration (OSHA) Construction Certification courses, including career planning, job readiness and transitional skills to District students who are incarcerated, with the goal to prepare them for entry-level positions in the construction field or continued education in related subject areas, for the period October 28,

2011, or as soon thereafter as the Agreement is fully executed, through June 22, 2012, for a sum not to exceed Seventeen Thousand Eight Hundred Sixteen Dollars (\$17,816.00), funded by the Carl D. Perkins Career and Technical Education Improvement Grant, through the Department of Youth and Justice, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 3

Justification: Creates work related agreements with clients that include preparing students and staff for the 21<sup>st</sup> Century.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with Commissioner Williams abstaining**

**Resolution No 2011-12: 309**

**By Member of the Board Commissioner Powell**

WHEREAS, the District heretofore entered into an Agreement with Realizing Others Outstanding Talents, LLC, and wishes to enter into an additional Agreement; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	34,700	100
M/WBE AWARD	34,700	100
LOCAL AWARD		
RMSA	34,700	100
NYS		

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Realizing Others Outstanding Talents, LLC (M/WBE – African American Owned)**, 395 Alexander Street, Unit 9, Rochester, NY, to provide training sessions called ROOTSHOPS, workshops designed to build self-esteem, self-confidence and self-worth and reconnect disengaged students to the learning, social and environmental aspects of school through intense and interactive, weekly in-class sessions, for the period October 28, 2011, or as soon thereafter as the Agreement is fully executed, through May 31, 2012, for a sum not to exceed Thirty Four Thousand Seven Hundred Dollars (\$34,700.00), funded by Theodore Roosevelt School No. 43, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 310**

**By Member of the Board Commissioner Powell**

WHEREAS, by Resolution No. 2010-11: 900, adopted on June 22, 2011, the Board authorized the Superintendent to enter into an Agreement with the YMCA of Greater Rochester, to provide the Coordinated Approach To Child Health (CATCH) Program, a coordinated school health program which builds an alliance of parents, teachers, child nutrition personnel, school staff and community partners, to teach children and their families how to be healthy, for the period June 23, 2011, or as soon thereafter as the Agreement is fully executed, through December 31, 2011, for a sum not to exceed Two Thousand Dollars (\$2,000.00); and

WHEREAS, the District wishes to amend the Agreement with YMCA of Greater Rochester, to extend the term, with no change to the amount of the Agreement; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to extend the term of the Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, from December 31, 2011 through June 30, 2012, at no additional cost, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Strategic Goal: 4; Objective: 1

Justification: Develops the skills needed to support learning community participation. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate. Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 311**

**By Member of the Board Commissioner Powell**

WHEREAS, by Resolution No. 2010-11: 932, adopted on June 22, 2011, the Board authorized the Superintendent to enter into an Agreement with College Board, for a sum not to exceed Thirty Two Thousand Two Hundred Six Dollars (\$32,206.00); and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	166,946	100
<b>M/WBE AWARD</b>	NONE	
<b>LOCAL AWARD</b>		
RMSA	NONE	
NYS	166,946	100

WHEREAS, the District wishes to amend the Agreement with College Board to provide additional services; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **College Board**, 45 Columbus Avenue, New York, NY, to provide

the college readiness system, a series of programs and services to help College Board students smoothly transition from one grade to the next and eventually from high school to college, including SpringBoard, College Ed, MyRoad, Preliminary Scholastic Aptitude Test / National Merit Scholarship Qualifying Test (PSAT/NMSQT), Scholastic Assessment Test (SAT) Readiness Program and the Advanced Placement Program, to prepare the students at Northeast and Northwest College Preparatory High Schools at Douglass Campus and Vanguard Collegiate High School with the knowledge, skills and experiences necessary to be successful in college and in the 21<sup>st</sup> century, for the period October 28, 2011, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for an additional sum not to exceed One Hundred Sixty Six Thousand Nine Hundred Forty Six Dollars (\$166,946.00), funded by the School Improvement Grant and funded by Northeast College Preparatory High School at Douglass Campus and Northwest College Preparatory High School at Douglass Campus, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 4

Justification: Develops school and district leaders' ability to support and promote quality teaching. Provides leadership in the design and reorganization of current school portfolio. Supports in the development of process, procedures and protocols to diversify school choice.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 312**

**By Member of the Board Commissioner Powell**

WHEREAS, the District heretofore entered into an Agreement with Realizing Others Outstanding Talents, LLC, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	15,000	100
M/WBE AWARD	15,000	100
LOCAL AWARD		
RMSA	15,000	100
NYS		

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Realizing Others Outstanding Talents, LLC (M/WBE – African American Owned)**, 395 Alexander Street, Unit 9, Rochester, NY, to provide Re-Engaging the Disengaged Student, an intense, interactive, student centered program designed to address self-esteem, self-confidence and self-worth to Vanguard Collegiate High School students in grades 9-10, and provide a professional development program to staff entitled Making it Work For Disengaged Students, with the goal to reconnect disengaged students to the learning, social and environmental aspects of school, for the period October 31, 2011, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Fifteen Thousand Dollars (\$15,000.00), funded by School Improvement Grant, through Vanguard Collegiate High School, contingent upon the form and terms of the Agreement having been approved by Counsel

to the District.

Strategic Goal: 2; Objective: 2

Strategic Goal: 5; Objective: 1

Justification: Develops the skills needed to support learning community participation. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate. Creates, supplies, and disseminates materials and processes to support collaboration with stakeholders.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 313**

**By Member of the Board Commissioner Powell**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the **City of Rochester, Department of Recreation and Youth Services**, 30 Church Street, Rochester, NY, to match the City of Rochester’s funding of \$600,000 in support of the Hillside Work-Scholarship Connection, a program designed to help 344 of the District’s at-risk students by providing advocacy, academic resources, life skills development and job training, with the goal to increase their graduation rates, reach their full academic potential and conduct themselves responsibly, for the period October 28, 2011, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Six Hundred Thousand Dollars (\$600,000.00), funded by the Individuals with Disabilities Education Act Early Intervening Services Set Aside Grant, through the Department of Youth Development and Family Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 314**

**By Member of the Board Commissioner Powell**

WHEREAS, by Resolution No. 2009-10: 375, adopted on November 19, 2009, the Board authorized the Superintendent to enter into an Agreement with Perceptive Software, Inc., to provide software licenses and services to implement ImageNow, an enterprise content management solution integrated with PeopleSoft applications, in the Departments of Human

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	2,000	100
<b>M/WBE AWARD</b>	NONE	
<b>LOCAL AWARD</b>		
RMSA	NONE	
NYS	NONE	

Capital Initiatives, Employee Benefits and Accounts Payable, for the period January 1, 2010 through March 31, 2011, for a sum not to exceed One Hundred Twenty Two Thousand Two Hundred Eighty Dollars (\$122,280.00); and

WHEREAS, the District wishes to amend the Agreement with Perceptive Software, Inc., to extend the term of the Agreement and provide additional services for an additional sum; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **Perceptive Software, Inc.**, 22701 West 68<sup>th</sup> Terrace, Shawnee, KS, to extend the term of the Agreement through September 30, 2011, and provide additional customization services required to implement ImageNow, for an additional sum not to exceed Two Thousand Dollars (\$2,000.00), funded by the Cash Capital Fund, through the Department of Information Management and Technology, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 2  
Justification: Provides an array of data-related services.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 315**

Approve Tentative Collective Bargaining Agreement with  
Rochester Association of Paraprofessionals

**By Member of the Board Commissioner Powell**

WHEREAS, the Collective Bargaining Agreement (“CBA”) between the Rochester City School District (“District”) and the Rochester Association of Paraprofessionals (“RAP”) for the period July 1, 2008 through June 30, 2011, has expired; and

WHEREAS, the District and RAP representatives have met and reached a Tentative CBA for the period July 1, 2011 through June 30, 2014, under the terms as written, and as set forth in the Tentative CBA filed with the Clerk of the Board; therefore be it

RESOLVED, That pursuant to the provisions of Civil Service Law sections 201 and 204-a, and subject to RAP ratification, the Board approves the Tentative CBA; and be it further

RESOLVED, That the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Agreement; and be it further

RESOLVED, That, contingent upon the form and terms of the Agreement having been approved by Counsel to the District, the Superintendent is hereby authorized to execute the Agreement.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 316**

**By Member of the Board Commissioner Powell**

WHEREAS, the Board approved the Rules and Regulations of the Board of Education Relating to Superintendent's Employee Group ("SEG"); and

WHEREAS, by Resolution No. 2010-11: 918, adopted on June 22, 2011, the Board provisionally appointed individuals previously assigned to the Confidential Secretary position and title within SEG, to the competitive Civil Service title of Executive Assistant making them no longer eligible for membership in SEG, but retaining by resolution their salary and benefits, keeping said employees whole; and

WHEREAS, the District wishes to provide for benefits for titles which, like the title of Executive Assistant, are ineligible for membership in SEG, but which are "confidential" and/or "managerial" titles excluded from the right to bargain under the Article 14 of the Civil Service Law ("the Taylor Law") and also ineligible for union membership; and to therefore be it

RESOLVED, That the managerial or confidential employees who held an SEG position and title on June 22, 2011, and who were provisionally appointed to the title of Executive Assistant, shall receive the benefits provided by paragraphs 8 through 20 of the Rules and Regulations of the Board of Education Relating to Superintendent's Employee Group, unless and until such benefits are changed by resolution of the Board of Education; and be it further

RESOLVED, That all other full-time employees, except legal secretaries, who are ineligible for membership in SEG and also excluded from the right to bargain under the Taylor Law shall receive the fringe benefits provided under the District's collective bargaining agreement with the Association of Supervisors and Administrators of Rochester, currently found in Articles 8, 10, 12, and 14 of that agreement, unless and until such benefits are changed by resolution of the Board of Education; and be it further

RESOLVED, That, upon a finding of satisfactory service, all employees subject to this resolution shall be entitled to any annual percent wage increase set forth in the collective bargaining agreement with the Association of Supervisors and Administrators of Rochester.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 317**

**By Member of the Board Commissioner Powell**

WHEREAS, pursuant to the authority granted to the Rochester City School District under Education Law §§ 2554, 2566, and 2573, the Board of Education has from time to time designated certain positions which shall be filled by appointment of the Superintendent of Schools; and

WHEREAS, the Board of Education has authorized the Superintendent of Schools the power to appoint, compensate, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to Superintendent's Employee Group ("SEG"); and

WHEREAS, upon the recommendation of the Interim Superintendent of Schools, the Board of Education desires to eliminate five positions and titles and add one position and title within SEG; now therefore it is

RESOLVED, that Appendix A of the Rules and Regulations of the Board of Education Relating to Superintendent's Employee Group, is amended to delete the positions and titles of Administrative Director Joint School Construction Board, Assistant Counsel, Confidential Secretaries to Chiefs, Director Support Personnel Services-Support Management and Director Temporary Employee Services Substitute Management, and to add the position and title of Senior Director of Communications.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 318**

**CHIEF: Bolgen Vargas**

**By Member of the Board Commissioner Powell**

Resolved that upon the recommendation of the Superintendent of Schools, the following named person be; and hereby is, **appointed** as an **acting** administrator in the assignment, at the salary, and for the period indicated:

Assignment – Acting Director of Special Projects

Lorna Washington                      \$78,691                      October 28, 2011 through June 30, 2012

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**



**Resolution No 2011-12: 319**

**By Member of the Board Commissioner Powell**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Center for Governmental Research Inc.**, 1 South Washington Street, Suite 400, Rochester NY, to lead and manage the process for the implementation of a Data Governance Committee and analyze the functions and processes of the Information Management and Technology and Accountability Departments, for the period November 1, 2011, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Forty Five Thousand Dollars (\$45,000.00), funded by the Administrative Support Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	45,000	100
<b>M/WBE AWARD</b>	NONE	
<b>LOCAL AWARD</b>		
RMSA	45,000	100
NYS		

Strategic Goal: 5; Objective: 2

Justification: Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-2 with Commissioners Elliott and Williams dissenting**

**Resolution No 2011-12: 320**

**By Member of the Board Commissioner Powell**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Center for Governmental Research Inc.**, 1 South Washington Street, Suite 400, Rochester NY, to provide on-site assistance with the goal to improve communications, including development of a shared and accepted understanding of what needs to change, assist with the implementation of recommendations, provide assistance and coaching within the Communication Department, other Central Office departments and schools throughout the District, and provide strategic communications assistance to top-level staff to ensure the operationalization of best communication practices with external and internal stakeholders, for the period November 1, 2011, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed Forty Six Thousand Eight Hundred Dollars (\$46,800.00), funded by the Administrative Support Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	46,800	100
<b>M/WBE AWARD</b>	NONE	
<b>LOCAL AWARD</b>		
RMSA	46,800	100
NYS		

Strategic Goal: 5; Objective: 1, 4

Justification: Support Customer Service Approach to Community Engagement. Ensures use of

clearly articulated results/goals related to staff and students.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-2 with Commissioners Elliott and Williams dissenting**

**Resolution No 2011-12: 321**

**By Member of the Board Commissioner Powell**

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Work-Scholarship Connection (Hillside Family of Agencies)**, 1 Mustard Street, Rochester, NY, to provide a youth development program which includes part-time work experience, job skills and long-term mentoring and connects students to a 360 degree web of individualized support to increase graduation rates and prepare students of East High School, Rochester Science, Technology, Engineering and Mathematics High School, Robert Brown High School of Construction and Design, and Vanguard Collegiate High School, to enter college or the workplace with the essential skills and confidence to achieve their potential , for the period October 28, 2011, or as soon thereafter as the Agreement is fully executed, through June 30, 2012, for a sum not to exceed One Hundred Ninety Nine Thousand Three Hundred Nine Dollars (\$199,309.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 1, 3

Strategic Goal: 4; Objective: 1

Justification: Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor. Guides the development and/or delivery of strategy and/or approach to increase student capacity to understand content that is complex, ambiguous, and personally or emotionally challenging. Creates work related agreements with clients that include preparing students and staff for the 21<sup>st</sup> Century. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 322**

**By Member of the Board Commissioner Powell**

WHEREAS, the terms of the School Improvement Grant require certain services; and

WHEREAS, the District wishes to enter into an Agreement with Urban League Of Rochester, N.Y., Inc., to provide the services required by the terms of the Grant; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Urban League Of Rochester, N.Y., Inc.**, 265 N. Clinton Avenue, Rochester, NY, to provide wrap-around services for incoming 8<sup>th</sup> grade and in-school suspension students at Charlotte High School, including academic support, social wellness and youth mentoring services, comprehensive case management services to students and their families, job readiness training, conflict resolution and other workshops with the goal to improve attendance, and social, self-management and listening skills, for the period October 31, 2011, or as soon thereafter as the Agreement is fully executed, through June 12, 2012, for a sum not to exceed One Hundred Six Thousand Dollars (\$106,000.00), funded by the School Improvement Grant, through Charlotte High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-1 with Commissioner Williams abstaining due to professional relationship and  
Commissioner Elliott dissenting**

**Resolution No 2011-12: 323**

**By Member of the Board Commissioner Powell**

WHEREAS, the terms of the School Improvement Grant require certain services; and

WHEREAS, the District wishes to enter into an Agreement with Rochester Institute of Technology, to provide the services required by the terms of the Grant; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Institute of Technology**, 1 Lomb Memorial Drive Rochester, NY, to provide academic support to students of Charlotte High School in the areas of ELA and Math, including leadership development and college readiness activities, mentoring from college students and exposure to a college campus, field trips and career exploration in Hospitality, Tourism, Finance and related careers, hand-on activities to bring relevancy to their learning and a personalized achievement plan for each student, for the period October 29, 2011, or as soon thereafter as the Agreement is fully executed, through May 30, 2012, for a sum not to exceed Two Hundred Fifty Thousand Dollars (\$250,000.00), funded by the School Improvement Grant, through Charlotte High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Commissioner Elliott dissenting**

**Resolution No 2011-12: 324**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that Nazareth College has donated \$10,000.00 to the Flower City School No. 54 to be used to purchase academic supplies for students at Flower City School No. 54, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 325**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that Nazareth College has donated \$18,000.00 to the Dr. Martin Luther King, Jr. School No. 9 to be used to purchase academic supplies for students at Dr. Martin Luther King, Jr. School No. 9, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 326**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that the Robert G. Boehmler Community Foundation has donated \$1,000 to be used to enhance the music program for students at Henry Lomb School No. 20, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 327**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that the Rochester 's Child has donated \$91,115 to be used to purchase supplies for kindergarten classrooms to implement the new Rochester Curriculum including blocks, sand/water tables, listening centers, musical instruments and supplies for sand tables, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 328**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that the American Dairy Association has donated \$1,000 to be used to purchase physical equipment for the physical education department at Joseph C. Wilson Foundation Academy, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 329**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that the American Dairy Council (Fuel Up to Play) has donated \$2,000 to be used to fund an afterschool exercise program for Vanguard

Collegiate High School students and to provide the necessary materials to educate students about healthy eating and physical activity choices, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 330**

**By Member of the Board Commissioner Powell**

Whereas, the Board of Education has been notified that Penfield Central School District has donated \$1,500 to be used to fund admissions and transportation for field trips for the entire school population at Dr. Louis A. Cerulli School No. 34, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No 2011-12: 331**

**By Member of the Board Commissioner Powell**

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2011-2012 school year.

**Division Chief:** Deasure Matthew

**Principal/Director:** Brenda Pacheco

**Budget Code:** 5132-F-26705-2020-0268 Administrator Special Funds  
5132-F-26705-2110-0268 Teacher Special Funds

**Description / Justification:** SOTA Saturday/After-School Program: Tutoring that will focus on students in grades 7-12. This instruction will focus on possible classes missed during the week, assessment strategies and missing assignments.

**Strategic Plan:** Goal: 1; Objective: 2

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Donko-Hanson, Kwame	11/1/11 – 6/9/12	SOTA Asst. Principal	72 hrs.	1/260 <sup>th</sup>
Corvino, Phillip	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Dellagloria, Marc	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Fell-Rickard, Suzanne	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Feinberg, Jeffrey	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Fusco, Matthew	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
George, Nathan	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Hofstetter, Lisa	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Kalenda, Peter	11/1/11 – 6/9/12	SOTA-Teacher	55 hrs.	\$37/hr.
Kime, Jeff	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Murphy, Michael	11/1/11 – 6/9/12	SOTA-Counselor	9 hrs.	\$37/hr.
Parker, Dorothy	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Vandermaillie, Sherry	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.
Woodhams, Susan	11/1/11 – 6/9/12	SOTA-Teacher	9 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Motion to take Resolution No. 2011-12: 282 from the table** made by Commissioner Powell, seconded by Vice President Cruz. Motion carries 7-0.

**Resolution No 2011-12: 282**

**By Member of the Board Commissioner Powell**

Resolved, that the Board of Education or their designee be, and hereby are, authorized to enter into an agreement with **Ray and Associates, Inc.**, to provide consulting services for a search for the position of Superintendent of Schools, for a sum not to exceed \$40,000 (forty thousand dollars) for the period beginning upon execution of the agreement and

Participation Statistics		
	\$	%
TOTAL CONTRACT	40,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	NONE	

terminating upon the appointment of a Superintendent of Schools, contingent upon the form and terms of the agreement having been approved by Counsel to the Board of Education.

**Seconded by Member of the Board Vice President Cruz  
Adopted 7-0**