# HUMAN CAPITAL INITIATIVES

#### **Resolution No 2011-12: 380**

#### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the **termination** of the following named Civil Service employee be, and hereby is approved to take effect on the date indicated:

NamePosition/LocationEffective DateEvans-Flaherty, DorothyCoordinator of Parent InvolvementSeptember 22, 2011Central Office

Seconded by Member of the Board Commissioner Campos Adopted 4-2 with Commissioners Elliott and White dissenting and Commissioner Williams absent

# OTHER

## **Resolution No 2011-12: 381**

#### By Member of the Board Commissioner White

WHEREAS, District-wide student enrollment has declined since 2001, the District has an excess capacity of classroom facilities for current student enrollment, and enrollment is projected to decline further; and

WHEREAS, fiscal constraints preclude the District from continuing to devote resources for facilities that could otherwise be used in the classroom to educate students; and

WHEREAS, Dag Hammarskjold School No. 6, located at 595 Upper Falls Boulevard, currently serves students in Grades Pre-K– 6; and

WHEREAS, as part of his ongoing review of schools, the Superintendent recommends to the Board that the educational and strategic objectives of the District will be better served through the reconstitution of School No. 6; and

WHEREAS, Goal #2 of the District's Strategic Plan 2008-2013 (the "Plan") is to create safe, engaging, and nurturing school environments that enable student success, the District and the City of Rochester are improving school facilities through the Rochester School Facilities Modernization Program (the "FMP Program"); and

WHEREAS, the District recommends that the facilities presently used for School No. 6 be utilized to serve as swing space for the FMP Program; and

WHEREAS, the Parent Preference/Managed Choice Policy 5153 endorses and directs implementation of the three Student Attendance Zone model whereby a Zone School Improvement and Visiting Committee is established in each Zone and charged with setting forth recommendations for improving low-performing and under-subscribed schools; and

WHEREAS, the District wishes to engage the Zone School Improvement and Visiting Committee to consider alternatives for continued use of the School No. 6 facility that are consistent with and supportive of the Plan; therefore be it

RESOLVED, That the Board approves the Superintendent's recommendation to implement the closure of School No. 6 in the 2012 - 2013 school year, and authorizes the submission of appropriate documents required by the New York State Education Department with respect to the closure; and be it further

RESOLVED, That Board authorizes use of the School No. 6 facility as swing space for the FMP Program, commencing in the 2012-13 school year; and be it further

RESOLVED, That the Superintendent shall work with the Northeast Zone School

Improvement and Visiting Committee to establish and advance recommendations to the Board on how the School No. 6 facility will be used in 2013-14; and be it further

RESOLVED, That the facility located at 595 Upper Falls Boulevard shall continue to be used for educational purposes.

#### Seconded by Member of the Board Commissioner Campos Adopted 5-1 with Commissioner Elliott dissenting and Commissioner Williams absent

### **Resolution No 2011-12: 382**

#### By Member of the Board Commissioner White

WHEREAS, on December 16, 2010, pursuant to Resolution 2010-11: 432, the Board approved Policy No. 6741, entitled "Contracting for Professional Services"; and

WHEREAS, subject to certain exceptions and monetary thresholds described therein, Policy No. 6741 provides that requests for proposals or requests for information shall be conducted in order to select professional service providers to perform services for the District; and

WHEREAS, the District is considering the termination of an existing agreement for health insurance brokerage services, and subject to Board approval, desires to enter into a new agreement for health insurance brokerage services at a later date; and

WHEREAS, given the importance of health insurance to District employees, the financial impact of health insurance benefits and services on the District, and the urgency of securing health insurance brokerage services as expeditiously as possible; therefore, be it

RESOLVED, that in this instance the Board directs that the District administration conduct only a request for information for purposes of recommending to the Board a health insurance brokerage firm; and

RESOLVED, that any new contract for health insurance brokerage services shall be subject to the Board's express approval.

#### Seconded by Member of the Board Commissioner Campos Adopted 6-0 with Commissioner Williams absent