

Resolution No 2004-05: 95

By Member of the Board Bowers

Ratifying Collective Bargaining Agreement with
Board of Education Non Teaching Employees

Whereas the negotiators representing the Superintendent of Schools and the Board of Education Non Teaching Employees (BENTE) have met and reached a tentative collective bargaining agreement for the period July 1, 2004 through June 30, 2007; and

Whereas the membership of BENTE has ratified the agreement, now therefore, be it

Resolved that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, the Board of Education approves the following new or modified economic provisions:

1. Salary increases of 3.95% each year based on the current wage schedule applied as follows: step increases on July 1 and January 1 of 2% each for the membership on the wage schedule and one annual increase of 3.95% on July 1 for the membership off the wage schedule.
2. Elimination of paid educational leave and addition of a tuition reimbursement benefit based on specified eligibility requirements and a reimbursement rate based on SUNY tuition.
3. Increases to \$100 per year for tool allowance, \$25 per year for safety shoes and reimbursement for the cost of a Commercial Driver's License required for bus and truck drivers, renewable every eight years, contingent on the employee completing three years of satisfactory service with the District.
4. Increase in the work week for Senior School Secretaries from 35 to 40 hours per week.

Seconded by Member of the Board Porter

Roll Call Vote:

Commissioner Bowers – yes	Commissioner Brown – yes
Commissioner Powell – yes	Commissioner Evans – yes
Commissioner Garcia – yes	Commissioner Porter – yes
Commissioner Thompson – no	

Adopted 6-1 with Commissioner Thompson dissenting

Resolution No 2004-05: 96

By Member of the Board Bowers

Ratifying Collective Bargaining Agreement with
Rochester Association of Paraprofessionals

Whereas the negotiators representing the Superintendent of Schools and the Rochester Association of Paraprofessionals (RAP) have met and reached a tentative collective bargaining agreement for the period July 1, 2004 through June 30, 2008; and

Whereas the membership of RAP has ratified the agreement; now therefore, be it

Resolved that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, the Board of Education approves the following new or modified economic provisions:

5. Salary increases of 3.95% each year for individual members plus a one-time increase to the wage schedule of 3.95%.
6. Pro-rated health and dental insurance benefits for work between 20 and 29 hours per week (full-time status defined as 30 hours per week; no benefits for work under 20 hours per week).
7. Elimination of the Career Ladder program and addition of full tuition reimbursement from the first hour of college study based on SUNY tuition rates.
8. A work year of a minimum of 185 days.
9. The title of Teaching Assistant added to the bargaining unit with a wage schedule \$3.00 higher at each step than the schedule for Teacher Aides.
10. District to provide uniforms to Pool Paras.
11. District to continue to provide health and dental insurance benefits during July and August even if an employee resigns or is laid off at the end of the school year.

Seconded by Member of the Board Porter

Roll Call Vote:

Commissioner Bowers – yes	Commissioner Brown – yes
Commissioner Powell – yes	Commissioner Evans – yes
Commissioner Garcia – yes	Commissioner Porter – yes
Commissioner Thompson – no	

Adopted 6-1 with Commissioner Thompson dissenting