

HUMAN CAPITAL INITIATIVES

Resolution No 2010-11: 1

By Member of the Board Commissioner Cruz

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons, having passed a Competitive Civil Service examination, and having been placed on an eligible list as certified by the Monroe County Civil Service Commission, are hereby **approved for appointment** effective on the dates indicated, at the salary stated:

Name	Position/Location	Salary	Effective Date
Bachman, Lindsay	Senior Communications Asst. Department of Communications	\$69,630/year	May 21,2010
Perez, Sandra	Secretary II-Bilingual Human Capital Initiatives	\$15.45/hr	May 19, 2010
Perticone, Annette	Senior School Secretary Vanguard	\$16.95/hr	July 01,2010
Whalen, Lori	Senior School Secretary STEM	\$22.07/hr	July 01,2010

**Seconded by Member of the Board Vice President Campos
Adopted 5-0 with Commissioners Elliott and White absent**

Resolution No 2010-11: 2

By Member of the Board Commissioner Cruz

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the **competitive provisional position** and location indicated, at the salary rate stated, and effective on the date shown:

Name	Position/Location	Salary	Effective Date
Rivera, Theresa	Senior School Secretary Bilingual-John Marshall	\$22.02/hr	May 19, 2010
Tirre, Jennifer	Secretary I-Bilingual Human Capital Initiatives	\$20.63/hr	May 19, 2010
Walker, Mary Catherine	Asst. Personnel Analyst Human Capital Initiatives	\$20.79/hr	May 17,2010

**Seconded by Member of the Board Vice President Campos
Adopted 5-0 with Commissioners Elliott and White absent**

Resolution No 2010-11: 3

By Member of the Board Commissioner Cruz

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the **non-competitive position** and location indicated, at the salary rate stated, and effective on the date shown:

Name	Position/Location	Salary	Effective Date
Ramirez, Maria	Custodial Assistant School of Imaging & Information Technology @ Edison	\$11.10/hour	June 21, 2010

**Seconded by Member of the Board Vice President Campos
Adopted 5-0 with Commissioners Elliott and White absent**

Resolution No. 2010-11: 4 withdrawn from consideration by Superintendent Brizard.

Resolution No 2010-11: 4

By Member of the Board

Resolved, That, upon the recommendation of the Superintendent of Schools, the **termination** of the following named teacher be, and hereby is, approved to take effect on the date indicated:

SECONDARY ACADEMIC

English

Taylor, Tamarra, July 1, 2010, East High School

Seconded by Member of the Board

Resolution No 2010-11: 5

By Member of the Board Commissioner Cruz

Resolved, That, upon the recommendation of the Superintendent of Schools, the **termination** of the following named Civil Service employee be, and is hereby approved to take effect on the date indicated:

Name	Position/Location	Effective Date
Shepard, Owens	School Safety Officer Mobile Task Force	March 30, 2010

**Seconded by Member of the Board Vice President Campos
Adopted 5-0 with Commissioners Elliott and White absent**

Resolution No 2010-11: 6

By Member of the Board Commissioner Cruz

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2010-2011 school year.

Division Chief: Susan Kaufmann
Principal/Director: Mary Andrecolich-Diaz
Budget Code: 5152-G-26302-2070-0312 Special Aid Funds
Description: Professional development for instructional teacher leaders in Inquiry Based Instruction.

<u>Name</u>	<u>Specific Dates To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Bingaman, Laura	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Boland, Lia	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Bromley, William	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Chiesi, Danielle	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Drojak, Constance	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Duffy, Peter	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
George, Anthony	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Haag, John	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Hanselman, Duane	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Higgins, Kelly	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Horn, Marcy	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Laiosa, Sarah	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Lawther, Wendy	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Marino, Michaela	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Moreno, Victor	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Ocran, Ebo	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Orden, Terri	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Pelrah, Sanya	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Saia, Katherine	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Skinner, Corey	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.
Woodmancy, Shonna	7/22/10 – 8/30/10	Jefferson - Teacher	20 hrs.	\$33/hr.

Division Chief: Susan Kaufmann
Principal/Director: Mary Andrecolich-Diaz
Budget Code: 5152-G-26302-2070-0300 Special Aid Funds
Description: Professional Development for Small Learning Community teacher leaders to develop Pathway Themes.

<u>Name</u>	<u>Specific Dates To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Drojak, Constance	7/22/10 – 8/30/10	Jefferson - Teacher	22 hrs.	\$33/hr.
Geglia, John	7/22/10 – 8/30/10	Jefferson - Teacher	22 hrs.	\$33/hr.
Guza, Angela	7/22/10 – 8/30/10	Jefferson - Teacher	22 hrs.	\$33/hr.
Hanselman, Duane	7/22/10 – 8/30/10	Jefferson - Teacher	22 hrs.	\$33/hr.
Orden, Terri	7/22/10 – 8/30/10	Jefferson - Teacher	22 hrs.	\$33/hr.
Skinner, Corey	7/22/10 – 8/30/10	Jefferson - Teacher	22 hrs.	\$33/hr.

**Seconded by Member of the Board Vice President Campos
 Adopted 5-0 with Commissioners Elliott and White absent**

Resolution No 2010-11: 7

By Member of the Board Commissioner Cruz

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the 2010-2011 school year.

Division Chief: Beth Mascitti-Miller
Principal/Director: Jennifer Gkourlias
Budget Code: 5152 E 73616 2070 0476
Description: Teachers will be attending professional development to support student development of oral histories about Rochester’s connection to the Tuskegee Airmen.

<u>Name</u>	<u>Specific Dates To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Burgo, Jeremy	7/8/10 – 7/9/10	#25 – Teacher	8 hrs.	\$33/hr.
Casey, Elizabeth	7/8/10 – 7/9/10	Jefferson – Teacher	8 hrs.	\$33/hr.
Carr, Guy	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.
Duffy-Hassenauer, MaryBeth	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.
Golder, Maria	7/8/10 – 7/9/10	#1 – Teacher	8 hrs.	\$33/hr.
Hare, Misty	7/8/10 – 7/9/10	I’m Ready – Teacher	8 hrs.	\$33/hr.

Henderson, Don	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.
Hill, Ruth	7/8/10 – 7/9/10	Franklin Fin/Econ – Teacher	8 hrs.	\$33/hr.
Kehoe, Jennifer	7/8/10 – 7/9/10	Franklin GMA – Teacher	8 hrs.	\$33/hr.
Konecny, Loretta	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.
Machuca-Dall, Carolina	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.
Moore Charlie	7/8/10 – 7/9/10	FLC – Teacher	8 hrs.	\$33/hr.
Palo, John	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.
Phillips, Holli	7/8/10 – 7/9/10	Edison Appl Tech – Teacher	8 hrs.	\$33/hr.

Division Chief: Beth Mascitti-Miller

Principal/Director: Caterina Leone-Mannino

Budget Code: 5126 A 19409 2330 4520

Description: Camp Good Days and Special Times is collaborating with the RCSD to provide a 4-day, 3-night Leadership Seminar for students. Teachers will develop curriculum to be utilized in the delivery of the instructional component of the program.

<u>Name</u>	<u>Specific Dates To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Days/ Hours</u>	<u>Pay Rate</u>
Burgo, Jeremy	7/1/10 – 8/13/10	#25 – Teacher	10 hrs.	\$33/hr.
Cotroneo, Carla	7/1/10 – 8/13/10	East – Teacher	10 hrs.	\$33/hr.
		Wilson		
		Commencement –		
Cruz, Salvador	7/1/10 – 8/13/10	Teacher	10 hrs.	\$33/hr.
Johnson, Lesley	7/1/10 – 8/13/10	#54 – Teacher	10 hrs.	\$33/hr.
Morales-McBride, Martha	7/1/10 – 8/13/10	#33 – Teacher	10 hrs.	\$33/hr.
Nash, Albert	7/1/10 – 8/13/10	FTHS – Teacher	10 hrs.	\$33/hr.

**Seconded by Member of the Board Vice President Campos
Adopted 5-0 with Commissioners Elliott and White absent**

ADMINISTRATION

Resolution No 2010-11: 8

Resolution pulled

Resolution No 2009-10: 1015B

Amending Resolution No. 2009-10: 1015A to revise Effective Dates of Retirement Incentive Program - Part B

By Member of the Board Commissioner Cruz

WHEREAS, by Resolution No. 2009-10: 1015, adopted on June 17, 2010, the Board elected to provide the benefits of Part B of Chapter 105 of the Laws of 2010 (“Part B”), commencing on June 18, 2010, for all eligible employees who retired with an effective date set during the ninety-two (92) day period beginning with and immediately following the commencement date and who were otherwise eligible as specified in Part B; and

WHEREAS, on June 21, 2010, the District received written notification from the New York State Teachers Retirement System that the effective date of Part B must be a ninety (90) day period of June 2, 2010 through August 30, 2010, or June 3, 2010 through August 31, 2010; and

WHEREAS, in reliance upon the State Teachers Retirement System’s direction, on June 23, 2010, the Board approved Resolution 2009-10: 1015A which sought to make the “open period” for Part B retroactive to June 2, 2010 and cover the period of June 2, 2010 through August 30, 2010; and

WHEREAS, the New York State and Local Retirement System thereafter advised the District that Part B may not be implemented retroactively and should begin immediately after the date of election; therefore be it

RESOLVED, That the Board of Education of the Rochester City School District does hereby elect to provide the benefits of the 2010 Retirement Incentive Program, Part B - Chapter 105 of the Laws of 2010, to all eligible employees who retire with an effective date of retirement during an “open period” commencing on June 18, 2010, and ending on August 31, 2010, and who are otherwise eligible to participate in such program; and

RESOLVED, That the Superintendent, or his designee, be and hereby is, authorized to execute any and all documents necessary to implement such retirement incentive program.

**Seconded by Member of the Board Vice President Campos
Adopted 6-0 with Commissioners Elliott absent**

Resolution No 2009-10: 1023A

Amending Resolution No. 2009-10: 1023 to revise Employee Groups Eligible for Retirement Incentive Program - Part A

By Member of the Board Commissioner Cruz

WHEREAS, by Resolution No. 2009-10: 1023, adopted on June 23, 2010, the Board elected to provide the benefits of Part A of Chapter 105 of the Laws of 2010 to employees who were members of the specific Employee Groups and Retirement System Tiers, and who were otherwise eligible to participate in such program; and

WHEREAS, the Board wishes to amend Resolution 2009-10:1023 to provide the benefits of Part A of Chapter 105 of the Laws of 2010, to eligible employees on the basis of designated Job Titles; therefore be it

RESOLVED, That the Board of Education of the Rochester City School District does hereby elect to provide the benefits of the 2010 Retirement Incentive Program Part A of Chapter 105 of the Laws of 2010, to all employees with the following Job Titles who retire with an effective date of retirement during the “open period” commencing on June 25, 2010, and ending on August 16, 2010, and who are otherwise eligible to participate in such Retirement Incentive Program Part A:

Rochester Teachers Association (RTA):

1. Counselor
2. Intervention/Prevention Teacher
3. Language Assessor - Bilingual
4. Library Media Specialist
5. Response to Intervention Teacher
6. School Social Worker
7. School Psychologist
8. Teacher - Art, including Performing Arts
9. Teacher - Auto
10. Teacher - Bilingual
11. Teacher – Business Marketing
12. Teacher - Computer Science
13. Teacher - Construction Trades
14. Teacher - Coordinator of Special Education
15. Teacher - Elementary

16. Teacher - English
17. Teacher - ESOL
18. Teacher - Family & Consumer Science
19. Teacher - Foreign Language
20. Teacher - Health Education
21. Teacher - Hearing Impaired
22. Teacher - Instr Computing
23. Teacher - Instructional Support
24. Teacher – Magnet Resource
25. Teacher - Kindergarten-Full Day
26. Teacher - Math
27. Teacher - Mechanical Trades
28. Teacher - Music-Instrumental and Vocal
29. Teacher - Physical Education
30. Teacher - Pre-K
31. Teacher - Reading
32. Teacher - Registrar
33. Teacher - School Instructor
34. Teacher - Science
35. Teacher - Social Studies
36. Teacher - Spec Ed - (Acad Eval, Bilingual, Blind/Vis Imp, Great Beginnings)
37. Teacher - Spec Ed Speech/Hearing
38. Teacher - Special Education
39. Teacher - Speech/Language-Audiology
40. Teacher - Technology
41. Teacher – Home Hospital

Board of Education Non-Teaching Employees (BENTE)

1. Accompanist
2. Account Clerk
3. Asst Custodian Engineer
4. Audio Visual Assistant

5. Bus Attendant
6. Bus Driver
7. Bus Operations Expediter
8. Cafeteria Manager
9. Cash Management Analyst
10. Clerk, Clerk Typist and Office Clerk positions (I, II, III, IV)
11. Class 5 Truck Driver N
12. Cleaner
13. Control Clerk/40 hr
14. Cook
15. Cook Manager
16. Coord of Occupational Therapy
17. Custodial Assistant
18. Custodian Engineer
19. Data Retrieval Specialist
20. Food Svc Helper
21. Home School Assistant
22. Information and Computer Systems Operator/Specialized Services Asst.
23. Maintenance Mechanic I (Foreman)
24. Maintenance Mechanic I
25. Occupational Therapy Asst/Therapist
26. Physical Therapist
27. Porter
28. Principal Account Clerk
29. Principal Payroll Clerk
30. Programmer Analyst
31. Project Administrator and Project Worker
32. School Secretarial Positions (including Senior School Secretary)
33. School Selection Specialist
34. School Sentry
35. Stock Handler
36. Telephone Operator
37. Troubleshooter

Association of Supervisors and Administrators of Rochester (ASAR)

1. Administrative Specialist
2. Assistant Principal
3. Director, Assistant Director and Coordinator (except as limited in section 7 below)
4. Principal
5. Program Administrator - (except: Youth & Justice Program Administrator)
6. School Coordinator Health/Phys Ed/Athletics
7. ASAR Civil Service (formerly known as Middle Level Managers' and Supervisors' Association or MLMSA) - all Job Titles except: Facilities Planner, Information Business Analyst, Director of Educational Facilities, Director of Financial Management, and Hearing Officer.

Rochester Association of Paraprofessionals (RAP)

1. All Job Titles

Superintendent's Employee Group and Board of Education Employees

1. All Job Titles except Deputy Superintendent for Teaching and Learning and Chief of Accountability

and be it further

RESOLVED, That the benefits of the 2010 Retirement Incentive Program Part A of Chapter 105 of the Laws of 2010 shall be available to all additional Job Titles within the Rochester City School District during the open period to the extent that they include employees who meet the eligibility requirements under Part A of Chapter 105 of the Laws of 2010 except the Job Titles expressly identified and excluded above under the Association of Supervisors and Administrators of Rochester (ASAR) and the Superintendent's Employee Group and Board of Education Employees; and be it further

RESOLVED, That the Board of Education of the Rochester City School District does hereby rescind all employee groups previously identified in Resolution No. 2009-10: 1023; and be it further

RESOLVED, That the Superintendent, or his designee, be and hereby is, authorized to execute any and all documents necessary to implement such retirement incentive program.

**Seconded by Member of the Board Vice President Campos
Adopted 6-0 with Commissioners Elliott absent**

**Motion to reconsider Resolution No. 2009-10: 947A made by Commissioner Williams.
Seconded by Commissioner White. Adopted 6-0 with Commissioner Elliott absent.**

Resolution No 2009-10: 947A

By Member of the Board Commissioner Williams

Resolved, That, the **resignation** of the following named certificated person, be, and they hereby is, accepted, effective on the date indicated:

SECONDARY ACADEMIC

English

Taylor, Tamarra July 1, 2010 East

**Seconded by Member of the Board Commissioner White
Adopted 6-0 with Commissioner Elliott absent**