

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 381

By Member of the Board Commissioner Campos

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Pappas, Thomas	Bracket III (Assistant Principal)	December 20, 2015
Collins, Chrisann M.	Elementary	February 2, 2016
Dardis, Christopher J.	Elementary	January 27, 2016
Dobucki, Joseph D.	Elementary	January 27, 2016
DiPaola, Mark A	ESOL	January 27, 2016
McGohan, Mary E.	Health	February 1, 2016
Spyra, Aaron	Science	January 27, 2016
Artuso, Andrea	Special Education	January 26, 2016
Perez, Josiveth	Teaching Assistant	January 16, 2016

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 382

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Bouquin, Demetra	Elementary	Childhood Education 1-6	November 30, 2015 – November 29, 2019	\$47,454/yr.

Cincebox, Rebecca	Elementary	Pre-K-6	January 4, 2016 – January 3, 2020	\$44,901/yr.
Delehanty- Reddington, Meghan	Elementary	Pre-K-6	January 4, 2016 – January 3, 2020	\$47,454/yr.
Drago-Leaf, Deborah	Elementary	Childhood Education 1-6	December 1, 2015 – November 30, 2019	\$46,281/yr.
Murty, Daniel	Elementary	Pre-K-6	January 4, 2016 – January 3, 2020	\$50,561/yr.
Owen, Cathy	Elementary	Pre-K-6	January 4, 2016 – January 3, 2020	\$44,901/yr.
Stitt, Ashley	Elementary	Childhood Education	January 4, 2016 – January 3, 2020	\$47,454/yr.
Clifford, Lindsay	Special Education	SWD 7-12	December 3, 2015 – December 2, 2019	\$45,837/yr.
Gause, Degwanda	Special Education	Special Education	December 8, 2015 – December 7, 2019	\$53,154/yr.
Gillette, Gina	Special Education	SWD B-2, 1-6	January 4, 2016 – January 3, 2020	\$44,901/yr.
Harrity, Tina	Special Education	SWD 7-12 Generalist	November 30, 2015 – November 29, 2019	\$48,642/yr.
Kates, Jenny	Special Education	SWD 7-12 Generalist	December 10, 2015 – December 9, 2019	\$44,901/yr.
Kaul, Elizabeth	Special Education	SWD B-2, 1-6	November 30, 2015 – November 29, 2019	\$50,561/yr.
Merritt, Beth	Special Education	Special Education	December 7, 2015 – December 6, 2019	\$44,162/yr.
Sennett, Elizabeth	Special Education	SWD 1-6	November 23, 2015 – November 22, 2019	\$44,901/yr.
Moyer, Anne	Speech/Hearing Handicapped	Speech and Language Disabilities	September 1, 2015 – August 31, 2019	\$44,901/yr.
Vargas-Cronin, Rosa	Speech/Hearing Handicapped	Speech and Language Disabilities	January 5, 2016 – January 4, 2020	\$50,561/yr.
Coleman, Emmanuel	Teaching Assistant	Teaching Assistant	November 30, 2015 – November 29, 2019	\$13.01/hr.
Garcia, Elizabeth	Teaching Assistant	Teaching Assistant	December 7, 2015 – December 6, 2019	\$24.22/hr.
Murray, Christopher	Teaching Assistant	Teaching Assistant	December 1, 2015 – November 30, 2019	\$12.33/hr.
Petranto, April	Teaching Assistant	Teaching Assistant	November 16, 2015 – November 15, 2019	\$12.33/hr.
Prescott, Joyce	Teaching Assistant	Teaching Assistant	December 7, 2015 – December 6, 2019	\$13.52/hr.
Wilcox, Chermish	Teaching Assistant	Teaching Assistant	December 7, 2015 – December 6, 2019	\$15.04/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 383

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Dear, Kari	Special Education	.5	November 23, 2015	\$21,818/yr.
Stucki, Mary	Special Education	.6	November 16, 2015	\$31,892/yr.
Reed, Angela	English	.9	December 15, 2015	\$39,372/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 384

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 385

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
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(none)

Seconded by Member of the Board**Resolution No. 2015-16: 386****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Jones, Brandin	Bracket IV (Coordinator of Special Education)	School of the Arts	January 4, 2016	\$65,000/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0****Resolution No. 2015-16: 387****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Cassata, Ceceilia	Elementary	December 4, 2015 – June 30, 2016	\$43,636/yr.
Fowler, Deborah	Elementary	November 30, 2015 – June 30, 2016	\$43,636/yr.
Miller, Eva	Elementary	December 14, 2015 – June 30, 2016	\$44,901/yr.
Schallmo, Lauren	Elementary	December 17, 2015 – June 30, 2016	\$43,636/yr.
Arnold, Mary Beth	Speech & Hearing	December 14, 2015 – June 30, 2016	\$53,154/yr.
Fortunato, Megan	Speech & Hearing	December 7, 2015 – June 30, 2016	\$53,154/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 388**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Johnson, Roland	Guard	\$13.57/hr.	December 18, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0****Resolution No. 2015-16: 389****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Greene, Ashley	Bus Attendant	Labor	\$12.27/hr.	December 22, 2015
Moody, Peaches	Bus Attendant	Labor	\$12.27/hr.	January 4, 2016
Oliver, Edna	Bus Attendant	Labor	\$12.27/hr.	December 21, 2015
Perry, Eugene	Bus Attendant	Labor	\$12.27/hr.	December 18, 2015
Best, Chas	Bus Driver	Non-Competitive	\$13.97/hr.	December 18, 2015
Cruz-Lopez, Bonnie	Bus Driver	Non-Competitive	\$13.97/hr.	December 22, 2015
Moore, Joseph	Bus Driver	Non-Competitive	\$13.97/hr.	December 21, 2015
Hogan, Mark	Cleaner	Labor	\$9.79/hr.	December 21, 2015
Johnson, Mia L.	Community Liaison Specialist	Competitive	\$50,000/yr.	December 18, 2015
Torres, Madeline	Food Service Helper	Labor	\$9.41/hr.	December 21, 2015
Alvarado, Yanira	Paraprofessional	Non-Competitive	\$9.33/hr.	December 3, 2015
Best, Kenneth	Paraprofessional	Non-Competitive	\$9.33/hr.	November 18, 2015
Gonzalez, Gladys	Paraprofessional	Non-Competitive	\$9.33/hr.	December 7, 2015
Hardgers, Jazmine	Paraprofessional	Non-Competitive	\$9.33/hr.	December 9, 2015

Jones, Maurice	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Kruger, Hannah	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Perez, Rebecca	Paraprofessional	Non-Competitive	\$9.33/hr.	December 14, 2015
Proctor, Dominique	Paraprofessional	Non-Competitive	\$9.33/hr.	December 14, 2015
Robinson, Sherry	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Simmons-Reed, Jasmine	Paraprofessional	Non-Competitive	\$9.33/hr.	November 30, 2015
Vazquez-Carrion, Maria	Paraprofessional	Non-Competitive	\$9.33/hr.	November 30, 2015
Vogt, Nancy	Paraprofessional	Non-Competitive	\$9.33/hr.	December 18, 2015
Santiago, Axel	Porter	Labor	\$9.85/hr.	December 21, 2015
Coleman, Timothy	School Sentry I	Non-Competitive	\$13.94/hr.	December 21, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 390

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Sangmeister, Karen M.	Bracket III (Assistant Principal)	January 5, 2016
Gray, Beverly	Bus Attendant	October 23, 2015
Castellano, Maria	Bus Driver	November 13, 2015
Datsko, Maria	Paraprofessional	December 31, 2015
Daly, Eileen	Special Education	December 11, 2015
Ruganis, Karen	Speech/Hearing Handicapped	January 5, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 391**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Perez, Jose	Custodial Assistant	September 30, 2015
Broome, Sara	Elementary	December 7, 2015
Smith, Melinda	Elementary	December 12, 2015
Alexyn, Courtney	English	December 19, 2015
Corey, Peter	ESOL	December 30, 2015
Binger, Carissa	Math	December 19, 2015
Torres, Karelyn	Paraprofessional	December 23, 2015
Presutti, Jon	Science	December 31, 2015
Taylor, Holly	Science	January 1, 2016
McNamara, Vanessa	Special Education	October 19, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 392**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Smith, Bennie	Food Service Helper	December 11, 2015
Calvin-Williams, Michelle	Senior School Secretary	November 5, 2015
Rose Guy, Nicole	Teaching Assistant	January 17, 2016

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 393

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Ruiz, Christine	Clerk III	January 1, 2016-January 1, 2017	Article 18, Section 4
Barber, Remea	Custodial Assistant	October 19, 2015-April 19, 2016	Article 18, Section 4
Matos, Steven	Custodial Assistant	November 3, 2015-February 8, 2015	Article 18, Section 3
O'Neill, Joseph	English	February 1, 2016-June 30, 2016	Section 42.2.a.
Marquez, Cecilia	Foreign Language	February 23, 2016-March 24, 2016	Section 42.6.a.
Thompson, Vonjula	Paraprofessional	January 9, 2016-June 24, 2016	Section 23 P.
Costa, Anthony	Pre-K	November 25, 2015-December 22, 2015	Section 42.6.a.
Brinson, Kristina	Special Education	November 16, 2015-December 18, 2015	Section 42.6.a.
Cutaia, Christie	Special Education	December 22, 2015-January 31, 2016	Section 42.2.a.
Jones, Brandin	Special Education	January 4, 2016-June 30, 2016	Section 42.6.a.
McNamara, Jenna	Special Education	December 8, 2015-January 29, 2016	Section 42.2.a.
Occhino, Kathleen	Special Education	December 18, 2015-January 22, 2016	Section 42.6.a.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 394

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 395

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 190	September 24, 2015	Amend to change the tenure date of the probationary appointment granted to Sara Northwood from September 7, 2019 to September 7, 2018.
Resolution No. 279	October 22, 2015	Amend to change retirement date for Charles Wells from February 6, 2016 to January 27, 2016
Resolution No. 325	November 19, 2015	Amend to change the start date of the probationary appointment granted to Elizabeth Rosa from January 4, 2016 to January 11, 2016.
Resolution No. 334	November 19, 2015	Amend to change the resignation date for Daryl Moorehead from November 25, 2015 to December 01, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 396

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 397

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 398

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 399

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 400

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 401

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Hopkins, Gerard	School Counselor	November 22, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2015-16: 402

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 403

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell Moore *Grant Monitor: Carlos Cotto
Principal/Director: Larry Ellison
Spending: \$5,476.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-G-13302-2110-0144
Description: After School Physical Activity Program
Justification: Teacher will direct after school physical activity program offered to 100% of our student population; thus increasing safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy.
Schedule: Monday, Wednesday, Friday 2:00 pm – 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Serventi, Fabian	12/18 /15 – 6/20/16	#33 – Teacher	148 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Cheryl Wheeler
Principal/Director: Joanne Wideman
Spending: \$10,490
Funding: SAS Title I
Budget Code: 5124-G-10502-2110-0236
Description: Afterschool Program
Justification: Teachers will offer common core standards supplemental instructional opportunities in ELA and Math for students in grades 3 through 8 in an after-school program. Student will be selected based on State Exam Scores of 1 and 2 as well as North West Evaluation Association scores below grade level.
Schedule: Tuesdays, Thursdays 3:45-5:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Beckley, Christi	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.
Briggs, KelliMonique	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.

Brongo, Julia	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.
Itoh, Deborah	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.
Jarzembowski, Kimberly	1/19/16 – 4/21/16		31.5 hrs.	
		#5-Teacher		\$37/hr.
Snowden, Rhonda	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.
Nunes, Jamie	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.
Thomas, Alyshia	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.
Wade, HindiRuth	1/19/16 – 4/21/16	#5-Teacher	31.5 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 404

By Member of the Board Vice President Elliott

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White

Principal/Director: Rhonda Morien

Spending: \$93,018.

Funding: School Improvement Grant

Budget Code: 5124-G-14510-2110-0862

Description: Expanded Learning

Justification: Teachers will work beyond their regular schedule to support expanded learning through rigorous academic offerings, differentiated academic supports and engaging enrichment options.

Schedule: Monday - Friday 7:15-8:30 am or 2:15-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bennett, Amy	1/04/16–6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Boehm, Michael	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Boehm-Morelli, Helen	1/04/16-6/23/16	#45–Psychologist	44 hrs.	\$37/hr.
Bowman, Tina	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Davis, Sharon	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Easton, Anne	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Gifaldi, Roxane	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Grabb, Paula	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Harding, Taylor	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Jaffarian, Jennifer	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Kuek, Pamela	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Meteyer, Marianna	1/04/16-6/23/16	#45 – Teac her	130 hrs.	\$37/hr.
Metras, Jessica	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.

Paganin, Jennifer	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Richter, Melissa	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Sloane, Brian	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Squier, Christina	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Wiesenberg, Kimberly	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Wolford, Jennifer	1/4/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Zoller, Emily	1/4/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White

Principal/Director: Rhonda Morien

Spending: \$30,229.

Funding: School Improvement Grant

Budget Code: 5124-G-14510-2110-0862

Description: Expanded Learning

Justification: Teachers will work beyond their regular schedule to support expanded learning through rigorous academic offerings, differentiated academic supports and engaging enrichment options.

Schedule: Monday - Friday 7:15-8:30 am or 2:15-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banahene, Latasha	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Bolze, Angela	2/01/16 - 6/23/16	#45 - Teacher	21.5 hrs.	\$37/hr.
Boulay, Jan Marie	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Clements, Christine	2/01/16 - 6/23/16	#45 - Teacher	64.5 hrs.	\$37/hr.
Gordon, Virginia	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Harasimowitz, Lisa	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Hudson, Wanda	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Kaiser, Kathryn	2/01/16 - 6/23/16	#45 - Teacher	86 hrs.	\$37/hr.
Kleinman, Ann	2/01/16 - 6/23/16	#45 - Instr. Coach	43 hrs.	\$37/hr.
Lakshmanan, Hema	2/01/16 - 6/23/16	#45 - Teacher	86 hrs.	\$37/hr.
Nies, Frances	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
O'Grodnik, Amy	2/01/16 - 6/23/16	#45 - Teacher	21.5 hrs.	\$37/hr.
Paige, Tammy	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Ritchie, Preston	2/01/16 - 6/23/16	#45 - Teacher	86 hrs.	\$37/hr.
Skotnicki, Darleen	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Vasta, Kimberly	2/01/16 - 6/23/16	#45 - Teacher	43 hrs.	\$37/hr.
Williams, Christine	2/01/16 - 6/23/16	#45 - Teacher	21.5 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White
Principal/Director: Rhonda Morien
Spending: \$28,860.
Funding: 21st Century Grant
Budget Code: 5124-G-14510-2110-0486
Description: Expanded Learning
Justification: Teachers will work beyond their regular schedule to support expanded learning through rigorous academic offerings, differentiated academic supports and engaging enrichment options.
Schedule: Monday - Friday 2:15-3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dearing, Cassandra	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Hanselman, Julie	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Johnson, Jennifer A.	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Phillips, Kim	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
Ratner, Melissa	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.
White, Nichole	1/04/16-6/23/16	#45 - Teacher	130 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Michele Alberti White
Principal/Director: Rhonda Morien
Spending: \$ 2,368.
Funding: 21st Century Grant
Budget Code: 5124-G-14510-2110-0486
Description: After School Program/Saturday School Program
Justification: Teachers will work beyond their regular schedule to support expanded learning through engaging enrichment options during an After School program and Saturday School program.
Schedule: Mondays, Tuesdays 3:30 – 5:30 pm
 Saturdays 8:30 – 11:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Boehm, Michael	1/04/16-5/28/16	#45 - Teacher	24 hrs.	\$37/hr.
Dearing, Cassandra	1/04/16-5/28/16	#45 - Teacher	16 hrs.	\$37/hr.
Ritchie, Preston	1/04/16-5/28/16	#45 - Teacher	24 hrs.	\$37/hr.

Division Chief: Ray Giamartino *Grant Monitor: Cheryl Wheeler
Principal/Director: Rhonda Morien
Spending: \$1,440.
Funding: Title 1
Budget Code: 5124-G-14510-2020-0236
Description: Saturday School Program

Justification: Administrator will supervise expanded learning opportunities during Saturday Program. The hours worked will only be completed on Saturdays.

Schedule: Saturdays 8:30 – 11:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brockler, Patricia	1/04/16-5/28/16	#45–Assistant Principal	24 hrs.	1/260 th

Division Chief: Ray Giamartino

Principal/Director: Caterina Leone-Mannino

Spending: \$99,419.

Funding: General Fund

Budget Code: 5124-A-11710-2110-4515

Description: Expanded Learning

Justification: Amendment of Resolution No. 2015-16: 130, adopted on August 27, 2015, to increase the number of teachers and the hours for others. The original resolution didn't include all necessary staff as they weren't all hired at the time of submission.

Teachers will provide 60 minutes of engaging enrichment to students to enhance learning opportunities, beyond the traditional district scope as part of School 17's More & Better Learning Time. Enrichment opportunities include learning games, music, dance, project-based learning, theatre, visual arts, sports, gardening, culinary, service learning, student leadership, and socio-emotional development supports. Varied hours reflect different number of days per week class is offered.

Schedule: Monday-Friday, 4:00 – 5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bailey-Gordon, Doris	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Bell-Harris, Bridget	12/18/15 – 06/22/16	SOTA – Teacher	40 hrs.	\$37/hr.
Boyd, Ron	12/18/15 – 06/22/16	#17 – Teacher	54 hrs.	\$37/hr.
Brown, Anita	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Burgo, Jeremy	12/18/15 – 06/22/16	#25 - Teacher	27 hrs.	\$37/hr.
Burney, Moneith	12/18/15 – 06/22/16	Edison - Teacher	90 hrs.	\$37/hr.
Buttars, Tracy	12/18/15 – 06/22/16	#43 - Teacher	90 hrs.	\$37/hr.
Cruz-Phommany, Analy	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Diaz, Enrique	12/18/15 – 06/22/16	#19 - Teacher	55 hrs.	\$37/hr.
Ellis, Jessica	12/18/15 – 06/22/16	#17 – Teacher	53 hrs.	\$37/hr.
Fose, Patricia	12/18/15 – 06/22/16	#17 – Teacher	27 hrs.	\$37/hr.

Jackett, Deborah	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Johnson, Evangelina	12/18/15 – 06/22/16	#17 – Teacher	72 hrs.	\$37/hr.
Johnson, Jerome	12/18/15 – 06/22/16	#17 – Teacher	81 hrs.	\$37/hr.
Johnstone, Michele	12/18/15 – 06/22/16	#43 -- Teacher	35 hrs.	\$37/hr.
Kelly, Derek	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Lawson, Beverly	12/18/15 - 06/22/16	Edison - Teacher	90 hrs.	\$37/hr.
Leigh, Maureen	12/18/15 – 06/22/16	#17 – Teacher	55 hrs.	\$37/hr.
Lemen, Terry	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Lukhaup, Gretchen	12/18/15 – 06/22/16	#35 – Teacher	27 hrs.	\$37/hr.
Lynah, Stacey	12/18/15 – 06/22/16	#43 - Teacher	90 hrs.	\$37/hr.
Macaluso, Alexander	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
McCree, Samuel	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Miller, Judith	12/18/15 – 06/22/16	#17 – Teacher	72 hrs.	\$37/hr.
Morales-McBride, Martha	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Nairy, Denise	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Nathan, Michelle	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Nguyen, Thao	12/18/15 – 06/22/16	#17 – Teacher	37 hrs.	\$37/hr.
Peck, Adam	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Phillips, Hollis	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Pietragrome, Michele	12/18/15 – 06/22/16	#17 – Social Worker	90 hrs.	\$37/hr.
Rice, Paula M.	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Roods-Yorkey, Carrie	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.
Sanfratello, Cynthia	12/18/15 – 06/22/16	#17 – Teacher	54 hrs.	\$37/hr.
Tata, Mark	12/18/15 – 06/22/16	#17 – Teacher	27 hrs.	\$37/hr.
Vives, Alva	12/18/15 – 06/22/16	#17 – Teacher	27 hrs.	\$37/hr.
Widrick, Colleen	12/18/15 – 06/22/16	#17 – Teacher	54 hrs.	\$37/hr.
Wigmore, Alicia	12/18/15 – 06/22/16	#17 – Teacher	90 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 405

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Bonnie Atkins
Spending: \$15,234
Funding: Title 1
Budget Code: 5132-G-29705-2110-0236 (Teachers)
 5136-G-29705-20200236 (Administrator)
Description: Extended Day Program
Justification: To provide additional intensive academic intervention and instructional support in all core content areas with focus on Regent’s prep. and a focus on science lab eligibility.
Schedule: Monday - Thursday 3:15-4:15 p.m.; Saturdays 10:00 a.m. – 12:00 p.m.

*Note: Administrator hours are Saturdays only.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Poyser, Tanya	1/4/16-6/11/16	CO(SpecSvcs) – Coord Admin SpecEd	8 hrs. *	1/260th
Bouallagui, Adel	1/4/16-6/11/16	Vanguard-Teacher	50 hrs.	\$37/hr.
Bullock,Darlene	1/4/16-6/11/16	Vanguard-Teacher	42 hrs.	\$37/hr.
Cody, Rebecca	1/4/16-6/11/16	Vanguard-Teacher	50 hrs.	\$37/hr.
Griffith, Christopher	1/4/16-6/11/16	Vanguard-Teacher	42 hrs.	\$37/hr.
Jones, Dawn Marie	1/4/16-6/11/16	Vanguard-Teacher	42 hrs.	\$37/hr.
Kessel, Ira	1/4/16-6/11/16	Vanguard-Teacher	42 hrs.	\$37/hr.
Krug, Howard	1/4/16-6/11/16	Vanguard-Teacher	42 hrs.	\$37/hr.
O’Dell, Scott	1/4/16-6/11/16	Vanguard-Teacher	42 hrs.	\$37/hr.
Szozda, Andrea	1/4/16-6/11/16	Vanguard-Teacher	50 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Idonia, Owens
Spending: \$17,760
Funding: Title 1 Supplemental Academic Services
Budget Code: 5132-G-26805-2110-0236
Description: Expanded Learning
Justification: Teachers will provide academic instruction in an after school program using the Common Core in ELA, Math, Science and Social Studies designed to help with New York State Regents/ELA 11 and the School Without Walls Commencement Academy (SWWCA) Summative Assessments in ELA, Math, Science and Social Studies for New York State Performance Standards Consortium
Schedule: Monday-Thursday 2:30-4:00 pm
Strategic Plan: Goal: 1; Objective: A, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Mariana	1/4/16-6/10/16	SWWCA-Teacher	80 hrs.	\$37/hr.
Michels, Kimberly	1/4/16-6/10/16	SWWCA-Teacher	80 hrs.	\$37/hr.
Panipinto, Anne Marie	1/4/16-6/10/16	SWWCA-Teacher	80 hrs.	\$37/hr.
Rowe-Jarrett, Deborah	1/4/16-6/10/16	SWWCA-Teacher	80 hrs.	\$37/hr.
Taylor, Holly	1/4/16-6/10/16	SWWCA-Teacher	80 hrs.	\$37/hr.
Wagner, Karen	1/4/16-6/10/16	SWWCA-Teacher	80 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$1,900.
Funding: Title 1, Part A
Budget Code: 5132-G-26705-2020-0236
Description: Expanded Learning
Justification: Amendment of Resolution No. 2015-16: 131 (page 35), adopted on August 27, 2015 to increase the number of hours being performed. Additional hours for administrators to cover Saturday School. Academic and Regent skills improvement intervention for students in grades 7-12 on Saturdays 9:00 am-12:00 pm for Assistant Principals and Academy Director to focus on skill gaps to improve academic performance in core subjects on Regent exams, SATs/ACTs, and to help students meet college and career readiness standards. *Note: These are Saturday hours only.

Schedule: Saturdays 9:00 am-12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aspenleiter, JoAnn	9/12/15-6/11/16	SOTA-Assistant Principal	15 hrs.	1/260th
Nicastro, Kelly	9/12/15-6/11/16	SOTA-Academy Director	15 hrs.	1/260th

Division Chief: Amy Schiavi
Principal/Director: Uma Mehta
Spending: \$5,080.
Funding: SIG
Budget Code: 5132-G-25110-2110-0865
Description: Saturday School
Justification: Saturday School Program for students to provide learning opportunities to increase proficiency on Regents exams to reduce our retention rates to ensure scholars are on track for graduation.

Schedule: Saturdays only; 8:00 am – 12:00 am

Strategic Plan: Goal: 1; Objective: D, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Richards, Terry	1/9/16-1/23/16	JCW CA-Assist. Principal	12 hrs.	1/260th
Burns, Joseph	1/9/16-1/23/16	JCW CA- Teacher	12 hrs.	\$37/hr.
Chitaphong, Amanda	1/9/16-1/23/16	JCW CA-Teacher.	12 hrs.	\$37/hr.
Daiuto, Rosa	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.
Jensen, Kathryn	1/9/16-1/23/16	JCW CA- Teacher	12 hrs.	\$37/hr.
Johnstone, Joan	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.
Monk-George, Stephanie	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.
Rice, Juliet	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.
Ritz, Veronica	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.
Sarkis-Kruse, Theresa	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.
Whelen, Michelle	1/9/16-1/23/16	JCW CA-Teacher	12 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 406

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa
Principal/Director: Robin Hooper
Spending: \$2,178.
Funding: Expanded PreK Grant
Budget Code: 5122-G-44501-2510-0025
Description: New 3-Yr Old PreK Classroom Setup
Justification: Teachers will assist in the arrangement of the new 3-yr. old prekindergarten classrooms to ensure that all required furniture, toys and manipulatives are in place; and that the classrooms are ready for students on January 4, 2016.
Schedule: Monday – Wednesday 8:00 am – 3:00 pm (during Holiday Recess)

Strategic Plan: Goal: 4; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianco-Rion, Mary	12/28/15 – 12/30/15	Hart St. (Early Childhood) – Teacher	6 hrs.	\$33/hr.
Decker, Barbara	12/28/15 – 12/30/15	Hart St. (Early Childhood) – Teacher	18 hrs.	\$33/hr.
Hess, Sandra	12/28/15 – 12/30/15	CO (Early Childhood) – Teacher	6 hrs.	\$33/hr.
O’Heron, Nancy	12/28/15 – 12/30/15	CO (Early Childhood) – Teacher	6 hrs.	\$33/hr.
Paris, Meredith	12/28/15 – 12/30/15	Hart St. (Early Childhood) – Teacher	6 hrs.	\$33/hr.
Schueckler, Patricia	12/28/15 – 12/30/15	CO (Early Childhood) – Teacher	6 hrs.	\$33/hr.
Spencer, Margaret	12/28/15 – 12/30/15	CO (Early Childhood) – Teacher	6 hrs.	\$33/hr.
Speranza, M’Lou	12/28/15 – 12/30/15	CO (Early Childhood) – Teacher	6 hrs.	\$33/hr.
Wing-Schroeder, Betsy	12/28/15 – 12/30/15	CO (Early Childhood) – Teacher	6 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Brendan Gallivan/Mayra Ortiz

Spending: \$11,840.

Funding: Title III – LEP (Limited English Proficient)

Budget Code: 5152-G-33317-2010-0199

Description: Language Support Tutoring

Justification: Bilingual teachers will provide tutoring with language support to ELL students that will be taking regents exams and who will also need qualifying hours for the Science Lab.

Schedule: Monday – Saturday 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Betancourt, Juan	1/4/16 – 6/22/16	JMHS – Teacher	80 hrs.	\$37/hr.
Genao, Michelle	1/4/16 – 6/22/16	JMHS – Teacher	80 hrs.	\$37/hr.
O’Connor, Patrick	1/4/16 – 6/22/16	JMHS – Teacher	80 hrs.	\$37/hr.
Rodriguez, Anthony	1/4/16 – 6/22/16	JMHS – Teacher	80 hrs.	\$37/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Brendan Gallivan/Mayra Ortiz

Spending: \$59,400.

Funding: Title III

Budget Code: 5152-G-33317-2010-0199

Description: Common Planning Time for Bilingual Teachers

Justification: Teachers will develop and implement research-based elementary and high school language instructional programs. All bilingual teachers will meet monthly to participate in District-wide common planning, share resources and review use of instructional materials and make recommendations for further use in the development of the native language program.

Schedule: Monday – Friday, 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aguero, Hezir	1/4/16 – 6/22/16	#17 – Teacher	40 hrs.	\$33/hr.
Andino, Rosalie	1/4/16 – 6/22/16	#35 – Teacher	40 hrs.	\$33/hr.
Aponte, Anthony	1/4/16 – 6/22/16	#22 – Teacher	40 hrs.	\$33/hr.
Ayala, Aracelis	1/4/16 – 6/22/16	#9 – Teacher	40 hrs.	\$33/hr.
Barinas, Pedro	1/4/16 – 6/22/16	JMHS – Teacher	40 hrs.	\$33/hr.
Betancourt, Juan	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Borges, Samuel	1/4/16 – 6/22/16	#17 – Teacher	20 hrs.	\$33/hr.
Burleigh, Shannon	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Burley, Hannah	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Carmona-Rivera, Nilda	1/4/16 – 6/22/16	#17 – Teacher	20 hrs.	\$33/hr.
Castaneda, Maria	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Cebul, Catherine	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Chavez, Maria	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.
Chona, Karen	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Cooley, Megan	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Cordero, Yanisvel	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Cruz-Phommany, Analy	1/4/16 – 6/22/16	#17 – Teacher	20 hrs.	\$33/hr.
Derleth, Ana	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Desiato, Francine	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Dunne, Daniel	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Felczak, Nicole	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.
Francisco, Michelle	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Genao, Michelle	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Gliwinski, Ester	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Gonzalez, Lourdes	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Gonzalez, Yolexis	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Guevara, Ana P.	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Gugliotta, Maria	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.
Gurney, Crystal	1/4/16 – 6/22/16	#17 – Teacher	20 hrs.	\$33/hr.
Guzman, Carmen	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Hall, Charles	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Hardaway, Arlene	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Hennessy, Megan	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Hernandez, Ramonita	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.

Hodges, Jose	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Illaraza, Ivelisse	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Labrador, Wanda	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Leone-Tobar, Anna	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Madrid, Anna	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Maier, Nicole	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Martinez, Marisol	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Matela, Anne	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Mathews, Omayra	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
McBride-Aponte, Deborah	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Meister, Iliana R.	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Melendez, Zunilda	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Mendez, Efrain	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.
Mendez, Norma	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Jackson, Lindsey	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.
Morales-Whitehead, Kimberly	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Nickoloff, Leah	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Nunez, Angelique	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
O'Connor, Patrick	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Olmo-Castillo, Wendy	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Ontiveros, Leticia	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Ortiz-Viera, Maria	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Pacheco, Alba	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Padron, Henry	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Petrella, Maria	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Plandowski, Kari	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Polito, Mariela	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Pritchard, Lisa	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Quinones, Judith	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Ramos, Natasha	1/4/16 – 6/22/16	#17 – Teacher	20 hrs.	\$33/hr.
Rivera, Carla	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Rivera, Janivette	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Rodriguez De Acosta, Laura	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.
Rodriguez, Anthony	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Rodriguez, Caleb	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Rubi-Garcia, Maria- Elizabeth	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Ruderman, Tucker	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Saltares, Damaris	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Salvaggio, Cacilda	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Santiago, Daniel	1/4/16 – 6/22/16	#35 – Teacher	20 hrs.	\$33/hr.
Serrano, Adrializ	1/4/16 – 6/22/16	#33 – Teacher	20 hrs.	\$33/hr.
Shuman, Maritza	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Soto, Alexis	1/4/16 – 6/22/16	#22 – Teacher	20 hrs.	\$33/hr.

Telles, Kristina	1/4/16 – 6/22/16	#12 – Teacher	20 hrs.	\$33/hr.
Terry, Mary	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Vanegas, Rialdo	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Vega-Clark, Ana	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Velez-Feliciano, Wilmarie	1/4/16 – 6/22/16	#9 – Teacher	20 hrs.	\$33/hr.
Ventura, Jessica	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.
Wilcox, Brett	1/4/16 – 6/22/16	JMHS – Teacher	20 hrs.	\$33/hr.
Yau, Hulda	1/4/16 – 6/22/16	#28 – Teacher	20 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Brendan Gallivan/Mayra Ortiz
Spending: \$660.
Funding: Title III
Budget Code: 5152-G-33317-2010-0199
Description: Common Planning Time for Bilingual Teachers
Justification: Teacher will develop and implement research-based elementary and high school language instructional programs. All bilingual teachers will meet monthly to participate in District-wide common planning, share resources and review use of instructional materials and make recommendations for further use in the development of the native language program.
Schedule: Monday – Friday, 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gutierrez, Franky	1/4/16 – 6/30/16	EPO East – Teacher	20 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos
 Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 407

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard
Principal/Director: Adele Bovard
Spending: \$13,200.
Funding: NYSED Teacher Center Grant
Budget Code: 5126-G-43017-2070-0345

Description: Professional Development – RTC Instructional Practice Cohorts: African/Diasporan History and Culture Lessons (GR Course Code 9538)

Justification: Teachers will be supported in producing culturally connected lessons for use with their students. Participants will experience and produce evidence of highly effective Planning and Preparation (Domain I).

Schedule: Monday - Thursday 4:00 p.m. – 6:00 p.m. Saturday 9:00 a.m. – 1:00 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cox-Hiler, Jocelyn	1/4/16 – 4/8/16	CO(T&L) – Math Coach	Stipend	\$825.00
Davis, Kheita	1/4/16 – 4/8/16	EPO East - Teacher	Stipend	\$825.00
Delgado, Yarritzza	1/4/16 – 4/8/16	#22 - Teacher	Stipend	\$825.00
Diaz, Mariella	1/4/16 – 4/8/16	CO(ProfDev) – Math Coach	Stipend	\$825.00
Francisco, Michelle	1/4/16 – 4/8/16	#12 - Teacher	Stipend	\$825.00
Hardaway, Rakia	1/4/16 – 4/8/16	#3 - Teacher	Stipend	\$825.00
Johnstone, Joan	1/4/16 – 4/8/16	JCWCA - Teacher	Stipend	\$825.00
Meteyer, Marianna	1/4/16 – 4/8/16	CO(ProfDev) – Inst. Coach	Stipend	\$825.00
Montalvo, Yolanda	1/4/16 – 4/8/16	RTC - Teacher	Stipend	\$825.00
Piacentini, Dominic	1/4/16 – 4/8/16	CO(ProfDev) – Math Coach	Stipend	\$825.00
Robinson, Scott	1/4/16 – 4/8/16	CO(ProfDev) – ELA Coach	Stipend	\$825.00
Sinclair, Mia	1/4/16 – 4/8/16	CO(IntegLit)-Teacher	Stipend	\$825.00
Vargas, Veronica	1/4/16 – 4/8/16	JCWFA - Teacher	Stipend	\$825.00
Wade, Tara	1/4/16 – 4/8/16	RECI - Teacher	Stipend	\$825.00
White, Lacie	1/4/16 – 4/8/16	#28 - Teacher	Stipend	\$825.00
Zwahlen, Christian	1/4/16 – 4/8/16	CO(ProfDev) – ELA Coach	Stipend	\$825.00

Division Chief: Adele Bovard

Principal/Director: Adele Bovard

Spending: \$2,970.

Funding: NYSED Teacher Center Grant

Budget Code: 5126-G-43017-2070-0345

Description: Other Professional Work – RTC Fellows Cohort

Justification: RTC Fellows Cohort: RTC Fellows will participate in facilitated sessions with the RTC Director and other academic consultants, produce curricular exemplars informed by cultural knowledge that illustrate Common Core Standards and Highly Effective ratings in the APPR (teacher evaluation) Domains 1, 2, and/or 3, and present their work to colleagues and community.

Schedule: Monday - Thursday 4:00 p.m. – 6:00 p.m. Saturday 9:00 a.m. – 1:00 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barattini, Valerie	1/4/16 – 3/11/16	#44 - Teacher	Stipend	\$495.00
Burgo, Jeremy	1/4/16 – 3/11/16	#25 - Teacher	Stipend	\$495.00
Davis, Khieta	1/4/16 – 3/11/16	EPO East - Teacher	Stipend	\$495.00
Porretta-Baker, Gina	1/4/16 – 3/11/16	#58 - Teacher	Stipend	\$495.00
Sinclair, Mia	1/4/16 – 3/11/16	CO(IntegLit)-Teacher	Stipend	\$495.00
White, Brandon	1/4/16 – 3/11/16	NWHS - Teacher	Stipend	\$495.00

Division Chief: Adele Bovard
Principal/Director: Edith Silver
Spending: \$5,940
Funding: Wallace Foundation Grant
Budget Code: 5152-F -75516-2070-0406
Description: Behavior Management
Justification: Beginning to plan and revise the social emotional and behavior structure to support students and their families during Rochester Summer Scholars 2016.
Schedule: Monday-Friday 4-9 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hurley, Daniel	12/18/15 – 3/15/16	#23 - Teacher	60 hrs.	\$33/hr.
LeBlanc, Rosalind	12/18/15 – 3/15/16	#19 - Teacher	60 hrs.	\$33/hr.
McClary, Lisa	12/18/15 – 3/15/16	#19 - Social Worker	60 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edith Silver
Spending: \$5,280
Funding: Wallace Foundation Grant
Budget Code: 5152-F-75516-2070-0406
Description: Designing and Building Characters
Justification: Begin to plan and prepare academic and enrichment prompts to enhance the Rochester Summer Scholars 2016.
Schedule: Monday-Friday 4-9 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ford, Jason	12/18/15 – 3/15/16	#35 - Teacher	80 hrs.	\$33/hr.
Williamson, Eric	12/18/15 – 3/15/16	#15 - Teacher	80 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edith Silver

Spending: \$39,435
Funding: Wallace Foundation Grant
Budget Code: 5152- F-75516-2070-0406
Description: Curriculum Writing
Justification: Research, plan, pace and begin writing interdisciplinary, differentiated common core 3 grade level (3/4, 4/5, 5/6) ELA, Math and Literacy curriculum and assessments for Rochester Summer Scholars 2016 Preparation to plan and coordinate placement for students instruction in intervention curriculum. Gather research to order supplies and materials for programming. Align curriculum to the needs of all children.
Schedule: Monday-Friday 4 pm-9 pm; Saturday 8 am-6 pm; Holidays/Breaks 8 am-4 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ford, Jason	12/18/15 – 3/15/16	#35 - Teacher	115 hrs.	\$33/hr.
Foster, Kathleen	12/18/15 – 3/15/16	CO(Spec Svcs)-Coord Admin Spec Ed	115 hrs.	\$33/hr.
Gerew, Karen	12/18/15 – 3/15/16	CO (IT) – TOA	170 hrs.	\$33/hr.
Good, Jeffery	12/18/15 – 3/15/16	CO(T&L)-Math Coach	170 hrs.	\$33/hr.
Kleinman, Ann	12/18/15 – 3/15/16	#45 - Instr. Coach	170 hrs.	\$33/hr.
Marseglia, Vicki	12/18/15 – 3/15/16	CO(T&L)-ELA Coach	170 hrs.	\$33/hr.
Nicowski, Deborah	12/18/15 – 3/15/16	CO(ProfDev)-TOA	170 hrs.	\$33/hr.
Smith, Christopher	12/18/15 – 3/15/16	#41-Instr Coach	115 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edith Silver
Spending: \$17,820
Funding: Wallace Foundation Grant
Budget Code: 5152-F-75516-2070-0406
Description: Logistics and planning for Rochester Summer Scholars 2016
Justification: Planning and preparing master schedule, job descriptions, registration, documents and build classes for Rochester Summer Scholars 2016.
Schedule: Monday-Friday 4-9 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Comstock, Megan	12/18/15 – 3/15/16	CO(ProfDev) - TOA	180 hrs.	\$33/hr.
Fauth, Christopher	12/18/15 – 3/15/16	#52 - Teacher	180 hrs.	\$33/hr.
Rohan, Jacob	12/18/15 – 3/15/16	#5 - Teacher	180 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Adele Bovard
Spending: (\$330.)*

Funding: Title IIA
Budget Code: 5152-G-75216-2070-0200
Description: Professional Development
Justification: REVISED Personnel Authorization to amend the pay rate (* reduces total spending). The original Personnel Authorization was approved by Resolution No. 2015-16: 296 (page 32) on October 22, 2015. Certified trainers will prepare and deliver TCIS (Therapeutic Crisis Intervention for Schools) Training for district employees. This work includes the coaching, mentoring, and assessing of the attained skills and content. All training will take place on Saturdays. Generation Ready (Avatar) Class Codes: 12607, 13962, 13963, 13964, 13965, 13966, and 13967.
Schedule: Saturday 8:00 am - 4:30 pm, during scheduled school breaks in February and March, and Summer Break Monday through Friday 8:00 am - 4:30 pm
Strategic Plan: Goal: 3 ; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Durick, Jody	10/24/15 – 08/31/16	CO(SESIS)–Administrator	33 hrs.	1/260th
Zurowski, Kathryn	10/24/15 – 08/31/16	CO(SESIS)–Administrator	33 hrs.	1/260th

Division Chief: Keith Babuszcak
Principal/Director: Bradley Zilliox
Spending: \$9,010
Funding: Title I NCLB Expanded Learning
Budget Code: 5132-G 29505-2110-0236
Description: Extended Day Regents
Justification: Increase student graduation rates with improved achievement on Regents Exams. Students will participate in additional instruction and review classes after school to increase passing rates.
Schedule: Monday-Thursday, Saturday 3:00-5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Nicole	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Carbone, Vicki	01/04/16-01/25/16	Edison – Teacher	9 hrs.	\$37/hr.
Coyle, Kathryn	01/04/16-01/25/16	Edison – Teacher	8 hrs.	\$37/hr.
Galiney, Deborah	01/04/16-01/25/16	Edison – Teacher	9 hrs.	\$37/hr.
Herrman, Patricia	01/04/16-01/25/16	Edison – Teacher	9 hrs.	\$37/hr.
Klee, Jessica	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Konecny, Philip	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Lipson, Judy	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Phillips, Holli	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Santiago, Elizabeth	01/04/16-01/25/16	Edison – Teacher	9 hrs.	\$37/hr.
Sedor, Ellen Marie	01/04/16-01/25/16	Edison – Teacher	4.5 hrs.	\$37/hr.

Simpson, Samuel	01/04/16-01/25/16	Edison – Teacher	12.5 hrs.	\$37/hr.
Tobin, Michael	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Tookes, Kimberly	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Vanderhoof, James	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Walker, Shelley	01/04/16-01/25/16	Edison – Teacher	12.5 hrs.	\$37/hr.
Wedgwood, Angela	01/04/16-01/25/16	Edison – Teacher	17 hrs.	\$37/hr.
Wollke, Patricia	01/04/16-01/25/16	Edison – Teacher	9 hrs.	\$37/hr.
Williams, Yolanda	01/04/16-01/25/16	Edison – Teacher	8 hrs.	\$37/hr.

Division Chief: Keith Babuszcak

Principal/Director: Bradley Zilliox

Spending: \$924

Funding: Title I NCLB Expanded Learning

Budget Code: 5132-G-29505-2010-0236

Description: Extended Day Regents Preparation

Justification: Teachers to prepare instruction to increase student graduation rates with improved achievement on Regents Exams.

Schedule: Monday-Thursday, 3:00-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Nicole	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Carbone, Vicki	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Coyle, Kathryn	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Galiney, Deborah	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Herrman, Patricia	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Klee, Jessica	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Konecny, Philip	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Lipson, Judy	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Phillips, Holli	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Santiago, Elizabeth	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Sedor, Ellen Marie	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Simpson, Samuel	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Tobin, Michael	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Tookes, Kimberly	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Vanderhoof,	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Walker, Shelley	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Wedgwood, Angela	01/04/16-01/21/16	Edison – Teacher	2 hrs.	\$33/hr.
Wollke, Patricia	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.
Williams, Yolanda	01/04/16-01/21/16	Edison – Teacher	1 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Campos

Adopted 5-1 with President White abstaining due to familial relationship and Vice President Elliott dissenting

BUDGET

Resolution No. 2015-16: 408

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the General Fund Budget for 2015-16 to \$686,784,725; an increase of +\$1,719,843. Major adjustments include:

- Increases in Transportation Aid of +\$4,099,740, and Indirect Cost revenue of +\$359,290
- Decreases in Foundation Aid of -\$111,511, Special Service Aid of -\$529,421, Building Aid of -\$798,638, and Inter-fund Transfer (Title I) of -\$1,600,000.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Commissioner Powell dissenting and Commissioner Adams absent**

Resolution No. 2015-16: 409

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the Grants and Special Aid Fund Budget for 2015-16 to \$111,514,607; an increase of \$15,888,894. Major increases include:

- State Source Grant + \$7,008,691; (Pre-K Expansion +\$7,164,374, All Others -\$155,683)
- Federal Funding +\$8,339,502 (Receivership + \$4.3M, SIG +\$1.4M, Title I +1.4M, Child Nutrition +\$1.0M)
- Other Grant Sources increase of +\$540,701

**Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Commissioner Powell dissenting and Commissioner Adams absent**

Resolution No. 2015-16: 410

By Member of the Board Commissioner Cruz

Resolved, that the Board does not amend the School Food Service Budget for 2015-16; which remains at \$20,932,000.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Commissioner Powell dissenting and Commissioner Adams absent**

Resolution No. 2015-16: 411

By Member of the Board Commissioner Cruz

Resolved, that the City School District Budget for the 2015-16 School Year be amended as follows: General Fund to \$686,784,725; Special Aid Grant Fund to \$111,514,607; School Food Service Fund remains at \$20,932,000; for a 2015-16 Budget total of \$819,231,332.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Commissioner Powell dissenting and Commissioner Adams absent**

TRANSPORTATION

Resolution No. 2015-16: 412

By Member of the Board Commissioner Campos

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with Regional Transit Service Incorporated, 1372 East Main Street, Rochester, NY, to provide secondary school students with bus transportation, during the regular school year, to and from school and other programs that are held during and after classes, for the period September 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed \$10,924,000 in 1st year, \$11,197,100 in 2nd year, \$11,477,028 in 3rd year, \$11,763,954 in 4th year, for a grand total sum not to exceed Forty Five Million Three Hundred Sixty Two Thousand Eighty Two Dollars (\$45,362,082), funded by the Transportation Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-2 with President White and Commissioner Powell dissenting**

PROCUREMENT & SUPPLY

Resolution No. 2015-16: 413

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 310, adopted by the Board on November 20, 2014, the Board authorized the Superintendent to enter into contracts for Athletic Supplies & Equipment to purchase various athletic products for track, football, baseball, basketball, swimming, tennis and other sports with **Aluminum Athletic Equipment Co.; BSN Sports Inc. dba BSN Sports, Passon's Sports & U.S. Games; Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; The Prophet Corporation dba Gopher Sport; Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service; Pyramid Paper Co. dba Pyramid School Products; Riddell/All American Sports Corp.; S & S Worldwide, Inc.; School Specialty; and School Health Corporation** for a term of one year, November 20, 2014 through November 30, 2015, with an option to renew for up to four additional one-year terms; and

Whereas, the District expended approximately \$78,745.00 during the initial contract term; and

Whereas, the District is requesting to extend the contracts with Aluminum Athletic Equipment Co.; BSN Sports Inc. dba BSN Sports, Passon's Sports & U.S. Games; Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; The Prophet Corporation dba Gopher Sport; Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service; Pyramid Paper Co. dba Pyramid School Products; Riddell/All American Sports Corp.; S & S Worldwide, Inc.; School Specialty; and School Health Corporation for a term of one year; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2016. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 414

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 311, adopted by the Board on November 20, 2014, the Board authorized the Superintendent to enter into contracts for Football Equipment & Helmets to purchase protective gear, such as helmets, knee pads, guards, neck collars, mouthpieces, and shoulder pads; and equipment, such as footballs, sideline markers, and equipment bags with **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Riddell/All American Sports Corp.;** and **V & V Vending, dba Valenti Sports** for a term of one year, November 20, 2014 through November 30, 2015, with an option to renew for up to four additional one-year terms; and

Whereas, the District expended approximately \$58,074.00 during the initial contract term; and

Whereas, the District is requesting to extend the contracts with Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Riddell/All American Sports Corp.; and V & V Vending, dba Valenti Sports for a term of one year; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2016. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Football Equipment & Helmets allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 415

By Member of the Board Vice President Elliott

Whereas, by Resolution Nos. 2014-15: 359, adopted by the Board on December 18, 2014, and 2014-15: 430, adopted by the Board on January 22, 2015, the Board authorized the Superintendent to enter into contracts for Musical Instruments and Accessories to purchase classroom and specialty percussion, general music, woodwind, brass, string, and reeds musical instruments and accessories, music stands and accessories and marching band instruments and accessories with **Guitar Center, Inc. dba Music & Arts Center; Sam Ash Music Corporation; Shar Products Company; Steve Weiss Music Inc.;** and **Washington Music Sales Center Inc. dba Washington Music Center** for a term of one year through December 31, 2015 with an option to renew for up to four additional one-year terms; and

Whereas, the District expended approximately \$104,887.00 during the initial contract term; and

Whereas, the District is requesting to extend the contracts with Guitar Center, Inc. dba Music & Arts Center; Sam Ash Music Corporation; Shar Products Company; Steve Weiss Music Inc.; and Washington Music Sales Center Inc. dba Washington Music Center for a term of one year; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through December 31, 2016. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Musical Instruments and Accessories allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 416

By Member of the Board Vice President Elliott

Resolved, that Timothy F. Schmandt, Acting Director of Procurement and Supply, assigned to the Purchasing Department, be and hereby is, authorized to publicly open and read bids.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2015-16: 417

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13:532, adopted on 3/28/13, the Board awarded the contract for Plumbing Work for Renovations to Wilson Commencement and Wilson Foundation to Leo J. Roth Corp. as the lowest qualified bidder, for the total contract price of \$143,850, and

Whereas, four Change Orders totaling \$17,679 have been processed by the Department of Educational Facilities, bringing the contract total to \$161,529, and

Whereas, all Plumbing Work is complete on the project and Leo J. Roth Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$8,836.45 on the contract with Leo J. Roth Corp. for Plumbing Work for Renovations to Wilson Commencement and Wilson Foundation.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Participation Statistics		
	\$	%
TOTAL CONTRACT	161,529	
M/WBE AWARD	9,289	5.8
LOCAL AWARD		
RMSA	9,289	
NYS		

Resolution No 2015-16: 418

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:491, adopted on 2/26/15, the Board awarded the contract for Plumbing Work for Renovations to Service Center to Orchard Earth and Pipe Corp. as the lowest qualified bidder, for the total contract price of \$52,245, and

Whereas, one Change Order totaling \$33,500 has been processed by the Department of Educational Facilities, bringing the contract total to \$85,745, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	85,745	
M/WBE AWARD	Waived	0
LOCAL AWARD		
RMSA		
NYS	0	0

Whereas, all Plumbing Work is complete on the project and Orchard Earth and Pipe Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,287.25 on the contract with Orchard Earth and Pipe Corp. for Plumbing Work for Renovations to Service Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

OTHER

Resolution No. 2015-16: 419

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with The Communication Place for Audiology and Speech-Language Pathology, PC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Communication Place for Audiology and Speech-Language Pathology, PC (dba Communication Center for Hearing and Speech)**, 380 Cedarwood Office Park, Fairport, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 25, 2016, for a sum not to exceed Three Thousand Dollars (\$3,000.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 420

By Member of the Board Commissioner Cruz

Whereas, the District heretofore entered into an Agreement with Hearing and Speech Center of Rochester, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hearing and Speech Center of Rochester, Inc. (dba Rochester Hearing & Speech)**, 1000 Elmwood Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 25, 2016, for a sum not to exceed Eleven Thousand Five Hundred Dollars (\$11,500.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 421

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with United Cerebral Palsy Association of the Rochester Area, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **United Cerebral Palsy Association of the Rochester Area, Inc.**, 3399 Winton Road South, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 25, 2016, for a sum not to exceed Two Thousand Five Hundred Dollars (\$2,500.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 422

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with Stepping Stones Learning Center, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Stepping Stones Learning Center**, 2111 Hudson Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 25, 2016, for a sum not to exceed Nine Thousand Dollars (\$9,000.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 423

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with Rochester Childfirst Network, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Childfirst Network**, 941 South Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the

Agreement is fully executed, through June 25, 2016, for a sum not to exceed Four Thousand Five Hundred Dollars (\$4,500.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 424

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with Liberty Resources Post, LLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Liberty Resources Post, LLC**, 1870 South Winton Road, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 25, 2016, for a sum not to exceed Three Thousand Five Hundred Dollars (\$3,500.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 425

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC (dba Clinical Associates of the Finger Lakes)**, 590 Fishers Station Drive, Suite 130, Victor, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 25, 2016, for a sum not to exceed Five Thousand Eight Hundred Dollars (\$5,800.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 426

By Member of the Board Commissioner Campos

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Strategic Measurement and Evaluation, Inc.**, 701 Devonshire Drive, Suite B15, Champaign, IL, to provide electronic scoring of the New York ELA and Math exams for Grades 3-8, including project planning support, transportation and scanning of completed tests, and delivery of a single final data file containing student scores, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Eleven Dollars Thirty Four Cents (\$11.34) per exam (approximate annual cost \$296,000.00), renewable for up to two additional one-year terms at the Superintendent's discretion, funded by the Department of Testing, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: G

Justification: Allocate and align staffing with school building needs, curriculum needs and state mandates.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 427

By Member of the Board Commissioner Campos

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Health Economics Group, Inc.**, 1050 University Avenue, Rochester, NY, to provide Third Party Administrator services for the District's self-funded dental plan, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through December 31, 2016, renewable for up to five additional one-year terms at the Superintendent's discretion, at a rate of \$2.40/participant/month for an estimated 4,860 participants (approximate annual cost \$140,000), plus plan document preparation fees, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: B

Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 428

By Member of the Board Commissioner Campos

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Lifetime Benefit Solutions, Inc.**, 70 Metro Park, Rochester, NY, to provide Third Party Administrator services for approximately 1,000 individuals who participate in the District's *Flexible Spending Account* plan (for active employees) and *Health Reimbursement Account* plan (for retirees of the Association of Supervisors and Administrators of Rochester), for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through December 31, 2016, renewable for up to five additional one-year terms at the Superintendent's discretion, for an Administrative Fee of Two Dollars Twenty Cents (\$2.20) per month per participant, plus additional administrative fees, including the cost to satisfy requirements of Federal compliance testing and Plan amendment or restatement, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Lifetime Benefit Solutions, Inc.**, 70 Metro Park, Rochester, NY, to provide administrative services to assist with collecting premium contribution payments from approximately 2,000 participating retirees in conjunction with *Retiree Medical Insurance* split billing, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through December 31, 2016, renewable for up to five additional one-year terms at the

Superintendent's discretion, for a fee of Three Dollars (\$3.00) per month per participant, plus administrative fees that may be assessed for changes to premium renewal and/or benefit rates, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Strategic Goal: 4; Objective: B

Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 429

By Member of the Board Commissioner Campos

Whereas, Rochester *Teen Court*, a unique peer to peer program of The Center for Youth, Inc., is conducted after school hours at the City of Rochester Public Safety Building for young adults who have committed first time, nonviolent crimes, to have a disposition of their charges by teen peers acting as prosecutors, defense counsel, court personnel and jurors, whereby a City of Rochester Court judge presides over the proceedings and teen jurors recommend sentencing; and

Whereas, the Rochester *Teen Court* program engages and trains Rochester resident volunteers ages 15-18 to serve as Defense Attorneys, Prosecuting Attorneys, Jurors, Court Clerks, Court Interpreters, Court Security and Bailiffs, and educates youth about the judicial process, promotes accountability for actions, and reinforces responsibility to society through community service and educational sentencing; and

Whereas, the Rochester *Teen Court* program is supported through volunteers that include local attorneys in private and public practice, and is funded through sources that include the City of Rochester, Rochester Police Department, Pathways to Peace, Monroe County Court Administration System and District Attorney's Office, New York State Bar Association, Monroe County Bar Association, American Bar Association Young Lawyers Division, Foundation of the Monroe County Bar, individual contributions and the Rochester City School District, and

Whereas, *Peer Court*, a program similar to the *Teen Court* concept, as an alternative to suspension utilizing student volunteers who participate in the process that allows non-violent, Code of Conduct infractions to be adjudicated similarly to the *Teen Court* concept, and the District wishes to have the *Peer Court* program at Vanguard Collegiate High School (Vanguard) and the Franklin Educational Campus, and thereby promote Restorative Practices and government-related education supporting the Criminal Justice program at Vanguard; and

Whereas, the District wishes to continue to provide the Rochester *Teen Court* and the *Peer Court* programs; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, recruit and train up to 25 youth attorneys and up to 50 teen jurors, provide counseling, prevention and intervention services for up to 150 defendants and collaboratively support the Rochester *Teen Court* program at the City of Rochester Public Safety Building and the *Peer Court* program at Vanguard Collegiate High School and the Franklin Educational Campus, for the period January 1, 2016, through June 30, 2016, for a sum not to exceed Twenty Two Thousand Five Hundred Dollars (\$22,500.00), funded by the Department of Human Services Systems and the Office of Security Operations, contingent upon budget appropriations and contingent the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 430

By Member of the Board Commissioner Campos

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the **City of Rochester**, 30 Church Street, Rochester, NY, whereby the Rochester Police Department will provide sworn police personnel to be assigned to schools and to operate as truancy enforcement officers, administer the School Resource Officer program and assist District personnel with emergency management and planning and risk mitigation, with the goal of promoting a safe learning environment for the 2015-2016 year, for a sum not to exceed One Million Sixty Eight Thousand Three Hundred Thirty Seven Dollars (\$1,068,337.00), funded by the Office of School Safety, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 431

By Member of the Board Commissioner Campos

Resolved, That the Board of Education does hereby accept the Independent Auditors' Report and Single Audit Reports of Freed Maxick CPAs P.C. contained within the Comprehensive Annual Financial Report, for the fiscal year ended June 30, 2015 and directs that copies of said reports and this resolution be filed with the Commissioner of Education and State Comptroller.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 432

By Member of the Board Commissioner Campos

Whereas, by Resolution No. 2015-16: 308, adopted on November 19, 2015, the Board authorized the Superintendent to enter into an Agreement with Daniel Roller (dba Acris Consulting LLC), to provide support and assistance in the following areas on efforts of the joint community and the District to draft a new Code of Conduct, with the goal to transform the way the District handles disciplinary issues and foster collaboration, trust and ongoing engagement of students, parents, teachers and administrators in developing and implementing solutions:

- 1) Create structures and processes to build trust and ensure that commitments between the District and the community are fulfilled;
- 2) Facilitate development and implementation of engagement plans to ensure that all key stakeholders understand goals and processes and have opportunity to be involved in, and contribute to, the work;
- 3) Develop plans for finalizing and implementing a new Code of Conduct and the necessary supports to ensure dramatic transformation is achieved;

for the period October 26, 2015, or as soon thereafter as the Agreement is fully executed, through January 29, 2016, for a sum not to exceed Seventy Two Thousand Five Hundred Dollars (\$72,500.00), funded by the Offices of Teaching and Learning and Youth and Family Services; and

Whereas, the District wishes to amend the Agreement with Daniel Roller (dba Acris Consulting LLC), to extend the term of the Agreement through June 30, 2016, with no change to the amount; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the aforementioned Agreement with **Daniel Roller (dba Acris Consulting LLC)**, 1820 Larkdale Road, Northbrook, IL, to extend the term through June 30, 2016, with no change to the amount of the Agreement, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 433

By Member of the Board Commissioner Campos

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; and

Whereas, by Resolution No. 2015-16: 367, adopted on November 19, 2015, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education; and

Whereas, the Board wishes to make additional appointment(s); therefore be it

Resolved, that each person named below hereby is appointed, effective December 18, 2015, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2015-2016 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Jones, Brandin
Krueger, Patricia

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 434

By Member of the Board Commissioner Campos

Whereas, the terms of the School Improvement Grant and the Title I School Improvement Section 1003(a) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Partners In Restorative Initiatives, Incorporated, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Partners In Restorative Initiatives, Incorporated**, 111 Hillside Avenue, Rochester, NY, to provide training in Restorative Practices, including train-the-trainer Peace Circle Training, refresher trainings, Restorative Discipline training and conferencing training to participants from fifteen pilot schools as well as all District social workers, psychologists and counselors; provide training to various stakeholder groups that may include clerical staff, bus drivers, security officers and parents; with the goal to reduce suspensions and increase positive community building practices, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed Ninety Two Thousand Three Hundred Forty Five Dollars (\$92,345.00), funded by the School Improvement Grant and the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation and the Department of School Programs and Curriculum, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Vice President Elliott
Adopted 7-0**

Resolution No. 2015-16: 435

By Member of the Board Commissioner Campos

Whereas, the District heretofore entered into an Agreement with PLC Associates, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **PLC Associates, Inc.**, 4401 Gulf Shore Boulevard, Suite 903, Naples FL, to provide support for the development of Student Learning Objective assessments for all Career and Technical Education (CTE) courses, with the goal to create banks of high-quality and appropriately rigorous test questions for use by CTE teachers as Annual Professional

Performance Review (APPR) Assessments, for the period December 18, 2015, or as soon thereafter as the Agreement is fully executed, through January 30, 2016, for a sum not to exceed Twelve Thousand Eight Hundred Dollars (\$12,800.00), funded by the Department of Career Pathways and Integrated Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B

Justification: Implement Teacher Leader Evaluation/APPR.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-2 with Vice President Elliott and Commissioner Adams dissenting**

Motion to waive the requirement that written materials must be delivered to each Board member no later than forty-eight (48) hours prior to consideration made by Commissioner Evans, seconded by Commissioner Cruz. Motion carries 7-0.

Resolution No. 2015-16: 436

By Member of the Board Commissioner Evans

Whereas, on December 1, 2015, the District entered into an Agreement with Advanced Medical Personnel Services, Inc., to provide qualified personnel, on an as-needed basis, for temporary assignments in the areas of Occupational, Physical and Speech Language Therapy pursuant to requirements of the Individualized Education Plans of District students, for the period December 1, 2015 through December 31, 2015, for a sum not to exceed Thirty Four Thousand Five Hundred Dollars (\$34,500.00), funded by the Department of Specialized Services; and

Whereas, the District wishes to amend the Agreement with Advanced Medical Personnel Services, Inc., to extend the date of service and provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **Advanced Medical Personnel Services, Inc.**, 5535 South Williamson Boulevard, Suite 774, Port Orange, FL, to provide qualified personnel, on an as-needed basis, for temporary assignments in the areas of Occupational, Physical and Speech Language Therapy pursuant to requirements of the Individualized Education Plans of District students, through June 30, 2016, for an additional sum not to exceed One Hundred Fifteen Thousand Five Hundred Dollars (\$115,500.00), funded by the Department of Specialized Services, contingent upon budget appropriations and contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 364 was referred to the Policy Development and Review Committee and the Finance and Resource Allocation Committee for further review and discussion.

Resolution No. 2015-16: 364

Booster Clubs

By Member of the Board

Resolved, that the Rochester Board of Education recognizes the importance of athletic and extracurricular activities in the well-rounded development of public school students. Participation in such athletic and activities programs builds character, a sense of responsibility and discipline, and promotes proper conduct, all of which are central to the educational mission of the Rochester City Schools and the Board of Education.

The Board further recognizes the contribution and support which its athletic, extracurricular activities and educational programs receive from parents and members of the community who have organized booster clubs and other support groups with similar purposes. This resolution is adopted to define the relationship between the Board of Education and athletic booster clubs whose purpose is to support the Rochester City School District's (RCSD) athletic activities and educational programs.

Group Status - Booster Clubs are neither school-sponsored clubs nor student-initiated clubs. Booster clubs shall constitute "outside clubs or groups" which are school-related but must meet the terms of this resolution in order to use the Rochester City School District's or an individual school's name, mascot or logo and to use School District facilities as a school-related organization.

Booster Clubs - Booster Clubs for athletics, marching band, drill team, cheerleading, drama, choir, or other athletic, fine arts or academic activities are welcome to form, support and assist such student activities or programs, both financially and with volunteer assistance. Booster Clubs must comply with the requirements of this resolution in order to use the name of the individual school or School District, school or School District mascots or logos, and to have access to School District facilities as a school-related organization.

A booster club must prepare and submit to the Board of Education a copy of its organizational bylaws and constitution by presenting the same to the Superintendent of Schools prior to initiating such support or assistance. All booster organizations shall not either promote, encourage or acquiesce in any violation of student or team eligibility requirements, conduct codes or sportsmanship standards.

Upon formation and annually thereafter, each booster club shall provide the office of the Superintendent with the names, telephone numbers and addresses of each officer of the booster club and the position held.

Accounting by Booster Clubs - Each booster club must have its own checking account and the bylaws for the group must require two signatures for any disbursement from the account. Booster club funds and accounts are not School District accounts and will not be included in the Rochester City School District's budgeting and accounting for annual Rochester City School District's audit purposes. Funds collected by the RCSD Booster Club are not to be deposited into RSCD's student activity accounts.

However, as an express condition to the Rochester City School Board's consent for the booster club to use the School District's name, school name, school or district mascots or logos, or to use the Rochester City School District facilities as a school-related organization, the booster club shall conduct an annual accounting or audit of its receipts and disbursements, and submit a financial or audit report, performed in accordance with generally accepted auditing principles to the Superintendent of Schools by October 1 of each calendar year. In the alternative, the booster club shall permit the school finance director or designee to audit the accounts of the booster club on request, no less than annually. Officers of a booster club shall be responsible for safeguarding any funds raised by the organization and to ensure that the funds are spent only for purposes related to the goals and objectives of the booster club, and the published or advertised reason(s) for the particular fund-raising activity. The organizations' by laws shall specify reasonable procedures for internal financial control which shall be reviewed by the Rochester City School District Finance Director.

The booster club shall not represent or imply that its activities, contracts, purchases, or financial commitments are made on behalf of or binding upon any school of the Rochester City School District or the school District itself. Such a statement shall appear on all purchase orders contracts or other forms of financial commitment issued by the booster club

Fundraising - Each booster club shall be limited to two –three fund-raisers each school year which involve students in fundraising activities outside of the school setting. Booster Clubs shall notify and obtain the approval of the Rochester Superintendent of Schools or his or her designee to assure the scheduling of fund raisers does not conflict with the RSCD programs or activities, and that the fundraising process is consistent with goals and mission of the Rochester City School District. All fundraising activities shall comply with the local, state and federal law. School employees, including athletic coaches, trainers or sponsors of school-sponsored student groups, shall not act as the primary organizers or spokespersons for any booster club fundraising event. Participation in fundraising activities by a booster club shall be considered as a factor in a student's level of participation in any school activity of athletic program.

Title IX Compliance - The school board discourages the formation or organization of booster clubs which sponsor, assist or support student activities or athletic programs which predominately serve student participants of single sex. In order to assure that contributions or support by booster clubs do not create inequities or significant disparities in the program equipment and facilities made available to students participating in single sex sports, the booster club shall donate funds or tangible personal property contributed to the Rochester City School District's educational, extracurricular or athletic programs, by program or sport. Support provided to a single athletic program regardless of source, must be included in the Rochester City School District's evaluation of its overall athletic program and the comparability or benefits made available to male versus female athletics.

Notice of Compliance - At the beginning of each school year, the Rochester City School District will publish the names of those booster clubs which are in compliance with this resolution in the student handbook for the school or school District. Groups or organizations which are not in compliance will not be identified, and the Superintendent may refuse the consent of the Rochester City School District to the use of the Rochester City School District's name, school or campus name or Rochester City School District mascot and logos or the use of Rochester City School District facilities as a school-related organization.

Seconded by Member of the Board

