

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2015-16: 312

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) appointed to the teacher tenure area shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Uebbing, Daniel	ESOL	ESOL	October 29, 2015 – October 28, 2019	\$48,642/yr.
Colwell, Brennen	Mathematics	Mathematics 7-12	October 29, 2015 – October 28, 2019	\$53,154/yr.
Phillips, Brittany	Special Education	Special Education	November 10, 2015 – November 9, 2019	\$49,921/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No. 2015-16: 313

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2015-16: 314

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2015-16: 315

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) appointed to the administrative tenure area and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2015-16: 316

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2015-16: 317

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 318

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 319

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(NONE)				

Seconded by Member of the Board

Resolution No. 2015-16: 320

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
(NONE)		

Seconded by Member of the Board

Resolution No. 2015-16: 321

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(NONE)		

Seconded by Member of the Board

Resolution No. 2015-16: 322

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Anibal Soler
Spending: \$1,386
Funding: General Fund
Budget Code: 5152-A-26105-2070-0000
Description: Professional Development for EAST Literacy Teachers
Justification: The purpose of the training is to familiarize teachers with the data reporting components of the System 44 and Read 180 programs and engage them in data analysis to inform instruction and program implementation moving forward.
Schedule: Saturday, November 21, 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Buck, Lindsey	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.
Desrosiers, Michelle	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.
Hart, Daniel	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.
Huber, Bradley	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.
Linza, Paula	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.
Tarantino, Alexa	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.
Trahan, Linda	11/21/15	East Upper-Teacher	6 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans
 Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No. 2015-16: 323

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name	Title	Effective Date
Colwell, Brennen	Teacher	October 29, 2015
Phillips, Brittany	Teacher	November 10, 2015
Uebbing, Daniel	Teacher	October 29, 2015

**Seconded by Member of the Board Commissioner Evans
 Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 324

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Ghysel, Tania A.	Elementary	January 20, 2016
Munier, Caroline M	Elementary	January 7, 2016
Santiago, Daniel	Elementary	January 21, 2016
Clark, Adrian	Teaching Assistant	January 21, 2016
Hawkins, Levora	Teaching Assistant	December 12, 2015

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 325

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Elsner, Jason	Art	Visual Arts	November 2, 2015 – November 1, 2019	\$47,454/yr.
Gaiser, Kadie	Elementary	Childhood Education 1-6	November 2, 2015 – November 1, 2019	\$45,837/yr.

Kuwik, Melinda	Elementary	Childhood Education 1-6	October 30, 2015 – October 29, 2019	\$43,636/yr.
Rosa, Elizabeth	Elementary	Childhood Education 1-6	January 4, 2016 – January 3, 2020	\$53,154/yr.
Rzepka, Erica	Elementary	Elementary	November 9, 2015 – November 8, 2019	\$46,281/yr.
Hilbert, Jason	English	ELA 7-12	November 16, 2015 – November 15, 2019	\$46,281/yr.
Cherry, Raquel	Social Work	School Social Work	November 12, 2015 – November 11, 2019	\$46,281/yr.
Aldinger, Jessica	Special Education	SWD 1-6	November 23, 2015 – November 22, 2019	\$44,901/yr.
Ashford, Jaimalya	Special Education	SWD 1-6	October 27, 2015 – October 26, 2019	\$43,636/yr.
Easley, James	Special Education	Special Education	October 26, 2015 – October 25, 2019	\$50,561/yr.
Economou, Irene	Special Education	SWD 1-6, 7-12	November 6, 2015 – November 5, 2019	\$45,837/yr.
Fortune, Jennifer	Special Education	SWD 7-12, Biology	October 26, 2015 – October 25, 2019	\$51,842/yr.
Frank, James	Special Education	SWD 7-12, Mathematics	October 27, 2015 – October 26, 2019	\$46,281/yr.
MacLean, Betty	Special Education	Special Education	November 16, 2015 – November 15, 2019	\$57,398/yr.
May, Allison	Special Education	SWD B-2, 1-6	November 3, 2015 – November 2, 2019	\$44,901/yr.
Murray, Cathy	Special Education	Special Education	November 5, 2015 – November 4, 2019	\$53,154/yr.
Perry, Alexander	Special Education	SWD 7-12, Mathematics	October 27, 2015 – October 26, 2019	\$44,162/yr.
Phillips, Wayne	Special Education	SWD 1-6	October 26, 2015 – October 25, 2019	\$43,636/yr.
Plummer, Timothy	Special Education	SWD 1-6	October 28, 2015 – October 27, 2019	\$44,901/yr.
Granger, Frenchie	Teaching Assistant	Teaching Assistant	November 16, 2015 – November 15, 2019	\$15.51/hr.
Metzler, Adam	Teaching Assistant	Teaching Assistant	November 9, 2015 – November 8, 2019	\$12.33/hr.
Pratt, Kaitlyn	Teaching Assistant	Teaching Assistant	November 2, 2015 – November 1, 2019	\$12.33/hr.
Walker, Kristen	Teaching Assistant	Teaching Assistant	November 5, 2015 – November 4, 2019	\$12.33/hr.
Williams, Esha	Teaching Assistant	Teaching Assistant	November 4, 2015 – November 3, 2019	\$12.33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 326

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 327

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 328

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
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Foster, Kathleen Bracket IV (CASE) Central Office November 22, 2015- \$76,000/yr.
November 21, 2019

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 329

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 330

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Bianchi, Gwendolyn	Speech & Hearing	November 2, 2015 – June 30, 2016	\$53,154/yr.
Dudek, Amanda	English	November 4, 2015 – June 30, 2016	\$45,837/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Motion to separate Resolution No. 2015-16: 331 into Resolution No. 2015-16: 331 and Resolution No. 2015-16: 331A made by Commissioner Adams, seconded by Commissioner Powell. Motion carries 6-0.

Resolution No. 2015-16: 331

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Arboune, Eric	Assistant Custodian Engineer	\$15.90/hr.	November 23, 2015
Morales, Ana	Office Clerk IV-Bilingual	\$11.81/hr.	November 20, 2015
Alvarado, Noelia	School Secretary-Bilingual	\$18.48/hr.	November 20, 2015
Brinson, Jason	Supervising Stock Clerk	\$21.27/hr.	November 20, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 331A

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Che, Jing	Senior Research Analyst	\$88,000/yr.	November 2, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 4-2 with Commissioner Adams and Commissioner Powell dissenting
Commissioner Cruz absent**

Resolution No. 2015-16: 332

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Collins, Jamisha	Cleaner	Labor	\$9.79/hr.	November 23, 2015
Esquilin, Luis	Cook	Non-Competitive	\$11.10/hr.	November 20, 2015
Rodriguez-Canales, Francis	Food Service Helper	Labor	\$9.41/hr.	November 20, 2015
Collazo, Ruthelia	Food Service Helper- Under 4hrs.	Labor	9.41/hr.	November 23, 2015
Gustke, Kristina	Food Service Helper- Under 4hrs.	Labor	\$9.41/hr.	November 23, 2015
Holloway, Christine	Food Service Helper- Under 4hrs.	Labor	\$10.18/hr.	November 23, 2015
Ige, Nimo	Food Service Helper- Under 4hrs.	Labor	\$9.41/hr.	November 23, 2015
Scott, Cherrie	Food Service Helper- Under 4hrs.	Labor	\$10.18/hr.	November 23, 2015
Gonzalez, Jeannette	Home School Assistant- Bilingual	Competitive	\$17.28/hr.	September 30, 2015
Mutschler, Kelly	Office Clerk II	Competitive	\$16.76/hr.	November 20, 2015
Brown, Christine	Office Clerk III	Competitive	\$19.02/hr.	November 1, 2015
Adames, Wanda	Office Clerk III- Bilingual	Competitive	\$13.97/hr.	November 20, 2015
King, Tradene	Paraprofessional	Non-Competitive	\$9.33/hr.	November 12, 2015
Poinsette, Devon	Paraprofessional	Non-Competitive	\$9.33/hr.	November 4, 2015
Rivera-Lozada, Maria	Paraprofessional	Non-Competitive	\$9.33/hr.	November 9, 2015
Esquilin, Leonard	Porter	Labor	\$9.85/hr.	November 20, 2015
Pou, Victor	Porter	Labor	\$9.85/hr.	November 20, 2015
Tross, Terrell	School Sentry I	Non-Competitive	\$13.41/hr.	November 2, 2015
Delorisses, Carlos	School Sentry I - Bilingual	Non-Competitive	\$12.39/hr.	November 20, 2015
Perez, Ramon	School Sentry I - Bilingual	Non-Competitive	\$12.39/hr.	November 20, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 333

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Rayner, Helen	Art	January 5, 2016
Carter, Marietta	Bus Attendant	December 31, 2015

Kimble, Sammy	Custodial Assistant	December 31, 2015
Reed, Daniel	Maintenance Mechanic I	November 28, 2015
Francesca-Rogerson, Lisa	Music	September 1, 2014
Hibner, Lisa	Senior Information Services Business Analyst	December 31, 2015
Nichols, Dennis	Special Education	January 4, 2016
Feliciano, Santa	Teaching Assistant	December 1, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 334

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Wheaton, Jenifer	English	November 25, 2015
Linehan-Kelley, Kathleen	ESOL	December 1, 2015
Crane, Stephanie	Office Clerk II	October 31, 2015
Fitzpatrick, Maria	Office Clerk II	November 20, 2015
Coates, Birgit	Reading	October 24, 2015
Prescutti, Jon	Science	December 31, 2015
Edwards, Jaida	Speech/Hearing Handicapped	October 24, 2015
Greene, Joe	Teaching Assistant	September 26, 2015
Henton-Williams, Tracy	Teaching Assistant	November 14, 2015
Jones, Sandra	Teaching Assistant	August 23, 2015
Moorehead, Daryl	Teaching Assistant	November 25, 2015
Torres-Light, Melinda	Teaching Assistant	October 30, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 335

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Rolle, Craven	Paraprofessional	November 2, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 336

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Garcia, Kathleen	Coord of Special Education	January 5, 2016-February 17, 2016	Section 42.6.a.
Miltsch, Tara	English	October 8, 2015-June 23, 2016	Section 42.2.a.
Mather, Anielka	Kindergarten	November 3, 2015-January 12, 2016	Section 42.6.a.
Cook, Jodi	Medical Lab Tech	December 1, 2015-December 22, 2015	Section 42.2.a.
Allen-Wilson, Erika	School Instructor	February 9, 2016-April 4, 2016	Section 42.2.a.
Jeanty, Jaime	School Psychologist	December 15, 2015-February 29, 2016	Section 42.2.a.
Brinson, Kristina	Special Education	November 16, 2015-December 22, 2015	Section 42.6.a.
Lenhard, Carrie	Special Education	November 21, 2015-June 23, 2016	Section 42.2.a.
McNamara, Jenna	Special Education	November 25, 2015-December 7, 2015	Section 42.2.a.
Wasson, Tereza	Special Education	October 5, 2015-December 7, 2015	Section 42.2.a.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 337

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 338

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 274	October 22, 2015	Change the tenure area of Kelly Sanson from Bracket IV (CASE) to Bracket III (Associate Director of Specialize Services).
Resolution No. 2015-16: 277	October 22, 2015	Appointments for Diane Bachmann and Jamescia Jordan-Ferguson were not Provisional; they were Permanent, as candidates came off Civil Service List.
Resolution No. 2015-15: 279	October 22, 2015	Change retirement date for Thurman Cook from November 28, 2015 to December 30, 2015 as per New York State Retirement System
Resolution No. 2015-16: 282	October 22, 2015	Korrie Mros amended to remove from the Board Resolutions.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 339

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2015-16: 340

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 341

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 342

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
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(none)

Seconded by Member of the Board

Resolution No. 2015-16: 343

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 344

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Treadwell, Matthew	Science	November 16, 2015
Hardaway, Rakia	Social Studies	November 9, 2015
Vane, Sarah	Social Studies	November 5, 2015

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 345

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2015-16: 38, adopted on July 28, 2015, the Board granted tenure to Robert J. Poles, Jr., for the teacher *tenure area* of Security Specialist, effective September 3, 2015; and

Whereas, Robert J. Poles, Jr. is a retiree and, pursuant to Section 211 of the New York State Retirement and Social Security Law, the District must request from the appropriate authorizing agency, approval to employ a retiree, in order for the retiree to receive his/her pension while still working; and

Whereas, pursuant to submission of a Retiree Waiver Statement requesting approval of the Commissioner of Education, the District must provide a Resolution authorizing the employment of the retiree, subject to approval of the Commissioner of Education; and

Whereas, such Resolution must specify the *job title* in which the District wishes to employ the retiree; and

Whereas, upon employing a retiree pursuant to a Retiree Waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree's right to receive a pension while working for the District; and

Whereas, the District wishes to continue the employment of retiree Robert J. Poles, Jr., in the *job title* of Coordinator of Career Pathways to Public Safety; therefore be it

Resolved, that the Board of Education hereby authorizes the submission of a Retiree Waiver Statement to the Commissioner of Education requesting approval for the District to employ Robert Poles, Jr. in the *job title* of Coordinator of Career Pathways to Public Safety, subject to the approval of the Commissioner of Education.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 346

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell- Moore

Principal/Director: Eva Thomas

Spending: \$2,960.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-G-11902-2110-0144

Description: Intramural Activities

Justification: Teacher will instruct the afterschool cheerleading club for students in grades 4-8. Students will engage in safe physical activity to align with the District's Wellness policy. This program will keep our students physically active, as well as promote school spirit, good sportsmanship, boost their confidence levels and allow them to build new relationships with their fellow students as specified in the Greater Rochester Health Foundation grant. Students will be expected to have good attendance and be accountable for setting academic goals to be successful inside and outside of the classroom.

Schedule: Monday- Friday 3:45– 5:45 PM

Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
McClary, Lisa	11/23/15 – 4/01/16	#19 – Social Worker	80 hrs.	\$37/hr.

Division Chief: Beverly Burrell- Moore

Principal/Director: Eva Thomas

Spending: \$2,970.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-G-11902-2110-0144

Description: Recess Coordinator

Justification: The Coordinator will support the Healthy Hero goals of School No. 19 and working in partnership with Greater Rochester Health Foundation to increase physical activity and healthy eating habits of students. Each Coordinator will provide administrative support to the program.

Schedule: Monday- Friday 3:45 - 4:45 PM

Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Chinchilla, Kathleen	11/23/15 – 6/23/16	#19 – Teacher	45 hrs.	\$33/hr.
Lillis, Jamie	11/23/15 – 6/23/16	#19 – Teacher	45 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Susan Ladd

Spending: \$792.

Funding: Title 1

Budget Code: 5124-G-12802-2805-0251

Description: Parent Workshops

Justification: Informational parent meetings at each grade level to learn the curriculum, report card discussion, and other workshops to help support parents. This is our first attempt at a Saturday function to increase parent participation in school activities. We want this meeting to occur in close proximity to the end of the 1st marking period. Staff will be available to answer questions and address parent concerns in an open forum.

Schedule: Saturday 10:00 am – 12:00 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Marzouk, Nadia	11/23/15 – 6/17/16	# 28 - Teacher	4 hrs.	\$33/hr.
Meath, Carrie	11/23/15 – 6/17/16	# 28 - Teacher	4 hrs.	\$33/hr.
Nelson, Kristie	11/23/15 – 6/17/16	# 28 - Teacher	4 hrs.	\$33/hr.
Speranza, Dianna	11/23/15 – 6/17/16	# 28 - Teacher	4 hrs.	\$33/hr.
Springer, Heidi	11/23/15 – 6/17/16	# 28 - Teacher	4 hrs.	\$33/hr.
Ventura, Jeremy	11/23/15 – 6/17/16	# 28 - Teacher	4 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Jacquelyn Cox

Spending: \$627.

Funding: Title I

Budget Code: 5124-F-13902-2805-0251

Description: Parent Workshop

Justification: Teachers will engage parents with tools to assist their students with retaining what they learn, literacy strategies, do your best on the test strategies and instructional websites.

Schedule: Monday - Friday 4-6 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fenner, Jason	3/15/16 – 4/08/16	#39 - Teacher	4 hrs.	\$33/hr.
Grazul, Elizabeth	4/29/16 – 5/27/16	#39 - Teacher	3 hrs.	\$33/hr.
Holborn, Kelly	12/01/15 – 12/22/15	#39 - Teacher	4 hrs.	\$33/hr.

McCabe, Eileen	3/15/16 – 4/08/16	CO(ProfDev)-Math Coach	4 hrs.	\$33/hr.
Schello, Kathleen	2/23/16 – 2/26/16	#39 - Teacher	4 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: T'Hani Pantoja
Spending: \$19,980.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-G-14602-2110-0144
Description: Physical Education Enrichments Program
Justification: In alignment with the Greater Rochester Health Foundation Grant, teachers will be offering various nutrition elective enrichments to the students before school.
Schedule: Monday – Friday 7:00 – 8:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Franciosa, Michael	11/20/15 – 6/23/16	#46 - Teacher	195 hrs.	\$37/hr.
Hill, Lawrence	11/20/15 – 6/23/16	#46 - Teacher	150 hrs.	\$37/hr.
Rothwell, Victoria	11/20/15 – 6/23/16	#46 - Teacher	195 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No. 2015-16: 347

By Member of the Board Commissioner Evans

Division Chief: Ray Giamartino
Principal/Director: Clinton Bell
Spending: \$1,480.
Funding: Title 1
Budget Code: 5124-G-12210-2110-0236
Description: Expanded Learning Time
Justification: Amendment of Resolution No. 2015-16:130 (page 23), adopted on August 27, 2015 to increase the program with one teacher. Teacher will provide academic and enrichment services to students during the extended part of the school day. School day will be extended from 6 hrs. 20 minutes to 8 hrs. with an increase of 1 hr. 40 minutes. Students will receive academic interventions as needed based on data and a minimum of 90 minutes of enrichment activities.
Schedule: Monday - Friday 7:30 - 9:00 am & 2:00 - 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Allen, Catherine	11/20/15 – 6/23/16	#50-Teacher	40 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No. 2015-16: 348

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Amy Schiavi
- Principal/Director:** Sheelarani Webster
- Spending:** \$4,440.
- Funding:** Greater Rochester Health Foundation
- Budget Code:** 5132-G-15802-2110-0144
- Description:** After School Clubs
- Justification:** School 58 will offer before and after school exercise clubs to 30% of our elementary age population, thus increasing safe and instructive places in our community for physical activities by June 2014. School 58 will offer seasonal clubs that run 8 weeks at a time during fall, winter, and spring. The duration for each club will be once a week for 3060 minutes per session led by at least one staff member, but also supported by volunteers from the Parent Teacher Crew. These clubs will hopefully have enough variety in order to attract a large group of interested students and will empower them with multiple ways to change their lives for a healthier, more active future.
- Schedule:** Monday – Friday 8:00 am – 9:00 am/3:30 pm – 4:30 pm
- Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Austin, Janelle	11/30/15-6/20/15	#58 -Teacher	30 hrs.	\$37/hr.
Bates, Courtney	11/30/15-6/20/15	#58 -Teacher	2.5 hrs.	\$37/hr.
Burgmaster, Kristen	11/30/15-6/20/15	#58 -Teacher	10 hrs.	\$37/hr.
Chiesi, Danielle	11/30/15-6/20/15	#58 - Teacher	4.5 hrs.	\$37/hr.
Johnson, Megan	11/30/15-6/20/15	#58 - Teacher	11.5 hrs.	\$37/hr.
Laber, Bolina	11/30/15-6/20/15	#58 -Teacher	11.5 hrs.	\$37/hr.

Simmons, Kamaria	11/30/15-6/20/15	#58 - Teacher	20 hrs.	\$37/hr.
Sookram, Stacy	11/30/15-6/20/15	#58 - Teacher	20 hrs.	\$37/hr.
Tilley, Lisa	11/30/15-6/20/15	#58-Teacher	10 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Kevin Klein
Spending: \$ 12487.50
Funding: Title 1
Budget Code: 5132-G-27505-2110-0236
Description: Expanded Learning
Justification: After school tutoring aimed on Common Core implementation for struggling students for 7th and 8th grade students.
Schedule: Tuesdays and Thursdays 3:00 pm – 4:15 pm
Strategic Plan: Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Accorso, Cara	11/1/15-6/24/16	IA&T - Teacher	61.5 hrs.	\$37/hr.
Caparco, Melinda	11/1/15-6/24/16	IA&T - Teacher	30 hrs.	\$37/hr.
Dimassimo, Raea	11/1/15-6/24/16	IA&T - Teacher	61.5 hrs.	\$37/hr.
Erwin, Antoinette	11/1/15-6/24/16	IA&T - Teacher	61.5 hrs.	\$37/hr.
Sposato, Alice	11/1/15-6/24/16	IA&T - Teacher	61.5 hrs.	\$37/hr.
Jones, Kimberly	11/1/15-6/24/16	IA&T - Teacher	61.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Kevin Klein
Spending: \$ 22,951.50
Funding: Title 1
Budget Code: 5132-G-27505-2110-0236
Description: Expanded Learning
Justification: After school and Saturday Regents Prep. Tutoring Program aimed on Common Core implementation for struggling students for 9th – 12th grade students. Three teachers will be on each day. Days will be split based on need and availability. Six teachers will host Saturday review sessions.
Schedule: Mondays, Tuesdays, Thursdays, Fridays 3:00 pm - 4:15 pm and Saturdays 8:30 am – 11:30 am
 * Note: Administrator hours are Saturdays only.
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mascadri, Edward	11/1/15-6/24/16	IA&T-Assistant Principal*	42 hrs.	1/260 th
Caparco, Melinda	11/1/15-6/24/16	IA&T - Teacher	72 hrs.	\$37/hr.
Dunne, Elizabeth	11/1/15-6/24/16	IA&T - Teacher	62.5 hrs.	\$37/hr.
Erwin, Antoinette	11/1/15-6/24/16	IA&T - Teacher	42 hrs.	\$37/hr.

Estrella-Brazil, Australia	11/1/15-6/24/16	IA&T - Teacher	62.5 hrs.	\$37/hr.
Hartgrove, Rita	11/1/15-6/24/16	IA&T - Teacher	62.5 hrs.	\$37/hr.
Holmes, William	11/1/15-6/24/16	IA&T - Teacher	62.5 hrs.	\$37/hr.
O'Brien, Lynn	11/1/15-6/24/16	IA&T - Teacher	42 hrs.	\$37/hr.
Payne, Allison	11/1/15-6/24/16	IA&T - Teacher	62.5 hrs.	\$37/hr.
Melnichenko, Yelena	11/1/15-6/24/16	IA&T - Teacher	62.5 hrs.	\$37/hr.
Sposato, Alice	11/1/15-6/24/16	IA&T - Teacher	42 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Barbara Zelazny

Spending: \$28,490

Funding: School Improvement Grant

Budget Code: 5132-G-28910-2110-0864

Description: Expanded Learning

Justification: Teachers will provide additional academic instruction in the expanded learning opportunities for students at the Douglass Campus. Opportunities include: Provide extra student services in all content areas, regent exams and state testing reviews. Running student literacy workshops, activities and courses involving art and technology. One hour per school day. Work has already started and will continue. Late submission was due to funds being unavailable and making sure all funds are used correctly on each lined category

Schedule: Monday – Friday: one hour per school day during teacher planning time.

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Atkins, Grant	11/12/15-1/8/16	NECP- Teacher	35 hrs.	\$37/hr.
Brand, Christopher J.	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Burrows, Nakia	11/12/15-1/8/16	NECP-Counselor	35 hrs.	\$37/hr.
Breedy, Katie J.S.	11/12/15-1/8/16	NECP- Teacher	35 hrs.	\$37/hr.
Carey, Michael.	11/12/15-1/8/16	NWCP-Teacher	35 hrs.	\$37/hr.
Dennis, Kevin Patrick	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Fleming, Todd K.	11/12/15-1/8/16	NWCP-Teacher	35 hrs.	\$37/hr.
Gaudio, Nicole L.	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Holloway, Adam John	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Holomon, Kiesha	11/12/15-1/8/16	NWCP-Counselor	35 hrs.	\$37/hr.
Houston, Reginald L.	11/12/15-1/8/16	NWCP-Teacher	35 hrs.	\$37/hr.
Hucks, William	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Hunter, Karl	11/12/15-1/8/16	NECP- Teacher	35 hrs.	\$37/hr.
Ibezim, Samuel C.	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Jarvis, Wendy	11/12/15-1/8/16	NWCP-Librarian	35 hrs.	\$37/hr.
Lopez, Teresa.	11/12/15-1/8/16	NWCP- Teacher	35 hrs.	\$37/hr.

Priddy, Amy M.	11/12/15-1/8/16	NECP-Teacher	35 hrs.	\$37/hr.
Rupp, Crystal	11/12/15-1/8/16	NWCP-Teacher	35 hrs.	\$37/hr.
Schamback, Dale L.	11/12/15-1/8/16	NWCP-Counselor	35 hrs.	\$37/hr.
Swetsky, Edith	11/12/15-1/8/16	NWCP-Teacher	35 hrs.	\$37/hr.
Thornton, Marena J.	11/12/15-1/8/16	NWCP-Teacher	35 hrs.	\$37/hr.
Yaeger, Meghan E.	11/12/15-1/8/16	NECP- Teacher	35 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Barbara Zelazny

Spending: \$3,626

Funding: School Improvement Grant

Budget Code: 5132-G-28910-2110-0864

Description: Expanded Learning

Justification: Teachers will provide additional academic instruction in the expanded learning opportunities for students at the Douglass Campus. Opportunities include: Provide extra student services in all content areas, regent exams and state testing reviews. Running student literacy workshops, activities and courses involving art and technology. One hour per school day. Work has already started and will continue. Late submission was due to funds being unavailable and making sure all funds are used correctly on each lined category

Schedule: Monday – Friday: one hour per school day during teacher planning time.

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Atkins, Grant	11/2 /15-11/10/15	NECP- Teacher	7 hrs.	\$37/hr.
Brand, Christopher J.	11/2/15-11/10/15	NECP-Teacher	7 hrs.	\$37/hr.
Burrows, Nakia	11/2/15-11/10/15	NECP-Counselor	7 hrs.	\$37/hr.
Breedy, Katie J.S.	11/2 /15-11/10/15	NECP- Teacher	7 hrs.	\$37/hr.
Carey, Michael	11/2/15-11/10/15	NWCP-Teacher	7 hrs.	\$37/hr.
Dennis, Kevin Patrick	11/2/15-11/10/15	NECP-Teacher	7 hrs.	\$37/hr.
Fleming, Todd K.	11/2/15-11/10/15	NWCP-Teacher	7 hrs.	\$37/hr.
Holloway, John Adam.	11/2/15-11/10/15	NECP-Teacher	7 hrs.	\$37/hr.
Holomon, Kiesha	11/2/15-11/10/15	NECP-Counselor	7 hrs.	\$37/hr.
Houston, Reginald L.	11/2 /15-11/10/15	NWCP-Teacher	7 hrs.	\$37/hr.
Hucks, William	11/2/15-11/10/15	NECP-Teacher	7 hrs.	\$37/hr.
Hunter, Karl	11/2/15-11/10/15	NECP-Teacher	7 hrs.	\$37/hr.
Ibezim, Samuel C.	11/2/15-11/10/15	NECP-Teacher	7 hrs.	\$37/hr.
Jarvis, Wendy	11/2/15-11/10/15	NWCP-Librarian	7 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No. 2015-16: 349

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa
Principal/Director: Robin Hooper
Spending: \$792.
Funding: Priority Prekindergarten Grant
Budget Code: 5122-G-44501-2510-0024
Description: Universal Pre-kindergarten (UPK) Professional Development
Justification: Pre-kindergarten and kindergarten teachers will serve on the UPK Professional Development Committee to guide professional development in UPK to align with Kindergarten Readiness.
Schedule: Monday, 4:00 pm – 5:30 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Pitts, Patricia	11/23/15 – 6/20/16	#12 – Teacher	12 hrs.	\$33/hr.
Schenk, Jamie	11/23/15 – 6/20/16	Hart St.(RPPP)– Teacher	12 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Robin Hooper
Spending: \$198.
Funding: Universal PreK
Budget Code: 5122-G-44501-2510-0024
Description: Smartboard Technology Training
Justification: Staff will facilitate Smartboard technology training for new PreK teachers on how to incorporate the Smartboard into lesson plans. The instructional staff will provide training on how to use the equipment.
Schedule: Tuesday 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cox, Sheldon	1/5/16	CO(InstrTech)-TOA	3 hrs.	\$33/hr.
Kenyon, Theresa	1/5/16	CO (InstrTech)– Teacher	3 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Elizabeth Hanan
Spending: \$1,650.
Funding: General Funds
Budget Code: 5152-A-42117-2070-0000
Description: Professional Development ARTS_Arts Integration for Grades 3-6 (14020)
Justification: Teacher will plan and facilitate professional development focused on Arts Integration for classroom teachers and related service providers in grades 3-6.
Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bodyk, Tracy	11/20/15 – 12/12/15	#34 –Teacher	10 hrs.	\$33/hr.
Carlson, Penny	11/20/15 – 12/12/15	JCW-FA – Teacher	10 hrs.	\$33/hr.
Nassimos, Angela	11/20/15 – 12/12/15	#2 –Teacher	10 hrs.	\$33/hr.
Neri, Regina	11/20/15 – 12/12/15	#15 –Teacher	10 hrs.	\$33/hr.
Salgado, Erica	11/20/15 – 12/12/15	#33 –Teacher	10 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Elizabeth Hanan
Spending: \$198.
Funding: General Funds
Budget Code: 5132-A-42117-2070-0000
Description: Professional Development - OSHA Mandated ‘Right to Know’ Training for Visual Art Teachers ARTS_Right to Know Training (14021, 14022, 14023, 14024)
Justification: Teacher will design and facilitate four 1-hour workshops to meet the OSHA ‘Right to Know’ Training mandate for Visual Art teachers.
Schedule: Monday – Friday 3:00 pm – 5:00 pm
Strategic Plan: Goal: 3; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bell, Natasha	11/20/15 – 12/10/15	JMHS – Teacher	6 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Elizabeth Hanan
Spending: \$4,950.
Funding: General Funds
Budget Code: 5132-A-42117-2110-0000
Description: Music Library Inventory and Cataloging
Justification: Teachers will inventory, catalog and maintain the RCSD Arts Department Music Library.
Schedule: Monday – Friday 4:00 pm – 7:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Follman, Kelly	11/20/15 – 6/30/16	#23 – Teacher	75 hrs.	\$33/hr.
Heimberger, Cheryl	11/20/15 – 6/30/16	#20 – Teacher	75 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Carlos Cotto, Jr.

Spending: \$147,000.

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Coaches Stipend Winter, 2015-16

Justification: Coaches pay for Winter Sports – Mod., Freshmen, J.V. & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated.

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	11/9/15 – 2/29/16	EPO East-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Bedgood, Larry	11/9/15 – 2/29/16	NEHS-Teacher (JV Girls Basketball)	Stipend	\$3,500.00
Bethea, Monique	11/9/15 – 2/29/16	#43-Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Burkin, Paul	11/9/15 – 2/29/16	Vanguard-Teacher (Freshmen Basketball)	Stipend	\$3,000.00
Campe, Stephen	11/9/15 – 2/29/16	#58-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Carey, Michael	1/4/16 – 2/29/16	NWHS-Teacher (Modified Coed Swimming)	Stipend	\$2,500.00
Chadwick, Brian	1/4/16 – 2/29/16	Itinerant-Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Chiesi, Danielle	1/4/16 – 2/29/16	#58-Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Chiesi, Danielle	11/9/15 – 2/29/16	#58-Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Cruz, Salvador	11/9/15 – 2/29/16	#53-Teacher (Modified Wrestling)	Stipend	\$2,500.00
Fedele, Brian	11/9/15 – 2/29/16	#58-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Fox, Andrew	11/9/15 – 2/29/16	#58-Teacher (JV Boys Basketball)	Stipend	\$3,500.00

Board Meeting: November 19, 2015

Galvano, Christopher	1/4/16 – 2/29/16	JMHS-Teacher (Mod. Coed Swimming)	Stipend	\$2,500.00
Hugelmaier, Brian	11/9/15 – 2/29/16	Itinerant-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Latragna, Michael	11/9/15 – 2/29/16	IA&T-Teacher (Coed Var. Bowling)	Stipend	\$2,500.00
Lazarek, Scott	11/9/15 – 2/29/16	JCW CA-Teacher (Var. Wrestling)	Stipend	\$4,500.00
Maio, Andrew	11/9/15 – 2/29/16	#58-Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Maio, Andrew	1/4/16 – 2/29/16	#58-Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Matthews, Kiomi	11/9/15 – 2/29/16	#34-Teacher (JV Girls Basketball)	Stipend	\$3,500.00
McCormick, Matthew	11/9/15 – 2/29/16	JMHS-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Morales, Larry	11/9/15 – 2/29/16	RBC&D-Teacher (Freshmen Basketball)	Stipend	\$3,000.00
Nash, Albert	11/9/15 – 2/29/16	#15-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
O'Toole, Brendan	11/9/15 – 2/29/16	#17-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Oneill, Ryan	11/9/15 – 2/29/16	SOTA-Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Palmeri, Jack	11/9/15 – 2/29/16	Edison-Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Parchment, Garonia	11/9/15 – 2/29/16	RBC&D-Teacher (Cheerleading)	Stipend	\$2,500.00
Pettibone, Michael	11/9/15 – 2/29/16	JMHS-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Priel, N. Ray	1/4/16 – 2/29/16	Itinerant-Teacher (Modified Boys Basketball)	Stipend	\$2,500.00
Rinaldi, Carmelo	11/9/15 – 2/29/16	Per Diem Sub. (Var. Girls Basketball)	Stipend	\$4,500.00
Robinson, Nicole	11/9/15 – 2/29/16	SOTA-Teacher (Cheerleading)	Stipend	\$2,500.00
Rogers, Lemuel III	11/9/15 – 2/29/16	Itinerant-Teacher (Var. Wrestling)	Stipend	\$4,500.00
Sackett, David	11/9/15 – 2/29/16	LAYM-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Schamback, Dale	11/9/15 – 2/29/16	NWHS-Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Scott, Jacob L.	11/9/15 – 2/29/16	Assist. Principal Charlotte (Var. Boys Basketball)	Stipend	\$4,500.00

Shoniker, Michael	11/9/15 – 2/29/16	Per Diem Sub (Mod. Girls Basketball)	Stipend	\$2,500.00
Simmons, Reginald	11/9/15 – 2/29/16	LAYM-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Specksgoor, Gina	11/9/15 – 2/29/16	RBC&D-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Stiner, Brendan	11/9/15 – 2/29/16	LAYM-Teacher (JV Boys Basketball)	Stipend	\$2,500.00
Surphlis, Wilbert	11/9/15 – 2/29/16	#4-Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Taylor, James	11/9/15 – 2/29/16	Itinerant-Teacher (JV Girls Basketball)	Stipend	\$3,500.00
Tindal, Patrick	11/9/15 – 2/29/16	Vanguard-Teacher (Coed Indoor Track)	Stipend	\$4,000.00
Turner, Bart	11/9/15 – 2/29/16	Itinerant-Teacher (JV Wrestling)	Stipend	\$3,000.00
Valachovic, Aaron	11/9/15 – 2/29/16	NWHS-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Vasbinder, Steven	1/4/16 – 2/29/16	#8-Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Velletri, Thomas	1/4/16 – 2/29/16	#19-Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Widmaier, Christopher	11/9/15 – 2/29/16	#58-Teacher (Var. Boys Swimming)	Stipend	\$3,500.00
Williams, John	11/9/15 – 2/29/16	Itinerant-Teacher (Var. Wrestling-Asst.)	Stipend	\$2,500.00

Division Chief: Jennifer Gkourlias

Principal/Director: Carlos Cotto, Jr.

Spending: \$19,000.

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Coaches Stipend Winter, 2015-16

Justification: Coaches pay for Winter Sports – Mod., Freshmen, J.V. & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated.

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	11/9/15 – 2/29/16	EPO East-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00

Crandall, Kyle	11/9/15 – 2/29/16	EPO East-Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Eckert, Paul	11/9/15 – 2/29/16	EPO East-Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Munoz, Sheri	11/9/15 – 2/29/16	EPO East-Teacher (Asst. Var. Coed Indoor Track)	Stipend	\$1,500.00
Northrup, Pegge	1/4/16 – 2/29/16	EPO East-Teacher (Mod. Coed Swimming)	Stipend	\$2,500.00
Oliver, James	11/9/15 – 2/29/16	EPO East-Teacher (JV Boys Basketball)	Stipend	\$3,500.00

Division Chief: Jennifer Gkourlias

Principal/Director: Brendan Gallivan

Spending: \$1,056.

Funding: Title III

Budget Code: 5152-G-33317-2070-0199

Description: Professional Development (PD# 9462)
Course Name: Co-teaching and Collaboration Strategies for Linguistically Diverse Learners

Justification: Teachers will provide professional development pertaining to designing cohesive integrated ESOL instruction and scaffolding of Common Core Learning Standards in collaboration with content teachers; to promote the development of students’ academic English while simultaneously developing students’ knowledge of grade-level content concepts.

Schedule: Monday – Friday, 4:00 pm – 6:00 pm

Strategic Plan: Goal; 1 Objective; A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	11/20/15 – 3/31/16	CO (Bil Ed) – ELL Coach	16 hrs.	\$33/hr.
Robinson, Scott	11/20/15 – 3/31/16	CO (Integrated Literacy K-12) – ELA Coach	16 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Brendan Gallivan

Spending: \$264.

Funding: Title III - Immigrant

Budget Code: 5152-G-33317-2070-0199

Description: Professional Development (PD#9412)
Course Name: Building Cultural Competency

Justification: Staff facilitators will address 1.) Principal #2 from the Blueprint for English Language Learners Success by providing information about the language and culture of our students who speak Arabic (ex., Somali and Yemeni) Karen & Kareni (Burmese), and Nepali, in order to promote a safe and inclusive learning environment that recognizes and respects the languages and cultures of all students; and 2.) Principle #7 that emphasizes leveraging ELL’s home languages, cultural assets, and prior knowledge by providing information on educational models of students’ home countries and how we can use that that information to bridge students’ prior knowledge to help them enhance their understanding while acquiring academic English. This opportunity provides PD that contributes to teachers meeting the new mandate under CR Part 154 regarding teacher obligation to take ESOL related PD.

Schedule: Monday – Friday, 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lopez, Erika	12/10/15 – 2/4/16	#43 – Teacher	4 hrs.	\$33/hr.
Powers, Amber	12/10/15 – 2/4/16	#28 – Teacher	4 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Brenna Farrell

Spending: \$3,432.

Funding: General Funds

Budget Code: 5132-A-73216-2010-1396

Description: Post Assessment Exams – English Language Arts

Justification: Staff will develop post assessments for ELA courses with regards to Students Learning Objectives for state and local measures

Schedule: Monday – Friday, 4:30 pm – 7:30 pm, Saturday 9:00 am – 4:00 pm

Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Mariana	11/20/15 – 2/13/16	SWW CA – Teacher	8 hrs.	\$33/hr.
Gamzon, Marcy	11/20/15 – 2/13/16	SOTA – Teacher	8 hrs.	\$33/hr.
Lukens, James	11/20/15 – 2/13/16	CO (Integrated Literacy K-12) – Reading Teacher	16 hrs.	\$33/hr.
Parker, Dorothy	11/20/15 – 2/13/16	SOTA – Teacher	8 hrs.	\$33/hr.
Robinson, Scott	11/20/15 – 2/13/16	CO (Integrated Literacy K-12) – ELA Coach	16 hrs.	\$33/hr.
Sardo, Jessica	11/20/15 – 2/13/16	CO (Prof Dev) – ELA Coach	8 hrs.	\$33/hr.
Sarkis-Kruse, Theresa	11/20/15 – 2/13/16	JCW CA – TOA	8 hrs.	\$33/hr.
Savastano, Mario	11/20/15 – 2/13/16	JCW CA – Teacher	8 hrs.	\$33/hr.
Stephens, Allison	11/20/15 – 2/13/16	PTECH – Teacher	8 hrs.	\$33/hr.

Zwahlen, Christian 11/20/15 – 2/13/16 CO (T&L)–ELA Coach 16 hrs. \$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Jeffrey Mikols/Audra Schmitt/Michael Chan/Elizabeth Hanan
Spending: \$6,732.
Funding: General Funds
Budget Code: 5132-A-73216-2010-1396
Description: Post Assessment Exams – ELA, Mathematics, Social Studies, Science
Justification: Staff will develop post assessments for ELA, Math, Social Studies and Science courses with regards to Students Learning Objectives for state and local measures
Schedule: Monday – Friday, 4:30 pm – 7:30 pm; Saturday 9:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgos, Wilson	11/20/15 – 2/13/16	CO(Prof Dev)– Math Coach	12 hrs.	\$33/hr.
Caparco, Melinda	11/20/15 – 2/13/16	IA&T – Teacher	12 hrs.	\$33/hr.
Dimmock, David	11/20/15 – 2/13/16	JCW CA – Teacher	12 hrs.	\$33/hr.
Dobbs, Rachel	11/20/15 – 2/13/16	#4 – Teacher	12 hrs.	\$33/hr.
Howe, Caroline	11/20/15 – 2/13/16	#22 – Teacher	12 hrs.	\$33/hr.
Iachetta, Dave	11/20/15 – 2/13/16	CO (Prof Dev) – Math Coach	12 hrs.	\$33/hr.
Krug, Howard	11/20/15 – 2/13/16	Vanguard – Teacher	12 hrs.	\$33/hr.
Lomac, Lara	11/20/15 – 2/13/16	NECP – Teacher	12 hrs.	\$33/hr.
Morgan, Jeffrey	11/20/15 – 2/13/16	IA&T – Teacher	12 hrs.	\$33/hr.
Neri, Regina	11/20/15 – 2/13/16	#25 – Teacher	12 hrs.	\$33/hr.
Oyphanith, Chanthadeth	11/20/15 – 2/13/16	LAFYM – Teacher	12 hrs.	\$33/hr.
Palumbo, Katherine	11/20/15 – 2/13/16	CO (Prof Dev) – ELA Coach	12 hrs.	\$33/hr.
Piacentini, Dominick	11/20/15 – 2/13/16	CO (Mathematics) – Math Coach	12 hrs.	\$33/hr.
Schmitt, Alison	11/20/15 – 2/13/16	#54 – Teacher	12 hrs.	\$33/hr.
Simpson, Samuel	11/20/15 – 2/13/16	Edison – Teacher	12 hrs.	\$33/hr.
Wade, Tara	11/20/15 – 2/13/16	RECIHS – Teacher	12 hrs.	\$33/hr.
Watkins, Diane	11/20/15 – 2/13/16	Edison – Teacher	12 hrs.	\$33/hr.

Division Chief: Jennifer Gkourlias
Principal/Director: Brendan P. Gallivan
Spending: \$7,590.
Funding: General Funds
Budget Code: 5132-A-73216-2010-1396
Description: Post Assessment Exams – LOTE (Languages Other Than English)

Justification: Staff will develop post assessments for LOTE courses with regards to Students Learning Objectives for state and local measures.
Schedule: Monday – Friday, 4:30 pm – 7:30 pm, Saturday 9:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brundage, Michael	11/20/15 – 2/13/16	JCW FA –Teacher	15 hrs.	\$33/hr.
Daiuto, Rosa	11/20/15 – 2/13/16	JCW CA – Teacher	15 hrs.	\$33/hr.
Marshall, Forrest	11/20/15 – 2/13/16	JCW CA – Teacher	15 hrs.	\$33/hr.
Moreno, Victor	11/20/15 – 2/13/16	LAYM – Teacher	30 hrs.	\$33/hr.
Murray, Brenda	11/20/15 – 2/13/16	Edison – Teacher	15 hrs.	\$33/hr.
Piccione, Lisa R.	11/20/15 – 2/13/16	Edison – Teacher	30 hrs.	\$33/hr.
Rodriguez, Bethzaida	12/19/15 – 2/13/16	JMHS – Teacher	30 hrs.	\$33/hr.
Thompson, Laura	12/19/15 – 2/13/16	EPO East – Teacher	30 hrs.	\$33/hr.
Van Bramer, Toni L.	12/19/15 – 2/13/16	IA&T – Teacher	15 hrs.	\$33/hr.
Wardlow, Katherine H.	12/19/15 – 2/13/16	EPO East – Teacher	15 hrs.	\$33/hr.
Zhu, Zhijuan	12/19/15 – 2/13/16	RECI – Teacher	20 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No. 2015-16: 350

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard
Principal/Director: Jeanne Orczyk
Spending: \$1,036
Funding: Title 1D
Budget Code: 5132-G-54407-2110-0298
Description: Other Professional Work
Justification: The teacher/tutor will provide instructional services in the areas of English Language/Arts, Reading, Mathematics, Technology and Life Skills at the Salvation Army
Schedule: Tuesday, Wednesday, Thursday 3:30pm-5:30pm
Strategic Plan: Goal: 1 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vreeland, Lois	4/11/16 – 5/13/16	Y & J – Teacher	28 hrs.	\$37/hr.

Division Chief: Keith Babuszczak

Principal/Director: Paul Burke

Spending: \$5,148

Funding: C.A.R.E.E.R.S.

Budget Code: 5132-G-23503-6320-0771

Description: OACES-Career Awareness Program in Partnership with Veterans Outreach Center

Justification: Training sessions as part of the OACES Career Awareness Program in partnership with community partners such as the Veterans Outreach Center. Students will earn certifications in various areas of interest, including welding, culinary careers, printing and construction.

Schedule: Mondays through Thursdays 4:00pm – 5:00pm

Strategic Plan: Goal: 2 ; Objective: C

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bedell, LaTonya	11/23/15 – 6/23/16	OACES – Teacher	36 hrs.	\$33/hr.
Kellman, James	11/23/15 – 6/23/16	OACES – Teacher	84 hrs.	\$33/hr.
Millington, Jason	11/23/15 - 6/23/16	OACES – Teacher	36 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

BUDGET

Resolution No. 2015-16: 351

By Member of the Board Vice President Elliott

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into an agreement with Monroe No. 1 BOCES, 41 O'Connor Rd., Fairport, NY, whereby Monroe No. 1 BOCES shall provide bus transportation for Rochester City School District Special Education pupils attending BOCES programs, for the period September 2, 2015 through June 23, 2016 at an anticipated annual cost of \$460,399.39, funded by the Budget Department, contingent upon the forms and terms of the agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: H

Justification: Mandated transportation services required to support students with special needs.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

PROCUREMENT & SUPPLY

Resolution No 2015-16: 352

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2015-16: 298, adopted by the Board on October 22, 2015, the Board authorized the Superintendent to participate with Monroe-2 Orleans Board of Cooperative Educational Services (BOCES) in the joint bidding of Milk Supply; and

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to Upstate Niagara Cooperative, Inc., 25 Anderson Rd., Buffalo, NY, lowest bidder, Net Delivered Unit Price – Each, 1% Milk \$0.1963/Half-Pint Carton; Fat Free Milk \$0.1878/Half-Pint Carton; Fat Free Chocolate Milk \$0.2001/Half-Pint Carton; Fat Free Strawberry Milk \$0.2080/Half-Pint Carton; Flavored Low-Fat Milk \$0.8950/16 Oz. Plastic Bottle; Enhanced Specialty Assorted Flavored Milk. \$0.8950/12 Oz. Bottle; 2% Milk \$0.2058/Half-Pint Carton; 2% Milk \$2.4675/Gallon; Lactaid Lowfat Milk \$0.5650/Half-Pint Container; and Buttermilk \$0.7550/Quart; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into a contract with **Upstate Niagara Cooperative, Inc.** for the purchase and delivery of Milk Supply through June 30, 2016.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Milk Supply allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2015-16: 353

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2015-16: 299, adopted by the Board on October 22, 2015, the Board authorized the Superintendent to participate with Monroe-2 Orleans Board of Cooperative Educational Services (BOCES) in the joint bidding of Bread Supplies; and

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to Midstate Bakery Distributors, Inc., 900 Jefferson Rd., Rochester, NY, lowest bidder, Net Delivered Unit Price – Each, White Bread \$1.24/Loaf; Wheat Bread \$1.65/Loaf; Multi Grain Bread \$1.40/Loaf; Seedless Rye Bread \$1.70/Loaf, Soft Seeded Rye Bread \$1.56/Loaf; Italian Bread \$1.16/Loaf; Rye/Pumpernickle Bread \$1.56/Loaf; Hamburger Roll \$2.06/Dozen; Submarine Roll \$2.79/Dozen; French Bread \$6.85/5-Pack; French Bread \$1.50/Loaf; Whole Grain Wheat Bread \$1.40/Loaf; Whole Grain White Bread \$1.49/Loaf; Wheat Frankfurter Roll \$2.86/16 Pack; Wheat Frankfurter Roll \$1.86/8 Pack; Wheat Hamburger Roll \$2.26/16 Pack; 4” Whole Grain Whole Wheat Hamburger Roll \$2.26/16 Pack; 4” Whole Grain Whole Wheat Hamburger Roll \$1.75/8 Pack; Wheat Mini Sub Roll \$2.23/6 Pack; Dinner Roll \$3.42/12 Pack; Dinner Roll \$1.80/16 Pack; 1 Oz. Breadstick \$1.83/12 Pack.; 2 Oz. Breadstick \$2.26/12 Pack; Kaiser Roll \$2.86/12 Pack; Knot Kaiser Roll \$2.26/12 Pack; Sandwich Roll \$2.26/12 Pack; English Muffins, \$2.04/12 Pack; 6” Tortillas \$1.54/12 Pack; 8” Tortillas \$1.89/10 Pack; 10” Tortillas \$2.11/12 Pack; 12” Tortillas \$3.51/12 Pack; Pita \$1.47/4 Pack; and 16” Pizza Crust \$2.25/Ea.; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into a contract with **Midstate Bakery Distributors, Inc.** for the purchase and delivery of Bread Supplies through June 30, 2016.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Bread Supplies allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

EDUCATIONAL FACILITIES

Resolution No 2015-16: 354

By Member of the Board Commissioner Evans

Whereas, approved Bond Requests include a budget of \$2,557,936 for Renovations to Wilson Commencement Academy, and

Whereas, contract bids have been received in the amount of \$1,937,250, and

Whereas, renovations to Wilson Commencement Academy carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$2,557,170, and leaves a balance of \$766 to be transferred to contingency, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,937,250	
M/WBE AWARD	262,500	13.2
LOCAL AWARD		
RMSA	11,620	.6
NYS	250,880	12.6

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group, Architecture & Engineering, PC and the same hereby are awarded as follows:

WILSON COMMENCEMENT ACADEMY – RENOVATIONS

Window and Door Work – **Window Specialist, Inc., 188 Erie Street, Lancaster, NY** for a total contract price of \$1,876,000 (Base Bid \$816,000 and Acceptance of Alternates WDC-1 +\$494,000 and WDC-2 +\$566,000), lowest qualified bidder

Electrical Work – **Concord Electric Corp., 705 Maple Street, Rochester, NY** for a total contract price of \$54,900 (Base Bid \$54,900), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc., 2011 E. Main Street, Rochester, NY** for a total contract price of \$6,350 (Base Bid \$2,750 and Acceptance of Alternates AMC-1 +\$1,650 and AMC-2 +\$1,950), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2015-16: 355

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15:215, adopted by the Board on 9/25/14, the District entered into a maintenance service contract with J.C. Ehrlich Co. Inc., 500 Spring Ridge Drive, Wyomissing, PA for Contract 17 – Pest Management. The term of the contract was from 11/21/14 through 11/20/15, with an option to renew for four additional one-year terms, and

Whereas, Resolution 2015-16:236 approved by the Board on 9/24/15 incorrectly listed the term of Contract 17 – Pest Management – as 11/1/15 through 10/31/15, and

Whereas, the District is requesting to amend resolution 2015-16:236 to extend the contract with J.C. Ehrlich Co. Inc. for an additional term from 11/21/15 to 11/20/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **J.C. Ehrlich Co. Inc.** for an additional year through 11/20/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2015-16: 356

By Member of the Board Commissioner Evans

Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Seventeen Million One Hundred Ninety Five Thousand Dollars (\$17,195,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school District as noted in the 2015-16 Capital Improvement Program (CIP), and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

OTHER

Resolution No. 2015-16: 357

By Member of the Board Commissioner Evans

Whereas, the terms of the Extended Pre-Kindergarten Grant require certain services; and

Whereas, the District wishes to enter into Agreements with various vendors, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the following **Community Based Organization (CBO) Providers**, approved as providers by the Board of Education, according to NYS Guidelines for **Expanded Pre-Kindergarten (Pre-K)**, to plan and implement activities and services that will benefit their educational, emotional, physical and psychological well-being of three year old high need children who are enrolled in the program according to State guidelines for Expanded Pre-K, for the period January 4, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, renewable for up to four additional one-year terms, at the Superintendent's discretion, to be paid in accordance with the per-pupil allocation amount established by the Rochester City School District's Office of Early Childhood Education, funded by the Expanded Pre-Kindergarten Grant, through the Office of Early Childhood Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

1. Action for a Better Community, Inc.
2. Baden Street Settlement of Rochester, Inc.
3. Caring and Sharing Child Care Center, Inc.
4. Community Child Care Center of the Third Ward, Inc.
5. Easter Seals New York, Inc.
6. Friendship Children's Center, Inc.
7. Generations Child Care, Inc.
8. Hillside Children's Center (Hillside Family of Agencies)
9. Ibero-American Action League, Inc.

10. Jefferson Avenue Childhood Development Center
11. Lakeside Presbyterian Church of Rochester
12. Little Hearts Child Care Center of Monroe County, Inc.
13. Oregon-Leopold Day Care Center Association, Inc.
14. Rochester Childfirst Network
15. Stepping Stones Learning Center
16. Sunshine Village Childcare Center, Inc.
17. The Community Place of Greater Rochester, Inc.
18. Volunteers of America of Western New York, Inc.
19. YMCA of Greater Rochester

Strategic Goal: 1; Objective: A, F

Strategic Goal: 2; Objective: A, C

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Provide parents/guardians with diverse opportunities for active family participation in their student's education. Work collaboratively our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Vice President Elliott
Adopted 5-0 with Vice President Elliott abstaining due to professional relationship and
Commissioner Cruz absent**

Resolution No. 2015-16: 358

By Member of the Board Commissioner Evans

Whereas, the State Education Department ("SED") assigns an Integrated Intervention Team ("IIT") to help identify how the District's student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness ("DTSDE"); and

Whereas, the IIT is comprised of SED staff, District staff and an Outside Educational Expert ("OEE"), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree; and

Whereas, the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree's right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Ellen O'Donnell**, 729 Longford Lake Road, Brackney, PA, to provide the services required of an Outside Educational Expert including utilization of the Diagnostic

Tool for School and District Effectiveness and serving as the lead member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, as well as in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period November 20, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 359

By Member of the Board Commissioner Evans

Whereas, the State Education Department (“SED”) assigns an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness (“DTSDE”); and

Whereas, the IIT is comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree; and

Whereas, the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Michael Melamed**, 729 Longford Lake Road, Brackney, PA, to provide the services required of an Outside Educational Expert including utilization of the Diagnostic Tool for School and District Effectiveness and serving as the lead member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, as well as in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period November 20, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the

form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 360

(Request withdrawn)

Resolution No. 2015-16: 361

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Monroe Community College, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, 1000 East Henrietta Road, Rochester, NY, to provide the Transition Program for Students with Intellectual Disabilities, a campus-based program whereby approximately eight (8) District students have the opportunity to audit college classes with age appropriate peers and collaborate and facilitate activities related to student transition / post-secondary plans, for the period November 20, 2015, or as soon thereafter as the Agreement is fully executed, through June 23, 2016, for a sum not to exceed Thirteen Thousand Nine Hundred Fifty Two Dollars (\$13,952.00), funded by the IDEA Support Services & Section 611 Grant, through the Office of Specialized Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 362

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with PLC Associates, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **PLC Associates, Inc.**, 4401 Gulf Shore Boulevard, Suite 903, Naples FL, to provide onsite support, professional development and Annual Professional Performance Review (APPR) coaching in the form of leadership team walkthroughs, collection of instructional data and effective processes for sharing data, for the period November 20, 2015, or as soon thereafter as the Agreement is fully executed, through July 31, 2016, for a sum not to exceed Eleven Thousand Five Hundred Dollars (\$11,500.00), funded by the School Improvement Grant, through Enrico Fermi School No. 17, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B

Justification: Implement Teacher Leader Evaluation/APPR.

**Seconded by Member of the Board Vice President Elliott
Adopted 4-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Cruz absent**

Resolution No. 2015-16: 363

(Request withdrawn)

**Motion to postpone Resolution No. 2015-16: 364 made by Commissioner Evans, seconded
by Commissioner Powell. Motion carries 6-0 with Commissioner Cruz absent.**

Resolution No. 2015-16: 364

Booster Clubs

By Member of the Board

Resolved, that the Rochester Board of Education recognizes the importance of athletic and extracurricular activities in the well-rounded development of public school students. Participation in such athletic and activities programs builds character, a sense of responsibility and discipline, and promotes proper conduct, all of which are central to the educational mission of the Rochester City Schools and the Board of Education.

The Board further recognizes the contribution and support which its athletic, extracurricular activities and educational programs receive from parents and members of the community who have organized booster clubs and other support groups with similar purposes. This resolution is adopted to define the relationship between the Board of Education and athletic booster clubs

whose purpose is to support the Rochester City School District's (RCSD) athletic activities and educational programs.

Group Status - Booster Clubs are neither school-sponsored clubs nor student-initiated clubs. Booster clubs shall constitute "outside clubs or groups" which are school-related but must meet the terms of this resolution in order to use the Rochester City School District's or an individual school's name, mascot or logo and to use School District facilities as a school-related organization.

Booster Clubs - Booster Clubs for athletics, marching band, drill team, cheerleading, drama, choir, or other athletic, fine arts or academic activities are welcome to form, support and assist such student activities or programs, both financially and with volunteer assistance. Booster Clubs must comply with the requirements of this resolution in order to use the name of the individual school or School District, school or School District mascots or logos, and to have access to School District facilities as a school-related organization.

A booster club must prepare and submit to the Board of Education a copy of its organizational bylaws and constitution by presenting the same to the Superintendent of Schools prior to initiating such support or assistance. All booster organizations shall not either promote, encourage or acquiesce in any violation of student or team eligibility requirements, conduct codes or sportsmanship standards.

Upon formation and annually thereafter, each booster club shall provide the office of the Superintendent with the names, telephone numbers and addresses of each officer of the booster club and the position held.

Accounting by Booster Clubs - Each booster club must have its own checking account and the bylaws for the group must require two signatures for any disbursement from the account. Booster club funds and accounts are not School District accounts and will not be included in the Rochester City School District's budgeting and accounting for annual Rochester City School District's audit purposes. Funds collected by the RCSD Booster Club are not to be deposited into RCSD's student activity accounts.

However, as an express condition to the Rochester City School Board's consent for the booster club to use the School District's name, school name, school or district mascots or logos, or to use the Rochester City School District facilities as a school-related organization, the booster club shall conduct an annual accounting or audit of its receipts and disbursements, and submit a financial or audit report, performed in accordance with generally accepted auditing principles to the Superintendent of Schools by October 1 of each calendar year. In the alternative, the booster club shall permit the school finance director or designee to audit the accounts of the booster club on request, no less than annually. Officers of a booster club shall be responsible for safeguarding any funds raised by the organization and to ensure that the funds are spent only for purposes related to the goals and objectives of the booster club, and the published or advertised reason(s) for the particular fund-raising activity. The organizations' by laws shall specify reasonable procedures for internal financial control which shall be reviewed by the Rochester City School District Finance Director.

The booster club shall not represent or imply that its activities, contracts, purchases, or financial commitments are made on behalf of or binding upon any school of the Rochester City School District or the school District itself. Such a statement shall appear on all purchase orders contracts or other forms of financial commitment issued by the booster club

Fundraising - Each booster club shall be limited to two –three fund-raisers each school year which involve students in fundraising activities outside of the school setting. Booster Clubs shall notify and obtain the approval of the Rochester Superintendent of Schools or his or her designee to assure the scheduling of fund raisers does not conflict with the RSCD programs or activities, and that the fundraising process is consistent with goals and mission of the Rochester City School District. All fundraising activities shall comply with the local, state and federal law. School employees, including athletic coaches, trainers or sponsors of school-sponsored student groups, shall not act as the primary organizers or spokespersons for any booster club fundraising event. Participation in fundraising activities by a booster club shall be considered as a factor in a student’s level of participation in any school activity of athletic program.

Title IX Compliance - The school board discourages the formation or organization of booster clubs which sponsor, assist or support student activities or athletic programs which predominately serve student participants of single sex. In order to assure that contributions or support by booster clubs do not create inequities or significant disparities in the program equipment and facilities made available to students participating in single sex sports, the booster club shall donate funds or tangible personal property contributed to the Rochester City School District’s educational, extracurricular or athletic programs, by program or sport. Support provided to a single athletic program regardless of source, must be included in the Rochester City School District’s evaluation of its overall athletic program and the comparability or benefits made available to male versus female athletics.

Notice of Compliance - At the beginning of each school year, the Rochester City School District will publish the names of those booster clubs which are in compliance with this resolution in the student handbook for the school or school District. Groups or organizations which are not in compliance will not be identified, and the Superintendent may refuse the consent of the Rochester City School District to the use of the Rochester City School District’s name, school or campus name or Rochester City School District mascot and logos or the use of Rochester City School District facilities as a school-related organization.

Seconded by Member of the Board

Resolution No. 2015-16: 365

Cardiopulmonary Resuscitation (CPR) & Automated External Defibrillator (AED)
Certification for Middle and High School Students

By Member of the Board Commissioner Evans

Whereas, the Rochester City School District (District) and its community partner, the American Heart Association, are excited to be working in collaboration to teach our middle and high school students hands-only CPR along with AED training; and

Whereas, the District has been including CPR/AED certification in Health classes for over 20 years. Students become certified when they take Health classes in grades 7 and 11 to meet high school graduation requirement. The course the District provides is titled Heartsaver® CPR/AED. It includes “full” CPR (breaths and compressions) along with the hands-only. District students are certified through the American Heart Association; therefore be it

Resolved, that the Board is fully supportive of this endeavor and supports the process of achieving certification for middle and high school students.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 366

Athletic Placement Process

By Member of the Board Commissioner Evans

Whereas, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

Whereas, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

Whereas, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process; therefore it is hereby

Resolved, that the Rochester City School District shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 367

By Member of the Board Commissioner Evans

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; and

Whereas, by Resolution No. 2015-16: 253, adopted on September 24, 2015, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education; and

Whereas, the Board wishes to make additional appointment(s); therefore be it

Resolved, that each person named below hereby is appointed, effective November 23, 2015 as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2015-2016 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Agostinelli, Susan

Nicholson, Marissa

Ferraro, Mark

Smith, Timothy

Foster, Kathleen

Way, Amy

Kelbaugh, Kenneth

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 368

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that IBC Engineering PC has donated \$1,000 to be used to fund field trips, shirts, pizza or ice cream parties, meals involving staff, students and parents, or any other expense to promote sustainability efforts with the Rochester City School District green team clubs; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 369

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Wendel Energy LLC has donated \$1,000 to be used to fund field trips, shirts, pizza or ice cream parties, meals involving staff, students and parents, or any other expense to promote sustainability efforts with the Rochester City School District green team clubs; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 370

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that M/E Engineering has donated \$500 to be used to fund field trips, shirts, pizza or ice cream parties, meals involving staff, students and parents, or any other expense to promote sustainability efforts with the Rochester City School District green team clubs; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 371

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Day Automation Systems, Inc. has donated \$5,000 to be used to fund field trips, shirts, pizza or ice cream parties, meals involving staff, students and parents, or any other expense to promote sustainability efforts with the Rochester City School District green team clubs; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 372

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Lonza America, Inc. has donated \$6,000 to be used to fund the expansion of the K-6 science program and resources at Theodore Roosevelt, School No. 43 including supplies, textbooks, software and hardware for students; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 373

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the OCHO Project: Read for a Need has donated \$1,000 to be used to purchase books from the Scholastic Book Club for the students of the Early Childhood School of Rochester, School No. 57 to improve the reading skills of students in grades kindergarten through 2; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2015-16: 374

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Asbury First United Methodist Church has donated \$1,750 to be used to purchase uniform blazers for students of the Martin Luther King, Jr., School No. 9 Boys Academy program; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Cruz absent**

Resolution postponed 10/22/15 and referred for further review by the Excellence in Student Achievement Committee

Resolution No. 2015-16: 303

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 746, adopted on June 18, 2015, the Board authorized the Superintendent to enter into an Agreement with McKay Consulting, LLC, to provide targeted training for all building-level leaders, including directors, peer reviewers and mentors, on the essential skills and understandings required for improving the quality of teaching and learning across the District with the goal for teaching staff in every building to develop an understanding of the Framework for Teaching as a language of best practice and ultimately improve opportunities for rigorous and relevant learning for all students, for the period July 1, 2015, through August 30, 2016, for a sum not to exceed Three Hundred Fifty Two Thousand Dollars (\$352,000.00), funded by the Title IIA and School Improvement Grant; and

Whereas, the District wishes to amend the Agreement with McKay Consulting, LLC, to provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **McKay Consulting, LLC**, 432 Nickel Creek Circle, Cary, NC, to provide targeted training for all building-level leaders, including directors, peer reviewers and mentors, on the essential skills and understandings required for improving the quality of teaching and learning across the District, with the goal for teaching staff in every building to develop an understanding of the Framework for Teaching as a language of best practice, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through August 30, 2016, for an additional sum not to exceed Two Hundred Twenty Nine Thousand Nine Hundred Dollars (\$229,900.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of Professional Learning, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B

Justification: Implement Teacher Leader Evaluation/APPR.

Seconded by Member of the Board Commissioner Campos

Adopted 4-2 with Vice President Elliott and Commissioner Adams dissenting and Commissioner Cruz absent

Resolution postponed 10/22/15 and referred for further review by the Excellence in Student Achievement Committee

Resolution No. 2015-16: 307

By Member of the Board Commissioner Evans

Whereas, the terms of the Title I School Improvement Section 1003(a) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with PLC Associates, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **PLC Associates, Inc.**, 4401 Gulf Shore Boulevard, Suite 903, Naples FL, to provide *The School Performance Scan*® and *The Student Voice*®, electronically administered surveys, to students and staff in each school building, and for each survey provide comprehensive reports for each school, as well as a Districtwide composite report, to allow the District and individual schools to establish baselines, establish SMART goals, monitor progress and create data dashboards, with the goal to provide the critical comprehensive data set that addresses student achievement, create metrics for moving culture, facilitate planning for the DTSDE and assist the District in establishing school and District goals, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Sixty Eight Thousand Five Hundred Dollars (\$168,500.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

Seconded by Member of the Board Commissioner Campos

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution postponed 10/22/15 and referred for further review by the Excellence in Student Achievement Committee

Resolution No. 2015-16: 308

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Daniel Roller (dba Acris Consulting LLC)**, 1820 Larkdale Road, Northbrook, IL, to provide support and assistance in the following areas on efforts of the joint community and the District to draft a new Code of Conduct, with the goal to transform the way the District handles disciplinary issues and foster collaboration, trust and ongoing engagement of students, parents, teachers and administrators in developing and implementing solutions:

- 1) Create structures and processes to build trust and ensure that commitments between the District and the community are fulfilled;
- 2) Facilitate development and implementation of engagement plans to ensure that all key stakeholders understand goals and processes and have opportunity to be involved in, and contribute to, the work;
- 3) Develop plans for finalizing and implementing a new Code of Conduct and the necessary supports to ensure dramatic transformation is achieved;

for the period October 26, 2015, or as soon thereafter as the Agreement is fully executed, through January 29, 2016, for a sum not to exceed Seventy Two Thousand Five Hundred Dollars (\$72,500.00), funded by the Offices of Teaching and Learning and Youth and Family Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

Seconded by Member of the Board Commissioner Campos

Adopted 4-2 with Vice President Elliott and Commissioner Adams dissenting and Commissioner Cruz absent

Resolution postponed 10/22/15 and referred for further review by the Excellence in Student Achievement Committee

Resolution No. 2015-16: 309

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Janice A. Barclay (dba BKL & Associates, LLC)**, 7718 Wiley Creek Way, Alexandria, VA, to provide professional coaching that fosters working collaboratively in high performing teams for approximately 68 staff members, including School Chiefs, Principals and administrative leaders, and work with the Deputy Superintendent of Teaching and Learning and School Chiefs to develop common expectations for Principal supervision and evaluation, with the goal to improve staff performance as measured by the Diagnostic Tool for School and District Effectiveness and ultimately improve student achievement, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through August 30, 2016, for a sum not to exceed Ninety Thousand Dollars (\$90,000.00), funded by the Title IIA Grant, through the Office of Professional Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

Seconded by Member of the Board Commissioner Campos

Adopted 4-2 with Vice President Elliott and Commissioner Adams dissenting and Commissioner Cruz absent

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.