

HUMAN CAPITAL INITIATIVES

Resolution No. 2014-15: 328

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name (none)	Tenure Area (Description)	Effective Date
----------------	---------------------------	----------------

Seconded by Member of the Board

Resolution No. 2014-15: 329

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Hesford, Katie	Elementary	Early Childhood Education	December 8, 2014- December 7, 2017	\$46,281/yr.
Holmes, Jason	Music	Music	February 2, 2015- February 1 2017	\$51,842/yr.
Rulison, Morgan	Social Worker	Social Work	November 19, 2014- November 18, 2017	\$44,901/yr.
Smith, Andre	Social Worker	Social Work	November 19, 2014- November 18, 2017	\$48,642/yr.
Lathers, Emily	Special Education	SWD 1-6	January 5, 2015- January 4, 2018	\$50,561/yr.
Rock, Amy	Special Education	Special Education	November 19, 2014- November 18, 2017	\$44,901/yr.
Fleming, Jamayne	Teaching Assistant	Teaching Assistant	December 11, 2014- December 10, 2017	\$12.33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 330

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Cromwell, Lincoln	ESOL	.5	November 24, 2014	\$27,200/yr.
Montstream, Lyndsey	Special Education	.5	November 20, 2014	\$22,450/yr.
Shales, Ryan	Social Studies	.5	November 24, 2014	\$21,818/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 331

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2014-15: 332

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2014-15: 333

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name (none)	Acting Assignment	Location	Effective Date	Salary
-----------------------	--------------------------	-----------------	-----------------------	---------------

Seconded by Member of the Board

Resolution No. 2014-15: 334

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Millet, Ashley	Elementary	December 1, 2014-June 30, 2015	\$45,837/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 335

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Perez, Diani	Internal Investigator (Part time)	\$30,000/yr.	January 5, 2015
Rizzo, Richard	Technical Director	\$18.59/hr.	October 24, 2014

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 336

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Rivera, Julian	Custodial Assistant	Labor	\$10.88/hr.	January 5, 2015
Brown, Deborah	Food Service Helper/Cashier	Labor	\$10.28/hr.	January 5, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 337

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Kercado, Samuel	Foreign Language Translator	January 1, 2015
White, Luz	Office Clerk III	January 30, 2015
Olivares-Then, Ana	School Psychologist	January 1, 2015
Kittelberger, Darryl	Student Service Representative	December 21, 2014
Brumfield, Margie	Teaching Assistant	January 3, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 338

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Burney, Moneith	Bracket IV (CASE)	December 20, 2014
Hofschneider, James	Bus Dispatcher	January 2, 2015
Reyes, Angelina	Food Service Helper	December 2, 2014
Patterson, James	Internal Investigator (Part time)	November 3, 2014

Rozzo, David	Mathematics	January 10, 2015
Moore, Lida	Paraprofessional	November 22, 2014
Otero-Rivera, Maria	Paraprofessional	December 2, 2014
Betancourt, Gloria	School Sentry I-Bilingual	June 20, 2014

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 339

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
DeFranco, Cecelia	Attendance Assistant	November 29, 2014
Graham, Angelina	Food Service Helper	December 1, 2014

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 340

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Levitt, Kimberly	Art	May 7, 2015 – June 5, 2015	Section 42.6.a
Huntone, Sarah	ELA Coach	May 29, 2015 – June 25, 2015	Section 42.6.a
Garfield, Shalonda	Elementary	January 6, 2015 – January 30, 2015	Section 42.6.a
Wozniak, Valorie	English	December 17, 2014 - January 30, 2015	Section 42.6.a
Sun, Brittany	ESOL	February 10, 2015 – April 10, 2015	Section 42.6.a
Kohli-Winklebleck, Pavit	Kindergarten	March 2, 2015 – June 25, 2015	Section 42.6.a
Spiva, Terry	Paraprofessional	August 24, 2014-December 19, 2014	Section 23.P
Basnet, Ashwin	Parent Liaison	November 26, 2014 – January 9, 2015	Section 23.N
Amy, Michael	Physical Therapist	January 8, 2015 – January 15, 2015	Article 18, Section 2

Santangelo, Gerald	School Sentry I	January 29, 2015 – March 13, 2015	Article 18, Section 3
Cavagnaro-Calcagno, Christina	Special Education	December 20, 2014 – January 16, 2015	Section 42.6.a
Brach, Melinda	Teacher Assistant	December 5, 2014 – January 14, 2015	Section 23.O
Brown-Palmer, Chauntanette	Teacher Assistant	December 30, 2014 – December 30, 2015	Section 23.N

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 341

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 342

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2014-15: 90	August 21, 2014	Change the effective date of appointment for LaShana Boose from August 8, 2014 to November 5, 2014.
Resolution No. 2014-15: 247	October 23, 2014	Rescind permanent appointment for Richard Rizzo

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 343

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2014-15: 344

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 345

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 346

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 347

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Merriwether, Sha-Nia	Paraprofessional	Non-Competitive	November 24, 2014
Hucks, Marilyn	Paraprofessional	Non-Competitive	January 5, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Campos absent**

Resolution No. 2014-15: 348

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
------	---------------------------	----------------

(none)

Seconded by Member of the Board

Resolution No. 2014-15: 349

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2014-15: 350

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: Lessie Hamilton-Rose

Spending: \$1,320

Funding: Title I Supplemental Academic Services Grant

Budget Code: 5124-F-15402-2020-0236

Description: Coordination of the academic intervention program Mercier Literacy Intervention

Justification: To provide curriculum/planning and assessment support for the SAS program supported by Title I SAS funds.

Schedule: Tuesdays and Thursdays 4:00 p.m.- 5:30 p.m.

Strategic Plan: Goal: 2 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cope, Sherry	12/19/14 – 4/16/15	#54 – Teacher	20 hrs.	\$33/hr.

Killings, Michelle 12/19/14 – 4/16/15 #54 – Teacher 20 hrs. \$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent**

Resolution No 2014-15: 351

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)

Principal/Director: Dr. Ralph Spezio

Spending: \$130,647.

Funding: School Improvement Grant

Budget Code: 5124-F-11710-2110-0841

Description: Expanded Learning Time

Justification: Expanded day program; inclusive of the school day, that will offer a balanced set of activities, including targeted academic support, intervention/acceleration, enrichment activities, opportunities for socialization, play, and physical education.

Schedule: Monday – Friday 3:15-5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bailey-Gordon, Doris	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Boyd, Ronald	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Buttars, Tracy R.	1/05/15 – 6/25/15	#43 – Teacher	160.5 hrs.	\$37/hr.
Cruz-Phomanny, Analy	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
DeMario, Marisa	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Dewart, Elizabeth	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Jackett, Deborah	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Johnson, Evangelina	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Johnstone, Michele	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Lanterman, Carol	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Leigh, Maureen	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Lombardo, Alice	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Lopez, Santiago, Anellys	1/05/15 – 6/25/15	#17 – Teacher	31.5 hrs.	\$37/hr.

Lynah, Stacey	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Macaluso, Alexander	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Morales-Kakuda, Patricia	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Morales-McBride, Martha	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Nairy, Denise	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Nathan, Michelle	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Nguyen, Thao	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Pardue, Kurt	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Phillips, Hollis	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Ramos, Natasha	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Rende, Thomas	1/05/15 – 6/25/15	#43 – Teacher	160.5 hrs.	\$37/hr.
Reinhardt, Lauren	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Rice, Paula Marie	1/05/15 – 6/25/15	#17 – Teacher	160.5 hrs.	\$37/hr.
Rokosz, Mark	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Santiago, Daniel	1/05/15 – 6/25/15	#17 - Teacher	160.5 hrs.	\$37/hr.
Saunders, Nyla	1/05/15 – 6/25/15	#17 – Teacher	31.5 hrs.	\$37/hr.
Sanchez-Goldberg, Louisa	1/05/15 – 6/25/15	#17 – Teacher	31.5 hrs.	\$37/hr.
Soble-Monoenko, Karen	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Staub, Barbara	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.
Travers, Jeanne Marie	1/05/15 – 6/25/15	#43 – Teacher	79.5 hrs.	\$37/hr.
Widrick, Colleen	1/05/15 – 6/25/15	#17 – Teacher	79.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Jeff Mikols

Spending: \$990.

Funding: Learning Technology Grant

Budget Code: 5152-F-73516-2071-0127

Description: Professional Development - LTG Mathematical Modeling (Cohort 1)
Course #7704

Justification: Professional development for teachers through the Learning Technology Grant to support of effective strategies to deliver cross content mathematics and science instruction. Trainings will be held at RIT as per Learning Technology Grant.

Schedule: Monday-Friday 4:15-7:15 pm
Saturdays 9:00 am - 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dunne, Elizabeth	12/19/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Varno, Carrie Anne	12/19/14 – 6/30/15	Wilson CA - Teacher	15 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Jeff Mikols
Spending: \$1,980.
Funding: Learning Technology Grant
Budget Code: 5152-F-73516-2070-0125
Description: Professional Development
Justification: Facilitators for professional development for teachers in Learning Technology Grant to support mathematics and science content.

Course #7958 - LTG_Transformations for GeoSketchpad for Beginners
 Course#7959 - LTG_Transformations for GeoSketchpad for Intermediate
 Course #7060 - LTG_Transformations for GeoSketchpad for Advanced
 Course #8025 - LTG_Sketching Trigonometric Functions
 Course #8026 - LTG_Sequences and Series
 Course #8027 - LTG_Probability Distributions
 Course #8028 - LTG_Statistical Measures of Dispersion
 Course #8029 - LTG_3-D Geometric Measurement

Schedule: Monday-Friday 4:15-7:15 pm
 Saturdays 9:00 am -3:00 pm

*Extra pay for Instructional Coach is for Saturdays only.

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Herrman, Patricia	12/19/14 – 6/30/15	STEM-Teacher	6 hrs.	\$33/hr.
Melnichenko, Yelena	12/19/14 – 6/30/15	IATHS – Teacher	12 hrs.	\$33/hr.
Meise, Michael	12/19/14 – 6/30/15	Wilson CA-Teacher	18 hrs.	\$33/hr.
Steffen, Ken	12/19/14 – 6/30/15	SWW-Teacher	6 hrs.	\$33/hr.
Zuniga, Joseph	12/19/14 – 6/30/15	CO (Prof Dev) - *Instructional Coach	18 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent

Resolution No 2014-15: 352

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Uma Mehta
Spending: \$7,260
Funding: Title I Grant
Budget Code: 5132-F-25110-2110-0236 (Teachers)
 5132-F-25110-2020-0236 (Administrators)
Description: Saturday Regents Prep
Justification: RCT/Regents Prep provided to students with the goal to increase passing rate on January Regents exams as part of school Supplemental Academic Services plan & SCEP
Schedule: Saturdays 8:30-12:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mortis, Lynda	1/10-1/24/15	JCW CA–Asst Principal	12 hrs.	1/260 th
Cody, Rebecca	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Connor , Breandan	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Gullace, Joseph	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Hall, Beth	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Lazarek, Scott	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Mannix, Joanne	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Myers, Michelle	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
McCullough, Tammy	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Meise, Michael	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Murphy, Kevin	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Moellering, Michael	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Rice, Juliet	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Varno, Carrie	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.
Whelen, Michelle	1/10-1/24/15	JCW CA – Teacher	12 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$3,922
Funding: Title I
Budget Code: 5132-F-26705-2110-0236
Description: Expanded Learning
Justification: Regents and Common Core skills improvement intervention for students in grades 9-12 to focus on skills gaps to improve academic performance in core subjects and on Regents exams
Schedule: Monday-Thursday 3:00-5:00 PM
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bonawitz, Matthew	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Branca, Nija	1/5/15 – 1/30/15	SOTA – Teacher	20 hrs.	\$37/hr.
DellaGloria, Marc	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Dooher, Mary	1/5/15 – 1/30/15	SOTA – Teacher	9 hrs.	\$37/hr.
Downs, Timothy	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Driscoll, Danielle	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Kime, Jeffrey	1/5/15 – 1/30/15	SOTA – Teacher	20 hrs.	\$37/hr.
Kumar, Pratima	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Laird, Randall	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Manetta, JoEllen	1/5/15 – 1/30/15	SOTA – Teacher	3 hrs.	\$37/hr.
Parker, Dorothy	1/5/15 – 1/30/15	SOTA – Teacher	3 hrs.	\$37/hr.
Tillotson, James	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Wilson, Evan	1/5/15 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Woodhams, Susan	1/5/15 – 1/30/15	SOTA – Teacher	3 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Mary Andrecolich-Diaz

Spending: \$990

Funding: Refugee School Impact Grant

Budget Code: 5152-E-28305-2070-0498

Description: Professional Development - RIA BRIA Refugee Impact Grant
“Welcome to Our Country” (7951); “Welcome to Our Country” (11860)

Justification: Teachers will participate in professional development on the “Welcome to Our Country” curriculum in preparation for the Refugee Mini Academy – A 3 day program during the winter recess that is designed for students who are new to our country with refugee status. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant

Schedule: Thursday 2:30–5:30 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Anna	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Castellon, Alicia	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Cholach, Larissa	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Consagra, Samuel	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Grimes, Jennifer	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Harris, Jill	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Lucyshyn, Laura	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
O’Connor, Anna	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.
Orden, Terri	2/13/15	RIA - Teacher	3 hrs.	\$33/hr.

Zelazny, Juliann 2/13/15 RIA - Teacher 3 hrs. \$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Mary Andrecolich-Diaz
Spending: \$12,342
Funding: Refugee School Impact Grant
Budget Code: 5132-E-28305-2110-0498
Description: Expanded Learning
Justification: Provide academic and enrichment activities that will promote English Language Acquisition and Exposure to American Schools for Newcomer/Refugee Students that will focus on Basic Literacy, Family Literacy, Regents Prep and School Transition which will be in accordance with the Refugee School Impact Grant
Schedule: Saturdays 9:00-12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andrecolich-Diaz, Mary	1/10/15-6/6/15	RIA – Principal	48 hrs.	1/260 th
Consagra, Samuel	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.
Grimes, Jennifer	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.
Harris, Jill	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.
Laiosa, Sarah	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.
Orden, Terri	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.
Tran, Annie	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.
Zelazny, Juliann	1/10/15-6/6/15	RIA - Teacher	36 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Mary Andrecolich-Diaz
Spending: \$8,090
Funding: Refugee School Impact Grant
Budget Code: 5132-E-28305-2110-0498
Description: Expanded Learning
Justification: Refugee Mini Academy – A 3 day program during the winter recess that is designed for students who are new to our country with refugee status. Students will participate in both BRIA and ESOL curriculum and take part in enrichment activities. The Refugee Mini Academy is a mandated program per the Refugee School Impact Grant
Schedule: Wednesday – Friday 7:30– 1:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Anna	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
Castellon, Alicia	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th

Cholach, Larissa	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
Consagra, Samuel	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
Grimes, Jennifer	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
Harris, Jill	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
Lucyshyn, Laura	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
O'Connor, Anna	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th
Orden, Terri	2/18/15-2/20/15	RIA – Teacher	18 hrs.	1/200 th
Zelazny, Juliann	2/18/15-2/20/15	RIA - Teacher	18 hrs.	1/200 th

**Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent**

Resolution No 2014-15: 353

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Christiana Otuwa
Principal/Director: Christopher Suriano
Spending: \$7,623.
Funding: General Funds
Budget Code: 5132-A-53108-2250-0000
Description: Other Professional Work (Braille Transcription)
Justification: Teachers will transcribe instructional material in Braille by grade level for visually-impaired students.
Schedule: Monday – Friday 4:00 pm – 6:00 pm
Strategic Plan: Goal: 4; Objective: G

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bibens, Holly	12/19/14 – 6/25/15	CO (Spec Ed) – Itinerant Teacher	132 hrs.	\$33/hr.
Realmuto, Schelli	12/19/14 – 6/25/15	CO (Spec Ed) – Itinerant Teacher	99 hrs.	\$33/hr.

Division Chief: Dr. Christiana Otuwa
Principal/Director: Erin Graupman
Spending: \$2,394.
Funding: Pregnancy Assistance Fund Grant
Budget Code: 5132-F-53508-2815-0130

Description: Summer Work
Justification: Amendment to add additional days to previously adopted Resolution No 2013-14: 601 in the April 24, 2014 Resolutions. Additional work includes directing the overall operation of the Pregnancy Assistance Fund project; responsible for overseeing the implementation of project activities, coordination with other agencies, development of materials, provisions of in service and training, conducting meetings; designs and directs the gathering, tabulating and interpreting of required data, responsible for overall program evaluation and for staff performance evaluation; and is the responsible authority for ensuring necessary reports/documentation are submitted to Health Research, Inc. (HRI).
Schedule: Monday – Friday 9:00 am – 3:00 pm
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Tanishia	7/1/15 – 7/31/15	CO (Hlth Svc)–TOA	54 hrs.	1/200 th

Division Chief: Dr. Christiana Otuwa
Principal/Director: Dr. Jennifer Gkourlias
Spending: \$11,781.
Funding: General Funds
Budget Code: 5132-A-73116-2010-0000
Description: Professional work required for Annual Professional Performance Review (APPR)
Justification: Teachers will create, revise and align first semester post assessments for Math, ELA, Social Studies, Science, CTE, and LOTE (Language Other Than English) with regards to student learning objectives (SLO’s) for state measures related to APPR.
Schedule: Monday – Friday 4:30 pm – 7:30 pm, Saturday 9:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Boehlke, Jeremy	1/5/15 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Brundage, Michael	12/19/14 – 6/30/15	JCW FA – Teacher	10 hrs.	\$33/hr.
Buckley, Brenda	12/19/14 – 6/30/15	CO(Instruct Tech)-TOA	10 hrs.	\$33/hr.
Cassell, Hercilia I.	12/19/14 – 6/30/15	JMHS – Teacher	10 hrs.	\$33/hr.
Christian, Cynthia	1/5/15 – 6/30/15	RSTEM – Teacher	15 hrs.	\$33/hr.
Courtney, Mary	12/19/14 – 6/30/15	JCW FA – Teacher	10 hrs.	\$33/hr.
Daiuto, Rosa	12/19/14 – 6/30/15	JCW CA – Teacher	10 hrs.	\$33/hr.
Girven, Lynn	12/19/14 – 6/30/15	NWHS – Teacher	8 hrs.	\$33/hr.
Graham, Timothy	12/19/14 – 6/30/15	East – Teacher	10 hrs.	\$33/hr.
Grann, Karen	1/5/15 – 6/30/15	IA&T – Teacher	15 hrs.	\$33/hr.
Hill, Ruth	1/5/15 – 6/30/15	RECI – Teacher	15 hrs.	\$33/hr.
Hollister, Susan	12/19/14 – 6/30/15	Vanguard –Teacher	10 hrs.	\$33/hr.

Howe, Carrie	12/19/14 – 6/30/15	CO(CIT)–Teacher Mentor	10 hrs.	\$33/hr.
Kehoe, Matthew	12/19/14 – 6/30/15	East – TOA	5 hrs.	\$33/hr.
Kellman, James	1/5/15 – 6/30/15	OACES – Teacher	15 hrs.	\$33/hr.
Lenear, Kristina	12/19/14 – 6/30/15	#54 –Teacher	10 hrs.	\$33/hr.
McKoy, Lauren	12/19/14 – 6/30/15	JMHS – Teacher	6 hrs.	\$33/hr.
Moreno, Victor	12/19/14 – 6/30/15	All City – Teacher	10 hrs.	\$33/hr.
Neri, Regina	12/19/14 – 6/30/15	#15 – Teacher	10 hrs.	\$33/hr.
Orrico-Saitta, Suellen	1/5/15 – 6/30/15	YM&IHA-Teacher	15 hrs.	\$33/hr.
Piccione, Lisa R.	12/19/14 – 6/30/15	#3 – Teacher	10 hrs.	\$33/hr.
Pickard, Dominic	12/19/14 – 6/30/15	CO(School Oper)-Teacher	10 hrs.	\$33/hr.
Richardson, Donna	1/5/15 – 6/30/15	JMHS – Teacher	15 hrs.	\$33/hr.
Robey, Mary	12/19/14 – 6/30/15	#34 – Teacher	10 hrs.	\$33/hr.
Rodriguez, Bethzaida	12/19/14 – 6/30/15	Monroe – Teacher	10 hrs.	\$33/hr.
Schmitt, Richard	1/5/15 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Sherwood, Spencer N.	12/19/14 – 6/30/15	JCW CA – Teacher	10 hrs.	\$33/hr.
Skvarla, Alison	12/19/14 – 6/30/15	#54 – Music Teacher	10 hrs.	\$33/hr.
Thompson, Laura E.	12/19/14 – 6/30/15	RBC&D – Teacher	10 hrs.	\$33/hr.
Wardlow, Katherine H.	12/19/14 – 6/30/15	East – Teacher	10 hrs.	\$33/hr.
Zhu, Zhijuan	12/19/14 – 6/30/15	RECI – Teacher	10 hrs.	\$33/hr.
Zizzi, Kristin	12/19/14 – 6/30/15	East – Teacher	5 hrs.	\$33/hr.
Zwahlen, Christian	12/19/14 – 6/30/15	#58 – Teacher	8 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent**

Resolution No 2014-15: 354

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard
Principal/Director: Carlos Leal
Spending: \$7,920
Funding: MSP (Math Science Partnership) Math Grant
Budget Code: 5152-F-73516-2070-0119

Description: Professional Development- Courses: Digging Deeper into CCSS(11708)and Orchestrating Productive Mathematics Discussions(11759)

Justification: MSP coaches will facilitate professional learning focused on digging deeper into the CCSS in mathematics and 5 Practices for Orchestrating Productive Mathematics Discussions to meet the goals of the MSP Grant for participants as well as additional learning on the Common Core modules and learning progressions to increase teacher content knowledge and pedagogy in mathematics to improve the teaching and learning practices for students.

Schedule: Saturdays 8:30- 3:00 pm

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Rossi, Maryanne	01/05/15-06/25/15	CO(ProfDev)-Instr.Coach	120 hrs.	\$33/hr.
Schultz, Denise	01/05/15-06/25/15	CO(ProfDev)-Instr.Coach	120 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Carlos Leal

Spending: \$152,280

Funding: MSP (Math Science Partnership) Math Grant

Budget Code: 5152-F-73516-2070-0119

Description: Professional Development- Courses: Digging Deeper into CCSS(7835)and Orchestrating Productive Mathematics Discussions(7896)

Justification: Non instructional hours. Principals will receive 1 hour pay due to contractual length of day. Teachers and Administrators will participate in 45 hours of professional learning focused on digging deeper into the CCSS in Mathematics and 5 Practices for Orchestrating Productive Mathematics Discussions to meet the goals of the MSP Grant around increasing teacher content knowledge and pedagogy in mathematics to improve the teaching and learning practices for students.

Schedule: Monday – Thursday 4:30-7:00 pm and Saturdays 8:30- 3:00 pm

* Extra pay for Instructional Coach is for Saturdays only

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brazwell, Margaret	01/05/15-06/25/15	#19- Academy Director	45 hrs.	\$40/hr.
Lee, Tiffany	01/05/15-06/25/15	#41- Assistant Principal	45 hrs.	\$40/hr.
Lincoln, David	01/05/15-06/25/15	#7 - Principal	45 hrs.	\$40/hr.
Monroe-Dewitz, Jennifer	01/05/15-06/25/15	#28– Assistant Principal	45 hrs.	\$40/hr.
Munoz, Mary	01/05/15-06/25/15	Monroe–Exp Lrn Resource Coord	45 hrs.	\$40/hr.

Murrell-Dilbert, Sharon	01/05/15-06/25/15	#2 – Assistant Principal	45 hrs.	\$40/hr.
Pringle, Beverley	01/05/15-06/25/15	#42 - Principal	45 hrs.	\$40/hr.
Rutland, Pamela	01/05/15-06/25/15	#2 - Principal	45 hrs.	\$40/hr.
Solomon, Deborah	01/05/15-06/25/15	#10 – Assistant Principal	45 hrs.	\$40/hr.
Thomas, Eva	01/05/15-06/25/15	#19- Principal	45 hrs.	\$40/hr.
Walker, Shawn	01/05/15-06/25/15	#8 – Assistant Principal	45 hrs.	\$40/hr.
Whitfield, Marion	01/05/15-06/25/15	#41 - Principal	45 hrs.	\$40/hr.
Alexander, Roxana	01/05/15-06/25/15	#23 – Teacher	45 hrs.	\$33/hr.
Barry, Stacie	01/05/15-06/25/15	#10 - Teacher	45 hrs.	\$33/hr.
Berthin, David	01/05/15-06/25/15	Y&J - Teacher	45 hrs.	\$33/hr.
Bland, Reggie	01/05/15-06/25/15	#50 - Teacher	45 hrs.	\$33/hr.
Boddie-Graham, Carol	01/05/15-06/25/15	#19 - Teacher	45 hrs.	\$33/hr.
Burno, Tiffany	01/05/15-06/25/15	#28 – Teacher	45 hrs.	\$33/hr.
Buttars, Tracy	01/05/15-06/25/15	#43 - Teacher	45 hrs.	\$33/hr.
Campbell, Maria	01/05/15-06/25/15	#20 – Teacher	45 hrs.	\$33/hr.
Carter, Doris	01/05/15-06/25/15	#19 – Teacher	45 hrs.	\$33/hr.
Chinchilla, Kathleen	01/05/15-06/25/15	#19 - Teacher	45 hrs.	\$33/hr.
Colon, Candace	01/05/15-06/25/15	#7 - Teacher	45 hrs.	\$33/hr.
Cox, Daile	01/05/15-06/25/15	SOTA – Teacher	45 hrs.	\$33/hr.
Cox-Hiler, Jocelyn	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Craig, Jessalynn	01/05/15-06/25/15	#50 – Teacher	45 hrs.	\$33/hr.
De La Torre Kash, Irasema	01/05/15-06/25/15	#5 – Teacher	45 hrs.	\$33/hr.
Dearing, Cassandra	01/05/15-06/25/15	#45 – Teacher	45 hrs.	\$33/hr.
DiBenedetto, Claire	01/05/15-06/25/15	#9 – Teacher	45 hrs.	\$33/hr.
DeCarolis, Sally	01/05/15-06/25/15	HH – Teacher	45 hrs.	\$33/hr.
DeLong, Dana	01/05/15-06/25/15	#58 – Teacher	45 hrs.	\$33/hr.
Dixon, Bukeka	01/05/15-06/25/15	#12 – Teacher	45 hrs.	\$33/hr.
Dupree, Lianna	01/05/15-06/25/15	LyncX – Teacher	45 hrs.	\$33/hr.
Ealy, George	01/05/15-06/25/15	JCWFA – Teacher	45 hrs.	\$33/hr.
Evans, LaShara	01/05/15-06/25/15	#10 – Teacher	45 hrs.	\$33/hr.
Farrell, Charles	01/05/15-06/25/15	#19 – Teacher	45 hrs.	\$33/hr.
Feltman, Thomas	01/05/15-06/25/15	#2 – Teacher	45 hrs.	\$33/hr.
Ferris, Wendy	01/05/15-06/25/15	#29 – Teacher	45 hrs.	\$33/hr.
Fink, Patrick	01/05/15-06/25/15	#9 – Teacher	45 hrs.	\$33/hr.
Fiore, Frank	01/05/15-06/25/15	#44 – Teacher	45 hrs.	\$33/hr.
Ford, Jason	01/05/15-06/25/15	#35 – Teacher	45 hrs.	\$33/hr.
Forkner, Amanda	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach *	45 hrs.	\$33/hr.
Garfield, Andrea	01/05/15-06/25/15	#4 – Teacher	45 hrs.	\$33/hr.

Board Meeting: December 18, 2014

Gildea, Molly	01/05/15-06/25/15	#5 – Teacher	45 hrs.	\$33/hr.
Griffin, Sonja	01/05/15-06/25/15	#5 – Teacher	45 hrs.	\$33/hr.
Hanna, Crystal	01/05/15-06/25/15	#12 – Teacher	45 hrs.	\$33/hr.
Helbig, Elizabeth	01/05/15-06/25/15	CO(Prof Dev)-Math Coach *	45 hrs.	\$33/hr.
Holborn, Kelly	01/05/15-06/25/15	#39 – Teacher	45 hrs.	\$33/hr.
Hudson, Wanda	01/05/15-06/25/15	#45 – Teacher	45 hrs.	\$33/hr.
Jacka, Sara	01/05/15-06/25/15	#50 – Teacher	45 hrs.	\$33/hr.
Johnson, Gail	01/05/15-06/25/15	#16 – Teacher	45 hrs.	\$33/hr.
Johnson, Lesley	01/05/15-06/25/15	CO(Prof Dev)-Math Coach*	45 hrs.	\$33/hr.
Junious, Tiana	01/05/15-06/25/15	#19 – Teacher	45 hrs.	\$33/hr.
Kanealey, Michelle	01/05/15-06/25/15	CO(Prof Dev)-Math Coach*	45 hrs.	\$33/hr.
Kedley, Leah	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Kehoe, Matthew	01/05/15-06/25/15	East – Teacher	45 hrs.	\$33/hr.
Klein, Christine	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Klotz, Jamie	01/05/15-06/25/15	#3 – Teacher	45 hrs.	\$33/hr.
Kolstad, Marci	01/05/15-06/25/15	#35 – Teacher	45 hrs.	\$33/hr.
Krahenbuhl, Kurt	01/05/15-06/25/15	IA&T – Teacher	45 hrs.	\$33/hr.
LaDue, Steve	01/05/15-06/25/15	#58 – Teacher	45 hrs.	\$33/hr.
Laszek, Dawn	01/05/15-06/25/15	#7 – Teacher	45 hrs.	\$33/hr.
Liberatore, Kelly	01/05/15-06/25/15	#7 – Teacher	45 hrs.	\$33/hr.
Lodice, Michael	01/05/15-06/25/15	JCWFA – Teacher	45 hrs.	\$33/hr.
Lombardo, Alice	01/05/15-06/25/15	#17 – Teacher	45 hrs.	\$33/hr.
Machuca-Dall, Carolina	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Manley, E'Shantee	01/05/15-06/25/15	#43 – Teacher	45 hrs.	\$33/hr.
Marino, Michaela	01/05/15-06/25/15	#3 – Teacher	45 hrs.	\$33/hr.
Mason, Laura	01/05/15-06/25/15	East – Teacher	45 hrs.	\$33/hr.
McCabe, Eileen	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Meteyer, Marianna	01/05/15-06/25/15	CO(Prof Dev)-Math Coach*	45 hrs.	\$33/hr.
Milord, Marie	01/05/15-06/25/15	#44 – Teacher	45 hrs.	\$33/hr.
Natarelli, Julie	01/05/15-06/25/15	LAYM – Teacher	45 hrs.	\$33/hr.
Palo, John	01/05/15-06/25/15	East – Teacher	45 hrs.	\$33/hr.
Palo, Shonna	01/05/15-06/25/15	#58 – Teacher	45 hrs.	\$33/hr.
Passamonte, Laurie	01/05/15-06/25/15	#2 – Teacher	45 hrs.	\$33/hr.
Rivers, Jennifer	01/05/15-06/25/15	SOTA – Teacher	45 hrs.	\$33/hr.
Romero, Carla	01/05/15-06/25/15	#7 – Teacher	45 hrs.	\$33/hr.

Rose, Cheryl	01/05/15-06/25/15	#3 – Teacher	45 hrs.	\$33/hr.
Rossi, Maryanne	01/05/15-06/25/15	CO(Prof Dev)- Instructional Coach*	45 hrs.	\$33/hr.
Scarbrough, Coleen	01/05/15-06/25/15	#19 – Teacher	45 hrs.	\$33/hr.
Schultz, Denise	01/05/15-06/25/15	CO(Prof Dev)- Instructional Coach*	45 hrs.	\$33/hr.
Shaw-Elliott, Mattieree	01/05/15-06/25/15	#4 – Teacher	45 hrs.	\$33/hr.
Sheppard, Esther	01/05/15-06/25/15	#19 – Teacher	45 hrs.	\$33/hr.
Simbari, Kelly	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Small, Manucheka	01/05/15-06/25/15	#41 – Teacher	45 hrs.	\$33/hr.
Smith, Stephanie	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	45 hrs.	\$33/hr.
Springer, Rebecca	01/05/15-06/25/15	#10 – Teacher	45 hrs.	\$33/hr.
Sullivan, Kathleen	01/05/15-06/25/15	#50 – Teacher	45 hrs.	\$33/hr.
Taylor, Liselle	01/05/15-06/25/15	#44 – Teacher	45 hrs.	\$33/hr.
Tellier, Pamela	01/05/15-06/25/15	#3 – Teacher	45 hrs.	\$33/hr.
Thoresen, Katherine	01/05/15-06/25/15	CO(Prof Dev)- ELA Coach*	45 hrs.	\$33/hr.
Torres-Hayes, Celi	01/05/15-06/25/15	#12 – Teacher	45 hrs.	\$33/hr.
Turri, Jeffery	01/05/15-06/25/15	#12 – Teacher	45 hrs.	\$33/hr.
Vick, Joseph	01/05/15-06/25/15	#41 – Teacher	45 hrs.	\$33/hr.
Walker, Yajaira	01/05/15-06/25/15	#22 – Teacher	45 hrs.	\$33/hr.
Wilkins, Mark	01/05/15-06/25/15	#7 – Teacher	45 hrs.	\$33/hr.
Winter, Fayne	01/05/15-06/25/15	East – Teacher	45 hrs.	\$33/hr.
Wright, Brenda	01/05/15-06/25/15	#5 – Teacher	45 hrs.	\$33/hr.
Yasses, Sarah	01/05/15-06/25/15	#7 – Teacher	45 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Carlos Leal

Spending: \$71,130

Funding: MSP (Math Science Partnership) Science Grant

Budget Code: 5152- F-73416-2070-0118

Description: Professional Development- Course: Life Science Content Lab(7945)

Justification: Non instructional hours. Principals will receive 1 hour pay due to contractual length of day. Teachers and Administrators will participate in 30 hours of professional learning focused on increasing science content knowledge and developing inquiry based lessons to improve the teaching and learning practices for students. Participants will work with professors from SUNY Brockport

Schedule: Monday – Thursday 4:30-7:00 pm and Saturdays 8:30- 3:00 pm

* Extra pay for Instructional Coach & Lead Teacher is for Saturdays only

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brazwell, Margaret	01/05/15-06/25/15	#19–Assist Principal	30 hrs.	\$40/hr.
Lincoln, David	01/05/15-06/25/15	#7 - Principal	30 hrs.	\$40/hr.
Munoz, Mary	01/05/15-06/25/15	Monroe–Exp Learn Resource Coord	30 hrs.	\$40/hr.
Thomas, Eva	01/05/15-06/25/15	#19 - Principal	30 hrs.	\$40/hr.
Alexander, Roxana	01/05/15-06/25/15	#23 - Teacher	30 hrs.	\$33/hr.
Antonio, Linda	01/05/15-06/25/15	SOTA - Teacher	30 hrs.	\$33/hr.
Ayers, Rene	01/05/15-06/25/15	LyncX - Teacher	30 hrs.	\$33/hr.
Berthin, David	01/05/15-06/25/15	Y&J - Teacher	30 hrs.	\$33/hr.
Betancourt, Juan	01/05/15-06/25/15	Monroe - Teacher	30 hrs.	\$33/hr.
Bland, Reggie	01/05/15-06/25/15	#50 - Teacher	30 hrs.	\$33/hr.
Boddie-Graham, Carol	01/05/15-06/25/15	#19 - Teacher	30 hrs.	\$33/hr.
Bounds, Ann	01/05/15-06/25/15	#12 - Teacher	30 hrs.	\$33/hr.
Burbridge, Anita	01/05/15-06/25/15	#29 - Teacher	30 hrs.	\$33/hr.
Burgo, Jeremy	01/05/15-06/25/15	#25 - Teacher	30 hrs.	\$33/hr.
Burno, Tiffany	01/05/15-06/25/15	#28 - Teacher	30 hrs.	\$33/hr.
Buttars, Tracy	01/05/15-06/25/15	#43 - Teacher	30 hrs.	\$33/hr.
Carter, Doris	01/05/15-06/25/15	#19 - Teacher	30 hrs.	\$33/hr.
Cheng, Alicia	01/05/15-06/25/15	East - Teacher	30 hrs.	\$33/hr.
Chinchilla, Kathleen	01/05/15-06/25/15	#9 - Teacher	30 hrs.	\$33/hr.
Cole, Jeffrey	01/05/15-06/25/15	#34 - Teacher	30 hrs.	\$33/hr.
Colon, Candace	01/05/15-06/25/15	#7 - Teacher	30 hrs.	\$33/hr.
Cox-Hiler, Jocelyn	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	30 hrs.	\$33/hr.
Dearing, Cassandra	01/05/15-06/25/15	#45 - Teacher	30 hrs.	\$33/hr.
DeLong, Dana	01/05/15-06/25/15	#58 – Teacher	30 hrs.	\$33/hr.
Diaz, Mariella	01/05/15-06/25/15	CO (Bilingual Ed)-Lead Teacher*	30 hrs.	\$33/hr.
Feltman, Thomas	01/05/15-06/25/15	#2 - Teacher	30 hrs.	\$33/hr.
Ferris, Wendy	01/05/15-06/25/15	#29 - Teacher	30 hrs.	\$33/hr.
Flanders, Jessica	01/05/15-06/25/15	#29 - Teacher	30 hrs.	\$33/hr.
Ford, Jason	01/05/15-06/25/15	#35 - Teacher	30 hrs.	\$33/hr.
Forkner, Amanda	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	30 hrs.	\$33/hr.
Frazier-Singletary, Lisa	01/05/15-06/25/15	#4 - Teacher	30 hrs.	\$33/hr.
Gibble, Katie	01/05/15-06/25/15	#41 - Teacher	30 hrs.	\$33/hr.
Gonzalez, Lisa	01/05/15-06/25/15	#2 - Teacher	30 hrs.	\$33/hr.

Griffin, Sonja	01/05/15-06/25/15	#5 - Teacher	30 hrs.	\$33/hr.
Hanna, Crystal	01/05/15-06/25/15	#12 - Teacher	30 hrs.	\$33/hr.
Hudson, Wanda	01/05/15-06/25/15	#45 - Teacher	30 hrs.	\$33/hr.
Jacka, Sara	01/05/15-06/25/15	#50 - Teacher	30 hrs.	\$33/hr.
Jackson, Robert	01/05/15-06/25/15	#19 - Teacher	30 hrs.	\$33/hr.
Johnson, Jennifer	01/05/15-06/25/15	#45 - Teacher	30 hrs.	\$33/hr.
Johnstone, Michele	01/05/15-06/25/15	#43 - Teacher	30 hrs.	\$33/hr.
Johnstone, Ruth	01/05/15-06/25/15	#20 - Teacher	30 hrs.	\$33/hr.
Klotz, Jamie	01/05/15-06/25/15	#3 - Teacher	30 hrs.	\$33/hr.
Lansdowne, Erin	01/05/15-06/25/15	#54 - Teacher	30 hrs.	\$33/hr.
Laszek, Dawn	01/05/15-06/25/15	#7 - Teacher	30 hrs.	\$33/hr.
LeBlanc, Rosalind	01/05/15-06/25/15	#19 - Teacher	30 hrs.	\$33/hr.
Liberatore, Kelly	01/05/15-06/25/15	#7 - Teacher	30 hrs.	\$33/hr.
Lobdell, Nickole	01/05/15-06/25/15	JCWFA - Teacher	30 hrs.	\$33/hr.
Lombardo, Alice	01/05/15-06/25/15	#17 - Teacher	30 hrs.	\$33/hr.
McKnight, Jacob	01/05/15-06/25/15	LyncX - Teacher	30 hrs.	\$33/hr.
Middleton, Leslie	01/05/15-06/25/15	#44 - Teacher	30 hrs.	\$33/hr.
Milord, Marie	01/05/15-06/25/15	#44 - Teacher	30 hrs.	\$33/hr.
Payne, Alison	01/05/15-06/25/15	IA&T - Teacher	30 hrs.	\$33/hr.
Polino-Ferris, Angela	01/05/15-06/25/15	#54 - Teacher	30 hrs.	\$33/hr.
Polo, Steve	01/05/15-06/25/15	JCWFA - Teacher	30 hrs.	\$33/hr.
Powell, Tanya	01/05/15-06/25/15	#22 - Teacher	30 hrs.	\$33/hr.
Purver, Amanda	01/05/15-06/25/15	JCWFA - Teacher	30 hrs.	\$33/hr.
Romero, Carla	01/05/15-06/25/15	#7 - Teacher	30 hrs.	\$33/hr.
Rose, Cheryl	01/05/15-06/25/15	#3 - Teacher	30 hrs.	\$33/hr.
Rothberg, Marcia	01/05/15-06/25/15	#3 - Teacher	30 hrs.	\$33/hr.
Scarborough, Coleen	01/05/15-06/25/15	#19 - Teacher	30 hrs.	\$33/hr.
Sears, Glenna	01/05/15-06/25/15	East - Teacher	30 hrs.	\$33/hr.
Simbari, Kelly	01/05/15-06/25/15	CO(Prof Dev)-ELA Coach*	30 hrs.	\$33/hr.
Sommer, Heather	01/05/15-06/25/15	#10 - Teacher	30 hrs.	\$33/hr.
Springer, Rebecca	01/05/15-06/25/15	#10 - Teacher	30 hrs.	\$33/hr.
Sullivan, Kathleen	01/05/15-06/25/15	#50 - Teacher	30 hrs.	\$33/hr.
Taylor, Liselle	01/05/15-06/25/15	#44 - Teacher	30 hrs.	\$33/hr.
Tellier, Pamela	01/05/15-06/25/15	#3 - Teacher	30 hrs.	\$33/hr.
Turri, Jeffery	01/05/15-06/25/15	#12 - Teacher	30 hrs.	\$33/hr.
Yasses, Sarah	01/05/15-06/25/15	#7 - Teacher	30 hrs.	\$33/hr.
Young, Susan	01/05/15-06/25/15	#12 - Teacher	30 hrs.	\$33/hr.
Zuniga, Joseph	01/05/15-06/25/15	CO(Prof Dev)-Math Coach*	30 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edie Silver

Spending: \$12,375
Funding: Wallace Foundation Grant
Budget Code: 5152-E-75516-2070-0406
Description: Logistics and Planning for Rochester Summer Scholars 2015
Justification: Planning and preparing master schedule, job descriptions, registration, documents and build classes for Rochester Summer Scholars 2015.
Schedule: Monday-Friday 4-10 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Belculfine, Mario	12/19/14-03/15/15	SOTA- Teacher	125 hrs.	\$33/hr.
Comstock, Megan	12/19/14-03/15/15	CO(Prof Dev) – TOA	125 hrs.	\$33/hr.
Rohan, Jacob	12/19/14-03/15/15	#5 – Teacher	125 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edie Silver
Spending: \$7,920
Funding: Wallace Foundation Grant
Budget Code: 5152-E-75516-2070-0406
Description: Behavior Management
Justification: Beginning to plan and revise the social, emotional and behavior structure to support students and their families during Rochester Summer Scholars 2015.
Schedule: Monday-Friday 4-10 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hurley, Daniel	12/19/14-03/15/15	#23 – Teacher	80 hrs.	\$33/hr.
LeBlanc, Rosalind	12/19/14-03/15/15	#19 – Teacher	80 hrs.	\$33/hr.
McClary, Lisa	12/19/14-03/15/15	#19- Social Worker	80 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edie Silver
Spending: \$41,580
Funding: Wallace Foundation Grant
Budget Code: 5152-E-75516-2070-0406
Description: Curriculum Writing

Justification: Research, plan, pace and begin writing interdisciplinary, differentiated common core for 2 grade levels (3/4 and 4/5) in ELA, Math and Literacy curriculum and assessments for Rochester Summer Scholars 2015. Preparation to plan and coordinate placement for student instruction in intervention curriculum. Gather and research to order supplies and materials for programming

* Extra pay for Instructional Coach & Lead Teacher is for Saturdays only

Schedule: Monday-Friday 4-10 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ford, Jason	12/19/14-03/15/15	#35 – Teacher	180 hrs.	\$33/hr.
Gerew, Karen	12/19/14-03/15/15	CO (IT) – TOA	180 hrs.	\$33/hr.
Good, Jeffery	12/19/14-03/15/15	CO(Prof Dev)-Math Coach*	180 hrs.	\$33/hr.
Kleinman, Ann	12/19/14-03/15/15	#45 – Teacher	180 hrs.	\$33/hr.
Marseglia, Vicki	12/19/14-03/15/15	CO(Prof Dev)-ELA Coach*	180 hrs.	\$33/hr.
Nicowski, Deborah	12/19/14-03/15/15	CO(Prof Dev)- Lead Teacher*	180 hrs.	\$33/hr.
Smith, Christopher	12/19/14-03/15/15	#3 – Teacher	180 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Edie Silver
Spending: \$5,280
Funding: Wallace Foundation Grant
Budget Code: 5152-E-75516-2070-0406
Description: Designing and Building Characters
Justification: Beginning to plan and prepare academic and enrichment prompts to enhance the Rochester Summer Scholars 2015.
Schedule: Monday-Friday 4-10 pm; Saturday 8 am-6 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ford, Jason	12/19/14-03/15/15	#35 – Teacher	80 hrs.	\$33/hr.
Williamson, Eric	12/19/14-03/15/15	#15 – Teacher	80 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Carlos Leal
Spending: \$65,340
Funding: Strengthening Teacher and Leadership Effectiveness 2
Budget Code: 5152-F-75216-2070-0359
Description: Professional Development Delivery

Justification: These certified trainers will prepare and deliver various workshops related to classroom management and TCI (Therapeutic Crisis Intervention). The work includes the development of pre and post assessments for content taught, coaching and mentoring of attained skills and follow-up for participants to the training. Training will take place outside the work day –after school and on Saturdays.

Schedule: Monday-Friday 2:30 pm – 7:30 pm, Saturday 8:00 am – 4:00 pm

Strategic Plan: Goal: 5 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Amo-Jackson, Apryl	02/23/15-06/30/15	CO(Sped Ed)– Teacher	90 hrs.	\$33/hr.
Bianchi, Amy	02/23/15-06/30/15	CO(Sped Ed)-TOA	90 hrs.	\$33/hr.
Brady, Chris	02/23/15-06/30/15	IA&T– Social Worker	90 hrs.	\$33/hr.
Budd, Marsha	02/23/15-06/30/15	#17 –Psychologist	90 hrs.	\$33/hr.
Comstock, Megan	02/23/15-06/30/15	CO (Prof Dev) – TOA	90 hrs.	\$33/hr.
Cotto, Shane	02/23/15-06/30/15	HH – Psychologist	90 hrs.	\$33/hr.
Devries, Chas	02/23/15-06/30/15	NECP – Psychologist	90 hrs.	\$33/hr.
Dramer, Michael	02/23/15-06/30/15	SOTA – Social Worker	90 hrs.	\$33/hr.
Capezzuto, Colleen	02/23/15-06/30/15	#4 –Psychologist	90 hrs.	\$33/hr.
Ekiyor, Stanley	02/23/15-06/30/15	CO(Sped Ed)-TOA	90 hrs.	\$33/hr.
Gonzalez, Maria	02/23/15-06/30/15	Monroe –Psychologist	90 hrs.	\$33/hr.
Hargrave, Ryan	02/23/15-06/30/15	CO(Sped Ed)-TOA	90 hrs.	\$33/hr.
Hayden, Jessica	02/23/15-06/30/15	#34 – Psychologist	90 hrs.	\$33/hr.
Johnson, Donna	02/23/15-06/30/15	CIT – Teacher	90 hrs.	\$33/hr.
Juda, Matthew	02/23/15-06/30/15	#50 – Teacher	90 hrs.	\$33/hr.
Lerner, Jennifer	02/23/15-06/30/15	JCWFA–Psychologist	90 hrs.	\$33/hr.
McCortney, Michelle	02/23/15-06/30/15	#8 –Psychologist	90 hrs.	\$33/hr.
Mummery, Mark	02/23/15-06/30/15	CO – Psychologist	90 hrs.	\$33/hr.
Rossi, Georgeann	02/23/15-06/30/15	CO(Sped Ed)-TOA	90 hrs.	\$33/hr.
Tilbe, Vicki	02/23/15-06/30/15	YM&IHA – Social Worker	90 hrs.	\$33/hr.
Walters, Eric	02/23/15-06/30/15	#43 –Psychologist	90 hrs.	\$33/hr.
Wynne, Diane	02/23/15-06/30/15	#2 –Psychologist	90 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Carlos Leal

Spending: \$1,980

Funding: Strengthening Teacher and Leadership Effectiveness 2

Budget Code: 5152-F-75216-2070-0359

Description: Professional Development Delivery

Justification: This certified trainer will prepare and deliver various workshops related to brain based research for those working with adolescence students, students of poverty and engagement. The work includes the development of pre and post assessments for content taught, coaching and mentoring of attained skills and follow-up for participants to the training. Training will take place outside the work day--after school and on Saturdays.

Generation Ready Classes: Teaching with the Brain in Mind (12253) and Overcoming the Effects of Poverty on the Brain (12254)..

Schedule: Monday-Friday 2:30 pm – 7:30 pm, Saturday 8:00 am – 4:00 pm
Strategic Plan: Goal: 5 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Donna	02/23/15-06/30/15	CO(CIT)–Mentor Teacher	60 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Carlos Leal

Spending: \$990

Funding: Title IIA

Budget Code: 5152-F-75216-2070-0200

Description: Professional Development Delivery

Justification: This certified trainer will prepare and deliver various workshops related to brain based research for those working with adolescence students, students of poverty and engagement. The work includes the development of pre and post assessments for content taught, coaching and mentoring of attained skills and follow-up for participants to the training. Training will take place outside the work day--after school and on Saturdays.

Generation Ready Classes: Teaching with the Brain in Mind (12253) and Overcoming the Effects of Poverty on the Brain (12254).

Schedule: Monday-Friday 2:30 pm – 7:30 pm, Saturday 8:00 am – 4:00 pm
Strategic Plan: Goal: 5 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Donna	07/01/15-08/30/15	CO(CIT)–Mentor Teacher	30 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Carlos Leal

Spending: \$43,560

Funding: Title IIA

Budget Code: 5152-F-75216-2070-0200

Description: Professional Development Delivery

Justification: These certified trainers will prepare and deliver various workshops related to classroom management and TCI (Therapeutic Crisis Intervention). The work includes the development of pre and post assessments for content taught, coaching and mentoring of attained skills and follow-up for participants to the training. Training will take place outside the work day –after school and on Saturdays

Schedule: Monday-Friday 2:30 pm – 7:30 pm, Saturday 8:00 am – 4:00 pm

Strategic Plan: Goal: 5 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Amo-Jackson, Apryl	07/01/15-08/30/15	CO(SpecEd)–Teacher	60 hrs.	\$33/hr.
Bianchi, Amy	07/01/15-08/30/15	CO(Sped ED)-TOA	60 hrs.	\$33/hr.
Brady, Chris	07/01/15-08/30/15	IA&T– Social Worker	60 hrs.	\$33/hr.
Budd, Marsha	07/01/15-08/30/15	#17 –Psychologist	60 hrs.	\$33/hr.
Comstock, Megan	07/01/15-08/30/15	CO (Prof Dev) – TOA	60 hrs.	\$33/hr.
Cotto, Shane	07/01/15-08/30/15	HH – Psychologist	60 hrs.	\$33/hr.
Devries, Chas	07/01/15-08/30/15	NECP – Psychologist	60 hrs.	\$33/hr.
Dramer, Michael	07/01/15-08/30/15	SOTA – Social Worker	60 hrs.	\$33/hr.
Capezzuto, Colleen	07/01/15-08/30/15	#4 –Psychologist	60 hrs.	\$33/hr.
Ekiyor, Stanley	07/01/15-08/30/15	CO(Sped ED)-TOA	60 hrs.	\$33/hr.
Gonzalez, Maria	07/01/15-08/30/15	Monroe –Psychologist	60 hrs.	\$33/hr.
Hargrave, Ryan	07/01/15-08/30/15	CO(Sped ED)-TOA	60 hrs.	\$33/hr.
Hayden, Jessica	07/01/15-08/30/15	#34 – Psychologist	60 hrs.	\$33/hr.
Johnson, Donna	07/01/15-08/30/15	CIT – Teacher	60 hrs.	\$33/hr.
Juda, Matthew	07/01/15-08/30/15	#50 - Teacher	60 hrs.	\$33/hr.
Lerner, Jennifer	07/01/15-08/30/15	JCWFA–Psychologist	60 hrs.	\$33/hr.
McCortney, Michelle	07/01/15-08/30/15	#8 –Psychologist	60 hrs.	\$33/hr.
Mummery, Mark	07/01/15-08/30/15	CO(Sped ED)–Psychologist	60 hrs.	\$33/hr.
Rossi, Georgeann	07/01/15-08/30/15	CO(Sped ED)-TOA	60 hrs.	\$33/hr.
Tilbe, Vicki	07/01/15-08/30/15	YM&IHA–Social Worker	60 hrs.	\$33/hr.
Walters, Eric	07/01/15-08/30/15	#43 –Psychologist	60 hrs.	\$33/hr.
Wynne, Diane	07/01/15-08/30/15	#2 –Psychologist	60 hrs.	\$33/hr.

Division Chief: Keith Babuszcak

Principal/Director: Beverly Gushue

Spending: \$2,516

Funding: General Funds

Budget Code: 5132-A-24003-2280-0000

Description: Coaching

Justification: RCSD FIRST Robotics Coach for 2014-2015 School Year

Schedule: Tuesdays, Thursdays 3:00pm-6:00pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cougler, Michael	01/05/15-04/01/15	#45- Teacher	18 hrs.	\$37/hr.
Holloway, Adam	01/05/15-04/01/15	NWHS- Teacher	10 hrs.	\$37/hr.
Slack, Meghan	01/05/15-04/01/15	#58- Teacher	40 hrs.	\$37/hr.

Division Chief: Keith Babuszcak
Principal/Director: Beverly Gushue
Spending: \$660
Funding: General Funds
Budget Code: 5132-A-24003-2280-0000
Description: Other Professional Work
Justification: Teacher will plan and coordinate efforts for the FIRST Robotics Team shared use facility. Several robotics teams will be using site for the FIRST Robotics build session
Schedule: Wednesdays 3:00 pm-6:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Daniels, Paul	01/05/15-04/01/15	PTECH- Teacher	20 hrs.	\$33/hr.

Division Chief: Keith Babuszcak
Principal/Director: Kathleen Denaro
Spending: \$578
Funding: Title I Parent Involvement
Budget Code: 5132-F-29605-2805-0251
Description: Parent Workshops for College Prep
Justification: Education of specific requirements for graduation, financial aid, promotion policy, and preparation for the college process.
Schedule: Monday-Thursday 5:00-8:00 p.m.
Strategic Plan: Goal: 2 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Curran, Robert	01/05/15-05/29/15	RSTEM-Counselor	7.5 hrs.	\$33/hr.
Gabalski, Walter	01/05/15-05/29/15	RSTEM-Counselor	5 hrs.	\$33/hr.
Schleigh, Molly	01/05/15-05/29/15	RSTEM-Counselor	5 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Stefan Cohen
Spending: \$198.
Funding: Title IIA- Tchr& Princ Tr/Rec Grant
Budget Code: 5152-F-77716-2070-0200
Description: New Teacher Orientation

Justification: Amendment of Resolution No. 2014-15: 309, adopted on November, 20, 2014, to add Teacher who was inadvertently omitted from original resolution: Lead Teacher will coordinate the efforts by Central Office Directors, RTA officers, outside agencies, and other Lead Teacher presenters to provide RCSD Intern teachers with a day of contractually required “orientation and in-service” to welcome them to the RCSD and provide them with workshops in Instruction and Classroom Environment

Schedule: Daily, 3:00 pm- 8:00 pm & Saturday 10/18/14 8:00 am- 1:00 pm

Strategic Plan: Goal: 1; Objective: B, D, F
Goal: 5; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Battaglia, Mary	10/02/14-10/18/14	CO(CIT)-Teacher Mentor	6 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Commissioner Evans abstaining due to familial relationship, Vice President Elliott dissenting and Commissioner Campos absent**

BUDGET

Resolution No 2014-15: 355

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the General Fund Budget for 2014-15 to \$656,018,865. This adjustment includes increases of \$10,791 in Foundation Aid, \$541,632 in Charter School Transitional Aid, and decreases of -\$4,434,533 in Special Services Aid, -\$569,569 in Transportation Aid, -\$5,560 in Computer Hardware Aid, -\$3,667 in Textbook Aid, -\$1,257 in Software Aid, -\$525 in Library Aid, and -\$5,377 in Share Deduction for Certain Students.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 356

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2014-15 to \$112,553,572. This adjustment includes increase of \$580,993 in New York State Grants, \$1,735,096 in Federal Grants, and \$335,026 in Local Grants.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 357

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the School Food Service Fund Budget for 2014-15 to \$20,242,000. There was no adjustment to the budget.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 358

By Member of the Board Commissioner Evans

Resolved that the City School District Budget for the 2014-15 School Year be amended as follows: General Fund to \$656,018,865; Special Aid Grant Fund to \$112,553,572; School Food Service Fund to \$20,242,000; for a 2014-15 Budget total of \$788,814,437.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Campos absent**

PROCUREMENT & SUPPLY

Resolution No 2014-15: 359

By Member of the Board Vice President Elliott

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of musical instruments and accessories for various locations within the District:

MUSICAL INSTRUMENTS AND ACCESSORIES - Bid tabulation of November 6, 2014

Guitar Center, Inc. dba Music & Arts Center, 4626 Wedgewood Blvd., Frederick, MD, lowest bidder meeting specifications, Total Bid Price, Group X \$6,511.89. **Sam Ash Music Corporation**, 278 Duffy Ave., Hicksville, NY, lowest bidder, Group I \$9,980.50; lowest bidder meeting specifications, Group III \$5,554.20 and Group IV \$14,494.00. **Shar Products Company**, 2465 S. Industrial Hwy., Ann Arbor, MI, lowest bidder meeting specifications, Group VI \$2,465.00. **Steve Weiss Music Inc.**, 2324 Wyandotte Rd., Willow Grove, PA, lowest bidder meeting specifications, Group II \$1,201.40. **Washington Music Sales Center Inc. dba Washington Music Center**, 11151 Veirs Mill Rd., Wheaton, MD, lowest bidder, Group IX \$4,196.00; lowest bidder meeting specifications, Group VII \$350.19 and Group VIII \$532.11; and

Whereas, no bids were submitted for Group XI;

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of one year through December 31, 2015, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Musical Instruments and Accessories allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

EDUCATIONAL FACILITIES

Resolution No 2014-15: 360

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2012-13:533, adopted on 3/28/13, the Board awarded the contract for Electrical Work for Renovations to Douglass Campus to Concord Electric Corp. as the lowest qualified bidder, for the total contract price of \$232,400, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	254,887	
M/WBE AWARD	22,400	8.8
LOCAL AWARD		
RMSA	254,887	
NYS		

Whereas, three Change Orders totaling \$22,487 have been processed by the Department of Educational Facilities, bringing the contract total to \$254,887, and

Whereas, all Electrical Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$14,454.35 on the contract with Concord Electric Corp. for Electrical Work for Renovations to Douglass Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 361

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2013-14:278, adopted on 10/22/13, the Board awarded the contract for Electrical Work for District-wide Security Upgrades-Phase III to Eastcoast Electric, LLC as the lowest qualified bidder, for the total contract price of \$413,300, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	374,548	
M/WBE AWARD	41,000	10.9
LOCAL AWARD		
RMSA	374,548	
NYS		

Whereas, two Change Orders totaling \$-38,752 have been processed by the Department of Educational Facilities, bringing the contract total to \$374,548, and

Whereas, all Electrical Work is complete on the project and Eastcoast Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$18,727.40 on the contract with Eastcoast Electric, LLC for Electrical Work for District-wide Security Upgrades-Phase III.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 362

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2013-14: 379, adopted on December 16, 2013, the Board authorized the Superintendent to enter into an Agreement with IBC Engineering, PC, to provide general engineering services on an as-needed basis and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities; and

Whereas, the District wishes to amend the Agreement with IBC Engineering, PC, to extend the term with no change to the amount of the Agreement; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **IBC Engineering, PC**, 3445 Winton Place, Suite 219, Rochester,

NY, to extend the term through December 30, 2016, with no change to the amount of Agreement, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 363

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2013-14: 380, adopted on December 16, 2013, the Board authorized the Superintendent to enter into an Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., to provide general structural engineering services on an as-needed basis and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities; and

Whereas, the District wishes to amend the Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., to extend the term with no change to the amount of the Agreement; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **SWBR Architecture, Engineering & Landscape Architecture, P.C.**, 387 E. Main Street, Rochester, NY, to extend the term through December 30, 2016, with no change to the amount of Agreement, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 364

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2013-14: 381, adopted on December 16, 2013, the Board authorized the Superintendent to enter into an Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., to provide general architectural services on an as-needed basis and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities; and

Whereas, the District wishes to amend the Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., to extend the term with no change to the amount of the Agreement; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **SWBR Architecture, Engineering & Landscape Architecture, P.C.**, 387 E. Main Street, Rochester, NY, to extend the term through December 30, 2016, with no change to the amount of Agreement, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 365

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2013-14: 382, adopted on December 16, 2013, the Board authorized the Superintendent to enter into an Agreement with Lozier Environmental Consulting, Inc., to provide general environmental consulting services on an as needed basis, including asbestos testing and analysis, air monitoring testing and analysis, and lead based material inspection and testing and hazardous materials testing, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities; and

Whereas, the District wishes to amend the Agreement with Lozier Environmental Consulting, Inc., to extend the term with no change to the amount of the Agreement; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **Lozier Environmental Consulting, Inc.**, 2011 East Main Street, Rochester, NY, to extend the term through December 30, 2016, with no change to the amount of Agreement, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

OTHER

Resolution No 2014-15: 366

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 132, adopted on August 21, 2014, the Board authorized the Superintendent to enter into an Agreement with M.E. Services Communication Inc., to provide written and oral interpreting services as needed for Universal Pre-Kindergarten students District-wide, including translation of Individual Educational Plans and Committee on Preschool Special Education meetings, for the period August 22, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Two Thousand Dollars (\$2,000.00); and

Whereas, the District wishes to amend the Agreement with M.E. Services Communication Inc., to provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide written and oral interpreting services as needed for new entrance general education screening for Universal Pre-Kindergarten students District-wide, for the period December 19, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for an additional sum not to exceed Two Thousand Dollars (\$2,000.00), funded by the Universal Pre-Kindergarten Grant, through the Early Childhood Office, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A

Justification: Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 367

By Member of the Board Vice President Elliott

Whereas, the terms of the Refugee School Impact Grant require certain services; and

Whereas, by Resolution No. 2014-15: 137, adopted on August 21, 2014, the Board authorized the Superintendent to enter into an Agreement with M.E. Services Communication Inc., to provide services required by the terms of the Grant, for a sum not to exceed Five Thousand Dollars (\$5,000.00); and

Whereas, the District wishes to amend the Agreement with M.E. Services Communication Inc., to provide additional services required by the terms of the Grant, for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide oral interpreting services and translation of documents for eligible members of the District's refugee and immigrant student population, their parents/guardians and District staff, with the goal to assist with the transition to American schools, for the period December 19, 2014, or as soon thereafter as the Agreement is fully executed, through May 30, 2015, for an additional sum not to exceed Five Thousand Dollars (\$5,000.00), funded by the Refugee School Impact Grant, through Rochester International Academy, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, F

Strategic Goal: 2; Objective: A

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 368

By Member of the Board Vice President Elliott

Whereas, the District heretofore entered into an Agreement with Crisis Prevention Institute, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Crisis Prevention Institute, Inc.**, 10850 West Park Place, Suite 600,

Milwaukee, WI, to provide instruction and training on behavior management, intervention and student violence prevention, including evidence-based techniques for conflict resolution and de-escalation, with goal to decrease the need for emergency physical restraint and improve the instructional environment for District students at Mary Cariola Children's Center, for the period January 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 15, 2015, for a sum not to exceed Seven Thousand Five Hundred Ninety Six Dollars (\$7,596.00), funded by the Title IIA Grant, through the Office of School Operations, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 369

By Member of the Board Vice President Elliott

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Lifetime Benefit Solutions, Inc.**, 70 Metro Park, Rochester, NY, to provide Third Party Administrator services for approximately 1,500 individuals who participate in the District's Flexible Spending Account plan (for active employees) and Health Reimbursement Account plan (for retirees of the Association of Supervisors and Administrators of Rochester), for the period January 1, 2015, or as soon thereafter as the Agreement is fully executed, through December 31, 2015, for an Administrative Fee of Two Dollars Twenty Cents (\$2.20) per month per participant, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent**

Resolution No 2014-15: 370

By Member of the Board Vice President Elliott

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Lifetime Benefit Solutions, Inc.**, 70 Metro Park, Rochester, NY, to provide Third Party Administrator services for billing of Retiree Medical Insurance split billing for approximately 500 participating retirees, for the period January 1, 2015, or as soon thereafter

as the Agreement is fully executed, through December 31, 2015, for an Administrative Fee of Three Dollars (\$3.00) per month per participant, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 371

By Member of the Board Vice President Elliott

Whereas, the District heretofore entered into an Agreement with Rochester Childfirst Network, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Childfirst Network**, 941 South Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 5, 2015, or as soon thereafter as the Agreement is fully executed, through June 15, 2015, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 372

By Member of the Board Vice President Elliott

Whereas, the District heretofore entered into an Agreement with Stepping Stones Learning Center, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement

will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Stepping Stones Learning Center**, 41 Colebrook Drive, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 5, 2015, or as soon thereafter as the Agreement is fully executed, through June 15, 2015, for a sum not to exceed Fifteen Thousand Five Hundred Dollars (\$15,500.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 373

By Member of the Board Vice President Elliott

Whereas, the District heretofore entered into an Agreement with Hearing and Speech Center of Rochester, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hearing and Speech Center of Rochester, Inc. (dba Rochester Hearing & Speech)**, 1000 Elmwood Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 5, 2015, or as soon thereafter as the Agreement is fully executed, through June 15, 2015, for a sum not to exceed Seventeen Thousand Dollars (\$17,000.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 374

By Member of the Board Vice President Elliott

Whereas, the District heretofore entered into an Agreement with The Communication Place for Audiology and Speech-Language Pathology, PC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Communication Place for Audiology and Speech-Language Pathology, PC (dba Communication Center for Hearing and Speech)**, 380 Cedarwood Office Park, Fairport, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 5, 2015, or as soon thereafter as the Agreement is fully executed, through June 15, 2015, for a sum not to exceed Seven Thousand Dollars (\$7,000.00), funded by the Specialized Services Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 375

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 271, adopted on October 23, 2014, the Board authorized the Superintendent to enter into an Agreement with Career Start, LLC, to provide job development, job preparation counseling, job placement, retention coaching and related services for students of the Office of Adult and Career Education Services (OACES), with the goal to facilitate successful entry into the local workforce and foster long-term job retention and self-sufficiency, for the period October 27, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Two Hundred Thirty Seven Thousand Five Hundred Dollars (\$237,500.00), renewable for up to four additional one-year terms at the Superintendent's discretion, funded by the New York State Office of Temporary and Disability Assistance – Making A Connection Program Grant and the Monroe County Career and Technical Education Grant, through the OACES; and

Whereas, as a result of a Plan of Merger, Career Start, LLC merged into Reliant Staffing Systems, Inc., and Career Start, LLC ceased as a separate entity when the merger became

effective; and

Whereas, the District wishes to enter into an Agreement with the successor of the merger, Reliant Staffing Systems, Inc., to provide services that were authorized for Career Start, LLC; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Reliant Staffing Systems, Inc.**, 727 St. Paul Street, Rochester, NY, to provide job development, job preparation counseling, job placement, retention coaching and related services for students of the Office of Adult and Career Education Services (OACES), with the goal to facilitate successful entry into the local workforce and foster long-term job retention and self-sufficiency, through June 30, 2015, for a sum not to exceed Two Hundred Thirty Seven Thousand Five Hundred Dollars (\$237,500.00), renewable for up to four additional one-year terms at the Superintendent's discretion, funded by the New York State Office of Temporary and Disability Assistance – Making A Connection Program Grant and the Monroe County Career and Technical Education Grant, through the OACES, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

Seconded by Member of the Board Commissioner Evans

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent

Resolution No 2014-15: 376

By Member of the Board Vice President Elliott

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Houghton Mifflin Harcourt Publishing Company**, 222 Berkley Street, Boston, MA, to provide professional development and consulting services through the Leadership and Learning Center[®] entitled Data Teams 4 Learning Seminars and Certification Workshops, including initial training for 240 teachers and administrators, turnkey training certification and follow up support for 8 educators and turnkey training materials for approximately 950 individuals, with the goal to develop Data Driven Instructional Culture across the District and increase the use of data protocols as measured by Diagnostic Tool for School District and Effectiveness, for the period January 5, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed One Hundred Twenty One Thousand Five Hundred Sixty Two Dollars (\$121,562.00), funded by the Systemic Supports for District and School Turnaround Grant, through the Office of Professional Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B, C, F

Justification: Implement Teacher Leader Evaluation/APPR. Meet New York State requirements as a "Focus District." Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Evans
Adopted 4-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos absent**

Resolution No 2014-15: 377

Resolution withdrawn.

Resolution No 2014-15: 378

By Member of the Board Vice President Elliott

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; and

Whereas, by Resolution No. 2014-15: 319, adopted on November 20, 2014, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education; and

Whereas, the Board wishes to make additional appointment(s); therefore be it

Resolved, that each person named below hereby is appointed, effective December 19, 2014, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2014-2015 fiscal year.

CSE: Chairperson/Local Education Agency Representative
Malcolm, Bernice

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 379

(Resolution adopted at Special Meeting on December 11, 2014)

Resolution No 2014-15: 380

By Member of the Board Vice President Elliott

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into a Lease Agreement with **Downstairs Cabaret, Inc.**, 20 Windsor Place, Rochester, NY, for use of the property located on Scio Street (between Main Street and University Avenue) to provide approximately 100 parking spaces for World of Inquiry School No. 58, for the period January 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, renewable for up to two additional one-year terms at the Superintendent's discretion, for a sum not to exceed Four Thousand Dollars (\$4,000.00) per month, funded by the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 381

By Member of the Board Vice President Elliott

Resolved, That the Board of Education does hereby accept the Independent Auditors' Report and Single Audit Reports of Freed Maxick CPAs P.C. contained within the Comprehensive Annual Financial Report, for the fiscal year ended June 30, 2014 and directs that copies of said reports and this resolution be filed with the Commissioner of Education and State Comptroller.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent**

Resolution No 2014-15: 382

Approve Tentative Collective Bargaining Agreement with
Rochester Association of Paraprofessionals

By Member of the Board Vice President Elliott

Whereas, the Collective Bargaining Agreement ("CBA") between the Rochester City School District ("District") and the Rochester Association of Paraprofessionals ("RAP") for the period July 1, 2011 through June 30, 2014, has expired; and

Whereas, District and RAP representatives have met and reached a Tentative CBA for the period July 1, 2014 through June 30, 2017, under the terms as written, and as set forth in the

Tentative CBA filed with the Clerk of the Board; therefore be it

Resolved, that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, and subject to RAP ratification, the Board approves the Tentative CBA; and be it further

Resolved, that the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Agreement; and be it further

Resolved, that, contingent upon the form and terms of the Agreement having been approved by Counsel to the District, the Superintendent is hereby authorized to execute the Agreement.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Campos absent**

Resolution No 2014-15: 383

By Member of the Board Vice President Elliott

Whereas, the Board of Education has been notified that the Rochester Area Community Foundation has donated \$1,200 to be used to fund transportation and related supplies for eleven (11) weekly field trips to the Strong National Museum of Play for kindergarten students of Francis Parker School No. 23; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 384

By Member of the Board Vice President Elliott

Whereas, the Board of Education has been notified that Tom McWilliams has donated on hundred (100) "Save Around Books" valued at \$2,000 to be distributed to teachers and staff in appreciation of their efforts to raise funds for academic and behavioral awards and assemblies; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 385

By Member of the Board Vice President Elliott

Whereas, the Board of Education has been notified that the Corn Hill Neighbors Association has donated \$1,000 to be used to fund a STEM field trip for students of Nathaniel Rochester Community School No. 3; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 386

By Member of the Board Vice President Elliott

Whereas, the Board of Education has been notified that the Brighter Days Foundation has donated \$6,990 to be used for the purchase of document cameras to benefit students of John James Audubon School No. 33; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 387

By Member of the Board Vice President Elliott

Whereas, the Board of Education has been notified that Arch Chemical has donated \$6,000 to support the expansion of the K-6 science program and resources, including supplies, text, software, and hardware, at Theodore Roosevelt School No. 43; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 388

Resolution withdrawn.

Resolution No 2014-15: 389

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2014-15: 77, adopted on August 21, 2014, the Board stipulated that the District will provide resources and interventions at East High School, in addition to what is required by the State Education Department, to support enrolled students during the 2014-15 school year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to collaborate with the Student Health Center and School Counseling team, under direction of the University of Rochester, and incorporate various essential student development elements, including: establish a comprehensive referral process with a closed feedback loop that involves all school stakeholders; pilot a student profile that documents the assets and needs of each student, tiered according to needs, with an affiliation to a meaningful adult in the school building who will act as a mentor; an orientation program designed for all transitioning students; prevention education to respond to high risk behaviors; crisis intervention, conflict resolution, decision making and peer mediation, with the goal to insure academic and the social/emotional success of all East High School students, for the period January 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), funded by East High School, renewable for a second one-year term upon Board authorization, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A, B, C

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. Work collaboratively our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Campos absent**

Resolution No 2014-15: 390

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2013-14: 636, adopted on May 8, 2014: the Board of Education concurred that the proposal from the University of Rochester to act as the Educational Partnership Organization (EPO) for East High School beginning with the 2015-2016 school year is in the best interest of the students, staff and the Rochester community, and is the only plan that the Board intends to pursue at this time to address the needs of East; and the Board accepts and supports the University's desires to develop a responsible proposal, based on appropriate due diligence, so that key educational initiatives can be instituted to allow the high school to achieve its accountability measures; the Board authorized the President of the Board or his designee to work with the University and the principal of the school to complete a detailed plan for implementation of an EPO alternative governance structure in 2015-16; and

Whereas, by Resolution No. 2013-14: 789, adopted on June 30, 2014; the Board accepted and approved the plan of the University to serve as the EPO for East High School, including a signed Memorandum of Agreement between the Board and University for the implementation of an EPO Agreement for the 2015-2016 school year and the Memoranda of Agreement signed by representatives of the District's collective bargaining units indicating their collaboration and commitment to partner with the University, a copy of the plan is on file with the Board Clerk; therefore be it

Whereas, the New York State Education Department accepted the preliminary plan on September 8, 2014, subject to the submission of a comprehensive plan no later than December 31, 2014;

Resolved, that the Board hereby accepts and approves the plan of the University to serve as the EPO for East High School, and hereby is, authorized to enter into contract with the University to serve as the EPO for East High School for up to a five-year term commencing on July 1, 2015, with an option to renew for up to an additional five-year term upon mutual consent of both parties, contingent upon budget appropriations and the form and terms of the plan and agreement having been approved by the New York State Education Department and Counsel to the Board.

Seconded by Member of the Board Vice President Elliott

Adopted 6-0 with Commissioner