

HUMAN CAPITAL INITIATIVES

Resolution No. 2014-15: 285

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Powers, Amber	ESOL	November 29, 2014
Valentino, Michelle	ESOL	December 9, 2014
Quamina, Denise	Program Administrator (Bracket II)	November 30, 2014
Dickerson, Charlotte	Teaching Assistant	December 5, 2014

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2014-15: 286

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Aguero, Hezir	Special Education	Students with Disabilities 1-6	November 3, 2014- November 2, 2017	\$47,454/yr.
Monroe, Katherine	Elementary	Childhood Ed 1-6	September 2, 2014- September 1, 2017	\$45,837/yr.
Traywick-Terrance, Lazane	Elementary	Childhood Ed 1-6	September 16, 2014- September 15, 2017	\$45,837/yr.
Chavez, Catalina	ESOL	ESOL	November 12, 2014- November 11, 2017	\$49,921/yr.
Cass, Neysa	Art	Art	November 4, 2014 November 3, 2017	\$49,921/yr.

Marciano, Susan	Foreign Language	Spanish	November 17, 2014- November 16, 2017	\$47,454/yr.
Ellis, Jessica	Mathematics	Mathematics 7-12	November 12, 2014- September 2, 2017	\$45,837/yr.
Lopez, Teresa	Music	Music	October 27, 2014- October 26, 2017	\$44,162/yr.
Seppeler, Barbara	Music	Music	November 17, 2014- November 16, 2016	\$50,561/yr.
Schaffer, Daniel	Physical Education	Physical Education	October 14, 2014- October 13, 2016	\$45,837/yr.
Naschke, Daniel	Science	Earth Science	October 14, 2014- October 13, 2017	\$44,901/yr.
Sakshaug, Theodore	Science	Earth Science	October 20, 2014- October 19, 2017	\$50,561/yr.
Beaty-Gladney, Linda	Social Worker	Social Worker	November 3, 2014- November 2, 2017	\$44,901/yr.
Hatley, Karla	Social Worker	Social Worker	November 17, 2014- November 16, 2016	\$53,154/yr.
Bullock, Darlene	Special Education	Students w/Disabilities 7-12	November 17, 2014- November 16, 2017	\$44,901/yr.
Cybulski, William	Special Education	Students w/Disabilities 7-12	November 5, 2014- November 4, 2017	\$48,642/yr.
Herford, Carol	Special Education	Students w/Disabilities B-2	November 5, 2014- November 4, 2017	\$45,837/yr.
Tindal, Patrick	Special Education	Students w/Disabilities 7-12	November 24, 2014- November 23, 2017	\$45,837/yr.
Vergara, Daren	Special Education	Students w/Disabilities 7-12	November 13, 2014- November 12, 2017	\$45,837/yr.
Vink, Jeffrey	Special Education	Students w/Disabilities 7-12	November 13, 2014- November 12, 2017	\$46,281/yr.
Abdi, Yusef	Teaching Assistant	Teaching Assistant	November 3, 2014- November 2, 2017	\$12.33/hr.
Arce, Irza	Teaching Assistant	Teaching Assistant	October 15, 2014- October 14, 2017	\$12.33/hr.
Auld, Celestine	Teaching Assistant	Teaching Assistant	October 14, 2014- October 13, 2017	\$12.33/hr.
Benson, Lora	Teaching Assistant	Teaching Assistant	November 3, 2014- November 2, 2017	\$12.33/hr.
Cox, Shaylin	Teaching Assistant	Teaching Assistant	October 14, 2014 October 13, 2017	\$12.82/hr.
Henton-Williams, Tracy	Teaching Assistant	Teaching Assistant	November 3, 2014- November 2, 2017	\$12.33/hr.
Huggins, Stephen	Teaching Assistant	Teaching Assistant	October 27, 2014- October 26, 2017	\$12.33/hr.
Humphrey, Maxine	Teaching Assistant	Teaching Assistant	October 27, 2014- October 26, 2017	\$12.33/hr.

Jackson, Carmen	Teaching Assistant	Teaching Assistant	October 20, 2014- October 19, 2017	\$12.33/hr.
O'Connor, Andrea	Teaching Assistant	Teaching Assistant	October 22, 2014- October 21, 2017	\$12.33/hr.
Porter, Ezekiel	Teaching Assistant	Teaching Assistant	November 17, 2014- November 16, 2017	\$12.33/hr.
Rose, Nicole	Teaching Assistant	Teaching Assistant	October 20, 2014- October 19, 2017	\$12.33/hr.
Scarpulla, Charles	Teaching Assistant	Teaching Assistant	October 20, 2014- October 19, 2017	\$12.33/hr.
Young, Conor	Teaching Assistant	Teaching Assistant	November 3, 2014- November 2, 2017	\$12.33/hr.
Young, Saudia	Teaching Assistant	Teaching Assistant	November 3, 2014- November 2, 2017	\$12.33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 287

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Farrell, Nicole	Elementary	.5	October 15, 2014- June 30, 2015	\$21,818/yr.
Wight, Mary Caitlin	Foreign Language	.4	October 22, 2014- June 30, 2015	\$18,981/yr.
Smith, Andrew	Health	.5	October 23, 2014- June 30, 2015	\$21,818/yr.
Vasbinder, Steven	Health	.5	November 3, 2014- June 30, 2015	\$22,450/yr.
Flevares, George	Mathematics	.4	September 2, 2014- June 30, 2015	\$18,512/yr.
Cousin, Kevin	Physical Education	.5	October 20, 2014- June 30, 2015	\$23,140/yr.
Rybacki, Amy	Psychology	.6	November 3, 2014- June 30, 2015	\$26,940/yr.
Lee, Steven	Science	.6	October 14, 2014- June 30, 2015	\$28,472/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 288

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2014-15: 289

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2014-15: 290

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Accordo, Catherine	Director of Administration of Specialized Services (Bracket II)	Central Office	December 1, 2014	\$96,502/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 291

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Battista, Patricia	Elementary	October 9, 2014-June 30, 2015	\$45,837/yr.
Webster, Danielle	Elementary	October 27, 2014-June 30, 2015	\$44,901/yr.
Hayden, Mary Ellen	English	November 20, 2014-June 30, 2015	\$46,281/yr.
Cavagnaro- Calcagno, Christina	Special Education	November 13, 2014-June 30, 2015	\$46,281/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 292

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Vargas, Abraham	Assistant Custodian Engineer	\$12.90/hr.	November 21, 2014
Diaz, Noemi	Cafeteria Manager	\$21.67/hr.	December 8, 2014
Watson, Sue	Cafeteria Manager	\$22.26/hr.	December 8, 2014
Slaughter, Eugenia	Project Resource Manager	\$80,000/yr.	November 21, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 293

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Mareus, Chrisandra	Community Liaison Specialist	Competitive	\$51,750/yr.	November 21, 2014
Kelly, Lamar	Cook	Non-Competitive	\$10.26/hr.	November 21, 2014
Malinao, Maleonila	Cook	Non-Competitive	\$11.10/hr.	November 21, 2014
Perrone, Joan	Cook Manager	Non-Competitive	\$23.08/hr.	November 21, 2014
Sabatini, Helen	Cook Manager	Non-Competitive	\$19.70/hr.	November 21, 2014
Laboy, Robert	Custodial Assistant	Non-Competitive	\$10.46/hr.	November 21, 2014
West, James	Custodial Assistant	Non-Competitive	\$11.65/hr.	November 21, 2014
Belkin, Judith	Food Service Helper/Cashier	Labor	\$15.91/hr.	November 21, 2014
Castro, Onice	Food Service Helper	Labor	\$9.31/hr.	November 21, 2014
Chavis, Aim'mee	Food Service Helper	Labor	\$9.03/hr.	November 21, 2014
Diaz, Marisol	Food Service Helper	Labor	\$9.79/hr.	November 3, 2014
Keels, Corine	Food Service Helper/Cashier	Labor	\$11.13/hr.	November 21, 2014
Ortiz-Garcia, Erica	Food Service Helper	Labor	\$9.79/hr.	November 21, 2014
DiBenedetto, Richard	Maintenance Mechanic I	Non-Competitive	\$21.70/hr.	December 8, 2014
Owens, David	Maintenance Mechanic I	Non-Competitive	\$22.24/hr.	December 8, 2014
Malone, Stephanie	Occupational Therapist	Competitive	\$36.36/hr.	October 13, 2014
Hidley, Laurie	Office Clerk II (Part-time)	Non-Competitive	\$16.34/hr.	November 24, 2014
Adames, Wanda	Office Clerk IV Bilingual	Competitive	\$11.81/hr.	November 21, 2014
Greer, Jacqueline	Paraprofessional	Non-Competitive	\$9.33/hr.	October 20, 2014
Felton, Kanasha	Paraprofessional	Non-Competitive	\$10.08/hr.	October 22, 2014
Lazu, Luis	Porter	Labor	\$10.26/hr.	November 21, 2014
Nieves, Edly	School Secretary Bilingual	Competitive	\$17.77/hr.	August 29, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 294

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Randazzo, Thomas	Assistant Custodian Engineer	December 20, 2014
Hagan, Gary	Custodial Assistant	November 8, 2014
Hannon, Bernadette	Elementary	January 31, 2015
Simmons, Beverly	Paraprofessional	January 28, 2015
Huertas, Victor	Porter	October 27, 2014
Mejia-Willet, Claudia	Special Education	December 18, 2014
Schoeneman, Mary	Special Education	December 30, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 295

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
King, Courtney	Elementary	February 2, 2015
Schleede, Carolynne	Elementary	August 24, 2014
Scott, Janice	Food Service Helper	November 6, 2014
Miller, Michelle	Office Clerk IV	November 1, 2014
Starling, ShaQueta	Paraprofessional	November 21, 2014
Moore, Chasity	School Sentry I	September 6, 2014
Sarratori, Joseph	Science	November 8, 2014
Multer, Timothy	Special Education	November 30, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 296

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Sinkler, Latasha	Cook	November 7, 2014

McBride, Duane	Custodial Assistant	October 28, 2014
Cosgriff, Glen	Custodian Engineer	November 10, 2014
Gonzalez, Joseph	Porter	November 3, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 297

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Sullivan, Sharon	Bus Attendant	October 20, 2014-November 28, 2014	Article 18, Section 4
Giehl, Kathleen	Paraprofessional	October 29, 2014-November 19, 2014	Section 23 O
Leone-Tobar, Anna	Special Education	December 18, 2014-March 3, 2015	Section 42.2.a.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 298

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 299

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2014 – 15: 11	July 24, 2014	Change the resignation date of Lee Dam from November 1, 2014 to November 3, 2014.
Resolution No. 2014 – 15: 164	September 25, 2014	Change the tenure area of Dana MacIntyre from Physical Education to Health.
Resolution No. 2014 – 15: 174	September 25, 2014	Change leave end date for Jean Sequeira from June 30, 2015 to May 1, 2015.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 300

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2014-15: 301

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the

effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 302

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 303

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 304

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 305

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Dyminski, Edward	Business/Marketing	October 21, 2014
Alfieri, Alessandra	Special Education	November 12, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

Resolution No. 2014-15: 306

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure bearing grant-funded positions**.

Name	Job Title	Effective Date	Salary
Soprano, Steven	Administrator of Student Support Services	November 24, 2014	\$75,705/yr.
Bissanti, Selene	School Instructor	October 27, 2014	\$44,901/yr.
DeWolf, Alla	School Instructor	October 27, 2014	\$44,162/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2014-15: 307

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Carlos Cotto)

Principal/Director: Camaron Clyburn

Spending: \$4,440.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5122-F-11002-2110-0144

Description: Program Facilitation

Justification: Teachers will provide a basketball clinic to students to achieve 30 minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.

Schedule: Wednesday 3:45 pm - 6:45 pm

Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Birthwright, Curtis	11/24/14 - 4/15/15	#10 – Teacher	60 hrs.	\$37/hr.
Evans, LaShara	11/24/14 - 4/15/15	#10 – Teacher	60 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)

Principal/Director: Rodney Moore

Spending: \$3,168.

Funding: School Improvement Grant

Budget Code: 5152-F-10302-2070-0861

Description: NRCS STEM Cohort 1

Justification: Teachers will create and implement supplemental CCLS/NYS Modules focused in the Physical Science, Life Science, Earth and Space Science and Engineering, Technology and Application of Science. These *STEM Interdisciplinary Units of Study* will incorporate the CCLS ELA and Math, Social Studies, and Engineering standards as well as the NYS and NGSS Science Standards. The STEM Cohort 1 teachers will attend a one day, Understanding by Design (UbD) work session facilitated by the UR Warner School. Teachers will continue their study of Stage 3 in the UbD program as well as begin to revise and reformat their STEM ID Units of Study, created during the summer of 2014.

Avatar #7935 – Cohort 1 Writers/Understanding by Design Workshop

Schedule: Saturday 8:30 am – 2:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Stephanie	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Cicero, Joseph	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Cope, Michele	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Fernandez, Adrian	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Klotz, Jamie	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Lott, Tellis	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Mastrogiovanni, Peter	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Patanella, Vici	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Peluso, Tiffani	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Rhodes, Shaun	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Rodger, Tina	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Rose, Cheryl	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Rothberg, Marcia	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Stein, Marc	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Tellier, Pamela	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.
Yarde, Clianda	12/06/14	#3 - Teacher	6 hrs.	\$33/hr.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Cheryl Wheeler)

Principal/Director: Dr. Ralph Spezio

Spending: \$33,966.

Funding: SAS Title I

Budget Code: 5124-F-11710-2110-0236

Description: Supplemental Academic Support

Justification: Teachers will address academic needs of students by providing supplemental academic services based on analysis of student data. This additional intensive instruction and academic intervention, aligned with the Common Core Learning Standards for ELA and Math, will enable students to improve their academic performance in support of the goals outlined in the SCEP.

Schedule: Monday-Friday 8:45 -10:30 am and 3:15-5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Borges, Samuel	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Bracy, Alexandra	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Diaz, Enrique	11/24/14 – 2/27/15	East – Teacher	76.5 hrs.	\$37/hr.
Diaz, Vanessa	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Lee, Georgette	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
O Neil, John	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Palermo-Spencer	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Pellegrino, Mary	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Rodriguez, Carrie	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Roods-Yorkey, Carrie	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Steenhoff, Christina	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.
Vane, Sarah	11/24/14 – 2/27/15	#17 – Teacher	76.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Armando Ramirez
Spending: \$8,288
Funding: Title I
Budget Code: 5132-F-29205-2110-0236
Description: Afterschool On-Line Credit Recovery
Justification: Teachers will engage in providing additional academic support. After-school credit recovery program for students in grades 9-12. This program will focus on the over-age, under credited students to get them back on track for graduation. Additional support will also be given to students that have not passed the Regents exams required for graduation.

Schedule: Monday – Friday, 2-3 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Flick, Lisa	12/1/14 – 6/15/15	All City - Teacher	112 hrs.	\$37/hr.
Kedley, Terrance	12/1/14 – 6/15/15	All City - Teacher	112 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Armando Ramirez
Spending: \$7,311
Funding: Title I
Budget Code: 5312-F-29205-2020-0236 Administrator
 5312-F-29205-2110-0236 Teachers
Description: Saturday School

Justification: Students will receive additional academic support in core courses, assistance with making up missed assignments, and Regents preparatory classes.

Schedule: Saturday 9-3 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hart, Susen	1/10/15 - 6/13/15	All City - Assist. Principal	24 hrs.	1/260 th
Backus, Joann	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
DeJohn, Regina	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Flick, Lisa	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Kedley, Terrance	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Manon, Latoya	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Nenni, Richard	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Oliveri, John	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Ramirez, Tara	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Saporito-Springer, Michelle	1/10/15 - 6/13/15	All City - Teacher	18 hrs.	\$37/hr.
Wesner, Vincent	6/6/15 - 6/13/15	All City - Teacher	6 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Brenda Pacheco

Spending: \$5,158

Funding: Title I

Budget Code: 5132-F-26705-2020-0236 Admin
5132-F-26705-2110-0236 Teachers

Description: Expanded Learning

Justification: Regents skills improvement intervention for students in grades 9-12 after school and on Saturdays to focus on skills gaps to improve academic performance in core subjects, on Regents exams, and to help students meet college and career readiness standards.

Schedule: Monday-Thursday, 3-5 pm Saturdays 8:30 – 12:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Nicastro, Kelly	9/27/14 – 10/30/14	SOTA–Academy Director	12 hrs.	1/260 th
Branca, Nija	9/27/14 – 10/30/14	SOTA –Teacher	34 hrs.	\$37/hr.
DiNicola, Mary	9/27/14 – 10/30/14	SOTA –Teacher	12 hrs.	\$37/hr.
Dooher, Mary	9/27/14 – 10/30/14	SOTA –Teacher	22 hrs.	\$37/hr.
Driscoll, Danielle	9/27/14 – 10/30/14	SOTA –Teacher	22 hrs.	\$37/hr.
Manetta, JoEllen	9/27/14 – 10/30/14	SOTA –Teacher	22 hrs.	\$37/hr.

Kime, Jeff 9/27/14 – 10/30/14 SOTA –Teacher 12 hrs. \$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Kevin Klein
Spending: \$12,488
Funding: Title I
Budget Code: 5132-F-27505-2110-0236
Description: Expanded Learning
Justification: Afterschool tutoring program aimed on Common Core implementation for struggling students for 7th and 8th grade students.
Schedule: Tuesdays and Thursdays 3:00-4:15 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Caparco, Melinda	11/24/14-6/25/15	IA&T – Teacher	67.5 hrs.	\$37/hr.
Dimassimo, Raea	11/24/14-6/25/15	IA&T – Teacher	67.5 hrs.	\$37/hr.
Hartgrove, Rita	11/24/14-6/25/15	IA&T – Teacher	67.5 hrs.	\$37/hr.
Payne, Allison	11/24/14-6/25/15	IA&T – Teacher	67.5 hrs.	\$37/hr.
Verstringe, Kimberly	11/24/14-6/25/15	IA&T – Teacher	67.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Kevin Klein
Spending: \$22,909
Funding: Title I
Budget Code: 5132-F-27505-2110-0236
Description: Expanded Learning
Justification: Afterschool and Saturday Regents prep tutoring program aimed on Common Core implementation for struggling students for 9th-11th grade students. Three teachers will be on each day. Days will be split based on need and availability. Six teachers will host Saturday review sessions.
Schedule: Mondays, Tuesdays, Thursdays, Fridays 3:00-4:15 pm, and Saturdays 8:30-11:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Klein, Kevin	11/24/14-6/25/15	IA&T - Principal	28 hrs.	1/240th
Deisinger, Erik	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Dunne, Elizabeth	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Holmes, William	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Johnsen, Timothy	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Krahenbuhl, Kurt	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Melnichenko, Yelena	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore
Spending: \$5,217
Funding: Title I- SAS
Budget Code: 5132-F-27910-2110-0236
Description: SAS Afterschool Tutoring
Justification: Increase student achievement through supplemental tutoring services, Math, English, Science and Social Studies.
Schedule: Monday & Wednesday 3 pm- 4:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andler, Samuel	11/24/14 - 5/30/15	LAFYM- Teacher	70.5 hrs.	\$37/hr.
Oyphanith, Chanthadeth	11/24/14 - 5/30/15	LAFYM- Teacher	70.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Marlene Blocker
Spending: \$11,100
Funding: Supplemental Academic Services
Budget Code: 5132-F-29105-2110-0236
Description: Academic Preparation
Justification: Academic prep for Regents, Basic Math and after school academic support for all core classes to increase proficiency on Regents exams and to get scholars on track for graduation.
Schedule: Monday - Thursday, 2 – 3 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Case, Steve	12/1/14-5/15/15	RECIHS - Teacher	20 hrs.	\$37/hr.
Courtney, Mary	12/1/14-5/15/15	RECIHS - Teacher	40 hrs.	\$37/hr.
Edwards, Jenifer	12/1/14-5/15/15	RECIHS - Teacher	20 hrs.	\$37/hr.
Edwards, Leslie	12/1/14-5/15/15	RECIHS - Teacher	20 hrs.	\$37/hr.
Englert, Lisa	12/1/14-5/15/15	RECIHS - Teacher	40 hrs.	\$37/hr.
Hubert, Bradley	12/1/14-5/15/15	RECIHS - Teacher	20 hrs.	\$37/hr.
Lawrence, Teresa	12/1/14-5/15/15	RECIHS - Teacher	20 hrs.	\$37/hr.
MacLaughlin, Marc	12/1/14-5/15/15	RECIHS - Teacher	60 hrs.	\$37/hr.
Williams, Lia	12/1/14-5/15/15	RECIHS - Teacher	40 hrs.	\$37/hr.
Zhu, Zhijuan	12/1/14-5/15/15	RECIHS - Teacher	20 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Dr. Idonia M. Owens
Spending: \$17,760
Funding: Title I Supplemental Academic Services
Budget Code: 5132-F-26805-2110-0236
Description: Expanded Learning
Justification: Teachers will provide academic instruction in an after school program using the Common Core in ELA, Math, Science and Social Studies designed to help with New York State Regents/ELA 11 and the School Without Walls Commencement Academy (SWWCA) Summative Assessments in ELA, Math, Science and Social Studies for New York State Performance Standards Consortium.
Schedule: Monday – Thursday 2:30 – 3:30 pm
Strategic Plan: Goal: 1; Objective: A, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Mariana	12/1/14 – 6/11/15	SWWCA – Teacher	80 hrs.	\$37/hr.
Johnson, Kelly	12/1/14 – 6/11/15	SWWCA – Teacher	80 hrs.	\$37/hr.
Panipinto, Anne Marie	12/1/14 – 6/11/15	SWWCA – Teacher	80 hrs.	\$37/hr.
Rowe-Jarrett, Deborah	12/1/14 – 6/11/15	SWWCA – Teacher	80 hrs.	\$37/hr.
Wagner, Karen	12/1/14 – 6/11/15	SWWCA – Teacher	80 hrs.	\$37/hr.
Wilson, Edward	12/1/14 – 6/11/15	SWWCA – Teacher	80 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$6,512
Funding: Title I
Budget Code: 5124-F-15802-2020-0236 Administrator
5124-F-15802-2110-0236 Teachers
Description: Saturday School
Justification: Students will be assigned and may request Saturday instructional support. The extended learning program will focus on Math, ELA and Global instruction in an effort to close achievement gap on NYS Testing.
Schedule: Saturday 9-12 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Garlock, Kimberly	11/22/14-6/20/15	#58 - Asst. Principal	66 hrs.	1/260th
Bond, Robert	11/22/14-6/20/15	#58 - Teacher	13.2 hrs.	\$37/hr.
Funk, Theresa	11/22/14-6/20/15	#58 - Teacher	13.2 hrs.	\$37/hr.
O'Connor, Rebecca	11/22/14-6/20/15	#58 - Teacher	13.2 hrs.	\$37/hr.

Porretta-Baker, Gina	11/22/14-6/20/15	#58 - Teacher	13.2 hrs.	\$37/hr.
Pryor, Jesse	11/22/14-6/20/15	#58 - Teacher	13.2 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Vicma Ramos
Spending: \$ 9,969
Funding: School Improvement Grant
Budget Code: 5132-F-26610-2110-0863
Description: Saturday Expanded Learning
Justification: Additional teacher hours to support Saturday expanded learning opportunities for students to include: Providing extra student support services in all content areas and regents exam, and AIS support.
Schedule: Saturdays 8:30 am–11:00 am
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Muhammad, Jason	12/6/14 – 3/27/15	Monroe - Asst. Principal	20 hrs.	1/260th
Munoz, Mary	12/6/14 – 3/27/15	Monroe - Asst. Principal	20 hrs.	1/260th
Pappas, Thomas	12/6/14 – 3/27/15	Monroe - Asst. Principal	20 hrs.	1/260th
Barnum, Natalie	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
Coffey, Sean	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
Galvano, Christopher	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
Gauldin, Phillip	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
McCormick, Matthew	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
Robinson, Dwight	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
Rodriguez, Anthony	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.
Surace, Theresa	12/6/14 – 3/27/15	Monroe – Teacher	25 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans
 Adopted 5-1 with Commissioner Evans abstaining due to familial relationship and Vice President Elliott dissenting**

Resolution No 2014-15: 308

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Christiana Otuwa

Principal/Director: Elizabeth Hanan
Spending: \$1,353.
Funding: Title IIA
Budget Code: 5152-F-42117-2070-0200
Description: Professional Development
Justification: Teachers will plan and facilitate professional development sessions for music teachers.
 ARTS_Music NYSSMA and MCSMA Audition Pre (11658)
 ARTS_Music Brass Techniques (11660)
 ARTS_Classroom Management for the Special Subject Teacher (11668, 11669, 11670, 11671, 11672, 11673)
Schedule: Monday – Friday 2:00 pm – 7:00 pm; Saturday 8:00 am – 2:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Courtney	12/13/14	JCW CA – Teacher	4 hrs.	\$33/hr.
Parisi, Michael	12/13/14	JCW FA – Teacher	4 hrs.	\$33/hr.
Pickard, Dominic	12/13/14	CO (Operations) – Teacher	3 hrs.	\$33/hr.
Skvarla, Alison	12/9/14 – 5/20/15	#54 – Teacher	30 hrs.	\$33/hr.

Division Chief: Dr. Christiana Otuwa
Principal/Director: Erin Graupman
Spending: \$792.
Funding: Pregnancy Assistance Fund Grant
Budget Code: 5132-F-53508-2815-0130
Description: Just for Teens Workshop
Justification: Pregnant and Parenting Teens will learn fundamental parenting skills, bonding with their child, building relationships, and developing personal well-being. The program will also connects teens to services such as, dental care, immunizations, WIC (Women, Infants & Children), women’s health services, lead poisoning prevention and community health locations.
Schedule: Monday – Friday 3:30 pm – 5:30 pm
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Thompson, Tonya	12/4/14 – 3/12/15	LyncX Academy – Counselor	24 hrs.	\$33/hr.

Division Chief: Dr. Christiana Otuwa
Principal/Director: Catherine Mason
Spending: \$7,400.
Funding: McKinney-Vento Homeless Grant

Budget Code: 5132-F-53708-2805-0360
Description: Supplemental social/emotional support for homeless students
Justification: Social Workers will provide social/emotional support in collaboration with existing after school tutoring programs (Baden St Settlement/EnCompass) for homeless students in order to maximize instructional time and sustain the mental health component. This support will include counseling in crisis situations that may occur in school, the shelter or in any temporary living situation. Other topics will include sensitivity to their living arrangements, self-esteem, developing healthy peer interactions and relationships, communication skills, problem-solving skills.
Schedule: Tuesday – Thursday School #22 3:40 pm – 5:20 pm
 Tuesday, Thursday School #33 4:00 pm – 6:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Weaver, Jessica	12/2/14 – 5/28/15	#42 – Social Worker	100 hrs.	\$37/hr.
Robinson, Edna	12/2/14 – 5/28/15	#22 – Social Worker	100 hrs.	\$37/hr.

Division Chief: Dr. Christiana Otuwa
Principal/Director: Catherine Mason
Spending: \$12,276.
Funding: General Funds
Budget Code: 5132-A-73116-2110-0000
Description: PSAT Proctors
Justification: Teachers will provide proctoring support to students in grades 10 and 11 taking the PSAT exam.
Schedule: Saturday 7:30 am – 3:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andler, Callie	10/18/14	TLAYM - Counselor	8 hrs.	\$33/hr.
Asamoah-Wade, Windsor	10/18/14	SWW CA – Teacher	4 hrs.	\$33/hr.
Bartl, Danielle	10/18/14	RBC&D – Teacher	4 hrs.	\$33/hr.
Baskin, Michael	10/18/14	East - Teacher	4 hrs.	\$33/hr.
Bell, Natasha	10/18/14	Monroe – Teacher	4 hrs.	\$33/hr.
Berry, Clara	10/18/14	East – Teacher	4 hrs.	\$33/hr.
Bond, Robert	10/18/14	#58 – Teacher	6 hrs.	\$33/hr.
Borrelli, Laura	10/18/14	Monroe – Teacher	4 hrs.	\$33/hr.
Broome, William	10/18/14	JCW CA – Counselor	4 hrs.	\$33/hr.
Burrows, Nakia	10/18/14	NECP – Counselor	8 hrs.	\$33/hr.
Casey, Elizabeth	10/18/14	TLAYM – Teacher	4 hrs.	\$33/hr.

Clifford, Wendy	10/18/14	JCW CA – Counselor	8 hrs.	\$33/hr.
Cline, Erica	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Coccia, Michelle	10/18/14	Vanguard–Counselor	8 hrs.	\$33/hr.
Cooley, Sarah	10/18/14	SOTA – Teacher	5 hrs.	\$33/hr.
Curran, Robert	10/18/14	RSTEM – Counselor	2 hrs.	\$33/hr.
Deming, Erica	10/18/14	#58 – Teacher	6 hrs.	\$33/hr.
Diodato, Sherylanne	10/18/14	East – Counselor	8 hrs.	\$33/hr.
DiNicola, Mary	10/18/14	SOTA – Teacher	5 hrs.	\$33/hr.
Driscoll, Danielle	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Drojak, Connie	10/18/14	RECI – Counselor	4 hrs.	\$33/hr.
Dyer, Thomas	10/18/14	Charlotte – Counselor	8 hrs.	\$33/hr.
Erwin, Antoinette	10/18/14	IAT – Teacher	4 hrs.	\$33/hr.
Estrella-Brazil, Australia M	10/18/14	IAT – Teacher	4 hrs.	\$33/hr.
Fauth, Diana	10/18/14	IAT – Counselor	4 hrs.	\$33/hr.
Garrett, Gail	10/18/14	#58 – Teacher	4 hrs.	\$33/hr.
Gartrell, Chennita	10/18/14	RBC&D – Counselor	8 hrs.	\$33/hr.
George, Nathan	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Girven, Lynn	10/18/14	NECP – Teacher	4 hrs.	\$33/hr.
Gray, Steve	10/18/14	SWW CA – Bld. Sub	4 hrs.	\$33/hr.
Heilmann, Meade	10/18/14	JCW CA – Teacher	4 hrs.	\$33/hr.
Hendricks, Richard	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Higgins-Marshall, Michelle	10/18/14	TLAYM – Counselor	4 hrs.	\$33/hr.
Hildreth, Rachel	10/18/14	NECP – Teacher	4 hrs.	\$33/hr.
Hollister, Susan	10/18/14	Vanguard – Teacher	4 hrs.	\$33/hr.
James, Teresa	10/18/14	East – Teacher	4 hrs.	\$33/hr.
James, Termeisha	10/18/14	East – Social Worker	4 hrs.	\$33/hr.
Jensen, Kathryn	10/18/14	Vanguard – Teacher	4 hrs.	\$33/hr.
Johnson, Kelly R	10/18/14	SWW CA – Teacher	5 hrs.	\$33/hr.
Johnstone, Joan	10/18/14	East – Teacher	4 hrs.	\$33/hr.
Kasdin, Lisa	10/18/14	SOTA – Counselor	5 hrs.	\$33/hr.
Koch, Megan	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Kraeger, Traci	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Krahenbuhl, Kurt M	10/18/14	IAT – Teacher	8 hrs.	\$33/hr.
Langford, George	10/18/14	East – Teacher	4 hrs.	\$33/hr.
Lawson, Beverly	10/18/14	RSTEM – Teacher	4 hrs.	\$33/hr.
Lewis, Amy	10/18/14	East – Teacher	4 hrs.	\$33/hr.
Lee-Monda, Andrea	10/18/14	Vanguard – Teacher	4 hrs.	\$33/hr.
Leysath, Gail	10/18/14	All City – Counselor	8 hrs.	\$33/hr.
Linza, Paula	10/18/14	East – Teacher	4 hrs.	\$33/hr.

Manetta, JoEllen	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Mannix, Joanne	10/18/14	JCW CA – Teacher	6 hrs.	\$33/hr.
Mergler, Nicholas	10/18/14	SOTA – Teacher	8 hrs.	\$33/hr.
Michels, Kimberly	10/18/14	SWW CA – Teacher	4 hrs.	\$33/hr.
Murphy, Michael	10/18/14	SOTA – Counselor	5 hrs.	\$33/hr.
Nannini, Amie	10/18/14	East – Teacher	4 hrs.	\$33/hr.
Neary-Habza, Barbara	10/18/14	Charlotte – Counselor	4 hrs.	\$33/hr.
Nicholas, Wendy	10/18/14	All City – Counselor	4 hrs.	\$33/hr.
O’Mara, Colleen	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Panipinto, Anne	10/18/14	SWW CA – Teacher	5 hrs.	\$33/hr.
Parker, Dorothy	10/18/14	SOTA – Teacher	4 hrs.	\$33/hr.
Parker, Lindsay	10/18/14	NECP – Teacher	4 hrs.	\$33/hr.
Payton, Eleonor	10/18/14	Monroe – Counselor	8 hrs.	\$33/hr.
Porretta-Baker, Gina	10/18/14	#58 – Teacher	4 hrs.	\$33/hr.
Reilley, Mary	10/18/14	SOTA – Teacher	5 hrs.	\$33/hr.
Resch, Kristine	10/18/14	#58 – Counselor	8 hrs.	\$33/hr.
Rivera, Lisa	10/18/14	RBC&D – Teacher	4 hrs.	\$33/hr.
Ruckdeschel, Shayna	10/18/14	JCW CA – Teacher	4 hrs.	\$33/hr.
Salatino, Jamie	10/18/14	SWWCA–Counselor	4 hrs.	\$33/hr.
Schleigh, Molly	10/18/14	RSTEM – Counselor	2 hrs.	\$33/hr.
Shengulette, Regina	10/18/14	Monroe – Teacher	4 hrs.	\$33/hr.
Simmons, Kamaria	10/18/14	#58 – Teacher	6 hrs.	\$33/hr.
Sirianni, Talya	10/18/14	SOTA – Counselor	4 hrs.	\$33/hr.
Smith, Cathy	10/18/14	East – Teacher	4 hrs.	\$33/hr.
Spyra, Aaron	10/18/14	#58 – Teacher	4 hrs.	\$33/hr.
Wesh, Suzanna	10/18/14	RBC&D – Counselor	4 hrs.	\$33/hr.
White, Lacie	10/18/14	SWW CA – Teacher	5 hrs.	\$33/hr.
Whitt, Lillie	10/18/14	RBC&D – Counselor	4 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott abstaining due to professional relationship**

Resolution No 2014-15: 309

By Member of the Board Vice President Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard
Principal/Director: Jeanne Orczyk
Spending: \$7,326
Funding: Title 1D
Budget Code: 5132-F-29807-2110-0225
Description: Other Professional Work
Justification: Instructional Services in the area of Language Arts, Reading, Mathematics and Technology for the Monroe County Non-Secure Detention Center.
Schedule: Monday, Wednesday, Friday 3:15 pm-5:15 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ouriel, Jeffrey	11/21/14 – 6/19/15	Y&J – Teacher	198 hrs.	\$37/hr.

Division Chief: Keith Babuszcak
Principal/Director: Kathleen Denaro
Spending: \$23,438
Funding: SAS -Title I
Budget Code: 5132-F-29605-2110-0236
Description: SAT and Regents Preparation
Justification: Regent’s prep increased student graduation rates with improved achievement on Regents exams. Students will participate in additional instruction and review classes after school to increase passing rates on the five gate-keeper Regent’s exam. SAT prep increased college and Career Readiness. STEM High School is increasing the number of students that will be college ready by providing direct SAT preparation
Schedule: Monday –Thursday 3:00 pm- 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ballestas, Edgar	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Christidis, Brigit	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Coyle, Kathryn	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Gagnier, Mary	12/01/14-05/29/15	RSTEM- Tchr.	5 hrs.	\$37/hr.
Hamza, Deborah	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Herman, Patricia	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Klee, Jessica	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Lawson, Beverly	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Montgomery, Stephen	12/01/14-05/29/15	SWW CA - Tchr.	48 hrs.	\$37/hr.
Pelrah, Sanya	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Schleigh, Molly	12/01/14-05/29/15	RSTEM-Counselor	5 hrs.	\$33/hr.

Simpon, Samuel	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Tobin, Michael	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Tookes, Kimberly	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.
Watkins, Diane	12/01/14-05/29/15	RSTEM- Tchr.	48 hrs.	\$37/hr.

Division Chief: Adele Bovard

Principal/Director: Stefan Cohen

Spending: \$2,706

Funding: Title IIA- Teacher & Principal Tr/Rec Grant

Budget Code: 5152-F-77716-2070-0200

Description: New Teacher Orientation

Justification: Lead Teacher will coordinate the efforts by Central Office Directors, RTA officers, outside agencies, and other Lead Teacher presenters to provide RCSD Intern teachers with a day of contractually required “orientation and in-service” to welcome them to the RCSD and provide them with workshops in Instruction and Classroom Environment.

Schedule: Daily, 3:00 pm- 8:00 pm & Saturday 10/18/14 8:00 am- 1:00 pm

Strategic Plan: Goal: 1; Objective: B, D, F
Goal: 5; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ethesham- Cating, Miriam	09/26/14-10/18/14	CO (CIT)-Teacher Mentor	6 hrs.	\$33/hr.
Frost, Melissa	10/02/14-10/18/14	#10 - Librarian	4 hrs.	\$33/hr.
Johnson, Donna	09/26/14-10/18/14	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Manso, Annamaria	09/26/14-10/18/14	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Rudy, Robin	10/02/14-10/18/14	#42 - Teacher	6 hrs.	\$33/hr.
Shaw, Tammy	10/02/14-10/18/14	CO (CIT)-Teacher Mentor	6 hrs.	\$33/hr.
Tadal, Packeta	10/02/14-10/18/14	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Annmarie Lehner / Timothy Cliby

Spending: \$35,640

Funding: General Fund

Budget Code: 5152-A-64513-2630-1349

Description: Provide PD and instructional support for Instructional Technology initiatives

Justification: Provide direct support and Professional Development to 3 high school, 1 middle school, and 2 elementary school pilot programs that are incorporating 1-to-1 devices to help staff integrate technology instructionally; provide support, training and PD to 15 elementary schools incorporating new technology in classrooms. Focus of training and PD in the effective and purposeful integration of the devices with instruction in the classroom, laptop support and maintenance. Effective use of equipment to further instruction is always dependent on the familiarity with the

equipment; familiarity is dependent on understanding the qualities of the device, and how those qualities may be tapped to enhance instruction. Provide support for instructional use of RCSD eLearning curriculum and Instructional Technology Professional Development courses, requiring extended time beyond the standard day.

Schedule: Mondays – Fridays, 3-6 pm; Saturdays, 8 am-4 pm
Strategic Plan: Goal: 4; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Buckley, Brenda	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Castle, Rose M	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Coon, Jennifer	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Cox, Sheldon	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Dow, Chad E.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Eisenberg, Kathleen M.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Gerew, Karen K.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Gilmore, Jacquelyn S.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Goff, Ryan	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Hilling, Peter	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Leckinger, Allison	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Lydon, Kevin D.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Orem-Derthick, Katherine J.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Schenk, Randall Byron	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Steffen, Elizaveta T.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Towey, Susan L.	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.
Usedra, Larisa	11/24/14-6/30/15	CO(Instr Tech) -TOA	60 hrs.	\$33/hr.

Division Chief: Keith Babuszczak
Principal/Director: David Grant
Spending: \$31,693
Funding: Title I
Budget Code: 5132 F 29505 2020 0236 (Counselor)
 5132-F-29505-2110-0236 (Tchr.)
Description: Extended Learning
Justification: To provide at least 360 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.

The Counselor will provide support for data review and create individual learning plans and progress monitoring for participating students.

Schedule: Monday – Wednesday 3:15 pm-5:15 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Nicole	11/21/14 – 6/10/15	RBHS – Teacher	164 hrs.	\$37/hr.
Harter, Kim	11/21/14 – 6/10/15	RBHS – Teacher	164 hrs.	\$37/hr.
Konecny, Phillip	11/21/14 – 6/10/15	RBHS – Teacher	164 hrs.	\$37/hr.
Reimer, Tracey	11/21/14 – 6/10/15	RBHS – Teacher	164 hrs.	\$37/hr.
Wedgwood, Angela	11/21/14 – 6/10/15	RBHS – Teacher	164 hrs.	\$37/hr.
Wesh, Suzanna	11/21/14 – 6/10/15	RBHS – Counselor	41 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Evans
Adopted 6-1 with Vice President Elliott dissenting

PROCUREMENT & SUPPLY

Resolution No 2014-15: 310

By Member of the Board Vice President Elliott

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of athletic supplies and equipment for various locations within the District:

ATHLETIC SUPPLIES & EQUIPMENT – Bid tabulation of October 9, 2014

Aluminum Athletic Equipment Co., 1000 Enterprise Dr., Royersford, PA, sole bidder, Discount off Catalog Price, Group 15 18%. **BSN Sports Inc. dba BSN Sports, Passon's Sports & US. Games**, P.O. Box 49, Jenkintown, PA, sole bidder, Discount off Catalog Price, Group 1 10% and Group 2 15%. **Buddy's All Stars, Inc.** (M/WBE-Hispanic), 3216 W. Valhalla Dr., Burbank, CA, sole bidder, Discount off Catalog Price, Group 18 14%. **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods**, 925 Genesee St., Rochester, NY, sole bidder, Discount off Catalog Price, Group 9 10% and Group 16 45%. **The Prophet Corporation dba Gopher Sport**, 2525 Lemond St. SW, Owatonna, MN, sole bidder, Discount off Catalog Price, Group 5 10%. **Patterson Medical Supply, Inc. dba Medco Supply, Masune & Surgical Supply Service**, 500 Fillmore Ave., Tonawanda, NY, sole bidder, Discount off Catalog Price, Group 11 0-18%. **Pyramid Paper Co. dba Pyramid School Products**, 6510 N. 54th St., Tampa, FL, sole bidder, Discount off Catalog Price, Group 4 15% and Group 20 20%. **Riddell/All American Sports Corp**, 669 Sugar Ln., Elyria, OH, sole bidder, Discount off Catalog Price, Group 17 15%. **S & S Worldwide, Inc.**, 75 Mill St., Colchester, CT, sole bidder, Discount Off Catalog Price, Group 14 18.5%. **School Specialty**, 140 Marble Dr., Lancaster, PA, sole bidder, Discount off Catalog Price, Group 7 5%. **School Health Corporation** (M/WBE-Woman Owned), 865 Muirfield Dr., Hanover Park, IL, sole bidder, Discount off Catalog Price, Group 19 11.75%. Bids were not submitted for Groups 3, 6, 8, 10, 12 and 13;

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of one year through November 30, 2015, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans

Adopted 7-0

Resolution No 2014-15: 311

By Member of the Board Vice President Elliott

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of football equipment & helmets for various locations within the District:

FOOTBALL EQUIPMENT & HELMETS – Bid tabulation of October 9, 2014

Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods, 925 Genesee St., Rochester, NY, lowest bidder, Group I, Net Delivered Unit Price – Each, Item 5 \$366.50, Item 7 \$268.00, Item 8 \$97.80, Item 10 \$2,604.75, Item 11 \$249.90, Item 12 \$193.00, and Item 20 \$137.30; lowest bidder meeting specifications, Group I, Item 1 \$2,239.50, Item 2 \$277.00, Item 3 \$787.00, Item 6 \$54.75, Item 15 \$449.10, and Item 21 \$10.95.

Riddell/All American Sports Corp., 669 Sugar Ln., Elyria OH, lowest bidder, Group I, Net Delivered Unit Price – Each, Item 9 \$103.10; lowest bidder meeting specifications, Group I, Item 16 \$1,935.00, Item 17 \$749.85, Item 18 \$1,800.00, Item 19 \$7,500.00 and Group II, Total Bid Price (Items 22 through 25) \$15,900.00. **V & V Vending, dba Valenti Sports**, 2195 Monroe Ave., Rochester, NY, lowest bidder, Group I, Net Delivered Unit Price – Each, Item 4 \$125.00, Item 14 \$700.00; lowest bidder meeting specifications, Group I, Item 13 \$320.00,

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of one year through November 30, 2015, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Football Equipment & Helmets allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 7-0

EDUCATIONAL FACILITIES

Resolution No 2014-15: 312

By Member of the Board Vice President Elliott

Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Sixteen Million Twenty Five Thousand Dollars (\$16,025,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school District as noted in the 2014-15 Capital Improvement Program (CIP), and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

OTHER

Resolution No 2014-15: 313

By Member of the Board Commissioner Evans

Resolved, that in accordance with the District's Fund Balance Policy as well as the provisions of Statement No. 54 of the Governmental Accounting Standards Board (GASB), the District hereby un-commits funds as follows:

General Fund

Workers' Compensation – The District will un-commit funds in the amount of \$775,000 for the purpose of taking action that will result in a long-term financial benefit to the District, as described in the Executive Session of the Board on October 16, 2014.

Furthermore, the District shall un-commit, or commit additional funds, as determined necessary at the end of each fiscal year, not to exceed 50% of the independent actuarial estimate for Workers' Compensation for the corresponding fiscal year. The current amount committed of \$10,698,727 is based on amounts projected in the actuarial report dated June 30, 2011. These amounts should be evaluated periodically.

Seconded by Member of the Board Commissioner Powell Adopted 7-0

Resolution No 2014-15: 314

By Member of the Board Commissioner Evans

Whereas, the primary goal of the Rochester Early College International High School ("RECIHS") is to offer students a tuition-free opportunity to combine the experiences of high school and college, culminating in the attainment of a high school diploma and the accumulation of twenty (20) or more credit hours of college coursework; and

Whereas, Monroe Community College ("MCC") has various college resources available for RECIHS, such as instructors, classrooms, auditoriums, athletic facilities and laboratories, and the desire to collaborate with the District to make such resources available for the aforementioned educational purposes; and

Whereas, the RECIHS desires to utilize resources of MCC for the benefit of students attending RECIHS; therefore be it

Resolved, that the President of the Board of Education and the Superintendent, or his designee, be, and hereby are, authorized to enter into an Agreement with **Monroe Community College**, 1000 East Henrietta Road, Rochester, NY, to provide dual credit courses and college credit courses whereby approximately three hundred eighty (380) RECIHS students will receive

college credits toward a college degree, and shall provide other programs for RECIHS students at RECIHS as well as at MCC's Damon City Center campus and the East Henrietta Road campus, and supply non-structural accommodations for students with disabilities, for the period November 21, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2015, for a sum not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00), funded by the Smart Scholars Grant, through the Rochester Early College International High School, contingent upon grant funding budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 315

By Member of the Board Commissioner Evans

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with M.K. Gandhi Institute for Nonviolence, to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with M.K. Gandhi Institute for Nonviolence, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to provide planning, training and collaboration with teachers to lead an enrichment course focused on daily application of non-violent practices, wherein approximately 90-180 students of Northwest College Preparatory High School in Grades 7 and 8 will receive embedded Expanded Learning Time on topics that include stress and anger management, conflict resolution, de-escalation of verbal and emotional violence, effective by-stander intervention combined with experiential practice to support being able to think before reacting, with the goal to instill respect for nonviolence as a way of resolving conflicts and as a way of life, for the period January 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Thirty Thousand Four Hundred Twenty Dollars (\$30,420.00), funded by the School Improvement Grant, through Northwest College Preparatory High School at Douglass Campus, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Strategic Goal: 2; Objective: B

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 316

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with M.K. Gandhi Institute for Nonviolence, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to provide instruction and coaching in the area of Restorative Practices and support youth wherein approximately 25 students of James Monroe High School will engage in experiential practice and topics that include stress and anger management, conflict resolution, de-escalation of verbal and emotional violence, effective by-stander intervention combined with experiential practice to support being able to think before reacting, with the goal to develop an understanding of systemic issues and injustice and nonviolent ways to address them, for the period December 1, 2014, or as soon thereafter as the Agreement is fully executed, through June 25, 2015, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the School Improvement Grant, through James Monroe High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 317

By Member of the Board Commissioner Evans

Whereas, the terms of the Title II Part B Mathematics and Science Partnerships Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Glen Martin Research Associates, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Glen Martin Research Associates, Inc.**, 41 State Street, Albany, NY, to provide external evaluation services, employing a mixed methods approach with both formative and summative data collection and analysis and including a combination of pre/post testing, quasi-experimental and comparative quantitative measures with the goal to provide formative feedback for project improvement at thirteen schools throughout the District, for the period November 21, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Seventy Thousand Dollars (\$70,000.00), funded by the Title II Part B Mathematics and Science Partnerships Grant, through the Office of Professional Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: B

Justification: Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 318

By Member of the Board Commissioner Evans

Whereas, the terms of the Learning Technology Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Rochester Institute of Technology, to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with Rochester Institute of Technology, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Institute of Technology**, 1 Lomb Memorial Drive,

Rochester, NY, to provide a series of eight professional development courses as well as in-classroom support for teachers as they develop and present math modeling lesson plans and modules, with the goal to enable approximately 80 teachers to teach Math and Science in a deeper and more meaningful way that improves the academic performance of students of: World of Inquiry School No. 58; Charlotte High School; East High School; Joseph C. Wilson Foundation and Commencement Academies; Integrated Arts and Technology High School; James Monroe High School; The Leadership Academy for Young Men; Northeast College Preparatory High School at Douglass Campus; Robert Brown High School of Construction and Design; Rochester Science, Technology, Engineering and Mathematics High School; Pathways to Technology Program; Rochester Early College International High School; School of the Arts; and Vanguard Collegiate High School; for the period November 21, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Twenty Thousand Dollars (\$20,000.00), funded by the Learning Technology Grant, through the Office of Mathematics, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, D

Justification: Implement the Common Core curriculum. Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 319

By Member of the Board Commissioner Evans

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; and

Whereas, by Resolution No. 2014-15: 228, adopted on September 25, 2014, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education; and

Whereas, the Board wishes to make additional appointment(s); therefore be it

Resolved, that each person named below hereby is appointed, effective November 21, 2014, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law

Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2014-2015 fiscal year.

CSE: Chairperson/Local Education Agency Representative

Bonacci, Megan

Meers, Carleen

Burney, Moneith

Poyser, Tanya

Kraft, Linda

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 320

By Member of the Board Commissioner Evans

Whereas, the New York State Board of Regents has an approved Elementary and Secondary Education Act (ESEA) Flexibility Waiver, focused on the principles of Differentiated Accountability and Turning Around Low Performing Schools which outlines the use of the Diagnostic Tool for School and District Effectiveness (DTSDE) as a tool for improving schools through a focus on District Leadership & Capacity, School Leadership Practices & Decisions, Curriculum Development & Support, Teacher Practices & Decisions, Student Social & Emotional Development, and Family & Community Engagement; and

Whereas, information gathered during DTSDE reviews informs NYSED's efforts to work with Priority Schools with School Innovation Fund (SIF) Grants, and Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Focus District; and whereas Local Education Agencies (LEAs) that are identified as Focus Districts are required to complete the District Comprehensive Improvement Plan and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District has the following Priority Schools under NYSED approved improvement plans through SIF in the 2014-15 SY, therefore requiring separate SCEPs:

261600010008	SCHOOL 8-ROBERTO CLEMENTE	Priority (SIF grant ended 8/14)
261600010009	SCHOOL 9-DR. MARTIN LUTHER KING JR	Priority
261600010022	SCHOOL 22-LINCOLN SCHOOL	Priority
261600010034	SCHOOL 34-DR. LOUIS A CERULLI	Priority

And Whereas, a public review of the District's Comprehensive Improvement Plan outlining both DTSDE and SCEP process for all schools was held on August 12, 2014, by the Rochester City School District Board of Education; therefore be it

Resolved, that the Board of Education shall formally submit to New York State Education Department the School Comprehensive Education Plans (SCEP) for these four schools as well as the District Comprehensive Improvement Plan (DCIP).

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 321

Resolution withdrawn

Resolution No 2014-15: 322

By Member of the Board Commissioner Evans

Whereas, the Collective Bargaining Agreement (“CBA”) between the Rochester City School District (“District”) and the Board of Education Non-Teaching Employees (“BENTE”) for the period July 1, 2011 through June 30, 2014, has expired; and

Whereas, District and BENTE representatives have met and reached a Tentative CBA for the period July 1, 2014 through June 30, 2017, under the terms as written, and as set forth in the Tentative CBA filed with the Clerk of the Board; therefore be it

Resolved, that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, and subject to BENTE ratification, the Board approves the Tentative CBA; and be it further

Resolved, that the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Agreement; and be it further

Resolved, that, contingent upon the form and terms of the Agreement having been approved by Counsel to the District, the Superintendent is hereby authorized to execute the Agreement.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No 2014-15: 323

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that The Wallace Foundation has donated \$750 to each of the District’s 36 elementary schools, for a total of \$27,000, to be used at the discretion of each school’s principal in support of programming and student needs; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 324

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Empire Statesmen Drum and Bugle Corps has donated one 18” marching bass drum, one 20” marching bass drum, one 22” marching bass drum, one 24” marching bass drum, two 26” marching bass drum, one 28” marching bass drum, one 30” marching bass drum, one set of marching tenors, one set of bongos, three cow bells, three marching bass drum harnesses, two marching snare drum harnesses, and various marching bass drum mallets valued at \$2,500 to be used for the indoor percussion ensemble at the Rochester International Academy; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 325

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the Greater Rochester Health Foundation has donated \$15,000 for participation in the program evaluation activities for the Greater Rochester Health Foundation initiative to improve the health of elementary school aged children in Rochester; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 326

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Geva Theatre has donated \$1,500 to support the Arts Department of the Rochester City School District; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2014-15: 327

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the Midtown Athletic Club, Tennis Corporation of America has donated various pieces of athletic equipment valued at approximately \$15,000, including a Free Motion Squat, Free Motion Lift, Free Motion Hamstring, Free Motion Quad, Free Motion CableCross, Free Motion Lat, Free Motion Chest, Free Motion Shoulder, Free Motion lateral raise, Technogym Leg Curl, Nautilus Nitro Abdominal, Nautilus Nitro Pullover, Tag Power Racks, and a Cybex Standing Calf Raise and Back Hyperextension machine to benefit students of the Rochester City School District; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**