

HUMAN CAPITAL INITIATIVES

Resolution No. 2014-15: 239

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name (none)	Tenure Area (Description)	Effective Date
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Seconded by Member of the Board

Resolution No. 2014-15: 240

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Felczak, Nicole	Elementary	Childhood Ed 1-6	September 2, 2014- September 1, 2017	\$44,162/yr.
Hallam, Karin	Elementary	Childhood Ed 1-6	October 6, 2014- October 5, 2017	\$45,837/yr.
Olmo-Castillo, Wendy	Elementary	Childhood Ed 1-6	September 2, 2014- September 1, 2016	\$46,281/yr.
Pritchard, Keith	Elementary	Childhood Ed 1-6	October 6, 2014- October 5, 2017	\$44,901/yr.
Dow, Sharron	English	English	September 22, 2014- September 21, 2016	\$47,454/yr.
Atallah, Lori	ESOL	ESOL	September 15, 2014- September 14, 2016	\$51,842/yr.
Hill, Delicia	ESOL	ESOL	September 29, 2014- September 28, 2017	\$47,454/yr.

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Harding, Taylor	Music	Music	October 14, 2014- October 13, 2017	\$44,901/yr.
Smith, Oliver	Music	Music	October 6, 2014- October 5, 2017	\$46,281/yr.
Woodruff, Meghann	Music	Music	September 25, 2014- September 24, 2017	\$43,636/yr.
D'Ovidio, Annmarie	Remedial Reading	Literacy B-6	September 29, 2014- September 28, 2017	\$46,287/yr.
Cuggino, Valerie	Remedial Reading	Literacy B-6	September 29, 2014- September 28, 2017	\$45,837/yr.
Marnell, Megan	Remedial Reading	Literacy B-6	September 29, 2014- September 28, 2017	\$47,454/yr.
Treadwell, Matthew	Science	Biology/General Science	September 22, 2014- September 21, 2017	\$47,454/yr.
Cross, Heather	Special Education	Students with Disabilities 7-12 English	September 22, 2014- September 21, 2017	\$44,901/yr.
Cox, Shaylin	Teaching Assistant	Teaching Assistant	October 14, 2014- October 13, 2017	\$12.82/hr.
Ruiz, Aida	Teaching Assistant	Teaching Assistant	September 22, 2014- September 21, 2017	\$12.33/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 241

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Altieri, Joseph	Art	.6	September 22, 2014- June 30, 2015	\$30,336/yr.
Doyle-Carlson, Sarah	Art	.7	September 15, 2014- June 30, 2015	\$32,396/yr.
Thome, Emily	English	.8	September 22, 2014- June 30, 2015	\$36,669/yr.
Peterson, Mary Jae	English	.5	September 17, 2014- June 30, 2015	\$26,577/yr.
Chandler, William	Music	.3	September 3, 2014- June 30, 2015	\$24,253/yr.
Atwell, Allison	School Counselor	.5	October 1, 2014-June 30, 2015	\$23,727/yr.

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Fink, Sandra	Science	.4	September 22, 2014- June 30, 2015	\$32,176/yr.
Dilbert, Stephanie	Social Studies	.6	September 22, 2014- June 30, 2015	\$29,952/yr.
Tamblin, Judith	Social Studies	.4	September 22, 2014- June 30, 2015	\$18,334/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 242

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2014-15: 243

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Meers, Carleen	Bracket IV (CASE)	Central Office	October 27, 2014- October 26, 2017	\$85,000/yr.
Poyser, Tanya	Bracket IV (CASE)	Central Office	October 27, 2014- October 26, 2017	\$71,226/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 244

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Bonacci, Megan	Bracket IV (CASE)	Central Office	October 27, 2014	\$78,895/yr.
Burney, Moneith	Bracket IV (CASE)	Central Office	October 27, 2014	\$74,794/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 245

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Zoller, Emily	ESOL	September 29, 2014-June 30, 2015	\$47,454/yr.
Greer III, LeRoy S.	Physical Education	September 26, 2014-June 30, 2015	\$53,154/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 246

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Copeland, Larry	Assistant Custodian Engineer	\$12.90/hr.	October 24, 2014
Matthews, Quianna	Information & Computer Systems Operator	\$17.20/hr.	October 24, 2014
Saville, Kathleen	Director of Financial Management	\$97,000/yr.	October 24, 2014
Miller, Kathryn	Physical Therapist	\$34.97/hr.	October 24, 2014
Liccione, Milena	School Selection Specialist	\$27.48/hr.	October 24, 2014

Solis, Nilda Senior School Secretary Bilingual \$16.95/hr. November 3, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 247

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Gadson, Joanna	Clerk I	Competitive	\$18.59/hr.	October 24, 2014
Torres, Rosalia	Clerk I Bilingual	Competitive	\$31.62/hr.	September 25, 2014
Wynn, Otis	Custodial Assistant	Non-Competitive	\$10.46/hr.	October 24, 2014
Pimm David	Custodian Engineer	Competitive	\$19.98/hr.	October 24, 2014
Wilson, Ples	Custodian Engineer	Competitive	\$17.08/hr.	October 24, 2014
Awng, Zau Tu	Food Service Helper	Labor	\$9.03/hr.	October 24, 2014
Diaz, Marisol	Food Service Helper	Labor	\$9.79/hr.	November 3, 2014
Custodio, Aimee	Office Clerk II Bilingual	Competitive	\$15.11/hr.	October 2, 2014
Bryant, Kierra	Paraprofessional	Non-Competitive	\$9.33/hr.	October 14, 2014
Frank, Brittany	Paraprofessional	Non-Competitive	\$9.33/hr.	September 15, 2014
Tucker, Michelle	Paraprofessional	Non-Competitive	\$9.33/hr.	October 6, 2014
Vega, Priscilla	Paraprofessional	Non-Competitive	\$9.33/hr.	September 28, 2014
Hawkins, Michael	Porter	Labor	\$10.26/hr.	October 24, 2014
Dietz, Patricia	Senior School Secretary	Competitive	\$37.02/hr.	October 24, 2014
Rizzo, Richard	Technical Director	Competitive	\$18.59/hr.	October 24, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 248

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Hayle, Neville	Custodian Engineer	December 28, 2014
Dorsey, Nancy	Elementary	November 1, 2104
Wilson, Carl	Elementary	January 15, 2015
Johnson, Cheryl	English	January 15, 2015

Rollins, Helen	Food Service Helper	September 28, 2014
Hussong, Nancy	Special Education	September 19, 2014
Oetinger, Phyllis	Special Education	November 5, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 249

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Timpani, Marie	Distribution Processing Technician	October 10, 2014
Viera, Ivelisse	Elementary	September 16, 2014
Sanchez, Lisa	Food Service Helper	September 18, 2014
Muster, Amanda	Health	September 27, 2014
Frisch, Joshua	Music	October 4, 2014
Lauritzson, J. Daniel	Music	October 18, 2014
Holley, Demond	Teaching Assistant	September 2, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 250

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Jones, Christina	Accounts Payable Supervisor	December 12, 2014
Barnes, Christopher	Assistant Custodian Engineer	September 23, 2014
Wilkerson, Orion	Paraprofessional	October 1, 2014
Brinson, Jason	Supervisor of Storehouse	September 30, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 251

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Hymes-Young, Bakahri	Business/Marketing	October 6, 2014-October 24, 2014	Section 42.6.a.
Akers, Shannon	Elementary	October 16, 2014-January 30, 2015	Section 42.2.a.
Dann, Sarah	Elementary	October 9, 2014-June 30, 2015	Section 42.2.a.
Egling, Margot	Elementary	October 22, 2014-June 30, 2015	Section 42.2.a.
Konecny-Perry, Georgina	Elementary	November 7, 2014-December 1, 2014	Section 42.6.a.
McClendon, Tasha	Elementary	October 11, 2014-January 30, 2015	Section 42.2.a.
Webster, Hannah	ESOL	September 25, 2014-October 31, 2014	Section 42.6.a.
Ortiz-Garcia, Erica	Food Service Helper	August 25, 2014-October 7, 2014	Article 18, Section 4
Bell, Cora	Paraprofessional	September 2, 2014-October 17, 2014	Section 23 O.
Olson, Christina	Physical Education	October 27, 2014-December 19, 2014	Section 42.2.a.
Lagnese, Meghan	Special Education	January 28, 2015-February 11, 2015	Section 42.6.a.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 252

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 253

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013 – 14: 710	June 19, 2014	Rescind leave of absence for Lakita Munden.
Resolution No. 2014 – 15: 94	August 21, 2014	Rescind leave of absence for Jodi Marasco.
Resolution No. 2014 – 15: 163	September 25, 2014	Amend to change tenure date for Brooke Hartpence from March 1, 2017 to September 1, 2017.
Resolution No. 2014 – 15: 163	September 25, 2014	Change tenure date for Heather Stewart from November 21, 2016 to September 1, 2017.
Resolution No. 2014 – 15: 164	September 25, 2014	Amend to delete the contract substitute appointment granted to Nicole Felczak, effective September 2, 2014.
Resolution No. 2014 – 15: 166	September 25, 2014	Change the effective date of David Batista from September 7, 2014 to September 26, 2014.
Resolution No. 2014 – 15: 183	September 25, 2014	Change the effective date of Christine Manuele-Turnquist from September 29, 2014 to September 2, 2014.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 254

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
Cohen-Johnson, Charmaine	School Instructor	October 4, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 255

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 256

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 257

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2014-15: 258

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Estrella, Rosa	Paraprofessional	Non-Competitive	October 6, 2014
Randolph, Shayla	Paraprofessional	Non-Competitive	October 6, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 259

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Mazzola, Michele	Home Hospital	October 15, 2014
Cotto, Shane	Psychologist	October 7, 2014
Gullace, Joseph	Social Studies	October 14, 2014
Balaban, Amy	Special Education	September 24, 2014
DuPree, Lianne	Special Education	September 25, 2014

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No. 2014-15: 260

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2014-15: 261

By Member of the Board Commissioner Campos

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: Pamela Rutland (Grant Monitor: Cheryl Wheeler)

Spending: \$14,562

Funding: Title I

Budget Code: 5124-F-10202-2110-0236 Teachers
5124-F-10202-2020-0236 Psychologist

Description: Supplemental Academic Services

Justification: Teachers will offer common core standard instructional opportunities in ELA and Math for students in grades 1 through 6, approximately 30-50 students. Students will be selected based on scores below grade level and identified as needing supplemental academic support as indicated on the NYS and local assessments. SAS support by Psychologist to design student individual learning plans, monitor assessment and progress.

Schedule: Tuesday, Wednesday, Thursday 3:45 pm - 4:45 pm

Strategic Plan: Goal: 1; Objective: E

Name	Date(s) To Be Worked	Regularly Assigned School/Department & Position	Hours	Pay Rate
Akwaa, Joyce	10/27/14 – 5/15/15	#2 - Teacher	34 hrs.	\$37/hr.
Collins, Sara	10/27/14 – 5/15/15	#67- Teacher	34 hrs.	\$37/hr.
Fox, Lynne	10/27/14 – 5/15/15	#2 – Teacher	17 hrs.	\$37/hr.
Freeman, Marsha	10/27/14 – 5/15/15	#2 - Teacher	51 hrs.	\$37/hr.

Latimer, Candice	10/27/14 – 5/15/15	#2 - Teacher	17 hrs.	\$37/hr.
Nassimos, Angela	10/27/14 – 5/15/15	#2 - Teacher	34 hrs.	\$37/hr.
Passamonte, Laurie	10/27/14 – 5/15/15	#2 - Teacher	51 hrs.	\$37/hr.
Roos, Corey	10/27/14 – 5/15/15	#2 - Teacher	68 hrs.	\$37/hr.
Spafford, Dale	10/27/14 – 5/15/15	#2 - Teacher	17 hrs.	\$37/hr.
Thompson, Leah	10/27/14 – 5/15/15	#2 - Teacher	34 hrs.	\$37/hr.
Wynne, Diane	10/27/14 – 5/15/15	#2 - Psychologist	37 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Michele Liguori-Alampi (Grant Monitor: Carlos Cotto)

Spending: \$17,538

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-F-11202-2110-0144

Description: After School Exercise Programs

Justification: School 12 is offering ongoing after school exercise clubs to 30% of our student population increasing safe and instructive places for physical activities. These seasonal clubs will run 6 to 8 weeks at a time during fall, winter, spring, the duration for each club will be once a week, for 120 minutes per session led by Teachers, but also supported by volunteers from the PTA.

Schedule: Monday-Friday, 2:30 pm - 4:30 pm

Strategic Plan: Goal: 1 Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hennessy, Meagan	10/27/14 - 6/15/15	#12 - Teacher	32 hrs.	\$37/hr.
Kohli-Winklebleck, Pavit	10/27/14 - 6/15/15	#12 - Teacher	38 hrs.	\$37/hr.
Kraus, Angela	10/27/14 - 6/15/15	#12 - Teacher	28 hrs.	\$37/hr.
Leach, Theresa	10/27/14 - 6/15/15	#12 - Teacher	38 hrs.	\$37/hr.
Martin, Patrick	10/27/14 - 6/15/15	#12 - Teacher	36 hrs.	\$37/hr.
Matias, Angelica	10/27/14 - 6/15/15	#12 - Teacher	21 hrs.	\$37/hr.
Ortiz, Mayra	10/27/14 - 6/15/15	#12 - Teacher	26 hrs.	\$37/hr.
Padron, Henry	10/27/14 - 6/15/15	#12 - Teacher	46 hrs.	\$37/hr.
Paine, Karen	10/27/14 - 6/15/15	#12 - Teacher	38 hrs.	\$37/hr.
Ruderman, Tucker	10/27/14 - 6/15/15	#12 - Teacher	46 hrs.	\$37/hr.
Schenk, Jamie	10/27/14 - 6/15/15	#12 - Teacher	21 hrs.	\$37/hr.
Torres-Hayes, Celi	10/27/14 - 6/15/15	#12 - Teacher	26 hrs.	\$37/hr.
VanderWyst, Nick	10/27/14 - 6/15/15	#12 - Teacher	26 hrs.	\$37/hr.
Walters, Kimberly	10/27/14 - 6/15/15	#12 - Teacher	26 hrs.	\$37/hr.
Young, Susan	10/27/14 - 6/15/15	#12 - Teacher	26 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Eva Thomas (Grant Monitor: Carlos Cotto)

Spending: \$1,776

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-F-11902-2110-0144
Description: Intramural Activities
Justification: Teacher will instruct the afterschool cheerleading club during the football season for students in grades 4-8. Students will engage in safe physical activity to align with the District’s Wellness policy. This program will keep our students physically active, as well as promote school spirit, good sportsmanship, boost their confidence levels and allow them to build new relationships with their fellow students as specified in the Greater Rochester Health Foundation grant.
Schedule: Mondays – Fridays 3:45 pm –6:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
McClary, Lisa	10/24/14–12/19/14	#19 - Teacher	48 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: T’Hani Pantoja (Grant Monitor: Carlos Cotto)
Spending: \$2,750
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-F-14602-2110-0144
Description: Physical Education Enrichments Program
Justification: In alignment with the Greater Rochester Health Foundation Grant, teachers will be offering various physical education enrichments to the students before school.
Schedule: Monday – Friday 7:15 am – 8:55 am
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Franciosa, Michael D.	10/24/14 – 6/25/15	#46 – Teacher	37 hrs.	\$37/hr.
Rothwell, Victoria	10/24/14 – 6/25/15	#46 – Teacher	37 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No 2014-15: 262

By Member of the Board Commissioner Campos

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Cheryl Wheeler)
Principal/Director: Sharon Jackson
Spending: \$6,383
Funding: Title I
Budget Code: 5124-F-10910-2110-0236
Description: Expanded Learning
Justification: Teacher will provide at least 90 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.
Schedule: Monday- Friday 2:00-3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mathews, Omayra	10/27/14 - 6/24/15	#9 - Teacher	172.5 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)
Principal/Director: Ralph Spezio
Spending: \$11,988.
Funding: SIG Grant #17
Budget Code: 5124-F-11710-2110-0841
Description: Expanded Learning
Justification: Amendment of Resolution No. 2014-15:104, adopted on 8/21/2014, to support Expanded Day program; inclusive of the school day, that will offer a balanced set of activities, including targeted academic support, enrichment, opportunities for socialization and play, and physical education. These six teachers are added as a result of contract elimination with an agency.
Schedule: Monday – Friday 3:30-5:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Carmona-Rivera, Nilda	10/24/14 - 12/19/14	#17 - Teacher	54 hrs.	\$37/hr.
Fose, Patricia	10/24/14 – 12/19/14	#17 - Teacher	54 hrs.	\$37/hr.
Gomez, Ruth	10/24/14 – 12/19/14	#17 - Teacher	54 hrs.	\$37/hr.
Gurney, Crystal	10/24/14 – 12/19/14	#17 - Teacher	54 hrs.	\$37/hr.
Johnstone, Michele	10/24/14 – 12/19/14	#43 - Teacher	54 hrs.	\$37/hr.
McCree Samuel	10/24/14 – 12/19/14	#17 - Teacher	54 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino (Grant Monitor: Carlos Cotto)
Principal/Director: Richard Smith
Spending: \$13,860.
Funding: Greater Rochester Health Foundation Grant

Budget Code: 5152-E-14302-2110-0144
Description: Wellness Program
Justification: These activities will be designed to increase recess time and to create safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy. In addition she was granted approximately 8 hours per month for Professional Development presentations delivered after school hours.

* Teacher was granted 5 hours a week for site coordination. She will coordinate the activities as written in the grant for the school’s goal to increase physical activity and to decrease obesity.

Schedule: Monday – Friday 2:30 pm – 5:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bethea, Monique	11/3/14 – 6/25/15	#43 – Teacher	48 hrs.	\$33/hr.
DeCarlo, Heather	11/3/14 – 6/25/15	#43 – Teacher	20 hrs.	\$33/hr.
Graney, Doreen	11/3/14 – 6/25/15	#43 – Teacher	20 hrs.	\$33/hr.
Marciano, Julie	11/3/14 – 6/25/15	#43 – Teacher	20 hrs.	\$33/hr.
Scott, Koren	11/3/14 – 6/25/15	#43 – Teacher	20 hrs.	\$33/hr.
Stadt, Kara *	11/3/14 – 6/25/15	#43 – Teacher	272 hrs.*	\$33/hr.
Travers, Jeanne Marie	11/3/14 – 6/25/15	#43 – Teacher	20 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Jeff Mikols
Spending: \$726.
Funding: Title II
Budget Code: 5152- F-73516-2070-0200
Description: Professional Development
Justification: Teachers will receive training in Common Core State Standards implementation. Attention will be paid to data driven instruction and differentiation.

Courses:
MTH_HS Algebra CCLS Year Long (6901)
MTH_HS Geometry CCLS Year Long, MTH_Math Common Core Standards-Expressions and Equations 6-8 (6903),
MTH_Math Common Core Standards-Number System 6-7,

Schedule: Monday-Friday 4:15-7:15 pm
Saturdays 9 am-3 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
McCullough, Tammy	11/01/14 - 6/30/15	Wilson CA - Teacher	12 hrs.	\$33/hr.
Snyder, Sara	11/01/14-6/30/15	#16 - Teacher	6 hrs.	\$33/hr.
Swartz, Lisa	11/01/14-6/30/15	NWCP - Teacher	4 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Jeff Mikols
Spending: \$10,395.
Funding: Learning Technology Grant
Budget Code: 5152-F-73516-2071-0125
Description: Professional Development
Justification: Professional development for East, NECP, and NWCP teachers through the Learning Technology Grant. To support effective strategies to deliver cross content mathematics and science instruction. Trainings will be held at RIT as per Learning Technology Grant.
 Courses:
 LTG_Mathematical Modeling Cohort 1
 LTG_Mathematical Modeling Cohort 2
Schedule: Monday-Friday 4:15-7:15 pm
 Saturdays 9 am-3 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Armella, Vincent	11/1/14 – 6/30/15	NECP - Teacher	15 hrs.	\$33/hr.
DeLong, Dana	11/1/14 – 6/30/15	#58 - Teacher	15 hrs.	\$33/hr.
Ibezim, Sam	11/1/14 – 6/30/15	NECP - Teacher	15 hrs.	\$33/hr.
Graham, Tonette	11/1/14 – 6/30/15	NWCP - Teacher	15 hrs.	\$33/hr.
Gupta, Sandhya	11/1/14 – 6/30/15	#58 - Teacher	15 hrs.	\$33/hr.
Hunter, Karl	11/1/14 – 6/30/15	NECP - Teacher	15 hrs.	\$33/hr.
Kehoe, Matt	11/1/14 – 6/30/15	East - Teacher	15 hrs.	\$33/hr.
Langford, George	11/1/14 – 6/30/15	East - Teacher	15 hrs.	\$33/hr.
Lomac, Lara	11/1/14 – 6/30/15	NECP - Teacher	15 hrs.	\$33/hr.
O'Connor, Rebecca	11/1/14 – 6/30/15	#58 - Teacher	15 hrs.	\$33/hr.
Palo, John	11/1/14 – 6/30/15	East - Teacher	15 hrs.	\$33/hr.
Panton, Lynn	11/1/14 – 6/30/15	East - Teacher	15 hrs.	\$33/hr.
Pennella, Annette	11/1/14 – 6/30/15	NECP - Teacher	15 hrs.	\$33/hr.
Phillips, Jessica	11/1/14 – 6/30/15	#58 - Teacher	15 hrs.	\$33/hr.
Pryor, Jesse	11/1/14 – 6/30/15	#58 - Teacher	15 hrs.	\$33/hr.
Sears, Glenna	11/1/14 – 6/30/15	East - Teacher	15 hrs.	\$33/hr.
Spyra, Aaron	11/1/14 – 6/30/15	East - Teacher	15 hrs.	\$33/hr.
Steele-Avery, Karen	11/1/14 – 6/30/15	NWCP - Teacher	15 hrs.	\$33/hr.
Thomas, Tina	11/1/14 – 6/30/15	NWCP - Teacher	15 hrs.	\$33/hr.
Visca, Frank	11/1/14 – 6/30/15	#58 - Teacher	15 hrs.	\$33/hr.
Wilson, Timothy	11/1/14 – 6/30/15	NECP - Teacher	15 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Jeff Mikols
Spending: \$6,930.
Funding: Learning Technology Grant
Budget Code: 5152-F-73516-2071-0127

Description: Professional Development
Justification: Professional development for SOTA, Early College, SWW and Wilson Commencement teachers through the Learning Technology Grant. To support effective strategies to deliver cross content mathematics and science instruction. Trainings will be held at RIT as per Learning Technology Grant.

Courses:

LTG_Mathematical Modeling Cohort 1
 LTG_Mathematical Modeling Cohort 2

Schedule: Monday-Friday 4:15-7:15 pm
 Saturdays 9 am-3 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dellagloria, Mark	11/1/14 – 6/30/15	SOTA - Teacher	15 hrs.	\$33/hr.
Durnion, Ellery	11/1/14 – 6/30/15	RECIHS - Teacher	15 hrs.	\$33/hr.
Fraser, Nicole	11/1/14 – 6/30/15	RECIHS - Teacher	15 hrs.	\$33/hr.
Hall, Beth	11/1/14 – 6/30/15	Wilson CA - Teacher	15 hrs.	\$33/hr.
Hendricks, Richard	11/1/14 – 6/30/15	SOTA - Teacher	15 hrs.	\$33/hr.
Kraeger, Traci	11/1/14 – 6/30/15	SOTA - Teacher	15 hrs.	\$33/hr.
Meise, Michael	11/1/14 – 6/30/15	Wilson CA – Teacher	15 hrs.	\$33/hr.
Murphy, Kevin	11/1/14 – 6/30/15	Wilson CA - Teacher	15 hrs.	\$33/hr.
O'Mara, Colleen	11/1/14 – 6/30/15	SOTA - Teacher	15 hrs.	\$33/hr.
Polo, Steven	11/1/14 – 6/30/15	Wilson FA – Teacher	15 hrs.	\$33/hr.
Rowe-Jarrett, Deborah	11/1/14 – 6/30/15	SWW - Teacher	15 hrs.	\$33/hr.
Steffen, Ken	11/1/14 – 6/30/15	SWW - Teacher	15 hrs.	\$33/hr.
Tsadkan, Ngussie	11/1/14 – 6/30/15	SWW - Teacher	15 hrs.	\$33/hr.
Westrich, Kevin	11/1/14 – 6/30/15	Wilson CA - Teacher	15 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Jeff Mikols

Spending: \$8,910.

Funding: Learning Technology Grant

Budget Code: 5152-F-73516-2071-0126

Description: Professional Development

Justification: Professional development for Vanguard, IATHS, and Monroe teachers through the Learning Technology Grant. To support effective strategies to deliver cross content mathematics and science instruction. Trainings will be held at RIT as per Learning Technology Grant.

Courses:

LTG_Mathematical Modeling Cohort 1
 LTG_Mathematical Modeling Cohort 2

Schedule: Monday-Friday 4:15-7:15 pm
 Saturdays 9 am-3 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Backus, Joann	11/1/14 – 6/30/15	All City High - Teacher	15 hrs.	\$33/hr.
Bell, Natasha	11/1/14 – 6/30/15	Monroe - Teacher	15 hrs.	\$33/hr.
Betancourt, Juan	11/1/14 – 6/30/15	Monroe - Teacher	15 hrs.	\$33/hr.
Cody, Kristine	11/1/14 – 6/30/15	LyncX - Teacher	15 hrs.	\$33/hr.
Dale, Michelle	11/1/14 – 6/30/15	Monroe - Teacher	15 hrs.	\$33/hr.
Dunbar, Latoya	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Gauldin, Phillip	11/1/14 – 6/30/15	CO (CIT) - Teacher	15 hrs.	\$33/hr.
Krahenbuhl, Kurt	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Latragna, Michael	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Meade, Sarah	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Melnichenko, Yelena	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
O'Dell, Scott	11/1/14 – 6/30/15	Vanguard - Teacher	15 hrs.	\$33/hr.
Peters, Christina	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Shaw, Karie	11/1/14 – 6/30/15	Monroe - Teacher	15 hrs.	\$33/hr.
Stanat, Jon	11/1/14 – 6/30/15	Monroe - Teacher	15 hrs.	\$33/hr.
Verstringe, Kimberly	11/1/14 – 6/30/15	IATHS - Teacher	15 hrs.	\$33/hr.
Walter, Sara	11/1/14 – 6/30/15	Vanguard - Teacher	15 hrs.	\$33/hr.
Wolf, Erin	11/1/14 – 6/30/15	Monroe - Teacher	15 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Jeff Mikols
Spending: \$10,857.
Funding: Learning Technology Grant
Budget Code: 5152- F-73516-2071-0128
Description: Professional Development
Justification: Professional development for Charlotte, LAFYM, STEM and Robert Brown teachers through the Learning Technology Grant. It supports effective strategies to deliver cross content mathematics and science instruction. Trainings will be held at RIT as per Learning Technology Grant.
 Courses:
 LTG_Mathematical Modeling Cohort 1
 LTG_Mathematical Modeling Cohort 2
Schedule: Monday-Friday 4:15-7:15 pm
 Saturdays 9 am-3 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Lauren	11/1/14 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Bohnel, Doug	11/1/14 – 6/30/15	TLAYM – Teacher	15 hrs.	\$33/hr.
Brown, Daniel	11/1/14 – 6/30/15	TLAYM – Teacher	15 hrs.	\$33/hr.
Brown, Lawanda	11/1/14 – 6/30/15	TLAYM – Teacher	15 hrs.	\$33/hr.
Coyle, Kathryn	11/1/14 – 6/30/15	STEM – Teacher	15 hrs.	\$33/hr.
Crowley, Emily	11/1/14 – 6/30/15	CO (P-Tech)-Teacher	15 hrs.	\$33/hr.
Desiato, Fran	11/1/14 – 6/30/15	Charlotte – Teacher	15 hrs.	\$33/hr.
Dodsworth, Lindsay	11/1/14 – 6/30/15	TLAYM – Teacher	15 hrs.	\$33/hr.
Gigante, Frank	11/1/14 – 6/30/15	Charlotte – Teacher	15 hrs.	\$33/hr.
Harris, Michael	11/1/14 – 6/30/15	STEM – Teacher	15 hrs.	\$33/hr.
Herrman, Patricia	11/1/14 – 6/30/15	STEM – Teacher	15 hrs.	\$33/hr.
Knauff, Rebecca	11/1/14 – 6/30/15	TLAYM – Teacher	15 hrs.	\$33/hr.
MacLaughlin, Jennifer	11/1/14 – 6/30/15	CO (P-Tech)-Teacher	15 hrs.	\$33/hr.
Mineo, Donna	11/1/14 – 6/30/15	Charlotte – Teacher	15 hrs.	\$33/hr.
Monaco, Joel	11/1/14 – 6/30/15	STEM – Teacher	15 hrs.	\$33/hr.
Mundell, Steven	11/1/14 – 6/30/15	Charlotte – Teacher	15 hrs.	\$33/hr.
Nicholas, Julie	11/1/14 – 6/30/15	CO (P-Tech)-Teacher	15 hrs.	\$33/hr.
Reimer, Tracey	11/1/14 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Santiago, Elizabeth	11/1/14 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Seckel, Andrea	11/1/14 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Sposato, Alice	11/1/14 – 6/30/15	Charlotte – Teacher	15 hrs.	\$33/hr.
Stewart, Denise	11/1/14 – 6/30/15	TLAYM – Teacher	14 hrs.	\$33/hr.

Division Chief: Dr. Ray Giamartino
Principal/Director: Rodney Moore

Spending: \$1,188.
Funding: School Improvement Grant
Budget Code: 5152-E-10309-2070-0861
Description: Time Collaborative JumpStart
Justification: Amendment of Resolution No. 2014-15: 23, adopted on July 24, 2014, to include names that were inadvertently omitted from original Resolution. Staff will be engaged in professional learning pertaining to the 7 Essential Elements presented by the National Center on Time and Learning. During these sessions staff will focus on Focused School-wide Priorities. Rigorous Academics. Differentiated Supports, Frequent Data Cycles, Targeted Teacher Development, Engaging Enrichment, & Enhanced School Culture.
Schedule: Tuesday-Thursday 9 am-1 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dorsey, Colleen	8/26/14 - 8/28/14	#3 - Teacher	12 hrs.	\$33/hr.
Kalbfus, Eileen	8/26/14 - 8/28/14	#3 - Teacher	12 hrs.	\$33/hr.
Piccione, Lisa	8/26/14 - 8/28/14	#3 - Teacher	12 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Evans
 Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No 2014-15: 263

By Member of the Board Commissioner Campos

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$3,608
Funding: Title I
Budget Code: 5124-F-15802-2110-0236
Description: Regents Prep
Justification: Student specific based on data from formative assessment, students will prepare for the January regents exams by studying the specific and identified skills and content tailored to their needs.
Schedule: Monday – Friday 3: 00-4:15 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gupta, Sandya	10/24/14-1/22/15	# 58 - Teacher	16.25 hrs.	\$37/hr.
O'Connor, Rebecca A.	10/24/14-1/22/15	# 58 - Teacher	16.25 hrs.	\$37/hr.
Phillips, Jessica	10/24/14-1/22/15	# 58 - Teacher	16.25 hrs.	\$37/hr.
Pryor, Jesse	10/24/14-1/22/15	# 58 - Teacher	16.25 hrs.	\$37/hr.
Reddington, Davin	10/24/14-1/22/15	# 58 - Teacher	16.25 hrs.	\$37/hr.
Visca, Frank	10/24/14-1/22/15	# 58 - Teacher	16.25 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco

Spending: \$22,079

Funding: Title I, Part A

Budget Code: 5132-F-26705-2020-0236 (Admin)
 5132-F-26705-2110-0236 (Teacher)

Description: Expanded Learning

Justification: Regents and Common Core skills improvement intervention for students in grades 7-12 to focus on skills gaps to improve academic performance in core subjects, on Regents exams, SATs, and to help students meet college and career readiness standards. Provide college readiness counseling and college application registration/guidance.

*Note: coordinator performing non-instructional activities is paid at lower rate.

Schedule: Monday-Thursday 3:00-5:00 PM Teachers;
 Saturdays 9:00– 12:00 PM Teachers and Administrators

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aspenleiter, Jo Ann	10/25/14 – 1/30/15	SOTA – Asst. Principal	6 hrs.	1/260 th
Chandler, Brian	10/25/14 – 1/30/15	SOTA – Asst. Principal	6 hrs.	1/260th
Pacheco, Brenda	10/25/14 – 1/30/15	SOTA – Principal	12 hrs.	1/260th
Tirré, Alan	10/25/14 – 1/30/15	SOTA – Asst. Principal	3 hrs.	1/260th
Bonawitz, Matthew	10/25/14 – 1/30/15	SOTA – Teacher	9 hrs.	\$37/hr.
Branca, Nija	10/25/14 – 1/30/15	SOTA – Teacher	40 hrs.	\$37/hr.
DellaGloria, Marc	10/25/14 – 1/30/15	SOTA – Teacher	12 hrs.	\$37/hr.
DiNicola, Mary	10/25/14 – 1/30/15	SOTA – Teacher	25 hrs.	\$37/hr.
Dooher, Mary	10/25/14 – 1/30/15	SOTA – Teacher	25 hrs.	\$37/hr.
Downs, Timothy	10/25/14 – 1/30/15	SOTA – Teacher	9 hrs.	\$37/hr.
Driscoll, Danielle	10/25/14 – 1/30/15	SOTA – Teacher	18 hrs.	\$37/hr.
Feinberg, Jeffrey	10/25/14 – 1/30/15	SOTA – Teacher	3 hrs.	\$37/hr.
Freese, Lauren	10/25/14 – 1/30/15	SOTA – Teacher	12 hrs.	\$37/hr.
Fusco, Matthew	10/25/14 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.

Hofstetter, Lisa	10/25/14 – 1/30/15	SOTA – Teacher	45 hrs.	\$37/hr.
Jones, Brandin	10/25/14 – 1/30/15	SOTA – Teacher	35 hrs.	\$37/hr.
Kraeger, Traci	10/25/14 – 1/30/15	SOTA – Teacher	25 hrs.	\$37/hr.
Kumar, Pratima	10/25/14 – 1/30/15	SOTA – Teacher	9 hrs.	\$37/hr.
Manetta, JoEllen	10/25/14 – 1/30/15	SOTA – Teacher	20 hrs.	\$37/hr.
Mergler, Nicholas *	10/25/14 – 1/30/15	SOTA – Per Diem Sub	65 hrs.	\$33/hr.
Moynihan, Patricia	10/25/14 – 1/30/15	SOTA – Teacher	9 hrs.	\$37/hr.
O’Connor, Sean	10/25/14 – 1/30/15	SOTA – Teacher	6 hrs.	\$37/hr.
Parker, Dorothy	10/25/14 – 1/30/15	SOTA – Teacher	30 hrs.	\$37/hr.
Perez, Ashley	10/25/14 – 1/30/15	SOTA – Teacher	9 hrs.	\$37/hr.
Woodhams, Susan	10/25/14 – 1/30/15	SOTA – Teacher	20 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No 2014-15: 264

By Member of the Board Commissioner Campos

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Christiana Otuwa

Principal/Director: Brendan P. Gallivan

Spending: \$21,120.

Funding: Title III – LEP

Budget Code: 5152-F-33317-2010-0199

Description: Scaffolding the 9-12 ELA Modules for English Language Learners (ELL)

Justification: Teachers will collaborate to design scaffolds to the 9-12 ELA Common Core modules and units to ensure that ELL of all stages of language acquisition are able to access and engage in the rigors of the Common Core curriculum. Scaffolds will be uploaded to the District eLearning site so that all teachers can access them as resources to teach ELL and other learners of complex academic language.

Schedule: Monday – Friday, 3:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cook, Angela	10/27/14 – 6/30/15	JMHS – Teacher	80 hrs.	\$33/hr.
Duffy, Peter J.	10/27/14 – 6/30/15	RIA – Teacher	80 hrs.	\$33/hr.
Hoover, Erin	10/27/14 – 6/30/15	East – Teacher	80 hrs.	\$33/hr.

Konecny, Loretta	10/27/14 – 6/30/15	RBC&D – Teacher	80 hrs.	\$33/hr.
Lopez, Ericka	10/27/14 – 6/30/15	#43 – Teacher	80 hrs.	\$33/hr.
Masco, Monica A.	10/27/14 – 6/30/15	East – Teacher	80 hrs.	\$33/hr.
Roessel, Kristin	10/27/14 – 6/30/15	JMHS – Teacher	80 hrs.	\$33/hr.
Sadik, Michele F.	10/27/14 – 6/30/15	RBC&D – Teacher	80 hrs.	\$33/hr.

Division Chief: Dr. Christiana Otuwa

Principal/Director: Brendan P. Gallivan

Spending: \$2,178.

Funding: Title III – LEP

Budget Code: 5152-F-33317-2070-0199

Description: Professional Development - Course Name: ELL Designing Cohesive Integrated Content/Common-Core based Instruction for ELLs and all students (PD# 11550)

Justification: Teachers will provide professional development pertaining to designing cohesive integrated ESOL instruction and scaffolding of Common Core Learning Standards, to assist teachers in promoting the development of students’ academic English while simultaneously developing students’ knowledge of grade-level content concepts.

Schedule: Saturdays, 8:00 am – 1:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	11/1/14 – 6/30/15	CO (Bilingual Ed) – ELL Coach	33 hrs.	\$33/hr.
Pecor, Carrie	11/1/14 – 6/30/15	CO (Bilingual Ed) – ELL Coach	33 hrs.	\$33/hr.

Division Chief: Dr. Christiana Otuwa

Principal/Director: Brendan P. Gallivan

Spending: \$1,782.

Funding: Title III – LEP

Budget Code: 5152-F-33317-2070-0199

Description: Professional Development - Course Name: ELL_2012-14 New Teachers’ Institute (PD# 7745)

Justification: Teachers will provide professional development, focusing on developing scaffolds to Common Core ELA Curriculum, grades K-12, to assist teachers in promoting the development of English language skills in reading, writing, listening and speaking through providing students access to grade-level, ELA content area curricula.

Schedule: Monday – Friday, 4:00 p.m. – 7:00 p.m.

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hoover, Erin	11/1/14 – 6/30/15	East – Teacher	18 hrs.	\$33/hr.

Konecny, Loretta	11/1/14 – 6/30/15	RBC&D – Teacher	18 hrs.	\$33/hr.
Roessel, Kristin	11/1/14 – 6/30/15	JMHS – Teacher	18 hrs.	\$33/hr.

Division Chief: Dr. Christiana Otuwa

Principal/Director: Carlos Cotto, Jr.

Spending: \$200,500.

Funding: General Funds

Budget Code: 5132-A-29305-2855-0000

Description: Winter Coaches Stipend

Justification: Coaches pay for Winter Sports – Modified, Freshmen, J.V. & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season; and if a coach does not coach for the entire season stipend is then pro-rated.

Note: the item marked with asterisk (*) indicates sports program introduced this year as a result of Superintendent’s initiative.

Schedule: Monday – Saturday (Games/Practices as Scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	11/3/14 – 2/27/15	East–Teacher(Varsity Boys Basketball)	Stipend	\$4,500.00
Boress, Elyse	11/3/14 – 2/27/15	IA&T – Teacher (Girls JV Basketball)	Stipend	\$3,500.00
Brigandi, Paul	11/3/14 – 1/2/15	East – Teacher (Modified Wrestling)	Stipend	\$2,500.00
Brigandi, Paul	1/5/15 – 2/27/15	East – Teacher (Pool Para for Mod. Coed Swimming)	Stipend	\$500.00
Broome, William	11/3/14 – 2/27/15	Wilson CA – Counselor (JV Boys Basketball)	Stipend	\$3,500.00
Brown, Jerome L.	1/5/15 – 2/27/15	Itinerant – Teacher (Mod. Coed Swimming)	Stipend	\$2,500.00
Burkin, Paul	11/3/14 – 2/27/15	Vanguard – Teacher (Freshmen Basketball)	Stipend	\$3,500.00
Burns, Joseph	11/3/14 – 1/2/15	Wilson CA – Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Burns, Joseph	1/5/15 – 2/27/15	Wilson CA – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Cali, Raymond	11/3/14 – 2/27/15	Wilson FA – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Chadwick, Brian	1/5/15 – 2/27/15	Itinerant – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Chiesi, Danielle	1/5/15 – 2/27/15	#58 – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00

Board Meeting: October 23, 2014

Chiesi, Danielle	11/3/14 – 1/2/15	#58 – Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Cook, Angela	11/3/14 – 2/27/15	JMHS – Teacher (Cheerleading)	Stipend	\$2,500.00
Crandall, Kyle	11/3/14 – 2/27/15	East – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Cronberger, Jason	11/3/14 – 2/27/15	SOTA – Teacher (JV Boys Basketball)	Stipend	\$3,500.00
Curtis, Jeffrey	11/3/14 – 2/27/15	Charlotte – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Dunbar, LaToya	11/3/14 – 2/27/15	IA&T – Teacher (Asst. Coed Var. Indoor Track)	Stipend	\$1,500.00
Fedele, Brian	11/3/14 – 2/27/15	#58 – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Galvano, Christopher	1/5/15 – 2/27/15	JMHS – Teacher (Mod. Coed Swimming)	Stipend	\$2,500.00
Galvano, Christopher	11/3/14 – 2/27/15	Monroe – Teacher (Pool Para Var. Swimming)	Stipend	\$500.00
Geglia, John	11/3/14 – 2/27/15	RECI – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Hall, Michael	11/3/14 – 1/2/15	#50 – Teacher (Mod. Wrestling)	Stipend	\$2,500.00
Hugelmaier, Brian	11/3/14 – 2/27/15	Itinerant – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Keen, Ernest	1/5/15 – 2/27/15	Itinerant – Teacher (Mod. Coed Swimming)	Stipend	\$2,500.00
Latragna, Michael	11/3/14 – 2/27/15	IA&T – Teacher (Coed Var. Bowling)	Stipend	\$2,500.00
Lazarek, Scott	11/3/14 – 2/27/15	Wilson CA – Teacher (Var. Wrestling)	Stipend	\$4,500.00
Matthews, Kiomi	11/3/14 – 2/27/15	#17 – Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
McCormick, Matthew	11/3/14 – 2/27/15	JMHS – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Moore, Andrew	11/3/14 – 2/27/15	Charlotte – Teacher (Boys JV Wrestling)	Stipend	\$3,000.00
Morales, Larry	11/3/14 – 2/27/15	RBC&D – Teacher (Freshmen Basketball)	Stipend	\$3,000.00
Multer, Timothy	11/3/14 – 2/27/15	RBC&D – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Munoz, Sheri	11/3/14 – 2/27/15	East – Teacher (Asst. Var. Coed Indoor Track)	Stipend	\$1,500.00
Nash, Albert	11/3/14 – 2/27/15	#15 – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Northrup, Pegge	11/3/14 – 2/27/15	East – Teacher (Var. Boys Swimming))	Stipend	\$3,500.00

Board Meeting: October 23, 2014

Northrup, Pegge	1/5/15 – 2/27/15	East – Teacher (Mod. Coed Swimming	Stipend	\$2,500.00
O’Toole, Brendan	11/3/14 – 2/27/15	#35 – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Oliver, James	11/3/14 – 2/27/15	Itinerant – Teacher (Freshmen Basketball)	Stipend	\$3,000.00
Oneill, Ryan	11/3/14 – 2/27/15	SOTA – Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Palmeri, Jack	11/3/14 – 2/27/15	STEM – Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Parchment, Garonia	11/3/14 – 2/27/15	RBC&D – Teacher (Cheerleading)	Stipend	\$2,500.00
Pettibone, Michael	11/3/14 – 2/27/15	JMHS – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Pilato, Antonio	1/5/15 – 2/27/15	#58 – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Robinson, Nicole	11/3/14 – 2/27/15	SOTA – Teacher (Cheerleading)	Stipend	\$2,500.00
Rogers, Lemuel III	11/3/14 – 2/27/15	Itinerant – Teacher (Var. Wrestling)	Stipend	\$4,500.00
Rucker, Reggie	11/3/14 – 2/27/15	Itinerant – Teacher (Coed Var. Indoor Track)	Stipend	\$4,000.00
Sackett, David	11/3/14 – 2/27/15	TLAYM – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Schaffer, Daniel	11/3/14 – 2/27/15	Itinerant – Teacher (*Var. Boys Basketball*)	Stipend	\$4,500.00
Schamback, Dale	11/3/14 – 1/2/15	NWCP – Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Scott, Jacob L.	11/3/14 – 2/27/15	All City – Counselor (Var. Boys Basketball)	Stipend	\$4,500.00
Shoniker, Michael	11/3/14 – 1/2/15	Itinerant – Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Simmons, Reginald	11/3/14 – 2/27/15	TLAYM – Teacher (Var. Boys Basketball)	Stipend	\$4,500.00
Sova, Timothy	1/5/15 – 2/27/15	#58 – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Specksgoor, Gina	11/3/14 – 2/27/15	RBC&D – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Stiner, Brendan	1/5/15 – 2/27/15	TLAYM – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Stiner, Donal E.	1/5/15 – 2/27/15	#4 – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00
Surphlis, Wilbert	11/3/14 – 2/27/15	#4 – Teacher (Var. Girls Basketball)	Stipend	\$4,500.00
Taylor, James	11/3/14 – 2/27/15	Itinerant – Teacher (JV Girls Basketball)	Stipend	\$3,500.00
Toth, Shawn	1/5/15 – 2/27/15	#2 – Teacher (Mod. Boys Basketball)	Stipend	\$2,500.00

Turchetti, Lisa	11/3/14 – 2/27/15	East – Teacher (JV Girls Basketball)	Stipend	\$3,500.00
Turner, Bart	11/3/14 – 2/27/15	Itinerant – Teacher (JV Wrestling)	Stipend	\$3,000.00
Valachovic, Aaron	11/3/14 – 2/27/15	NWCP – Teacher (Var. Coed Bowling)	Stipend	\$2,500.00
Vasbinder, Steven	11/3/14 – 1/2/15	Itinerant – Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Velletri, Thomas	11/3/14 – 1/2/15	#19 – Teacher (Mod. Girls Basketball)	Stipend	\$2,500.00
Widmaier, Christopher	1/5/15 – 2/27/15	#58 – Teacher (Pool Para Mod. Swimming)	Stipend	\$500.00
Widmaier, Christopher	11/3/14 – 2/27/15	#58 – Teacher (Var. Boys Swimming)	Stipend	\$3,500.00

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No 2014-15: 265

By Member of the Board Commissioner Campos

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Keith Babuszczyk
Principal/Director: Paul V. Burke
Spending: \$11,550.
Funding: Employment Preparation Education
Budget Code: 5132-F-23503-2340-0031
Description: Adult Basic Education / Adult Secondary Education / English as a Second Language Instruction for OACES evening school
Justification: Instructor needed to facilitate enrollment and assessment in this evening program
Schedule: 5:00 PM – 7:30 PM, Monday through Thursday
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Finch, Greg	10/27/14 – 6/26/15	OACES – Teacher	350	\$33/hr.

Division Chief: Keith Babuszczyk
Principal/Director: Anthony Smith

Spending: \$11,840
Funding: General Funds
Budget Code: 5132-A-27405-2250-1396
Description: Provide services to Special Education students in program with extended hours.
Justification: There are 10 learning periods in the school day for this program and there was allocation for only 1.0 FTE for Special Education.
Schedule: 1:30 – 3:30 pm Monday – Friday
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Davis, Anthony	10/24/14–6/26/15	CO(P-Tech)–SpecEd Teacher	320 hrs.	\$37/hr.

Division Chief: Keith Babuszcak
Principal/Director: Beverly Gushue
Spending: \$2,970.00
Funding: General Funds
Budget Code: 5132-A-24003-2280-0000
Description: Professional Work
Justification: Additional hours for the Career Pathways to Public Safety instructors for extra-curricular activities/meetings beyond the hours of the Career Pathways to Public Safety Programs. The instructors are employed part time, teaching in two classes. The additional pay will allow instructors to meet weekly to discuss program concerns, review curriculum, plan activities.
Schedule: Wednesdays, 9:30 am- 10:30 am
Strategic Plan: Goal: 4 ; Objective: 1

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Crews, Abraham	10/27/14-6/6/15	CO (REOC)-Teacher	30 hrs.	\$33/hr.
Patterson, James	10/27/14–6/6/15	CO (REOC)-Teacher	30 hrs.	\$33/hr.
Snead, Dwayne	10/27/14-6/6/15	CO (REOC)-Teacher	30 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

EDUCATIONAL FACILITIES

Resolution No 2014-15: 266

By Member of the Board Commissioner Campos

Whereas, by Resolution No. 2012-13:523, adopted on 3/28/13, the Board awarded the contract for Plumbing Work for Renovations to East High School to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$18,900, and

Whereas, one Change Order totaling \$443 has been processed by the Department of Educational Facilities, bringing the contract total to \$19,343, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	19,343	
M/WBE AWARD	600	3.1
LOCAL AWARD		
RMSA	19,343	
NYS		

Whereas, all Plumbing Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,863 on the contract with Nairy Mechanical, LLC for Plumbing Work for Renovations to East High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 267

By Member of the Board Commissioner Campos

Whereas, by Resolution No. 2011-12:422, adopted on 1/24/13, the Board awarded the contract for Plumbing Work for Renovations to School No. 30 to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$44,800, and

Whereas, one Change Order totaling \$3,277 has been processed by the Department of Educational Facilities, bringing the contract total to \$48,077, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	48,077	
M/WBE AWARD	3,000	6.2
LOCAL AWARD		
RMSA	48,077	
NYS		

Whereas, all Plumbing Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$3,680.65 on the contract with Nairy Mechanical, LLC for Plumbing Work for Renovations to School No. 30.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 268

By Member of the Board Commissioner Campos

Whereas, by Resolution No. 2012-13:527, adopted on 3/28/13, the Board awarded the contract for Plumbing Work for Renovations to School No. 9 and Baden Street Recreation Center to Nairy Mechanical, LLC as the lowest qualified bidder, for the total contract price of \$71,850, and

Whereas, one Change Order totaling \$1,815 has been processed by the Department of Educational Facilities, bringing the contract total to \$73,665, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	73,665	
M/WBE AWARD	6,428	8.7
LOCAL AWARD		
RMSA	73,665	
NYS		

Whereas, all Plumbing Work is complete on the project and Nairy Mechanical, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,262.85 on the contract with Nairy Mechanical, LLC for Plumbing Work for Renovations to School No. 9 and Baden Street Recreation Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 269

By Member of the Board Commissioner Campos

Whereas, by Resolution No. 2013-14:218, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with Downey-Goodlein Elevator Corp., 10 Pixley Industrial Parkway, Rochester, NY for Contract 5B – Elevator Repair. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract No. 5B – Elevator Repair – during the last three years:

2011-12	\$91,250
2012-13	\$107,800
2013-14	\$106,000

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, and

Whereas, the District is requesting to extend the contract with Downey-Goodlein Elevator Corp. for an additional term from 11/1/14 to 10/31/15, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Downey-Goodlein Elevator Corp.** for an additional year through 10/31/15. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Evans

Adopted 6-0 with Commissioner Cruz absent

OTHER

Resolution No 2014-15: 270

Placeholder withdrawn

Resolution No 2014-15: 271

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Career Start, LLC**, 727 St. Paul Street, Rochester, NY, to provide job development, job preparation counseling, job placement, retention coaching and related services for students of the Office of Adult and Career Education Services (OACES), with the goal to facilitate successful entry into the local workforce and foster long-term job retention and self-sufficiency, for the period October 27, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed Two Hundred Thirty Seven Thousand Five Hundred Dollars (\$237,500.00), renewable for up to four additional one-year terms at the Superintendent's discretion, funded by the New York State Office of Temporary and Disability Assistance – Making A Connection Program Grant and the Monroe County Career and Technical Education Grant, through the OACES, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

Seconded by Member of the Board Commissioner Campos

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No 2014-15: 272

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Daniel Roller, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Daniel Roller (dba Acris Consulting LLC)**, 1820 Larkdale Road, Northbrook, IL, to partner with District staff to deliver a facilitated process that will result in a definition of "IB for All" from multiple stakeholders' points of view, and an action plan with timing and accountabilities for how to realize "IB for All", with the goal to increase awareness and ownership of school goals and accelerate implementation of the school transformation plan to ultimately improve outcomes for students of Joseph C. Wilson Magnet High School Commencement Academy, for the period November 1, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2015, for a sum not to exceed Fifteen Thousand Dollars (\$15,000.00), funded by the School Improvement Grant, through Joseph C. Wilson Magnet High School Commencement Academy, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: A

Justification: Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.

**Seconded by Member of the Board Commissioner Campos
Adopted 4-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Cruz absent**

Resolution No 2014-15: 273

By Member of the Board Commissioner Evans

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Partners In Restorative Initiatives, Incorporated, to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with Partners In Restorative Initiatives, Incorporated, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Partners In Restorative Initiatives, Incorporated**, 111 Hillside Avenue, Rochester, NY, to provide professional development, training, coaching and consulting services including *Peace Circles* and *Restorative Discipline* training for Administrators, conduct a student survey to assess school climate from the student perspective and provide *Peace Circle* training for students of Joseph C. Wilson Magnet High School: Commencement Academy, with the goal to reduce the number of student disciplinary referrals and short-term suspensions, for the period October 27, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2015, for a sum not to exceed Ten Thousand Three Hundred Fifty Dollars (\$10,350.00), funded by the School Improvement Grant, through Joseph C. Wilson Magnet High School Commencement, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Campos
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

Resolution No 2014-15: 274

By Member of the Board Commissioner Evans

Whereas, the terms of the Greater Rochester Health Foundation Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Young Audiences of Rochester, Inc., to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with Young Audiences of Rochester, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Young Audiences of Rochester, Inc.**, 277 North Goodman Street, Rochester, NY, to provide a progressive Dance Experience program for Charles Carroll School No. 46 students in Grades 4-6 and provide professional development sessions for teachers regarding partner protocols and enrichment planning, with the goal to increase physical activity, for the period November 1, 2014, or as soon thereafter as the Agreement is fully executed, through June 25, 2015, for a sum not to exceed Ten Thousand Dollars (\$10,000.00), funded by the Greater Rochester Health Foundation Grant, through Charles Carroll School No. 46, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 275

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the Harris Corporation has donated \$3,000 to purchase books of the month for students of Henry Hudson School No. 28; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 276

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Microsoft has donated digital curriculum and certifications for fundamental technology skills valued at \$2,983 to benefit students enrolled in the City School District's P-Tech Rochester, Pathways To Technology Program; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 277

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Gilbane Building Company and Savin Engineers, P.C. has donated \$5,000 to fund a scholarship program for graduate of the Robert Brown High School who are accepted and pursue technical degree programs at Alfred State College or Monroe County Community College; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 278

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Rochester Educational Foundation has donated \$1,543.85 to purchase a subscription to Time Magazine for Kids for scholars at Dr. Walter Cooper Academy, School No. 10; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 279

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Walmart, Store #1619 has donated school supplies, including binders, composition books, folders, pens, pencils, and markers valued at \$4,500 to benefit students of City School who have a need for such supplies to ensure a successful instructional school year; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 280

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that GMR Associates Inc. has donated \$3,000 to purchase supplies and equipment for use of ACE program at John James Audubon, School No. 33; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 281

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Nazareth College has donated \$4,000 to support Teacher Leader Quality partnership participants of Dr. Charles T. Lunsford, School No. 19; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 282

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the Downtown Presbyterian Church has donated \$1,603 to fund field trips for students of Nathaniel Rochester Community School No. 3; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

Resolution No 2014-15: 283

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the Box Tops for Education has donated \$761.30 to purchase library items selected by the school librarian at the Montessori Academy, School No. 53; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Cruz absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.