

HUMAN CAPITAL INITIATIVES

RESOLUTION WITHDRAWN FROM CONSIDERATION

Resolution No. 2013-14: 338

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
------	---------------------------	----------------

Seconded by Member of the Board

Resolution No. 2013-14: 339

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Baldeck, Linda	Blind/Visually Impaired	Blind/Visually Impaired	November 22, 2013- November 21, 2016	\$44,977/yr.
Barone-Crowell, Julie	Library Media Specialist	Library Media Specialist	January 7, 2014- January 6, 2016	\$51,656/yr.
Mohney, Diane	Library Media Specialist	Library Media Specialist	December 2, 2013- December 1, 2016	\$44,545/yr.
Ehmann, Kristen	Speech	Speech	September 3, 2013- September 2, 2015	\$48,514/yr.
Reinhardt, Adam	Speech	Speech	August 31, 2013- August 30, 2015	\$43,582/yr.
Windheim, Christine	Speech	Speech	September 3, 2013- September 2, 2015	\$55,780/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 340

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
McCullough, Anthony	Machine Tool Operation	.2	December 2, 2013- June 30, 2014	\$8,995/yr.
Bacher, Garrett	Physical Education	.5	November 25, 2013-June 30, 2014	\$22,275/yr.
Harris, Yolanda	Special Education	.6	December 16, 2013- June 30, 2014	\$25,750/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 341

NO RESOLUTIONS FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
-------------	--------------------------------------	------------	-----------------------	---------------

Seconded by Member of the Board

Resolution No. 2013-14: 342

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
-------------	--------------------------------------	-------------------	----------------------------	---------------

Seconded by Member of the Board

Resolution No. 2013-14: 343

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
-------------	--------------------------	-----------------	-----------------------	---------------

Seconded by Member of the Board

Resolution No. 2013-14: 344

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Feldstein, Jane	Elementary	December 2, 2013-June 30, 2014	\$47,271/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 345**By Member of the Board Vice President White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Mercado, Wanda	Cafeteria Manager	\$23.76/hr.	November 18, 2013
McCown, Claudet	Office Clerk III	\$14.05/hr.	December 9, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 346**By Member of the Board Vice President White**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Perez, William	Cleaner	Labor	\$10.59/hr.	December 20, 2013
Rivera, Julian	Cleaner	Labor	\$10.59/hr.	December 20, 2013
Baxtrum, Towanna	Food Service Helper	Labor	\$9.31/hr.	December 20, 2013
Garcia, Keishla	Food Service Helper	Labor	\$9.31/hr.	December 20, 2013
Beaty, Constant	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Dickinson, Sharga	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Green, Clifton	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
McNeil, Marc	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Rose, Oneil	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Simmons, Lonny	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Thompson, Kevin	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Woodard, Al	Maintenance Helper	Labor	\$10.88/hr.	January 6, 2014
Pagano, Janice	Office Clerk II	Competitive	\$26.49/hr.	January 6, 2014
Montalbano, JeanMarie	Office Clerk III	Competitive	\$14.03/hr.	December 2, 2013
Bonilla, Jessica	Paraprofessional	Non-Competitive	\$9.33/hr.	December 16, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 347**By Member of the Board Vice President White**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Shea, Timothy	Audio Visual Assistant	January 4, 2014
Paine, Claudia	Bracket III (Assistant Principal)	December 28, 2013
Neu, Sally	Bus Monitor	November 30, 2013
Wheatcraft, Andrew	Educational Facilities Planner	January 31, 2014
Ross, Karen	Guidance Counselor	February 1, 2014
Costich, Terrence	Project Assistant	April 1, 2014
Butts, Gwendolyn	Psychology	January 16, 2014
Grey, Stephen	Special Education	January 1, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 348**By Member of the Board Vice President White**

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Lacey, Michael	Custodial Assistant	December 5, 2013
Woods, Curtis	Elementary	November 23, 2013
Brown, Sebonya	Paraprofessional	December 14, 2013
Herring, Jessica	Special Education	January 3, 2014
Carr, Megan	Teaching Assistant	December 21, 2013
Taylor, Michael	Teaching Assistant	December 21, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Motion to separate Resolution No. 2013-14: 349 into Resolution No. 2013-14: 349a and Resolution No. 2013-14: 349b made by Commissioner Elliott and seconded by Commissioner Campos. Motion carries 7-0.

Resolution No. 2013-14: 349a

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Hart, Faith	Bracket IV (Administrative Specialist)	January 19, 2014

**Seconded by Member of the Board Commissioner Campos
Rejected 0-7 with President Evans, Vice President White, Commissioner Adams, Commissioner Campos, Commissioner Cruz, Commissioner Elliott, and Commissioner Powell dissenting**

Resolution No. 2013-14: 349b

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Cauldwell, Nia	Cook	December 11, 2013
Brazil, Carrie	Food Service Helper	November 3, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 350

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or	Period	Article or Contract
-------------	-------------------------------------	---------------	----------------------------

	Job Title		Section
Weigand-Sheerer, Ananda	Elementary	December 5, 2013-September 1, 2014	Section 42.6.a
Rolon, Dorcas	Paraprofessional	December 5, 2013-September 1, 2014	Article 18, Section 4
Lenhard, Carrie	Special Education	December 4, 2013-September 1, 2014	Section 42.2.a
Snead, Dwayne	Teaching Assistant	November 18, 2013-December 16, 2013	Article 23 N

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 351

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
-------------	---	---------------	--

Seconded by Member of the Board

Resolution No. 2013-14: 352

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013-14: 180	September 26, 2013	Change the tenure date of Angela Nassimos from September 2, 2016 to September 2, 2015.
Resolution No. 2013-14: 254	October 22, 2013	Change the effective date of LaToya Manon from September 10, 2013 to August 26, 2013.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 353

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
-------------	----------------------------------	-----------------------

Seconded by Member of the Board

Resolution No. 2013-14: 354

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
-------------	------------------	-----------------------	-----------------------

Seconded by Member of the Board

Resolution No. 2013-14: 355

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the

person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
------	---------------------	----------------	---------------

Seconded by Member of the Board

Resolution No. 2013-14: 356

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
Thompson, Hazel	Bracket IV (Administrative Specialist)	.5	November 5, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 357

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Black-Slatery, Karen	Paraprofessional	Non-Competitive	December 3, 2013
Lopez, Maria	Paraprofessional	Non-Competitive	November 18, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 358

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Shengulette, Regina	Special Education	November 8, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No. 2013-14: 359

NO RESOLUTION FOR DECEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
------	-----------	----------------	--------

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2013-14: 360

By Member of the Board Vice President White

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Dr. Juliette Pennyman
- Principal/Director:** Joanne Wideman
- Spending:** \$4,620.
- Funding:** Title I
- Budget Code:** 5124-E-10502-2010-0236

Description: Professional Development

Justification: Teachers will participate in professional learning focused on curriculum development using common core standards and pre/post assessments for student achievement in the expanded learning time instruction.

Schedule: Monday & Tuesday 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beckley, Christi	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Briggs, Kelli Monique	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Brongo, Julia	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Gilroy, Carrie	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Itoh, Deborah	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Johnson, Denis	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Jordan, Kimkena	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Nunes, Jamie	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Rohan, Jacob	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Schuler, Daniel	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Thomas, Alyshia	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Wade, Ruth Hindi	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Williams, Lorraine	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.
Wright, Brenda	1/6/14 – 5/12/14	#5 – Teacher	10 hrs.	\$33/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Joanne Wideman

Spending: \$27,972.

Funding: Title I

Budget Code: 5124-E-10502-2110-0236

Description: Expanded Learning

Justification: Teachers will provide common core instruction in ELA and Math for students in grades 3 through 8 in the expanded learning time program.

Schedule: Tuesday & Thursday 3:35 pm – 5:35 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beckley, Christi	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Briggs, Kelli Monique	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Brongo, Julia	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Gilroy, Carrie	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Itoh, Deborah	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Johnson, Denis	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.

Jordan, Kimkena	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Nunes, Jamie	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Rohan, Jacob	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Schuler, Daniel	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Thomas, Alyshia	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Wade, Ruth Hindi	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Williams, Lorraine	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.
Wright, Brenda	1/9/14 – 5/8/14	#5 – Teacher	54 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Joanne Wideman

Spending: \$330.

Funding: Title I

Budget Code: 5124-E-10502-2805-0251

Description: Parental, Family and Community Involvement

Justification: The Health & Wellness team will host a fair involving community resources in an effort to involve all stakeholders on the importance of health & wellness and the impact it has on student achievement. Families will participate in physical activities and receive advice from nutritional experts such as, Healthy Hero.

Schedule: Wednesday 5:00 pm – 7:00 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelli Monique	1/15/14	#5 – Teacher	2 hrs.	\$33/hr.
Cassano, Steven	1/15/14	#5 – Teacher	2 hrs.	\$33/hr.
Gilroy, Carrie	1/15/14	#5 – Teacher	2 hrs.	\$33/hr.
Philip, LaPietra	1/15/14	#5 – Teacher	2 hrs.	\$33/hr.
Nunes, Jamie	1/15/14	#5 – Teacher	2 hrs.	\$33/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Michele Liguori-Alampi

Spending: \$7,770.

Funding: Greater Rochester Health Foundation Grant for School #12

Budget Code: 5124-E-11202-2110-0144

Description: After School Program

Justification: Teachers will provide lessons in our after school exercise clubs to 30% of our student population increasing safe and instructive places for physical activities. These seasonal clubs will run 6 weeks at a time during fall, winter, spring; the duration for each club will be once a week (90 minutes per session).

Schedule: Monday – Friday 2:30 pm- 4:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gerace, Kathy	1/6/14 – 6/5/14	#12 – Teacher	30 hrs.	\$37/hr.
Hennessy, Meagan	1/6/14 – 6/5/14	#12 – Teacher	30 hrs.	\$37/hr.
Kohli, Pavit	1/6/14 – 6/5/14	#12 – Teacher	21 hrs.	\$37/hr.
Leach, Theresa	1/6/14 – 6/5/14	#12 – Teacher	21 hrs.	\$37/hr.
Padron, Henry	1/6/14 – 6/5/14	#12 – Teacher	21 hrs.	\$37/hr.
Pugliese, Patty	1/6/14 – 6/5/14	#12 – Teacher	9 hrs.	\$37/hr.
Telles, Kristina	1/6/14 – 6/5/14	#12 – Teacher	9 hrs.	\$37/hr.
Torres-Hayes, Cecilia	1/6/14 – 6/5/14	#12 – Teacher	9 hrs.	\$37/hr.
Walters, Kimberly	1/6/14 – 6/5/14	#12 – Teacher	30 hrs.	\$37/hr.
VanderWyst, Nick	1/6/14 – 6/5/14	#12 – Teacher	30 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Rhonda Morien

Spending: \$19,129.

Funding: General Funds

Budget Code: 5124-A-12310-2110-4515

Description: Extended Learning Time

Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program for grades 4–6 before and after school.

Schedule: Monday – Friday 7:45 am – 4:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Clayton, Lisa	1/6/14 – 6/26/14	#23 – Teacher	28 hrs.	\$37/hr.
Finucane, Joanne	1/6/14 – 6/26/14	#23 – Teacher	137.5 hrs.	\$37/hr.
Hine, Amy	1/6/14 – 6/26/14	#23 – Teacher	72 hrs.	\$37/hr.
Hurley, Daniel	1/6/14 – 6/26/14	#23 – Teacher	137.5 hrs.	\$37/hr.
McInerney, Kimberly	1/6/14 – 6/26/14	#23 – Teacher	29 hrs.	\$37/hr.
Moulton, Steven	1/6/14 – 6/26/14	#23 – Teacher	28 hrs.	\$37/hr.
Preston, Maureen	1/6/14 – 6/26/14	#23 – Teacher	28 hrs.	\$37/hr.
Rothfuss, Jennifer	1/6/14 – 6/26/14	#23 – Teacher	28 hrs.	\$37/hr.
Skye Moore, Erin	1/6/14 – 6/26/14	#23 – Teacher	29 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Rhonda Morien

Spending: \$22,200.

Funding: General Funds

Budget Code: 5122-A-12310-2110-4515

Description: Extended Learning Time

Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program for grades K–3 before and after school.

Schedule: Monday – Friday 7:45 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Buonomo, Kimberly	1/6/14 – 6/26/14	#23 – Teacher	29 hrs.	\$37/hr.
Carbone, James	1/6/14 – 6/26/14	#23 – Teacher	72 hrs.	\$37/hr.
Carlson, Danielle	1/6/14 – 6/26/14	#23 – Teacher	29 hrs.	\$37/hr.
Goldberg, Robin	1/6/14 – 6/26/14	#23 – Teacher	68 hrs.	\$37/hr.
Metras, Jessica	1/6/14 – 6/26/14	#23 – Teacher	137.5 hrs.	\$37/hr.
Mulhern, Mary	1/6/14 – 6/26/14	#23 – Teacher	69 hrs.	\$37/hr.
Ribble, Sara	1/6/14 – 6/26/14	#23 – Teacher	137.5 hrs.	\$37/hr.
Vane, Lisa	1/6/14 – 6/26/14	#23 – Teacher	29 hrs.	\$37/hr.
Williams, Christine	1/6/14 – 6/26/14	#23 – Teacher	29 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Larry Ellison/Carlos Cotto
Spending: \$5,775
Funding: Greater Rochester Health Foundation Grant for School #33
Budget Code: 5152-E-13302-2010-0144
Description: Before School Intramural/Recess Program Coordinator
Justification: Teacher will coordinate all activities as written in the grant for the school’s exercise club. This club will increase safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy.
Schedule: Monday – Friday 8:00 am – 9:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Falvo, James	12/20/13 – 6/21/14	#33 – Teacher	175 hrs.	\$33/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Larry Ellison/Carlos Cotto
Spending: \$5,032.
Funding: Greater Rochester Health Foundation Grant for School #33
Budget Code: 5124-E-13302-2010-0144
Description: Before School Intramural/Recess Program
Justification: Teachers will provide students instruction in the exercise club to increase safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy.
Schedule: Monday – Friday 8:00 am – 9:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
-------------	-----------------------------	--	--------------	-----------------

Leo, Daniel	1/6/14 – 6/15/14	#33 – Teacher	46 hrs.	\$37/hr.
Morrell, Diane	1/6/14 – 6/15/14	#33 – Teacher	45 hrs.	\$37/hr.
Tan, Tony	1/6/14 – 6/15/14	#33 – Teacher	45 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Bonnie Atkins
Spending: \$4,620.
Funding: Title I
Budget Code: 5152-E-13602-2010-0236
Description: Professional Development
Justification: Teachers will participate in professional development focused on curriculum development using common core standards for expanded day instruction.
Schedule: Monday – Thursday 2:15 pm – 4:15 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barone, Peter J.	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.
Blanda, Joann	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.
Borkowski, Toni C.	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.
Cavuoto, Ronald	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.
Harding, Monique A.	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.
Maggio, Tracy J.	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.
Najman, Rina	12/20/13 – 5/22/14	#36 – Teacher	20 hrs.	\$33/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Bonnie Atkins
Spending: \$12,950.
Funding: Title I
Budget Code: 5124-E-13602-2110-0236
Description: Expanded Learning Program
Justification: Teachers will provide academic intervention in common core instruction in ELA, Math and Science.
Schedule: Monday – Thursday 2:15 pm – 4:15 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barone, Peter J.	1/6/14 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Blanda, Joann	1/6/14 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Borkowski, Toni C.	1/6/14 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Cavuoto, Ronald	1/6/14 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Harding, Monique A.	1/6/14 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Najman, Rina	1/6/14 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.

Sanzotta, Kimberly A. 1/6/14 – 5/22/14 #36 – Teacher 50 hrs. \$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: T'Hani Pantoja
Spending: \$11,859.
Funding: General Funds
Budget Code: 5124-A-14610-2110-4515
Description: Expanded Learning
Justification: Teachers will provide academic instruction in common core curriculum in the expanded day program for grades K – 6 before and after school.
Schedule: Monday – Friday (8 am – 9:00 am/3:45 pm – 4:45 pm)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Besaw, Kathryn E.	1/6/14 – 1/31/14	#46 – Teacher	23 hrs.	\$37/hr.
DeSalvo, Jo-Ann	1/6/14 – 1/31/14	#46 – Teacher	22 hrs.	\$37/hr.
Erhardt, Patricia	1/6/14 – 1/31/14	#46 – Teacher	17 hrs.	\$37/hr.
Gagliano, Barbara	1/6/14 – 1/31/14	#46 – Teacher	26.5 hrs.	\$37/hr.
Hill, Lawrence	1/6/14 – 1/31/14	#46 – Teacher	23 hrs.	\$37/hr.
Keim-Kohlstaedt, Linda	1/6/14 – 1/31/14	#46 – Teacher	5.5 hrs.	\$37/hr.
LaRussa, Amy A.	1/6/14 – 1/31/14	#46 – Teacher	14 hrs.	\$37/hr.
Lynch, Linda	1/6/14 – 1/31/14	#46 – Teacher	15.5 hrs.	\$37/hr.
Lyons, Kirsten	1/6/14 – 1/31/14	#46 – Teacher	25.5 hrs.	\$37/hr.
Manico, Margaret	1/6/14 – 1/31/14	#46 – Teacher	20.5 hrs.	\$37/hr.
Mezzoprete, Caroline R	1/6/14 – 1/31/14	#46 – Teacher	12.5 hrs.	\$37/hr.
Nortz, Emily	1/6/14 – 1/31/14	#46 – Teacher	12.5 hrs.	\$37/hr.
Perkins, Tracey L.	1/6/14 – 1/31/14	#46 – Teacher	10 hrs.	\$37/hr.
Quinn, Jennifer	1/6/14 – 1/31/14	#46 – Teacher	22 hrs.	\$37/hr.
Robach, Lindsay	1/6/14 – 1/31/14	#46 – Teacher	17.5 hrs.	\$37/hr.
Speers-Holland, Brenda	1/6/14 – 1/31/14	#46 – Teacher	19 hrs.	\$37/hr.
Sutherland, Kimberly Lou	1/6/14 – 1/31/14	#46 – Teacher	15 hrs.	\$37/hr.
Weeks, Bridgett	1/6/14 – 1/31/14	#46 – Teacher	19.5 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Adams
 Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 361

By Member of the Board Vice President White

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Brenda Pacheco
Principal/Director: Mary Andrecolich-Diaz
Spending: \$7,718.
Funding: Refugee School Impact Grant
Budget Code: 5132-G-28305-2110-0498
Description: Expanded Learning
Justification: Refugee Mini Academy – A 3 day program during the winter recess that is designed for students who are new to our country with refugee status. Students will participate in both BRIA (Bureau of Refugee and Immigrant Assistance) and ESOL (English Speakers of Other Languages) curriculum and take part in enrichment activities. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant.
Schedule: Tuesday - Thursday 7:30 am – 1:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Consagra, Samuel	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Grimes, Jennifer	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Harris, Jill	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Lopez, Ericka	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Lucyshyn, Laura	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
O'Connor, Anna	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Orden, Terri	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Zelazny, Juliann	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th
Wolff, Beth	2/18/14 – 2/20/14	RIA - Teacher	18 hrs.	1/200 th

Division Chief: Pacheco, Brenda
Principal/Director: Kevin Klein
Spending: \$16,761.
Funding: Title I
Budget Code: 5132-E-27505-2020-0236 (Administrator)
 5132-E-27505-2110-0236 (Teachers)
Description: Expanded Learning

Justification: Afterschool & Saturday tutoring program aimed on Common Core implementation for struggling students.

Schedule: Tuesdays and Thursdays 3:00-4:15pm, Saturdays 8:30-11:30am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Klein, Kevin	12/20/13 - 6/17/14	IA&T - Principal	20 hrs. (Saturdays only)	1/260 th
Caparco, Melinda	12/20/13 - 6/17/14	IA&T – Teacher	84 hrs.	\$37/hr.
Dimassimo, Raea	12/20/13 - 6/17/14	IA&T – Teacher	84 hrs.	\$37/hr.
Johnsen, Timothy	12/20/13 - 6/17/14	IA&T – Teacher	84 hrs.	\$37/hr.
Peters, Christina	12/20/13 - 6/17/14	IA&T – Teacher	84 hrs.	\$37/hr.
Verstringhe, Kimberly	12/20/13 - 6/17/14	IA&T – Teacher	84 hrs.	\$37/hr.

Division Chief: Brenda Pacheco

Principal/Director: David Grant

Spending: \$22,200.

Funding: Title I

Budget Code: 5132-E-29505-2110-0236

Description: Expanded Learning

Justification: “Academic Success Program” will concentrate on the Common Core Curriculum and working within those specific skills sets that student’s need improvement with. These sessions are aligned with the common core and an extension of the skills that the students have been working on during the school day.

Schedule: Mondays – Thursdays 3:15 – 4:45 PM

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Konecny, Phillip	1/06/14 – 6/09/14	RBC&D – Teacher	120 hrs.	\$37/hr.
Miner, Rose	1/06/14 – 6/09/14	RBC&D – Teacher	120 hrs.	\$37/hr.
Morales, Larry	1/06/14 – 6/09/14	RBC&D – Teacher	120 hrs.	\$37/hr.
Reimer, Tracey	1/06/14 – 6/09/14	RBC&D – Teacher	120 hrs.	\$37/hr.
Vasey, Michelle	1/06/14 – 6/09/14	RBC&D - Teacher	120 hrs.	\$37/hr.

Division Chief: Brenda Pacheco

Principal/Director: Mary Andrecolich-Diaz

Spending: \$990.

Funding: Refugee School Impact Grant

Budget Code: 5152-G-28305-2070-0498

Description: Professional Development

Justification: Teachers will participate in professional development on the “Welcome to Our Country” curriculum in preparation for the Refugee Mini Academy. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant.

Schedule: Thursday 2:30 – 5:30 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Consagra, Samuel	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Grimes, Jennifer	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Harris, Jill	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Lopez, Ericka	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Lucyshyn, Laura	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
O’Connor, Anna	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Orden, Terri	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Zelazny, Juliann	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.
Wolff, Beth	2/13/14	RIA - Teacher	3 hrs.	\$33/hr.

Division Chief: Brenda Pacheco

Principal/Director: Mary Andrecolich-Diaz

Spending: \$990.

Funding: Refugee School Impact Grant

Budget Code: 5152-G-28305-2070-0498

Description: Professional Development

Justification: Teachers will deliver professional development for staff that teaches/interacts with Refugee students. Topics will include refugee background and culture, linguistic differences, tailoring instructional curriculum to the specific and varying needs of the refugee student.

Schedule: Monday - Friday 2:30 – 5:30 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	1/6/14 – 5/9/14	RIA - Teacher	15 hrs.	\$33/hr.
Orden, Terri	1/6/14 – 5/9/14	RIA - Teacher	15 hrs.	\$33/hr.

Division Chief: Brenda Pacheco

Principal/Director: Margaret Porter

Spending: \$9,472.

Funding: Carl D. Perkins Career & Technical Education Improvement Act of 2006

Budget Code: 5132-E-54505-2110-0043

Description: Student Workshops

Justification: Teachers will provide instruction for the job readiness programs at MCJ (Monroe County Jail) and the MCCF (Monroe County Correctional Facility); which is mandated through the grant.

Schedule: Tuesday and Thursday; 5:15 – 7:15 p.m.

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Eichner, Nancy	1/6/14-6/27/14	Y&J – Teacher	128 hrs.	\$37/hr.
Klafehn, Todd	1/6/14-6/27/14	Y&J – Teacher	128 hrs.	\$37/hr.

Division Chief: Brenda Pacheco

Principal/Director: Anibal Soler Jr.

Spending: \$18,117.

Funding: General Funding

Budget Code: 5132-A-26105-2250-0000

Description: PM School

Justification: AMENDMENT to BOE Resolution of 10/22/13: 272 To correct the rate of pay to \$33/hr. Teacher to provide specialized services instruction for students with an IEP (Individualized Education Plan). PM School is in place of a short/long term suspension.

Schedule: Monday - Friday 2:45pm-5:45pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beauchamp, Robert	10/25/13 – 6/26/14	East – Teacher	549 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 362

By Member of the Board Vice President White

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Raymond Giamartino

Principal/Director: Rodney S. Moore

Spending: \$136,012.

Funding: School Improvement Grant (SIG)

Budget Code: 5124-E-10310-2110-0861

Description: Expanded Learning

Justification: Teacher will provide academic enrichment and intervention to all students at NRCS in grades K-8 during the Expanded Learning Day. Teachers will use strategies that are aligned to the Common Core State Standards and Instructional Focus to provide students intervention and enrichment opportunities.

Schedule: Monday – Friday 3:20 - 5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cantu-Jacobs, Erika	01/06/14-06/26/14	#3 – Teacher	110.5 hrs.	\$37/hr.
Follman, Kelly	01/06/14-06/26/14	#3 - Teacher	74 hrs.	\$37/hr.
Henry, Michael	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Holiday, Xavier	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Klotz, Jamie	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Lane, Brian	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Lemen, Terry	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Marino, Michaela	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Murphy, Korrie	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Payne, Laurie	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Powell, Tanya	01/06/14-06/26/14	#1 - Teacher	176 hrs.	\$37/hr.
Rogers, Frances	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Rose, Cheryl	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Rothberg, Marcia	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Rumph, Simia	01/06/14-06/26/14	#41 - Teacher	176 hrs.	\$37/hr.
Savoie, Amy	01/06/14-06/26/14	#3 – Teacher	37 hrs.	\$37/hr.
Santillo, Brian	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Smith, Christopher	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Subach, J. Gregory	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Tellier, Pamela	01/06/14-06/26/14	#3 – Teacher	110.5 hrs.	\$37/hr.
Valle, Hannah	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Wayman, Jeffery	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Zawaszki, Wanda	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino

Principal/Director: Rodney S. Moore

Spending: \$39,072.

Funding: 21st Century Grant

Budget Code: 5124-E-10310-2110-0486

Description: Expanded Learning

Justification: Teacher will provide academic enrichment and intervention to all students at NRCS in grades K-8 during the Expanded Learning Day. Teachers will use strategies that are aligned to the Common Core State Standards and Instructional Focus to provide students intervention and enrichment opportunities.

Schedule: Monday – Friday 3:20 – 5:00 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bergan, Jeremiah	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Bullard, Darnella	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Collins, Jamie	01/06/14-06/26/14	#3 – Counselor	176 hrs.	\$37/hr.
Dorow, Andrew	01/06/14-06/26/14	#3 – Counselor	176 hrs.	\$37/hr.
Galetto, Melissa	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.
Gardner, Andrew	01/06/14-06/26/14	#3 – Teacher	176 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino
Principal/Director: Sharon Jackson
Spending: \$19,980.
Funding: Title I
Budget Code: 5124-E-10910-2110-0236
Description: Expanded Learning
Justification: Amendment to August 19, 2013 Resolution No. 2013-14: 113 – To provide at least 120 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.

Schedule: Monday – Friday 7:45 – 9:15 am
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hill, Robin	01/06/14-06/30/14	#9 - Teacher	108 hrs.	\$37/hr.
Lawton, Demetria	01/06/14-06/30/14	#9 - Teacher	108 hrs.	\$37/hr.
Menz, Robert	01/06/14-06/30/14	#9 - Teacher	108 hrs.	\$37/hr.
Riorden, Nicholas	01/06/14-06/30/14	#9 - Teacher	108 hrs.	\$37/hr.
Rogala, Michael	01/06/14-06/30/14	#9 - Teacher	108 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino, Jr.
Principal/Director: Dr. Ralph N. Spezio
Spending: \$262,848.
Funding: School Improvement Grant #17
Budget Code: 5124-E-11710-2110-0841
Description: Expanded Learning
Justification: Expanded day program; inclusive of the school day, that will offer a balanced set of activities, including targeted academic support, enrichment, opportunities for socialization and play, and physical education.

Schedule: Monday – Friday 3:15-5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bailey-Gordon, Doris	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Bracy, Alexandra	12/16/13-6/30/14	#17 – Teacher	222 hrs.	\$37/hr.
Boyd, Ronald	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Burney, Moneith	12/16/13-6/30/14	East – Teacher	222 hrs.	\$37/hr.
Buttars, Tracy R.	12/16/13-6/30/14	#43 – Teacher	222 hrs.	\$37/hr.
Cruz-Phomanny, Analy	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
DeMario, Marisa	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Dewart, Elizabeth	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Diaz, Vanessa	12/16/13-6/30/14	#17 – Teacher	130 hrs.	\$37/hr.
Jackett, Deborah	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Johnson, Evangelina	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Lahr, Karen	12/16/13-6/30/14	#44 – Teacher	222 hrs.	\$37/hr.
Lanterman, Carol	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Leigh, Maureen	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Lombardo, Alice	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Lopez, Santiago, Anellys	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Lynah, Stacey	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Miller, Judith	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Morales-Kakuda, Patricia	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Morales-McBride, Martha	12/16/13-6/30/14	#17 – Teacher	108 hrs.	\$37/hr.
Nairy, Denise	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Nathan, Michelle	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Palermo-Spencer	12/16/13-6/30/14	#17 – Teacher	222 hrs.	\$37/hr.
Palo, John	12/16/13-6/30/14	East – Teacher	222 hrs.	\$37/hr.
Pardue, Kurt	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Paul, Kellene	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Phillips, Hollis	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Plummer, Janice	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Ramos, Natasha	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Rende, Thomas	12/16/13-6/30/14	East – Teacher	222 hrs.	\$37/hr.
Rennoldson, Moira	12/16/13-6/30/14	#17 – Teacher	222 hrs.	\$37/hr.
Rice, Paula Marie	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Rodriguez, Priscila	12/16/13-6/30/14	#17 – Teacher	222 hrs.	\$37/hr.
Rokosz, Mark	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Santiago, Daniel	12/16/13-6/30/14	#17 – Teacher	114 hrs.	\$37/hr.

Saunders, Nyla	12/16/13-6/30/14	#17 – Teacher	131 hrs.	\$37/hr.
Soble-Monoenko, Karen	12/16/13-6/30/14	#17 – Teacher	212 hrs.	\$37/hr.
Travers, Jeanne Marie	12/16/13-6/30/14	#17 – Teacher	222 hrs.	\$37/hr.
Widrick, Colleen	12/16/13-6/30/14	#17 – Teacher	91 hrs.	\$37/hr.
Winter, Fayne	12/16/13-6/30/14	East – Teacher	222 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 363

By Member of the Board Vice President White

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Beverly Burrell-Moore
- Principal/Director:** Christopher Suriano
- Spending:** \$2,640
- Funding:** Regional Special Education Technical Assistance Support Center – Special Education School Improvement Specialist, Part II
- Budget Code:** 5152-E-38208-2250-0310
- Description:** Professional Development
- Justification:** Student Support team and RTI workshop to support teachers in the understanding of newly assigned role as facilitators of embedded grade level instructional coaches and grade level facilitators. Teachers will deepen their understanding of the RTI process and how to facilitate through examination of data, instructional practices and research based interventions.
- Schedule:** Monday-Friday 3:00 p.m. 5:00 p.m.
- Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bates, Sarah	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.
Delgado, Yarritza	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.
Hackett-Dalberth, Jillian	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.
Key, Sharon	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.
Messore, Christina	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.
Redding, Yasmin	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.

Sutherland, Nancy	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.
Tyler, Colleen	12/20/13 – 6/20/14	#22 - Teacher	10 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Christopher Suriano
Spending: \$1,782
Funding: Regional Special Education Technical Assistance Support Center –
Special Education School Improvement Specialist, Part II
Budget Code: 5152-E-38208-2250-0310
Description: Professional Development
Justification: Collaborative Workshop to support teachers in developing effective
lessons plans and lessons to support learning needs of all students.
Schedule: Thursdays 2:45 p.m.– 4:45 p.m.
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cassano, Jennifer	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
DiProspero, Roseann	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Driscoll, Brenda	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Feldman, Jennifer	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Fuller, Leanne	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Ottmar, Christy	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Reed, MaryAnn	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Ruhlen, Danielle	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.
Sullivan, Kathleen	12/20/13 – 1/24/14	#50 – Teacher	6 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Christopher Suriano
Spending: \$3,168
Funding: Regional Special Education Technical Assistance Support Center –
Special Education School Improvement Specialist, Part II
Budget Code: 5152-E-38208-2250-0310
Description: Professional Development
Justification: Differentiated Instruction Workshop – Introduction to “Tomlinson”
work and strategies. Workshop to support teachers to develop
thoughtful lesson plans that engage students through variety of strategies
to meet student’s individual needs.
Schedule: Monday - 3:30 p.m. – 5:30 p.m.
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Avino, Charles	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.
Beasley, Sharon	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.
Johnson, Gail	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.

Moreno, Andrea	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.
Riefer, Renee	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.
Schoeneman, Mary	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.
Wenner, Patricia	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.
Wollke, Patricia	1/6/14 – 4/9/14	Charlotte - Teacher	12 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Brendan P. Gallivan
Spending: \$20,196
Funding: Title III
Budget Code: 5152-G-33317-2010-0199
Description: Scaffolding 6-12 ELA Modules for ELLs
Justification: Amendment to Resolution No. 2013-14; 274 pg. 21. Additional 312hrs added for work to continue. In addition to Carrie Pecor being added to this resolution. Increasing the dollar amount by \$10,296. Teachers will collaborate to design scaffolds to the 6-12 ELA Common Core Proficiency Units to ensure that ELLs of all stages of language acquisition are able to access and engage in the rigors of the Common Core Curriculum.
Schedule: Monday – Friday, 4:00 p.m. – 6:00 p.m.
Strategic Plan: Goal: 1 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brightful, Ana	10/28/13 – 3/30/14	Monroe – Teacher	120 hrs.	\$33/hr.
Buckett, Cristine	10/28/13 – 3/30/14	#22 - Teacher	60 hrs.	\$33/hr.
Duffy, Peter J.	10/28/13 – 3/30/14	RIA - Teacher	60 hrs.	\$33/hr.
Dunn, Amanda	10/28/13 – 3/30/14	NECP - Teacher	60 hrs.	\$33/hr.
Grimes, Jennifer	10/28/13 – 3/30/14	RIA – Teacher	60 hrs.	\$33/hr.
Konecny, Loretta	10/28/13 – 3/30/14	RBC&D – Teacher	60 hrs.	\$33/hr.
LaLonde, Kelly J.	10/28/13 – 3/30/14	East – Teacher	60 hrs.	\$33/hr.
Pecor, Carrie	10/28/13 – 3/30/14	CO – ELL Coach	12 hrs.	\$33/hr.
Roessel, Kristin	10/28/13 – 3/30/14	Monroe – Teacher	60 hrs.	\$33/hr.
Wolff, Beth	10/28/13 – 3/30/14	RIA Teacher	60 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Brendan P. Gallivan
Spending: \$4,488
Funding: Title III
Budget Code: 5152-E-33317-2070-0199
Description: Professional Development

Justification: Amendment to Resolution No. 2013-14: 274 pg. 21-22, Teachers, Tracy Cretelle and Carrie Pecor added to this resolution. Increasing the dollar amount by \$2,112. Teachers will provide professional development, focusing on developing scaffolds to Common Core ELA Curriculum, grades K-12, to assist teachers in promoting the development of English language skills in reading, writing, listening and speaking through providing students access to grade-level, ELA content area curricula.

Schedule: Monday – Friday, 4:00 p.m. – 6:00 p.m.

Strategic Plan: Goal: 1 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brightful, Ana	10/29/13 – 3/30/14	Monroe – Teacher	24 hrs.	\$33/hr.
Cretelle, Tracy	10/29/13 – 3/30/14	CO - ELL Coach	32 hrs.	\$33/hr.
Duffy, Peter J.	10/29/13 – 3/30/14	RIA – Teacher	24 hrs.	\$33/hr.
Jutzin, Gina	10/29/13 – 3/30/14	#50 – Teacher	12 hrs.	\$33/hr.
Pecor, Carrie	10/29/13 – 3/30/14	CO – ELL Coach	32 hrs.	\$33/hr.
Smith, Diane	10/29/13 – 3/30/14	#45 – Teacher	12 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Christopher Suriano

Spending: \$1,350

Funding: Strengthening Teacher and Leader Effectiveness Grant

Budget Code: 5126-E-38208-2070-0358

Description: Professional Development

Justification: Amendment to Resolution No. 2013-14:274 Page 25-27 Addition of teacher. Autism Spectrum Disorder Professional Development with focus on core deficits, visual supports, communication in the classroom, Common Core Standards, structured interventions and strategies, student behaviors, utilizing data driven instruction and data analysis. Participant must agree to participate in pre and post assessments as well as complete reading assignments. Participants will receive the stipend after all requirements have been met.

Schedule: Tuesday, Wednesday, and Thursday 6:00 p.m.– 9:00 p.m.
Saturday , 8:00 am – 3:00 pm

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Palmer, Kiersten	10/29/13 – 5/21/14	East-Teacher	28 hrs.	\$1350

Division Chief: Beverly A. Burrell-Moore

Principal/Director: Carlos Cotto Jr.

Spending: \$15,500.00

Funding: General Funds

Budget Code: 5132-A-29305-2855-0000

Description: Winter, 2013-2014-Coaches Stipend

Justification: Amendment to Resolution No. 2013-14: 274; pages 22-25 – Additional Coaches were not identified on time to be included for approval at the November board meeting. Coaches pay for Winter Sports –Freshmen, J.V. Basketball (Boys/Girls); Swimming (Coed; Boys); Bowling (Coed); Indoor Track (Coed. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated.

Note: the items marked with asterisk (*) indicate sports programs introduced this year as a result of Superintendent’s initiative.

Schedule: Monday-Saturday – when games/practices are scheduled

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Broome, William	11/4/13-2/28/14	Franklin-Teacher (JV Boys Basketball)	Stipend	\$3,000.00
Dunn, Amanda	1/6/14-2/28/14	NECP-Teacher (*Mod. Coed Swimming*)	Stipend	\$2,000.00
Latragna, Michael	11/4/13-1/3/14	Franklin-Teacher (Var. Coed Bowling)	Stipend	\$2,000.00
Morales, Larry	11/4/13-2/28/14	Edison-Teacher (Freshmen Boys Basketball)	Stipend	\$2,500.00
Pettibone, Michael	11/4/13-1/3/14	Monroe-Teacher (*Var. Coed Bowling*)	Stipend	\$2,000.00
Spano, Mariel	11/4/13-1/3/14	Edison-Teacher (Asst. var. Coed Indoor Track)	Stipend	\$1,000.00
Taylor, James	11/4/13-2/28/14	Itinerant-Teacher (JV Girls Basketball)	Stipend	\$3,000.00

**Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 364

By Member of the Board Vice President White

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Jerome Underwood
Principal/Director: Audrey Lewis-Cummings
Spending: \$7,400
Funding: McKinney-Vento Homeless Grant
Budget Code: 5132-E-53708-2805-0360
Description: Social Work support for existing After School Tutoring programs
Justification: Social/emotional support is being added to the after school tutoring program for homeless students. It is being done after school in order to maximize instructional time. The support to be provided includes counseling regarding crisis situations that may occur in school or in the shelter/temporary living situation. Other topics cover specifics to being overly sensitive to their living arrangements, poor self- esteem, developing healthy peer interactions, communication skills, problem solving skills, and bullying.
Schedule: Tuesdays & Thursdays, School #22 3:00-5:30, School #33 4:00-6:30
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Collins, Isaac	1/7/14 - 6/5/14	LyncX Academy- Social Worker	100 hrs.	\$37/hr.
Weaver, Jessica	1/7/14 - 6/5/14	#42- Social Worker	100 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Adams
 Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 365

By Member of the Board Vice President White

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Bolgen Vargas
Principal/Director: Uma Mehta
Spending: \$3,080.
Funding: Title I Grant
Budget Code: 5132-E-25110-2020-0236
Description: Saturday School
Justification: Administrative supervision for Supplemental Academic Services Saturday classes for Regents and RCT Prep.
Schedule: Saturdays 8 am-12pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Martino-Walker, Abby	1/25/14 – 5/31/14	CO – Coordinator Administrator Special Education	32 hrs.	1/260 th
Mortis, Lynda	1/11/14 – 4/26/14	JCW CA – Assistant Principal	12 hrs.	1/260 th

Division Chief: Dr. Bolgen Vargas
Principal/Director: Uma Mehta
Spending: \$3,552.
Funding: Title I Grant
Budget Code: 5132-E-25110-2110-0236
Description: Saturday School
Justification: AP exam prep to increase performance on AP exams through extra instruction and test taking strategies, as part of the school’s Supplemental Academic Services program.
Schedule: Saturdays 8am-12pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Angela	4/5/14 – 5/3/14	JCW CA – Teacher	16 hrs.	\$37/hr.
Brumaghim, John	4/5/14 – 5/3/14	JCW CA – Teacher	16 hrs.	\$37/hr.
Dow, Chad	4/5/14 - 5/3/14	JCW CA - Teacher	16 hrs.	\$37/hr.
Ezell, Stephen	4/5/14 - 5/3/14	JCW CA - Teacher	16 hrs.	\$37/hr.
Kehoe, Jennifer	4/5/14 - 5/3/14	JCW CA - Teacher	16 hrs.	\$37/hr.
Meise, Michael	4/5/14 – 5/3/14	JCW CA – Teacher	16 hrs.	\$37/hr.

Division Chief: Dr. Bolgen Vargas
Principal/Director: Uma Mehta
Spending: \$5,180.
Funding: Title 1 Grant
Budget Code: 5132-E-25110-2110-0236
Description: Saturday School
Justification: Collegial circles of students for text analysis and development of higher level thinking skills, with the goal to increase performance on NYS common core exams.
Schedule: Saturdays 8am-12pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berardi, Andrea	1/11/14 - 6/7/14	JCW CA -Teacher	16 hrs.	\$37/hr.
Burke, Barry	3/1/14 - 4/26/14	JCW CA -Teacher	8 hrs.	\$37/hr.

Caswell, James	1/11/14 - 6/7/14	JCW CA -Teacher	16 hrs.	\$37/hr.
Cody, Rebecca	1/11/14 - 6/14/14	JCW CA -Teacher	8 hrs.	\$37/hr.
Connor, Breandan	1/11/14 - 6/7/14	JCW CA -Teacher	16 hrs.	\$37/hr.
Kester, Nathaniel	1/11/14 – 6/14/14	JCW CA – Teacher	4 hrs.	\$37/hr.
Lerner, Jen	1/11/14 - 6/7/14	JCW CA -Teacher	16 hrs.	\$37/hr.
Mannix, Joanne	3/1/14 – 4/26/14	JCW CA -Teacher	8 hrs.	\$37/hr.
Murphy, Kevin	3/1/14 – 4/26/14	JCW CA -Teacher	16 hrs.	\$37/hr.
Rice, Juliet	3/1/14 – 4/26/14	JCW CA -Teacher	8 hrs.	\$37/hr.
Ruckdeschel, Shayna	3/1/14 – 4/26/14	JCW CA -Teacher	8 hrs.	\$37/hr.
Varno, Carrie	3/1/14 – 4/26/14	JCW CA -Teacher	8 hrs.	\$37/hr.
Whelen, Michelle	1/11/14 - 6/7/14	JCW CA -Teacher	8 hrs.	\$37/hr.

Division Chief: Dr. Bolgen Vargas

Principal/Director: Uma Mehta

Spending: \$12,469.

Funding: Title I Grant

Budget Code: 5132-E-25110-2110-0236

Description: Saturday School

Justification: RCT/Regents exam prep with a goal to increase performance on exams, and allow students to graduate on time as part of the school’s Supplemental Academic Services program.

Schedule: Saturdays 8am–12pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berardi, Andrea	1/11/14 - 6/14/14	JCW CA - Teacher	16 hrs.	\$37/hr.
Burgstrom, Kaitlin	1/11/14 – 6/14/14	JCW CA – Teacher	24 hrs.	\$37/hr.
Burke, Barry	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Caswell, James	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Cody, Rebecca	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Connor, Breandan	1/11/14 - 6/14/14	JCW CA - Teacher	16 hrs.	\$37/hr.
D’Aiuto, Rosa	1/11/14 - 6/14/14	JCW CA - Teacher	8 hrs.	\$37/hr.
Hall, Beth	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Lazarek, Scott	1/11/14 - 6/14/14	JCW CA - Teacher	12 hrs.	\$37/hr.
Mannix, Joanne	1/11/14 - 6/14/14	JCW CA - Teacher	8 hrs.	\$37/hr.
Meise, Michael	1/11/14 - 6/14/14	JCW CA - Teacher	20 hrs.	\$37/hr.
Rice, Juliet	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Ruckdeschel, Shayna	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Savastano, Mario	1/11/14 – 6/14/14	JCW CA – Teacher	21 hrs.	\$37/hr.
Sykes, Jennifer	1/11/14 – 6/14/14	JCW CA – Teacher	24 hrs.	\$37/hr.
Varno, Carrie	1/11/14 - 6/14/14	JCW CA - Teacher	24 hrs.	\$37/hr.
Whelen, Michelle	1/11/14 - 6/14/14	JCW CA - Teacher	20 hrs.	\$37/hr.

Division Chief: Dr. Bolgen Vargas
Principal/Director: Uma Mehta
Spending: \$2,475
Funding: Title I Grant
Budget Code: 5152-E-25110-2010-0236
Description: Curriculum Development, SAS support, Student Learning Plan Development
Justification: Data tracking and monitoring attendance for all SAS programs, Cayen system data input, monitoring attendance, tracking of exam scores and credits, recruiting students, distributing bus passes and other program implementation..
Schedule: Monday – Friday 4–5pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Collins, Sarah	1/2/14 - 6/30/14	JCW CA - Teacher	75 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-1 with Commissioner Elliott dissenting

BUDGET

Resolution No 2013-14: 366

By Member of the Board Vice President White

Resolved, that the Board does hereby amend the General Fund Budget for 2013-14 to \$624,918,518. This adjustment includes increases of \$2,273,052 in New York State Aid, \$150,000 in Stop Loss Health Insurance Reimbursements, \$200,000 in E-rate Revenue, \$4,758,635 in RJSCB QSIP Subsidies and Capitalized Interest, \$1,186,000 in Appropriated Fund Balance, and a decrease of -\$300,000 in Capital Fund Premium and Interest.

Seconded by Member of the Board Commissioner Cruz
Adopted 7-0

Resolution No 2013-14: 367

By Member of the Board Vice President White

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2013-14 to \$117,906,246. This adjustment includes increases of \$1,159,597 in New York State Grants, \$6,657,490 in Federal Grants, and \$103,199 in Local Grants.

Seconded by Member of the Board Commissioner Cruz
Adopted 7-0

Resolution No 2013-14: 368

By Member of the Board Vice President White

Resolved, that the Board does hereby amend the Food Service Fund Budget for 2013-14 to \$19,893,271. This adjustment includes increases of \$280,000 in Appropriated Fund Balance.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No 2013-14: 369

By Member of the Board Vice President White

Resolved that the City School District Budget for the 2013-14 School Year be amended as follows: General Fund to \$624,918,518; Special Aid Grant Fund to \$117,906,246; Food Service Fund to \$19,893,271; for a 2013-14 Budget total of \$762,718,035.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2013-14: 370

By Member of the Board Commissioner Elliott

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 5A – Shades/Blinds Repair during the last three years:

2010-11	\$6,900
2011-12	\$5,900
2012-13	\$2,600

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plans and specifications and addendum prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract 5A Shades/Blinds Repair
**R.C. Shaheen Paint Co., Inc., 1400 St. Paul Street, Rochester, NY,
 Unit Price-1 \$89.12; Unit Price-2 \$52.80; Unit Price-3 \$79.23; Unit
 Price-4 \$70.10; Unit Price-5 \$58.20; Unit Price-6 124% and Unit
 Price-7 133%, lowest qualified bidder,**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor for a term beginning November 1, 2013 and ending June 30, 2014 with an option to extend for up to four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel to the District.

Strategic Goal: 4; Objective: F
 Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President White
 Adopted 7-0**

Resolution No 2013-14: 371

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2011-12:684, adopted on 4/26/12, the Board awarded the contract for HVAC Work for Renovations to School No. 8 and School No. 45 to Leo J. Roth Corp., as the lowest qualified bidder, for the total contract price of \$36,850, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	38,489	
M/WBE AWARD	1,585	4.1
LOCAL AWARD		
RMSA	38,489	
NYS		

Whereas, one Change Order totaling \$1,639 has been processed by the Department of Educational Facilities, bringing the contract total to \$38,489, and

Whereas, all HVAC Work is complete on the project and Leo J. Roth Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$10,345.25 on the contract with Leo J. Roth Corp. for HVAC Work for Renovations to School No. 8 and School No. 45.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 372

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2010-11:634, adopted on 4/14/11, the Board awarded the contract for General Construction Work for Renovations to School No. 35 to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$139,000, and

Whereas, three Change Orders totaling \$10,582 have been processed by the Department of Educational Facilities, bringing the contract total to \$149,582, and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$5,517.95 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to School No. 35.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Participation Statistics		
	\$	%
TOTAL CONTRACT	149,582	
M/WBE AWARD	19,580	13.0
LOCAL AWARD		
RMSA	149,582	
NYS		

Resolution No 2013-14: 373

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2010-11:556, adopted on 2/17/11, the Board awarded the contract for General Construction Work for Renovations to School No. 43 to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$222,000, and

Whereas, three Change Orders totaling \$1860 have been processed by the Department of Educational Facilities, bringing the contract total to \$223,860, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	223,860	
M/WBE AWARD	50,675	22.6
LOCAL AWARD		
RMSA	223,860	
NYS		

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,603.95 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to School No. 43.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 374

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2010-11:714, adopted on 4/28/11, the Board awarded the contract for General Construction Work for Renovations to Monroe High School, School No. 15 and School Without Walls Commencement Academy to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$373,000, and

Whereas, six Change Orders totaling \$41,787 have been processed by the Department of Educational Facilities, bringing the contract total to \$414,787, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	414,787	
M/WBE AWARD	60,957	14.6
LOCAL AWARD		
RMSA	414,787	
NYS		

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$12,551.73 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to Monroe High School, School No. 15 and School Without Walls Commencement Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 375

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2012-13:604, adopted on 4/25/13, the Board awarded the contract for Site Work for Renovations to School No. 57 to DiFiore Construction, Inc., as the lowest qualified bidder, for the total contract price of \$104,000, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	112,785	
M/WBE AWARD	19,050	16.8
LOCAL AWARD		
RMSA	112,785	
NYS		

Whereas, one Change Order totaling \$8,785 has been processed by the Department of Educational Facilities, bringing the contract total to \$112,785, and

Whereas, all Site Work is complete on the project and DiFiore Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$6,005.95 on the contract with DiFiore Construction, Inc. for Site Work for Renovations to School No. 57.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 376

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2011-12:757, adopted on 5/22/12, the Board awarded the contract for Mechanical Work for Renovations to Dr. Freddie Thomas High School to Leo J. Roth Corporation, as the lowest qualified bidder, for the total contract price of \$39,400, and

Whereas, one Change Order totaling \$18,404 has been processed by the Department of Educational Facilities, bringing the contract total to \$57,804, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	57,804	
M/WBE AWARD	6,425	11.1
LOCAL AWARD		
RMSA	57,804	
NYS		

Whereas, all Mechanical Work is complete on the project and Leo J. Roth Corporation has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$25,114.50 on the contract with Leo J. Roth Corporation for Mechanical Work for Renovations to Dr. Freddie Thomas High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 377

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2008-09:690, adopted on 3/26/09, the Board awarded the contract for General Construction Work for Renovations to School No. 39, School No. 46 and Dr. Freddie Thomas High School to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$915,000, and

Whereas, twelve Change Orders totaling \$15,207 has been processed by the Department of Educational Facilities, bringing the contract total to \$930,207, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	930,207	
M/WBE AWARD	212,950	22.8
LOCAL AWARD		
RMSA	930,207	
NYS		

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$6,215 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to School No. 39, School No. 46 and Dr. Freddie Thomas High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 378

By Member of the Board Commissioner Elliott

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2014 (listed below) are routine in nature (Type II) and require no further review, therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2013-14 constitute renovation work and security system upgrades and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

Nathaniel Rochester Comm. School	#3	26-16-00-01-0-003-021
Adams Street Recreation Center		26-16-00-01-7-058-003
Roberto Clemente	#8	26-16-00-01-0-010-011
Dr. Charles T. Lunsford	#19	26-16-00-01-0-019-021
Henry Lomb	#20	26-16-00-01-0-020-015
Francis Parker	#23	26-16-00-01-0-023-020
General Elwell S. Otis	#30	26-16-00-01-0-030-024
Pinnacle	#35	26-16-00-01-0-035-019
Kodak Park	#41	26-16-00-01-0-041-024
Theodore Roosevelt	#43	26-16-00-01-0-043-018
Frank Fowler Dow	#52	26-16-00-01-0-052-020
East High School		26-16-00-01-0-103-034
Edison Educational Campus		26-16-00-01-0-111-030
Dr. Freddie Thomas Learning Center		26-16-00-01-0-031-013
Thomas Jefferson Facility		26-16-00-01-0-105-030
Marshall Campus		26-16-00-01-0-110-033
School of the Arts		26-16-00-01-0-018-015
School Without Walls Commencement Academy		26-16-00-01-0-045-019
School Without Walls Foundation Academy		26-16-00-01-0-121-007
Wilson Foundation Academy		26-16-00-01-0-032-008
Security System Upgrades – District-Wide		26-16-00-01-7-999-016

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 379

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with IBC Engineering, PC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **IBC Engineering, PC**, 3445 Winton Place, Suite 219, Rochester, NY, to provide general engineering services on an as-needed basis and consultation services in areas

that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 380

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **SWBR Architecture, Engineering & Landscape Architecture, P.C.**, 387 E. Main Street, Rochester, NY, to provide general structural engineering services on an as-needed basis and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 381

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with SWBR Architecture, Engineering & Landscape Architecture, P.C., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **SWBR Architecture, Engineering & Landscape Architecture, P.C.**, 387 E. Main Street, Rochester, NY, to provide general architectural services on an as-needed basis and consultation services in areas that include asbestos, lead, structural integrity, feasibility studies, new program and/or project initiatives and small capital improvement projects, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 382

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with Lozier Environmental Consulting, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	30,000	100
NYS		

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Lozier Environmental Consulting, Inc.**, 2011 East Main Street, Rochester, NY, to provide general environmental consulting services on an as needed basis, including asbestos testing and analysis, air monitoring testing and analysis, and lead based

material inspection and testing and hazardous materials testing, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by Cash Capital and/or Bond Ordinances, through the Department of Educational Facilities, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Member of the Board Vice President White

Adopted 7-0

OTHER

Resolution No 2013-14: 383

By Member of the Board Commissioner Elliott

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **School Improvement Network, LLC**, 32 West Center Street, Midvale, UT, to provide on-site and online professional development services that include Leadership Team Development and Small Group Teacher Development in the eight stages of the Learning 360^o Framework, a turn-key system which aggregates key research on teaching and learning to support school improvement goals on a continuous basis, with the goal to improve academic performance of students at Charlotte High School through increasing student engagement, higher level questioning and differentiated instruction, for the period December 17, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Eighty Four Thousand Ninety Seven Dollars (\$84,097.00), funded by the School Improvement Grant, through Charlotte High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, C, F

Justification: Implement the Common Core curriculum. Meet New York State requirements as a "Focus District." Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

Seconded by Member of the Board Vice President White

Adopted 5-2 with Commissioner Adams and Commissioner Elliott dissenting

Resolution No 2013-14: 384

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2012-13: 616, adopted on April 25, 2013, the Board authorized the Superintendent to enter into an Agreement with eighteen (18) Community Based Organization (CBO) Providers, approved as providers by the Board of Education, as mandated under NYS Guidelines for Universal Pre-Kindergarten (Pre-K), to be paid in accordance with the per-pupil allocation amount, funded by the Universal Pre-K Grant; and

Whereas, by Resolution No. 2012-13: 678, adopted on May 23, 2013, the Board authorized the Superintendent to enter into an Agreement with two (2) additional Community Based Organization (CBO) Providers, approved as providers by the Board of Education, as mandated under NYS Guidelines for Universal Pre-K, to be paid in accordance with the per-pupil allocation amount, funded by the Universal Pre-K Grant; and

Whereas, the State Education Department has established the Priority Full-day Prekindergarten and Expanded Half-day Prekindergarten Grant Program whereby additional funding will be awarded on a competitive basis to school districts throughout the State, for the purpose of increasing the availability of high quality prekindergarten placements for the highest need children and schools, and

Whereas, the present configuration of the District's Pre-K Program provides Full-day services for some students and Half-day to others; and

Whereas, in recognition of the benefits that accrue to students who receive additional instruction time, and in an effort to afford the opportunity for existing Half-day Pre-K students to convert to Full-day, the District has applied for funding under the Priority Full-day Prekindergarten and Expanded Half-day Prekindergarten Grant Program; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the following **Community Based Organization (CBO) Providers**, approved as providers by the Board of Education, as mandated under NYS Guidelines for **Universal Pre-Kindergarten**, to provide developmentally appropriate activities and services for District pre-kindergarten children that will benefit their educational, emotional, physical and psychological well-being, as required to convert students from Half-day to Full-day, in accordance with the New York State guidelines for Universal Pre-Kindergarten, for the period January, 6, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, renewable for up to four additional one-year terms, at the Superintendent's discretion, to be paid in accordance with the per-pupil allocation amount established for each CBO Provider through the Office of Early Childhood, funded by the Priority Full-day Prekindergarten and Expanded Half-day Prekindergarten Grant Program for High Needs Students, from the State Education Department, through the Office of Early Childhood, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

1. Baden Street Settlement of Rochester, Inc.

2. **Bubbles Child Development Center, Inc.**
3. **Caring and Sharing Child Care Center, Inc.**
4. **Community Child Care Center of the Third Ward, Inc.**
5. **Crestwood Children's Center (Hillside Family of Agencies)**
6. **Friendship Children's Center, Inc.**
7. **Ibero-American Action League, Inc.**
8. **Oregon-Leopold Day Care Center Association, Inc.**
9. **Rochester Childfirst Network**
10. **St. Paul's Day Care Center, Inc.**
11. **Stepping Stones Learning Center**
12. **The Community Place of Greater Rochester, Inc.**
13. **Volunteers of America of Western New York, Inc.**
14. **Wilson Commencement Park**
15. **YMCA of Greater Rochester**

Strategic Goal: 1; Objective: A, F

Strategic Goal: 2; Objective: A, C

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Provide parents/guardians with diverse opportunities for active family participation in their student's education. Work collaboratively our partners to increase the time devoted to literacy.

Seconded by Member of the Board Vice President White

Adopted 4-0 with Commissioners Campos abstaining due to familial relationship and Commissioner Cruz and Commissioner Elliott abstaining due to professional relationship

Resolution No 2013-14: 385

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with EBS-RMSCO, Inc. (Lifetime Healthcare, Inc.), and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **EBS-RMSCO, Inc.** (subsidiary of Lifetime Healthcare, Inc., aka Excellus Health Plan, Inc.), 30 Perinton Hills Mall, Fairport, NY, to provide Third Party Administrator services for participants of the District's Flexible Spending Account plan (for active employees) and Medical Reimbursement Account plan (for retirees of Association of Supervisors and Administrators of Rochester), for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for an Administrative Fee of Two Dollars Twenty Cents (\$2.20) per month, per participant, for an estimated annual sum not to exceed Twenty Seven Thousand Seven Hundred Twenty Dollars (\$27,720.00) based on an estimated 1,050 participants, funded by the Employee Benefits Department, contingent

upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with EBS-RMSCO, Inc., if necessary, to provide an additional sum that may result from a difference between the number of estimated participants and actual participants, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 386

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with EBS-RMSCO, Inc. (Lifetime Healthcare, Inc.), and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **EBS-RMSCO, Inc.** (subsidiary of Lifetime Healthcare, Inc., aka Excellus Health Plan, Inc.), 30 Perinton Hills Mall, Fairport, NY, to provide Third Party Administrator services for billing of Retiree Medical Insurance split billing for participating retirees, for the period January 1, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for an Administrative Fee of Three Dollars (\$3.00) per month, per participant, for an estimated annual sum not to exceed Eighteen Thousand Dollars (\$18,000.00) based on an estimated 500 participants, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with EBS-RMSCO, Inc., if necessary, to provide an additional sum that may result from a difference between the number of estimated participants and actual participants, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 387

By Member of the Board Commissioner Elliott

Whereas, pursuant to the authority granted to the Rochester City School District under Education Law §§ 2554, 2566, and 2573, the Board has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, the Board has authorized the Superintendent the power to appoint, compensate, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG"); and

Whereas, the Superintendent recommends interim revisions to Appendix A to the Rules and Regulations of the Board of Education Relating to the SEG to delete three (3) positions and titles, add four (4) positions and titles and rename seven (7) positions and titles within the SEG; therefore be it

Resolved, that Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group, is amended to:

Delete the positions and title:

1. Director of Public Relations
2. Director of Labor Relations
3. Senior Director of Labor Relations

Add the positions and titles:

1. Chief of School Innovation
2. Director/Facilities
3. Director/Procurement & Supply
4. Ombudsman for Customer Service

Rename the positions and titles:

1. Senior Director of Human Capital Initiatives (formerly Assistant Director, Human Capital Initiatives)
2. Labor Relations Manager/Director (formerly Assistant Director Labor Relations)
3. Executive Director of Student Equity & Placement (formerly Chief of Accountability)
4. Chief of Schools (formerly Chief of School Transformation)
5. Senior Director of Youth Development & Family Services (formerly Chief of Youth & Family Services)
6. Director of Recruitment and HCI Communications (formerly Director of Recruitment)
7. Chief of Operations (formerly Senior Director of Operations)

**Seconded by Member of the Board Vice President White
Adopted 5-2 with Commissioner Adams and Commissioner Powell dissenting**

Resolution No 2013-14: 388

Amendments to Equivalence in Instructional Staffing and Materials Policy - 4010

By Member of the Board Commissioner Elliott

Whereas, the Policy Development and Review Committee of the Board received and has recommended to the Board the adoption of amendments to the Equivalence in Instructional Staffing and Materials Policy (4010) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board hereby adopts **Policy 4010, "Equivalence in Instructional Staffing and Materials Policy"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 1998-99: 136 on August 20, 1998; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 389

By Member of the Board Commissioner Elliott

Resolved, that the President of the Board of Education, is hereby authorized to enter into a Contractual agreement with **Hungerford Vinton, LLC**, 200 Buell Road, Suite B9, Rochester, NY, to provide supplemental audit resources to Office of Auditor General during staffing transition. Services will include performing general audit procedures for assigned projects in the 2013-14 Audit Plan, contingent upon such terms and conditions communicated by the Auditor General. Work will be performed on an hourly basis at a rate not to exceed Seventy Dollars (\$70) per hour, for the period of July 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014. This agreement is limited to the amounts made available for professional services therefore in the annual budget of the Office of Auditor General and is not to exceed Twenty-One Thousand Dollars (\$21,000), funded by the Office of Auditor General.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 390

By Member of the Board Commissioner Elliott

Resolved, That the Board of Education does hereby accept the Independent Auditors' Report and Single Audit Reports of Freed Maxick CPAs P.C. contained within the Comprehensive Annual Financial Report, for the fiscal year ended June 30, 2013 and directs that

copies of said reports and this resolution be filed with the Commissioner of Education and State Comptroller.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 391

By Member of the Board Commissioner Elliott

Whereas, in May of 2008, the District entered into a 15 year lease agreement with Genesee Valley Real Estate Company, LLC (“Landlord”), for a portion of the premises known as 690 Saint Paul Street in Rochester, New York; and

Whereas, the expressed and intended use of the premises was for a school; and

Whereas, the District took possession of the premises on July 1, 2008 and prior to commencement of the 2008-2009 school year; and

Whereas, the Landlord made representations about environmental conditions at the site in order to induce the District to enter into the lease, which the District relied on in making its determination to enter into the lease agreement; and

Whereas, it appears that contrary to the Landlord’s environmental representations, the Landlord was aware of the presence of hazardous materials at the site prior to entering into the lease with the District; now therefore, be it:

Resolved, that the Board of Education be, and hereby is, authorized to commence litigation against Genesee Valley Real Estate Company seeking lease rescission and/or damages.

**Seconded by Member of the Board Vice President White
Rejected 1-6 with President Evans, Vice President White, Commissioner Adams,
Commissioner Campos, Commissioner Cruz, and Commissioner Powell dissenting**

Resolution No 2013-14: 392

By Member of the Board Commissioner Elliott

Whereas, the Board of Education has been notified that Day Automation Services Inc. has donated \$4,000 to be used by students at various schools in the Green Schools Program to purchase apparel and participate in activities of the program, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 393

By Member of the Board Commissioner Elliott

Whereas, the Board of Education has been notified that GreenLiving Technologies.com Inc. dba Food on Parade has donated a Standing Garden valued at \$5,200 to be used by fourth grade students of Roberto Clemente School No. 8, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 394

By Member of the Board Commissioner Elliott

Whereas, the Board of Education has been notified that Buffalo State College has donated \$2,000 to be used to purchase iPads for first grade students of Henry Hudson School No. 28, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No 2013-14: 395

By Member of the Board Commissioner Elliott

Whereas, the Board of Education has been notified that Nazareth College has donated \$2,400 to be used to purchase science materials from Greenlivingtechnologies.com Inc. for STEM activities in the classrooms of Dr. Charles T. Lunsford School No. 19, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

Seconded by Member of the Board Vice President White
Adopted 7-0

Resolution No. 2013-14: 396

By Member of the Board Vice President White

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Rogers, Larry	Social Studies	March 31, 2014

Seconded by Member of the Board Commissioner Cruz
Adopted 7-0

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.