

HUMAN CAPITAL INITIATIVES

Resolution No. 2013-14: 301

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Walters, Kimberly	Elementary	December 3, 2013
Yates, Dawn	Science	December 5, 2013

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2013-14: 302

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Woods, Curtis	Elementary	Childhood Education	November 20, 2013- November 19, 2016	\$43,636/yr.
Bevilacqua, Ashlee	ESOL	ESOL	December 2, 2013- December 1, 2016	\$46,117/yr.
Leon-Molina, Daniel	Foreign Language	Spanish	November 12, 2013- November 11, 2016	\$48,819/yr.
Stephany, Wendy	Library Media Specialist	Library Media Specialist	November 5, 2013- November 4, 2016	\$52,868/yr.
Kohli, Harsimrat	Science	Biology	November 7, 2013- November 6, 2016	\$45,806/yr.
Welch, Deborah	Science	Biology	November 12, 2013- November 11, 2016	\$46,117/yr.
Bouie, Nathaniel	Teaching Assistant	Teaching Assistant	November 5, 2013- November 4, 2016	\$12.33/hr.

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Colon, Noel	Teaching Assistant	Teaching Assistant	October 21, 2013- October 20, 2016	\$20.56/hr.
Mason, Melverna	Teaching Assistant	Teaching Assistant	October 15, 2013- October 14, 2016	\$20.56/hr.
Smith, Andrea	Teaching Assistant	Teaching Assistant	November 18, 2013- November 17, 2016	\$15.98/hr.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 303

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Perez, Kirsten	Elementary	.5	October 28, 2013- June 30, 2014	\$21,142/yr.
Mercer, Kathleen	English	.8	October 9, 2013- June 30, 2014	\$33,826/yr.
Stewart, Heather	ESOL	.9	November 22, 2013-June 30, 2014	\$40,479/yr.
Hopkins, Gerard	Guidance Counselor	.4	November 3, 2013- June 30, 2014	\$17,433/yr.
Spampinato, Kristin	Mathematics	.05	November 18, 2013-June 30, 2014	\$22,488/yr.
Agosto, David	Music	.6	October 30, 2013- June 30, 2014	\$26,986/yr.
Kohli, Harsimrat	Science	.4	November 5, 2013- June 30, 2014	\$18,322/yr.
Primus, Elizabeth	Science	.4	November 4, 2013- June 30, 2014	\$17,874/yr.
Goldstein, Roberta	Special Education	.5	October 15, 2013- June 30, 2014	\$23,058/yr.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 304

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 305

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 306

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 307**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Roselli, Gina	Elementary	December 2, 2013-June 30, 2014	\$44,545/yr.
Flevares, George	Mathematics	October 25, 2013-June 30, 2014	\$44,687/yr.
Gable, Heana	Mathematics	October 28, 2013-June 30, 2014	\$43,163/yr.
Vasta, Jennifer	Science	November 12, 2013-June 30, 2014	\$49,136/yr.
Hartnett, Abigail	Speech	October 24, 2013-June 30, 2014	\$46,117/yr.
Hirschler, Christyn	Speech	November 25, 2013-June 30, 2014	\$60,021/yr.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 308**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Cruz, Arelys	Office Clerk II Bilingual	\$15.11/hr.	December 9, 2013
Custodio, Aimee	Office Clerk II Bilingual	\$15.11/hr.	November 25, 2013
DiNicola, Tina	Secretary I	\$63,000/yr.	November 25, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No. 2013-14: 309**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Perez, Maribel	Cleaner	Labor	\$10.59/hr.	November 22, 2013

Lacey, Michael	Custodial Assistant	Labor	\$10.46/hr.	November 22, 2013
Nesmith, Emmanuel	Custodial Assistant	Labor	\$10.46/hr.	November 22, 2013
Brankline, Tracy	Office Clerk II	Competitive	\$16.70/hr.	November 25, 2013
Moore, Chasity	School Sentry I	Non-Competitive	\$11.44/hr.	November 22, 2013
Peterson, Michael	School Sentry I	Non-Competitive	\$10.99/hr.	November 22, 2013
Betancourt, Gloria	School Sentry I-Bilingual	Non-Competitive	\$11.90/hr.	November 22, 2013
Gomez, Roberto	School Sentry I-Bilingual	Non-Competitive	\$10.99/hr.	November 22, 2013
Rivera-Delgado, Ishimara	School Sentry I-Bilingual	Non-Competitive	\$10.99/hr.	November 22, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 310

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Gasal, Izeta	Data Retrieval Specialist	October 23, 2013
Gerace, Kathryn	Elementary	January 10, 2014
Jones, Howard	Maintenance Mechanic	December 5, 2013
Peterson, George M.	Maintenance Mechanic I-Foreman	November 20, 2013
Russo, Nicholas	Maintenance Mechanic	December 26, 2013
Kaiser, Patricia A.	Office Clerk II	December 31, 2013
Turner, Marie	Office Clerk II	December 28, 2013
Beckett, Rainy	School Secretary	November 8, 2013
Rodriguez, Noelia	Word Processing Operator I	December 28, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 311

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Malinowski, Cristian	Elementary	November 26, 2013

Marcano, Dawn	Elementary	December 3, 2013
Rivera-Frisch, Sarita	Foreign Language	November 23, 2013
Diaz, Rosa	Library Media Specialist	October 29, 2013
Inclema, Joseph	Physical Education	November 16, 2013
McFarland, Curtis	Social Worker	October 11, 2013
Spakoski, Timothy	Technology	November 2, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 312

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Austin, Donovan	Custodial Assistant	October 27, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 313

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Giller, Anne	Foreign Language	October 21, 2013-January 21, 2014	Section 42.6.a
Kuehn, Jason	Mathematics	October 12, 2013-December 2, 2013	Section 42.6.a
Douyon, Margarette	Science	November 5, 2013-September 1, 2014	Section 42.6.a

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 314

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
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Seconded by Member of the Board

Resolution No. 2013-14: 315

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013-14: 256	October 22, 2013	Change salary for Gemma Humphries from \$92,142 to \$92,855.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No. 2013-14: 316

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 317

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 318

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
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Seconded by Member of the Board

Resolution No. 2013-14: 319

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
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Seconded by Member of the Board

Resolution No. 2013-14: 320

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Davis, Tracy	Paraprofessional	Non-Competitive	November 4, 2013
McTaw, Jerran	Paraprofessional	Non-Competitive	November 12, 2013
Vazquez, Nelson	Paraprofessional	Non-Competitive	November 4, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 321

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Barnet, Lisa	Psychologist	October 23, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 322

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
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Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2013-14: 323

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Bonnie Atkins
Spending: \$12,950.
Funding: Title I
Budget Code: 5124-E-13602-2110-0236
Description: Expanded Day Program
Justification: Teachers will provide additional intensive intervention and time on instruction in ELA, Math and Science.
Schedule: Monday, Tuesday, Wednesday, Thursday 2:15 pm – 4:15 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barone, Peter J.	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Blanda, Joann	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Borkowski, Toni C.	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Cavuoto, Ronald	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Harding, Monique A.	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Najman, Rina	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.
Sanzotta, Kimberly A.	12/2/13 – 5/22/14	#36 – Teacher	50 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 324

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Brenda Pacheco
Principal/Director: Mary Andrecolich-Diaz
Spending: \$11,100.
Funding: Title I
Budget Code: 5132-E-28305-2110-0236
Description: Expanded Learning
Justification: Teachers will address academic needs of students targeting English Language proficiency by providing additional Academic Intervention Services.
Schedule: Mondays-Fridays 2-4 pm
Strategic Plan: Goal: 1; Objective A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	12/2/13 - 6/13/14	RIA - Teacher	100 hrs.	\$37/hr.
Laiosa, Sarah	12/2/13 - 6/13/14	RIA - Teacher	100 hrs.	\$37/hr.
Orden, Terri	12/2/13 - 6/13/14	RIA - Teacher	100 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 325

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance

with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Brenda Pacheco
Principal/Director: Jeff Mikols
Spending: \$1,320.
Funding: Learning Technology Grant
Budget Code: 5152-E-73516-2071-0125
Description: Professional Development
Justification: Professional development for teachers through the Learning Technology Grant to support effective strategies to deliver mathematics instruction. Funds to be used to pay for teacher presenters.
Schedule: Monday-Friday 4:15-7:15 pm; Saturdays 9-3 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Herrman, Patricia	11/22/13 – 6/30/14	RSTEM - Teacher	10 hrs.	\$33/hr.
Melnichenko, Yelena	11/22/13 – 6/30/14	IA&T - Teacher	10 hrs.	\$33/hr.
Meise, Michael	11/22/13 – 6/30/14	JCW CA - Teacher	10 hrs.	\$33/hr.
Westrich, Kevin	11/22/13 – 6/30/14	JCW CA - Teacher	10 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
 Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 326

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay

rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: Brendan Gallivan
Spending: \$ 8,910
Funding: RTTT-SED
Budget Code: 5152-E-73216-2070-0850
Description: APPR Implementation
Justification: Develop post Assessments for Latin and multiple levels of American Sign Language, French, Mandarin, Spanish, LOTE courses with regards to Students Learning Objectives
Schedule: Monday – Friday, 4:30 p.m. – 7:30 p.m., Saturday – 9:00 a.m. – 4:00 p.m.
Strategic Plan: Goal: 1 ; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brundage, Michael	11/22/13 – 12/13/13	Wilson FA – Teacher	15 hrs.	\$33/hr.
Buckley, Brenda	11/22/13 – 12/13/13	CO (Instr Tech)-TOA	15 hrs.	\$33/hr.
Cassell, Hercilia	11/22/13 – 12/13/13	Monroe – Teacher	20 hrs.	\$33/hr.
Daiuto, Rosa	11/22/13 – 12/13/13	Wilson CA – Teacher	20 hrs.	\$33/hr.
Fries, Carol	11/22/13 – 12/13/13	Monroe – Teacher	20 hrs.	\$33/hr.
Mazurett-Boyle, Rosa	11/22/13 – 12/13/13	RECI – Teacher	10 hrs.	\$33/hr.
Moreno, Victor	11/22/13 – 12/13/13	All City – Teacher	10 hrs.	\$33/hr.
Piccione, Lisa	11/22/13 – 12/13/13	STEM – Teacher	40 hrs.	\$33/hr.
Rodriguez, Bethzaida	11/22/13 – 12/13/13	Monroe – Teacher	20 hrs.	\$33/hr.
Sherwood, Spencer	11/22/13 – 12/13/13	Wilson CA – Teacher	20 hrs.	\$33/hr.
Timpano, Anne	11/22/13 – 12/13/13	Wilson CA – Teacher	20 hrs.	\$33/hr.
Totin, Stephanie	11/22/13 – 12/13/13	Monroe – Teacher	20 hrs.	\$33/hr.
Wardlow, Katherine	11/22/13 – 12/13/13	East – Teacher	20 hrs.	\$33/hr.
Zhu, Zhijuan	11/22/13 – 12/13/13	RECI – Teacher	20 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Beverly Burrell-Moore
Spending: \$9,900
Funding: General Funds
Budget Code: 5132-A-73116-2110-0000
Description: Other Professional Work
Justification: Registrars will provide support to teachers and music program.
Schedule: Monday – Friday 4:00 p.m. – 6:00 p.m.
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hanan, Elizabeth	10/15/13 – 1/24/14	CO - Registrar	150 hrs.	33/hr.
Pickard, Dominic	10/15/13 – 1/24/14	CO - Registrar	150 hrs.	33/hr.

Division Chief: Beverley Burrell-Moore
Principal/Director: Andrea Lemos
Spending: \$16,087
Funding: General Funds
Budget Code: 5132-A-73116-2020-0000 Administrators
 5132-A-73116-2110-0000 Teachers
Description: PSAT Proctors
Justification: Amendment to Resolution No. 2013-14: 274, Pgs. 27-30. This replaces the request authorized on 10/22/13 and:
 a) Adds Administrators who were inadvertently omitted;
 b) Corrects Teacher hours and pay rate; and
 c) Reduces spending from \$29,790 to \$16,087.
 Proctoring support for students in mainly 10th and 11th grade to take the PSAT exam on Saturday.
Schedule: Saturday 7:30 am – 3:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Groff-Mcnulty, Donna	10/19/13	Charlotte – Assistant Principal	4.5 hrs.	1/260 th
Bianchi, Anthony	10/19/13	Monroe– Assistant Principal	5 hrs.	1/260 th
Blocker, Marlene	10/19/13	RECHS – Principal	5 hrs.	1/260 th
Cronmiller, William	10/19/13	All City – Assistant Principal	6 hrs.	1/260 th
Jackson, Heidi	10/19/13	NECP – Assistant Principal	1.5 hrs.	1/260 th
Perez, Maycanitza	10/19/13	NECP – Principal	2.5 hrs.	1/260 th
Richards, Terry	10/19/13	JCW CA – Assistant Principal	5 hrs.	1/260 th
Smith, Christopher	10/19/13	East – Assistant Principal	7 hrs.	1/260 th

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Webster, Sheelarani	10/19/13	# 58 – Principal	8 hrs.	1/260 th
Abrams, Alice	10/19/13	#58 – Teacher	5 hrs.	\$33/hr.
Andler, Callie	10/19/13	TLAYM - Counselor	8 hrs.	\$33/hr.
Baccanti, Nicole	10/19/13	NECP - Teacher	4 hrs.	\$33/hr.
Barley, Lauren	10/19/13	RBHS - Teacher	3 hrs.	\$33/hr.
Barstow, Laura	10/19/13	NECP - Teacher	4 hrs.	\$33/hr.
Berardi, Andrea	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Binger, Carsmon	10/19/13	IAT - Counselor	5 hrs.	\$33/hr.
Bliss, Stephanie	10/19/13	East - Counselor	2 hrs.	\$33/hr.
Bond, Robert	10/19/13	#58 - Teacher	6 hrs.	\$33/hr.
Bouphavong, Pavatsath	10/19/13	SWW CA - Teacher	4 hrs.	\$33/hr.
Burns, Donald	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Burrows, Nakia	10/19/13	NECP - Counselor	6 hrs.	\$33/hr.
Casey, Elizabeth	10/19/13	TLAYM - Teacher	5 hrs.	\$33/hr.
Chodak, Gabriel	10/19/13	#58 - Teacher	5 hrs.	\$33/hr.
Christian, Cynthia	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Clifford, Wendy	10/19/13	JCW CA - Counselor	5 hrs.	\$33/hr.
Coccia, Michelle	10/19/13	Vanguard- Counselor	5 hrs.	\$33/hr.
Connor, Brendan	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Cooley, Sarah	10/19/13	SOTA - Teacher	6 hrs.	\$33/hr.
Corke, Richard	10/19/13	RBC&D - Teacher	3 hrs.	\$33/hr.
Corvino, Philip	10/19/13	SOTA – Teacher	4.5 hrs.	\$33/hr.
Daiuto, Rose	10/19/13	JCW CA – Teacher	5 hrs.	\$33/hr.
Davis, Michelle	10/19/13	#58 - Teacher	5 hrs.	\$33/hr.
DeHollander, Dawn	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Deming, Erica	10/19/13	#58 - Teacher	6 hrs.	\$33/hr.
Dermody, Gary	10/19/13	East - Teacher	4 hrs.	\$33/hr.
Diodato, Sherylanne	10/19/13	East - Counselor	8 hrs.	\$33/hr.
DiNicola, Mary	10/19/13	SOTA - Teacher	4.5 hrs.	\$33/hr.
Driscoll, Danielle	10/19/13	SOTA - Teacher	5.5 hrs.	\$33/hr.
Drojak, Connie	10/19/13	RECI - Counselor	5 hrs.	\$33/hr.
Dyer, Thomas	10/19/13	Charlotte - Counselor	6 hrs.	\$33/hr.
Feinberg, Jeffrey	10/19/13	SOTA - Teacher	5.5 hrs.	\$33/hr.
Fleming, Todd	10/19/13	NECP - Teacher	4 hrs.	\$33/hr.
Gagnier, Mary	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Gartrell, Chennita	10/19/13	RBC&D - Counselor	3 hrs.	\$33/hr.
George, Nathan	10/19/13	SOTA - Teacher	4.5 hrs.	\$33/hr.
Greco, Sarah	10/19/13	Monroe - Counselor	5 hrs.	\$33/hr.
Hall, Beth	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Hendricks, Richard	10/19/13	SOTA - Teacher	4.5 hrs.	\$33/hr.
Higgins-Marshall, Michelle	10/19/13	TLAYM - Counselor	5 hrs.	\$33/hr.

Board Meeting: November 21, 2013

Hollister, Susan	10/19/13	Vanguard - Teacher	5 hrs.	\$33/hr.
Johnson, Tanisha	10/19/13	JCW CA - Counselor	5 hrs.	\$33/hr.
Johnstone, Joan	10/19/13	East - Teacher	2 hrs.	\$33/hr.
Kedley, Terrance	10/19/13	Monroe – Teacher	4 hrs.	\$33/hr.
Knauf, Rebecca	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Kraeger, Traci	10/19/13	SOTA - Teacher	5 hrs.	\$33/hr.
Lawrence, Lorraine	10/19/13	Vanguard – Teacher	5 hrs.	\$33/hr.
Lawson, Beverly	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Lewis, Amy	10/19/13	East - Teacher	4 hrs.	\$33/hr.
Leysath, Gail	10/19/13	All City - Counselor	8 hrs.	\$33/hr.
Linza, Paula	10/19/13	East – Teacher	4 hrs.	\$33/hr.
Mannix, Joanne	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
McDonald, Stefan	10/19/13	RECI - Counselor	5 hrs.	\$33/hr.
Mergler, Nicholas	10/19/13	SOTA - Teacher	7 hrs.	\$33/hr.
Michels, Kimberly	10/19/13	SWW CA - Teacher	4 hrs.	\$33/hr.
Miller, Karena	10/19/13	#58 - Teacher	5.5 hrs.	\$33/hr.
Moellering, Michael	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Murphy, Michael	10/19/13	SOTA - Counselor	4.5 hrs.	\$33/hr.
Murphy, Tamara	10/19/13	TLAYM - Teacher	5 hrs.	\$33/hr.
Neary-Habza, Barbara	10/19/13	Charlotte - Counselor	4.5 hrs.	\$33/hr.
Nicholas, Wendy	10/19/13	All City - Counselor	6 hrs.	\$33/hr.
O'Mara, Colleen	10/19/13	SOTA - Teacher	5 hrs.	\$33/hr.
Panton, Lynn	10/19/13	East - Teacher	2 hrs.	\$33/hr.
Parker, Dorothy	10/19/13	SOTA - Teacher	4.5 hrs.	\$33/hr.
Parker, Lindsay	10/19/13	NECP - Teacher	4 hrs.	\$33/hr.
Piccone, Lisa	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Porretta-Baker, Gina	10/19/13	#58 - Teacher	4 hrs.	\$33/hr.
Post, Ellen	10/19/13	Vanguard – Teacher	4 hrs.	\$33/hr.
Reddington, David	10/19/13	#58 - Teacher	5 hrs.	\$33/hr.
Resch, Kristine	10/19/13	#58 - Counselor	7 hrs.	\$33/hr.
Rodriguez, Anthony	10/19/13	Monroe – Teacher	4 hrs.	\$33/hr.
Ruckdeschel, Shayna	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Sacco, Samuel	10/19/13	Monroe – Teacher	4 hrs.	\$33/hr.
Salatino, Jamie	10/19/13	SWW CA-Counselor	5 hrs.	\$33/hr.
Schleigh, Molly	10/19/13	RSTEM - Counselor	8 hrs.	\$33/hr.
Sicienski, Michael	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Stevenson, Janine	10/19/13	RBC&D - Teacher	3 hrs.	\$33/hr.
Taylor, Garfield	10/19/13	East - Teacher	6 hrs.	\$33/hr.
Tillotson, James	10/19/13	SOTA - Teacher	4.5 hrs.	\$33/hr.
Tookes, Kimberly	10/19/13	RSTEM - Teacher	5 hrs.	\$33/hr.
Varno, Carrie	10/19/13	JCW CA - Teacher	5 hrs.	\$33/hr.
Waller, Emma	10/19/13	RBC&D - Teacher	3 hrs.	\$33/hr.

Wedgewood, Angela	10/19/13	RBC&D - Teacher	3 hrs.	\$33/hr.
Wesh, Suzanna	10/19/13	RBC&D - Counselor	3 hrs.	\$33/hr.
Whitehair, Debbie	10/19/13	East – Teacher	2 hrs.	\$33/hr.
Whitt, Lillie	10/19/13	RBC&D - Counselor	3 hrs.	\$33/hr.
Williams, Melanie	10/19/13	JCW CA - Counselor	5 hrs.	\$33/hr.
Woodhams, Susan	10/19/13	SOTA - Teacher	4.5 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 327

Resolution pulled

Resolution No 2013-14: 328

Resolution pulled

Resolution No 2013-14: 329

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Bethany Centrone
- Principal/Director:** Carlos Leal
- Spending:** \$21,945
- Funding:** NYSED Teacher Center Grant
- Budget Code:** 5152-E-43017-2070-0345
- Description:** Professional Development
- Justification:** RTC Teaching Children of Color: Engaging with the *Seven Constructs of Effective Teaching in Urban Schools*© In this professional learning course with interactive sessions, participants will engage with the Seven Constructs through multiple venues as they relate to the domains and rubrics for *Highly Effective* practitioners as they appear in the APPR. These include discussions with contributing authors, examples, case studies, and demonstrations and peer review of teacher work. Participants will engage with the *Seven Constructs* as content for professional learning that allow them to document highly effective practice and performance. Teachers will be required to demonstrate incorporation of learned practices.

Schedule: Monday - Thursday 4:20 p.m. – 6:20 p.m.
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Barrattini, Valerie	11/25/13 – 4/26/14	#44 - Teacher	19 hrs.	\$33/hr.
Belluscio, Kathie	11/25/13 – 4/26/14	#52 - Teacher	19 hrs.	\$33/hr.
Bishop, Melody	11/25/13 – 4/26/14	#1 - Teacher	19 hrs.	\$33/hr.
Bronson, Bridget	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Brookes, Jason	11/25/13 – 4/26/14	#45 - Counselor	19 hrs.	\$33/hr.
Bryant, Diana	11/25/13 – 4/26/14	#30 – Social Worker	19 hrs.	\$33/hr.
Casey, Daniel	11/25/13 – 4/26/14	Edison - Teacher	19 hrs.	\$33/hr.
Chiesi, Danielle	11/25/13 – 4/26/14	Vanguard - Teacher	19 hrs.	\$33/hr.
Cox, Sheldon	11/25/13 – 4/26/14	CO (Instr Tech)-TOA	19 hrs.	\$33/hr.
Cruz, Salvador	11/25/13 – 4/26/14	#53 - Teacher	19 hrs.	\$33/hr.
Daniel, Diana	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Griffin, Sonja	11/25/13 – 4/26/14	#44 - Teacher	19 hrs.	\$33/hr.
Hannah, Sarah	11/25/13 – 4/26/14	#44 - Teacher	19 hrs.	\$33/hr.
Haverlock, Karen	11/25/13 – 4/26/14	#1 - Teacher	19 hrs.	\$33/hr.
Heineman, Jennifer	11/25/13 – 4/26/14	#1 - Teacher	19 hrs.	\$33/hr.
Homer, Tanya	11/25/13 – 4/26/14	#52 - Teacher	19 hrs.	\$33/hr.
Horn, Marcy	11/25/13 – 4/26/14	RECI - Teacher	19 hrs.	\$33/hr.
Kimler-White, Michele	11/25/13 – 4/26/14	#50 - Teacher	19 hrs.	\$33/hr.
Linza, Paula	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Lohrman, Cheryl	11/25/13 – 4/26/14	#7 - Teacher	19 hrs.	\$33/hr.
Marrapese, Lora	11/25/13 – 4/26/14	#1 - Teacher	19 hrs.	\$33/hr.
McFarlane, Leslie	11/25/13 – 4/26/14	#36 - Teacher	19 hrs.	\$33/hr.
Milord, Marie	11/25/13 – 4/26/14	#44 - Teacher	19 hrs.	\$33/hr.
Mull, Lorraine	11/25/13 – 4/26/14	SOTA - Teacher	19 hrs.	\$33/hr.
Munoz, Sheri	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Nannini, Amie	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Nourse, Erica	11/25/13 – 4/26/14	#41 - Teacher	19 hrs.	\$33/hr.
O'Rourke, Carol	11/25/13 – 4/26/14	#50 - Teacher	19 hrs.	\$33/hr.
Palmer, Kiersten	11/25/13 – 4/26/14	East - Teacher	19 hrs.	\$33/hr.
Porretta-Baker, Gina	11/25/13 – 4/26/14	#58 - Teacher	19 hrs.	\$33/hr.
Pritchard, Tamalyn	11/25/13 – 4/26/14	RSTEM - Teacher	19 hrs.	\$33/hr.
Turner, Edith	11/25/13 – 4/26/14	#52 - Teacher	19 hrs.	\$33/hr.
Vercolen, Rosaria	11/25/13 – 4/26/14	#52 - Teacher	19 hrs.	\$33/hr.
Wilson, Carl	11/25/13 – 4/26/14	#22 - Teacher	19 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 330

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Caterina Leone-Mannino
Principal/Director: Edith Silver
Spending: \$7,326
Funding: Wallace Foundation Grant
Budget Code: 5152-G-75516-2070-0406
Description: Curriculum Writing
Justification: Amendment to 2013-14: 275 – Research, plan, pace and begin writing ELA, Math and Literacy Exploration Curriculum for the Wallace Foundation Rochester Summer Scholars Program 2014
Schedule: Monday-Friday 3 p.m.- 8 p.m.; Saturday 9 a.m. - 4 p.m.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ford, Jason	11/22/13 – 3/15/14	#35 - Teacher	162 hrs.	\$33/hr.
LoCastro, Linda	11/22/13 – 3/15/14	Hart St. – TOA	60 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting

EDUCATIONAL FACILITIES

Resolution No 2013-14: 331

By Member of the Board Commissioner Elliott

Resolved, that the Board hereby requests the City Council of the City of Rochester to issue notes or bonds in the amount of Fourteen Million Nine Hundred Sixty-Two Thousand Dollars (\$14,962,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school District as noted in the 2013-14 Capital Improvement Program (CIP), and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2013-14: 332

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2011-12:690, adopted on 4/26/12, the Board awarded the contract for HVAC Work for Renovations to Wilson Foundation Academy to Leo J. Roth Corporation, as the lowest qualified bidder, for the total contract price of \$139,150, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	139,672	
M/WBE AWARD	15,100	10.8
LOCAL AWARD		
RMSA	139,672	
NYS		

Whereas, one Change Order totaling \$522 have been processed by the Department of Educational Facilities, bringing the contract total to \$139,672, and

Whereas, all HVAC Work is complete on the project and Leo J. Roth Corporation has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$11,638.60 on the contract with Leo J. Roth Corporation for HVAC Work for Renovations to Wilson Foundation Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

OTHER

Resolution No 2013-14: 333

By Member of the Board Vice President White

Whereas, the terms of the Perkins Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with YMCA of Greater Rochester, to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide instruction and use of the Chester F. Carlson MetroCenter Branch facility for physical fitness activities to prepare approximately 50 District students for public safety careers through the Career Pathways to Public Safety Program, for the period November 22, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Perkins Grant, through the Department of Career and Technical Education, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No 2013-14: 334

By Member of the Board Vice President White

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Solution Tree, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Solution Tree, Inc.**, 555 North Morton Street, Bloomington, IN, to provide professional development and consulting services including the Professional Learning Communities (PLC) at Work™ Coaching Academy, a series of on-site sessions facilitated by PLC Master Coaches, plus telephone and e-mail support, designed to develop the internal capacity for implementing and sustaining PLC at Mary McLeod Bethune School No. 45, for the period November 22, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Seventy Five Thousand Dollars (\$75,000.00), funded by the School Improvement Grant, through Mary McLeod Bethune School No. 45, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C, F

Strategic Goal: 2; Objective: B

Strategic Goal: 3; Objective: C

Strategic Goal: 4; Objective: G

Strategic Goal: 5; Objective: A

Justification: Meet New York State requirements as a “Focus District.” Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. Allocate and align staffing with school building needs, curriculum needs and state mandates. Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 335

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that Nazareth College has donated \$2,400 to be used to purchase science materials from Greenlivingtechnologies.com Inc. for STEM activities in the classroom for students at Dr. Charles T. Lunsford School, No. 19, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Resolution No 2013-14: 336

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that Target has donated \$2,000 to be used to purchase books for students participating in the RocRead reading program at Nathaniel Hawthorne School, No. 25, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

Motion to amend Resolution No. 2013-14: 337 to remove the language “concur with the recommendation of the Administration, and” made by Commissioner Elliott, seconded by Vice President White. Motion carries 7-0.

Resolution No 2013-14: 337

Authorization of Litigation

By Member of the Board Vice President White

Whereas, in May of 2008, the District entered into a 15 year lease agreement with Genesee Valley Real Estate Company, LLC (“Landlord”), for a portion of the premises known as 690 Saint Paul Street in Rochester, New York; and

Whereas, the expressed and intended use of the premises was for a school; and

Whereas, the District took possession of the premises on July 1, 2008 and prior to commencement of the 2008-2009 school year, the District was alerted to environmental contamination at the site; and

Whereas, the Landlord made representations about environmental conditions at the site in order to induce the District to enter into the lease, which the District relied on in making its determination to enter into the lease agreement; and

Whereas, it appears that contrary to the Landlord’s environmental representations, the Landlord was aware of the presence of hazardous materials at the site prior to entering into the lease with the District; now therefore, be it:

Resolved, that the Board of Education hereby authorizes the Superintendent of Schools, through the Office of Counsel, to commence a lawsuit against the Landlord seeking lease rescission and/or damages.

Seconded by Member of the Board Commissioner Cruz

Rejected 1-5 with President Evans, Vice President White, Commissioner Campos, Commissioner Cruz and Commissioner Powell dissenting. No vote was captured from Commissioner Adams.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Consider the impact of financial decisions during FY 13-14 as a way of reducing the structural budget gap for FY 14-15.
Objective B	Improve the efficiency of Central Office staff.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.