

HUMAN CAPITAL INITIATIVES

Motion to amend Resolution No. 2013-14: 249 to remove Dawn Marcano from consideration made by Commissioner Cruz, seconded by Commissioner Campos. Motion carries 7-0.

Resolution No. 2013-14: 249

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| Name | Tenure Area (Description) | Effective Date |
|--------------------|----------------------------------|-----------------------|
| Burley, Hannah | Elementary | October 31, 2013 |
| Zegarelli, Renee | ESOL | November 8, 2013 |
| Daitz, Janice | Library Media Specialist | October 30, 2013 |
| Tilbe, Victoria | Social Worker | October 31, 2013 |
| Cassell, Hercilia | Special Education | November 6, 2013 |
| McDonalds, Maureen | Speech/ Language | November 14, 2013 |

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2013-14: 250

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

| Name | Tenure Area (Description) | Certification | Probationary Period | Salary |
|-------------------|----------------------------------|----------------------|---|---------------|
| King, Catherine | Art | Art | October 7, 2013- October 6, 2015 | \$47,010/yr. |
| Leger, Donielle | Art | Art | September 16, 2013- September 15, 2016 | \$43,582/yr. |
| Skyer, Meredith | Art | Art | September 23, 2013- September 22, 2016 | \$43,582/yr. |
| Dobucki, Joseph | Elementary | Childhood Education | September 30, 2013- January 26, 2016 | \$43,163/yr. |
| Florence, Clianda | Elementary | Childhood Education | October 7, 2013- | \$43,582/yr. |

| | | | | |
|-------------------|-------------------------------|-------------------------------|---|--------------|
| | | | October 6, 2016 | |
| Goode, Samone | Elementary | Childhood Education | September 23, 2013- September 22, 2016 | \$43,582/yr. |
| Green, Laquanda | Elementary | Childhood Education | October 7, 2013- October 6, 2016 | \$43,582/yr. |
| Johnson, Genell | Elementary | Childhood Education | October 7, 2013- September 3, 2015 | \$43,163/yr. |
| Koch, Sarah | Elementary | Childhood Education | September 30, 2013- September 29, 2016 | \$42,283/yr. |
| Marsala, Maria | Elementary | Childhood Education | September 30, 2013- September 3, 2015 | \$45,806/yr. |
| Marshmon, Tammy | Elementary | Childhood Education | September 23, 2013- September 3, 2015 | \$44,687/yr. |
| Mattison, Kelly | Elementary | Childhood Education | September 30, 2013- September 3, 2015 | \$44,687/yr. |
| Selner, Julie | Elementary | Childhood Education | October 15, 2013- September 3, 2015 | \$44,687/yr. |
| Thomas, Alyshia | Elementary | Childhood Education | October 4, 2013- October 3, 2016 | \$43,163/yr. |
| Zingaro, Jennifer | Emergency Medical Services | Emergency Medical Services | October 15, 2013- October 14, 2016 | \$43,163/yr. |
| Johnson, Gail | English | English Language Arts | October 21, 2013- October 20, 2016 | \$56,758/yr. |
| Oddo, Alicia | English Language Arts | English Language Arts | September 23, 2013- September 22, 2016 | \$43,582/yr. |
| Aratari, Lisa | Family Consumer Science | Home Economics | September 30, 2013- September 29, 2015 | \$54,051/yr. |
| Haugh, Peter | Family Consumer Science | Home Economics | September 4, 2013- September 3, 2015 | \$54,051/yr. |
| Tette, Jessica | Foreign Language | Spanish | October 7, 2013- October 6, 2016 | \$43,163/yr. |
| Alvarez, Rachel | Mathematics | Mathematics | September 23, 2013- September 22, 2016 | \$48,819/yr. |
| Giberson, Laura | Music | Music | October 8, 2013- October 7, 2016 | \$42,283/yr. |
| Pelkey, Heidi | Music | Music | September 24, 2013- September 23, 2016 | \$52,434/yr. |
| Bedell, LaTonya | Pharmacy Assisting | Pharmacy Assisting | October 15, 2013- October 14, 2015 | \$50,054/yr. |
| Branner, Jason | Reading | Literacy | September 30, 2013- September 29, 2015 | \$51,229/yr. |
| Hildreth, Rachel | Reading | Literacy | September 30, 2013- September 29, 2016 | \$43,582/yr. |
| Rupp, Crystal | Reading | Literacy | September 30, 2013- September 29, 2016 | \$43,582/yr. |
| Dzivalsky, Galina | Science | Chemistry | October 15, 2013- | \$44,687/yr. |

| | | | | |
|----------------------------|-----------------------|--------------------|---|--------------|
| Li, Danqing | Science | Biology | October 14, 2016 October 7, 2013- October 6, 2016 | \$45,806/yr. |
| Milks, John | Science | Chemistry | October 7, 2013- October 6, 2016 | \$43,582/yr. |
| Yu, Jennifer | Science | Biology | September 30, 2013- September 29, 2016 | \$43,582/yr. |
| Islam, Farzana | Special Education | Special Education | September 30, 2013- September 29, 2016 | \$47,010/yr. |
| McBride-Aponte, Deborah | Special Education | Special Education | September 4, 2013- September 3, 2016 | \$43,582/yr. |
| Esteves, Jessica | Teaching Assistant | Teaching Assistant | September 30, 2013- September 29, 2016 | \$12.33/hr. |
| Garcia, Jose | Teaching Assistant | Teaching Assistant | September 24, 2013- September 23, 2016 | \$12.33/hr. |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 251

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name | Tenure Area (Description) | FTE | Effective Date | Salary |
|----------------------|--------------------------------------|------------|--------------------------------------|---------------|
| Keller, Kim | Art | .8 | September 5, 2013- June 30, 2014 | \$37,608/yr. |
| LeMay, Megan | Art | .5 | September 25, 2013- June 30, 2014 | \$24,410/yr. |
| Wilburn, LaShonda | Art | .5 | October 3, 2013- June 30, 2014 | \$21,142/yr. |
| Williams, John | Elementary | .4 | October 7, 2013- June 30, 2014 | \$26,532/yr. |
| Carter, Angela | English | .8 | October 15, 2013- June 30, 2014 | \$39,055/yr. |
| Mercer, Kathleen | English | .8 | October 15, 2013- June 30, 2014 | \$33,825/yr. |
| Anthony, Antonia | ESOL | .9 | October 9, 2013- June 30, 2014 | \$40,218/yr. |
| Bellis-Brouck, Vicki | Foreign Language | .8 | September 23, 2013- June 30, 2014 | \$37,608/yr. |
| Cruz, Christian | Foreign Language | .6 | October 9, 2013- | \$25,897/yr. |

| Name | Tenure Area | FTE | Effective Date | Salary |
|------------------------|--------------------|-----|--------------------------------------|--------------|
| Alvarez, Rachel | Mathematics | .6 | September 23, 2013- June 30, 2014 | \$29,291/yr. |
| Perry, Alexander | Mathematics | .8 | September 23, 2013- June 30, 2014 | \$34,530/yr. |
| Chandler, William | Music | .4 | September 3, 2013- June 30, 2014 | \$33,000/yr. |
| Stofer, Ethan | Music | .9 | September 23, 2013- June 30, 2014 | \$38,055/yr. |
| Sowers, Matthew | Physical Education | .8 | October 7, 2013- June 30, 2014 | \$36,648/yr. |
| Whitbeck, Jenna | Reading | .5 | September 30, 2013- June 30, 2014 | \$21,791/yr. |
| Cavagnaro, Christina | Social Studies | .6 | September 30, 2013- June 30, 2014 | \$26,812/yr. |
| Cybulski, William | Social Studies | .8 | September 30, 2013- June 30, 2014 | \$37,608/yr. |
| Tamblin, Judi | Social Studies | .6 | September 30, 2013- June 30, 2014 | \$19,528/yr. |
| Bannister, Christopher | Technology | .9 | September 23, 2013- June 30, 2014 | \$43,937/yr. |
| Hubbard, Erik | Technology | .5 | October 15, 2013- June 30, 2014 | \$21,582/yr. |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 252

NO RESOLUTIONS FOR OCTOBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name | Tenure Area (Description) | FTE | Effective Date | Salary |
|------|------------------------------|-----|----------------|--------|
|------|------------------------------|-----|----------------|--------|

Seconded by Member of the Board

Resolution No. 2013-14: 253

NO RESOLUTIONS FOR OCTOBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

| Name | Tenure Area (Description) | Assignment | Probationary Period | Salary |
|-------------|--------------------------------------|-------------------|----------------------------|---------------|
|-------------|--------------------------------------|-------------------|----------------------------|---------------|

Seconded by Member of the Board

Resolution No. 2013-14: 254

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

| Name | Acting Assignment | Location | Effective Date | Salary |
|------------------|---|----------------------|-----------------------|---------------|
| Manon, LaToya | Coordinating Administrator of Special Education | 175 Martin Street | September 10, 2013 | \$66,950/yr. |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 255

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

| Name | Tenure Area (Description) | Duration | Salary |
|-------------------------|--------------------------------------|--------------------------------|---------------|
| Malinowski, Cristian | Elementary (Bilingual) | October 7, 2013-June 30, 2014 | \$43,163/yr. |
| Gray, Kaitlin | Mathematics | October 15, 2013-June 30, 2014 | \$43,582/yr. |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 256**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

| Name | Job Title | Salary | Effective Date |
|--------------------|----------------------------------|---------------|-----------------------|
| Humphries, Gemma | Assistant Food Services Director | \$92,142/yr. | October 28, 2013 |
| DeFranco, Cecelia | Attendance Assistant | \$18.59/hr. | September 30, 2013 |
| Harvey Jr., Rickey | Junior Accounting | \$17.20/hr. | October 28, 2013 |
| Pryor, Kirstin | Educational Research Analyst | \$88,000/yr. | October 28, 2013 |
| Boose, LaShana | Senior School Secretary | \$30.62/hr. | October 21, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No. 2013-14: 257**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

| Name | Job Title | Classification | Salary | Effective Date |
|----------------------|--|-----------------------|---------------|-----------------------|
| Blair, Derrek | Accountant | Competitive | \$21.83/hr. | October 7, 2013 |
| Rivera, Luis | Assistant Custodian Engineer | Competitive | \$12.39/hr. | October 28, 2013 |
| West, James | Cleaner | Labor | \$10.59/hr. | October 28, 2013 |
| Farabell, Jacqueline | Director of Financial Audits & Controls | Non-Competitive | \$85,000/yr. | October 28, 2013 |
| Baker, Adriene | Food Service Helper | Labor | \$9.79/hr. | October 28, 2013 |
| Kilpatrick, Cory | Maintenance Mechanic I-Carpenter | Non-Competitive | \$17.38/hr. | October 28, 2013 |
| Bihrlle, Lindsay | Office Clerk II | Competitive | \$15.71/hr. | October 28, 2013 |
| Szabo, Erika | Paraprofessional | Non-Competitive | \$9.33/hr. | October 15, 2013 |
| Kuhn, David | Porter | Labor | \$9.85/hr. | October 28, 2013 |
| Smith, Stevie | Porter | Labor | \$9.85/hr. | October 28, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 258

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

| Name | Tenure Area (Description) or Job Title | Effective Date |
|------------------|---|-----------------------|
| Ramos, Maria | Cleaner | October 31, 2013 |
| McNamara, Elaine | Office Clerk II | October 25, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 259

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

| Name | Tenure Area (Description) or Job Title | Effective Date |
|---------------------|---|-----------------------|
| DeTurck, Christine | Art | September 30, 2013 |
| King, Catherine | Art | October 17, 2013 |
| Lemos, Andrea | Director of Guidance | November 16, 2013 |
| Gouveia, Carl | Library Media Specialist | October 28, 2013 |
| Costa, Michael | Physical Education | September 30, 2013 |
| Finke, Mark | Science | October 26, 2013 |
| Li, Danqing | Science | October 12, 2013 |
| Schneider, Douglas | Science | November 9, 2013 |
| McLaren, Jacqueline | Special Education | October 12, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 260

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

| Name | Tenure Area (Description) or Job Title | Effective Date |
|-------------|---|-----------------------|
|-------------|---|-----------------------|

| | | |
|-----------------|---------------------|--------------------|
| Garfield, James | Guard | September 27, 2013 |
| Doway, Gilbert | Maintenance Helpers | September 1, 2013 |
| Floyd, Tyrice | Maintenance Helpers | September 1, 2013 |
| Hamilton, Kenya | Maintenance Helpers | September 1, 2013 |
| Miller, Matthew | Maintenance Helpers | September 1, 2013 |
| Negron, Reinel | Maintenance Helpers | September 1, 2013 |
| Pixley, Derrin | Maintenance Helpers | August 15, 2013 |
| Pugh, Jonathan | Maintenance Helpers | September 1, 2013 |
| Raftery, Joshua | Maintenance Helpers | September 1, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Motion to amend Resolution No. 2013-14: 261 to remove Felicia Florence from consideration made by Commissioner Cruz, seconded by Commissioner Campos. Motion carries 7-0.

Resolution No. 2013-14: 261

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

| Name | Tenure Area (Description) or Job Title | Period | Article or Contract Section |
|-------------------|---|-------------------------------------|--|
| Lupynis, Irina | Accompanist | September 10, 2013-January 20, 2014 | Article XVIII, Section 2 |
| Coan, Gary | Assistant Custodian Engineer | October 17, 2013-April 30, 2014 | Article XVIII, Section 4 |
| Lopez, Pablo | Mathematics | September 3, 2013-June 30, 2014 | Section 42.6.a |
| Noce, Dawn | Special Education | September 23, 2013-June 30, 2014 | Section 42.4.a |
| Penke, Sandra | Special Education | September 3, 2013-June 30, 2014 | Section 42.6.a |
| Pearson, Tiffiney | Teaching Assistant | September 3, 2013-June 30, 2014 | Article 23 N |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 262

NO RESOLUTIONS FOR OCTOBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

| Name | Tenure Area (Description) or Job Title | Period | Article or Contract Section |
|------|--|--------|-----------------------------------|
|------|--|--------|-----------------------------------|

Seconded by Member of the Board

Resolution No. 2013-14: 263

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

| Original Resolution | Resolution Date | Amendment |
|-----------------------------|--------------------|---|
| Resolution No. 2013-14: 101 | August 19, 2013 | Change effective resignation date of Amy Spiess-Ki from September 1, 2013 to August 7, 2013. |
| Resolution No. 2013-14: 180 | September 26, 2013 | Change tenure date of Timothy Donovan from September 2, 2016 to June 2, 2015. |
| Resolution No. 2013-14: 186 | September 26, 2013 | Rescind provisional appointment for Vita Sushchik. |
| Resolution No. 2013-14: 187 | September 26, 2013 | Change the classification of all Cook Managers from Competitive to Non-Competitive. |
| | | Change the effective date of appointment of Michele Niger from August 29, 2013 to September 30, 2013. |
| | | Rescind the appointment of Leslie Smith. |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 264

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

| Name | Tenure Area (Description) | Effective Date |
|-----------------|--------------------------------------|-----------------------|
| Thompson, Hazel | Assistant Director-Student Placement | August 16, 2013 |
| Williams, John | School Instructor | October 5, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 265

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

| Name | Job Title | Classification | Effective Date |
|----------------|------------------------|-----------------------|-----------------------|
| Coppola, David | Audio Visual Assistant | Competitive | October 4, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 266

NO RESOLUTIONS FOR OCTOBER

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the

person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

| Name | Abolished Job Title | Effective Date | New Job Title |
|------|---------------------|----------------|---------------|
|------|---------------------|----------------|---------------|

Seconded by Member of the Board

Resolution No. 2013-14: 267

NO RESOLUTIONS FOR OCTOBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

| Name | Tenure Area (Description) | FTE | Duration |
|------|------------------------------|-----|----------|
|------|------------------------------|-----|----------|

Seconded by Member of the Board

Resolution No. 2013-14: 268

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

| Name | Job Title | Classification | Effective Date |
|-------------------|------------------|-----------------|--------------------|
| Clarke, Donna | Paraprofessional | Non-Competitive | October 7, 2013 |
| Figueroa, Ivette | Paraprofessional | Non-Competitive | October 7, 2013 |
| Kearns, Brenda | Paraprofessional | Non-Competitive | September 23, 2013 |
| Walker, Demetrius | Paraprofessional | Non-Competitive | October 15, 2013 |
| Wall, Keith | Paraprofessional | Non-Competitive | October 15, 2013 |

Seconded by Member of the Board Vice President White
Adopted 7-0

Resolution No. 2013-14: 269

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

| Name | Tenure Area (Description) | Effective Date |
|------------------|----------------------------------|-----------------------|
| Grann, Karen | Technology | October 7, 2013 |
| McCaffery, Jason | Technology | September 30, 2013 |

**Seconded by Member of the Board Vice President White
Adopted 7-0**

Resolution No. 2013-14: 270

NO RESOLUTIONS FOR OCTOBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

| Name | Job Title | Effective Date | Salary |
|-------------|------------------|-----------------------|---------------|
|-------------|------------------|-----------------------|---------------|

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2013-14: 271

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Dr. Juliette Pennyman
- Principal/Director:** Michele Liguori-Alampi
- Spending:** \$1,650.
- Funding:** Title I Supplemental Academic Services for School #12

Budget Code: 5152-E-11202-2010-0236
Description: Student data collection for progress assessments
Justification: Teacher will document and track data showing student progress using NYS, NWEA, AIMSWEB assessment tools.
Schedule: Monday – Friday 2:30 pm – 4:30 pm
Strategic Plan: Goal: 4; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|------------------|-----------------------------|--|--------------|-----------------|
| Hennessey, Megan | 10/25/13 – 6/30/14 | #12 – Teacher | 50 hrs. | \$33/hr. |

Division Chief: Dr. Juliette Pennyman
Principal/Director: T’Hani Pantoja
Spending: \$20,313.
Funding: Greater Rochester Health Foundation
Budget Code: 5124-E-14602-2110-0144
Description: Enrichment
Justification: In alignment with the Greater Rochester Health Foundation Grant teachers will be offering various physical education enrichments to the students before and after school.
Schedule: Monday – Friday 8:00 am – 9:00 am and 3:35 pm – 4:05 pm
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------------|-----------------------------|--|--------------|-----------------|
| Franciosa, Michael | 10/25/13 – 6/20/14 | #46 – Teacher | 220.5 hrs. | \$37/hr. |
| Hasler, Emily | 10/25/13 – 6/20/14 | #46 – Teacher | 108 hrs. | \$37/hr. |
| Rothwell, Victoria | 10/25/13 – 6/20/14 | #46 – Teacher | 220.5 hrs. | \$37/hr. |

Seconded by Member of the Board Vice President White
Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2013-14: 272

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Brenda Pacheco
Principal/Director: Marlene Blocker
Spending: \$1,155.
Funding: Title I, (contingent upon funding)

Budget Code: 5132-E-29105-2010-0236
Description: Curriculum writing
Justification: Curriculum writing and professional development for the regents review classes to improve baseline foundational Math/ELA skills for any student based on their individual needs.
Schedule: Fridays 2 – 3pm
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------|-----------------------------|--|--------------|-----------------|
| Calkins, Guy | 10/28/13 – 6/13/14 | RECIHS – Teacher | 35 hrs. | \$33/hr. |

Division Chief: Brenda Pacheco
Principal/Director: Marlene Blocker
Spending: \$15,836.
Funding: Title I, (contingent upon funding)
Budget Code: 5132-E-29105-2110-0236
Description: Regents review
Justification: After school regents review classes to improve baseline foundational Math/ELA skills for any student based on their individual needs.
Schedule: Monday – Thursday 2–3pm
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|------------------------|-----------------------------|--|--------------|-----------------|
| Bianchi, Tina | 10/28/13 - 6/13/14 | RECIHS - Teacher | 84 hrs. | \$37/hr. |
| Calkins, Guy | 10/28/13 - 6/13/14 | RECIHS - Teacher | 23 hrs. | \$37/hr. |
| Courtney, Mary | 10/28/13 - 6/13/14 | RECIHS - Teacher | 23 hrs. | \$37/hr. |
| Desmarais, Diane | 10/28/13 - 6/13/14 | RECIHS - Teacher | 84 hrs. | \$37/hr. |
| Edwards, Leslie | 10/28/13 - 6/13/14 | RECIHS - Teacher | 84 hrs. | \$37/hr. |
| Englert, Lisa | 10/28/13 - 6/13/14 | RECIHS - Teacher | 23 hrs. | \$37/hr. |
| Higgins-Flagler, Kelly | 10/28/13 - 6/13/14 | RECIHS - Teacher | 23 hrs. | \$37/hr. |
| Zalewski, Sandra | 10/28/13 - 6/13/14 | RECIHS - Teacher | 84 hrs. | \$37/hr. |

Division Chief: Brenda Pacheco
Principal/Director: Kathleen Denaro
Spending: \$3,036.
Funding: Title I
Budget Code: 5152-E-29605-2010-0236
Description: Curriculum planning
Justification: Curriculum planning for the students “Support for Success” Regents retake review program.
Schedule: Wednesdays 3:15-4:15pm
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|-----------------------------|--|--------------|-----------------|
| Herrman, Patricia | 10/28/13 - 6/21/14 | RSTEM – Teacher | 23 hrs. | \$33/hr. |
| Magnussen, Eric | 10/28/13 - 6/21/14 | RSTEM – Teacher | 10 hrs. | \$33/hr. |
| Pelrah, Sanya | 10/28/13 - 6/21/14 | RSTEM – Teacher | 23 hrs. | \$33/hr. |
| Tobin, Michael | 10/28/13 - 6/21/14 | RSTEM – Teacher | 23 hrs. | \$33/hr. |
| Watkins, Diane | 10/28/13 - 6/21/14 | RSTEM – Teacher | 13 hrs. | \$33/hr. |

Division Chief: Brenda Pacheco

Principal/Director: Kathleen Denaro

Spending: \$16,430.

Funding: Title I

Budget Code: 5132-E-29605-2010-0236 (Admin)
5132-E-29605-2110-0236 (Teachers)

Description: Regent review

Justification: “Support for Success” Regents retake review programs for students in Cohort 2010 and 2011.

Schedule: Tuesday, Thursdays 3:15-4:15pm Saturdays 8:30 am-12:30pm

Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------------|-----------------------------|--|--------------|---------------------|
| Goldsberry, Robert | 10/28/13 - 6/21/14 | RSTEM – Administrator | 65 hrs. | 1/260 th |
| Herrman, Patricia | 10/28/13 - 6/21/14 | RSTEM – Teacher | 85 hrs. | \$37/hr. |
| LeRoy, Eric | 10/28/13 - 6/21/14 | RBC&D – Teacher | 20 hrs. | \$37/hr. |
| Magnussen, Eric | 10/28/13 - 6/21/14 | RSTEM – Teacher | 40 hrs. | \$37/hr. |
| Pelrah, Sanya | 10/28/13 - 6/21/14 | RSTEM – Teacher | 65 hrs. | \$37/hr. |
| Tobin, Michael | 10/28/13 - 6/21/14 | RSTEM – Teacher | 85 hrs. | \$37/hr. |
| Watkins, Diane | 10/28/13 - 6/21/14 | RSTEM – Teacher | 45 hrs. | \$37/hr. |

Division Chief: Brenda Pacheco

Principal/Director: Kelly Nicaastro

Spending: \$132.

Funding: Title I Parent Involvement Funds (contingent upon funding)

Budget Code: 5132-E-26705-2805-0251

Description: Parent Workshops

Justification: Workshop 1: Will increase parents understanding of Common Core requirements at high school level via after school shared literacy events.
Workshop 2: A parent/student book club. Book for discussion is *Mockingjay*

Schedule: Wednesdays 6-8pm

Strategic Plan: Goal: 2; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------|-----------------------------|--|--------------|-----------------|
| Kowba, Joyce | 11/1/13 – 11/31/13 | SOTA – Library Media Specialist | 4 hrs. | \$33/hr. |

Division Chief: Brenda Pacheco
Principal/Director: Dr. Idonia M. Owens
Spending: \$ 17,760.
Funding: Title I
Budget Code: 5132-E-26805-2110-0236
Description: Expanded Learning
Justification: Teachers will provide academic instruction in an after school program using the Common Core in ELA, Math, Science and Social Studies designed to help with New York State Regents/ELA 11 and the School Without Walls Commencement Academy (SWWCA) Summative Assessments in ELA, Math, Science and Social Studies for New York State Performance Standards Consortium.
Schedule: Monday – Thursday 2:30 – 3:30p.m.
Strategic Plan: Goal: 1; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------------|-----------------------------|--|--------------|-----------------|
| Barry, Mariana | 11/1/13 – 5/31/14 | SWWCA – Teacher | 80 hrs. | \$37/hr. |
| Bouphavong, Pavatsath | 11/1/13 – 5/31/14 | SWWCA – Teacher | 80 hrs. | \$37/hr. |
| Jahnke, Walter | 11/1/13 – 5/31/14 | SWWCA – Teacher | 80 hrs. | \$37/hr. |
| McCann, Karen | 11/1/13 – 5/31/14 | SWWCA – Teacher | 80 hrs. | \$37/hr. |
| Panipinto, Anne Marie | 11/1/13 – 5/31/14 | SWWCA – Teacher | 80 hrs. | \$37/hr. |
| Tsadkan, Negussie | 11/1/13 – 5/31/14 | SWWCA – Teacher | 80 hrs. | \$37/hr. |

Division Chief: Brenda Pacheco
Principal/Director: Anibal Soler Jr.
Spending: \$20,313.
Funding: General Funding
Budget Code: 5132-A-26105-2250-0000
Description: PM School
Justification: Teacher to provide specialized services instruction for students with an IEP (Individualized Education Plan). PM School is in place of a short/long term suspension.
Schedule: Monday - Friday 2:45pm-5:45pm
Strategic Plan: Goal: 1; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|-----------------------------|--|--------------|-----------------|
| Beauchamp, Robert | 10/25/13 – 6/26/13 | East – Teacher | 549 hrs. | \$37/hr. |

Division Chief: Dr. Bolgen Vargas
Principal/Director: Uma Mehta
Spending: \$45,621
Funding: Expanded Learning – General Funds
Budget Code: 5132-A-25110-2110-4515
Description: Expanded learning
Justification: Teaching expanded learning program to students M-Th at Wilson Commencement (1) hour per day 2:00PM-3:00PM
Schedule: Monday-Thursday, 2 pm- 3 pm
Strategic Plan: Goal: 1 ; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|------------------------|-----------------------------|--|--------------|-----------------|
| Arvelo-Park, Gloribel | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Barrant, Darcy | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Berardi, Andrea | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Brackmann, Nancy | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Breidenstein, Heidi | 11/4/13-1/31/14 | JCWCA-Teacher | 27 hrs. | \$37/hr. |
| Briggs, Angela | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Brumaghim, John | 11/4/13-1/31/14 | JCWCA-Teacher | 9 hrs. | \$37/hr. |
| Buchko, Laura | 11/4/13-1/31/14 | JCWCA-Teacher | 9 hrs. | \$37/hr. |
| Burke, Larry | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Burns, Donald | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Chitaphong, Amanda | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Clifford, Wendy | 11/4/13-1/31/14 | JCWCA-Teacher | 27 hrs. | \$37/hr. |
| Connor, Breandan | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Cook, Mary | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Daniels, Paul | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Dow, Chad | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Dow, Laura | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Greco, Marianne | 11/4/13-1/31/14 | JCWCA-Teacher | 27 hrs. | \$37/hr. |
| Gurell, Monica | 11/4/13-1/31/14 | JCWCA-Teacher | 27 hrs. | \$37/hr. |
| Hall, Beth | 11/4/13-1/31/14 | JCWCA-Teacher | 9 hrs. | \$37/hr. |
| Kehoe, Jennifer | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Lazarek, Scott | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Lerner, Jennifer | 11/4/13-1/31/14 | JCWCA-School Psychologist | 27 hrs. | \$37/hr. |
| Mannix, Joanne | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Marquez, Cecilia | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Meise, Michael | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Miller, Scott | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Monk-George, Stephanie | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |

| | | | | |
|---------------------|-----------------|-----------------|---------|----------|
| Mueller, Thomas | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Mulcock, Timothy | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Murphy, Kevin | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Myers, Michele | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Neil-Adams, Melissa | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Pasqualucci, Thomas | 11/4/13-1/31/14 | JCWCA-Teacher | 27 hrs. | \$37/hr. |
| Pike, Olga | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Reyes, Karen | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Rice, Juliet | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Ruckdeschel, Shayna | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Sanchez, Raquel | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Savastano, Mario | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Timothy, Jacquelyn | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Vanzo, Deborah | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Varno, Carrie | 11/4/13-1/31/14 | JCWCA-Teacher | 36 hrs. | \$37/hr. |
| Webster, Andrew | 11/4/13-1/31/14 | JCWCA-Teacher | 27 hrs. | \$37/hr. |
| Weiler, Teresa | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Whelen, Michelle | 11/4/13-1/31/14 | JCWCA-Teacher | 18 hrs. | \$37/hr. |
| Williams, Melanie | 11/4/13-1/31/14 | JCWCA-Counselor | 9 hrs. | \$37/hr. |

**Seconded by Member of the Board Vice President White
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 273

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Ray Giamartino, Jr.

Principal/Director: Christine Sickles

Spending: \$199,800.

Funding: School Innovation Fund Grant ELS School #8

Budget Code: 5124-E-10810-2110-0829

Description: Expanded Learning

Justification: Because this is a priority school, an extended day program has been developed to meet the 200 additional hours of instruction needed for improved student achievement.

Schedule: Tuesdays 2:30–4 pm

Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|------------------------|-----------------------------|--|--------------|-----------------|
| Centola, Christine | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Coene, Jill | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Cornue, Joshua | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Crawford, Marlene | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Davis, Annetta | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Estruch-Todd, Rebekah | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Gerhold, Donald | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Glaspy, Karlene | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Hammond, Lawrence | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Johnson-Hovey, Gloria | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Jones-Effah, Jennifer | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Klein, Kathleen | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| LaLiberty, Adrienne | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Phillips, Vicki | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Reininger, Jennifer | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Roberts, Alana | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Rock, Amy | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Shepard, Madison | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Stafford, Carol | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Stelmach, Katie | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Stridiron, Andrea | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Surdak-Upright, Laurie | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Valenti, Jason | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Vallone, Gia | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Williams, Josel | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Wilson, Amerique | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |
| Wilson, Cynthia | 11/1/13 – 7/31/14 | #8 - Teacher | 200 hrs. | \$37/hr. |

Division Chief: Dr. Ray Giamartino, Jr.

Principal/Director: Clinton Bell

Spending: \$71,928.

Funding: Title 1

Budget Code: 5124-E-12210-2110-0236

Description: Expanded Learning

Justification: We will provide 2 hours of extended learning, three days per week, for 27 weeks, using engaging differentiated instruction and enrichment with a focus on vocabulary and number sense. 75% of our enrolled students will meet their individual NWEA growth projections in winter and spring.

Schedule: Tuesday, Wednesday and Thursdays, 2:30-4:30pm
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------------|-----------------------------|--|--------------|-----------------|
| Carrillo, Luis | 10/25/13 – 6/5/14 | #22 - Teacher | 162 hrs. | \$37/hr. |
| Chavez, Maria | 10/25/13 – 6/5/14 | #22 – Teacher | 81 hrs. | \$37/hr. |
| Delgado, Yarritza | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Garcia, Maria | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Gaston, Rita | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Howe, Caroline | 10/25/13 – 6/5/14 | #22 – Teacher | 81 hrs. | \$37/hr. |
| Lee, Adam | 10/25/13 – 6/5/14 | #22 – Teacher | 81 hrs. | \$37/hr. |
| Maxick, Stacey | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Messore, Christine | 10/25/13 – 6/5/14 | #22 – Teacher | 81 hrs. | \$37/hr. |
| Montero, Lindsey | 10/25/13 – 6/5/14 | #22 – Teacher | 81 hrs. | \$37/hr. |
| Newton, Cheryl | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Panisch, Laurence | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Tyler, Colleen | 10/25/13 – 6/5/14 | #22 – Teacher | 81 hrs. | \$37/hr. |
| Walker, Yajaira | 10/25/13 – 6/5/14 | #22 – Teacher | 162 hrs. | \$37/hr. |
| Wilson, Carl | 10/25/13 – 6/5/14 | #22 - Teacher | 162 hrs. | \$37/hr. |

Division Chief: Dr. Ray Giamartino, Jr.
Principal/Director: Dr. Carmine Peluso
Spending: \$3,848.
Funding: School Innovation Fund Grant ELS School #34
Budget Code: 5124-E-13410-2110-0302
Description: Expanded Learning
Justification: Amendment of Resolution No. 2013-14: 202, page 29-30, adopted on September 26, 2013, to add an additional teacher to provide a minimum of a 120 minutes of instruction, enrichment, and intervention weekly to students. Teacher will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional instructional day.

Schedule: Monday – Friday 1:45-2:55pm
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|----------------|-----------------------------|--|--------------|-----------------|
| Paris, Vincent | 10/25/13 - 6/26/14 | #34 – Librarian | 104 hrs. | \$37/hr. |

**Seconded by Member of the Board Vice President White
 Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 274

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: Brendan P. Gallivan
Spending: \$9,900
Funding: Title III
Budget Code: 5152-E-33317-2010-0199
Description: Scaffolding 6-12 ELA Modules for ELLs
Justification: Teachers will collaborate to design scaffolds to the 6-12 ELA Common Core Proficiency Units to ensure that ELLs of all stages of language acquisition are able to access and engage in the rigors of the Common Core Curriculum.
Schedule: Monday – Friday, 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1 ; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|-----------------------------|--|--------------|-----------------|
| Brightful, Ana | 10/28/13 – 3/30/14 | Monroe – Teacher | 60 hrs. | \$33/hr. |
| Buckett, Cristine | 10/28/13 – 3/30/14 | #22 - Teacher | 30 hrs. | \$33/hr. |
| Duffy, Peter J. | 10/28/13 – 3/30/14 | RIA - Teacher | 30 hrs. | \$33/hr. |
| Dunn, Amanda | 10/28/13 – 3/30/14 | NECP - Teacher | 30 hrs. | \$33/hr. |
| Grimes, Jennifer | 10/28/13 – 3/30/14 | RIA – Teacher | 30 hrs. | \$33/hr. |
| Konecny, Loretta | 10/28/13 – 3/30/14 | RBC&D – Teacher | 30 hrs. | \$33/hr. |
| LaLonde, Kelly J. | 10/28/13 – 3/30/14 | East – Teacher | 30 hrs. | \$33/hr. |
| Roessel, Kristin | 10/28/13 – 3/30/14 | Monroe – Teacher | 30 hrs. | \$33/hr. |
| Wolff, Beth | 10/28/13 – 3/30/14 | RIA - Teacher | 30 hrs. | \$33/hr. |

Division Chief: Beverly Burrell-Moore
Principal/Director: Brendan P. Gallivan
Spending: \$2,376
Funding: Title III
Budget Code: 5152-E-33317-2070-0199
Description: Professional Development
Justification: Teacher will provide professional development, focusing on developing scaffolds to Common Core ELA Curriculum, grades K-12, to assist teachers in promoting the development of English language skills in reading, writing, listening and speaking through providing students access to grade-level, ELA content area curricula.
Schedule: Monday – Friday, 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1 ; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|----------------|-----------------------------|--|--------------|-----------------|
| Brightful, Ana | 10/29/13 – 3/30/14 | Monroe – Teacher | 24 hrs. | \$33/hr. |
| Duffy Peter J. | 10/29/13 – 3/30/14 | RIA - Teacher | 24 hrs. | \$33/hr. |
| Jutzin, Gina | 10/29/13 – 3/30/14 | #50 - Teacher | 12 hrs. | \$33/hr. |
| Smith, Diane | 10/29/13 – 3/30/14 | #45 – Teacher | 12 hrs. | \$33/hr. |

Division Chief: Beverly A. Burrell-Moore
Principal/Director: Carlos Cotto Jr.
Spending: \$164,000.00
Funding: General Funds
Budget Code: 5132-A-29305-2855-0000
Description: Winter, 2013-2014-Coaches Stipend
Justification: Coaches pay for Winter Sports – Mod., Freshmen, J.V. & Varsity – Basketball (Boys/Girls); Swimming (Coed; Boys); Wrestling; Bowling (Coed); Indoor Track (Coed); Cheerleading. All coaching stipends are not released until the end of the season. If a coach does not coach for the entire season the stipend is pro-rated.

Note: the items marked with asterisk (*) indicate sports programs introduced this year as a result of Superintendent’s initiative.

Schedule: Beverly A. Burrell-Moore
Strategic Plan: Carlos Cotto Jr.

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------|-----------------------------|--|--------------|-----------------|
| Barley, Darrell | 11/4/13-2/28/14 | East-Teacher (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Brigandi, Paul | 11/4/13-1/3/14 | East-Teacher (Mod. Wrestling) | Stipend | \$2,000.00 |
| Brigandi, Paul | 1/6/14-2/28/14 | East-Teacher (Pool Para for Mod. Coed Swimming) | Stipend | \$500.00 |
| Bruce, Mark | 11/4/13-2/28/14 | Itinerant-Teacher (JV Boys Basketball) | Stipend | \$3,000.00 |
| Burkin, Paul | 11/4/13-2/28/14 | Vanguard-Teacher (Freshmen Basketball) | Stipend | \$2,500.00 |
| Burns, Joseph | 11/4/13-1/3/14 | Wilson CA-Teacher (Mod. Girls Basketball) | Stipend | \$2,000.00 |
| Burns, Joseph | 1/6/14-2/28/14 | Wilson CA-Teacher (Mod. Boys Basketball) | Stipend | \$2,000.00 |

| | | | | |
|------------------|-----------------|--|---------|------------|
| Chadwick, Brian | 1/6/14-2/28/14 | Itinerant-Teacher (Mod. Boys Basketball) | Stipend | \$2,000.00 |
| Chiesi, Danielle | 1/6/14-2/28/14 | Vanguard-Teacher (Mod. Boys Basketball) | Stipend | \$2,000.00 |
| Clawson, Cindy | 1/6/14-2/28/14 | Itinerant-Teacher (Pool Para for Mod. Coed Swimming) | Stipend | \$500.00 |
| Cook, Angela | 11/4/13-2/28/14 | Monroe-Teacher (Cheerleading) | Stipend | \$2,000.00 |
| Crandall, Brett | 1/6/14-2/28/14 | East-Counselor (Mod. Boys Basketball) | Stipend | \$2,000.00 |
| Crandall, Kyle | 11/4/13-2/28/14 | East-Teacher (JV Boys Basketball) | Stipend | \$3,000.00 |
| Cross, Heather | 11/4/13-2/28/14 | Itinerant-Teacher (Cheerleading) | Stipend | \$2,000.00 |
| Curtis, Jeffrey | 11/4/13-2/28/14 | Charlotte-Teacher (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Danesi, Domenic | 11/4/13-2/28/14 | Itinerant-Teacher (JV Girls Basketball) | Stipend | \$3,000.00 |
| Dunne, Daniel | 11/4/13-2/28/14 | Monroe-Teacher (Var. Girls Basketball) | Stipend | \$4,000.00 |
| Eckert, Paul | 11/4/13-2/28/14 | #3-Teacher (Pool Para Var. Boys Swimming) | Stipend | \$1,000.00 |
| Farnan, Heidi | 11/4/13-2/28/14 | Marshall (AC)- Teacher (Var. Coed Bowling) | Stipend | \$2,000.00 |
| Fedele, Brian | 11/4/13-2/28/14 | #58-Teacher (*Var. Coed Bowling*) | Stipend | \$2,000.00 |
| Geglia, John | 11/4/13-2/28/14 | RECI-Teacher (*Var. Boys Basketball*) | Stipend | \$4,000.00 |
| Hagins, Cheffan | 11/4/13-2/28/14 | NWCP-TA (*Var. Coed Bowling*) | Stipend | \$2,000.00 |
| Hall, Michael | 11/4/13-1/3/14 | #50-Teacher (Mod. Wrestling) | Stipend | \$2,000.00 |
| Harris, Brian | 11/4/13-2/28/14 | SOTA-TA (Var. Coed Indoor Track) | Stipend | \$3,500.00 |
| Hill, Valeria | 11/4/13-2/28/14 | NWCP-Teacher (*JV Girls Basketball*) | Stipend | \$3,000.00 |

| | | | | |
|--------------------|-----------------|---|---------|------------|
| Hodges, Jose | 1/6/14-2/28/14 | #33-Teacher (Mod. Coed Swimming) | Stipend | \$2,000.00 |
| Hugelmaier, Brian | 11/4/13-2/28/14 | Itinerant-Teacher (*Var. Coed Bowling*) | Stipend | \$2,000.00 |
| Lazarek, Scott | 11/4/13-2/28/14 | Wilson CA-Teacher (Var. Wrestling) | Stipend | \$4,000.00 |
| Maio, Andrew | 11/4/13-1/3/14 | #58-Teacher (Mod. Girls Basketball) | Stipend | \$2,000.00 |
| Maio, Andrew | 1/6/14-2/28/14 | #58-Teacher (Mod. Boys Basketball) | Stipend | \$2,000.00 |
| Mathews, Kiomi | 11/4/13-2/28/14 | #44-Teacher (Var. Girls Basketball) | Stipend | \$4,000.00 |
| McCormick, Matthew | 11/4/13-2/28/14 | Monroe-Teacher (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Mcdonald, Stefan | 11/4/13-2/28/14 | RECI-Counselor (JV Boys Basketball) | Stipend | \$3,000.00 |
| Multer, Timothy | 11/4/13-1/3/14 | East-Teacher (Var. Coed Bowling) | Stipend | \$2,000.00 |
| Munoz, Sheri | 11/4/13-2/28/14 | East-Teacher (Asst. Var. Coed Indoor Track) | Stipend | \$1,000.00 |
| Nash, Albert | 11/4/13-2/28/14 | #15-Teacher (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Northrup, Pegge | 11/4/13-2/28/14 | East-Teacher (Var. Boys Swimming)) | Stipend | \$3,000.00 |
| Northrup, Pegge | 1/6/14-2/28/14 | East-Teacher (Mod. Coed Swimming) | Stipend | \$2,000.00 |
| O'Toole, Brendan | 11/4/13-2/28/14 | Itinerant-Teacher (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Oliver, James | 11/4/13-2/28/14 | Itinerant-Teacher (Freshmen Basketball) | Stipend | \$2,500.00 |
| Oneill, Ryan | 11/4/13-2/28/14 | SOTA-Teacher (Var. Girls Basketball) | Stipend | \$4,000.00 |
| Palmeri, Jack | 11/4/13-2/28/14 | STEM-Teacher (Var. Girls Basketball) | Stipend | \$4,000.00 |
| Parchment, Garonia | 11/4/13-2/28/14 | RBC&D-Teacher (Cheerleading) | Stipend | \$2,000.00 |
| Pierce, Ashley | 11/4/13-2/28/14 | #12-Teacher (Var. Boys Swimming) | Stipend | \$3,000.00 |
| Pittinaro, Clayton | 11/4/13-2/28/14 | #12-TA (Var. Boys Basketball) | Stipend | \$4,000.00 |

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|--------------------------|-----------------|---|---------|------------|
| Robinson, Nicole | 11/4/13-2/28/14 | SOTA-Teacher (Cheerleading) | Stipend | \$2,000.00 |
| Rogers, Lemuel III | 11/4/13-2/28/14 | Itinerant-Teacher (Var. Wrestling) | Stipend | \$4,000.00 |
| Sackett, David | 11/4/13-2/28/14 | TLAYM-Teacher (Var. Coed Bowling) | Stipend | \$2,000.00 |
| Schamback, Dale | 11/4/13-1/3/14 | NWCP-Teacher (Mod. Girls Basketball) | Stipend | \$2,000.00 |
| Scott, Jacob L. | 11/4/13-2/28/14 | I'MReady-Counselor (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Screen, Michael | 11/4/13-2/28/14 | #20-Teacher (JV Boys Basketball) | Stipend | \$3,000.00 |
| Shoniker, Michael | 11/4/13-1/3/14 | Monroe-Teacher (Mod. Girls Basketball) | Stipend | \$2,000.00 |
| Simmons, Reginald | 11/4/13-2/28/14 | TLAYM-Teacher (Var. Boys Basketball) | Stipend | \$4,000.00 |
| Sova, Timothy | 1/6/14-2/28/14 | NECP-Teacher (Mod. Boys Basketball) | Stipend | \$2,000.00 |
| Specksgoor, Gina | 11/4/13-2/28/14 | STEM-Teacher (Var. Coed Bowling) | Stipend | \$2,000.00 |
| Stiner, Donal E. | 11/4/13-1/3/14 | #4-Teacher (Mod. Girls Basketball) | Stipend | \$2,000.00 |
| Surphlis, Wilbert | 11/4/13-2/28/14 | #4-Teacher (Var. Girls Basketball) | Stipend | \$4,000.00 |
| Turchetti, Lisa | 11/4/13-2/28/14 | East-Teacher (JV Girls Basketball) | Stipend | \$3,000.00 |
| Turner, Bart | 11/4/13-2/28/14 | Itinerant-Teacher (JV Wrestling) | Stipend | \$2,500.00 |
| Valachovic, Aaron | 11/4/13-2/28/14 | NWCP-Teacher (Var. Coed Bowling) | Stipend | \$2,000.00 |
| Velletri, Thomas | 11/4/13-1/3/14 | #45-Teacher (Mod. Girls Basketball) | Stipend | \$2,000.00 |
| Widmaier, Christopher | 11/4/13-2/28/14 | #58-Teacher (Var. Boys Swimming) | Stipend | \$3,000.00 |

Division Chief: Beverly Burrell-Moore
Principal/Director: Linda Johnson
Spending: \$3,135
Funding: "Strengthening Teacher and Leader Effectiveness grant"
Budget Code: 5126-E-38208-2070-0358
Description: Professional Development

Justification: Autism Spectrum Disorder Team will present professional development targeted to RCSD staff who directly support student’s with autism spectrum disorder. The presentations will focus on staff and student achievement, social interaction, classroom strategies and data analysis.

Schedule: Tuesday, Wednesday, Thursday 6:00 pm – 9:00 pm
Saturday , 8:00 am – 3:00 pm

Strategic Plan: Goal: 1 ; Objective: F

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------|-----------------------------|--|--------------|-----------------|
| Carlson, Sarah | 10/29/13 – 5/21/14 | #28-Teacher | 5 hrs. | \$33/hr. |
| Harrison, Gayle | 10/29/13 – 5/21/14 | 175 Martin St. - Psychologist | 30 hrs. | \$33/hr. |
| Hoyt, Shannon | 10/29/13 – 5/21/14 | 175 Martin St. - Teacher | 30 hrs. | \$33/hr. |
| Jones, Kyle | 10/29/13 – 5/21/14 | 175 Martin St. - Teacher | 30 hrs. | \$33/hr. |

Division Chief: Beverly Burrell-Moore

Principal/Director: Linda Johnson

Spending: \$39,000

Funding: “Strengthening Teacher and Leader Effectiveness grant”

Budget Code: 5126-E-38208-2070-0358

Description: Professional Development

Justification: Teachers will receive professional development for Autism Spectrum Disorder with focus on core deficits, visual supports, communication in the classroom, Common Core Standards, structured interventions and strategies, student behaviors, utilizing data driven instruction and data analysis. The Strengthening Teacher and Leader Effectiveness Grant protocol requires teachers to conduct pre/post-tests for classroom implementation.

Schedule: Tuesday, Wednesday, Thursday 6:00 pm – 9:00 pm
Saturday , 8:00 am – 3:00 pm

Strategic Plan: Goal: 1 ; Objective: F

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|----------------------|-----------------------------|--|--------------|-----------------|
| Bolze, Angela | 10/29/13 – 5/21/14 | #45-Teacher | Stipend | \$1,500 |
| Brown, Jesse | 10/29/13 – 5/21/14 | #45-Teacher | Stipend | \$1,500 |
| Burney, Moneith | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Constantino, Beverly | 10/29/13 – 5/21/14 | #28-Teacher | Stipend | \$1,500 |
| Daniel, Diana | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| DiSanto, Mindy | 10/29/13 – 5/21/14 | #41-Teacher | Stipend | \$1,500 |
| Easton, Ann | 10/29/13 – 5/21/14 | #45-Teacher | Stipend | \$1,500 |
| Grant, Pamela | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Gruber, Annette | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |

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|------------------------|--------------------|--------------|---------|---------|
| Hanushevsky, Holly | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Heale, Bryan | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Holland, Rick | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Knauf, Sally | 10/29/13 – 5/21/14 | #41-Teacher | Stipend | \$1,500 |
| Lewis, Amy | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Marasco, Jodi | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Marrapese, Lora | 10/29/13 – 5/21/14 | #1-Teacher | Stipend | \$1,500 |
| Meath, Carrie | 10/29/13 – 5/21/14 | #28-Teacher | Stipend | \$1,500 |
| Meja-Willett, Claudia | 10/29/13 – 5/21/14 | #28-Teacher | Stipend | \$1,500 |
| Metzler, Stephanie | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Morrow, Charles | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Multer, Colleen | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Russell, Michael | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |
| Smith, Maryann | 10/29/13 – 5/21/14 | #1-Teacher | Stipend | \$1,500 |
| Taylor-Brown, Tammy | 10/29/13 – 5/21/14 | #45-Teacher | Stipend | \$1,500 |
| Wegman, Kristin | 10/29/13 – 5/21/14 | #28-Teacher | Stipend | \$1,500 |
| Wood, Melissa | 10/29/13 – 5/21/14 | East-Teacher | Stipend | \$1,500 |

Division Chief: Beverly Burrell-Moore

Principal/Director: Lorna Washington

Spending: \$9,900

Funding: Race to the Top

Budget Code: 5152-E-73216-2070-0850

Description: Other Professional Work/Braille Transcription

Justification: The Teachers of the Visually Impaired have been requested to transcribe the mandatory screening tests for each student in Braille as needed by grade level.

Schedule: Monday – Friday 4:00pm-6:00pm

Strategic Plan: Goal: 4 ; Objective: G

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|---------------------------------|--|--------------|-----------------|
| Bibens, Holly | 9/4/13 - 6/26/14 | #58-Teacher | 60 hrs. | \$33/hr. |
| Binko, Kecia | 9/4/13 - 6/26/14 | #58-Teacher | 60 hrs. | \$33/hr. |
| Perez, Denise | 9/4/13 - 6/26/14 | IA&T-Teacher | 60 hrs. | \$33/hr. |
| Realmuto, Schelli | 9/4/13 - 6/26/14 | #10-Teacher | 60 hrs. | \$33/hr. |
| Rennoldson, Moira | 9/4/13 - 6/26/14 | #10-Teacher | 60 hrs. | \$33/hr. |

Division Chief: Beverley Burrell-Moore

Principal/Director: Andrea Lemos

Spending: \$29,790

Funding: General Funds

Budget Code: 5132-A-73116-2110-0000

Description: PSAT Proctors

Justification: Proctoring support for students in mainly 10th and 11th grade to take the PSAT exam on Saturday

Schedule: Saturday, October 19 7:30 am – 3:30 pm

Strategic Plan: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------------|-----------------------------|--|--------------|-----------------|
| Abrams, Alice | 10/19/13 | #58 – Teacher | 6 hrs. | \$37/hr. |
| Andler, Callie | 10/19/13 | TLAYM - Counselor | 8 hrs. | \$37/hr. |
| Baccanti, Nicole | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Barley, Lauren | 10/19/13 | RBHS - Teacher | 6 hrs. | \$37/hr. |
| Barstow, Laura | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Berardi, Andrea | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Binger, Carsmon | 10/19/13 | IAT - Counselor | 8 hrs. | \$37/hr. |
| Bliss, Stephanie | 10/19/13 | East - Counselor | 6 hrs. | \$37/hr. |
| Bond, Robert | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| Bouphavong, Pavatsath | 10/19/13 | SWW CA - Teacher | 6 hrs. | \$37/hr. |
| Broussard, David | 10/19/13 | TLAYM - Teacher | 6 hrs. | \$37/hr. |
| Burns, Donald | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Burrows, Nakia | 10/19/13 | NECP - Counselor | 8 hrs. | \$37/hr. |
| Casey, Elizabeth | 10/19/13 | TLAYM - Teacher | 6 hrs. | \$37/hr. |
| Chodak, Gabriel | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| Christian, Cynthia | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Clifford, Wendy | 10/19/13 | JCW CA - Counselor | 8 hrs. | \$37/hr. |
| Coccia, Michelle | 10/19/13 | Vanguard-Counselor | 6 hrs. | \$37/hr. |
| Connor, Brendan | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Cooley, Sarah | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Corke, Richard | 10/19/13 | RBC&D - Teacher | 6 hrs. | \$37/hr. |
| Cotroneo, Carla | 10/19/13 | SWW CA - Teacher | 6 hrs. | \$37/hr. |
| Courtney, Mary | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Daiuto, Rose | 10/19/13 | JCW CA – Teacher | 6 hrs. | \$37/hr. |
| Davis, Michelle | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| DeHollander, Dawn | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| DellaCosta, Richard | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Deming, Erica | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| Dermody, Gary | 10/19/13 | East - Teacher | 6 hrs. | \$37/hr. |
| Diodato, Sherylanne | 10/19/13 | East - Counselor | 8 hrs. | \$37/hr. |
| DiNicola, Mary | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Driscoll, Danielle | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Drojok, Connie | 10/19/13 | RECI - Counselor | 8 hrs. | \$37/hr. |
| Dyer, Thomas | 10/19/13 | Charlotte - Counselor | 8 hrs. | \$37/hr. |
| Feinberg, Jeffrey | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |

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|-------------------------------|----------|-----------------------|--------|----------|
| Fleming, Todd | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Freese, Lauren | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Gagnier, Mary | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Gartrell, Chennita | 10/19/13 | RBC&D - Counselor | 8 hrs. | \$37/hr. |
| George, Nathan | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Gidley, Stacy | 10/19/13 | Vanguard-Counselor | 8 hrs. | \$37/hr. |
| Graham, Laconda | 10/19/13 | All City - Counselor | 6 hrs. | \$37/hr. |
| Greco, Sarah | 10/19/13 | Monroe - Counselor | 8 hrs. | \$37/hr. |
| Hall, Beth | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Hamza, Deborah | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Hendricks, Richard | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Higgins-Marshall, Michelle | 10/19/13 | TLAYM - Counselor | 6 hrs. | \$37/hr. |
| Hollister, Susan | 10/19/13 | Vanguard - Teacher | 6 hrs. | \$37/hr. |
| Jimenez-Irizarry, Gladys | 10/19/13 | SOTA - Counselor | 6 hrs. | \$37/hr. |
| Jobes, Brenda | 10/19/13 | East - Teacher | 6 hrs. | \$37/hr. |
| Johnson, Tanisha | 10/19/13 | JCW CA - Counselor | 6 hrs. | \$37/hr. |
| Johnstone, Joan | 10/19/13 | East - Teacher | 6 hrs. | \$37/hr. |
| Jones, Anita | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Kedley, Terrance | 10/19/13 | Monroe – Teacher | 6 hrs. | \$37/hr. |
| Knauf, Rebecca | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Kraeger, Traci | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Krahenbuhl, Kurt | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Lawrence, Lorraine | 10/19/13 | Vanguard – Teacher | 6 hrs. | \$37/hr. |
| Lawson, Beverly | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Lewis, Amy | 10/19/13 | East - Teacher | 6 hrs. | \$37/hr. |
| Leysath, Gail | 10/19/13 | All City - Counselor | 8 hrs. | \$37/hr. |
| Linza, Paula | 10/19/13 | East – Teacher | 6 hrs. | \$37/hr. |
| Manning, Keisha | 10/19/13 | NECP - Counselor | 6 hrs. | \$37/hr. |
| Mannix, Joanne | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| McCarthy, May | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| McDonald, Stefan | 10/19/13 | RECI - Counselor | 6 hrs. | \$37/hr. |
| Mergler, Nicholas | 10/19/13 | SOTA - Teacher | 8 hrs. | \$37/hr. |
| Michels, Kimberly | 10/19/13 | SWW CA - Teacher | 6 hrs. | \$37/hr. |
| Miller, Karena | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| Moellering, Michael | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Murphy, Michael | 10/19/13 | SOTA - Counselor | 6 hrs. | \$37/hr. |
| Murphy, Tamara | 10/19/13 | TLAYM - Teacher | 6 hrs. | \$37/hr. |
| Neary-Habza, Barbara | 10/19/13 | Charlotte - Counselor | 6 hrs. | \$37/hr. |
| Nicholas, Wendy | 10/19/13 | All City - Counselor | 6 hrs. | \$37/hr. |

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|----------------------|----------|----------------------|--------|----------|
| O'Mara, Colleen | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Ostrowski, Karen | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Panton, Lynn | 10/19/13 | East - Teacher | 6 hrs. | \$37/hr. |
| Parker, Dorothy | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Parker, Lindsay | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Piccone, Lisa | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Porretta-Baker, Gina | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| Post, Ellen | 10/19/13 | Vanguard – Teacher | 6 hrs. | \$37/hr. |
| Reddington, David | 10/19/13 | #58 - Teacher | 6 hrs. | \$37/hr. |
| Resch, Kristine | 10/19/13 | #58 - Counselor | 8 hrs. | \$37/hr. |
| Rodriguez, Anthony | 10/19/13 | Monroe – Teacher | 6 hrs. | \$37/hr. |
| Ruckdeschel, Shayna | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Sacco, Samuel | 10/19/13 | Monroe – Teacher | 6 hrs. | \$37/hr. |
| Salatino, Jamie | 10/19/13 | SWW CA- Counselor | 8 hrs. | \$37/hr. |
| Scheirer, Katrin | 10/19/13 | All City - Counselor | 6 hrs. | \$37/hr. |
| Schleigh, Molly | 10/19/13 | RSTEM - Counselor | 8 hrs. | \$37/hr. |
| Sicienski, Michael | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Stevenson, Janine | 10/19/13 | RBC&D - Teacher | 6 hrs. | \$37/hr. |
| Sutton, Brian | 10/19/13 | Vanguard – Teacher | 6 hrs. | \$37/hr. |
| Taylor, Garfield | 10/19/13 | East - Teacher | 6 hrs. | \$37/hr. |
| Tillotson, James | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |
| Tookes, Kimberly | 10/19/13 | RSTEM - Teacher | 6 hrs. | \$37/hr. |
| Varno, Carrie | 10/19/13 | JCW CA - Teacher | 6 hrs. | \$37/hr. |
| Waller, Emma | 10/19/13 | RBC&D - Teacher | 6 hrs. | \$37/hr. |
| Wedgewood, Angela | 10/19/13 | RBC&D - Teacher | 6 hrs. | \$37/hr. |
| Wesh, Suzanna | 10/19/13 | RBC&D - Counselor | 6 hrs. | \$37/hr. |
| Whitehair, Debbie | 10/19/13 | East – Teacher | 6 hrs. | \$37/hr. |
| Whitt, Lillie | 10/19/13 | RBC&D - Counselor | 6 hrs. | \$37/hr. |
| Wilkins, James | 10/19/13 | Vanguard – Teacher | 6 hrs. | \$37/hr. |
| Williams, Gladys | 10/19/13 | NECP - Teacher | 6 hrs. | \$37/hr. |
| Williams, Melanie | 10/19/13 | JCW CA - Counselor | 6 hrs. | \$37/hr. |
| Woodhams, Susan | 10/19/13 | SOTA - Teacher | 6 hrs. | \$37/hr. |

**Seconded by Member of the Board Vice President White
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 275

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Caterina Leone-Mannino
Principal/Director: Edith Silver
Spending: \$16,038
Funding: Wallace Foundation Grant
Budget Code: 5152-G-75516-2070-0406
Description: Curriculum Writing
Justification: Research, plan, pace and begin writing ELA, Math and Literacy Exploration Curriculum for the Wallace Foundation Rochester Summer Scholars Program 2014
Schedule: Monday – Friday 3 p.m.-8 p.m.; Saturday 9 a.m. 4 p.m.
Strategic Plan: Goal: 1; Objective: E

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|-----------------------------|--|--------------|-----------------|
| Gerew, Karen | 11/1/13 – 3/15/14 | CO – TOA | 162 hrs. | \$33/hr. |
| Nicowski, Deborah | 11/1/13 – 3/15/14 | Hart St. - Lead Teacher | 162 hrs. | \$33/hr. |
| Rohan, Jacob | 11/1/13 – 3/15/14 | #5 - Teacher | 162 hrs. | \$33/hr. |

**Seconded by Member of the Board Vice President White
 Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 276

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Bethany A. Centrone
Principal/Director: Carlos X. Leal
Spending: \$13,200
Funding: Title II A
Budget Code: 5152 E 75216 2070 0200

Description: Professional Learning

Justification: These trained individuals will prepare and deliver various workshops related to professional learning practices. The work includes the development of protocols, developing professional development modules and utilizing technology to support continued learning for participants beyond the professional development offered.

Schedule: Monday – Friday 4:00 – 8:00 PM Saturdays 8:00 AM – 4:00 PM

Strategic Plan: Goal: 3; Objective: F

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-------------------|-----------------------------|--|--------------|-----------------|
| Comstock, Megan | 10/25/13 – 6/30/14 | Wilson - Teacher | 120 hrs. | \$33/hr. |
| Johnson, Donna | 10/25/13 – 6/30/14 | CIT – Teacher | 120 hrs. | \$33/hr. |
| Juda, Matthew | 10/25/13 – 6/30/14 | #50 - Teacher | 120 hrs. | \$33/hr. |
| Rice, Paula Marie | 10/25/13 – 6/30/14 | #17 – Teacher | 40 hrs. | \$33/hr. |

**Seconded by Member of the Board Vice President White
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 277

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Anita Murphy

Principal/Director: Joyce Schultz

Spending: \$11,880

Funding: General Fund

Budget Code: 5152-A-51013-2070-0000

Description: Other Professional Work

Justification: The listed teachers were the only Alternate Assessment Training Network Specialists for RCSD. They need to work directly with 45 teachers who have to administer the re-designed 2014 New York State Alternate Assessment (NYSAA) now aligned to Common Core Learning Standards to 325 RCSD students. This NYS assessment is for students with severe cognitive needs who do not participate in other NYS assessments. Teachers will attend State meetings regarding NYSAA and will work directly with their colleagues on planning, designing assessment tasks and holding peer reviews on completed work. Their work will ensure that NYSAA will be appropriately administered to best capture student performance and meet state requirements.

Schedule: 10/28/13 – 5/30/14

Monday – Friday 5:00 pm – 8:00 pm; Saturday 8:00 am – 4:00 pm

Strategic Plan: Goal: 1; Objective: A

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|------------------|-----------------------------|--|--------------|-----------------|
| Gibbons, Patrick | 10/28/13 – 5/30/14 | Edison WE – Teacher | 120 hrs. | \$33/hr. |
| Nagar, Rebecca | 10/28/13 – 5/30/14 | #33 – Teacher | 120 hrs. | \$33/hr. |
| Newell, Jennifer | 10/28/13 – 5/30/14 | #4 – Teacher | 120 hrs. | \$33/hr. |

Division Chief: Michael Schmidt

Principal/Director: Paul Burke

Spending: \$62,324

Funding: EPE - Employment Preparation Education

Budget Code: 5152-E-23503-2340-0031 Special Aid Fund

Description: Family Literacy

Justification: Teachers will attend workshops, trainings, and staff development meetings to support family literacy strategies including research-based reading strategies that parents can utilize at home to help students succeed in school. Workshops will also include the related-areas of the National Reporting System, NYS Performance Report Card and HSE Supplemental Report, and Common Core.

Schedule: Monday – Friday 4 – 5pm

Strategic Plan: Goal: 2; Objective: C

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|----------------------------|-----------------------------|--|--------------|-----------------|
| Andrews, Louise | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Bauerschmidt, Eileen | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Caiola, Roseann | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Colon, Louis | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Donovan, Timothy | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Drumm, Karen | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Dumas, Cindy | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Levin, Anthony | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Luu, Quyen | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Millington, Jason | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Newton, Gregory | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Pavone, Michael | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Rector –Holloman, Patricia | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Spawton, James | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Torrealba, Jose | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Viera, Pamela | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Woodard, Terri | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |

| | | | | |
|-----------------|--------------------|---------------|---------|----------|
| Wujcik, Jeffrey | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |
| Zaffran, Miriam | 10/25/13 – 6/27/14 | FLC - Teacher | 80 hrs. | \$33/hr. |

Division Chief: Michael Schmidt
Principal/Director: Paul Burke
Spending: \$7,176
Funding: EPE - Employment Preparation Education
Budget Code: 5132-E-23503-2340-0031 Special Aid Fund
Description: Testing Administration
Justification: Teachers will carry out the duties of Chief Examiner for the High School Equivalency diploma assessments for the 2013-14 school year (GED and TASC). The Chief Examiner has responsibility for the overall testing program for New York State testing center located at OACES.
Schedule: Monday – Friday 4 – 5pm
Strategic Plan: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|----------------|-----------------------------|--|--------------|-----------------|
| Finch, Gregory | 10/25/13 – 6/27/14 | FLC - Teacher | 175 hrs. | \$33/hr. |

Division Chief: Michael Schmidt
Principal/Director: Paul Burke
Spending: \$17,325
Funding: EPE - Employment Preparation Education
Budget Code: 5152-E-23503-2340-0031 Special Aid Fund
Description: Professional Development
Justification: Teachers will prepare for the new High School Equivalency diploma assessment to be implemented in 2014. This assessment, the CTB/McGraw Hill Test for Assessing Secondary Completion (TASC), replaces the current GED test. Preparation will include staff training, on-going guidance/support, and planning for this new exam.
Schedule: Monday – Thursday 4 – 5pm
Strategic Plan: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|-----------------|-----------------------------|--|--------------|-----------------|
| Braell, Michael | 10/25/13 – 6/27/14 | FLC - Teacher | 105 hrs. | \$33/hr. |
| Dreyer, Daniel | 10/25/13 – 6/27/14 | FLC - Teacher | 105 hrs. | \$33/hr. |
| Levin, Anthony | 10/25/13 – 6/27/14 | FLC - Teacher | 105 hrs. | \$33/hr. |
| Viera, Pamela | 10/25/13 – 6/27/14 | FLC - Teacher | 105 hrs. | \$33/hr. |
| Williams, John | 10/25/13 – 6/27/14 | FLC - Teacher | 105 hrs. | \$33/hr. |

**Seconded by Member of the Board Vice President White
 Adopted 6-1 with Commissioner Elliott dissenting**

EDUCATIONAL FACILITIES

Resolution No 2013-14: 278

By Member of the Board Vice President White

Whereas, the 2009-2010 Bond Request had a budget balance of \$30,740 in contingency from District-wide Security Upgrades (Phase I), and

Whereas, the 2011-2012 Bond Request had a budget balance of \$38,860 at the time of award for District-wide Security Upgrades (Phase II), and

| Participation Statistics | | |
|---------------------------------|-----------|----------|
| | \$ | % |
| TOTAL CONTRACT | 413,300 | |
| M/WBE AWARD | | |
| LOCAL AWARD | 41,000 | 9.9 |
| RMSA | 413,300 | |
| NYS | | |

Whereas, the 2012-2013 Bond Request included a budget of \$500,000 for District-wide Security Upgrades-Phase III, for a total budget available for Phase III of \$569,600, and

Whereas, contract bids have been received in the amount of \$413,300 for District-wide Security Upgrades-Phase III, and

Whereas, District-wide Security Upgrades-Phase III, carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$545,556, and leaves a balance of \$24,044 to be transferred to contingency, and

Whereas, on 12/13/12 the Board approved Resolution No. 2012-13:362 authorizing the 2012-2013 Bond Request, and therefore be it

Resolved, that the following contract, in accordance with the plans and specifications and addendum thereto prepared by IBC Engineering, P.C., and the same hereby is awarded as follows:

DISTRICT-WIDE SECURITY UPGRADES-PHASE III

Electrical Work – **Eastcoast Electric, LLC, 546 Lyell Avenue, Rochester, NY** for a total contract price of \$413,300 (Base Bid \$325,800 and acceptance of Alternate 1 \$87,500), lowest qualified bidder

and be it further

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No 2013-14: 279

By Member of the Board Vice President White

Whereas, by Resolution No. 2011-12:684, adopted on 4/26/12, the Board awarded the contract for Electrical Work for Renovations to School No. 8 and School No. 45 to Eastcoast Electric LLC, as the lowest qualified bidder, for the total contract price of \$98,844, and

Whereas, two Change Orders totaling \$11,015 have been processed by the Department of Educational Facilities, bringing the contract total to \$109,859, and

| Participation Statistics | | |
|---------------------------------|-----------|----------|
| | \$ | % |
| TOTAL CONTRACT | 109,859 | |
| M/WBE AWARD | 8,000 | 7.3 |
| LOCAL AWARD | | |
| RMSA | 109,859 | |
| NYS | | |

Whereas, all Electrical Work is complete on the project and Eastcoast Electric LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$16,649.75 on the contract with Eastcoast Electric LLC for Electrical Work for Renovations to School No. 8 and School No. 45.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Commissioner Elliott dissenting**

Resolution No 2013-14: 280

By Member of the Board Vice President White

Whereas, by Resolution No. 2011-12:629, adopted on 3/22/12, the Board awarded the contract for Electrical Work for Renovations to School No. 3 to East Coast Electric LLC, as the lowest qualified bidder, for the total contract price of \$128,294, and

| Participation Statistics | | |
|---------------------------------|-----------|----------|
| | \$ | % |
| TOTAL CONTRACT | 133,930 | |
| M/WBE AWARD | 12,563 | 9.3 |
| LOCAL AWARD | | |
| RMSA | 133,930 | |
| NYS | | |

Whereas, three Change Orders totaling \$5,636 have been processed by the Department of Educational Facilities, bringing the contract total to \$133,930, and

Whereas, all Electrical Work is complete on the project and East Coast Electric LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$7,982.80 on the contract with East Coast Electric LLC for Electrical Work for Renovations to School No. 3.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

OTHER

Resolution No 2013-14: 281

By Member of the Board Vice President White

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The After-School Corporation**, 1440 Broadway, 16th Floor, New York, NY, to provide technical assistance, coaching and professional development related to the effective use of community partnerships in an expanded learning time school at Enrico Fermi School No. 17, for the period October 23, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed Fifty Five Thousand Dollars (\$55,000.00), funded by the School Improvement Grant, through Enrico Fermi School No. 17, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E, F

Strategic Goal: 5; Objective: B

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 282

By Member of the Board Vice President White

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The After-School Corporation**, 1440 Broadway, 16th Floor, New York, NY, to provide technical assistance, coaching and professional development to support successful integration of community partners into high quality expanded learning opportunities at Mary McLeod Bethune School No. 45, for the period October 23, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed Forty Thousand Dollars (\$40,000.00), funded by the School Improvement Grant, through Mary McLeod Bethune School No. 45, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E
Strategic Goal: 2; Objective: B, C
Strategic Goal: 5; Objective: B

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. Work collaboratively our partners to increase the time devoted to literacy. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 283

By Member of the Board Vice President White

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **WestEd**, 730 Harrison Street, San Francisco, CA, to serve as transformation coach and provide technical assistance in implementation of the School Improvement Grant plan for Nathaniel Rochester Community School No. 3, and monitor, evaluate and help sustain the Transformation Plan, for the period October 23, 2013, or as soon

thereafter as the Agreement is fully executed, through September 30, 2014, for a sum not to exceed One Hundred Thirty Seven Thousand Dollars (\$137,000.00), funded by the School Improvement Grant, through Nathaniel Rochester Community School No. 3, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C, F

Justification: Meet New York State requirements as a “Focus District.” Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 284

By Member of the Board Vice President White

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **WestEd**, 730 Harrison Street, San Francisco, CA, to serve as transformation coach and provide technical assistance in implementation of the School Improvement Grant plan for James Monroe High School, and monitor, evaluate and help sustain the Transformation Plan, for the period October 23, 2013, or as soon thereafter as the Agreement is fully executed, through September 30, 2014, for a sum not to exceed One Hundred Seventeen Thousand Dollars (\$117,000.00), funded by the School Improvement Grant, through James Monroe High School, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C, F

Justification: Meet New York State requirements as a “Focus District.” Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 285

By Member of the Board Vice President White

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **National Center on Time & Learning Inc.**, 24 School Street, Third Floor, Boston, MA, to provide technical assistance, coaching and professional development to Nathaniel Rochester Community School No. 3 as related to the development of a high quality expanded learning model as part of the school transformational plan, for the period October 23, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a

sum not to exceed Forty Six Thousand Five Hundred Dollars (\$46,500.00), funded by the School Improvement Grant, through Nathaniel Rochester Community School No. 3, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Strategic Goal: 5; Objective: B

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 286

By Member of the Board Vice President White

Whereas, the State Education Department (“SED”) assigns an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness (“DTSDE”); and

Whereas, the IIT is comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree; and

Whereas, the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Daniel G. Lowengard**, 119 Woodside Drive, Syracuse, NY, to provide the services required of an Outside Educational Expert including implementation of the Diagnostic Tool for School and District Effectiveness and serving as a member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, including in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period October 28, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Fifty Four Thousand Dollars (\$54,000.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Outside Educational Experts will present a summary of their district-wide findings to the Rochester community, in a publicly noticed meeting, no later than June 30, 2014.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 287

By Member of the Board Vice President White

Whereas, the State Education Department (“SED”) assigns an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness (“DTSDE”); and

Whereas, the IIT is comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree; and

Whereas, the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Ellen O’Donnell**, 729 Longford Lake Road, Brackney, PA, to provide the services required of an Outside Educational Expert including implementation of the Diagnostic Tool for School and District Effectiveness and serving as a member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, including in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period October 28, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Fifty Four Thousand Dollars (\$54,000.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Outside Educational Experts will present a summary of their district-wide findings to the Rochester community, in a publicly noticed meeting, no later than June 30, 2014.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 288

By Member of the Board Vice President White

Whereas, the State Education Department (“SED”) assigns an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the Diagnostic Tool for School and District Effectiveness (“DTSDE”); and

Whereas, the IIT is comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements, the District may only enter into an Agreement with an OEE that has been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree; and

Whereas, the District must satisfy SED requirements that apply when contracting with certain retirees, including submission of a Retiree Waiver Statement, a Resolution authorizing the Agreement with the retiree, and notification to resident taxpayers of the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Michael Melamed**, 729 Longford Lake Road, Brackney, PA, to provide the services required of an Outside Educational Expert including implementation of the Diagnostic Tool for School and District Effectiveness and serving as a member of the Integrated Intervention Team to conduct diagnostic reviews for selected Priority Schools and Focus Schools, including in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period October 28, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Fifty Four Thousand Dollars (\$54,000.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Outside Educational Experts will present a summary of their district-wide findings to the Rochester community, in a publicly noticed meeting, no later than June 30, 2014.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 289

By Member of the Board Vice President White

Whereas, the District heretofore entered into an Agreement with The Center for Youth Services, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, whereby the District shall pay federal flow-through funds to provide the services of an Emergency Shelter Counselor for District students residing at The Center for Youth Services, Inc., for the period October 23, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed Twenty One Thousand Nine Hundred Sixty Two Dollars (\$21,962.00), funded by the Title I Part D Grant, through the Office of School Operations, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 290

Resolution pulled.

Resolution No 2013-14: 291

By Member of the Board Vice President White

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Southwest Area Neighborhood Association, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Southwest Area Neighborhood Association, Inc.**, 275 Dr. Samuel McCree Way, Rochester, NY, to provide prevention and intervention strategies and programs at James Monroe High School and Northeast and Northwest College Preparatory High Schools

at Douglass Campus, including implementation of the Positive Youth Justice and Conflict Resolution models, practices and programming; provide formal/informal mediations, group intervention and prevention sessions, conflict resolution training and link students to community resources for additional services; with the goal to reduce violent behavior, increase school attendance and improve academic performance, for the period November 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Sixty Six Thousand One Hundred Thirty Dollars (\$66,130.00), funded by the School Improvement Grant, the Title I Grant and the Office of Secondary School Supervision, through James Monroe High School, Northwest College Preparatory High School at Douglass Campus and the Office of Secondary School Supervision, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C, E

Justification: Meet New York State requirements as a "Focus District." Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 292

By Member of the Board Vice President White

Resolved, that the Board does hereby amend the General Fund Budget for 2013-14 to \$616,650,831. This adjustment includes increases of \$100,000 in New York State Aid.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 293

By Member of the Board Vice President White

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2013-14 to \$109,985,960. This adjustment includes increases of \$392,650 in New York State Grants, \$10,394,142 in Federal Grants, and \$798,893 in Local Grants.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 294

By Member of the Board Vice President White

Resolved, that the Board does hereby amend the Food Service Fund Budget for 2013-14 to \$19,613,271. This adjustment includes increases of \$340,000 in Federal Reimbursements.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 295

By Member of the Board Vice President White

Resolved that the City School District Budget for the 2013-14 School Year be amended as follows: General Fund to \$616,650,831; Special Aid Grant Fund to \$109,985,960; Food Service Fund to \$19,613,271; for a 2013-14 Budget total of \$746,250,062.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 296

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that the Manilow Music Project has donated a Yamaha Digital Piano to be used to support and enhance the Music program for students at Joseph C. Wilson Commencement High School, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 297

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that Arch Chemicals/Lonza has donated \$6,000 to be used for the expansion of the K-6 science program and resources at Theodore Roosevelt School No. 43, including supplies, text, software and hardware, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 298

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that Kari Bittner has donated \$976.56 to purchase multi-language pocket translators to be used by those students that are learning the English language, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams
Adopted 7-0**

Resolution No 2013-14: 299

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that the Wallace Foundation has donated \$36,000, \$1,000 to the following District schools to be used at the principal's discretion in support of programming and student needs:

- Martin B. Anderson School No. 1
- Clara Barton School No. 2
- Nathaniel Rochester Community School No. 3
- George Mather Forbes School No. 4
- John H. Williams School No. 5
- Virgil I. Grissom School No. 7
- Roberto Clemente School No. 8
- Dr. Martin Luther King Jr. School No. 9
- Dr. Walter Cooper Academy School No. 10
- James P.B. Duffy School No. 12
- Children's School of Rochester School No. 15
- John Walton Spencer School No. 16
- Enrico Fermi School No. 17
- Dr. Charles T. Lunsford School No. 19
- Henry Lomb School No. 20

Lincoln School No. 22
Francis Parker School No. 23
Nathaniel Hawthorne School No. 25
Henry Hudson School No. 28
Adlai E. Stevenson School No. 29
John James Audubon School No. 33
Dr. Louis A. Cerulli School No. 34
Pinnacle School No. 35
Henry W. Longfellow School No. 36
Andrew J. Townson School No. 39
Kodak Park School No. 41
Abelard Reynolds School No. 42
Theodore Roosevelt School No. 43
Lincoln Park School No. 44
Mary McLeod Bethune School No. 45
Charles Carroll School No. 46
Helen Barrett Montgomery School No. 50
Frank Fowler Dow School No. 52
Montessori Academy at RCSD School No. 53
Flower City School No. 54
World of Inquiry School No. 58

, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

Seconded by Member of the Board Commissioner Adams
Adopted 7-0

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

| | |
|---|---|
| Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy. | |
| Objective A | Implement the Common Core curriculum. |
| Objective B | Implement Teacher Leader Evaluation/APPR. |
| Objective C | Meet New York State requirements as a “Focus District.” |
| Objective D | Increase our focus on college and/or career readiness. |
| Objective E | Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. |
| Objective F | Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. |
| Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success. | |
| Objective A | Provide parents/guardians with diverse opportunities for active family participation in their student’s education. |
| Objective B | Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. |
| Objective C | Work collaboratively our partners to increase the time devoted to literacy. |
| Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations | |
| Objective A | Adopt operational standards, practices and business processes to improve our levels of customer service and transparency. |
| Objective B | Improve the timeliness and customer-focus of our responses to complaints and service requests. |
| Objective C | Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. |
| Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement. | |
| Objective A | Consider the impact of financial decisions during FY 13-14 as a way of reducing the structural budget gap for FY 14-15. |
| Objective B | Improve the efficiency of Central Office staff. |
| Objective C | Reduce administrative and consultant expense. |
| Objective D | Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay. |
| Objective E | More effectively use space to control facilities’ capital and leased costs. |
| Objective F | Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs. |
| Objective G | Allocate and align staffing with school building needs, curriculum needs and state mandates. |
| Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives. | |
| Objective A | Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges. |
| Objective B | Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments. |
| Objective C | Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff. |
| Objective D | Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface. |