

HUMAN CAPITAL INITIATIVES

Resolution No. 2013-14: 147

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Cooley, Megan	Elementary	Childhood Education	September 3, 2013- September 2, 2015	\$45,806/yr.
Serrano, Adrializ	Elementary	Childhood Education	September 3, 2013- November 4, 2015	\$43,582/yr.
Hoodak, Catherine	ESOL	ESOL	September 3, 2013- September 2, 2016	\$47,612/yr.
Moody, Sandra	ESOL	ESOL	September 3, 2013- September 2, 2016	\$44,687/yr.
Sturm, Sarah	ESOL	ESOL	September 3, 2013- September 2, 2016	\$48,819/yr.
Smith, Amanda	Foreign Language	American Sign Language	September 3, 2013- September 2, 2016	\$47,612/yr.
Nortz, Emily	Library Media Specialist	Library Media Specialist	September 3, 2013 – September 2, 2016	\$43,582/yr.
Rosen, Nicole	Library Media Specialist	Library Media Specialist	September 3, 2013- September 2, 2016	\$43,582/yr.
Accorso, Cara	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$43,163/yr.
Bohnel, Douglas	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$47,612/yr.
Cerretto, Brittny	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$43,163/yr.
Freese, Lauren	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$50,054/yr.
Murphy, Kevin	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$44,687/yr.
Natarelli, Julie	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$47,010/yr.
Shepard, Madison	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$43,582/yr.
Steenhoff, Christina	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$43,582/yr.

Special Board Meeting: August 29, 2013

Tran, Nghia	Mathematics	Mathematics	September 3, 2013- September 2, 2016	\$44,687/yr.
Rich, Katherine	Reading	Reading	August 25, 2013- August 24, 2016	\$47,612/yr.
Guerrera, Amy	Speech/Hearing Handicapped	Speech/Hearing Handicapped	September 3, 2013- September 2, 2015	\$54,051/yr.
Rodriguez, Priscila	Special Education	Special Education	September 3, 2013- September 2, 2015	\$54,051/yr.
Roman, Angelica	Teaching Assistant	Special Education	August 26, 2013 – August 25, 2016	\$12.33/hr.
Antonetti, Yamalyn	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Bewick, Laura	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Brown, Kimberly	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Carr, Megan	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
DeRitter, Tracy	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Johnson, Diana	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$14.70/hr.
Kanaley, Shalyn	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Kimble-McCollough, KaTrina	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Merritt, Stephen	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Moorehead, Daryl	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Myers, Jennifer	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Nelson, Victor	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Reaves, Stephine	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Schinzing, Ashley	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Seitzinger, Thomas	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Strassner, Stephanie	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.
Wilder, Melinda	Teaching Assistant	Teaching Assistant	August 26, 2013- August 25, 2016	\$12.33/hr.

Williams, Ashley Teaching Assistant Teaching Assistant August 26, 2013-
August 25, 2016 \$12.33/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 148

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Stoklosa, Phillip	Automotive	.20 FTE	September 3, 2013- June 30, 2014	\$13,727/yr.
Webster, Hannah	ESOL	.90 FTE	September 3, 2013 – June 30, 2014	\$41,225/yr.
Levert, Marche	Teaching Assistant	.60 FTE	August 26, 2013- June 30, 2014	\$17.33/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 149

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Leone-Mannino, Caterina	Executive Director of School Innovations	Central Office	September 1, 2013- August 31, 2016	\$99,236/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 150**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Olmo-Castillo, Wendy	Elementary Bilingual	September 3, 2013-June 30, 2014	\$42,283/yr.
Boerman, Sarah	Library Media Specialist	September 3, 2013-June 30, 2014	\$42,283/yr.
Barnet, Lisa	Psychology	September 3, 2013-June 30, 2014	\$60,021/yr.
Quinones, Leslie	Psychology	September 3, 2013-June 30, 2014	\$55,410/yr.
Bracy, Alexandra	Speech/Language	September 3, 2013-June 30, 2014	\$26,369/yr.
Cutaia, Christie	Speech	September 3, 2013-June 30, 2014	\$45,086/yr.
Deats, Linda	Speech/Hearing Handicapped	September 3, 2013-June 30, 2014	\$55,410/yr.
Ehmann, Kristen	Speech/Language	September 3, 2013-June 30, 2014	\$47,612/yr.
Hanna, Mary	Speech/Hearing Handicapped	September 3, 2013-June 30, 2014	\$27,484/yr.
Mondshine, Taylor	Speech	September 3, 2013-June 30, 2014	\$47,010/yr.
Reinhardt, Adam	Speech/Hearing Handicapped	September 3, 2013-June 30, 2014	\$44,687/yr.
Wilson, Nicole	Speech/Language	September 3, 2013-June 30, 2014	\$51,229/yr.
Windheim, Christine	Speech/Hearing Handicapped	September 3, 2013-June 30, 2014	\$55,410/yr.

Seconded by Member of the Board Commissioner Adams

Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent

Resolution No. 2013-14: 151

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Burkett, Kathleen	Special Education	August 20, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 152

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Fonseca, Jennifer	Elementary	September 3, 2013
Northwood, Sara	Elementary	August 25, 2013
Schadler, Lydia	Elementary	August 25, 2013
Torres, Yasmin	Elementary	August 20, 2013
Cameron, Kristine	English	August 25, 2013
Seeley, Dara	English	August 26, 2013
Bakeman, Chelsie	ESOL	August 20, 2013
DiNitto, Brian	Mathematics	August 25, 2013
Launhardt, Michael	Mathematics	August 26, 2013
LeGault, Michael	Mathematics	August 30, 2013
Spartano, Danielle	Mathematics	August 31, 2013
Palermo, James	Principal	September 14, 2013
Carney, Michael	School Coordinator of Health/PE/Athletics	September 14, 2013
Feldman, Genna	Science	August 7, 2013
Yatteau, Emma	Social Studies	August 25, 2013
McCabe, Lori	Social Worker	August 14, 2013
Bell, Kristina	Special Education	July 22, 2013
Pouliot, Peter	Technology	August 31, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 153

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Vetrov, Igor	Programmer Analyst Trainee	August 24, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 154

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Brumaghim, Vanessa	Elementary	September 3, 2013-September 1, 2014	Section 42.6.a
Sidari, Michelle	ESOL	September 3, 2013-September 1, 2014	Section 42.6.a
Secon, Maaja	Library Media Specialist	September 3, 2013 – June 30, 2014	Section 42.6.a
Jenkins, Toddia	School Safety Officer	April 8, 2013-October 1, 2013	Section 42.6.a
Gonzalez, John	Special Education	September 1, 2013-June 30, 2014	Section 42.6.a

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 155

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013 – 14: 13	July 29, 2013	Change the termination of Tracy Delgrego to a resignation effective August 25, 2013.
Resolution No. 2013 – 14: 11	August 19, 2013	Rescind the resignation of Deborah Illarraza.
Resolution No. 2013 – 14: 101	August 19, 2013	Change the resignation date of Scott Kliever from September 5, 2013 to August 24, 2013.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 156

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Grant, Aisha	Office Clerk IV	Competitive	August 15, 2013
Paufler, Richard	Project Assistant	Competitive	August 22, 2013

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 157

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Binger, Caston	Elementary	September 3, 2013
Birthwright, Curtis	Elementary	September 3, 2013
Brooks, Charles	Elementary	September 3, 2013
Demaria, Maura	Elementary	September 3, 2013
D’Urso, Marcus	Elementary	September 3, 2013
Gee, Kevin	Elementary	September 3, 2013
Hasler, Emily	Elementary	September 3, 2013

Holiday, Xavier	Elementary	September 3, 2013
Marcano, Dawn	Elementary	September 3, 2013
Phillips, Marvin	Elementary	September 3, 2013
Pogoda, Diane	Elementary	September 3, 2013
Ramsey, Samantha	Elementary (Bilingual)	September 3, 2013
Robach, Lindsay	Elementary	September 3, 2013
Russo, Nicole	Elementary	September 3, 2013
Schleyer, Julianne	Elementary	September 3, 2013
Vargas, Veronica	Elementary	September 3, 2013
Wales, Brigitte	Elementary	September 3, 2013
Walters, Kimberly	Elementary	September 3, 2013
Hickey, Corinne	Reading	August 25, 2013
Sherwood, Claudia	Reading	August 25, 2013
Davis, Kelley	Social Work	August 25, 2013
Figueroa, Jini	Social Work	August 25, 2013
Griffith, Rusty	Social Work	August 25, 2013
Rumfola, Jody	Social Work	August 25, 2013
Weisensel, Janet	Social Work	August 25, 2013

**Seconded by Member of the Board Commissioner Adams
 Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 158

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **Non-tenure bearing grant-funded positions.**

Name	Job Title	Effective Date	Salary
Gonzalez, John	Expanded Learning Resource Coordinator	September 1, 2013	\$65,000

**Seconded by Member of the Board Commissioner Adams
 Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2013-14: 159

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Karon Jackson
Spending: \$792.
Funding: Response to Intervention
Budget Code: 5430-G-10402-2070-0404
Description: Professional Development
Justification: Response to Intervention – teachers will be trained to implement the NYS Common Core Curriculum (APPR, Domain 2 & 3).
Schedule: Tuesday - Thursday (9 am – 1 pm)
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hild, Michelle	8/27/13 – 8/29/13	#5 – Teacher	12 hrs.	\$33/hr.
Manso, Annamaria	8/27/13 – 8/29/13	#17 – Teacher	12 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
 Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 160

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Brenda Pacheco
Principal/Director: Sandra Jordan

Spending: \$10,414.
Funding: Title I
Budget Code: 5132-E-29205-2020-0236
Description: Saturday School
Justification: Students will receive additional support in core academic courses, assistance with making up missed assignments and Regents preparatory classes.
Schedule: Saturdays 9:00-1:00pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dorsey, David	9/4/13 – 6/21/14	ACH - Administrator	205 hrs.	1/260 th

Division Chief: Brenda Pacheco
Principal/Director: Brenda Rodriguez-Ellison
Spending: \$4,576.
Funding: General Funds
Budget Code: 5132-A-55209-2330-0000
Description: Summer Program
Justification: AMENDMENT to BOE Resolution of 6/20/13: 722 To add additional 8 hours to each employee. Calculation should have been 32 days at 4 hrs. per day. Rochester Summer Scholars: Home Hospital Summer Program at Itinerant.
Schedule: Monday-Friday 9-1pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adejumo, Adedapo	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Baleno, Kathleen	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Hardgers, Laurel	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Hurysz, Barbara	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Kapa-Ciccone, Michelle	7/1/13 – 8/14/13	Hart St. – Teacher		1/300 th
Mucica, Mary	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Nauerth, Kelly	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Ranger, Diane	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Rubin, Candace	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Stout, Carolyn	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th
Zweifler, Eva	7/1/13 – 8/14/13	Hart St. – Teacher	8 hrs.	1/300 th

Division Chief: Brenda Pacheco
Principal/Director: Armando Ramirez
Spending: \$376,475.
Funding: SIG (Anticipated Funds)

Budget Code: Preliminary Award Letter
Description: Expanded Learning
Justification: Additional teacher hours to support expanded learning opportunities for students at James Monroe High School. Opportunities include: Providing extra student support services in all content areas, regents exam and state testing review. Running student literacy workshops, activities and courses involving art and technology.
Schedule: Mondays-Fridays 2:15-3:45pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barnum, Natalie	9/4/13 - 6/26/14	Monroe - Teacher	275 hrs.	\$37/hr.
Betancourt, Juan	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Brightful, Ana	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Bunn, Mary	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Carr, Guy	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Cassell, Hercilia	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Claus, Meghan	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Coffey, Sean	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Daly, Jennifer	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
DeFranco, Jennifer	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Diaz, Elena	9/4/13 - 6/26/14	Monroe – Social Worker	275 hrs.	\$37/hr.
Donlon, Keri	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Duane, Kathryn	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Gilbert, Annmarie	9/4/13 - 6/26/14	Monroe – Counselor	275 hrs.	\$37/hr.
Golamb, Chris	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Greco, Sarah	9/4/13 - 6/26/14	Monroe – Counselor	275 hrs.	\$37/hr.
Kedley, Terrence	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Kubarycz, Matthew	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
McGarvey, Elizabeth	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
McKoy, Lauren	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Pettibone, Michael	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Piccarreto, Melissa	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Polizzi, Linda	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Reyes, Alexci	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Rivera, Aylin	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Robinson, Dwight	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Sacco, Janelle	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Sacco, Samuel	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Sergent, Christine	9/4/13 - 6/26/14	Monroe – Counselor	275 hrs.	\$37/hr.
Shaw, Karie	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Shoniker, Michael	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.

Stephens, Allison	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Sturm, Sarah R.	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Surace, Theresa	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Warrick, Jennifer	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Wolf, Erin	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.
Wright, Daniel	9/4/13 - 6/26/14	Monroe – Teacher	275 hrs.	\$37/hr.

Division Chief: Brenda Pacheco

Principal/Director: Armando Ramirez

Spending: \$95,220.

Funding: SIG (Anticipated Funds)

Budget Code: Preliminary Award Letter

Description: Saturday Expanded Learning

Justification: Additional teacher hours to support Saturday expanded learning opportunities for students at James Monroe High School. Opportunities include: Providing extra student support services in all content areas, regents exam and state testing review. Running student literacy workshops, activities and courses involving art and technology.

Schedule: Saturdays 9:00am–12:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hart, Susen	9/7/13 – 6/21/14	Monroe - Administrator	82 hrs.	1/260 th
Ramirez, Armando	9/7/13 – 6/21/14	Monroe - Administrator	82 hrs.	1/260 th
Barnum, Natalie	9/7/13 – 6/21/14	Monroe - Teacher	123 hrs.	\$37/hr.
Betancourt, Juan	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Brightful, Ana	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Bunn, Mary	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Carr, Guy	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Cassell, Hercilia	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Coffey, Sean	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
DeFranco, Jennifer	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Donlon, Keri	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Golamb, Chris	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Kedley, Terrence	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
McGarvey, Elizabeth	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
McKoy, Lauren	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Piccarreto, Melissa	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Polizzi, Linda	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Rivera, Aylin	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Sacco, Samuel	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.

Shaw, Karie	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.
Sturm, Sarah R.	9/7/13 – 6/21/14	Monroe – Teacher	123 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 161

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Raymond Giamartino, Jr.

Principal/Director: Rodney S. Moore

Spending: \$125,596

Funding: 21st Century Learning Grant

Budget Code: 5124-E-10310-2110-0486

Description: Expanded Learning

Justification: To raise student achievement and growth through extended programming. Teachers will increase time on task through extended learning programs by providing an additional 1.50 hours of instruction per day for all students.

Schedule: Monday - Friday 3:30–5pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bergan, Jeremiah	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Bizzigotti, Stephanie	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Cantu-Jacobs, Erika	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Dorow, Andrew	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Galetto, Melissa	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Henry, Michael	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Klotz, Jamie	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Lair, Stephanie	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Lane, Brian	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Marino, Michaela	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Mastorgiovanni, Peter	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Mauldin, Kathleen	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Munawar, Laiqa	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.

Murphy, Korrie	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Payne, Laurie	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Peluso, Tiffani	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Rhodes, Ashlee	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Rhodes, Shaun	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Rogers, Frances	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Rose, Cheryl	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Rothberg, Marcia	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Savoie, Amy	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Santillo, Brian	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Smith, Christopher	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Stein, Marc	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Subach, J. Gregory	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Tellier, Pamela	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Valerio, Christine	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Watson, Lisa	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Wayman, Jeffery	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.
Zawaszki, Wanda	9/04/13 - 12/20/13	#3 – Teacher	109.5 hrs.	\$37/hr.

Division Chief: Dr. Raymond Giamartino, Jr.

Principal/Director: Rodney Moore

Spending: \$ 10,098

Funding: Teacher Incentive Fund

Budget Code: 5152-G-75216-2070-0855

Description: Professional Development

Justification: NRCS staff will participate in professional learning focused on unpacking the Expanded Learning Time instructional focus, aligning instruction to the Common Core Learning Standards and identifying specific research based intervention/enrichment offerings to be implemented during the expanded day. All work will be aligned to the SCEP, district goals and mission.

Schedule: Friday 8-2pm

Strategic Plan: Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Alston, Andrea	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Bergan, Jeremiah	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Bianchi, Christopher	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Bizzigotti, Stephanie	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Brace, Daniel	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Broome, Sara	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Bullard, Darnella	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.

Special Board Meeting: August 29, 2013

Cantu-Jacobs, Erika	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
DeWispelaere, Peter	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Dorow, Andrew	08/30/13	#3 - Counselor	6 hrs.	\$33/hr.
Follman, Kelly	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Galetto, Melissa	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Gardner, Andrew	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Germain, Michael	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Henry, Michael	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Huntone, Sarah	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Johnson, Sabrina	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
King, Karolin	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Klotz, Jamie	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Koudelka, Gail	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Lair, Stephanie	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Lane, Brian	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Marino, Michaela	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Masterogiovanni, Peter	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Mauldin, Kathy	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Mims, Gretchen	08/30/13	#3 - Social Worker	6 hrs.	\$33/hr.
Munawar, Laiqa	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Murphy, Korrie	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Parrish-Hill, Deborah	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Payne, Laurie	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Peluso, Tiffani	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Rhodes, Ashlee	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Rhodes, Shaun	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Rodger, Tina	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Rogers-Lewis, Frances	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Rose, Cheryl	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Rothberg, Marcia	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Santillo, Brian	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Savoie, Amy	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Schultz, Kristine	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Smith, Christopher	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Stein, Marc	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Subach, Gregory	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Tellier, Pamela	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Valerio, Christine	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Valle, Hannah	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Watson, Lisa	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.

Wayman, Jeffrey	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
West, Martha	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Westerman, Kathy	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.
Zawadski, Wanda	08/30/13	#3 - Teacher	6 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

OTHER

Resolution No 2013-14: 162

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to implement evidence-based programs for socio-emotional support, including the Get Real About Violence curriculum in Grades 3-5 for students at School No. 34 during non-instructional time, develop and implement individual behavior plans for targeted students in conjunction with primary teacher, develop and implement target intervention plans in response to behavior data for small groups of students and provide student outreach to mental care providers to increase the success of outside services, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Ninety Thousand Dollars (\$90,000.00), funded by the School Improvement Community Design Grant, through Dr. Louis A. Cerulli School No. 34, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 163

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Family of Agencies (Hillside Children's Center)**, 1183 Monroe Avenue, Rochester, NY, whereby the District shall pay Federal flow-through funds to provide the services of a Reading Teacher, a Reading Teaching Assistant and a part time

Librarian for District students residing at the Hillside Children's Center, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed One Hundred Twenty Seven Thousand Nine Hundred Sixty Five Dollars (\$127,965.00), funded by the Title I Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, D

Justification: Implement the Common Core curriculum. Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Motion to table Resolution No. 2013-14: 164 made by Commissioner Powell and seconded by President Evans. Motion carries 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent.

Resolution No 2013-14: 164

By Member of the Board

Whereas, the District heretofore entered into an Agreement with University of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester, Memorial Art Gallery**, 500 University Avenue, Rochester, NY, to provide gallery tours and instruction to students in Grades 3-4 and provide professional development to staff of schools throughout the District that participate in the AEMDD Grant, for the period August 30, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Four Thousand Two Hundred Dollars (\$4,200.00), funded by the Arts in Education Model Development and Dissemination (AEMDD)-RAISE Rochester Arts Impact Study Grant, through the Arts Education Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

Seconded by Member of the Board

Resolution No 2013-14: 165

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The School Works Lab, Inc.**, 12 ½ Bedford Street, New York, NY, to conduct two site visits, evaluate data on student achievement and teacher preference and provide written recommendations on development of arts assessment and enhancing program design and implementation at schools throughout the District that participate in the AEMDD Grant, for the period August 30, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), funded by the Arts in Education Model Development and Dissemination (AEMDD)-RAISE Rochester Arts Impact Study Grant, through the Arts Education Department, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 166

By Member of the Board Commissioner Cruz

Whereas, the District heretofore entered into an Agreement with Children's Institute, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Children's Institute, Inc.**, 274 North Goodman Street, Suite D103, Rochester, NY, to provide Comprehensive Mentoring Technologies (COMET), a proprietary online decision-support system that facilitates data collection and assessments to support Teachers, Social Workers and Primary Project Workers, and assist the District in ensuring specifications and reporting satisfy State requirements, with the goal to increase academic performance and improve social-emotional behavioral skills of approximately 625 students attending 25 schools throughout the District, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Eighteen Thousand Five Hundred Twenty Four Dollars (\$18,524.00), funded by the Department of Social Work Services and the Primary Project Grant, through the Department of Social Work Services, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 167

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Community Place of Greater Rochester, Inc.**, 57 Central Park, Rochester, NY, to provide one (1) full time Community Outreach Worker for outreach to youth in school, the students' homes and/or in the community neighborhood, and develop plans for linkages to community services through the Student and Family Support Center at Northeast and Northwest College Preparatory High Schools at Douglass Campus, with the goal of creating safe and supportive learning environment and immediate mediation and linkages to support services for approximately 600 students at risk on not being in school due to violent and disruptive behavior, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Fifty Five Thousand Nine Hundred Seventy Four Dollars (\$55,974.00), funded by the Department of Human Services Systems, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 168

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to provide New Beginnings, an academic alternative program designed to address academic and social-emotional issues of young men ages 16-20, including individual support, mentoring, group life skills training, parent and guardian contact, referral to community support services, individual and group counseling, emergency housing, case management, substance abuse prevention and education, and career exploration, work readiness, apprenticeships and

internships, with the goal to interrupt negative behaviors with law enforcement, juvenile justice incarceration and truancy, and transform 60 District students into academically engaged students, for the period September 4, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Sixty Eight Thousand Seven Hundred Eighty Seven Dollars (\$68,787.00), funded by the Youth and Justice Program, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 169

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children's Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, to provide Mental Health services via individual and group counseling sessions for approximately 150 students of Enrico Fermi School No. 17, for the period September 3, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Fifty Thousand Nine Hundred Ninety Two Dollars (\$50,992.00), funded by the School Improvement Grant, through Enrico Fermi School No. 17, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 170

By Member of the Board Commissioner Cruz

Whereas, the District heretofore entered into an Agreement with City of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the **City of Rochester, Police Department**, 185 Exchange Boulevard, Rochester, NY, to provide the services of uniformed Police Officers at various District sporting events throughout the 2013-2014 season, for the period September 6, 2013, or as soon thereafter as the Agreement is fully executed, through February 28, 2014, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the Department of Health, Physical Education and Athletics, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 171

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Project U.N.I.Q.U.E. Inc.**, 216 Corwin Road, Rochester, NY, to work with District teachers to develop the following for School No. 34: 1) collaboration protocols and expectations for all participants including roles, responsibilities for agency, artists and teachers; 2) written guidelines for day to day procedures for classroom expectations; 3) ten week integrated arts curriculum for Grades K-6 on dance, drama, visual and sound/music, embedding English Language Arts concept of comprehension; 4) schedule of artists for the first ten weeks of the program, for the period August 30, 2013, or as soon thereafter as the Agreement is fully executed, through September 30, 2013, for a sum not to exceed Twelve Thousand Dollars (\$12,000.00), funded by the School Improvement Fund Grant, through Dr. Louis A. Cerulli School No. 34, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Strategic Goal: 2; Objective: A, C

Justification: Implement the Common Core curriculum. Provide parents/guardians with diverse opportunities for active family participation in their student's education. Work collaboratively our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 172

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Project U.N.I.Q.U.E. Inc.**, 216 Corwin Road, Rochester, NY, to provide integrated arts enrichment workshops by artists for all students during the school year, conduct action research study with artists and teachers, and assess data on student achievement of measurable outcomes, for the period September 4, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed One Hundred Eighty Thousand Dollars (\$180,000.00), funded by the School Improvement Fund Grant, through Dr. Louis A. Cerulli School No. 34, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 173

By Member of the Board Commissioner Cruz

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with The Center for Youth Services, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to provide two (2) full time Child and Family Therapists and four (4) Prevention Educators, including evidence-based prevention education curricula for socio-emotional supports, student and family counseling, information and referrals with the goal to improve the academic success of students in Grades K-8 of School No. 45 and Grades 3-8 of School No. 3, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed Three Hundred Sixteen Thousand Dollars (\$316,000.00), funded by the School Improvement Grant and 21st Century Community Learning Center Grant, through Mary McLeod Bethune School No. 45 and Nathaniel Rochester Community School No. 3, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Strategic Goal: 5; Objective:

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 174

By Member of the Board Commissioner Adams

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Mercier Literacy Program for Children, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Mercier Literacy Program for Children, Inc.**, 99-D Ridgeland Road, Rochester, NY, to provide differentiated (intervention/enrichment) supports during the Expanded Learning Opportunities program for students at Dr. Martin Luther King, Jr. School No. 9 with the goal to promote academic growth with culturally relevant experience aligned to Common Core Learning Standards and develop students' social / emotional skills to promote healthy living choices, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Two Hundred Sixty Thousand Dollars (\$260,000.00), funded by the School Improvement Fund Grant, through Dr. Martin Luther King, Jr. School No. 9, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 175

By Member of the Board Commissioner Adams

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **State University of New York at Geneseo**, 1 College Circle, Geneseo, NY, to provide on-site professional development at James Monroe High School (JMHS) via graduate level credit coursework that includes English for Speakers of Other Languages (ESOL), Special Education, data-based decision making and literacy intervention; provide web-based support with data-driven decision making to assist JMHS teachers and school leaders in drilling down to the level of learning objectives and making effective instructional decisions that emphasize differentiation and research-based instructional practices for all students; provide opportunities for teachers of English Language Learners (ELL), Limited English Proficiency (LEP) and Special Education students to participate in long-term, high quality, reform-based professional learning, for the period September 3, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Two Hundred Forty Nine Thousand Nine Hundred Dollars (\$249,900.00), funded by the School Improvement Grant, through the Office of School Innovation and JMHS, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No 2013-14: 176

By Member of the Board Commissioner Adams

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College (MCC)**, 1000 East Henrietta Road, Rochester, NY, to provide testing services for James Monroe High School (JMHS) students in Grade 8 utilizing ACCUPLACER[®], a state-of-the-art computer-based program that includes a suite of tests that assess knowledge in math, reading and writing and is used to identify student's strengths and weaknesses in each subject area and help improve skills through a series of interactive online learning developmental modules designed to remediate academic and foundational gaps; provide online College Orientation Seminars that introduce students who appear to be college-ready to the culture of higher education, the expectations placed on students and other services to be made available to students beginning in the 10th Grade; provide dual enrollment pathways, beginning in the 10th Grade, wherein JMHS students who appear to be college-ready have the opportunity to participate in MCC's dual enrollment program and thereby earn college credit in high school on a pathway that focuses on the Liberal Arts and includes

college composition, college-level math and gateway courses in the social sciences, humanities, natural sciences and the arts; provide student and family services that include academic advising, student support services, financial advising and literacy workshops, and college orientation programs; provide the opportunity for college-ready learners to enroll in Spanish language and literature courses, for the period September 3, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed One Hundred Forty Two Thousand Three Hundred Fifty Dollars (\$142,350.00), funded by the School Improvement Grant, through the Office of School Innovation and JMHS, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent**

Resolution No. 2013-14: 177

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Niederpruem, Anne	Art	August 30, 2013
Borkowski, Toni	Elementary	August 31, 2013
Chappell, Kimberly	Elementary	August 31, 2013
Delgado, Yarritza	Elementary	August 31, 2013
Dey, LaDonna	Elementary	August 31, 2013
Gonzalez, Yolexis	Elementary	August 31, 2013
Mathews, Omayra	Elementary	August 31, 2013
Meyers, Danielle	Elementary	August 31, 2103
Montero, Lindsey	Elementary	August 31, 2103
O'Brien, Margaret	Elementary	September 20, 2013
Small, Manoucheka	Elementary	August 31, 2013
Williams, Mark	Elementary	August 31, 2013
Stagnitto, Angelique	Elementary	August 31, 2013
Houston, Reginald L.	English	August 31, 2013
Carrillo, Luis	ESOL	August 31, 2013
Consagra, Samuel	ESOL	August 31, 2013

Donlon, Keri	ESOL	August 31, 2013
Ford, Dena	ESOL	August 31, 2013
Grimes, Jennifer	ESOL	August 31, 2013
Knauf, Christina	ESOL	August 31, 2013
LaLonde, Kelly	ESOL	August 31, 2013
Moraites, Rebekah	ESOL	August 31, 2013
O'Connor, Anna	ESOL	August 31, 2013
Patton-McShane, Karen	ESOL	August 31, 2013
Sidari, Michelle	ESOL	August 31, 2013
Suman, Elizabeth	ESOL	August 31, 2013
Poon, Margery	Guidance Counselor	September 3, 2013
Barley, Lauren	Mathematics	August 31, 2013
Fox, Andrew	Math	September 19, 2013
Holmes, Kevin	Math	September 1, 2013
Klosterman, Jason	Mathematics	September 8, 2013
Nicholas, Julie	Math	August 31, 2013
Spartano, Danielle	Math	August 31, 2013
Tran, Annie	Mathematics	August 31, 2013
Wilson, Timothy	Math	August 31, 2013
Accorso, Michelle	Performing Arts	August 31, 2013
Sherwood, Spencer	Performing Arts	August 31, 2013
Bustos, Yolanda	School Social Worker	August 31, 2013
Chadwick, Pamela	School Social Worker	August 31, 2013
Davis, Kelley	School Social Worker	September 8, 2013
Diaz, Elena	School Social Worker	August 31, 2013
Figueroa, Jini	School Social Worker	August 31, 2013
Sheppard, Tamara	School Social Worker	September 6, 2013
Weaver, Jessica	School Social Worker	September 6, 2013
Rumfola, Jody	School Social Worker	September 21, 2013
Burgstrom, Kaitlin	Science	August 31, 2013
Dunbar, LaToya	Science	August 31, 2013
Gupta, Sandhya	Science	August 31, 2013
Monaco, Joel	Science	August 31, 2103
Moynihan, Patricia	Science	August 31, 2013
Pasqualucci, Thomas	Science	August 31, 2013
Toscano, Margaret	Science	August 31, 2013
Huber, Bradley	Social Studies	August 31, 2013
Rodriguez, Anthony	Social Studies	August 31, 2013
Barry, Ryan	Special Education	September 2, 2013
Terry, Mary	Special Education	September 1, 2013
Frawley, Erin	Speech & Hearing Impaired	September 5, 2013
Dunbar, Michelle	Teaching Assistant	August 29, 2013

**Seconded by Member of the Board Commissioner Powell
 Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner
 Elliott absent**

Motion to remove Resolution No. 2013-14: 132 from the table made by Commissioner Cruz and seconded by Commissioner Powell. Motion carries 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent.

Resubmission of Resolution tabled 8/19/13

Resolution No 2013-14: 132

By Member of the Board Commissioner Adams

Whereas, the terms of the Elementary and Secondary Education Act (ESEA) Flexibility Waiver permit the District to utilize Title I, Part A funds for the purpose of implementing programs and services that provide expanded learning time and academic intervention / tutoring services, referred to herein as Supplemental Academic Services (SAS), with the goal to improve academic outcomes of low-achieving students attending low-performing schools; and

Whereas, the District wishes to provide SAS to District students specifically identified as having high academic needs in the core academic subject areas with services provided primarily onsite at each student's respective school, before and/or after the regular school day, with the actual cost of SAS based on actual attendance of enrolled students and paid at a negotiated hourly rate per SAS session; and

Whereas, Title I, Part A funds in an amount not to exceed \$1,200,000.00, are available for Supplemental Academic Services Providers to provide SAS during the 2013-2014 school year; and

Whereas, the District wishes to allocate the funds to low-performing schools on a per pupil allocation basis and thereby provide schools the opportunity, with assistance from the Office of Operations/Title I, to negotiate with the vendor to establish the rate per session for academic services most beneficial to students; and

Whereas, that the Superintendent has developed and disseminated to all schools and programs eligible for SAS a clear set of guidelines and expectations, along with a compendium of potential extended learning configurations that incorporate both third party and school based Title I Part A funded academic supports; and

Whereas, school and program leaders have access to clear information regarding the Superintendent's vision of effective extended learning approaches, pedagogy, and content, as well as constraints of Title I Part A grant stipulations; and

Whereas, the District wishes to enter into Agreements with New York State Education Department-approved Supplemental Educational Service Providers to provide SAS to District students pursuant to requests set forth by low-performing schools; therefore be it

Resolved, that the Superintendent, or his designee, will submit concomitant with each agreement an evaluation plan to include pupil level assessments of adherence to student learning goals and plans, student/family satisfaction with academic supports, in addition to demographic and academic data from the District; and be it further

Resolved, that the Superintendent, and his designees, will devote specific and focused attention to the disproportionate educational crisis affecting African American and Latino students in the development of extended learning programs. SAS Providers will be accurately described as part of above SAS guidelines for schools according to each organization's evidence-based offerings and strengths associated with success in educating students of color; and be it further

Resolved, that the Superintendent, or his designee, may exempt the requirement that SAS services take place on site if requested by a school administrator, with input from a fully constituted school based planning team, subject to district approval by the Superintendent or his designee, to best meet the SAS needs of a school; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into Agreements with the following **Supplemental Academic Services (SAS) Providers**, based upon specific requests by low-performing schools for SAS Providers to deliver Supplemental Academic Services before and/or after the regular school day, with the goal to improve academic outcomes of low-achieving students attending low-performing schools, for the period September 1, 2013, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, with the actual cost based on actual attendance of enrolled students and paid at a "not to exceed" rate per SAS session, for a sum not to exceed One Million Two Hundred Thousand Dollars (\$1,200,000.00) in the aggregate, funded by the Title I, Part A Grant and/or other appropriate funding sources, administered through the Office of Operations/Title I, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District:

1. **Baden Street Settlement of Rochester, Inc.**
2. **Dial-A-Teacher, Inc.**
3. **EnCompass: Resources for Learning, Inc.**
4. **Falls View Academy, LLC**
5. **Plato Services, Inc. (dba Huntington Learning Center)**
6. **Ibero American Action League Inc.**
7. **Mercier Literacy Program for Children, Inc.**
8. **Personal Education Trainers, Inc. (dba Sylvan Learning Center)**

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Commissioner Powell
Adopted 4-0 with Vice President White, Commissioner Campos, and Commissioner Elliott absent

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Consider the impact of financial decisions during FY 13-14 as a way of reducing the structural budget gap for FY 14-15.
Objective B	Improve the efficiency of Central Office staff.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.