

HUMAN CAPITAL INITIATIVES

Motion to amend Resolution No. 2012-13: 393 to remove Matthew Sowers, Physical Education tenure area, from consideration made by Commissioner Campos, seconded by Commissioner Cruz. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13: 393

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Morien, Rhonda	Principal (Bracket I)	January 31, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 394

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Smith, Michael	Art	Visual Arts	January 7, 2013 – January 6, 2016	\$47,612/yr.
Munier, Caroline	Elementary	Childhood Education (Grades 1-6)	January 8, 2013 – January 7, 2016	\$42,283/yr.
Carpenter, Kendra	English as a Second Language	English to Speakers of Other Languages	January 2, 2013 – January 1, 2016	\$45,806/yr.
Valentino, Michelle	English as a Second Language	English to Speakers of Other Languages	December 10, 2012 – December 9, 2014	\$54,051/yr.
Chen, Xiaoxia	Foreign Language	Language Other Than English (7-12)	December 3, 2012 – December 2, 2015	\$45,806/yr.

(Description)

Seconded by Member of the Board

Resolution No 2012-13: 397

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
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Seconded by Member of the Board

Resolution No 2012-13: 398

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Tenure Area (Description) or Job Title	Location	Effective Date	Salary
Munoz, Mary	Acting Executive Director of Integrated Literacy, K-12 (Bracket I)	Central Office	January 28, 2013	\$85,000/yr.
Nicastro, Kelly	Acting Principal (Bracket I)	SOTA	January 14, 2013	\$109,075/yr.
Ferris, Laura	Bracket III (Acting Assistant Principal)	SOTA	January 14, 2013	\$70,000/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 399

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Traywick-Terrance, Lazane	Elementary	January 7, 2013 – June 30, 2013	\$43,582/yr.
Chukwu, Hill	Science	November 19, 2012 – June 30, 2013	\$39,052/yr.
Bianchi, Kristy	Elementary	January 2, 2013 – June 30, 2013	\$45,806/yr.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 400

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Cruz, Patricia	Executive Assistant Bilingual	\$52,000/yr.	January 28, 2013
Salmon, Brandon	Security Patrol Officer	\$12.38/hr.	January 28, 2013
Canker, Jeremy	Senior Database Administrator	\$100,000/yr.	January 28, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 401

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Torres, Camilo	Cleaner	Non-Competitive	\$10.18/hr.	January 28, 2013
Lee, Christine	Cook	Non-Competitive	\$10.26/hr.	January 28, 2013
Coppola, David	Custodial Assistant	Non-Competitive	\$11.31/hr.	January 28, 2013
Daynesford, Thompson	Custodial Assistant	Non-Competitive	\$10.06/hr.	January 28, 2013
Osman, Baraka	Custodial Assistant	Non-Competitive	\$10.06/hr.	January 28, 2013
Court, Michelle	Executive Assistant	Temporary	\$50,000/yr.	February 4, 2013
Brown, Miesha	Food Service Helper	Non-Competitive	\$10.18/hr.	January 28, 2013
O'Brien, Neil	Internal Investigator	Competitive	\$30,000/yr.	January 28, 2013
Williams, Jacquelynn	Office Clerk II	Competitive	\$17.82/hr.	January 13, 2013
Preston, Gail	Paraprofessional	Non-Competitive	\$14.73/hr.	January 28, 2013
Giles, Sharod	School Sentry I	Non-Competitive	\$10.99/hr.	January 28, 2013
Saltares, Charles	School Sentry I	Non-Competitive	\$10.99/hr.	January 28, 2013
Tuttobene, Tama	Senior School Secretary	Competitive	\$22.00/hr.	January 28, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 402

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Wedlaw, Irene	Bus Attendant	January 16, 2013
Marconi, Sheila	Bracket III (Assistant Principal)	January 31, 2013
Melnyk, Nancy Hope	Elementary	January 1, 2013
Wheaton, Donna	Office Clerk II	January 31, 2013
Stone, Robert	Security Patrol Officer	January 31, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 403

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Hunt, William	Electrical-Electronic Technology	January 15, 2013
Feliciano, Alfredo	Elementary	January 19, 2013
Hartnett, Eileen	Elementary	January 26, 2013
Detres, Jennifer	Foreign Language	December 10, 2012
Lilly, Andrew	Maintenance Mechanic	December 29, 2012
Collins, Stacy	Office Clerk IV	January 12, 2013
Willis, Theresa	Paraprofessional	January 8, 2013
Vasta, Jennifer	Science	January 2, 2013
Terrance, Alexander	Social Studies	January 26, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 404

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Hazzard, Wendell	Assistant Custodian Engineer	November 16, 2012

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 405

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Beyma, Julie	Elementary	January 19, 2013 – January 29, 2013	Section 42.6.a
Brooks, Antje	Elementary	January 29, 2013 – June 30, 2013	Section 42.2
Clark, Charles	Elementary	January 16, 2013 – February 28, 2013	Section 42.6.a
Laniak, Gina	Elementary	December 10, 2012 – June 30, 2013	Section 42.6.a
Loria, Jennifer	Elementary	January 14, 2013 – September 1, 2013	Section 42.6.a
Rowe, Chelsea	Elementary	January 8, 2013 – January 21, 2013	Section 42.6.a
McGuckin, Timothy	English	January 14, 2013 – March 7, 2013	Section 42.6.a
Johnson, Petrina	Principal (Bracket I)	January 8, 2013 – February 1, 2013	Article XIII.6.A

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 406

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are **granted paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Jones, Anita	Teaching Assistant	January 22, 2013 – May 9, 2013	Section 23Q
Shurland-Farrell, Lisa	Teaching Assistant	January 22, 2013 – May 9, 2013	Section 23Q

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 407

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2012-13: 335	December 13, 2012	Change provisional appointment for Deborah Costanza, Legal Secretary I, to permanent appointment effective December 16, 2012.
Resolution No. 2012-13: 340	December 13, 2012	Change start date of leave of absence without pay for Nicole Flores from September 29, 2012 to November 3, 2012 – June 30, 2013.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 408

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
Barrett, Meghan	Special Education	0.50	December 10, 2012 – June 30, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 409

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 410

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Butler, Thomas	Special Education	January 9, 2013

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 411

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Name	Tenure Area (Description)	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 412

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No 2012-13: 413

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
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Seconded by Member of the Board

Resolution No 2012-13: 414

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
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Seconded by Member of the Board

Motion to table Resolution No. 2012-13: 415 made by Vice President White, seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13: 415

By Member of the Board

Resolved, that, where the Superintendent has determined that he shall not recommend a grant of tenure to a teacher or administrator upon the conclusion of the probationary term, but has also determined that such teacher or administrator may demonstrate the qualities necessary to receive a recommendation of tenure if given additional time, the Superintendent is hereby authorized to enter into an agreement with such teacher or administrator to extend the probationary period for a period of up to one calendar year, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board to grant or deny tenure upon the Superintendent's recommendation at the conclusion of the probationary period or any extension thereof.

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2012-13: 416

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Anne Brown Scott

Principal/Director: Mary Andrecolich-Diaz

Budget Code: 5132-F-28305-2110-0499 Special Aid Fund

Description / Justification: Professional Development for staff that teaches/interacts with Refugee students. Topics will include refugee background and culture, linguistic differences, tailoring instructional curriculum to the specific and varying needs of the refugee student.

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	2/1/13 – 5/11/13	RIA - Teacher	10 hrs.	\$33/hr.
Orden, Terri	2/1/13 – 5/11/13	RIA - Counselor	10 hrs.	\$33/hr.

Division Chief: Anne Brown Scott

Principal/Director: Mary Andrecolich-Diaz

Budget Code: 5132-F-28305-2110-0499 Special Aid Fund

Description / Justification: Professional Development on the “Welcome to Our Country” curriculum in preparation for the Refugee Mini Academy – A 3 day program during the winter recess that is designed for students who are new to our country with refugee status. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant.

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.
Castellon, Alicia	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.
Consagra, Samuel	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.
Grimes, Jennifer	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.
Harris, Jill	2/15/13 – 2/18/13	RIA - Counselor	3 hrs.	\$33/hr.

Orden, Terri	2/15/13 – 2/18/13	RIA - Counselor	3 hrs.	\$33/hr.
Tran, Annie	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.
Wolff, Beth	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.
Zelazny, Juliann	2/15/13 – 2/18/13	RIA - Teacher	3 hrs.	\$33/hr.

Division Chief: Anne Brown Scott

Principal/Director: Mary Andrecolich-Diaz

Budget Code: 5132-F-28305-2110-0499 Special Aid Fund

Description / Justification: Refugee Mini Academy – A 3 day program during the winter recess that is designed for students who are new to our country with refugee status.

Students will participate in both BRIA and ESOL curriculum and take part in enrichment activities. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th
Castellon, Alicia	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th
Consagra, Samuel	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th
Grimes, Jennifer	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th
Harris, Jill	2/19/13 – 2/21/13	RIA - Counselor	18 hrs.	1/200th
Orden, Terri	2/19/13 – 2/21/13	RIA - Counselor	18 hrs.	1/200th
Tran, Annie	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th
Wolff, Beth	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th
Zelazny, Juliann	2/19/13 – 2/21/13	RIA - Teacher	18 hrs.	1/200th

Division Chief: Anne Brown Scott

Principal/Director: David Grant

Budget Code: 5132-G-29505-2110-0832 Special Aid Fund

Description / Justification: Extended Day Program for grades 9 thru 11. Program will provide students with extended learning opportunities for regents exam retakes and credit recovery to reduce our retention rates and to ensure scholars are on track for graduation.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Lauren	1/29/13- 6/20/13	RBC&D - Teacher	80 hrs.	\$37/hr.
Donlon, Katie	1/29/13- 6/20/13	RBC&D - Teacher	40 hrs.	\$37/hr.
Phillips, Holi	1/29/13- 6/20/13	RBC&D - Teacher	42 hrs.	\$37/hr.
Seckel, Andrea	1/29/13- 6/20/13	RBC&D - Teacher	45 hrs.	\$37/hr.
Wesh, Suzanna	1/29/13- 6/20/13	RBC&D - Teacher	80 hrs.	\$37/hr.
Whitt, Lillie	1/29/13- 6/20/13	RBC&D - Teacher	80 hrs.	\$37/hr.

Division Chief: Anne Brown Scott
Principal/Director: Marion Whitfield
Budget Code: 5124 G 14102 2110 0236 Special Aid Fund
Description / Justification: Students will receive Kodak Park Student Academic Services after school instruction using Common Core aligned curriculum in partnership with City Recreation using Soar to Success and engage NY Common Core Standards curriculum.
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Farkas, Danielle	2/25/13 - 4/15/13	#41 - Teacher	30 hrs.	\$37/hr.
Heiman, Maryanne	2/25/13 - 4/15/13	#41 - Teacher	30 hrs.	\$37/hr.
Tata, Mark	2/25/13 - 4/15/13	#41 - Teacher	30 hrs.	\$37/hr.
Weis, Peter	2/25/13 - 4/15/13	#41 - Teacher	30 hrs.	\$37/hr.

Division Chief: Anne Brown Scott
Principal/Director: Joe Baldino
Budget Code: 5132-G-27805-2110-0236 Special Aid Fund
Description / Justification: We are offering targeted Regents exam review and we are working on the skill development of our students so they can raise their grades in the classes that they need to graduate and be better prepared for college.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Chamberlain, Mike	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Doyle, Canon	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Freestone, John	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Griffith, Chris	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Jordan, Arthur	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Melson, Carneathea	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Smithgall, Doug	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Spartano, Danielle	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Sweeney, Mike	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.
Tadal, Packeta	1/28/13 - 3/8/13	Edison - Teacher	24 hrs.	\$37/hr.

Division Chief: Anne Brown-Scott
Principal/Director: Mark Mathews
Budget Code: 5132-G-10802-2110-0829 Special Aid Fund
Description / Justification: We will provide Supplemental Academic Services to those students who have the highest academic need, according to the '11-'12 NYS ELA and Math exams, and the MAP (Measures of Academic Progress). These students will have an individual academic plan. The curriculum will present intentionally planned, strategic, intensive instruction that presents curriculum in a variety of ways and complements work done during the day through the NYS Common Core Curriculum and the NYSCCLS (NYS Common Core Learning Standards). Student participation and progress will be tracked through attendance and progress monitoring on the NYS assessments, NWEA, and AIMSWeb (Academic Improvement Measurement System) District-level assessments.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Coene, Jill	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Cornue, Joshua	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Crosby, Joan	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
D’Alessandro, Michele	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Green, Danette	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Klein, Kathleen	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
LaLiberty, Adrienne	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Philpott, Caitlin	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Reininger, Jennifer	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Roberts, Alana	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Tellex, Erin	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Thierry, Leslie	1/25/13 - 6/7/13	#8 – Teacher	17 hrs.	\$37/hr.
Valenti, Jason	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Vallone, Gia	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Wilson, Cynthia	1/25/13 - 6/7/13	#8 – Teacher	68 hrs.	\$37/hr.
Wilson, Amerique	1/25/13 - 6/7/13	#8 – Teacher	34 hrs.	\$37/hr.

**Seconded by Member of the Board Vice President White
 Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 417**By Member of the Board Commissioner Powell**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun Nelms

Principal/Director: Miriam Cruz-Vazquez

Budget Code: 5124-G-15302-2110-0838 Special Aid Fund

Description / Justification: Extended Day Program: Teachers will work with students who have been identified as needing academic intervention in all core subject areas.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bigley, Amber	1/28/13 – 6/17/13	#53 - Teacher	64 hrs.	\$37/hr.
Northwood, Sara	1/28/13 – 6/17/13	#53 - Teacher	64 hrs.	\$37/hr.
Sciolino, Alisa	1/28/13 – 6/17/13	#53 - Teacher	64 hrs.	\$37/hr.

Division Chief: Shaun Nelms

Principal/Director: Miriam Cruz-Vazquez

Budget Code: 5152-G-15302-2070-0838 Special Aid Fund

Description / Justification: To attend a Professional Development training in Core subject areas which are aligned with the Common Core Standards. Statement of Practice 1.4: District has a comprehensive plan to create, deliver, and monitor professional development in all pertinent areas that is adaptive and tailored to the needs of individual schools.

Strategic Plan: Goal: 3; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Weeks, Mary	1/28/13 – 1/30/13	#53 - Teacher	9 hrs.	\$33/hr.

Division Chief: Shaun Nelms

Principal/Director: Bonnie Atkins

Budget Code: 5132-G-27204-2110-0838 Special Aid Fund

Description / Justification: Extended Day Program after school and Saturdays: Project Based Learning Activities and Tutoring to prepare and get students on track for promotion to grade 9. Skill building in the areas of reading, writing and math. Includes strategies to improve test taking, including Regents prep for Accelerated Grade 8 students.

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burney, Moneith	2/1/13 – 6/15/13	DFTHS – Teacher	170 hrs.	\$37/hr.
Lee, Georgette	2/1/13 – 6/15/13	DFTHS – Teacher	50 hrs.	\$37/hr.
Merritt, Deborah	2/1/13 – 6/15/13	DFTHS – Teacher	94 hrs.	\$37/hr.
Owens, Danielle	2/1/13 – 6/15/13	DFTHS – Teacher	170 hrs.	\$37/hr.
Park, Eileen	2/1/13 – 6/15/13	DFTHS – Teacher	94 hrs.	\$37/hr.
Reed-Mullen, Katrina	2/1/13 – 6/15/13	DFTHS – Teacher	50 hrs.	\$37/hr.
Sedor, Ellen Marie	2/1/13 – 6/15/13	DFTHS – Teacher	135 hrs.	\$37/hr.
Shengulette, Regina	2/1/13 – 6/15/13	DFTHS – Teacher	135 hrs.	\$37/hr.
Slocum, Brian	2/1/13 – 6/15/13	DFTHS – Teacher	135 hrs.	\$37/hr.
Tamblin, Judi	2/1/13 – 6/15/13	DFTHS – Teacher	135 hrs.	\$37/hr.

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 418

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Kimberly Harris-Pappin

Budget Code: 5124-G-10102-2110-0236 Special Aid Funds

Description / Extended Learning Program: to provide supplemental academic services

Justification: (SAS) to approximately 50-70 3rd grade students identified as needing additional academic support in core academic areas.

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bishop, Melody	1/25/13 – 5/10/13	#1 – Teacher	120 hrs.	\$37/hr.
Garrow, Lisa	1/25/13 – 5/10/13	#1 – Teacher	120 hrs.	\$37/hr.
Golder, Maria	1/25/13 – 5/10/13	#1 – Teacher	120 hrs.	\$37/hr.
Heineman, Jennifer	1/25/13 – 5/10/13	#1 – Teacher	60 hrs.	\$37/hr.
Perez, Siobhan	1/25/13 – 5/10/13	#1 – Teacher	60 hrs.	\$37/hr.

Powell, Tanya 1/25/13 – 5/10/13 #1 – Teacher 120 hrs. \$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Karon Jackson
Budget Code: 5124-G-10402-2110-0236 Special Aid Funds
Description / Justification: To increase/ accelerate student performance and close achievement gaps. Align with Common Core Standards to increase student academic success. Before/After School support. To deliver supplemental academic support. Level 2 and Level 3 Students who are low to medium levels. (Grades 1-6 Monday – Friday 8:00 AM – 9:00 AM, Grades 7-8: Monday – Friday 2:00 – 3:30 PM).
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Deutscher, Kevin	1/25/13 – 6/14/13	#4 – Teacher	89 hrs.	\$37/hr.
Goff, Penni	1/25/13 – 6/14/13	#4 – Teacher	273 hrs.	\$37/hr.
Harter, Amy	1/25/13 – 6/14/13	#4 – Teacher	273 hrs.	\$37/hr.
Kelley, Kristen	1/25/13 – 6/14/13	#4 – Teacher	273 hrs.	\$37/hr.
Loomis, Matthew	1/25/13 – 6/14/13	#4 – Teacher	89 hrs.	\$37/hr.
Miller-Gross, Ebony	1/25/13 – 6/14/13	#4 – Teacher	273 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Susan Ladd
Budget Code: 5124-G-12802-2110-0236 and 5124-G-12802-2020-0236 Special Aid Funds
Description / Justification: Teachers will provide support and coordination of the Supplemental Academic Services before school program for low academic performing students 1 hour 2 times a week.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Doe, Patrick	1/31/13 – 5/2/13	#28 – Teacher	12 hrs.	\$37/hr.
Doell, Charlene	1/31/13 – 5/2/13	#28 – Teacher	12 hrs.	\$37/hr.
Gonzalez, Lourdes	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Good, Jeff	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Martens, Heather	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Martinez, Marisol	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Partyka-Connelly, Holly	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Salvaggio, Cacilda	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Ventura, Jeremy	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Ventura, Jessica	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.
Wong, Pei Lin	1/31/13 – 5/2/13	#28 – Teacher	24 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Brenda Pacheco
Budget Code: 5132-G-26705-2020-0236 Special Aid Funds
Description / Justification: To provide supplemental academic support for students in the 2009 Cohort, specific to NYS Regents requirements. Regents tutoring during the school day for Living Environment and Integrated Algebra retakes (approximately 7 – 10 students per session; 3 hrs. per day 3 times per week through June 2013).
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Butler, Thomas	1/25/13 – 6/21/13	SOTA – Teacher	162 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Brenda Pacheco
Budget Code: 5132-G-26705-2020-0236 Special Aid Funds
Description / Justification: SOTA Supplemental Academic Services (on Saturdays). Regents Skills Improvement Intervention will focus on students in grades 7-12. This instruction will focus on possible classes missed during the week, assessment strategies and missing assignments with emphasis on core subjects. Teachers will monitor student attendance; create, edit and submit student learning plans; generate progress reports and document intervention and parent communication.
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andrecolich, William	1/28/13 – 6/20/13	SOTA – Teacher	51 hrs.	\$37/hr.
Behan, Corinne	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
Belair, Carey	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.
Best, William	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
Brent, Steve	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
Coughlin, Eileen	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
Cox, Daile	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
DellaGloria, Marc	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
Downs, Timothy	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.
Driscoll, Danielle	1/28/13 – 6/20/13	SOTA – Teacher	45 hrs.	\$37/hr.
Fusco, Matthew	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.
Gallagher, Brian	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.
Gilbert, Brenton	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.
Hofstetter, Lisa	1/28/13 – 6/20/13	SOTA – Teacher	30 hrs.	\$37/hr.
Laird, Randall	1/28/13 – 6/20/13	SOTA – Teacher	25 hrs.	\$37/hr.
O'Mara, Colleen	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.

Tillotson, James	1/28/13 – 6/20/13	SOTA – Teacher	62 hrs.	\$37/hr.
Wilson, Evan	1/28/13 – 6/20/13	SOTA – Teacher	40 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Dr. Idonia M. Owens

Budget Code: 5132-A-26805-2020-0000 Administrator General Funds
5132-A-26805-2110-0000 Teacher General Funds

Description / Justification: Saturday School (January through May) to assist students in passing the ELA 11 and meeting School Without Walls (SWW) Portfolio Requirements, based on individual strengths and learning styles. These days will also assist students in staying on track for graduation.

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Owens, Idonia M.	1/26/13 – 5/31/13	SWW CA – Administrator	57 hrs.	1/260 th
McCann, Karen A.	1/26/13 – 5/31/13	SWW CA – Teacher	40 hrs.	\$37/hr.
McCormick, Norah	1/26/13 – 5/31/13	SWW CA – Teacher	40 hrs.	\$37/hr.
Panipinto, Anne Marie	1/26/13 – 5/31/13	SWW CA – Teacher	40 hrs.	\$37/hr.
Rowe-Jarrett, Deborah	1/26/13 – 5/31/13	SWW CA – Teacher	40 hrs.	\$37/hr.

Siegel, Janet	1/26/13 – 5/31/13	SWW CA – Teacher	40 hrs.	\$37/hr.
Steffen, Ken	1/26/13 – 5/31/13	SWW CA – Teacher	40 hrs.	\$37/hr.

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 419

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: John Rowe

Budget Code: 5152-G-73216-2070-0850 Special Aid Funds

Description / Justification: Develop post assessment measuring tools for LOTE content courses aligned with Monroe 2 – Orleans BOCES with regards to Students Learning Objectives for state and local measures related to APPR.

Strategic Plan: Goal: 1 Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brundage, Michael	1/25/13 - 2/28/13	Wilson Foundation - Teacher	6 hrs.	\$33/hr.
Canfield, Amy	1/25/13 - 2/28/13	SOTA - Teacher	2 hrs.	\$33/hr.
Mazurette-Boyle, Rosa	1/25/13 - 2/28/13	RECI - Teacher	4 hrs.	\$33/hr.
Piccione, Lisa	1/25/13 - 2/28/13	STEM - Teacher	4 hrs.	\$33/hr.
Sherwood, Spencer	1/25/13 - 2/28/13	Wilson CA - Teacher	2 hrs.	\$33/hr.
Van Bramer, Toni L.	1/25/13 - 2/28/13	ALLCITY - Teacher	6 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Stephen LaMorte

Budget Code: 5152-G-73616-2070-0480 – Special Aid Funds

Description / Justification: Professional development and creation of unit plans: Based on their experiences in the program, teacher participants in the secondary level 2012-2013 Teaching as Historians program will create rigorous and engaging units of study aligned to the Common Core and New York State Social Studies Standards.

Strategic Plan: Goal 1, Objective F and Goal 5, Objective B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	5/28/13 – 6/7/13	East - Teacher	8 hrs.	\$33/hr.
Bouphavong, Wasa	5/28/13 – 6/7/13	SWW CA – Teacher	8 hrs.	\$33/hr.
Cerami, Jennifer	5/28/13 – 6/7/13	IA&T – Teacher	8 hrs.	\$33/hr.
Chinchilla, Kathleen	5/28/13 – 6/7/13	#19 – Teacher	8 hrs.	\$33/hr.
Davis, Annetta	5/28/13 – 6/7/13	#19 – Teacher	8 hrs.	\$33/hr.
DeHollander, Robbin	5/28/13 – 6/7/13	NWCP – Teacher	8 hrs.	\$33/hr.
Dewitz, Chad	5/28/13 – 6/7/13	SOTA – Teacher	8 hrs.	\$33/hr.
DiMatteo, Victoria	5/28/13 – 6/7/13	All-City – Teacher	8 hrs.	\$33/hr.
DiPasquale, Malena	5/28/13 – 6/7/13	East – Teacher	8 hrs.	\$33/hr.
Foran, Liz	5/28/13 – 6/7/13	DFTHS – Teacher	8 hrs.	\$33/hr.
Geglia, John	5/28/13 – 6/7/13	RECI – Teacher	8 hrs.	\$33/hr.
Girven, Lynn	5/28/13 – 6/7/13	Charlotte – Teacher	8 hrs.	\$33/hr.
Hardaway, Karen	5/28/13 – 6/7/13	Charlotte – Teacher	8 hrs.	\$33/hr.
Hardaway, Rakia	5/28/13 – 6/7/13	Wilson CA – Teacher	8 hrs.	\$33/hr.
Hartgrove, Rita	5/28/13 – 6/7/13	IA&T – Teacher	8 hrs.	\$33/hr.
Hensel, Timothy	5/28/13 – 6/7/13	Charlotte – Teacher	8 hrs.	\$33/hr.
Johnson, Zachary	5/28/13 – 6/7/13	NWCP – Teacher	8 hrs.	\$33/hr.
Krug, Howard	5/28/13 – 6/7/13	Vanguard – Teacher	8 hrs.	\$33/hr.
Lewis, Amy	5/28/13 – 6/7/13	East – Teacher	8 hrs.	\$33/hr.
MacPherson, Deborah	5/28/13 – 6/7/13	East – Teacher	8 hrs.	\$33/hr.
Manetta, JoEllen	5/28/13 – 6/7/13	East – Teacher	8 hrs.	\$33/hr.
Mason, Erin	5/28/13 – 6/7/13	NWCP – Teacher	8 hrs.	\$33/hr.
Miller-Gross, Ebony	5/28/13 – 6/7/13	#4 – Teacher	8 hrs.	\$33/hr.
Parker, Dorothy	5/28/13 – 6/7/13	SOTA – Teacher	8 hrs.	\$33/hr.
Rice, Juliet	5/28/13 – 6/7/13	Wilson CA – Teacher	8 hrs.	\$33/hr.
Rogers, Larry	5/28/13 – 6/7/13	#16 – Teacher	8 hrs.	\$33/hr.
Rubin, Candace	5/28/13 – 6/7/13	NSTAR – Teacher	8 hrs.	\$33/hr.
Vane, Sarah	5/28/13 – 6/7/13	IA&T – Teacher	8 hrs.	\$33/hr.
Wilson, Ed	5/28/13 – 6/7/13	SWWFA – Teacher	8 hrs.	\$33/hr.
Wilson, Evan	5/28/13 – 6/7/13	SOTA – Teacher	8 hrs.	\$33/hr.
Wise, Scott	5/28/13 – 6/7/13	Vanguard – Teacher	8 hrs.	\$33/hr.
Yaeger, Meghan	5/28/13 – 6/7/13	NECP – Teacher	8 hrs.	\$33/hr.
Zitz, Camille	5/28/13 – 6/7/13	#5 - Teacher	8 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Stephen LaMorte
Budget Code: 5152-G-73616-2070-0479 Special Aid Funds
Description / Justification: Professional development and creation of classroom materials: As part of the Growing Up in America program, K-6 teachers will create lessons and classroom activities aligned to the Common Core and New York State Social Studies Standards based on the results of the action research projects they developed throughout the program.
Strategic Plan: Goal 1, Objective F and Goal 5, Objective B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
	5/28/13 - 6/7/13	#50-Teacher	10 hrs.	\$33/hr.
Blasé-Schmidt, Jenny	5/28/13 - 6/7/13	#1-Teacher	10 hrs.	\$33/hr.
Daitz, Janice	5/28/13 - 6/7/13	#25-Teacher	10 hrs.	\$33/hr.
Dawson, Jennifer	5/28/13 - 6/7/13	#29-Teacher	10 hrs.	\$33/hr.
Delgado, Yarritza	5/28/13 - 6/7/13	#22-Teacher	10 hrs.	\$33/hr.
Feldman, Jennifer	5/28/13 - 6/7/13	#50-Teacher	10 hrs.	\$33/hr.
Finch, Bruce	5/28/13 - 6/7/13	#57-Teacher	10 hrs.	\$33/hr.
Godleski, Pat	5/28/13 - 6/7/13	#2-Teacher	10 hrs.	\$33/hr.
Guerand, Karen	5/28/13 - 6/7/13	#25-Teacher	10 hrs.	\$33/hr.
Hannah, Sarah	5/28/13 - 6/7/13	#36-Teacher	10 hrs.	\$33/hr.
Harasimowitz, Lisa	5/28/13 - 6/7/13	#45-Teacher	10 hrs.	\$33/hr.
Homer, Tanya	5/28/13 - 6/7/13	#52-Teacher	10 hrs.	\$33/hr.
Horton, Andrea	5/28/13 - 6/7/13	#25-Teacher	10 hrs.	\$33/hr.
Maxick, Stacey	5/28/13 - 6/7/13	#22-Teacher	10 hrs.	\$33/hr.
Phillips, Marvin	5/28/13 - 6/7/13	#4-Teacher	10 hrs.	\$33/hr.
Plandowski, Kari	5/28/13 - 6/7/13	#33-Teacher	10 hrs.	\$33/hr.
Quiñones, Judith	5/28/13 - 6/7/13	#35-Teacher	10 hrs.	\$33/hr.
Salvaggio, Cacilda	5/28/13 - 6/7/13	#28-Teacher	10 hrs.	\$33/hr.
Toole, Terra	5/28/13 - 6/7/13	#1-Teacher	10 hrs.	\$33/hr.
Vargas, Veronica	5/28/13 - 6/7/13	#5-Teacher	10 hrs.	\$33/hr.
Vercolen, Rosario	5/28/13 - 6/7/13	#52-Teacher	10 hrs.	\$33/hr.
Voigt, Peter	5/28/13 - 6/7/13	#50-Teacher	10 hrs.	\$33/hr.

Division Chief: Beverly A. Burrell-Moore
Principal/Director: Brendan P. Gallivan
Budget Code: 5152-G-33317-2070-0199 Special Aid Funds
Description / Justification: An ELL Coach will develop and facilitate professional development sessions for teachers focusing on research-based best instructional and assessment practices in working with ELLs. One of the ways is to design culturally responsive classrooms or to better understand the needs of our children by better understanding the cultures they are coming to us from. In schools across our district we have seen a rise in our Nepali and Burmese ELL populations. We also have consistent Arabic and Hispanic populations. In order to help Gen. ED and ESOL teachers better understand these populations in order to better instruct them we are offering PD sessions on each of these cultures. Some of these sessions will be enriched by participation from community members who will share their perspectives (as a newly arrived refugee, for example) and suggestions. There will be two sessions linked to each of the cultures of Burma, Nepal and two each linked to Hispanic and Arabic cultures. Generally speaking, in session 1 participants will learn about these cultures and implications for their instruction, in the second session part of the time will be dedicated to teachers sharing examples from their teaching demonstrating how they have incorporated the new learning in to lesson/unit design.

Strategic Plan: Goal: 1 Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	1/28/13 – 3/28/13	#50 - Teacher	12 hrs.	\$33/hr.
Pecor, Carrie	1/28/13 – 3/28/13	Teacher – ELL Coach	9 hrs.	\$33/hr.
Velazquez-Schlegel, Jessica	1/28/13 – 3/28/13	#23 - Teacher	12 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Jeff Mikols
Budget Code: 5152-G-73516-2070-0119 Special Aid Funds
Description / Justification: Mathematics and Science Partnership (MSP) Grant: Curriculum development and facilitation of required math content courses for grant participants. All content coursework will focus on the Common Core State Standards for Mathematics.

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Forkner, Amanda	1/25/13 – 2/14/13	#50 – Teacher	20 hrs.	\$33/hr.
Heiman, Maryanne	1/25/13 – 2/14/13	#41 – Teacher	24 hrs.	\$33/hr.
Liberatore, Jennifer	1/25/13 – 2/14/13	#2 – Teacher	24 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Shirley JA Green
Budget Code: 5132-G-40508-2250-0305 Special Aid Funds
Description / Justification: Training/workshop will be held for special education teachers on identifying Individual Education Plan (IEP) goals that are aligned with Common Core Learning Standards. Staff delivering the training have taken part in the New York State Common Core Ambassador Training.
Strategic Plan: Goal: 1 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Jordan, Diane	1/25/13 – 6/30/13	TOA	28 hrs.	\$33/hr.
Marone, Mary	1/25/13 – 6/30/13	TOA	28 hrs.	\$33/hr.

**Seconded by Member of the Board Vice President White
 Adopted 6-0 with Commissioner Elliott absent**

EDUCATIONAL FACILITIES

Resolution No 2012-13: 420

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2011-12: 460, adopted on 1/26/12, the Board awarded the contract for General Construction Work for Renovations to School No. 36 to Testa Construction, Inc., as the lowest qualified bidder, for the total contract price of \$302,600, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	326,690	
M/WBE AWARD	58,051	17.7
LOCAL AWARD		
RMSA	326,690	
NYS		

Whereas, four Change Orders totaling \$24,090.00 have been processed by the Department of Educational Facilities, bringing the contract total to \$326,690.00, and

Whereas, all General Construction Work is complete on the project and Testa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$16,334.50 on the contract with **Testa Construction, Inc.** for General Construction Work for Renovations at School No. 36.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 421

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2011-12: 686, adopted on 4/26/12, the Board awarded the contract for General Construction Work for Renovations to School No. 16 and School No. 44 to Kuitems Construction, Inc., as the lowest qualified bidder, for the total contract price of \$176,800, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	81,158	
M/WBE AWARD	8,424	10.3
LOCAL AWARD		
RMSA	81,158	
NYS		

Whereas, renovation work on School No. 16 was cancelled after award, and

Whereas, a credit was returned via change order for the portion of the work not completed at School No. 16, and

Whereas, two Change Orders totaling -\$95,642.00 have been processed by the Department of Educational Facilities, bringing the contract total to \$81,158.00, and

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,057.90 on the contract with **Kuitems Construction, Inc.** for General Construction Work for Renovations at School No. 16 and School No. 44.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 422

By Member of the Board Commissioner Powell

Whereas, the 2010-2011 Bond Request included a budget of \$1,325,000 for Renovations to School No. 30, and

Whereas, the 2011-2012 Bond Request included a budget of \$1,225,000 and \$400,000 in Cash Capital for Renovations to School No. 30, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	2,384,105	
M/WBE AWARD	313,788	13.2
LOCAL AWARD		
RMSA	2,384,105	
NYS		

Whereas, contract bids have been received in the amount of \$2,384,105, and

Whereas, renovations to School No. 30 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$3,147,019, and leaves a balance of \$197,019 to be transferred from contingency, and

Whereas, on 11/15/12 the Board approved Resolution No. 2011-12: 325 authorizing the 2011-2012 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by MA Architects and the same hereby are awarded as follows:

SCHOOL NO. 30 – RENOVATIONS

General Construction Work – **Steve General Contractor, Inc. (M/WBE-African American), 3774 Telephone Rd., Caledonia, NY** for a total contract price of \$274,000 (Base Bid \$248,000 and acceptance of Alternates GC-6 +\$10,000 and GC-7 +\$16,000, , lowest qualified bidder

Plumbing Work – **Nairy Mechanical, LLC, 356 Pineville Lane, Webster, NY** for a total contract price of \$44,800 (Base Bid \$44,800), lowest qualified bidder

Mechanical Work – **Lloyd Mechanical, 214 Hamlin Parma TL, Hilton, NY** for a total contract price of \$82,372 (Base Bid \$44,000 and acceptance of Alternates MC-8 +\$38,372), lowest qualified bidder

Electrical Work – **Eastcoast Electric, LLC, 546 Lyell Avenue, Rochester, NY** for a total contract price of \$73,933 (Base Bid \$72,500 and acceptance of Alternates EC-8 +\$1,433), lowest qualified bidder

Window Work – **Steve General Contractor, Inc. (M/WBE-African American), 3774 Telephone Rd., Caledonia, NY** for a total contract price of \$1,909,000 (Base Bid \$1,649,000 and acceptance of Alternates WC-1 +\$75,000), WC-2 \$65,000, WC-3 \$44,000, WC-4 \$68,000 and WC-5 \$8,000) lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 423

By Member of the Board Commissioner Powell

Whereas, the projects listed in the Final Building Project Reports section below have been completed, and all expenses to be charged to these projects have been paid and recorded on the books of the Rochester City School District, and

Whereas, a FP-FI form must be submitted when a project budget increases or the source of funding changes for projects with a Commissioner's Approval Date prior to 7/1/2011, therefore be it

Resolved, that in accordance with the provisions of New York State Education Law Section 3602 relating to building aid reimbursement, the Board of Education approves the following final expenditures, together with changes of budget and expenditures where applicable, and directs that a Final Building Project Report (FBPR) and a Request for Revision of Financial Information Form (FP-FI) where appropriate, be submitted to the State Education Department.

Final Building Project Reports (FBPR)

N.Y.S. Project Number	Name of Building	Budget	
		SED Previously Approved	Final
0017-019	No. 17 - Enrico Fermi School	1,930,914.00	1,840,935.25
0025-011	No. 25 - Nathaniel Hawthorne School	520,118.00	473,115.14
0045-009	School Without Walls	108,563.00	133,844.51
0101-022	Franklin Educational Campus	3,754,763.00	3,934,563.03
0101-025	Franklin Educational Campus	3,463,485.00	3,726,673.83
0102-029	Charlotte High School	707,969.00	619,159.17

0103-016	East High School	3,120,623.00	3,119,038.14
TOTALS		<u>\$ 13,606,435.00</u>	<u>\$ 13,847,329.07</u>

Request for Revision of Financial Information (FORM FP-FI)

N.Y.S. Project Number	Name of Building	Budget	
		SED Previously Approved	Amended
0045-009	School Without Walls	108,563.00	133,844.51
0101-022	Franklin Educational Campus	3,754,763.00	3,934,563.03
0101-025	Franklin Educational Campus	3,463,485.00	3,726,673.83
0103-016	East High School	3,120,623.00	3,119,038.14
TOTALS		<u>\$ 10,447,434.00</u>	<u>\$ 10,914,119.51</u>

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 424

By Member of the Board Commissioner Powell

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York (“the Act”), in order to provide the City of Rochester (“City”) and the Rochester City School District (“District”) with increased flexibility to meet the needs of the District’s school children by providing alternative financing mechanisms for the reconstruction of up to thirteen District school buildings through the Rochester School Facilities Modernization Plan (“FMP”); and

Whereas, the Act created the Rochester Joint Schools Construction Board (“RJSCB”); and designated the RJSCB as agent for the City, the District, or both; and

Whereas, the Act required that the RJSCB formulate a Master Plan to be submitted to the Office of the State Comptroller and State Education Department for approval; and

Whereas, the RJSCB submitted the Master Plan to the Office of the State Comptroller and State Education Department on February 1, 2011; and

Whereas, by Resolution No. 2010-11: 922, adopted on June 22, 2011, the Board authorized submission of the Master Plan for Phase I of the FMP to the Mayor of the City of Rochester; and

Whereas, the first group of schools included in Phase I of the FMP included: Enrico Fermi School No. 17, Henry Hudson School No. 28, Helen Barrett Montgomery School No. 50, World of Inquiry School No. 58, Charlotte High School and the Franklin Campus (“Phase IA Schools”); and

Whereas, the RJSCB, through its program manager and the architects retained for the FMP, completed the schematic design for Phase IA of the FMP, and approved the design of the Phase IA Schools; and

Whereas, Section 9 of the Act requires that the design of the FMP projects be reviewed and approved by the District and the design and construction standards be approved by the State Education Department; and

Whereas, by Resolution No. 2011-12: 413 adopted on December 15, 2011 the Board completed its review of the Phase IA Schools and approved the design of the Phase IA Schools in the Rochester School Facilities Modernization Program; and

Whereas, by Resolution No. 2011-12: 797 adopted on May 22, 2012 the Board, among other actions, approved the issuance of the Series 2012 Bonds and the execution of the District Documents by the President of Board; and

Whereas, by Resolution No. 2011-12: 867 adopted on June 28, 2012 the Board completed its review of the remaining Phase IA School and approved the design of the remaining Phase IA School in the Rochester School Facilities Modernization Program; and

Whereas, by Resolution Nos. 2012-13: 227 and 228, adopted on September 27, 2012 the Board completed its review of two of the Phase IB Schools and approved the designs of two of the Phase IB Schools in the Rochester School Facilities Modernization Program; and

Whereas, by Resolution Nos. 2012-13: 364 and 365, adopted on December 13, 2012 the Board completed its review of two of the Phase IB Schools and approved the designs of two of the Phase IB Schools in the Rochester School Facilities Modernization Program; and

Whereas, the RJSCB, through its program manager and the architects retained for the FMP, completed and approved the schematic design for James Monroe High School as one of the Phase IB Schools; and

Whereas, the Board desires to approve the design of James Monroe High School as one of the Phase IB Schools; therefore be it

Resolved, that the Board has completed its review and approves its design of James Monroe High School as one of the Phase IB Schools in the Rochester School Facilities Modernization Program; and be it further

Resolved, that the Board authorizes the submission of design and construction standards for James Monroe High School as one of the Phase IB Schools in the Rochester School Facilities Modernization Program to the State Education Department.

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 425

By Member of the Board Commissioner Powell

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York (“the Act”), in order to provide the City of Rochester (“City”) and the Rochester City School District (“District”) with increased flexibility to meet the needs of the District’s school children by providing alternative financing mechanisms for the reconstruction of up to thirteen District school buildings through the Rochester School Facilities Modernization Plan (“FMP”); and

Whereas, the Act created the Rochester Joint Schools Construction Board (“RJSCB”); and designated the RJSCB as agent for the City, the District, or both; and

Whereas, the Act required that the RJSCB formulate a Master Plan to be submitted to the Office of the State Comptroller and State Education Department for approval; and

Whereas, the RJSCB submitted the Master Plan to the Office of the State Comptroller and State Education Department on February 1, 2011; and

Whereas, by Resolution No. 2010-11: 922, adopted on June 22, 2011, the Board authorized submission of the Master Plan for Phase I of the FMP to the Mayor of the City of Rochester; and

Whereas, the first group of schools included in Phase I of the FMP included: Enrico Fermi School No. 17, Henry Hudson School No. 28, Helen Barrett Montgomery School No. 50, World of Inquiry School No. 58, Charlotte High School and the Franklin Campus (“Phase IA Schools”); and

Whereas, the RJSCB, through its program manager and the architects retained for the FMP, completed the schematic design for Phase IA of the FMP, and approved the design of the Phase IA Schools; and

Whereas, Section 9 of the Act requires that the design of the FMP projects be reviewed and approved by the District and the design and construction standards be approved by the State Education Department; and

Whereas, by Resolution No. 2011-12: 413 adopted on December 15, 2011 the Board completed its review of the Phase IA Schools and approved the design of the Phase IA Schools in the Rochester School Facilities Modernization Program; and

Whereas, by Resolution No. 2011-12: 797 adopted on May 22, 2012 the Board, among other actions, approved the issuance of the Series 2012 Bonds and the execution of the District Documents by the President of Board; and

Whereas, by Resolution No. 2011-12: 867 adopted on June 28, 2012 the Board completed its review of the remaining Phase IA School and approved the design of the remaining Phase IA School in the Rochester School Facilities Modernization Program; and

Whereas, by Resolution Nos. 2012-13: 227 and 228, adopted on September 27, 2012 the Board completed its review of two of the Phase IB Schools and approved the designs of two of the Phase IB Schools in the Rochester School Facilities Modernization Program; and

Whereas, by Resolution Nos. 2012-13: 364 and 365, adopted on December 13, 2012 the Board completed its review of two of the Phase IB Schools and approved the designs of two of the Phase IB Schools in the Rochester School Facilities Modernization Program; and

Whereas, the RJSCB, through its program manager and the architects retained for the FMP, completed and approved the schematic design for the Franklin Educational Campus – Auditorium Renovation as additional scope to one of the Phase IA Schools as requested by the District; and

Whereas, the Board desires to approve the design of the Franklin Educational Campus – Auditorium Renovation as additional scope to one of the Phase IA Schools as requested by the District; therefore be it

Resolved, that the Board has completed its review and approves its design of the Franklin Educational Campus - Auditorium Renovation as additional scope to one of the Phase IA Schools in the Rochester School Facilities Modernization Program; and be it further

Resolved, that the Board authorizes the submission of design and construction standards for the Franklin Educational Campus – Auditorium Renovation as additional scope to one of the Phase IA Schools in the Rochester School Facilities Modernization Program to the State Education Department.

**Seconded by Member of the Board Vice President White
Adopted 6-0 with Commissioner Elliott absent**

INFORMATION MANAGEMENT & TECHNOLOGY

Resolution No 2012-13: 426

By Member of the Board Vice President White

Whereas, by Resolution No. 2011-12: 486, adopted on January 26, 2012, the Board authorized the Superintendent to enter into an Agreement with Infosnap, Inc., to provide software, licensing, installation, training, equipment and/or equipment requirements, maintenance, support services, query, reporting and decision support tools for an online student registration system that will

Participation Statistics		
	\$	%
TOTAL CONTRACT	NONE	
M/WBE AWARD	NONE	
LOCAL AWARD	NONE	
RMSA	NONE	
NYS	NONE	

interface with the District’s Chancery Student Management System and enable an integrated, web-based solution for school registration, voluntary transfer and the school lottery processes, in English and Spanish, for the period February 1, 2012 through January 31, 2013, for a sum not to exceed Seventy Nine Thousand Nine Hundred Fifty Dollars (\$79,950.00), funded by the Cash Capital Fund, through the Department of Information Management and Technology; and

Whereas, the District wishes to amend the Agreement to extend the term, with no increase to the cost; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **Infosnap, Inc.**, 4550 Montgomery Avenue, Suite 310 N, Bethesda, MD, to extend the term of the Agreement through June 30, 2013, for no additional cost, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: B

Strategic Goal: 5; Objective: D

Justification: Improve the efficiency of Central Office staff. Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 427

By Member of the Board Vice President White

Whereas, by Resolution No. 2011-12: 485, adopted on January 26, 2012, the Board authorized the Superintendent to enter into an Agreement with NCS Pearson, Inc., to collaborate with Infosnap, Inc. and develop integration between the District’s Chancery Student Management System (“SMS”) and the new online student registration portal, for the period February 1, 2012, through January 31, 2013, for a sum not to exceed Twenty Four Thousand Dollars (\$24,000.00); and

Participation Statistics		
	\$	%
TOTAL CONTRACT	35,400	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	NONE	

Whereas, the District wishes to amend the Agreement with NCS Pearson, Inc., to extend the term and provide additional required customization to the District’s SMS, for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to extend the term of the Agreement with **NCS Pearson, Inc.**, 5601 Green Valley Drive, Bloomington, MN, to provide additional customization for integration between the new online student registration portal and the District’s Chancery Student Management System, specifically the custom School Lottery process being developed within Chancery SMS, through June 30, 2013, for an additional sum not to exceed Thirty Five Thousand Four Hundred Dollars (\$35,400.00), funded by the Cash Capital Fund, through the Department of Information Management and Technology, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District

Strategic Goal: 4; Objective: B

Strategic Goal: 5; Objective: D

Justification: Improve the efficiency of Central Office staff. Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Commissioner Adams dissenting and Commissioner Elliott absent

OTHER

Resolution No 2012-13: 428

By Member of the Board Vice President White

Whereas, the District heretofore entered into an Agreement with Children's Institute, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Children's Institute, Inc.**, 274 North Goodman Street, Suite D103, Rochester, NY, to provide Comprehensive Mentoring Technologies (COMET), a proprietary online decision-support system that facilitates data collection and assessments to support Teachers, Social Workers and Primary Project Workers, and assist the District in ensuring specifications and reporting satisfy State requirements, with the goal to increase academic performance and improve social-emotional behavioral skills of approximately 673 students attending 25 schools throughout the District, for the period January 25, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Nineteen Thousand Nineteen Dollars (\$19,019.00), funded by the Department of Social Work Services and the Primary Project Grant, through the Department of Social Work Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 429

By Member of the Board Vice President White

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to

provide instruction and use of the Chester F. Carlson MetroCenter Branch facility for physical fitness activities to prepare approximately 50 District students for public safety careers through the Career Pathways to Public Safety Program, for the period January 25, 2013, or as soon thereafter as the Agreement is fully executed, through June 15, 2013, for a sum not to exceed Three Thousand Dollars (\$3,000.00), funded by the Perkins Grant, through the Department of Career and Technical Education, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 430

By Member of the Board Vice President White

Whereas, the terms of the Title III Grant require certain services; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	10,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	10,000	100
NYS		

Whereas, by Resolution No. 2012-13: 40, adopted on July 26, 2012, the Board authorized the Superintendent to enter into an Agreement with M.E. Services Communications Inc., to provide the interpreting services required by the terms of the Grant, for the period September 1, 2012 through August 31, 2013, for a sum not to exceed Fifteen Thousand Dollars (\$15,000.00); and

Whereas, the District wishes to amend the Agreement with M.E. Services Communications Inc., to provide additional services required by the terms of the Grant, for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **M.E. Services Communications Inc.**, 1200 Scottsville Road, Rochester, NY, to provide oral interpreting services and translation of documents for eligible English Language Learner students, parent/guardians and District personnel with the goal to ensure accurate communication between District staff, students and their families, through August 31, 2013, for an additional sum not to exceed Ten Thousand Dollars (\$10,000.00), funded by the Title III Grant, through the Department of Bilingual Education, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, C

Strategic Goal: 2; Objective: A

Strategic Goal: 5; Objective: A

Justification: Implement the Common Core curriculum. Meet New York State requirements as a “Focus District.” Provide parents/guardians with diverse opportunities for active family participation in their student’s education. Design and implement information systems that shift

our focus from intervention to prevention of student achievement challenges.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 431

By Member of the Board Vice President White

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **NCS Pearson, Inc.**, 5601 Green Valley Drive, Bloomington, MN, to provide student materials, classroom libraries and on-site training to teachers and administrators on effective instructional strategies and content aligned with Common Core State Standards to implement RampUp to Advanced Literacy and OnRamp to Algebra with the goal to improve academic performance in Math and ELA for district-wide students in Grades 7 – 9, for the period January 25, 2013, or as soon thereafter as the Agreement is fully executed, through June 28, 2013, for a sum not to exceed One Million Two Hundred Forty Five Thousand Sixty Dollars (\$1,245,060.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations, and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,245,060	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	NONE	
NYS	NONE	

Strategic Goal: 1; Objective: A, C, F

Strategic Goal: 5; Objective: B

Justification: Implement the Common Core curriculum. Meet New York State requirements as a “Focus District.” Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-1 with Commissioner Adams dissenting and Commissioner Elliott absent**

Resolution No 2012-13: 432

By Member of the Board Vice President White

Whereas, the State Education Department (“SED”) will assign an Integrated Intervention Team (“IIT”) to help identify how the District’s student performance, instructional programs and services, teachers and leader effectiveness compare to the ideal performance utilizing the new Diagnostic Tool for School and District Effectiveness (“DTSDE”), which is designed to replace the multiple diagnostic tools currently used by State program offices; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	30,000	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA		
NYS	30,000	100

Whereas, the IIT will be comprised of SED staff, District staff and an Outside Educational Expert (“OEE”), and pursuant to SED requirements the District may only enter into an agreement with OEE’s that have been approved by the SED; and

Whereas, the individual selected by the District to provide OEE services is a retiree, and pursuant to submission of a Retiree Waiver Statement to request approval of the Commissioner of Education, the District must provide a Resolution authorizing the Agreement with the retiree; and

Whereas, upon entering into an Agreement with a retiree pursuant a retiree waiver approved by the Commissioner of Education, the District must notify all resident taxpayers, and such notification must include, among other things, the retiree’s right to receive a pension while contracting with the District; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Daniel G. Lowengard**, 119 Woodside Drive, Syracuse, NY, to provide the services required of an Outside Educational Expert including participation in training regarding implementation of the Diagnostic Tool for School and District Effectiveness, as well as ongoing monthly professional development as specified by the SED, serve as a member of the Integrated Intervention Team to conduct diagnostic reviews of selected Priority Schools and Focus Schools, including in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period January 25, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Title I School Improvement Grant, through the Office of School Innovation, subject to approval of the Commissioner of Education and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B, C

Strategic Goal: 5; Objective: A, B

Justification: Implement Teacher Leader Evaluation/APPR. Meet New York State requirements as a “Focus District.” Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges. Support school efforts to meet

Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Motion to table Resolution No. 2012-13: 433 made by Commissioner Cruz, seconded by Commissioner Campos. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13: 433

Amendments to Purchasing Policy - 6700

By Member of the Board Commissioner

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to Purchasing Policy 6700, in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 6700, "Purchasing"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which was adopted by Resolution No. 2010-11: 281 on September 23, 2010; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner

Resolution No 2012-13: 434

Closure of School Buildings Policy – 7600

By Member of the Board Commissioner Vice President White

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of the Closure of School Buildings Policy 7600 in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 7600, "Closure of School Buildings Policy"** as written, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 435

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that Xerox Corporation has donated \$1,000 to be used to sponsor the Lego League for students at Dr. Charles T. Lunsford School No. 19, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 436

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that the National Academy Foundation has donated \$2,000 to be used to fund travel for students and staff to National Academy Foundation conferences to support academic programming for the Rochester STEM High School, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 437

By Member of the Board Vice President White

Whereas, the Board of Education has been notified that the National Academy Foundation has donated \$2,000 to be used to fund travel for students and staff to math related conferences to support academic programming for the Rochester STEM High School, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

Resolution No 2012-13: 438

By Member of the Board Vice President White

Resolved, that the President of the Board of Education, is hereby authorized to enter into a Contractual Agreement with **Hungerford Vinton, LLC**, 200 Buell Road, Suite B9, Rochester, NY, to provide supplemental audit resources to Office of Auditor General during staffing transition. Services will include performing general audit procedures for assigned projects in the 2012-13 Audit Plan, contingent upon such terms and conditions communicated by the Auditor General. Work will be performed on an hourly basis at a rate not to exceed Seventy Dollars (\$70) per hour, for the period January 24, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013. This agreement is limited to the amounts made available for professional services therefore in the annual budget of the Office of Auditor General and is not to exceed Twenty-Thousand Dollars (\$20,000), funded by the Office of Auditor General.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Elliott absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected FY 12-13 budget gap of \$33 Million and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.