Name	Affiliation	Торіс	Comment
Lila Caricati	Staff	Displacement	Please reconsider the displacement of Bia Papa out of the Arts Department. She is hard- working, committed employ who is an integral part of the Arts Department and a vital asset to our Arts Director and the department as a whole. We need Bia to help assure a smoothly run and efficient Arts Department that can continue to celebrate successes in the Arts in the Rochester City School District. Please reconsider her displacement and support the many wonderful experiences that our students are provided through the Arts by placing her back in her position in the Arts Department. Thank you for your time.
Angela Nassimos	Staff	The cut of Support Staff to the Arts Department (Clerk IV)	I am writing in regards to the Clerk IV position that provides direct support to the Arts Department. Having worked as a TOA for the ARTS Department, I can attest firsthand how invaluable this position is. Elvira "Bia" Papa, the current Clerk IV, has spent (8+) years working alongside the Department of Arts which covers four disciplines of Art: Music, Visual Art, Dance and Theatre. The loss of support staff to the department will be a detriment to not only our department as a whole, but trickle down to the loss of opportunities to schools and in particular our students. This support position handles an insurmountable number of tasks throughout the year including but not limited to:
			• Communicating with community partners which includes creating contractual agreements for our arts events.

<ul> <li>Collecting and organizing all the needed information for our Arts Learning Experience Partners – these are free opportunities for students to participate in</li> </ul>
<ul> <li>theatre and music performances throughout Rochester.</li> <li>Ordering all the transportation, contract and RCSD for most Arts Department field trips, performances, and other arts department events.</li> </ul>
<ul> <li>Supporting the Instrument Repair Shop technician's needs which include P-card and PO purchases and his and monthly expense report.</li> </ul>
<ul> <li>Maintaining, organizing and ordering items for the Art Staff to use as needed for performances and student shows.</li> </ul>
<ul> <li>Orders all contract music and instruments on a yearly basis as well as assisting with the inventory on music books.</li> </ul>
<ul> <li>Assists with Marching Band needs which includes recruitment, printing acquisitions, schedules and transportation.</li> </ul>
<ul> <li>Assist with ROC City Player needs which includes recruitment, printing acquisitions, schedules and transportation along with performances that our students perform in as well as attend.</li> </ul>
Bia has extensive knowledge on how the department as a whole operates on a day to day basis. She communicates with the Arts department teachers for many needs and is the 'go to' person when the Director is not available. She is the glue that holds the department together. The loss of this position will negatively impact our schools and students. With no support to the arts department, our students will ultimately feel the consequences of this action.
I urge you to reinstate this support position before the schools and students truly feel the loss. Thank you for your time.