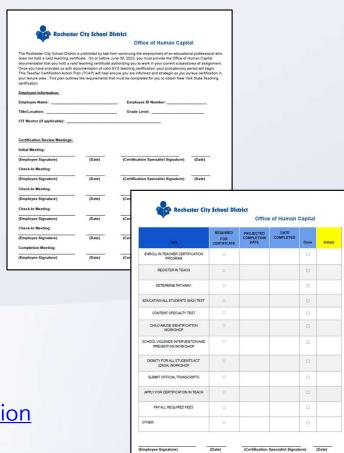
FAQ #1: What happens when an Intern is Uncertified?

- Most uncertified hires have a "Teacher Certification Action Plan" or "TCAP"
- Most uncertified hires are in PeopleSoft as "Contract Substitute" (code "REGS or "REGU")
- Office of Human Capital's Director of Staff & Educator Effectiveness <u>Kara Reidy-Vedder</u>
- <u>Tuition Reimbursement</u> only through
 December 2023 toward "Initial Certificate."

 TR will continue to be available toward
 "Professional Certificate."
- Info at CIT Website: www.rcsdk12.org/CIT/Certification



"CIT Intern" or "PS Uncertified?"

Certified or Almost Certified	Won't be Certified by Sept 2024
"Intern" Support	"PS Uncertified" or "PS Per Diem"
Intern Status Reports & Intern Final Report	 Intake Form & Semester Reports (January, June)
Comprehensive formative feedback	Address Immediate NeedsSupport (Time) same as Intern.
 Support with completing Certification process (if needed) 	Support with Certification process.
Monthly Admin Contact	Monthly Admin Contact (same as CIT Intern)

DEFAULT to CIT Intern to start

SWARTERAND

Other Significant Info

- Teacher Evaluation
 - Should be completed by Supervisor
 - Important for reducing Probationary Period once certified
- What happens in June?
 - > Goal is to support, grow, and retain promising teachers.
 - > TCAPs for Contract Subs revisited in June before rehiring
- CIT Office will check in with mentors supporting "uncertified" folks in a few weeks to confirm status.

www.rcsdk12.org/CIT/Certification